



# NATIONAL CONVENTION

2023 OFFICIAL MINUTES & REPORTS



52<sup>ND</sup> BIENNIAL CONVENTION (ORLANDO, FL)  
JULY 11 – 14, 2023

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## SEPARATE SESSION #1

TUESDAY, JULY 11, 2023

1. The 52<sup>nd</sup> Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by KKΨ National President and KKΨ Board of Trustees Member (ex-officio) ("President") Jessica Lee (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania) at 3:34 PM EST.
2. President Lee welcomed the delegation to Orlando, Florida for the 2023 National Conventions of Kappa Kappa Psi and Tau Beta Sigma.
3. President Lee acknowledged the National Council and Board of Trustees by having them stand and be recognized.
  - a. **National Council**
    - i. National President Jessica Lee (Life Member, Eta Alpha at Lock Haven University of Pennsylvania)
    - ii. National Vice President for Membership and Expansion ("VPME") Bang Co (Life Member, Alpha Zeta Chapter at Indiana University Bloomington)
    - iii. National Vice President for Programs ("VPP") Edward Savoy (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania and Eta Omicron Chapter at James Madison University)
    - iv. National Vice President for Student Affairs ("VPSA") TarShaé Odom (Active Member, Zeta Eta Chapter at South Carolina State University)
    - v. National Vice President for Professional Relations ("VPPR") Anthony Falcone (Life Member, Eta Omicron Chapter at James Madison University)
    - vi. (ex-officio, non-voting member) Immediate Past National President ("IPP") Marco Krcatovich II (Life Member, Nu Chapter at the University of Michigan)
    - vii. (ex-officio, non-voting member) National Board of Trustees Chair ("BoT Chair") Eric Morson (Life Member, Delta Omicron Chapter at the University of Connecticut)
    - viii. (ex-officio, non-voting member) KKΨ Alumni Association Board of Directors Chair ("AABOD Chair") Greg Boike (Life Member, Kappa Mu Chapter at the University of Georgia)
  - b. **KKΨ Board of Trustees**
    - i. BoT Chair Eric Morson
    - ii. KKΨ Board of Trustees Vice Chair Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington and Past National President ("PNP") #45)
    - iii. Trustee Adam Cantley (Life Member, Omicron Chapter at West Virginia University and PNP #43)
    - iv. Trustee Dr. Kevin James (Life Member, Zeta Eta Chapter at South Carolina State University)
    - v. Trustee Dr. Malinda Matney (Life Member, Nu Chapter at the University of Michigan and PNP #41)
    - vi. Trustee and IPP Marco Krcatovich II
    - vii. (ex-officio, non-voting member) National President Jessica Lee
4. President Lee recognized current District Officers by having them stand and be recognized.
  - a. **Midwest District**
    - i. Midwest District President Dusty Butler (Active Member, Gamma Delta Chapter at Wayne State College)
    - ii. Midwest District Vice President for Membership Isabellé Carson (Active Member, Alpha Nu Chapter at the University of Wyoming)
    - iii. Midwest District Vice President for Finance and Records Samonte Jennings (Active Member, Epsilon Psi Chapter at Missouri State University)
  - b. **North Central District**
    - i. North Central District President Crosbee Lisser (Active Member, Eta Chapter at The Ohio State University)
    - ii. North Central District Vice President for Membership Jonathan Sadler (Active Member, Delta Upsilon Chapter at Eastern Michigan University)
    - iii. North Central District Vice President for Programs Brianna Heath (Active Member, Eta Chapter at The Ohio State University)
    - iv. North Central District Vice President for Communications Noah Driehorst (Active Member, Beta Rho Chapter at the University of Toledo)
    - v. North Central District Secretary/Treasurer Arden Gunnerson (Active Member, Zeta Epsilon Chapter at Michigan State University)
  - c. **Northeast District**
    - i. Northeast District President Kael Pelletier (Active Member, Epsilon Nu Chapter at the University of Massachusetts)
    - ii. Northeast District Vice President for Membership Jacob Hopson (Active Member, Iota Xi Chapter at Norfolk State University)
    - iii. Northeast District Vice President for Programs Cade Skuse (Active Member, Nu Gamma Chapter at Robert Morris University)
    - iv. Northeast District Secretary/Treasurer Rose Rush (Active Member, Kappa Gamma Chapter at Lehigh University)
    - v. Northeast District Member-at-Large Robert Mahar (Active Member, Mu Xi Chapter at Muhlenberg University)
  - d. **Southeast District**
    - i. Southeast District President Jesse Jackson (Active Member, Iota Zeta Chapter at North Carolina Agricultural and Technical State University)
    - ii. Southeast District Vice President for Membership Savanna Perry (Active Member, Gamma Nu Chapter at Florida State University)

- iii. Southeast District Vice President for Membership Madelyn Olmos (Active Member, Nu Kappa Chapter at Georgia Southern University)
  - e. Southwest District**
    - i. Southwest District President Davis Vaughn (Active Member, Lambda Chapter at the University of Arkansas)
    - ii. Southwest District Vice President for Membership Gabriel Sanders (Active Member, Alpha Omicron Chapter at Texas Tech University)
    - iii. Southwest District Vice President for Programs Cyrus Jackson (Active Member, Alpha Psi Chapter at West Texas Agricultural and Mechanical University)
    - iv. Southwest District Member-at-Large Edgar Canales (Active Member, Lambda Chapter at the University of Arkansas)
  - f. Western District**
    - i. Western District President Mary Elliott (Active Member, Iota Kappa Chapter at Boise State University)
    - ii. Western District Vice President Reese Valdez (Active Member, Theta Chapter at Oregon State University)
5. President Lee recognized the incoming, outgoing, and continuing Governors of KKΨ:
- a. Incoming Governors**
    - i. *Midwest District:* Việt Nguyễn (Life Member, Eta Chapter at the Ohio State University) and Dr. K. Anthony Walker (Life Member, Eta Phi Chapter at Syracuse University)
    - ii. *North Central District:* Akilah Thomas (Life Member, Beta Kappa Chapter at Bowling Green State University)
    - iii. *Northeast District:* None
    - iv. *Southeast District:* None
    - v. *Southwest District:* Kadeem Sabari (Life Member, Zeta Chi Chapter at the University of South Carolina)
    - vi. *Western District:* None
  - b. Outgoing Governors**
    - i. *Midwest District:* Jennifer Taylor (Life Member, Gamma Theta Chapter at East Central University and Lambda Chapter at the University of Arkansas) and Dr. Nicholas "Nic" Rorrer (Life Member, Eta Beta Chapter at Virginia Polytechnic Institute and State University)
    - ii. *North Central District:* Tammi Ramsey (Life Member, Zeta Omicron Chapter at the University of Akron)
    - iii. *Northeast District:* None
    - iv. *Southeast District:* None
    - v. *Southwest District:* Clinton Wieden (Life Member, Alpha Chapter at Oklahoma State University)
    - vi. *Western District:* None
  - c. Continuing Governors**
    - i. *Midwest District:* Denali Pearce-Alt (Life Member, Delta Gamma Chapter at Missouri University of Science and Technology and Epsilon Psi Chapter at Missouri State University)
- ii. *North Central District:* Michelle Banis (Life Member, Iota Lambda Chapter at the University of Mount Union) and Marc Renaud (Life Member, Zeta Epsilon Chapter at Michigan State University)
  - iii. *Northeast District:* Rassii Elliott (Life Member, Eta Omega Chapter at Howard University), Matthew Parent (Life Member, Epsilon Nu Chapter at the University of Massachusetts), and Marcia "Marci" Jones (Honorary Member, KKΨ Northeast District)
  - iv. *Southeast District:* Justyn "JP" Davis (Life Member, Zeta Chi Chapter at the University of South Carolina), Arupa Gopal-Campbell (Life Member, Kappa Tau Chapter at the University of South Florida), and Kalem Graham (Life Member, Zeta Psi Chapter at Virginia State University)
  - v. *Southwest District:* Andrew Melvin (Life Member, Delta Chapter at the University of Oklahoma) and Elizabeth Pineiro (Life Member, Gamma Phi Chapter at Stephen F. Austin State University)
  - vi. *Western District:* Lance Coochyouma (Life Member, Gamma Kappa Chapter at Northern Arizona University and Omega Chapter at the University of Arizona), Karissa Longo (Life Member, Zeta Epsilon Chapter at Michigan State University), and Brian Parker (Life Member, Iota Pi Chapter at California Polytechnic State University)
6. President Lee recognized the 2021-23 and the 2023-25 KKΨ Alumni Association Board of Directors ("AABOD"):
- a. 2021-23 AABOD**
    - i. *Chair:* Greg Boike (Life Member, Kappa Mu Chapter at the University of Georgia)
    - ii. *Vice Chair for Fraternal Development:* Molly Kuchan (Life Member, Kappa Alpha Chapter at the University of Minnesota)
    - iii. *Vice Chair for Membership:* Marina Peña Guiot (Life Member, Kappa Mu Chapter at the University of Georgia and Nu Alpha Chapter at Georgia State University)
    - iv. *Communications Director:* Donald Lee, Jr. (Life Member, Zeta Eta Chapter at South Carolina State University)
    - v. *Local Alumni Association Director:* Kadeem Sabari (Life Member, Zeta Chi Chapter at the University of South Carolina)
    - vi. *Professional Development Director:* Christopher Giles (Life Member, Epsilon Chi Chapter at the University of Arkansas at Pine Bluff)
    - vii. *Outreach Director:* Miranda Cook (Life Member, Omicron Chapter at West Virginia University)
    - viii. *KKΨ Board of Trustees Liaison (Ex-Officio):* Adam Cantley (Life Member, Omicron Chapter at West Virginia University and PNP #43)
    - ix. *KKΨ National President (Ex-Officio):* Jessica Lee (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania)

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**b. 2023-25 AABOD**

- i. *Chair*: Marina Peña Guiot (Life Member, Nu Alpha Chapter at Georgia State University and Kappa Mu Chapter at the University of Georgia)
  - ii. *Vice Chair and Membership Director*: Miranda Cook (Life Member, Omicron Chapter at West Virginia University)
  - iii. *Local Alumni Association Director*: Brittany Biberston (Life Member, Kappa Beta Chapter at Clemson University)
  - iv. *Finance Director*: Michael Blander (Life Member, Iota Delta Chapter at Towson University)
  - v. *Programs and Professional Development Director*: Greg Boike (Life Member, Kappa Mu Chapter at the University of Georgia)
  - vi. *Communications Director*: Dionicio "Dino" Cardenas (Life Member, Alpha Psi Chapter at West Texas A&M University)
  - vii. *Awards and Activities Director*: Christopher Giles (Life Member, Epsilon Chi Chapter at the University of Arkansas at Pine Bluff)
  - viii. *Music Outreach Director*: Donald Lee, Jr. (Life Member, Zeta Eta Chapter at South Carolina State University)
  - ix. *KKΨ Board of Trustees Liaison (Ex-Officio)*: To be determined following election of Board of Trustees members at this convention
  - x. *KKΨ National President (Ex-Officio)*: to be elected at this convention
7. President Lee recognized past District Officers and District Governors by having them stand and be recognized.
- a. Spencer Bajcar (Life Member, Alpha Iota Chapter at the University of Colorado and Past Midwest District Member-at-Large)
  - b. Michael Bradford-Calhoun (Alumni Member, Iota Zeta Chapter at North Carolina Agricultural and Technical State University and Past Southeast District President)
  - c. Marie Burleigh (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Governor)
  - d. Dusty Butler (Active Member, Gamma Delta Chapter at Wayne State College and Past Midwest District Vice President for Membership)
  - e. Edgar Canales (Active Member, Lambda Chapter at the University of Arkansas and Past Southwest District Member-at-Large and Vice President for Programs)
  - f. Adam Cantley (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Alumni Liaison, Vice President for Membership, and President)
  - g. Dionicio "Dino" Cardenas (Life Member, Alpha Psi Chapter at West Texas Agricultural and Mechanical University and Past Southwest District Member-at-Large)
  - h. Chris Carpenter (Life Member, Omicron Chapter at West Virginia University and Past Northeast District President)
  - i. Evan Choy (Life Member, Kappa Gamma Chapter at Lehigh University and Past Northeast District Vice President for Membership)
  - j. Callie Christiansen (Alumni Member, Nu Mu Chapter at Kennesaw State University and Past Southeast District Vice President for Programs)
  - k. Bang Co (Life Member, Alpha Zeta Chapter at Indiana University Bloomington and Past North Central District President)
  - l. Lance Coochyouma (Life Member, Gamma Kappa Chapter at Northern Arizona University and Omega Chapter at the University of Arizona and Past Western District Member-at-Large, President, and Governor)
  - m. Miranda Cook (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Secretary/Treasurer and Vice President for Membership)
  - n. Justyn "JP" Davis (Life Member, Zeta Chi Chapter at the University of South Carolina and Past Southeast District Vice President for Programs)
  - o. Kristen Davis (Life Member, Nu Gamma Chapter at Robert Morris University and Past Northeast District Member-at-Large)
  - p. Elizabeth Duncan (Life Member, Nu Kappa Chapter at Georgia Southern University and Past Southeast District Webmaster)
  - q. Michael Edwards (Life Member, Beta Sigma Chapter at the University of Houston and Past Southwest District Member-at-Large)
  - r. Mary Elliott (Active Member, Iota Kappa Chapter at Boise State University and Past Western District President)
  - s. Deena Ereifej (Life Member, Alpha Omega Chapter at the University of Pittsburgh and Past Northeast District Member-at-Large and President)
  - t. Anthony Falcone (Life Member, Eta Omicron Chapter at James Madison University and Past Midwest District Governor)
  - u. Rebekah Franolich (Life Member, Alpha Omega Chapter at the University of Pittsburgh and Past Northeast District Secretary/Treasurer)
  - v. Garret Gardenhire (Life Member, Lambda Member at the University of Arkansas and Past Southwest District Member-at-Large and President)
  - w. Daniel George (Life Member, Delta Sigma Chapter at the University of Texas at Arlington and Past Southwest District Secretary/Treasurer, President, Alumni Liaison, and Governor)
  - x. Kalem Graham (Life Member, Zeta Psi Chapter at Virginia State University, Past Northeast District Member-at-Large, and Past Southwest District Governor)
  - y. Timothy Greenwell (Life Member, Eta Zeta Chapter at the University of Kansas and Past Midwest District Coordinator of Alumni Relations and Governor)
  - z. Arden Gunnerson (Active Member, Zeta Epsilon Chapter at Michigan State University and Past North Central District Secretary/Treasurer)
  - aa. Mia Harvey (Life Member, Nu Zeta Chapter at



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- Pennsylvania Western University, Edinboro and Past Northeast District Vice President for Programs)
- ab. Brianna Heath (Active Member, Eta Chapter at The Ohio State University and Past North Central District Vice President for Programs)
  - ac. Jacob Hopson (Active Member, Iota Xi Chapter at Norfolk State University and Past Northeast District Vice President for Programs)
  - ad. Michael "Ike" Ireland (Life Member, Nu Omicron Chapter at the University of New Haven and Past Northeast District Vice President for Programs)
  - ae. Jesse Jackson (Active Member, Iota Zeta Chapter at North Carolina Agricultural and Technical State University and Past Southeast District President)
  - af. William Johnson (Life Member, Theta Sigma Chapter at Fairmont State University and Past Northeast District Member-at-Large)
  - ag. Marco Krcatovich II (Life Member, Nu Chapter at the University of Michigan and Past North Central District President)
  - ah. Margaret "Molly" Kuchan (Life Member, Kappa Alpha Chapter at the University of Minnesota and Past Midwest District Vice President for Membership)
  - ai. Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington and Past Southwest District President)
  - aj. Jessica Lee (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania and Past Northeast District President)
  - ak. Darin Martin (Life Member, Nu Chapter at the University of Michigan and Past North Central District Secretary/Treasurer and Vice President for Programs)
  - al. Dr. Malinda Matney (Life Member, Nu Chapter at the University of Michigan and Past North Central District Governor)
  - am. Melvin Miles (Life Member, Eta Gamma Chapter at Morgan State University and Past Northeast District Governor)
  - an. Daniel Miller (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Secretary/Treasurer)
  - ao. John Miller (Alumni Member, Theta Epsilon at the University of Kentucky and Past North Central District Vice President for Programs)
  - ap. Kelly Miller (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Vice President for Membership)
  - aq. Derrick Mills (Life Member, Eta Chapter at The Ohio State University and Past North Central Vice President for Programs)
  - ar. Katherine "Katie" Mills (Life Member, Omicron Chapter at West Virginia University and Past Northeast District Member-at-Large)
  - as. Jason Mlady (Life Member, Gamma Pi Chapter at Purdue University and Past North Central District Vice President for Programs, President, and Governor)
  - at. Michael Napolitano (Life Member, Kappa Upsilon Chapter at Marist College and Past Northeast District Governor)
  - au. Jessica Needham (Alumni Member, Eta Sigma Chapter at the University of Central Florida and Past Southeast District Vice President for Programs)
  - av. Steven Nelson (Life Member, Alpha Chapter at Oklahoma State University and Past Southwest District Governor)
  - aw. Viet Nguyen (Life Member, Eta Chapter at The Ohio State University and Past North Central Vice President for Membership)
  - ax. Michael Osborn (Life Member, Zeta Epsilon Chapter at Michigan State University and Past North Central District Vice President for Membership, President, and Governor)
  - ay. Matthew Parent (Life Member, Epsilon Nu Chapter at the University of Massachusetts and Past Northeast District President)
  - az. Eli Partin (Life Member, Beta Omicron Chapter at Arizona State University and Past Western District Secretary/Treasurer)
  - ba. Kael Pelletier (Active Member, Epsilon Nu Chapter at the University of Massachusetts and Past Northeast District President)
  - bb. Savanna Perry (Active Member, Gamma Nu Chapter at Florida State University and Past Southeast District Webmaster and Vice President for Membership)
  - bc. Elizabeth Pineiro (Life Member, Gamma Phi Chapter at Stephen F. Austin State University and Past Southwest District Vice President for Membership)
  - bd. Tammi Ramsey (Life Member, Zeta Omicron Chapter at the University of Akron and Past North Central District President)
  - be. Marc Renaud (Life Member, Zeta Epsilon Chapter at Michigan State University and Past North Central District Vice President for Programs and President)
  - bf. Dr. Nicholas "Nic" Rorrer (Life Member, Eta Beta Chapter at Virginia Polytechnic Institute and State University and Past Northeast District Secretary/Treasurer)
  - bg. Rose Rush (Active Member, Kappa Gamma Chapter at Lehigh University and Past Northeast District Secretary/Treasurer)
  - bh. Joey Sacino (Life Member, Iota Kappa Chapter at Boise State University and Past Western District Member-at-Large)
  - bi. Ayleen Sanchez (Life Member, Alpha Chi Chapter at the University of Texas at El Paso and Past Southwest District Vice President for Membership)
  - bj. Alyssa Santos-Silva (Alumni Member, Nu Gamma Chapter at Robert Morris University and Past Northeast District Vice President for Membership)
  - bk. Edward Savoy (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania and Eta Omicron Chapter at James Madison University and Past Northeast District Secretary/Treasurer and President)
  - bl. Cade Skuse (Active Member, Nu Gamma Chapter at Robert Morris University and Past Northeast District Vice President for Membership)

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- bm. Nicholas Sondag (Life Member, Kappa Iota Chapter at the University of Nebraska at Omaha and Past Midwest District Secretary/Treasurer)
  - bn. Tyler Stump (Alumni Member, Zeta Epsilon Chapter at Michigan State University and Past North Central District President)
  - bo. Akilah Thomas (Life Member, Beta Kappa Chapter at Bowling Green State University and Past North Central District Vice President for Membership)
  - bp. Jarrell Lamont (Life Member, Delta Iota Chapter at Florida Agricultural and Mechanical University and Past Southeast District President)
  - bq. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and Past Southeast District Governor)
  - br. Reese Valdez (Active Member, Theta Chapter at Oregon State University and Past Western District Vice President)
  - bs. Davis Vaughn (Active Member, Lambda Chapter at the University of Arkansas and Past Southwest District Vice President for Membership)
  - bt. Dr. K. Anthony Walker (Life Member, Eta Phi Chapter at Syracuse University and Past Northeast District President)
  - bu. Thomas Watterson (Life Member, Gamma Kappa Chapter at Northern Arizona University and Past Western District Secretary/Treasurer)
  - bv. Jacob Welper (Life Member, Iota Omega Chapter at Iowa State University and Past Midwest District President)
  - bw. Clinton Wieden (Life Member, Alpha Chapter at Oklahoma State University and Past Southwest District Member-at-Large and President)
8. President Lee recognized Past National Presidents ("PNPs") by having them stand and be recognized.
    - a. IPP Marco Krcatovich II (PNP #47)
    - b. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #46)
    - c. Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington and PNP #45)
    - d. Adam Cantley (Life Member, Omicron Chapter at West Virginia University and PNP #43)
    - e. Derrick Mills (Life Member, Eta Chapter at The Ohio State University and PNP #42)
    - f. Dr. Malinda Matney (Life Member, Nu Chapter at the University of Michigan and PNP #41)
    - g. Michael Osborn (Life Member, Zeta Epsilon Chapter at Michigan State University and PNP #39)
    - h. Dr. Kirk Randazzo (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #38)
    - i. Scott Stowell (Life Member, Alpha Eta Chapter at the University of Florida and PNP #36)
    - j. Timothy Greenwell (Life Member, Eta Zeta Chapter at the University of Kansas and PNP #35)
    - k. Melvin Miles (Life Member, Eta Gamma Chapter at Morgan State University and PNP #34)
    - l. Ken Corbett (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #32)
  9. President Lee began the seating of the delegates.
    - a. President Lee noted that, in light of the seating of proxies for the 2023 National Convention in accordance with Section 3.605 of the KKΨ National Constitution, the seating of vacant delegate seats alphabetically by Chapter name at the 53rd Biennial Convention in 2025 will begin with the Kappa Upsilon Chapter at Marist College.
  10. President Lee entertained a motion to approve the 2021 KKΨ National Convention Minutes.
  11. The Epsilon Phi Chapter at Pennsylvania Western University, Clarion moved to approve the 2021 National Convention Minutes.
    - a. IPP Krcatovich seconded the motion.  
**The motion passed unanimously.**
  12. President Lee introduced VPP Savoy.
  13. VPP Savoy introduced the KKΨ Keynote Speaker Mary Elliott (Active Member, Iota Kappa Chapter at Boise State University and Western District President).
  14. Keynote Speaker Elliott provided her keynote speech. (The full text of the keynote speech is available in Appendix #1.)
  15. President Lee and VPP Savoy presented the J. Lee Burke Student Achievement Award to Keynote Speaker and Western District President Elliott.
  16. President Lee introduced Derrick Mills (Life Member, Eta Chapter at the Ohio State University and PNP #42) in light of his current role as chair of the National Committee on Nominations.
  17. Chair Mills presented remarks on the work of the National Committee on Nominations. (The full text of the report of the National Committee on Nominations is available in Appendix #2.)
  18. Chair Mills introduced the eligible candidates for KKΨ National Council and Board of Trustees positions at this biennial National Convention, with these candidates having submitted candidacy materials for the following positions:
    - a. *National President*
      - i. Bang Co (Life Member, Alpha Zeta Chapter at Indiana University Bloomington) (advances to office by simple majority vote)
    - b. *National Vice President for Colonization and Membership*
      - i. Dr. Nic Rorrer (Life Member, Eta Beta Chapter at Virginia Polytechnic Institute and State University)
      - ii. Edward Savoy (Life Member, Eta Alpha Chapter at Lock Haven University of Pennsylvania and Eta Omicron Chapter at James Madison University)
    - c. *National Vice President for Programs*

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- i. No candidate submissions
  - d. *National Vice President for Student Affairs*
    - i. TarShaé Odom (Active Member, Zeta Eta Chapter at South Carolina State University)
  - e. *National Board of Trustees (Two Open Positions)*
    - i. Daniel Miller (Life Member, Omicron Chapter at West Virginia University)
    - ii. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #46)
19. President Lee provided general convention announcements.
20. President Lee recessed the Separate Session at 6:12 PM EST.



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## SEPARATE SESSION #2

### WEDNESDAY, JULY 12, 2023

1. President Lee called the Separate Session back to order at 3:31 PM EST.
2. President Lee introduced Student Parliamentarian Matthew Kelley (Active Member, Nu Xi Chapter at the University of Illinois at Urbana-Champaign) in light of his current role as Student Parliamentarian for the 2023 National Convention.
3. Student Parliamentarian Kelley provided a brief overview of voting and how National Convention business will run.
4. President Lee introduced Teddy Howell (Life Member, Kappa Lambda Chapter at Winston-Salem State University) and VPP Savoy in light of their current roles as co-chairs of the National Committee on Programs.
5. Co-Chairs Howell and Savoy presented remarks on the work of the National Committee on Programs. (The full text of the report of the National Committee on Programs is available in Appendix #3.)
6. The Lambda Chapter at the University of Arkansas presented a resolution honoring Midwest District Governor Jennifer Taylor. (The full text of this resolution is available in Appendix #4.)
7. By unanimous consent, President Lee accepted this resolution.
8. President Lee introduced North Central District Governor Tammi Ramsey in light of her current role as chair of the National Committee on Curriculum and Education.
9. Chair Ramsey presented remarks on the work of the National Committee on Curriculum and Education. (The full text of the report of the National Committee on Curriculum and Education is available in Appendix #5.)
  - a. As part of her remarks, Chair Ramsey clarified that the new lessons drafted by the National Committee on Curriculum and Education are not required by the fraternity's "Road to Wisdom" curriculum program, but are instead lessons recommended to become part of the program's lessons for continuing membership education.
10. The Zeta Omicron Chapter at the University of Akron presented a resolution honoring North Central District Governor Tammi Ramsey. (The full text of this resolution is available in Appendix #6.)
11. By unanimous consent, President Lee accepted this resolution.
12. President Lee introduced Southwest District Governor Andy Melvin in light of his current role as chair of the Ad Hoc National Committee on Chapter Operations.
13. Chair Melvin presented remarks on the work of the Ad Hoc National Committee on Chapter Operations. (The full text of the report of the Ad Hoc National Committee on Chapter Operations is available in Appendix #7.)
  - a. As part of his remarks, Chair Melvin indicated that the materials developed by the Ad Hoc National Committee on Chapter Operations will be available to Brothers and Chapters as soon as the Publications Manager has brought them in line with brand standards.
  - b. Chair Melvin also deferred to the Fraternity's next National Vice President for Membership and Expansion on whether the Ad Hoc National Committee on Chapter Operations will provide virtual presentations regarding Chapter operations in the future.
14. The Alpha Chapter at Oklahoma State University presented a resolution honoring Southwest District Governor Clinton Wieden. (The full text of this resolution is available in Appendix #8.)
15. By unanimous consent, President Lee accepted this resolution.
16. President Lee introduced VPSA Odom in light of his role under the KKΨ National Constitution as Chair of the National Student Advisory Committee.
17. VPSA Odom presented remarks on the work of the National Student Advisory Committee. (The full text of the report of the National Student Advisory Committee is available in Appendix #9.)
18. President Lee introduced VPP Savoy to recognize the Chapters nominated for the Kenneth M. Corbett Chapter Improvement Award.
19. VPP Savoy presented remarks regarding the Ken Corbett Chapter Improvement Award and recognized the following Chapters nominated for the award for the 2021-2023 biennium:
  - a. the Delta Upsilon Chapter at Eastern Michigan University
  - b. the Eta Zeta Chapter at the University of Kansas
  - c. the Kappa Lambda Chapter at Winston-Salem State University
  - d. the Nu Sigma Chapter at California State Polytechnic University, Pomona
  - e. the Nu Omega Chapter at Hampton University
  - f. the Xi Beta Chapter at the University of North Texas
20. President Lee introduced Midwest District Governor Denali Pearce-Alt to discuss the proposed new arrangement of the Fraternity Song.

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21. Governor Pearce-Alt presented remarks about the proposed new arrangement of the Fraternity Song, including the changes reflected in the new arrangement and how these changes are intended to make the song easier for all Brothers to sing.
  22. President Lee introduced VPP Savoy to recognize the Chapters recognized as finalists for the William A. Scroggs Founder's Trophy.
  23. Vice President for Programs Savoy presented remarks regarding the William A. Scroggs Founder's Trophy and recognized the finalists for this award for the 2021-2023 biennium:
    - a. the Alpha Chapter at Oklahoma State University
    - b. the Eta Chapter at The Ohio State University
    - c. the Lambda Chapter at the University of Arkansas
    - d. the Nu Chapter at the University of Michigan
    - e. the Xi Chapter at Colorado School of Mines
    - f. the Gamma Pi Chapter at Purdue University
    - g. the Epsilon Psi Chapter at Missouri State University
    - h. the Epsilon Omega Chapter at the University of Nebraska at Lincoln
    - i. the Zeta Epsilon Chapter at Michigan State University
    - j. the Zeta Omicron Chapter at the University of Akron
    - k. the Eta Sigma Chapter at the University of Central Florida
    - l. the Theta Tau Chapter at Fayetteville State University
    - m. the Iota Gamma Chapter at Washington State University
    - n. the Iota Xi Chapter at Norfolk State University
    - o. the Iota Psi Chapter at the University of Nebraska at Kearney
    - p. the Iota Omega Chapter at Iowa State University
    - q. the Kappa Beta Chapter at Clemson University
    - r. the Nu Gamma Chapter at Robert Morris University
    - s. the Nu Xi Chapter at the University of Illinois at Urbana-Champaign
  24. President Lee provided general convention announcements regarding workshops, committee meetings, the anticipated convention schedule for Thursday, and caucus meetings for purposes of presentations from candidates for National Council and the National Board of Trustees.
  25. President Lee recessed the Separate Session at 4:53 PM EST.

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## SEPARATE SESSION #3

THURSDAY, JULY 13, 2023

1. President Lee called the Separate Session back to order at 3:18 PM EST.
2. President Lee introduced Garret Gardenhire (Life Member, Lambda Chapter at the University of Arkansas) in light of his current role as chair of the National Committee on Ritual Performance and Education.
3. Chair Gardenhire presented remarks on the work of the National Committee on Ritual Performance and Education. (The full text of the report of the National Committee on Ritual Performance and Education is available in Appendix #10.)
4. The Nu Chapter at the University of Michigan presented a resolution honoring Trustee and IPP Marco Kcratovich II. (The full text of this resolution is available in Appendix #11.)
5. By unanimous consent, President Lee accepted this resolution.
6. President Lee introduced Kael Pelletier (Active Member, Epsilon Nu Chapter at the University of Massachusetts and Northeast District President) in light of his current role as chair of the National Committee on Ritual and Regalia.
7. Chair Pelletier presented remarks on the work of the National Committee on Ritual and Regalia. (The full text of the report of the National Committee on Ritual and Regalia is available in Appendix #12.)
  - a. During Chair Pelletier's remarks, President Lee clarified that, upon the manufacture of the pin for recipients of the J. Lee Burke Student Achievement Award, the pin will become available for sale. Only prior recipients of that award will be eligible to purchase the pin, and such recipients will be vetted by the fraternity's National Headquarters staff to ensure their eligibility for the pin.
8. The Epsilon Omega Chapter at the University of Nebraska at Lincoln presented a resolution honoring VPPR Anthony Falcone. (The full text of this resolution is available in Appendix #13.)
9. By unanimous consent, President Lee accepted this resolution.
10. President Lee recessed the Separate Session at 3:47 PM EST.

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## SEPARATE SESSION #4

FRIDAY, JULY 14, 2023

1. President Lee called the Separate Session back to order at 9:32 AM EST.
2. President Lee introduced Dr. Anthony Walker (Life Member, Eta Phi Chapter at Syracuse University) in light of his current role as chair of the Ad Hoc National Committee on Data and Assessment.
3. Chair Walker presented remarks on the work of the Ad Hoc National Committee on Data and Assessment. (The full text of the report of the Ad Hoc National Committee on Data and Assessment is available in Appendix #14.)
  - a. During Chair Walker's remarks, President Lee clarified that OPUS, the fraternity's new online membership reporting system, is ready to launch and will be operative and used by Brothers and Chapters during the Fall 2023 semester.
  - b. As part of his remarks, Chair Walker clarified that, to improve response rates for future surveys of the fraternity's members, he would recommend discussing the surveys during "Town Hall" meetings at District Conventions and distributing the surveys electronically earlier in the spring semester.
  - c. Chair Walker also clarified that the full results of the 2023 Biennial Climate Survey of the fraternity's members will soon be posted on the fraternity's national website.
  - d. Chair Walker and President Lee clarified that a 30% response rate for future surveys would be preferable, and they noted that one intended use of OPUS is to acquire better information on the demographics of the colleges and universities that our Chapters serve.
  - e. Chair Walker and President Lee also clarified that OPUS will be used to collect such demographic information in order to understand more clearly the needs of our Brothers.
4. President Lee introduced Ken Corbett (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #32) in light of his current role as chair of the National Committee on Membership and Expansion.
5. Chair Corbett presented remarks on the work of the National Committee on Membership and Expansion. (The full text of the report of the National Committee on Membership and Expansion is available in Appendix #15.)
6. President Lee introduced Michael Napolitano (Life Member, Kappa Upsilon Chapter at Marist College) in light of his current role as co-chair of the Ad Hoc National Sponsor and Director Task Force.
7. Co-Chair Napolitano presented remarks on the work of the Ad Hoc National Sponsor and Director Task Force. (The full text of the report of the Ad Hoc National Sponsor and Director Task Force is available in Appendix #16.)
8. President Lee introduced AABOD Chair Greg Boike to recognize the winner of the KKΨ Solo Concerto Competition and to outline a proposal from the KKΨ Alumni Association regarding a Jazz Composition Competition.
9. AABOD Chair Boike recognized Zach Miller (Alumni Member, Theta Epsilon Chapter at the University of Kentucky) as the winner of the 2023 KKΨ Solo Concerto Competition and announced the winner's performance at the banquet concluding the 2023 National Convention.
10. AABOD Chair Boike also presented a proposal for a new Jazz Composition Competition to be administered by the KKΨ Alumni Association. Under this proposal, the works selected as the winners of this competition would be performed at future KKΨ National Conventions.
11. President Lee introduced Northeast District Governor Rassii Elliott in light of his current role as co-chair of the National Committee on Diversity, Equity, Inclusion, and Advocacy.
12. Co-Chair Elliott presented remarks on the work of the National Committee on Diversity, Equity, Inclusion, and Advocacy. (The full text of the report of the National Committee on Diversity, Equity, Inclusion, and Advocacy is available in Appendix #17.)
  - a. As part of his remarks, Co-Chair Elliott clarified that the National Committee on Diversity, Equity, Inclusion, and Advocacy will finalize its guidance on pronoun usage and that this guidance will be provided to Brothers and Chapters during the Fall 2023 semester.
  - b. Co-Chair Elliott also clarified that the Fraternity will seek to address diversity, equity, inclusion, and advocacy issues in the future while staying aware of the work of various universities regarding these issues.
  - c. During Co-Chair Elliott's remarks, President Lee clarified that any changes to the Fraternity's Rituals, particularly with regard to gendered language, will occur in 2027 and that conversations within the National Committee on Diversity, Equity, Inclusion, and Advocacy have already occurred on such changes.
  - d. President Lee also clarified that there are plans to include the National Committee on Diversity, Equity, Inclusion, and Advocacy in future planning regarding sites selected for National Conventions, while also noting the long timelines involved in National Convention site selection and planning and the difficulties involved in anticipating concerns regarding such sites during the selection process.
13. President Lee introduced Mary Elliott (Active Member, Iota Kappa Chapter at Boise State University and Western

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District President) in light of her current role as chair of the Ad Hoc National Committee on Strategic Planning.

clarified the changes made to the Fraternity's Mission Statement, particularly regarding how the revisions broaden our conception of gender and expand upon our fraternity's pillars and goals.

14. Chair Elliott presented remarks on the work of the Ad Hoc National Committee on Strategic Planning. (The full text of the report of the Ad Hoc National Committee on Strategic Planning is available in Appendix #18.)

- a. During Co-Chair Elliott's remarks, President Lee

15. President Lee recessed the Separate Session at 10:45 AM EST.



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## SEPARATE SESSION #5

FRIDAY, JULY 14, 2023

1. President Lee called the Separate Session back to order at 1:44 PM EST.
2. President Lee completes a roll call of delegates.
3. National Convention Parliamentarian Dr. Kirk Randazzo (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #38) confirmed the total number of eligible votes for the duration of this Separate Session was 227.
4. President Lee introduced Davis Vaughn (Active Member, Lambda Chapter at the University of Arkansas and Southwest District President) in light of his current role as chair of the Ad Hoc National Committee on Musicianship.
5. Chair Vaughn presented remarks on the work of the Ad Hoc National Committee on Musicianship. (The full text of the report of the Ad Hoc National Committee on Musicianship is available in Appendix #19.)
6. The Southwest District, at the direction of the Ad Hoc National Committee on Musicianship, moved to accept the 2023 arrangement of the Fraternity Song, as arranged by Midwest District Governor Denali Pearce-Alt and presented by the Ad Hoc National Committee on Musicianship, as the standard arrangement of the Fraternity Song.
  - a. President Lee noted that the motion did not require a second because it was made at the direction of a National Committee.<sup>1</sup>
  - b. The Kappa Beta Chapter at Clemson University asked if the delegation could hear an audio recording of the new Fraternity Song arrangement.
    - i. President Lee responded that there was a recording and that she would set up equipment to play it for the delegation shortly.
  - c. The Theta Theta Chapter at the University of Alabama at Birmingham asked if the individual singing parts for the new Fraternity Song arrangement could be presented on projectors for the delegation.
    - i. President Lee responded that she would share access to a written copy of the proposed Fraternity Song arrangement via QR code with the delegation, and she asked for the projectors to be used to show this QR code.
  - d. The Nu Kappa Chapter at Georgia Southern University asked a question regarding the change in keys reflected in the new arrangement of the Fraternity Song and how that change achieved the goal of keeping the song arrangement uniform for older Brothers, as discussed in an earlier caucus of delegates of the Southeast District.
    - i. President Lee introduced Governor Pearce-Alt to address this question.
  - ii. Governor Pearce-Alt responded that the new arrangement shifted the key from A to F to accommodate more singers who may lack traditional vocal training and to connect to the song's history of starting with the notes A, E, and A.
- e. President Lee shared via the projectors the QR code that permitted the delegation's access to a written copy of the proposed Fraternity Song arrangement.
- f. Governor Pearce-Alt presented an audio recording of a performance of the new Fraternity Song arrangement to the delegation.
- g. The Theta Tau Chapter at Fayetteville State University stated that, based on the playing of the audio recording and the accompanying singing of the Fraternity Song by Brothers in attendance, it appeared that everyone was able to perform the new Fraternity Song arrangement, which might align more closely with the version of the song that many already knew.
  - i. Governor Pearce-Alt responded that this familiarity was a goal of the new Fraternity Song arrangement, as was the ability of untrained vocalists to perform the arrangement well.
- h. The Gamma Omicron Chapter at Otterbein University stated that, beyond a few minor points, the new Fraternity Song arrangement seemed easier to sight-read than the current arrangement, at least based on this chapter's experience.
  - i. The Iota Zeta Chapter at North Carolina Agricultural and Technical State University raised a concern regarding the modulation at the end of the new arrangement of the Fraternity Song and whether it would pose difficulties to singers, including alumni who are invited to chapter events and may want to sing.
- i. Governor Pearce-Alt responded that this modulation was retained from prior versions of the Fraternity Song and that the melody for the song was written in larger notes to assist groups who cannot perform all of the written harmonies.
- j. The Rho Chapter at Tulane University asked for confirmation that the displayed version of the new arrangement would serve as the final version used for purposes of the Fraternity Song.
  - i. President Lee responded that the new arrangement of the Fraternity Song would be rendered in a more visually proper manner if adopted.

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<sup>1</sup>Under Robert's Rules of Order, this statement is inaccurate. While a motion made by a reporting committee member to adopt the committee's report does not need a second, other types of principal motions (such as this motion to adopt the new Fraternity Song arrangement) must receive a second.

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- k. The Eta Omega Chapter at Howard University asked if it is possible to hear the original version of the Fraternity Song.
    - i. President Lee responded that hearing the "original" version of the Fraternity Song was not possible because there are multiple versions considered "original" by different individuals and because recordings of these versions were not available at this time.
  - l. The Beta Rho Chapter at the University of Toledo noted that the current version of the Fraternity Song is not accessible to singers who are vocally inexperienced and that the new arrangement of the Fraternity Song takes nothing away from prior versions.
  - m. The Mu Pi Chapter at the University of Oregon noted that, when the new arrangement of the Fraternity Song was the version taught at a 2023 National Convention workshop, it was found to be easy to learn.
  - n. The Zeta Xi Chapter at Tyler Junior College asked whether a motion to call the question could be made.
    - i. National Convention Parliamentarian Randazzo clarified that calling the question must be approved by unanimous consent. However, a motion to move the previous question can instead be made and requires only a simple majority to end debate and proceed to a vote on the previous motion.
    - ii. President Lee asked the seated delegation if there would be any objection to calling the question, and at least one delegate indicated such objections.
7. The Eta Pi Chapter at the University of Northern Iowa moved the previous question.
- i. National Convention Parliamentarian Randazzo clarified that a motion on the previous question does not require a second, but does require passage by a simple majority.  
**The motion passed.**
8. President Lee asked Chair Vaughn to restate the current motion: The Southwest District, on behalf of the Ad Hoc National Committee on Musicianship, moved to accept the new 2023 arrangement of the Fraternity Song, as arranged by the Ad Hoc National Committee on Musicianship, as the standard arrangement of the Fraternity Song.  
**The motion passed.**
9. The North Central District moved to place a ten-year moratorium on the standard arrangement of the Fraternity Song.
- a. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #46) seconded the motion.
  - b. The Nu Mu Chapter at Kennesaw State University requested clarification on what a moratorium would mean for the Fraternity Song.
    - i. President Lee responded that the moratorium would prevent any changes to the standard arrangement of the Fraternity Song until the 2033 National Convention.
  - c. The Beta Rho Chapter at the University of Toledo noted the need to preserve the importance of the Fraternity Song.
  - d. The Psi Chapter at the University of California, Los Angeles asked whether it is mandatory for Brothers to sing the Fraternity Song in its new arrangement.
    - i. President Lee responded that, as with prior arrangements of the Fraternity Song that served as its standard arrangement, use of the now-approved new arrangement of the Fraternity Song is mandatory.
  - e. The Epsilon Rho Chapter at Grambling State University asked if a shorter moratorium regarding the standard arrangement of the Fraternity Song would be possible.
    - i. President Lee responded that such a shorter moratorium would be possible, but a ten-year moratorium is consistent with the moratoria customarily placed on the Fraternity Rituals following their revision..
  - f. The Gamma Omicron Chapter at Otterbein University asked if it would be possible for the National Chapter to decide at a later point to lift this moratorium before the full ten years had lapsed if the National Chapter now adopted a ten-year moratorium.
    - i. National Convention Parliamentarian Randazzo stated that it would not be possible for a later vote of the National Chapter to lift this moratorium early.
  - g. The Beta Chi Chapter at the University of Virginia opined that a moratorium would not be wise at this time and that such a moratorium could instead be debated and adopted next biennium, as adopting a moratorium now would bar the opportunity to alter the now-approved standard arrangement of the Fraternity Song if issues were later identified with it.
  - h. The Mu Sigma Chapter at Lincoln University (Pennsylvania) indicated agreement with the point made by the Beta Chi Chapter at the University of Virginia.
  - i. The Iota Phi Chapter at the University of New Hampshire opined that the work by the Ad Hoc National Committee on Musicianship over the last two years should be relied upon as the National Chapter evaluated the current state of the newly adopted arrangement of the Fraternity Song.
  - j. The Eta Omicron Chapter at James Madison University noted that one of its Brothers served on the Ad Hoc National Committee on Musicianship and that this Brother indicated that any minor deviations from the standard arrangement of the Fraternity Song at this point would be made on a Chapter-by-Chapter basis.
  - k. The Beta Lambda Chapter at Eastern New Mexico University noted that conversations about revising the arrangement of the Fraternity Song had persisted over several biennia.

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10. The Beta Rho Chapter at the University of Toledo moved the previous question.
- a. President Lee noted that the motion did not require a second.<sup>2</sup>

**The motion passed.**

11. President Lee restated the current motion: The North Central District moved to place a ten-year moratorium on the standard arrangement of the Fraternity Song.

**The motion passed.**

12. President Lee introduced Crosbee Lisser (Active Member, Eta Chapter at The Ohio State University and North Central District President) in light of her current role as chair of the National Committee on Jurisdiction.

13. Chair Lisser presented remarks on the work of the National Committee on Jurisdiction. (The full text of the report of the National Committee on Jurisdiction is available in Appendix #20.)

14. Chair Lisser presented the recommendations of the National Committee on Jurisdiction regarding changes to the National Constitution with their accompanying rationales. (The full text of these recommendations of changes to the National Constitution is available in Appendix #21.)

15. The North Central District moved to adopt the following changes to the National Constitution:
- Removal of Section 6.106 regarding “membership advisement” status and appropriate renumbering of subsequent sections.
  - Removal of Section 4.105 regarding the scheduling of National Intercollegiate Band rehearsals.
  - Revision of Section 5.104 to refer to Section 1.116 (rather than Section 1.118).
  - Revision of Section 3.707 to eliminate the requirement for in-person meetings of the National Committee on Nominations and to state that the National Vice President for Professional Relations is selected by the National President (rather than the National Council).
- a. President Lee noted that the motion did not require a second because it was made at the direction of a National Committee.<sup>3</sup>

**The motion passed.**

16. The North Central District moved to adopt the following changes to the National Constitution:
- Addition of new Sections 6.526, 6.527, and 6.528 to clarify the authority of the National Council regarding disciplinary status and to add a procedure for membership renouncement.
- a. Based on President Lee’s prior statement, no second was made for this motion.<sup>4</sup>

**The motion passed.**

17. The North Central District moved to adopt the following change to the National Constitution:
- Addition of new Section 6.515 to codify current practice for reinstatement of Inactive Members as Alumni Members and appropriate renumbering of subsequent sections.
- a. Based on President Lee’s prior statement, no second was made for this motion.<sup>5</sup>
- b. The Gamma Omicron Chapter at Otterbein University opined that Inactive Members, at present, have their reinstatement requests subject to votes of approval by their Active Chapters, which makes reconnections between the Inactive Members and their Active Chapters more difficult.
- c. The Eta Chapter at The Ohio State University requested clarification on the current process on reinstatement of Inactive Members as Alumni Members.
- d. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #46) clarified that the proposed constitutional revision reflects the current process for reinstatement of Inactive Members as Alumni Members and merely codifies that process, as the process is not currently described in the National Constitution. PNP #46 Thompson further clarified that the KKΨ Alumni Association had proposed that requests for reinstatement of Inactive Members as Alumni Members should be approved by KKΨ Alumni Association Board of Directors, but this proposal was rejected by the National Committee on Jurisdiction because the National Council is the supreme authority on all status changes of Fraternity members. PNP #46 Thompson explained that, under the recommended revision, if the Active Chapter does

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<sup>2</sup>Under Robert’s Rules of Order, this statement is inaccurate. This type of motion requires a second. Also, it requires a two-thirds majority vote to pass. This motion passed with three visible opposing votes and four visible abstentions..

<sup>3</sup>Under Robert’s Rules of Order, this statement is inaccurate. While a motion made by a reporting committee member to adopt the committee’s report does not need a second, other types of principal motions (such as this motion to adopt changes to the National Constitution) must receive a second.

<sup>4</sup>Under Robert’s Rules of Order, this type of motion requires a second. While a motion made by a reporting committee member to adopt the committee’s report does not need a second, other types of principal motions (such as this motion to adopt changes to the National Constitution) must receive a second.

<sup>5</sup>Under Robert’s Rules of Order, this type of motion requires a second. While a motion made by a reporting committee member to adopt the committee’s report does not need a second, other types of principal motions (such as this motion to adopt changes to the National Constitution) must receive a second.

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not exist at the time the reinstatement request is made, then the request will be subject to approval by the National Council.

**The motion passed.**

18. The North Central District moved to adopt the following changes to the National Constitution:

- Revision of Sections 2.102, 3.102, and 3.210 to remove the AABOD Chair as an ex-officio, non-voting member of the National Council and to add the AABOD Chair to the National Board of Trustees as an ex officio, non-voting member.
- a. Based on President Lee's prior statement, no second was made for this motion.<sup>6</sup>
- b. The Kappa Iota Chapter at the University of Nebraska at Omaha indicated displeasure from Alumni Members regarding this measure in light of the relationship between Active Members and Alumni Members and explained that the importance of communication among the leadership bodies is significant, as recognized through the the National President's new role as an ex-officio, non-voting member of the KKΨ Alumni Association Board of Directors.
- c. The Kappa Upsilon Chapter at Marist College requested clarification on the proposed constitutional revision.
  - i. Dr. Malinda Matney (Life Member, Nu Chapter at the University of Michigan, Trustee of the National Board of Trustees, and PNP #41) indicated that this proposal was submitted by the National Board of Trustees in light of a desire for the KKΨ Alumni Association to be a key part of decisions by the National Board of Trustees about the liability of the Fraternity and its capital campaigns.
- d. The Gamma Zeta Chapter at Lamar University asked if it would be possible for the AABOD Chair to be an ex officio, non-voting member of both the National Council and the National Board of Trustees.
  - i. Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington, Vice Chair of the National Board of Trustees, and PNP #45) indicated that change would make the AABOD Chair a member of all three of these bodies within the National Leadership Team and would require a great deal of work on the part of the AABOD Chair to contribute to the operations of all three governing bodies.
  - ii. Adam Cantley (Life Member, Omicron Chapter at West Virginia University, Trustee of the National Board of Trustees, and PNP #43) indicated that communications between the KKΨ Alumni Association Board of Directors and the National

Council have benefited from the addition of the National President as an ex officio, non-voting member of the KKΨ Alumni Association Board of Directors.

- e. The Delta Pi Chapter at Mississippi Valley State University asked if there is a plan to keep the AABOD Chair involved with the work of the National Council.
  - i. President Lee indicated that she has held monthly National Leadership Team meetings that included both the National Council and the AABOD Chair and noted that there are other means of keeping different bodies and leaders within the National Leadership Team connected and advised as to their different activities.
- f. The Gamma Omicron Chapter at Otterbein University reiterated that the National President (or their designee) would have a voice within the KKΨ Alumni Association Board of Directors.
- g. Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and PNP #46) noted that Active Members do not have a voice in alumni affairs through representation on the KKΨ Alumni Association Board of Directors and that, while the original rationale for including the AABOD Chair as an ex officio, non-voting member of the National Council was to provide Alumni Members with a voice when the National Council votes on issues related to alumni affairs, there is not overlap in the missions between the National Council and the KKΨ Alumni Association Board of Directors. Past National President Thompson stated that, if this revision is not adopted, then a better system for alumni representation on the National Leadership Team would need to be considered.

19. The Northeast District moved the previous question.

- a. President Lee clarified that a motion on the previous question does not require a second, but does require passage by a two-thirds majority vote.<sup>7</sup>

**The motion passed.**

20. President Lee restated the previous motion: The North Central District moved to adopt the following changes to the National Constitution:

- Revision of Sections 2.102, 3.102, and 3.210 to remove the AABOD Chair as an ex-officio, non-voting member of the National Council and to add the AABOD Chair to the National Board of Trustees as an ex officio, non-voting member.

**The motion failed.**

21. President Lee recognized the Western District.

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<sup>6</sup>Under Robert's Rules of Order, this type of motion requires a second. While a motion made by a reporting committee member to adopt the committee's report does not need a second, other types of principal motions (such as this motion to adopt changes to the National Constitution) must receive a second.

<sup>7</sup>Under Robert's Rules of Order, the first part of this statement is inaccurate. This type of subsidiary motion requires a second. The second part of this statement is accurate, as this motion requires a two-thirds majority vote to pass.

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22. The Western District noted that, while passions may be inflamed, we need to treat each other with respect as Brothers.

23. President Lee recognized the Northeast District.

24. The Northeast District requested for further committee reports to be displayed on the projector screen at the front of the room.

a. President Lee agreed that further committee reports

will be displayed in this manner.

25. The Iota Gamma Chapter at Washington State University asked for clarification on whether to clarify if the failed amendment can come for a vote next biennium

a. President Lee clarified that the failed amendment can be considered at the next National Convention

26. President Lee recessed the Separate Session at 3:11 PM EST.



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## SEPARATE SESSION #6

FRIDAY, JULY 14, 2023

1. President Lee called the Separate Session back to order at 3:22 PM EST.
2. President Lee introduced Dusty Butler (Active Member, Gamma Delta Chapter at Wayne State College and Midwest District President) in light of her current role as chair of the National Committee on Ways and Means.
3. Chair Butler presented remarks on the work of the National Committee on Ways and Means. (The full text of the report of the National Committee on Ways and Means is available in Appendix #22.)
  - a. Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington, Vice Chair of the National Board of Trustees, and PNP #45) reviewed the 2023-25 National Fraternity Budget proposed by the National Committee on Ways and Means at a high level. PNP #45 Lee noted how the National Fraternity Budget required adjustment due to our decrease in membership over the course of the biennium, outlined how the budget is funded, remarked on the adjustments to our national revenue due to affinity program losses, and discussed how the Fraternity's fiscal year is structured. PNP #45 Lee also mentioned the proposed budget's decrease in costs regarding computer services due to the completion of the first phase of OPUS development.
  - b. PNP #45 Lee noted that cuts in expenditures in the proposed budget are concentrated in the salaries of the Chapter Field Representatives and in the anticipated travel expenses of the National Council and the Chapter Field Representatives. Past National President Lee stated that no cuts were made to anticipated travel expenses of District Governors and that increases were made to the allotments provided to each District from National Fraternity funds.
  - c. PNP #45 Lee highlighted that increases in our liability insurance rates are not due to member misbehavior, but are instead linked to market forces.
  - d. PNP #45 Lee projected that there may come a time when National Convention registration fees are higher for Alumni Members and lower for Active Members, as Active Members pay for some National Convention costs through their annual dues.
  - e. PNP #45 Lee explained that, in the version of the proposed budget that includes a \$10 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees, there is a deficit of only one-tenth of one percent. PNP #45 Lee further explained that, in the version of the budget that includes a \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees, the proposed budget is identical to the proposed budget with a smaller \$10 increase, with the exception that the \$15 increase allows for the restoration of funding for the Chapter Field Representatives. PNP #45 Lee noted that, in this way, the \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees allows the Fraternity to maintain two Chapter Field Representatives in the 2023-25 biennium.
- f. PNP #45 Lee indicates that Tau Beta Sigma is moving forward with a \$15 increase in dues and fees similar to the increase offered as an option for our Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees. PNP #45 Lee noted that it is up to the Active Members in the National Chapter to determine whether parity in dues across the two organizations will be maintained.
4. President Lee entertained a motion to approve the proposed 2023-25 budget. (The full text of the proposed National Fraternity Budget for the 2023-25 biennium is available in Appendix #23.)
5. The Iota Gamma Chapter at Washington State University moved to approve the proposed National Fraternity Budget for the 2023-25 biennium with a \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees.
  - a. Gamma Kappa Chapter at Northern Arizona University seconded the motion.
  - b. The Lambda Chapter at the University of Arkansas indicated support for the \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees due to a desire to keep parity with Tau Beta Sigma's dues and fees.
  - c. The Nu Kappa Chapter at Georgia Southern University indicated that, in its extensive discussion with the Ways and Means Committee, it feels that the adoption of the \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees is the correct decision, that Tau Beta Sigma would make a similar position if our situations were reversed, and that the Chapter Field Representative program should continue to receive financial support.
  - d. The Western District indicated that the \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees is essential to the success of the Western District due to the need for Chapter Field Representative visits to help support the work of the Western District Council, which might otherwise be limited in light of the geographic reach of the Western District.
  - e. The Iota Chapter at the Georgia Institute of Technology noted that, if there is a disparity in dues levels between Kappa Kappa Psi and Tau Beta Sigma, then Tau Beta Sigma would be hurt.

- f. The Eta Omega Chapter at Howard University asked how much money has been allocated from the Fraternity's General Fund to its Trust over the last 10 years and whether it would be possible to return that money to the General Fund.
  - i. Dr. Jack Lee III (Life Member, Delta Sigma Chapter at the University of Texas at Arlington, Vice Chair of the National Board of Trustees, and PNP #45) responded that it is not common for money to move from the Fraternity's General Fund to its Trust, as the money from the Trust is devoted primarily to the National Intercollegiate Band. PNP #45 Lee noted that the Fraternity as a whole has not moved money into the Trust as a rule, but instead maintains the General Fund and the Trust in separate accounts, thereby allowing money to be available for the Fraternity quickly in the event of emergency. PNP #45 Lee also noted that the Fraternity also maintains limitations on how funds in its Trust can be used.
  - g. The Mu Chi Chapter at the University of Texas at Rio Grande Valley asked why the budget materials only report on the Fraternity's finances through December 2022.
  - i. PNP #45 Lee responded that issues related to the transition from our past National Headquarters Accountant have caused a delay in the full accounting of the Fraternity's funds. PNP #45 Lee stated that the Fraternity and its National Headquarters staff are partnering with an accounting firm to complete financial reconciliations for the end of the 2021-2023 biennium. PNP #45 Lee also stated that the Fraternity and its National Headquarters staff also partners with an independent accounting firm on a yearly basis to review its financial reports and ensure the security of its funds.
  - h. The Lambda Lambda Chapter at Indiana State University opined that, while it can see the merit of retaining parity in dues and fees with Tau Beta Sigma, it is unsure whether that goal should be a determining factor in the Fraternity's decision.
  - i. The Nu Nu Chapter at the University of Alabama indicated its belief that the \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees is appropriate at this time.
6. The Gamma Kappa Chapter at Northern Arizona University moved the previous question.
    - a. Based on President Lee's prior statement regarding motions on the previous question, no second was made for this motion.<sup>8</sup>  
**The motion passed.**
  7. President Lee restated the previous motion: The Iota Gamma Chapter at Washington State University moved to approve the proposed National Fraternity Budget for the 2023-25 biennium with a \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees.  
**The motion passed.**
  8. President Lee introduced Jesse Jackson (Active Member, Iota Zeta Chapter at North Carolina Agricultural and Technical State University and Southeast District President) in light of his current role as chair of the National Committee on Chapter Leadership.
  9. Chair Jackson presented remarks on the work of the National Committee on Chapter Leadership. (The full text of the report of the National Committee on Chapter Leadership is available in Appendix #24.)
    - a. The Theta Tau Chapter at Fayetteville State University indicated that allowing Chapter finalists for the William A. Scroggs Founder's Trophy to provide a ten-minute presentation would be preferable and allow those Chapters to describe their work and efforts more thoroughly.
    - b. The Iota Gamma Chapter at Washington State University noted that, in its experience as a Chapter finalist for the William A. Scroggs Founder's Trophy, it did not feel able to answer questions adequately in its responses submitted to the National Committee on Chapter Leadership and would have instead appreciated a question-and-answer session with the committee.
    - c. The Epsilon Xi Chapter at Miami University asked whether there are plans for the next biennium to allow additional time for Chapter finalists for the William A. Scroggs Founder's Trophy to submit materials for consideration by the National Committee on Chapter Leadership.
      - i. VPP Savoy indicated that he would pass this recommendation to the next VPP.
  10. The Eta Omicron Chapter at James Madison University moved to reconsider the approved National Fraternity Budget for the 2023-25 biennium with a \$15 increase in Active Member annual dues, Active Member initiation fees, and Honorary Member initiation fees.  
**President Lee ruled this motion out of order.**
  11. President Lee introduced VPP Savoy, Midwest District President Dusty Butler (Active Member, Gamma Delta Chapter at Wayne State College), North Central District President Crosbee Lisser (Active Member, Eta Chapter at The Ohio State University), Northeast District President Kael Pelletier (Active Member, Epsilon Nu Chapter at the University of Massachusetts), Southeast District President Jesse Jackson (Active Member, Iota Zeta Chapter at North Carolina Agricultural and Technical State University),

<sup>8</sup>Under Robert's Rules of Order, this type of subsidiary motion requires a second.

Southwest District President Davis Vaughn (Active Member, Lambda Chapter at the University of Arkansas), and Western District President Mary Elliott (Active Member, Iota Kappa Chapter at Boise State University) to present recognitions to KKΨ Brothers and other band members for their service in the United States armed forces.

12. VPP Edward Savoy and District Presidents Butler, Lissner, Pelletier, Jackson, Vaughn, and Elliott presented the following recognitions to KKΨ Brothers and other band members in each Fraternity District for their service in the United States armed forces:

**a. Gold Star Memorials** for KKΨ Brothers who have passed while serving in the United States armed forces:

- i. Stradivari Baynard (Eta Psi Chapter at Delaware State University)
- ii. James Howard (Eta Gamma Chapter at Morgan State University)
- iii. Eric Johnson (Eta Gamma Chapter at Morgan State University)

**b. Blue Star Recognitions** for KKΨ Brothers who are currently serving, or are veterans of, the United States armed forces:

- i. Owen Adams (Nu Mu Chapter at Kennesaw State University)
- ii. Stephanie Alonzo-Bagby (Epsilon Psi Chapter at Missouri State University)
- iii. Joseph Anderson (Epsilon Pi Chapter at Kansas State University)
- iv. Nicole Anderson (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
- v. Gerald Apugo (Eta Gamma Chapter at Morgan State University)
- vi. Paige Arthur (Theta Zeta Chapter at Ashland University)
- vii. Marquette Banks (Mu Rho Chapter at Benedict College)
- viii. Joel Behr (Lambda Delta Chapter at Shippensburg University of Pennsylvania)
- ix. Alaina Blaker (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
- x. Brian Blume (Epsilon Psi Chapter at Missouri State University)
- xi. Christopher Bonner (Eta Omega Chapter at Howard University)
- xii. Freeman Bonnette (Zeta Chi Chapter at the University of South Carolina)
- xiii. James Broeker (Epsilon Psi Chapter at Missouri State University)
- xiv. Jonathan Brown (Iota Zeta Chapter at North Carolina Agricultural and Technical State University)
- xv. Mason Brown (Zeta Epsilon Chapter at Michigan State University)
- xvi. Matt Bruneau (Iota Phi Chapter at the University of New Hampshire)
- xvii. Wesley Burris (Alpha Zeta Chapter at Indiana

University)

- xxviii. Josh Child (Iota Kappa Chapter at Boise State University)
- xix. Kathleen Cook (Eta Omicron Chapter at James Madison University)
- xx. Jonathan Danner (Epsilon Lambda Chapter at Western Carolina University)
- xxi. Robert Davis (Lambda Upsilon Chapter at Savannah State University)
- xxii. Clayton Doak (Gamma Xi Chapter at the University of Maryland)
- xxiii. BellDevry Dubuche (Nu Mu Chapter at Kennesaw State University)
- xxiv. Dustin Ennis (Lambda Chapter at the University of Arkansas)
- xxv. Luis Fisher (Theta Omega Chapter at the University of North Alabama)
- xxvi. Donnell Freeman (Zeta Chi Chapter at the University of South Carolina)
- xxvii. Rebecca Gard (Epsilon Psi Chapter at Missouri State University)
- xxviii. Colin Gaynor (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
- xxix. Ossawa Gillespie (Eta Gamma Chapter at Morgan State University)
- xxx. Chris Girona (Kappa Tau Chapter at the University of South Florida)
- xxxi. Michael Goodwin (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
- xxxii. Wayne Greer (Epsilon Rho Chapter at Grambling State University)
- xxxiii. Nicholas Haffter Von Heide (Northern Arizona University)
- xxxiv. Brittany Haines (Alpha Sigma Chapter at the University of Tampa)
- xxxv. Richard Harvey (Nu Zeta Chapter at Pennsylvania Western University, Edinboro)
- xxxvi. Jessica Hickey (Iota Phi Chapter at the University of New Hampshire)
- xxxvii. Arthur Himmelberger (Nu Chapter at the University of Michigan and Kappa Upsilon at Marist College)
- xxxviii. Brandon Holtmeyer (Eta Omega Chapter at Howard University)
- xxxix. Haley Holzwarth (Epsilon Phi Chapter at Pennsylvania Western University, Clarion)
- xl. Eric Hutcherson (Zeta Psi Chapter at Virginia State University)
- xli. Jenn James (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
- xlii. Michael Jolin (Epsilon Nu Chapter at the University of Massachusetts)
- xliii. Thomas Jones (Nu Omega Chapter at Hampton University)
- xliv. Matthew Kircher (Gamma Xi Chapter at the University of Maryland)
- xlvi. Patrick Koob (Kappa Alpha Chapter at the University of Minnesota)

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- xlvi. Rishi Krishana (Epsilon Nu Chapter at the University of Massachusetts)
  - xlvii. David Lafont (Beta Gamma Chapter at Louisiana State University)
  - xlviii. Michael Lane (Iota Xi Chapter at Norfolk State University)
  - xlix. Kevin Lewis (Eta Eta Chapter at Jackson State University)
    - I. Jamori Macon-Brown (Nu Omega Chapter at Hampton University)
    - II. Kyle Manion (Gamma Pi Chapter at Purdue University)
    - III. Andrew McCoy (Mu Beta Chapter at Florida Atlantic University)
    - IIII. Tony Miller (Nu Psi Chapter at Chicago State University)
    - liv. Stanton Murray (Alpha Chapter at Oklahoma State University)
    - lv. Asa Oates (Theta Tau Chapter at Fayetteville State University)
    - lvi. Jeffrey Oberlander (Kappa Alpha Chapter at the University of Minnesota)
    - lvii. Troy Paolantonio (Gamma Nu Chapter at Florida State University)
    - lviii. Marc Perry (Eta Gamma Chapter at Morgan State University)
    - lix. Douglas Plander (Kappa Epsilon Chapter at Shenandoah University)
    - lx. Paul Powell (Eta Gamma Chapter at Morgan State University)
    - lxi. Richard Pry (Alpha Rho Chapter at Northeastern State University)
    - lxii. Naim-Sariq Rashid (Theta Tau Chapter at Fayetteville State University)
    - lxiii. Bryan Raya (Iota Alpha Chapter at California State University, Fresno)
    - lxiv. Kolby Richardson (Theta Kappa Chapter at Tarleton State University)
    - lxv. Samuel Richardson (Epsilon Phi Chapter at Pennsylvania Western University, Clarion)
    - lxvi. Larry Robinson (Iota Nu Chapter at Alabama Agricultural and Mechanical University)
    - lxvii. Toni Ryon (Beta Omicron Chapter at Arizona State University)
    - lxviii. Will Sanders (Iota Mu Chapter at Kentucky State University)
    - lix. Anthony Shelton (Nu Kappa Chapter at Georgia Southern University)
    - lxx. Daniel Skinner (Eta Eta Chapter at Jackson State University)
    - lxxi. Kevin Smith (Zeta Chi Chapter at the University of South Carolina)
    - lxxii. Brad Snow (Epsilon Psi Chapter at Missouri State University)
    - lxxiii. John Stimis (Alpha Eta Chapter at the University of Florida)
    - lxxiv. Brandon Stone (Eta Omicron Chapter at James Madison University)
    - lxxv. Alexander Taylor (Lambda Zeta Chapter at Fort Valley State University)
    - lxxvi. Darren Toler (Iota Zeta Chapter at North Carolina Agricultural and Technical State University)
    - lxxvii. Jennifer Tsagaratos (Kappa Tau Chapter at the University of South Florida)
    - lxxviii. Roland Ventura (Zeta Upsilon Chapter at Troy University)
    - lxxix. Donald Walton II (Lambda Zeta Chapter at Fort Valley State University)
    - lxxx. Julia Warrick (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
    - lxxxi. Austin Wilhelm (Delta Gamma Chapter at Missouri University of Science and Technology)
    - lxxxii. James Wilkins (Eta Iota Chapter at Bethune-Cookman University)
    - lxxxiii. Jay Wilkins (Epsilon Psi Chapter at Missouri State University)
    - lxxxiv. Antonio Williams, Jr. (Lambda Upsilon Chapter at Savannah State University)
    - lxxxv. Zacary Wilson (Gamma Iota Chapter at the University of New Mexico)
    - lxxxvi. Aaron Wyatt (Epsilon Omega Chapter at the University of Nebraska at Lincoln)
    - lxxxvii. Herbert Wynn III (Zeta Psi Chapter at Virginia State University)
    - lxxxviii. Kathryn Yuill (Kappa Alpha Chapter at the University of Minnesota)
    - lxxxix. DeAnna Zecchin (Eta Rho Chapter at West Chester University of Pennsylvania)
    - xc. Nicolas Zegowitz (Gamma Nu Chapter at Florida State University)
    - c. *Silver Star Memorials*** for band members who have passed while serving in the United States armed forces:
      - i. Anthony Rischling (University of Nebraska at Lincoln)
    - d. *White Star Recognitions*** for band members who are currently serving, or are veterans of, the United States armed forces:
      - i. Alexander Allen (the University of Arkansas at Monticello)
      - ii. Garrett Allen (the University of Nebraska at Lincoln)
      - iii. Chris Anderson (the University of Nebraska at Lincoln)
      - iv. David Atwood (the University of Nebraska at Lincoln)
      - v. Priscilla Balasa (the University of Nebraska at Lincoln)
      - vi. Charles Banks (Boise State University)
      - vii. Thomas Billings (Georgia Institute of Technology)
      - viii. Keith Blackwell (Fayetteville State University)
      - ix. James Bolden (Tennessee State University)
      - x. Victor Borges (Kennesaw State University)
      - xi. Ryan Brown (the University of Nebraska at Lincoln)
      - xii. Eddie Byrdson (North Carolina Central University)
      - xiii. Tanner Casart (the University of Nebraska at

- 
- xiv. Lincoln)
  - xiv. Troy Christensen (the University of Nebraska at Lincoln)
  - xv. Michael Cooper (Northern Arizona University)
  - xvi. Vilynn Decker (the University of Nebraska at Lincoln)
  - xvii. David Deyloff (the University of Nebraska at Lincoln)
  - xviii. Gwen England (Delaware State University)
  - xix. Eric Fahrlander (the University of Nebraska at Lincoln)
  - xx. Lauren Fischer (the University of Nebraska at Lincoln)
  - xxi. James Frazer (the University of Nebraska at Lincoln)
  - xxii. Patrick Furlo (Michigan State University)
  - xxiii. Rick Godejohn (the University of Nebraska at Lincoln)
  - xxiv. Chase Hartman (the University of Nebraska at Lincoln)
  - xxv. Joel Holbrook (the University of Nebraska at Lincoln)
  - xxvi. Darin Jackson (the University of Nebraska at Lincoln)
  - xxvii. Thomas Kallman (the University of Nebraska at Lincoln)
  - xxviii. Jeremy Karuki (Kennesaw State University)
  - xxix. Thomas Kiefer (the University of Nebraska at Lincoln)
  - xxx. Kannon Klahr (Boise State University)
  - xxxi. James Kordik (the University of Nebraska at Lincoln)
  - xxxii. Gary Lanman (Oklahoma State University)
  - xxxiii. Steve Lant (the University of Nebraska at Lincoln)
  - xxxiv. Joe Manglitz (the University of Nebraska at Lincoln)
  - xxxv. Tara Maulsby (the University of Nebraska at Lincoln)
  - xxxvi. Robert McLean (Kennesaw State University)
  - xxxvii. Robert McPerson (the University of Nebraska at Lincoln)
  - xxxviii. Scott McPerson (the University of Nebraska at Lincoln)
  - xxxix. Daniel Michaelson (the University of Nebraska at Lincoln)
  - xl. Rickey Moore (Tennessee State University)
  - xli. Bruce Mundie (the University of Nebraska at Lincoln)
  - xl.ii. Zachary Ostrander (the University of Nebraska at Lincoln)
  - xl.iii. Dwight Overturf (the University of Nebraska at Lincoln)
  - xl.iv. Stacey Oyler (the University of Nebraska at Lincoln)
  - xl.v. Kevin Policky (the University of Nebraska at Lincoln)
  - xl.vi. Michael Rice (Missouri State University)
  - xl.vii. Kat Rubio (the University of Massachusetts)
  - xl.viii. Amy Scheider (the University of Nebraska at Lincoln)
  - xl.ix. Sam Schneider (the University of Nebraska at Lincoln)
  - I. Gus Sheppard (the University of Nebraska at Lincoln)
  - li. Robert Snider (the University of Nebraska at Lincoln)
  - lii. Scott Stevens (the University of Nebraska at Lincoln)
  - liii. Frank Stroup (the University of Nebraska at Lincoln)
  - liv. Nikolai Washington (Kennesaw State University)
  - lv. Nick Winter (the University of Nebraska at Lincoln)
  - lvi. Paul Young (the University of Nebraska at Lincoln)
13. President Lee yielded the chair of the 2023 National Convention to VPME Co.
  14. President Lee presented the final report of the National President. (The full text of the final report of the National President is available in Appendix #25.)
  15. The Northeast District moved to award President Lee with Honorary Life Membership in the National Chapter of Kappa Kappa Psi.
    - a. The Eta Omega Chapter at Howard University seconded the motion.  
**The motion passed unanimously.**
  16. President Lee resumed her role as chair of the 2023 National Convention.
  17. President Lee recessed the Separate Session at 4:53 PM EST.



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## SEPARATE SESSION #7

FRIDAY, JULY 14, 2023

1. President Lee called the Separate Session back to order at 5:04 PM EST.
2. President Lee recognized that the National Committee on Nominations slated VPME Bang Co (Life Member, Alpha Zeta Chapter at Indiana University Bloomington) for the office of National President, which served as his nomination for this office. In accordance with Section 3.204 of the KKΨ National Constitution, the current VPME is advanced to the office of National President through a simple majority vote of the National Chapter at the National Convention.
3. The Alpha Zeta Chapter at Indiana University Bloomington moved to elect Bang Co to the office of National President.
  - a. The North Central District seconded the motion.  
**The motion passed unanimously.**
4. President Lee recognized that the National Committee on Nominations slated Dr. Nicholas Rorrer, (Life Member, Eta Beta Chapter at Virginia Polytechnic Institute and State University) for the office of National Vice President for Membership and Expansion, which served as his nomination for this office.
5. President Lee opened the floor for additional nominations for the office of National Vice President for Membership and Expansion from the group of candidates reviewed and approved by the National Committee on Nominations.
6. The Kappa Gamma Chapter at Lehigh University nominated Edward Savoy for the office of National Vice President for Membership and Expansion.
  - a. Edward Savoy accepts the nomination for the office of National Vice President for Membership and Expansion.
7. President Lee called for a vote on candidates for the office of National Vice President for Membership and Expansion by secret ballot.
8. **President Lee announced that Dr. Nic Rorrer has been elected to the office of National Vice President for Membership and Expansion.**
9. Davis Vaughn (Active Member, Lambda Chapter at the University of Arkansas and Southwest District President) presented a resolution honoring KKΨ Board of Trustees Vice Chair and PNP #45 Dr. Jack Lee III. (The full text of this resolution is available in Appendix #26.)
10. By unanimous consent, President Lee accepted this resolution.
11. President Lee recognized that the National Committee on Nominations slated Daniel Miller, (Life Member, Omicron Chapter at West Virginia University) for the office of National Vice President for Programs, which served as his nomination for this office.
12. President Lee opened the floor for additional nominations for the office of National Vice President for Programs from the group of candidates reviewed and approved by the National Committee on Nominations.
13. The Zeta Omicron Chapter at the University of Akron nominated Edward Savoy for the office of National Vice President for Programs.
  - a. Edward Savoy respectfully declined the nomination for the office of National Vice President for Programs.
14. The Delta Sigma Chapter at the University of Texas at Arlington moved to vote for the office of National Vice President for Programs by placard.
  - a. The Kappa Lambda Chapter at Winston-Salem State University seconded the motion.
  - b. Adam Cantley (Life Member, Omicron Chapter at West Virginia University, Trustee of the National Board of Trustees, and PNP #43) moved to elect Daniel Miller to the office of National Vice President for Programs by acclamation.
    - i. **President Lee ruled this motion out of order. The motion to vote for the office of National Vice President for Programs by placard passed.**
15. President Lee called for a vote on candidates for the office of National Vice President for Programs by placard.
16. **Daniel Miller was elected to the office of National Vice President for Programs.**
17. The Omicron Chapter at West Virginia University presented a resolution honoring Trustee and PNP #43 Adam Cantley. (The full text of this resolution is available in Appendix #27.)
18. By unanimous consent, President Lee accepted this resolution.
19. President Lee recognized that the National Committee on Nominations slated TarShaé Odom (Active Member, Zeta Eta Chapter at South Carolina State University) for the office of National Vice President for Student Affairs, which served as his nomination for this office.
20. The Pi Chapter at Auburn University moved to vote for the office of National Vice President for Student Affairs by placard.
  - a. The Kappa Kappa Chapter at Miles College seconded the motion.

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**The motion passed.**

21. President Lee called for a vote on candidates for the office of National Vice President for Student Affairs by placard.

**22. Tar-Shae' Odom was elected to the office of National Vice President for Student Affairs.**

23. President Lee recognized that the National Committee on Nominations slated Evan Thompson (Life Member, Zeta Chi Chapter at the University of South Carolina and Past National President) for one of the two open positions of Trustee on the National Board of Trustees, which served as his nomination for this office.
24. The Gamma Pi Chapter at Purdue University moved to vote for the office of Trustee on the National Board of Trustees by placard.
- a. Zeta Chi Chapter at the University of South Carolina seconded the motion.
- The motion passed.**

25. President Lee called for a vote on candidates for the office of Trustee on the National Board of Trustees by placard.

**26. Evan Thompson was elected to the office of Trustee on the National Board of Trustees.**

27. President Lee led the installation ceremony for members of the National Leadership Team (including members of the National Council, the National Board of Trustees, and the KKΨ Alumni Association Board of Directors, as well as the District Governors) who will serve the Fraternity during the 2023-25 biennium.
28. Kappa Kappa Psi's 49th National President Bang Co assumed the role of chair of the 2023 National Convention and outlined his goals for the 2023-25 biennium. (The full text of the remarks of the Incoming National President is available in Appendix #28.)
29. Immediate Past National President Jessica Lee moved to adjourn the 2023 National Convention.
- a. The Southeast District seconded the motion.
- The motion passed.**

30. The 2023 National Convention adjourned at 6:20 PM EST.

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## APPENDIX 1 – OPENING STUDENT KEYNOTE ADDRESS

Mary Elliott, Iota Kappa, Western District President

Presented: July 11, 2023

4,437.

209.

50.

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And 1.

Remember these numbers until they come up again. Though right now there is none, the meaning behind them is... beautiful.

Brothers,

It's by no accident that we find ourselves here together again in a shared space. Though we're all different, and come from widely different backgrounds - we all share AT LEAST one thing in common: The sacred lessons of our Ritual, and by that- the promise we made to service for college bands. By going through our 3rd Degree, we became agreeable to the work in which we love. By attending Chapter Meetings, District Conventions, and National Convention- you've proved your enthusiasm - and by continuing to do so, by putting your heart into it no matter how difficult it gets - you've shown what it means to be unswerving.

As I'm sure many of you can relate to, myself and my chapter have gone through growing pains, trial and error, and change. Change- the word alone can be a scary thing to navigate. As we've all felt in the past 3 years, the world is ever-changing. Even today, we still are feeling the effects of the pandemic and how it has shaped our Fraternity. Despite this- we've grown. We've navigated the change, learned how to maneuver through difficult times, and we've helped push our organization in a positive direction. Whether you come from a chapter of 50 or a chapter of 5, this work does not go unnoticed.

I'll be the first to admit that for a while, I felt like my spark was fading. I didn't have a place within the Fraternity, my District, or even my Chapter. I was "existing", but simply that. Nothing more than an extra-nerdy band kid showing up to meetings when need-be. Top this with chapter conflict, music major fatigue, and.... You know... a global pandemic, it was pretty easy to feel unconfident with my role as a Brother. On the harder days, I felt as though the

highest I was striving for was not high enough. I was not living up to the "standard" precedent in which my chapter had set before. It took isolation to realize this was untrue.

It took courage to stand up for the change we needed. It took love and fellowship to work with my Brothers and embrace the needed changes. These changes included implementing a different and stronger Strategic Plan. We met at our annual summer retreat, and worked through our goals as a

chapter and what we wanted to accomplish. We had difficult conversations, and admitted to our faults- how to fix them, too. We revitalized our focus on the pillars, remembering our foundational purpose. We answered the call to service that our university bands desperately needed, recovering from the pandemic norms of the year before.

We agreed, collectively, to take a step back and reflect.

We re-ignited our spark for Kappa Kappa Psi through enthusiastic projects and events. We unswervingly promised to be better.

This is how we maintained our charge to be better- it worked. And whether you've already done so, whether you're planning to do so- or whether you don't realize it yet, every single one of you is capable of maintaining the charge of our Fraternity.

Every single one of you belongs in the seat you're sitting in. I'll say it one more time- Every SINGLE one of you, BELONGS in the seat you're in. By simply showing up, representing your chapter, your district- you are doing the work. Sometimes showing up is the hardest part, we can all agree on that depending on the day. Brothers, you're filling the space that we're all sharing, and you were meant to do so. Whether you're a district officer, a chapter delegate, an alumni, life member, chapter officer, or an Active Brother here in attendance you AGREED to be here and kept that promise to show up and do the work. Continue setting that example for others, and encouraging Brothers to do the same. You were meant to do this.

By showing up, participating in conversations, meeting Brothers and Sisters this week, you're showing the love and enthusiasm that we carry for ourselves every day. Take a look around the room, behind you, in front of you- anywhere. You never know who may need that extra "hello" or enthusiastic high five to get them through the day. Brotherhood is so much more than going to events and meeting requirements- it's being there for others and it's extending our lessons from the Ritual in our own lives. Maintain the charge by being the enthusiastic Brother who decided to come to National Convention. (Hint: You're already doing it!)

On the days that feel more difficult... remember our lessons. Remember what we were taught in all three degrees, and ask yourself: Why do I keep going? What is my Kappa Kappa Why? Despite the THOUSANDS of miles that separate so many of us, our answers may not be as different as we think. And that is a beautiful, unswerving sentiment. Our differences may separate us as human beings and as individuals - but they also create a fantastic blend of Brotherhood, Fellowship, and Love.

We all share one common goal: To serve college bands. We're all servant leaders. We're all musicians. We are all Brothers- this is what connects us. Though the work in which we do is ever-changing, the love in which we have for each other and for band is sacred.

I want all of you to take a moment and answer these prompts for yourself....

Think of your favorite service project. Who was with you? Who did you serve? Did you feel fulfilled in doing so?

Think of your favorite musical moment. What was the piece? What emotions did you feel? Think of your favorite leadership moment. What happened? What did you learn? Now, think of your favorite example of Brotherhood. Who was there? What were you doing?

The fact of the matter is, in that short time frame, most of you were probably able to answer these questions. These questions that directly correlate with our four pillars. Though I'm sure there was a wide variety of answers- we all shared a moment of community. You all proved that we as Brothers maintain the charge even in the simplest of ways, in a moment of shared silence. Take this moment and run with it. Take your ideas and sprint- ask questions, talk about these experiences, learn from others. Be a role model to others around you and demonstrate the pillars in which we learn about from day one. Something I've learned during my time as an Active brother is that our pillars don't end. The promise to uplift others and be a servant leader has no deadline, no timeframe. Maintaining the charge is a life-long journey. Not every single person will breathe Kappa Kappa Psi for as long as they live- and let me be clear: That is perfectly okay. Whether or not you continue to move forward with the Fraternity, or you move on with life in other avenues, being a Brother never stops. The spark will fade and reappear, but the pillars will be with you no matter what. The love your chapter, your district, and your Brothers have for you will remain. You'll feel it some days, and forget others. For those of you currently Active, before you move on in your life, remember the days you felt most passionate. Use that spark as motivation to keep going, and to inspire others. You are the living embodiment of our charge. We are the living ambassadors of our pillars.

Brothers, look around and rejoice in those around you. Breathe in the moment that we all get to collectively share. Cherish the moments you're creating right now... before you know it they'll be memories.

Be agreeable, by being a friend and advocate. Always.

Be enthusiastic, by showing up and loving what you do.

Be unswerving, by remembering our pillars. Remember our lessons.

Think of the change YOU can create; Ask yourself why you agreed to do this; Reflect on what keeps you going.... Now think back to the numbers from the beginning.

4,437 Actives, in

209 Chapters across our

50 States.

6 Districts within

1 Fraternity...

And 1 shared bond.

Our bond is sacred. Our connection is beautiful. Our Brotherhood is OURS. You are the heart and soul of our purpose.

You are the drive behind our growth.

You are a Brother of Kappa Kappa Psi.

## **APPENDIX 2- REPORT OF THE NOMINATIONS COMMITTEE**

Derrick Mills, Chair, Eta Chapter, Past National President

Presented: July 11, 2023

For the General Membership and the 2023 National Convention  
May 31, 2023

To the Brothers of Kappa Kappa Psi:

It is my honor and pleasure to present the 2023 Nominations Committee report. This is the fourth edition of the pre-convention nomination process. This is pursuant to sections 3.708 and 3.709 of the National Constitution that outlines the election process to be reviewed and completed prior to National Convention. This is to allow chapters, delegates and members more time to review and deliberate the recommendations of the committee.

The members of the committee are:

- Chair, Past National President: Derrick Mills — Eta, The Ohio State University
- Board of Trustees Member: Dr. Kevin James - Zeta Eta, South Carolina State University
- Western District Governor: Lance Coochyouma - Gamma Kappa, Northern Arizona University
- Southwest District Governor: Lizzi Pineiro - Gamma Phi, Stephen F. Austin State University
- Southeast District Governor: JP Davis - Zeta Chi, University of South Carolina
- Past National President: Tim Greenwell - Eta Zeta, University of Kansas
- Past Governor/Board of Trustees Member: Danny George - Delta Sigma, University of Texas at Arlington
- Alumnus: Adam Connolly - Kappa Alpha, University of Minnesota
- Alumnus: Molly Schaefer - Kappa Beta, Clemson University
- Alumnus: Oliver Kou - Gamma, University of Washington
- Recent Alumnus: Cameren Calhoun - Iota Zeta, North Carolina A&T State University
- 2022-24 Western District President: Mary Elliott - Iota Kappa, Boise State University
- 2022-24 Northeast District President: Kael Pelletier - Epsilon Nu, University of Massachusetts
- 2022-23 Southwest District President: Patrick Caraveo - Alpha Chi, University of Texas El Paso
- 2022-24 NCD VPP: Brianna Heath - Eta, The Ohio State University
- Active Member: Brandon (Wilson) Smith - Iota Xi, Norfolk

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State University

- Active Member: Za’Kiya Brown - Nu Mu, Kennesaw State University
- Active Member: Natalie Andrews - Iota Phi, University of New Hampshire
- Active Member (2023-24 NCD VP Membership): Jonathan Sadler - Delta Upsilon, Eastern Michigan University
- Active Member: Gustave Major - Delta Iota, Florida A&M University
- National President (ex officio): Jessica Lee – Eta Alpha, Lock Haven University of Pennsylvania
- National Executive Director (ex officio): Steve Nelson – Alpha, Oklahoma State University

The committee’s charges from the National Constitution (3.708):

1. Investigate and evaluate candidates for national office.
2. Ensure that all candidates are constitutionally qualified for office;
3. Working with the National Headquarters Staff, prepare and distribute by April 15 an election newsletter.
4. Meet in person to decide on a slate of candidates;
5. Announce and publish at least 30 days prior to the start of National Convention a recommended slate of candidates.

#### **THE COMMITTEE WORK:**

The committee began its work immediately with online meetings via Zoom and creating group goals and expectations. The committee also created a group chat on the GroupMe app for more informal communications.

Six candidates submitted information packets by the January 15th constitutional deadline. There was one submitted packet for the office of National President, two submitted packets for the office of National Vice President for Membership and Expansion, and one for the office of National Vice President for Student Affairs. There were two submitted packets for the two open positions on the Board of Trustees. All six candidates were determined to be constitutionally qualified. Relevant portions of their submitted packets were posted to the National Convention website for public review by all members of the fraternity. Additionally, National Headquarters produced the “Kappa Kappa Psi Elections Newsletter” that contained each candidate’s information.

The Nominations Committee believed in full transparency in its work this biennium. After deliberation, the committee decided to publish the full Nominations Committee interview with each candidate. This would be the first time in Kappa Kappa Psi history that the work of the committee would be fully open, and Brothers would have the opportunity to watch each interview and hear what the committee heard before making their decisions. All candidates agreed to this new process.

The committee reviewed the submitted packets and scheduled online interviews with each of the six candidates. The interviews

were conducted via the Zoom app. Each interview was recorded and posted to the committee’s secure Google Drive for further review by committee members. All interviews were scheduled and completed in February 2023. The committee created general questions for all candidates, questions specifically relating to each position, and questions for each individual candidate based on review of their packet. The interviews ranged from 45 minutes to one hour.

The committee met in Stillwater Oklahoma May 19-21, 2023 to decide a slate of candidates to recommend to the National Chapter. We collectively agreed to the challenge of identifying the strongest candidate for each office and assembling the strongest possible team for the national leadership based on qualifications, ideas and skill sets. Candidates were made aware of the in-person meeting and told if the committee had additional questions, the chair would organize another interview or call them directly.

#### **THE SLATE RECOMMENDED BY THE COMMITTEE:**

**For NATIONAL PRESIDENT** the committee recommends BANG CO (Alpha Zeta). Bang will be the second brother from the Alpha Zeta Chapter from Indiana University to be elected National President of Kappa Kappa Psi ( Jones ’49-51). Bang’s fraternity service, professional experiences and training have prepared him to serve as the fortyninth National President of Kappa Kappa Psi. Within Brother Co’s submitted election materials, he highlights his “Kappa Kappa Why” approach which will provide Brothers a fresh and innovative means to identify their continued commitment to Kappa Kappa Psi. He recognizes the importance of communication from the National Council, Alumni, and Active Members, and will strive to create open dialogue. His focus on long-term vision by continuing strategic planning and the short-term action items guiding the fraternity through the new OMRS “OPUS” system demonstrates his overall great attention to detail. The committee enthusiastically recommends Bang Co to be the next National President.

**For NATIONAL VICE PRESIDENT FOR MEMBERSHIP AND EXPANSION** the committee recommends NICHOLAS RORRER, PHD (Eta Beta). The committee believes that Dr. Rorrer’s experience and goals meet every expectation needed to be successful as VP for Membership and Expansion. His professional experiences writing grants will be an invaluable assist to the council. Dr. Rorrer’s service as a District Governor and Chapter Sponsor has given him direct interactions with the student voice and experience, which are prevalent in his vision. His experience as Chair of the Alumni Board of Directors shows his strong leadership skills and his ability to work with others. The ability Dr. Rorrer possesses to listen to all sides of debate and work towards a positive direction will help the National Council make the best decisions for the fraternity.

**For NATIONAL VICE PRESIDENT FOR PROGRAMS** the Committee recommends DANIEL MILLER (Omicron). Daniel sought a position on the Board of Trustees and presented a strong candidacy for that position. Upon review, the



Committee believed Daniel's ideas, platform, and qualifications were suited for the National Vice President for Programs position. Daniel possesses a thorough understanding of fraternity programs and how they work. His experiences as Chair of the Alumni Board of Directors and Chapter Sponsor have greatly prepared him to be a member of the National Council. The Committee believes that Daniel will do a tremendous job as VP for Programs and feels that he will contribute to creating the best National Council team for our fraternity.

**For NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS** the Committee recommends TAR-SHAE' ODOM (Zeta Eta). The committee believes Tar-Shae' returning to the National Council as VP for Student Affairs will be beneficial. Brother Odom expressed during the interview process a humble leadership approach that revolves around listening and mentoring. These ideas are important with his continued direct interactions with our active membership. Brother Odom stepping up and being appointed as VP for Student Affairs this biennium while finishing his undergraduate degree is an example of his dedication to KKPsi.

**For the BOARD OF TRUSTEES** (2 seats open) the committee recommends EVAN THOMPSON (Zeta Chi). The Committee believes Evan will do an outstanding job as a member of the Board of Trustees. Evan has experience as a Past National President, District Governor and Past CFR; which will bring important corporate knowledge to the board. The committee was very impressed with Brother Thompson taking time away from fraternity leadership to establish his teaching career as a music educator. As a result, he was recently recognized as Teacher of the Year, a recognition that is considered a high honor in any school district.

**For the second seat of the BOARD OF TRUSTEES**, the committee has voted NO SLATE. Section 2.109 of the National Constitution clarifies the authority given to the National Council to appoint a member to the Board of Trustees, should there be a vacancy left after the National Convention.

#### **CHARGES/ RECOMMENDATIONS FROM THE COMMITTEE:**

1. The Committee recommends the NATIONAL PRESIDENT and NATIONAL COUNCIL consider creating a National Recruiting and Mentoring Committee.
  - Rationale: The Nominations Committee believes that the low turnout of candidate packets could be improved upon if a committee was created specifically to focus on the long-term leadership development of future National Council and Board of Trustee members. This committee would take multiple biennium's to develop but the reward would create opportunities for mentorship of members willing to serve someday.
2. The committee charges the NATIONAL PRESIDENT to review the resources provided to the Nominations Committee.
  - Rationale: Members of the Nominations Committee were surprised to discover that there are no clear

guidelines or requirements for national leadership outside of the National Constitution. The committee believes better descriptions of positions and process will eliminate any confusion and allow the committee a clearer path to do their work.

3. The committee charges to the NATIONAL PRESIDENT and EXECUTIVE DIRECTOR to revise the submission requirements to include the candidate's date of birth.
  - Rationale: One of the committee's responsibilities is to determine the eligibility of each candidate. One of the requirements is confirming age. The committee recommends adding "Date of Birth" on the election fact sheet questionnaire when candidates submit their packet. Additionally, the committee recommends adding a question if candidates are open to consideration for other positions than they are running for.
4. The committee charges the 2025 NOMINATIONS COMMITTEE to consider how much information from the candidate packets should be released.
  - Rationale: The committee discussed the release of all information included in submitted candidate packets online but did not come to a consensus. The 2025 Nominations Committee should review the confidentiality impact of releasing that information.
5. The committee recommends to the NATIONAL PRESIDENT to facilitate a partnering session with the 2023 and 2025 Nominations Committees.
  - Rationale: The committee believes a meeting between the immediate past chair and current chair or both committees would be helpful for the 2025 Nominations Committee to have a great kick-off to their work.

#### **CLOSING REMARKS:**

The committee would like to thank all six Brothers who presented themselves as candidates for national office. We all applaud your efforts and willingness to serve the fraternity at the highest level. We appreciate your cooperation in scheduling interviews and your commitment to a fair, transparent election process. While not all candidates will be successful in obtaining one of these selected positions, the committee appreciates your ambition and hope it does not end at this moment.

On behalf of the committee, I would like to thank the National Headquarters Staff, led by National Executive Director Steve Nelson, for all the assistance throughout the process. All questions and concerns were met with courtesy and professionalism. Additionally, we the committee thank National President Jessica Lee for the faith, guidance, and confidence she placed in all of us to be part of this committee.

Lastly, I would like to thank the members of the Nominations Committee. We had a very important job for the fraternity, and you all met that challenge with detail and efficiency. All Brothers took this work seriously and the work was smooth

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because of how prepared and dedicated each of you were. It was an honor to serve as the chair of this committee of Brothers. I am confident that the National Chapter will benefit from our work.

Respectfully Submitted, Derrick A. Mills, Chair  
2023 Nominations Committee  
Past National President

## **APPENDIX 3 – REPORT OF THE NATIONAL COMMITTEE ON PROGRAMS**

Author: Teddy Howell, Kappa Lambda & Ed Savoy, Eta Alpha,  
National Vice President for Programs  
Presented: July 12, 2023

The purpose of the Programs Committee is to provide support for current national initiatives for its members through assessment, development, and promotion. During the biennium, the Programs Committee will focus on the promotion and assessment of the Founder's Circle Leadership Development program and the fraternity's National Awards Program.

**Number of Meetings: The committee had a total of 14 meetings during the 2021-2023 biennium.**

### **Programs Committee Charges:**

1. Provide support to chapters by answering questions via the [programs@kkpsi.org](mailto:programs@kkpsi.org) email in a timely manner (within 72 hours).
2. Launch the Founder's Circle Leadership Development program by doing the following:
  - i. Review and update the online materials (if needed)
  - ii. Create a plan for "relaunching and reeducating" students on the program
  - iii. Post materials on the national website for access
  - iv. Determine how students will become credentialed in the levels of the program
  - v. Launch an application process for a new pool of speakers
  - vi. Explore ideas on how chapters can request a Founder's Circle Leadership speaker
3. Assess chapters participation in current programs and awards to make an informed decision as to viability of the programs and identify changes that may need to be made.
4. Create and send out media (emails, social media posts, etc) to all chapters, including Directors of Bands and Chapter Sponsors, educating members on national programs and awards, how the awards are selected/nominated, and when the programs and awards take place/ are due.
5. Explore ideas to celebrate service as one of our core

ideals.

6. Explore ideas on how we can better implement the pillars of Kappa Kappa Psi (Musicianship, Leadership, Service, and Brotherhood) at our conventions, in our membership education program, on our social media/ website, or in other ways.
7. Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website.

### **Committee Accomplishments**

#### **William Scroggs Trophy**

- Created and reviewed a form for chapters to submit optional supplemental information for The Founders' Trophy
- Created a scoring guideline to formally evaluate eligible chapters for the 21-23 biennium that included review of submitted reports required through the national headquarters and optional supplemental information.
- Based on the review of members of the Programs Committee, the committee ratings were provided to the National Council for review. The National Council reviewed and presented to the fraternity 19 chapters that serve as finalists for the William Scroggs Trophy.
- Recommendations were provided to Vice President of Programs (VPP) Ed Savoy to continue the scoring guidelines to ensure equitability.

#### **Founder's Circle Relaunch Plan**

- The Programs Committee created sub committees to evaluate and assess the state of the Founder's Circle and develop a plan of action to make the program more accessible to the fraternity.
- The subcommittees focused on the relaunch process and recruitment of leadership speakers to facilitate sessions.
- The result provided the following:
  - Relaunch plan timeline and guidelines to provide to the fraternity, including a social media campaign designed to promote the relaunch of The Founders' Circle in the fall of 2022.
  - The development of an application and launch schedule to call for leadership speakers to facilitate sessions.
  - A plan for an evaluation process to see benchmarks for the Founder's Circle and recommendations for enhancement for future brothers.

#### **Awards Promotion and Assessment**

- A subcommittee was created to provide recommendations on how to promote awards and programs for the fraternity. The result was creating a timeline to promote awards throughout the biennium and a how-to manual on promoting awards.

Our thank goes out to our committee advisor, Dr. Kirk Randazzo, and our subcommittee chairs from over the biennium: Molly Kuchan, Jennifer Besler, Russell House, Melissa Bannon, Josie Minor, and Byron Bryson. Without you, and without the work of every member of the Programs Committee, we could not have recognized the efforts of our outstanding Brothers of Kappa Kappa Psi.

Respectfully Submitted,

Teddy Howell  
Programs Committee Co-Chair Life Member,  
Kappa Lambda, Winston-Salem State University

Ed Savoy  
National Vice President of Programs  
Programs Committee Co-Chair  
Life Member, Eta Alpha, Lock Haven University

#### Program Committee Members

Molly Kuchan	Kappa Alpha
Abigail Douglas	Beta Rho
Anthony Roscoe	Alpha Omega
Russell House	Gamma Pi
Byron Bryson	Eta Omega
Melissa Bannon	Nu Omicron
Darin Martin	Nu
Dionicio Cardenas	Alpha Psi
Bradley Hammett	Zeta Xi
Carrie Anderson	Kappa Iota
Adam Connolly	Kappa Alpha
James (Hunter) Moreland	Kappa Mu
Josie Minor	Iota Psi
Cynthia Cutler	Beta Rho
Jennifer Besler	Delta Upsilon
Jenaya Burns	Beta
Reese Valdez	Theta
Reilly Hesseltine	Epsilon Upsilon
Dr. Kirk Randazzo	Zeta Chi

### **APPENDIX 4 – RESOLUTION HONORING MIDWEST DISTRICT GOVERNOR JENNIFER PITTS-TAYLOR**

Presented: July 12, 2023

#### **Kappa Kappa Psi Fraternity 2023 National Chapter Resolution Honoring Jennifer Renee Pitts Taylor**

WHEREAS, Brother Taylor received her degree in Marketing (Advertising and Public Relations) from the University of Arkansas. Prior to attending the University of Arkansas, she attended East Central University in Ada, OK.; and,

WHEREAS, Brother Taylor was initiated into the Gamma Theta Chapter of Kappa Kappa Psi at East Central University in 1999; and,

WHEREAS, Brother Taylor is an Honorary Member of the Kappa Kappa Psi Midwest District, Kappa Kappa Psi Southwest District, the Kappa Kappa Psi Lambda Chapter, Tau Beta Sigma's Midwest District and Tau Beta Southwest District and an Honorary Member of the Kappa Kappa Psi National Chapter; and

WHEREAS, Brother Taylor served as Midwest District Governor 2019-2023, Nominations Committee Member 2020-2021, Chapter Operations Committee Member 2021-2023, and Curriculum Development Committee Member 2017-2019, Kappa Kappa Psi Alumni Association Board of Directors 2014-2019; and

WHEREAS, Brother Taylor became a Life Member in 2017; and

WHEREAS, Brother Taylor will be retiring from the position of Midwest District Governor after four years of service, and twenty-four years of membership with nine years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, Brother Taylor began serving as Midwest District Governor starting in 2019. In 2019 there were 20 chapters and 758 members; in 2023 there were 20 chapters 545 members of Kappa Kappa Psi in the Midwest District. Brother Taylor served under two National Presidents; and Brother Taylor's service as District Governor was challenging as well as rewarding; and

WHEREAS, her love for and desire to serve Kappa Kappa Psi over the last four years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Brother Jennifer Renee "Pitts" Taylor for her record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Jennifer Taylor in recognition of these accomplishments and a token of the high esteem in which she is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 12th DAY OF JULY 2023  
at the 52nd National Convention  
Orlando, Florida**

### **APPENDIX 5 – REPORT OF THE NATIONAL COMMITTEE ON CURRICULUM AND EDUCATION**

Author: Tammi Ramsey, Zeta Omicron, Chair, North Central Governor

Presented: July 12, 2023

#### **Curriculum Committee Charges 2021-2023**

- a. Assist and support chapters with the implementation of The Road to Wisdom by:
  - i. Tracking and reviewing membership education calendars that include recruitment events through initiation.
  - ii. Tracking and reviewing submitted activities through the activity review process.
  - iii. Finishing and launching the activity review database for chapters to access and search submitted activities.
  - iv. Answering questions via the [curriculum@kkpsi.org](mailto:curriculum@kkpsi.org) email in a timely manner (within 72 hours).
- b. Work collaboratively with the DEIA committee to add an “Our Diversity Matters” lesson to the Road to Wisdom that highlights both our history and growth as an organization over time, as well as the current variety of chapters and brothers throughout the nation.
- c. Create resources for chapters to use for recruitment, including information on values based recruitment, passive vs. active recruitment, videos, pdfs, infographics, workshops, and a compiled list of approved recruitment events.
- d. Develop and host workshops each semester/and or during district conventions for the Brotherhood:
  - i. “How to Serve as Chapter VPM”
  - ii. “Best Practices and Teaching Tips for Implementing the Road to Wisdom”
- e. Using feedback from Brothers, make annual improvements to “The Road to Wisdom” in line with the learning outcomes for the program.
- f. Prepare a report for each quarter of the committee’s work to be shared with the National Council and posted on the National Website.

### **Curriculum Committee Members 2021-2023**

- Tammi Ramsey, Zeta Omicron, Chair
- Bri McKenzie, Eta Alpha, Vice-Chair
- Bang Co, Alpha Zeta, Advisor
- TJ Tooley, Kappa Iota, NHQ Staff
- Davis Vaughn, Lambda
- Kat Marek, Mu Delta
- Kiara Penn, Epsilon Beta
- Glenna Fulitano, Epsilon Omega
- Myles Raynor, Eta Omega
- Katie Waters, Zeta Chi
- Michael Coppola, Kappa Upsilon
- Paula Kyser, Iota Lambda
- Ayleen Sanchez, Alpha Chi
- Helen Capehart
- Laura Borzellieri, Lambda Delta
- Jahkeem Grant, Iota Xi
- Ken Corbett, Zeta Chi
- Donald Lee, Zeta Eta
- Rachel Arking, Zeta Epsilon

- Gabe Sanders, Alpha Omicron
- Kaitlyn Colyer, Nu
- Alex Ollerton, Gamma Kappa

Number of meetings held during the biennium: 21

### **Scope of work:**

1. Tracking and reviewing membership calendars:
  - a. The [tracker](#) for chapter calendar submissions had several iterations. During this biennium, instead of re-creating the entire tracker document, new sheets were created for each semester. This allowed the committee, as well as the rest of the National Leadership Team, to easily track data for each chapter
  - b. For the next biennium, several changes were made to the tracker, to include noting both a chapter’s recruiting and membership education time, as well as space for NLT and Committee members to make notes when they contact a chapter. This should make it easier for team members to work together
2. Launching public VPM resources [folder](#), hosted within the Curriculum Committee Shared Drive:
  - a. This folder contains approved activities, chapter Vice President of Membership training support, Fraternity History, VPM Summit Materials, Road to Wisdom Google Slides, Ritual Dedication Video, and a Google Doc that hosts links for various other resources.
    - i. Work should continue to build out these resources during the next biennium with an increased emphasis on recruitment and retention
    - ii. The activity bank will need monitoring to ensure no documents with any personally identifiable information was inadvertently left on the documents in their bank
3. [Our Diversity Matters Lesson](#):
  - a. This new lesson, entitled Our Diversity Matters, was one of the major charges given to the Curriculum Development Committee. This lesson focuses on helping chapters develop an understanding of correct terminology, an overview of Fraternity history through the lens of diversity, and create a space in where Brothers and Membership Candidates can explore their own biases and discuss them in a safe space.
  - b. This lesson was created in collaboration with the DEIA committee. Members from both the DEIA and Curriculum Development committee recommend this lesson be re-visited in the next biennium to make an appropriate changes and/or updates.
  - c. One item that Curriculum Development Committee charges to our next National Council is to work with the Fraternity’s legal team to help understand how chapters may need support on presenting the information



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- d. Understanding the time constraints some chapters face during their membership intake process, the Curriculum Development Committee recommends chapters use this lesson as a supplemental lesson to the current Road to Wisdom lessons, or as a Continuing Membership Education Program (CMEP) lesson.
  4. Our Sisters Matter Lesson:
    - a. While not originally a charge given to the Committee, multiple members of the Committee were passionate about making sure Kappa Kappa Psi chapters that did not have a Tau Beta Sigma chapter on their campus were well-informed as to what the Sorority entails.
    - b. Working with the Tau Beta Sigma Vice President for Membership & Expansion and the Chair of the Tau Beta Sigma Curriculum Committee, the Curriculum Development Committee worked to create a lesson that was accessible to all Brothers, regardless of whether Tau Beta Sigma is a presence on their campus or not.
    - c. Our Sisters Matter includes information on the overview and structure of the Sorority, the values and programs of Tau Beta Sigma, and exploration of the Bond between the two organizations.
    - d. This lesson was shared with the Tau Beta Sigma Vice President for Membership & Expansion and the Chair of the Tau Beta Sigma Curriculum Committee after our last meeting on June 25, 2023 and therefore has not been officially sanctioned by Tau Beta Sigma (yet).
    - e. Understanding the time constraints some chapters face during their membership intake process, the Curriculum Development Committee recommends chapters use this lesson as a supplemental lesson to the current Road to Wisdom lessons, or as a Continuing Membership Education Program (CMEP) lesson.
  5. Several online workshops were held during the biennium, as well as some workshops that were presented at district events, including district convention. Due to lack of financial resources, committee member travel was not supported during the biennium, which made it a difficult 'sell' to district presidents to have workshops presented by committee members at their conventions, unless a committee member was already attending in a different capacity.
  6. Proposed changes for the 2023-2025 biennium were sent to the Publications Manager during the 2023 spring semester, and can be found [here](#). NOT FOR PUBLIC RELEASE: It should be noted that these changes were only completed by Ken Corbett, and not discussed in a meeting, despite the Chair asking for proposed changes at all meetings. Some proposed changes are inaccurate or do not clearly explain to our new Publications Manager what the changes are supposed to be (for example, on page 17 of the VPM guide, it just states "update" under information about Google Classroom, and this should be removed from the RTW completely).
  7. All quarterly reports were submitted to National President

Jessica Lee in a timely manner, and can be found [here](#).

Proposed changes for the 2023-2025 Curriculum Development Committee:

1. Include all District Vice Presidents of Membership as automatic members of the Committee. This will make communication between the committee and the six districts easier, as well as allow the committee to address any needs or concerns in a timely manner.
2. Continue to edit personally identifiable information (PII) from approved activities as they are submitted and approved.
3. Continue to edit and refine the Our Diversity Matters Lesson.
4. Create appropriate Google Slides resources for both new lessons, Our Diversity Matters and Our Sisters Matter, as well as other appropriate support materials for chapter Vice Presidents of Membership. Focus on recruitment and retention in support of the Strive for 5 program.
5. Continue to solicit feedback from Brothers about changes and improvements to the Road to Wisdom materials.
6. Host online workshops to support chapter Vice Presidents of Membership.

## **APPENDIX 6 – RESOLUTION HONORING NORTH CENTRAL DISTRICT GOVERNOR TAMMI RAMSEY**

Presented: July 12, 2023

### **Kappa Kappa Psi Fraternity 2023 National Chapter Resolution Honoring Tammi J. Rice Ramsey**

WHEREAS, Tammi Ramsey received a Bachelor of Arts in History as well as a Bachelor of Arts in Adolescent Young Adult Social Studies Education in 2011 from the University of Akron, received a Master of Arts in History from Slippery Rock University in 2018 and received a Computer Science Education Endorsement from Bowling Green State University in 2022; and

WHEREAS, Brother Ramsey was initiated into the Zeta Omicron Chapter of Kappa Kappa Psi at the University of Akron and served as North Central District President 2010-2011; and,

WHEREAS, Brother Ramsey is an Honorary member of the Kappa Kappa Psi North Central District, an Honorary Member of Tau Beta Sigma's North Central District and the National Chapters of Kappa Kappa Psi and Tau Beta Sigma; and

WHEREAS, Brother Ramsey served as North Central District Governor 2016-2023, Curriculum Development Committee Member 2019-2021, Curriculum Development Committee Chair 2021-2023; and

WHEREAS, Brother Ramsey became a Life Member in 2012 and a Life Member of Tau Beta Sigma in 2021; and

WHEREAS, Brother Ramsey will be retiring from the position of North Central District Governor after eight years of service, 16 years of membership, and nine years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, Brother Ramsey began serving as North Central District Governor starting in 2016. In

2016 there were 32 chapters and 938 members; in 2023 there were 34 chapters and 2,130 members of Kappa Kappa Psi in the North central District. Brother Ramsey served under four National Presidents; and Brother Ramsey's service as District Governor was challenging as well as rewarding; and

WHEREAS, her love for and desire to serve Kappa Kappa Psi over the last eight years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Brother Tammi Ramsey for her record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Tammi Ramsey in recognition of these accomplishments and a token of the high esteem in which she is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 12th DAY OF JULY 2023  
at the 52nd National Convention  
Orlando, Florida**

## **APPENDIX 7 – REPORT OF THE AD HOC NATIONAL COMMITTEE ON CHAPTER OPERATIONS**

Author: Andy Melvin, Delta, Chair, Southwest District Governor  
Presented: July 12, 2023

This biennium, the Chapter Operations Committee was charged with the following:

1. Provide support to chapters by answering questions submitted to [chapteroperations@kkpsi.org](mailto:chapteroperations@kkpsi.org) in a timely manner (within 72 hours)
2. Create resources to assist chapters with various aspects of chapter operations and post them on the national website.
3. Review the chapter officer handbooks, and make edits, revisions, or other changes so that these materials will be utilized.
4. Create a training plan for the following officer positions:
  - i. Chapter President
  - ii. Chapter Vice President of Service / Service Chair
  - iii. Chapter Treasurer
  - iv. Chapter Secretary

v. Chapter Historian

5. Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website

The Committee consisted of the following individuals:

Andy Melvin, Chair  
Jacob Welper, Vice Chair  
Nicole Brooks, Advisor  
Clinton Wieden  
Evan Choy  
Jensen Amens  
Justin Jensen  
Ryan Malburg  
Kim Ahokas  
Victoria Liu  
Hannah May  
Chase Arrington  
Michael Blander  
Hunter Murphy  
Zara Simpson  
Latrondrick Hunter  
Miranda Cook  
Jennifer Taylor  
Terrence Rogers  
Alvario Smith  
Jaydee Griffith  
Lea Sanchez  
Patrick Caraveo  
Kristen Davis  
Christopher Moore  
Brianna Heath  
Devin Walcott

After our first meeting, which occurred on October 12, 2021, following the appointment of the committee, our group determined that we would meet the second Tuesday of each month at 7:00 pm NHQ time via ZOOM. Skipping only the Januarys of 2022 and 2023, and May of 2023 due to subcommittees meeting to finish preparations for our national convention assignments, the full committee met a total of 18 times during this biennium. Despite setting up online polling at the end of each 6-month period for what future meeting times would (and should) be, our timing remained the same throughout the biennium.

Below, I will address our work on each of the charges to which we were assigned.

1. Provide support to chapters by answering questions submitted to the committee email address within 72 hours.

At the beginning of the biennium, we elected to split the committee into various subgroups to help better deviate our work. Each team assigned a 'contact' who would be responsible for answering student questions received via the group email. Unfortunately, we did not receive many inquiries over our two year period; however, the ones we did receive got timely responses from the members of our



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team most in tune with the area of their question.

2. Create resources to assist chapters with various aspects of chapter operations and post them on the national website.

The CFRs had dedicated time during each of our meetings to help guide the committee on what chapters' major needs were so that we could accommodate our work accordingly. Their guidance was vital to the committee's work throughout the biennium, and we would like to extend a special 'thank you' to both Kennedy Struck and Jake January for being more than just ex-officio members of our committee. At each meeting, we had discussions about how to be a better resource for what chapters' immediate needs were, including paperwork, relationship challenges, and re-engaging post-COVID were all hot topics that were discussed at length. Much of these discussions helped to guide the work that will be detailed in the next section, as several 'one-pager' style resources were created to help guide chapters on several routine processes. With the transition of graphic design staff at headquarters, the finishing touches of this project hit a snag, but we are confident that the content created will be ready for publishing as soon as a trained, paid eye sees it and can ensure conformity to the fraternity's branding standards.

3. Review the chapter officer handbooks and make edits, revisions, or other changes so that these resources will be utilized.

During Fall of 2021 and the Spring and Summer of 2022, the committee's first major project was to review existing resources for chapters and chapter officers that were specific to operations. Upon review of the current materials, we found that, overwhelmingly, most needed to be simplified into documents that would be more easily consumed by the current active membership of our Order. In order to do this, the committee split into six different subgroups, which allowed our team to more thoroughly review the current materials. The result was the creation of 'one pager' style resources that could be shared on the current website and hopefully, in the future, shared on OPUS for chapters to more easily access. It is our hope that the simplification of these resources will increase usage moving forward.

4. Create a training plan for the following officer positions:

- i. Chapter President
- ii. Chapter Vice President of Service / Service Chair
- iii. Chapter Treasurer
- iv. Chapter Secretary
- v. Chapter Historian

After much discussion, the committee chose to create trainings for each of the above chapter leader positions, and discussed the possibility of a VP of Membership training and mental health / conflict resolution track. We received guidance from National President Lee, Past National President Randazzo, and Past National President Cantley on the overall direction of some of these resources and would like to extend a special 'thank you' for their time and effort

on this project. Ultimately, We focused our work on the above positions while also adding alumni communications to a 'communicators' track, two general training sessions aligned with the 'Founders Circle' leadership development program and were instructed to leave Vice President of Membership training and materials to the National Curriculum Committee. We are pleased to share that two presentations were created during the second half of the biennium for each of these chapter officer training tracks; one with key information of substantial importance to the role, and the other as a supplemental workshop to help further educate chapter leaders on the potential growth of their roles and their chapters. It is our hope that, upon successful demonstration of these resources and the receipt of feedback following this national convention, that these presentations will be available for use at future district and national level leadership development programs or days, with qualified alumni able to give each of these presentations for the benefit of the active membership.

5. Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National website.

Each quarter of the biennium, the committee submitted a report of the group's work to the National Council by the respective deadline.

We would like to charge the 2023 - 2025 National Chapter Operations Committee, should it be appointed again, with the following:

1. Actively solicit feedback from stakeholders able to guide conversations about the active memberships' most immediate needs related to chapter operations.
2. Ensure resources that meet branding standards are posted on OPUS and the national website for easy access by the active membership.
3. Pursue the creation of more 'one page' resources that can be easily consumed by chapter members
4. Review paperwork standards, deadlines, and reports for their viability and necessity and make recommendations for any changes at the 2025 National Convention to the National Council and the Jurisdiction Committee, if necessary.

I would like to extend a special thank you to National President Lee for entrusting me to lead this committee over the last two years, Nicole Brooks for the many 'after hours' hours she committed to ensuring this group's success, Jacob Welper for his leadership as Committee Vice Chair, and to the following committee members for stepping up to provide leadership to subgroups and ensuring the overall success of our group across multiple levels:

-Hannah May  
-Kennedy Struck  
-Jake January  
-Victoria Liu  
-Kristen Davis

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-Clinton Wieden  
-Michael Blander  
-Miranda Cook  
-Jensen Amens

And to Tau Beta Sigma sister, Zara Simpson, who was always engaged in our work and even volunteered to take minutes in the full group meetings that she was able to attend. Having a sister on the committee who wasn't afraid to share her thoughts and opinions, as well as knowledge of the sorority's similar resources, was a unique, helpful, and collaborative touch to our work.

Respectfully submitted,

AEA

Andy Melvin

Chair, Chapter Operations Committee 2021-2023

## **APPENDIX 8 – RESOLUTION HONORING SOUTHWEST DISTRICT GOVERNOR CLINTON WIEDEN**

Presented: July 12, 2023

### **Kappa Kappa Psi Fraternity 2023 National Chapter Resolution Honoring Clinton John Wieden**

WHEREAS, Brother Wieden received a Bachelor of Science, Journalism and Broadcasting in May 2006 with an emphasis in Broadcast Journalism and a Minor in Geography. He received a Master of Science in Mass Communication with an emphasis in Media Management in May 2010, both degrees from Oklahoma State University; and

WHEREAS, Brother Wieden was initiated in 2001 into the Alpha Chapter of Kappa Kappa Psi at Oklahoma State University and served as Chapter Alumni Secretary, Chancellor, and Webmaster and Southwest District Member-at-Large and President; and

WHEREAS, Brother Wieden is an Honorary member of the Kappa Kappa Psi Midwest District, the Southwest District, an Honorary Member of Tau Beta Sigma's Alpha Chapter and Southwest District, and the National Chapters of Kappa Kappa Psi and Tau Beta Sigma; and

WHEREAS, Brother Wieden served as Southwest District Governor, 2015-2023, Chapter Operations Committee member 2021-2023, Centennial Committee member, 2017-2019, Nominations Committee member 2018-2019; and

WHEREAS, Brother Wieden became a Life Member in 2007 and a Life Member of Tau Beta Sigma in 2009, and has been a member of the Kappa Kappa Psi Alumni Association since its inception in 2007; and

WHEREAS, Brother Wieden served as Alumni, Chapter, & Colony Affairs at the National Headquarters of Kappa Kappa Psi and

Tau Beta Sigma, 2008-2009; and

WHEREAS, Brother Wieden will be retiring from the position of Southwest District Governor after eight years of service, and twenty-two years of membership and twelve years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, Brother Wieden began serving as Southwest District Governor starting in 2015. In

2015 there were 51 chapters and 1,230 members; in 2023 there were 51 chapters and 1,223 members of Kappa Kappa Psi in the Southwest District. Brother Wieden served under four National Presidents; and Brother Wieden's service as District Governor was challenging as well as rewarding; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-two years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Wieden for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Clinton John Wieden in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 12th DAY OF JULY 2023  
at the 52nd National Convention  
Orlando, Florida**

## **APPENDIX 9 – REPORT OF THE NATIONAL STUDENT ADVISORY COMMITTEE**

Author: TarShaé Odom, Zeta Eta, Chair, National Vice President for Student Affairs

Presented: July 12, 2023

Brothers of Kappa Kappa Psi

What an honor it has been to serve as your National Vice President for Student Affairs and chair of the Student Advisory Committee (SAC) this biennium. Even though I joined the party a little late, I am very proud to say that SAC has met a total of nineteen (19) times over this biennium. These meetings were conducted over zoom during this biennium and was decided off a doodle poll. During our meetings the following things were discussed:

- District Programming Updates - Each district would share their work, upcoming events, and other updates from their district
- National Council Updates - Updates would end with updates from the VPSA on the work of the National Council members
- Development Topics - Chapter Operations, Parliamentary Procedure, Social Media Strategies, etc.

- Discussion Topics - DEI, Chapter engagement on the District/National levels, Chapter Officer Training, etc.
- Officer-Specific Breakout Rooms - Working time for officers to collaborate and share ideas from their district with officers from other districts

I am both excited and proud to provide you this report on behalf of the 2021-2023 SAC that consisted of many amazing and inspiring elected student leaders throughout this biennium. In the following pages, you will find notes on our specific activities since November 2021, charges, and recommendations.

AEA,

Tar-Shae` R. Odom

National Vice President for Student Affairs, 2021-2023

#### Members of the 2023-2024 SAC:

Kael Pelletier, NED President  
 David Vaughn, SWD President  
 Jacob Hopson, NED VP for Membership  
 Gabe Sanders, SWD VP for Membership  
 Cade Skuse, NED VP for Programs  
 Cyrus Jackson, SWD VP for Programs  
 RJ Mahar, NED Member-at-Large  
 Edgar Canales, SWD Member-at-Large  
 Rose Rush, NED Secretary/Treasurer  
 Araci Garcia, SWD Secretary/Treasurer  
 Jesse Jackson, SED President  
 Crosbee Lisser, NCD President  
 Savannah Perry, SED VP for Membership  
 Jonathan Sadler, NCD VP for Membership  
 Maddie Olmos, SED VP for Programs  
 Brianna Heath, NCD VP for Programs  
 Catherine Krause, SED Secretary/Treasurer  
 Arden Gunnerson, NCD Secretary/Treasurer  
 Dusty Butler, MWD President  
 Mary Elliott, WD President  
 Isabelle Carson, MWD VP for Membership & Education  
 Reese Valdez, WD Vice President  
 Jason Manzitto, MWD VP for Programs & Outreach  
 Zuke Baker, WD Member-at-Large  
 Samonte Jennings, MWD VP of Finance & Records  
 Jackson Snyder, WD Secretary / Treasurer

#### Members of the 2022-2023 SAC:

Kael Pelletier, NED President  
 Patrick Caraveo, SWD President  
 Aly Santos-Silva, NED VP for Membership  
 Davis Vaughn, SWD VP for Membership  
 Jacob Hopson, NED VP for Programs  
 Edgar Canales, SWD VP for Programs  
 Erika Goss, NED Member-at-Large  
 Alyssa Colon, SWD Member-at-Large  
 Rose Rush, NED Secretary/Treasurer  
 Mason Thomas, SWD Secretary/Treasurer

Jesse Jackson, SED President  
 Lauren Smith, NCD President  
 Savannah Perry, SED VP for Membership  
 Jennifer Besler, NCD VP for Membership  
 Alex Jenkins, SED VP for Programs  
 Brianna Heath, NCD VP for Membership  
 Hunter Harris, SED Secretary/Treasurer  
 Arden Gunnerson, NCD Secretary/Treasurer  
 Carson Scott, MWD President  
 Mary Elliott, WD President  
 Dusty Butler, MWD Vice President  
 Reese Valdez, WD Vice President  
 Kat Bailey, MWD Member-at-Large  
 Bree Latimer, WD Member-at-Large  
 Lukas Stlze, MWD Secretary/Treasurer  
 Emily Rowe, WD Secretary/Treasurer

#### Members of the 2021-2022 SAC:

Deena Ereifej, NED President  
 TJ Coleman, SWD President  
 Will La Torre, NED VP for Membership  
 Emily Copeland, SWD VP for Membership  
 Mia Harvey, NED VP for Programs  
 Macy Vincent, SWD VP for Programs  
 Kristen Davis, NED Member-at-Large  
 Edgar Canales, SWD Member-at-Large  
 Reilly Hesseltine, NED Secretary/Treasurer  
 Patrick Caraveo, SWD Secretary/Treasurer  
 Madeline Lee, SED President  
 Tyler Stump, NCD President  
 Tye Shabazz, SED VP for Membership  
 Kaitlyn Colyer, NCD VP for Membership  
 Callie Christiansen, SED VP for Programs  
 Hunter Harris, NCD VP for Programs  
 Zach Miller, SED Secretary/Treasurer  
 Rachel Arkin, NCD Secretary/Treasurer  
 Glenna Fultana, MWD President  
 Logan Dominguez, WD President  
 Emily Lillich, MWD Vice President  
 Abe Lamontagne, WD Vice President  
 Reese Griffith, MWD Member-at-Large  
 Karlin Weisinger, WD Member-at-Large  
 Lauren Regnell, MWD Secretary/Treasurer  
 Christian Heck, WD Secretary/Treasurer

#### Past Meetings Minutes September 2021 - May 2022

[Meeting #1 \(9/24/21\)](#)

[Meeting #2 \(11/9/21\)](#)

[Meeting #3 \(12/14/21\)](#)

[Meeting #4 \(1/25/22\)](#)

[Meeting #5 \(2/24/22\)](#)

[Meeting #6 \(5/1/22\)](#)

#### Notes

- During the first two months of the new biennium Jessica

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Lee, National President and Bang Co, Vice President of Membership and Expansion were leading Student Advisory Committee meetings until a VPSA was appointed.

- The October meeting did not take place because that was the month Tar-Shae` Odom was announced as the newly appointed Vice President for Student Affairs.

#### May 2022 - May 2023

##### Meeting #1 (5/8/22)

##### Meeting #2 (6/17/22)

##### Meeting #3 (7/25/22)

##### Meeting #4 (8/29/22)

##### Meeting #5 (10/9/22)

##### Meeting #6 (11/21/22)

##### Meeting #7 (1/29/23)

##### Meeting #8 (4/10/23)

##### Meeting #9 (5/15/23)

#### Notes

- During the month of September I met with each district separately to allow everyone time to get comfortable with classes and the swing of the marching band season.
- February & March of 2023 I met personally with each district council to discuss district convention planning, and finalizing the end of the year of items.

#### Ken Corbett Most Improved Award

Prior to the 2023 National Convention, the Student Advisory Committee met to develop an application process and assess the nominations for the Kenneth Corbett Most Improved Chapter Award. The committee created a list of six questions to ask each nominee, which are as follows:

1. What has been your biggest challenge this biennium? How have you tried to overcome this challenge?
2. How would you describe the change of your chapter's unique identity within the past two years within your band program and within the fraternity at large?
3. How have you improved past chapter programming to become more effective?
4. What does your chapter do to stay engaged on the District and National level?
5. How has your chapter incorporated DEIA into its operations over the past two years?
6. What goals do you have for your chapter in the next biennium?

To assess the chapters, the committee developed the following process:

- Each chapter was asked to submit a presentation (no longer than five minutes) to the Committee by July 3, 2023. The

presentation could be in any format (ex. poster, video, slideshow) that explained the chapter's growth over the past biennium. This year's committee wanted to allow each chapter to showcase who they are without any reservations.

- The Committee also asked each chapter to register for an interview prior to the 2023 National Convention. The interviews lasted no longer than one hour, and chapters could bring no more than three Active members or recent graduates (Class of 2023) to share their chapter's story. The Committee asked questions #1 through #6 (shown above) in each interview. If the committee had any follow up questions for the chapter they could do so.
- After reviewing each chapter's presentation and reflecting on their interview, the Committee then assessed each chapter based on the following criteria. It was our goal that this rubric would not be taken in the spirit of percentages of a point separating winners from losers, but rather be a tool from which we could discuss tangible aspects of our finalist chapters' presentations and interviews. In the event of discussion being unsatisfactory to determine a winner, we used the numerical ranking system to quantitatively separate chapters from each other. The categories were each assessed from a growth perspective and considered the effectiveness and depth of the chapter's approach to each topic. Each category was scored from 1 (unsatisfactory) to 4 (exceptional). The categories were as follows:
  - Growth from 2021 to 2023
  - Commitment to Diversity, Equity, and Inclusion
  - Brotherhood Development
  - Leadership Development
- After discussing feedback and the performance of each Chapter, the Committee met to determine the winner of the Ken Corbett Most Improved Chapter Award, which will be announced at our banquet.

We would like to say thank you and congratulations to six chapters nominated for this award.

- Eta Zeta - (University of Kansas) Midwest District
- Delta Upsilon - (Eastern Michigan University) North Central District
- Nu Omega - (Hampton University) Northeast District
- Kappa Lambda - (Winston Salem State University) Southeast District
- Xi Beta - (University of North Texas) Southwest District
- Nu Sigma - (California State Polytechnic University, Pomona)

#### **Assigned Charges to the 2021-2023 Student Advisory Committee:**

The 2019-2021 Student Advisory Committee would like to present the following charges to the 2021-2023 Student Advisory Committee:

1. **Listen:** The Student Advisory Committee is composed of



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active brothers holding district offices around the country. For many, this will be your first and clearest exposure to the national level of the Fraternity. We charge you to listen, both to the words and actions of the national officers, and to the experiences you have as a SAC member. Your journey as an officer is predicated on your ability to listen to lessons both spoken and unspoken, and to translate those words and actions into knowledge. Work with your council to find time to actively engage with our national officers and national programming.

2. **Learn:** The Student Advisory Committee is a great source of leadership training in the fraternity, both in the explicit and the implicit. As you absorb the lessons and messages given to you during your time on the Committee, we charge you to absorb all that you can, and bring these lessons back to your districts and chapters. Every guest speaker, national officer, and brother of the fraternity brings you knowledge, whether in their attendance or in their absence. Even those who do not speak are teaching you volumes in their choices, and it is your duty as the bearer of the student voice to recognize these lessons and learn from them. Work with the National Vice President for Student Affairs to build in time during your SAC meetings to discuss these lessons with one another.
3. **Speak:** You have been given a platform and a voice: Use it. Your voice is the fuel under the fire of this fraternity; without active brothers and active leadership, we would cease to exist. Nothing is more important than the active experience, because that is what binds us all together. Your districts elected you, and chose you to be the mouthpiece of their needs and experiences. Carry with you always the gift of Speech, and use it to blaze your path in this fraternity. Work with the National Council to identify consistent meeting times to share your thoughts and feedback.
4. **Award:** Finally, the 2019-2021 Student Advisory Committee charges the 2021-2023 Student Advisory Committee to work with the National Vice President for Programs and National Vice President for Student Affairs to select the 2021-2023 Kenneth M. Corbett Most Improved Chapter Award recipient at the 2023 National Convention in Orlando, if applicable.

#### **Assigned Charges to the 2023-2025 Student Advisory Committee:**

Utilize the SAC to bridge the national-chapter, district-chapter and chapter-chapter gap. The SAC demonstrably serves as the most effective means of distributing and clarifying information from the National level of the Fraternity for student leaders. Committee members should actively and indiscriminately incorporate questions and concerns from their District's chapters into the discussions of the SAC for the benefit of said chapters.

Continue to develop as leaders through the SAC. The SAC provides its members with an excellent opportunity to grow and learn, as prior charges also assert. Committee members

should continue to focus on growth and learning while serving on this committee.

Use the SAC flexibly. At the end of the day, the SAC has a lot of pursuable avenues to strengthen chapters and student leadership. Moreover, the committee shouldn't be afraid to pursue these avenues. The committee ought to experiment with internal programming, work with District Councils, and work with other National leadership.

#### **Assigned Charges to the 2023-2025 Vice President for Student Affairs**

NVPSA should work to incorporate National leadership—ranging from Governors to the National President and including Headquarters staff to help bridge the gap between our student leadership. This will give our students the opportunity to learn and grow from different experiences from our National Leadership Core.

Continue the use of meeting time polls. While not all student leaders can likely meet at once, encouraging use of the meeting time polls will ensure that meetings meld with as many schedules as possible.

Encourage non-business SAC meetings to socialize and build brotherhood. We're lucky to build bonds in-person during National Convention, but in the middle of a biennia it's likely that district officers will interact with their counterparts seldomly in a non-business setting. Let's be friends across the nation and let brotherhood shine bright from sea to shining sea.

### **APPENDIX 10 – REPORT OF THE RITUAL PERFORMANCE AND EDUCATION COMMITTEE**

Author: Garret Gardenhire, Lambda Chapter, Chair

Presented: July 13, 2023

#### **Members:**

Abigail Johnson, Advisor  
Garret Gardenhire, Chair  
Spencer Bajcar, Vice Chair  
Luis Manjarrez  
Emma Kilbreath  
Nick Annan  
Andrew Kinsey  
Jessica Needham  
Catarina Tran  
Bryant Ward  
Mason Thomas  
Emily Copeland  
Alaina Peters  
Kayden Pintarelli  
Keelia Decker  
Shawn McNeill  
Haylie Pryson



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## Meetings:

In the 2021-2023 biennium, the Ritual Performance and Education committee met 20 times. These meetings primarily focused on the committee's charges of developing Ritual-based workshops, reviewing the Inner Circle, and providing chapter support.

The workshops developed/maintained by the committee included: utilizing the Inner Circle; Virtual Degrees background presentations; Preparation and Debriefing of the Ritual; and Accommodations for the Ritual. These workshops were presented at various district events and at this national convention. There are plans to continue refining them and developing further material to guide chapters where necessary.

The Inner Circle was also heavily scrutinized by the committee for the entire later half of the biennium, and a list of recommended changes has been provided to the 2023 Ritual and Regalia Committee. This took place between the summers of 2021 and 2022 and includes changes regarding grammar, content, safety concerns, and overall format. In the next biennium, the committee plans on working with National Headquarters to update the Inner Circle with all approved changes.

In addition to the committee's assigned charges, we also began working towards the two goals of Ritual accommodation materials and a Spanish translation of the ritual. This began through a fraternity-wide survey, which helped us develop specialized focus groups. While we were not able to get a Spanish translation group assembled this biennium due to lack of availability, we were able to meet two times with a group of Brothers with disabilities or who have worked on accommodation materials. At this time, we currently have an accommodations workshop that focuses on assisting chapter leaders with addressing accessibility in the Ritual and have plans to develop an accessibility handbook for chapters over this next biennium, which will be run through the DEIA committee and our focus groups. Work towards a Spanish translation and accommodations for the Ritual will continue into the next biennium and we encourage all brothers who have the desire and passion to assist with these topics to reach out to our committee by either completing the fraternity volunteer google form, or by emailing us at [ritualeducation@kkpsi.org](mailto:ritualeducation@kkpsi.org).

## Final Status on Assigned Charges:

Charge: Provide support to chapters by answering questions via the [ritualeducation@kkpsi.org](mailto:ritualeducation@kkpsi.org) email in a timely manner (within 72 hours)

Progress Update: The committee continued to provide support to chapters via the [ritualeducation@kkpsi.org](mailto:ritualeducation@kkpsi.org) email address. This support included virtual degrees, reviewing of chapter ceremonies, accessibility concerns, Ritual clarifications, and Ritual Equipment.

Charge: Develop a set of workshops that the RPEC can facilitate

both virtually over zoom and or in person at conventions. Topics should include:

- Performance of the Ritual
- A workshop over each degree
- A workshop over the implementation of the Inner Circle
- Other workshops, as deemed appropriate by the committee

Progress Update: The committee created and maintained workshops regarding the Inner Circle, Virtual Degrees, Preparation and Debriefing of the Ritual, and Accommodations for the Ritual.

Charge: Evaluate the use of all activities within the Inner Circle and develop any recommendations for changes to the Inner Circle to be approved by the 2023 Ritual and Regalia Committee.

Progress Update: The committee has reviewed the Inner Circle and provided recommendations to be provided to the 2023 Ritual and Regalia Committee, this took place between the summers of 2021 and 2022 and includes changes regarding:

- Grammar
- Content
- Safety Concerns
- Overall Format

Charge: Serve as Ritual Performance consultants for all district conventions and the 2023 National Convention

Progress Update: The committee was available for all conventions and provided workshops/Ritual assistance when requested.

Charge: Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website (redacted if needed)

Progress Update: The committee worked to provide reports to the National Council throughout the Biennium.

## Our Charges to the 2023-2025 Committee:

1. Evaluate the use of the Inner Circle by chapters and prepare recommendations to either correct or improve content of the Inner Circle to be approved by the 2025 Ritual and Regalia Committee.
2. Work with National Headquarters to incorporate changes to the Inner Circle approved during the 2023 National Convention, and provide the update revisions to chapters when financially feasible.
3. Continue work on a Spanish translation of the Ritual, involving brothers from applicative backgrounds.
4. Continue developing Ritual accommodation materials with the assistance and feedback of brothers with disabilities.
5. Begin preparation for the Ritual moratorium being lifted for the 2027 National Convention
6. Provide support to chapters by answering questions via the [ritualeducation@kkpsi.org](mailto:ritualeducation@kkpsi.org) email in a timely manner (within

72 hours).

7. Serve as Ritual Performance consultants for all district conventions and the 2025 National Convention.
8. Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website (redacted if needed).

#### **Acknowledgements:**

The committee would like to thank the National Council and Leadership for allowing us to serve the Fraternity and pursue upholding our organization's values through the Ritual. Additionally, we would like to thank all brothers who assisted with providing accessibility experiences through surveys and focus groups, which has allowed us to evaluate the Ritual and begin preparing educational materials to allow chapter leaders to make the Ritual more available and welcoming to individuals wishing to partake in our fraternity.

Lastly, we would like to thank all brothers who reached out to the committee with the intent of making sure their performance of the ritual was as meaningful, accurate, and impactful as possible. The Ritual binds all of us together under one shared experience, and by showing care and consideration towards it, our brotherhood will continue to grow and Strive for the Highest.

AEA,

Garret Gardenhire  
Lambda Chapter  
Chair, Ritual Performance and Education Committee

## **APPENDIX 11 – RESOLUTION HONORING DR. MARCO KRCAOVICH II, PAST NATIONAL PRESIDENT**

Presented: July 13, 2023

### **Kappa Kappa Psi Fraternity 2023 National Chapter Resolution Honoring Dr. Marco Krcatovich II**

WHEREAS, Dr. Marco Krcatovich II, graduated in 2005 with a Bachelor of Science degree from the University of Michigan College of Engineering in Atmospheric, Oceanic, and Space Sciences with a concentration in Meteorology. He completed a Master of Science in Education degree in Higher Education Management from the University of Pennsylvania Graduate School of Education and completed a Doctor of Philosophy degree from Illinois State University in Higher Education Administration; and

WHEREAS, Brother Krcatovich was initiated in 2001 into the Nu Chapter of Kappa Kappa Psi at the University of Michigan and served as Chapter Corresponding Secretary, North Central District Vice President for Membership, and North Central District President; and,

WHEREAS, Brother Krcatovich is an Honorary member of the

Kappa Kappa Psi Midwest District, the Northeast District, the Theta Beta Chapter, an Honorary Member of Tau Beta Sigma's Southwest District, the Eta Gamma Chapter, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi; and

WHEREAS, Brother Krcatovich served as Kappa Kappa Psi Alumni Association Chair (2013-2015), National Vice President for Programs, 2015-2017, National Vice President for Colonization and Membership, 2017-2019, National President, 2019-2021, Board of Trustees 2019-2023, Data Review Chair, 2015, Curriculum Development 2017-2019, Centennial Committee 2017-2019; and

WHEREAS, during Brother Krcatovich's six years serving on the National Council, he started his Presidency in 2019 when in March 2020, the COVID-19 pandemic caused massive disruption for the National Fraternity, the National Council was able to adopt Pivot, a virtual chapter operations guide, conduct district events and national meetings virtually, induct members securely through a virtual environment. The 2020 and 2021 District Conventions were all held virtually with the 2020 season including "DC AI Coda" a day of workshops and fellowship. In addition to Pivot, the national fraternity continued to address important operational issues and projects in spite of the pandemic, including a revision of National Headquarters Human Resources operations, a long-term property management plan, the purchase of the HQ Annex, sale of the Duck Street Property that formerly housed the Chapter Field Representatives, appointing a Diversity, Equity, Inclusion, and Advocacy task force, and adopting formal changes to financial operations and new agreements with Tau Beta Sigma for the operations of the organization. Despite these challenges, the Fraternity ended the biennium in a positive fiscal position and adopted major structural and operational changes including updated risk management policies; and

Brother Krcatovich, the 45<sup>th</sup> National President ended the 48th biennium featuring the 2021 National Convention held in Grand Rapids, Michigan, in front of more than 1,000 sisters, brothers, and guests, the first in person event since March 2020. The 2021 National Intercollegiate Band performed SUSPENDED by Alex Shapiro, conducted under the baton of Cynthia Johnston Turner. The 2021 National Convention featured the Boston Brass, a celebration of CBDNA and the 75th Anniversary of the Founding of Tau Beta Sigma, the adoption of a major series of revisions to the National Constitution, and a memorial service to Sarah Fitzgerald, Northeast District Governor, who passed away while in service to the Fraternity; and

WHEREAS, Brother Krcatovich became a Life Member in 2010 and was granted a Life Membership in the National Chapter on July 16, 2021; and

WHEREAS, Brother Krcatovich will be retiring from the Board of Trustees after four years of service on the Board, and thirteen years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last thirteen years is to be commended and has had

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a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Krcatovich for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Dr. Marco Krcatovich in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 13th DAY OF JULY 2023  
at the 52nd National Convention  
Orlando, Florida**

## **APPENDIX 12 – RESOLUTION HONORING ANTHONY MICHAEL FALCONE**

Presented: July 13, 2023

### **Kappa Kappa Psi Fraternity 2023 National Chapter Resolution Honoring Anthony Michael Falcone**

WHEREAS, Tony Falcone, earned his Bachelors in Music Education and a Master of Music degrees from James Madison University where he studied percussion with C. William Rice and conducting with Dr. J. Patrick Rooney. He was also a student of concert artist Leigh Howard Stevens in his intensive Summer Marimba Seminar, received the Hixson-Lied College of Fine and Performing Arts Outstanding Lecturer Award, 2018, the Kappa Kappa Psi National Honorary Band Fraternity, A. Frank Martin Award, 2015 and the National Band Association Citation of Excellence, 2011, 2012, 2014 & 2015; and

WHEREAS, Brother Falcone was initiated as an honorary member in 1998 into the Epsilon Omega Chapter of Kappa Kappa Psi at the University of Nebraska, Lincoln and services as chapter sponsor; and,

WHEREAS, Brother Falcone is an Honorary member of the Kappa Kappa Psi Midwest District, the Southeast District, the Southwest District, the Lambda Chapter, the Eta Omicron Chapter, an Honorary Member of Tau Beta Sigma's Midwest District and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi; and

WHEREAS, Brother Falcone served as Midwest District Governor 2007-2019, Hazing and Values Committee Chair 2013-2015 and the National Vice President for Professional Relations 2019-2023; and

WHEREAS, Brother Falcone became a Life Member in 2015; and

WHEREAS, Brother Falcone will be retiring from the position of National Vice President for Professional Relations after four years of service on the Council, and sixteen years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, Brother Falcone lead along with his Tau Beta Sigma counterpart, the National Intercollegiate Band and Composer program. In 2019, he worked with Conductor Jerry F. Junkin, Director of Bands at the University of Texas, and premiered Composer Joel Puckett's FANFARE FOR FRIENDS, the 2021 National Intercollegiate Band premiered SUSPENDED by Alex Shapiro, conducted under the baton of Cynthia Johnston Turner and in 2023, collaborated with Conductor Rodney Dorsey, Professor of Music in Bands and Chair of the Department of Bands at the Indiana University Jacobs School of Music and with Composer Michael Daugherty to premiere THE ADVENTURES OF JESSE OWENS; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last sixteen years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Falcone for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Anthony Michael Falcone in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 13th DAY OF JULY 2023  
at the 52nd National Convention  
Orlando, Florida**

## **APPENDIX 13 – REPORT OF THE COMMITTEE ON RITUAL AND REGALIA**

Author: Kael Pelletier, Epsilon Nu, Northeast District President  
Presented: July 13, 2023

To the Brothers of Kappa Kappa Psi here assembled,

It is my honor to present the Report of the 2023 National Ritual and Regalia Committee.

The Committee was charged with the following:

1. Review the accessibility work from the Ritual Performance and Education Committee that was completed this biennium and provide feedback.
2. Review the changes and updates to The Inner Circle Ritual Education Program from the Ritual Performance and Education Committee and provide feedback.
3. Consider the creation of a pin for the J. Lee Burke student achievement award and provide ideas for a possible pin design.
4. Review the report and charges from the 2021 Ritual and Regalia Committee listed below. These were not addressed during the biennium. Based on the charge recommendations listed in the report, create an outline of

jewelry recommendations.

Starting on June 10th, all Committee members asynchronously reviewed the work on accessibility and The Inner Circle, as well as resources on our jewelry rules and customs provided by President Lee. The Committee members also reviewed the purpose, honors, and iconography associated with the J. Lee Burke Student Achievement Award.

On June 12th, the Committee first discussed the work on accessibility in the Ritual and the work on The Inner Circle Ritual Education Program. The Ritual Performance and Education Committee provided a preliminary guidebook for accessibility in the Ritual as well as a list of typographical and content edits for The Inner Circle. Our Committee unanimously voted to support the direction, completion, and implementation of this work. We believe that the work requires no further feedback at this time. However, we stipulate the proviso that further accessibility work should be completed with the counsel of the DEIA Committee.

The Committee proceeded to discuss the current resources which outline jewelry rules and customs. The Committee determined that the rules and customs require extraordinary effort in order to find. Additionally, no resource presents the rules and customs in an accessible format. To this end, the Committee recommends the creation of a rules and customs document that Brothers can easily access through the website. The Committee stipulates that this document must primarily communicate its expectations visually. In tandem, the Committee expects that the Ritual Performance and Education Committee reviews and summarizes the rules and customs.

The Committee unanimously approved the creation of a recognition pin for the J. Lee Burke Student Achievement Award after minimal discussion. The Committee then specified the reasonable symbolism and critical design components to include in the design process. The Committee decided to emphasize leadership and distinction as the core tenets of the design. Brother Hadley Deputy of the Nu Rho Chapter, who studies graphic design at Old Dominion University, drafted conceptualizations based on these specifications. We've appended Brother Deputy's work to this report. Brother Deputy's work will prove invaluable in communicating the intended design of the Committee; she deserves particular recognition on behalf of her work.

[We intend on presenting a preliminary design for acceptance. We will discuss the rationale behind the recognition pin design when we move for its acceptance.]

To the 2023-2025 Ritual Performance and Education Committee, we charge the following:

1. Complete the Ritual Accessibility Guide with the recurring counsel of the DEIA Committee; iterate on the content of the Guide.
2. Incorporate the proposed changes into the next edition of The Inner Circle Ritual Education Program.
3. Design and digitally publish a Rules and Customs document for jewelry which describes the full extent of the rules and

customs in a visual format.

To the 2023-2025 National Council, we charge the following:

We recommend the creation and sale of a recognition pin for the J. Lee Burke Student Achievement Award; to alter the design, in collaboration with the National Jeweler, if necessary to ensure the durability and feasibility of the pin; to coordinate with other officers, committees, and organizations as necessary.

I would like to recognize the delegates who dutifully served on this Committee. Their consistent efficiency and engagement ensured our success.

From the Theta Chapter, Brother Reese Valdez  
From the Nu Chapter, Brother Sophia Bomar  
From the Lambda Chapter, Brother Madelyn Holiman  
From the Alpha Beta Chapter, Brother Sam Hoke  
From the Alpha Nu Chapter, Brother Bellé Carson  
From the Beta Alpha Chapter, Brother Diego Velazquez  
From the Beta Rho Chapter, Brother Noah Driehorst  
From the Zeta Chi Chapter, Brother Meredith Rhodes  
From the Kappa Kappa Chapter, Brother Zaymar Peak  
From the Iota Xi Chapter, Brother Michael Stinson Jr.  
From the Iota Psi Chapter, Brother Jacob Temme  
From the Nu Nu Chapter, Brother Paul Troxler  
From the Nu Rho Chapter, Brother Hadley Deputy

I would like to thank Brother Bellé Carson for recording the minutes of our meeting. Her diligent notes ensured that this report accurately reflects our work. I would also like to thank Brother Eric Morson of the Delta Omicron Chapter and Brother Tar-Shae` Odom of the Zeta Eta Chapter for serving as the Advisors of the Committee and providing meaningful, thorough counsel whenever requested by myself or the members of the Committee.

Fraternally submitted,

Brother Kael Pelletier  
34<sup>th</sup> Northeast District President  
Chair of the 2023 National Ritual and Regalia Committee  
EN-KKΨ ΓΙ F'21

## **APPENDIX 14 – REPORT OF THE DATA AND ASSESSMENT COMMITTEE**

Author: Dr. Anthony Walker, Eta Phi, Chair  
Presented: July 13, 2023

Brothers of Kappa Kappa Psi,

The 2021-2023 Data & Assessment committee was charged with the following:

- Provide support to chapters by answering questions via the [data@kkpsi.org](mailto:data@kkpsi.org) email in a timely manner (within 72 hours).
- Work with the National Headquarters Publications Manager to complete updates and changes to the National Website, as directed by the National President. Updates will include:
  - Financial Transparency overview of students' dues, as well as the biennial budget



- Land acknowledgement for Stillwater Station and the Annex
- Committees page, which include committee list, contact information, and reports
- Working with the DEIA Committee to post DEIA resources
- Working with the Programs Committee to post the Founders' Circle Leadership Development Program
- Other website updates as needed
- Work with National HQ staff to assist with the rollout and implementation of OMRS 2.0 (Salesforce) through email support, virtual workshops/walk through videos, and other support documents.
- Create, launch, and analyze a biennial climate survey to better understand the work of our chapters
- Compile and review fraternal historical data, including membership data, and provide a membership overview to the National Chapter as part of the 2021-2023 biennial report.
- Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website.

As this was the first biennium as a national committee, our charges ranged from website updating, survey creation and analysis, and software support. Overall, I greatly appreciated the time spent by the Brothers in this committee towards these various charges through virtual meetings and our slack channels. This biennium, the committee convened virtually 4 times. Unfortunately, select changes and events affected the progress of our committee such as, leadership changes and of most consequence, delayed launch of the OMRS 2.0/OPUS. Below are sections documenting progress and comments related to each charge.

#### **DATA@KKPSI.ORG**

Minimal emails were sent to this address across the biennium. Unfortunately, many of these emails also did not pertain to the duties of the committee (e.g., award eligibility, @kkpsi.org email support). Senders were connected with the appropriate recipients or information. This highlights a need for an informational directory for inquiries.

#### **UPDATES TO THE NATIONAL WEBSITE**

The committee worked with the newly hired National Headquarters Publications Manager as necessary.

During the first two quarters, the committee drafted a land acknowledgement statement for Stillwater station and the Annex. This has since been posted on the national website under the "about" drop-down. Committee information can currently be found on the national website under the "about -> Leadership" dropdown. A financial report for budget transparency is currently drafted with NHQ awaiting final updates and approvals.

#### **OMRS 2.0**

Committee progress related to OMRS 2.0/OPUS consisted mainly of testing by the chair and vice chair as it is not fully implemented and available to students for use. For this reason, the committee could not yet create documents and media to support the rollout. This should be a focus for the next biennium as OPUS launches.

#### **CLIMATE SURVEY & ANALYSIS**

As of 6/26/2023, the climate survey results consisted of 343 responses. A ~5% response rate based on the active membership numbers. Launched on June 6th 2023, the survey consisted of topics related to: Demographics, Communication, National Programs/Initiatives, Membership Education, Sense of Community, Commitment to Values, Operations, and General Member Experience. As this is the first attempt at creating such a survey, future committees should aim to 1) increase response rates and 2) refine questions for overall efficiency and effectiveness. Survey responses will be reviewed at the 2023 National Convention and results will be posted publicly once thoroughly analyzed.

#### **COMPILATION & OVERVIEW OF FRATERNAL DATA**

Due to the delay of OMRS 2.0/OPUS, this data was not available for the committee to review and present. This should be a focus for the next biennium as membership data becomes accessible in OMRS 2.0/OPUS.

The committee charges the 2023-2025 National Data & Assessment Committee with the following:

- Provide support to chapters by answering questions via the data@kkpsi.org email in a timely manner (within 72 hours).
- Work with the National Headquarters Publications Manager to complete updates and changes to the National Website, as directed by the National President.
- Work with the National HQ staff to support the rollout of OPUS through email support, workshops, walkthrough videos, and other documents/media.
- Launch and analyze an updated biennial climate survey.
- Compile and review fraternal historical data, including membership data, and provide a membership overview to the National Chapter as part of the 2023-2025 biennial report.
  1. Work with the DEIA committee to analyze membership demographic data to better understand efforts towards recruitment and retention.
- Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website.

It has been an honor to work towards these new initiatives and I look forward to the work completed by the committee in the future. My sincerest thanks to the individuals who served on the 2021-2023 Data & Assessment committee:



	NAME	CHAPTER
ADVISOR:	Ed Savoy	Eta Alpha
ADVISOR:	Mark Bradbourne	Zeta Omicron
CHAIR:	Anthony Walker	Eta Phi
Vice Chair:	Chris Carpenter	Omicron
	Ben Tuttle	Beta Kappa
	Kendrick Smith	Kappa Lambda
	Nicklaus Iavagnilio	Gamma Pi
	Kelly Nellis	Kappa Alpha
	Kelton Ashcraft	Zeta Xi
	Alison Beidler	Eta Rho
	Isaac Franks	Zeta Epsilon
	Brittany Woodruff	Pi
	Sarah Casias	Xi
	Andrew Mason	Nu Gamma
	Josh Beedle	Beta Omicron
	Jordan Barnes	Iota Xi
	Joseph Valdecañas	Alpha Omega
	Seth Sacher	Beta Chi
	Kellen Hosfeld	Omicron
	Ethan Potts	Lambda
	Kyle Yapp	Delta Upsilon
	Lukas Stelzle	Epsilon Omega
	Garrett Franks	Alpha Omicron
	Rachael Baca	Gamma Iota
	Matthew Quezada	Eta Phi

Faternally submitted,

Dr. K. Anthony Walker  
Life Member, Eta Phi Chapter, Syracuse University  
Chair, Data & Assessment Committee  
walker@kkpsi.org

## APPENDIX 15 – REPORT OF THE EXPANSION COMMITTEE

Author: Kenneth Corbett, Zeta Chi, Past National President  
Presented: July 13, 2023

The Expansion Committee consists of the following Brothers:

NAME, CHAPTER, UNIVERSITY, STATUS

EX-OFFICIO:; Bang Co, Alpha Zeta, Indiana University, Life  
ADVISOR:; Jack Lee, Delta Sigma, University of Texas at Arlington, Life  
CHAIR:; Ken Corbett, Zeta Chi, University of South Carolina, Life  
VICE CHAIR:; Makenzie Darby, Alpha, Oklahoma State University, Life  
HQ/EX-OFFICIO:; TJ Tooley, Kappa Iota, University of Nebraska at Omaha, HQ/Life

23 other members from alumni to active members

Daniel Miller, Omicron, West Virginia University, Life  
Jack Gornick, Alpha Zeta, Indiana University, Alumnus  
Megan Meng, Iota Kappa, Boise State University, Life  
Anthony Shelton, Nu Kappa, Georgia Southern University, Alumnus  
James Washburn III, Iota Zeta, North Carolina A&T State University, Life

Nick Hoskins, Alpha Nu, University of Wyoming, Life  
Alex Thompson, Mu Nu, Christopher Newport University, Alumnus  
Brian Parker, Iota Psi, California Polytechnic State University, Life  
Michael Ireland, Nu Omicron, University of New Haven, Life  
Chris Pratt, Delta Omicron, University of Connecticut, Life  
Dana McCarty, Gamma Kappa/Beta Omicron, Northern Arizona/Arizona State, Alumnus  
Dr. Daniel Cook, Kappa Mu, University of Georgia, Alumnus  
Laura Hatcher, Nu Nu, The University of Alabama, Alumnus  
Bryan Nalls, Kappa Kappa, Miles College, Honorary  
Noah Driehorst, Beta Rho, University of Toledo, Active  
Andrew Pearson, Alpha Rho, Northeastern State University, Active  
Erika Goss, Nu Zeta, Edinboro University of Pennsylvania, Active  
Kyle Bacchus, Theta Theta, University of Alabama at Birmingham, Active  
Lauren Regnell, Alpha Nu, University of Wyoming, Active  
Jose Perez, Lambda Psi, San Jose State University, Active  
Joe Figliolo, Mu Eta, University of North Carolina Chapel Hill, Active  
Mason Vincent, Alpha Psi, West Texas A&M University, Active

### Expansion Committee Charges 2021- 2023

- Provide support to chapters by answering questions via the [expansion@kkpsi.org](mailto:expansion@kkpsi.org) email in a timely manner (within 72 hours).
- Create expansion materials that can be printed and emailed to interested or potential universities.
- Generate a list of potential colleges and universities for Kappa Kappa Psi to target for colonization, with a rationale for why the institution should be targeted.
- Create a rubric or list of criteria to use when considering expansion applications.
- Review the expansion process as it is currently laid out and provide feedback to the VPME on potential changes or edits.
- Create expansion lesson materials (powerpoints, handouts, lesson outlines, etc) as directed by the VPME.
- Create a post-expansion program that provides additional support to new chapters in the semester following colonization.
- Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website (redacted if needed).

### Meetings

Committee Meetings were held 15 times over the biennium.

### Action Items

- We drafted and revised a number of Expansion Materials
- We need to Revamp the Expansion Website
- Created a Rubric to use when evaluating potential new chapters
- We need to continue updating the Road to Wisdom for petitioning groups

- We created a draft survey for newly installed chapters to complete
- We Discussed a Petitioning Group Advising Document to Set Expectations
- We Discussed Post Expansion Program Documents

#### Charges to the 2023-2025 Expansion Committee

##### Action Items

- Make sure drafted and revised Expansion Materials are finalized
- Make sure the Expansion Website is updated
- Implement the Rubric to use when evaluating potential new chapters
- Continue updating the Road to Wisdom for petitioning groups
- Continue to set expectations for Petitioning Group Advising Document
- Develop Post Expansion Program Documents

Thanks to National President Jessica Lee for naming me to this committee as chairman.

Thank you to Makenzie Darby Chesak for her help and leadership the last two years working with me on the Expansion Committee.

Respectfully submitted,

Ken Corbett, Chair  
Past National President

## **APPENDIX 16 – REPORT OF THE SPONSOR AND DIRECTOR TASKFORCE**

Author: Dr. Derek Stoughton, Alpha Tau, Chair  
Presented: July 13, 2023

Dear Brothers of Kappa Kappa Psi,

As we close out the biennium, it gives me great joy to report on the successes of the Sponsor/Director Task Force in Spring 2023. This semester culminated in all of the hard work by our team over the last two years, and I am happy to report that we achieved our goal of completing all of our charges. We met three times over the quarter to facilitate discussion and devise plans to complete our tasks.

Our charges for the 2021-23 biennium are as follows:

1. Provide support to the Director of Bands/Chapter sponsors by answering questions via the [sponsorsdirectors@kkpsi.org](mailto:sponsorsdirectors@kkpsi.org) email in a timely manner (within 72 hours).
2. Develop resources for the Director of Bands/Chapter Sponsors, which may include:

1. PDF resource documents and/or videos that provide an overview of membership education, chapter operations, and chapter oversight.

1. A FAQ for Directors and Chapter Sponsors

3. Create a PowerPoint and record a workshop for new Directors/Sponsors entitled “Best Practices in Chapter Support and Oversight” that details the work of the Director and Chapter Sponsor.

4. Create and implement a communication plan for how often the national leadership should communicate with Directors/Sponsors, detailing the method of communication and content that should be included. This could be a newsletter or video format.

5. Determine ways that Kappa Kappa Psi can continue to support Directors and Chapter Sponsors in their work with college bands, including exploring possible events the fraternity should be represented at, the promulgation of the work of college bands, or other ideas.

6. Prepare a report for each quarter of the committee’s work to be shared with the National Council and posted on the National Website.

We have made progress on the following charges:

- Provide support to the Director of Bands/Chapter sponsors by answering questions via the [sponsorsdirectors@kkpsi.org](mailto:sponsorsdirectors@kkpsi.org) email in a timely manner (within 72 hours).
  - o We responded to the few questions that we had swiftly and were able to provide assistance and resources to those needing some help.
- Develop resources for the Director of Bands/Chapter Sponsors, which may include:
  - o PDF resource documents and/or videos that provide an overview of membership education, chapter operations, and chapter oversight.
  - o A FAQ for Directors and Chapter Sponsors

A document outlining FAQs has been created; you can find it at [this link](#). Aaron Moore and Steve Nelson have also put this link to the FAQ on the Sponsor/Director Task Force webpage. We have also made adjustments on the page concerning how chapters can manage virtual operations, should that be necessary. As needs and FAQs arrive, we edit the page as a committee, which anyone can view.

- *Create a PowerPoint and record a workshop for new Directors/Sponsors entitled “Best Practices in Chapter Support and Oversight” that details the work of the Director and Chapter Sponsor.*

Myself, Arupa Gopal-Campbell, and Mike Napolitano recorded a roundtable discussion entitled “Best Practices in Chapter Support and Oversight.” It is up and running

on the Sponsor/Director webpage and covered several topics. These included general information, overview, understanding the role of Kappa Kappa Psi, being aware of the membership education process and the ritual, and resources available to Sponsors and Directors. We were pleased with how this turned out and are excited about how this could be helpful for new Sponsors and Directors of Bands.

- *Create and implement a communication plan for how often the national leadership should communicate with Directors/Sponsors, detailing the method of communication and content that should be included. This could be a newsletter or video format.*

In our discussions about this, we determined that a communication plan is outlined in the opening paragraph on the Sponsor/Director webpage. We encourage people to read the information on that page, as well as in the FAQ and then email us should there be any additional questions. That is the route that all of the committee members would take, and it makes sense that other professionals would do the same.

- *Determine ways that Kappa Kappa Psi can continue to support Directors and Chapter Sponsors in their work with college bands, including exploring possible events the fraternity should be represented at, the promulgation of the work of college bands, or other ideas.*

During the District Convention season, the Task Force presented at almost every Convention across the country. We provided ideas and resources to many students, which we hope they will utilize on their campuses. Furthermore, we presented a session at the recent 2023 CBDNA Athletic Band Symposium, sharing our resources with several collegiate educators. We also answered questions and assisted those directors who had specific questions and needs on their campuses.

- *Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website.*

This document serves as a successful accomplishment of this charge.

Looking ahead to the 2023-25 Biennium, we give the following charges to the Sponsor/Director Task Force:

1. Provide support to Directors of Bands/Chapter sponsors by answering questions via the [sponsorsdirectors@kkpsi.org](mailto:sponsorsdirectors@kkpsi.org) email in a timely manner (within 48 hours).
2. Continue to develop resources for the Director of Bands/Chapter Sponsors. The majority of this includes updating the FAQ section of the website and adding topics as new issues are made aware to the Task Force.
3. Determine ways that Kappa Kappa Psi can continue to support Directors and Chapter Sponsors in their work

with college bands, including developing what the standard should be in how the Task Force is represented at various events throughout the country.

4. Prepare a report for each quarter of the Task Forces' work to be shared with the National Council and posted on the National Website.

In addition, we have some charges for the National Council as well:

1. Begin discussions that would promote this Task Force to becoming recognized as a full-standing committee. We have learned over the last two years that this group is necessary for the advancement of our organization and is providing a vital resource for students, Sponsors & Directors.
2. Find a way to increase funding for the committee so that there is an opportunity to connect with more people in this capacity across the country.

It has been an honor to accomplish what we have; none of this would have been possible without the help of the fantastic people in our organization. My most sincere thanks to all of the members of this Task Force:

Tony Falcone (ADVISOR)	Eta Omicron
Mike Napolitano (CO-CHAIR)	Kappa Upsilon
Michael Osborn	Zeta Epsilon
Dr. Kalem Graham	Zeta Psi
Jeff Schramm	Delta Gamma
Dr. Nicholas Thomas	Delta Iota
Dr. Malinda Matney	Nu
Derrick Mills	Eta
Willie Snipes	Kappa Kappa
Dr. Brad Townsend	Alpha Omega
Arupa Gopal	Kappa Tau
Dr. Craig Aarhus	Pi
Betsy Charles	Nu Gamma
Scott Stowell	Alpha Eta
Dr. Brad McDavid	Gamma
Dr. Nic Rorrer	Eta Beta
Antwone Vass	Zeta Sigma

Respectfully and Fraternally submitted,

Dr. Derek Stoughton  
Life Member, Alpha Tau Chapter, University of Texas at Austin  
Chair, Sponsor/Director Task Force  
[stoughton@kkpsi.org](mailto:stoughton@kkpsi.org)

## APPENDIX 17 – REPORT OF THE DEIA COMMITTEE

Author: Rassii A. Elliott, Eta Omega, Co-Chair  
Robert Bratcher, Iota Zeta, Co-Chair

Presented: July 13, 2023

To the Headquarters Staff, Board of Trustees, National Council,

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Present and Past National Officers, Brothers, and Friends of Kappa Kappa Psi, we greet you on behalf of your DEIA committee. For the 2021-2023 Biennium the National Diversity, Equity, Inclusion, and Accessibility Committee was charged with the following:

- o Ask tough questions and have tough conversations about what Diversity, Equity, Inclusion, and Advocacy issues Kappa Kappa Psi is currently facing and provide feedback and input to the National Council that can be utilized in the fraternity's national strategic plan and/or given to other committees to review and implement.
- o Complete all phases of the PFA DEIA Initiative
- o Review documents or programs as directed by the National President, and provide feedback through the lens of DEIA regarding bias or other viewpoints.
- o Develop workshops the DEIA committee can present both virtually and at district and national conventions.
- o Work with the Curriculum committee to add an "Our Diversity Matters" lesson to the Road to Wisdom that highlights both our history and growth as an organization over time, as well as the current variety of chapters and brothers throughout the nation.
- o Create a DEIA curriculum and/or training that the national fraternity can implement with both the national leadership and our active members each year as part of required training.
- o Compile DEIA resources that can be posted on the national website for chapters to utilize and access.
- o Work with the National Communications team to celebrate our diversity and provide input on social media programming and initiatives.
- o Work with the National Council to hold listening sessions to hear and share concerns of active membership.

To better accomplish the task of executing on the charges for the biennium we divided the charges into smaller subcommittees. The subcommittees were Document Review & Workshop Subcommittee; Curriculum and Resources Subcommittee; and the DEIA Communications Subcommittee.

While the concept of DEIA has gained significant attention and traction in recent years, it has roots in various historical movements and initiatives. Many of those historic events include...

**Civil Rights Movement:** The Civil Rights Movement in the United States during the 1950s and 1960s played a pivotal role in advocating for equal rights and opportunities for marginalized communities, particularly African Americans. The movement aimed to combat racial segregation, discrimination, and promote social justice.

**Women's Rights Movement:** The Women's Rights Movement emerged in the 19th and 20th centuries, advocating for gender equality and women's suffrage. The movement fought for equal

rights in areas such as employment, education, and political participation.

**Disability Rights Movement:** The Disability Rights Movement gained momentum in the 1960s and 1970s, inspired by the Civil Rights Movement. Activists called for equal treatment, accessibility, and an end to discrimination against individuals with disabilities. This movement led to the passage of the Americans with Disabilities Act (ADA) in 1990 in the United States.

**LGBTQ+ Rights Movement:** The LGBTQ+ Rights Movement has fought for the rights and recognition of lesbian, gay, bisexual, transgender, and queer individuals. It has aimed to combat discrimination, secure legal protections, and promote inclusivity and acceptance.

**Inclusive Education and Accessibility:** Efforts to promote inclusive education and accessibility for individuals with disabilities have been ongoing for decades. Legislation like the Individuals with Disabilities Education Act (IDEA) in the United States and the United Nations Convention on the Rights of Persons with Disabilities (CRPD) have played significant roles in ensuring equal access to education and accommodations.

**Social Justice Movements:** Various social justice movements, such as the Black Lives Matter movement, have highlighted systemic racism, police brutality, and inequalities faced by marginalized communities. These movements have emphasized the need for diversity, equity, and inclusion in all aspects of society.

Although the DEIA Taskforce was formed in the 2019-2021 Biennium and continued as a full committee in this Biennium, Kappa Kappa Psi has been doing the work to aspire to live up to our values. From the first HBCUs chartered in 1957 to the first woman initiated in 1977, Kappa Kappa Psi has been incorporating Diversity, Equity, Inclusion, and Accessibility into our national fabric. We still have work to do.

The DEIA Committee's outline for the "Our Diversity Matters" lesson focuses on defining major issues relating to DEIA, celebrating the fraternity's history of diversity, celebrating the fraternity's DEIA successes, and recognizing that although the fraternity still has a long way to go we have already made significant progress. Membership Candidates and brothers will learn how diversity strengthens relationships between brothers, builds stronger chapters, and allows the fraternity to have a greater impact in our bands and communities. Additionally, the subcommittee has created a pronouns Do's and Don'ts aid to assist brothers with the use of pronouns. We found as a committee that the use of pronouns is not widely understood nor discussed. This resource should assist brothers with understanding the "how" and "why" regarding the use of pronouns.

The committee was able to utilize the District Convention/ National Council Town Halls to solicit and provide feedback on chapter and district challenges with DEIA. We were also able to host a virtual DEIA town hall to provide helpful information on DEIA to the brotherhood.

The National DEIA Committee endeavored to establish a sound



foundation for the fraternity for the bienniums to come. The right Rev. Dr. Martin Luther King, Jr., reminded us in his speech "Remaining Awake Through a Great Revolution." speech given at the National Cathedral in Washington, DC that "the arc of the moral universe is long, but it bends toward justice." Change takes time, but it does happen.

Our Committee Charges the next DEIA Committee and National Council to do the following:

- Find more ways to promote member outreach and further understand the ways that we can improve the impact of our work on an individual/chapter/district level.
- Be more proactive in National event safety, security and equity protocol through policy.
- Make efforts to reach out to other organizations that are more skilled in DEI efforts to help guide our goals, practices, and procedures (i.e. the Human Rights Campaign etc.)
- Continue to have discussions with active members on their experiences and expectations when it comes to diversity. Perhaps working with VPSA on some programs and workshops to accomplish this.
- Make the "Our Diversity Matters" chapter in the road to wisdom a core part of the Road to Wisdom curriculum.

HUGE Thanks to all the members of the committee. This work is not easy, thank you all for being present, emotionally available and even vulnerable at times. We learned so much from our work together.

Thank you to Jessica for having faith and confidence in this committee. Your speech as president elect served as the cornerstone of our work this biennium.

Brene brown

**"Silence is not brave leadership. A brave leader is someone who says I see you. I hear you. I don't have all the answers, but I am going to keep listening anyway. We all have the ability to foster empathy. If we want to do good work, it's imperative that we continue to flesh out these harder conversations, to push against secrecy, silence, and judgement."**

The God Fathers - Adam, Bang Co, TarShae, Donald Lee

Donald Lee - Thank you for laying the foundation of this committee's work by serving as Chair of the DEIA Taskforce.

As I proceed to close, everyone has a role to play and can make a difference.

The Starfish Story is a well-known anecdote that carries a powerful message about the impact individuals can make in the world, even when faced with seemingly insurmountable challenges. It goes as follows:

One day, an old man was walking along a beach that was covered in thousands of starfish washed ashore by the tide. As he walked, he noticed a young girl frantically picking up starfish one by one and throwing them back into the ocean.

Curious, the old man approached the girl and asked, "Why are you doing that? There are so many starfish here, and you can't possibly make a difference."

Without hesitation, the young girl picked up another starfish and tossed it into the water. She looked at the old man and replied, "It made a difference to that one."

The story highlights the importance of individual actions and the belief that even small acts of kindness and compassion can have a significant impact on someone's life. It encourages people to take initiative and make a difference in the lives of others, no matter how big or small that difference may seem.

It takes immense courage to step forward and have your voice heard, and we truly appreciate your part in creating real change for the betterment of the fraternity. We encourage all brothers, regardless of membership status, to raise their voices as it takes many perspectives to guide our feet through the wilderness.

As always, Strive for the Highest...

Fraternally Submitted,

Rassii Elliott, Co-Chair  
Robert Bratcher, Co-Chair  
Donald Lee, Jr., Advisor  
Aliyah Qualls  
Austin Myers  
Bryan Flippin  
Ronfled Eriko Espinoza  
Natasha Helme  
Victoria Pereira  
Michael Edwards  
Odion Mowoe  
Danielle Wade  
Joseph D'Annibale  
Tyler Long  
Emily Randolph  
Kaili Shan  
Martin Murungi  
Joey Sacino  
Jay Chapa  
Julianna Brenner  
Saraina Wise  
Marysa Young  
Samuel Heinze  
Bang Co, National Vice President for Membership and Expansion, Advisor  
Adam Cantley, Board of Trustees, Advisor  
Tar'Shae Odom, National Vice President for Student Affairs

## APPENDIX 18 – REPORT OF THE AD HOC COMMITTEE ON STRATEGIC PLANNING

Author: Mary Elliott, Iota Kappa, Western District President  
Presented: July 13, 2023

Brothers of Kappa Kappa Psi,

The 2023 Strategic Planning Committee was charged with the following:



1. Review the proposed strategic plan and offer comments, suggestions, and ideas to the plan.
2. Review the new mission statement of Kappa Kappa Psi.

During our first meeting, the Strategic Planning Committee went over the goals of the committee and how our work directly shapes the future of the Fraternity. The purpose of our work is to review the strategic plan and provide direct student feedback for our National Leadership Team to consider, coming up with specific recommendations, questions, and items to consider when finalizing the plan. Though the committee is not presenting anything to be voted on, the work in which we did is still crucial for the continuity of our organization, focusing on the health of the Fraternity within a five-year timeline.

Upon review of the Strategic Plan, the committee came up with a two-page document containing recommendations for all five priorities listed in the Strategic Plan. The priorities of the Strategic Plan are as follows:

1. Leadership
2. Musicianship
3. Service
4. Brotherhood
5. Fraternity

Underneath each priority were a set of objectives, with a subset of strategies in order to obtain or execute the objectives. The committee successfully identified recommendations for every priority and its objectives and strategies. [\[Strategic Plan - Specific Recommendations\]](#) The overall theme of the committee's recommendations revolved around clarity and tangible implementations for our programs. The committee did a fantastic job in reading every single strategy and conversing over how it affects our organization, and the membership within.

In addition to the Strategic Plan, the committee also reviewed the new mission statement for the Fraternity and purpose behind doing so. The new mission statement is as follows:

*Kappa Kappa Psi is a diverse fraternity dedicated to advancing college and university bands for the benefit of its members and society through:*

*Meaningful musical experiences and enrichment*

*Transformational leadership development*

*Purposeful service to bands and support to band members*

*Lifelong fellowship and community*

The purpose of changing our mission statement is to reflect the current direction in which our Fraternity is moving, to be more inclusive and forward-thinking on a societal level. The new mission statement removes outdated language such as co-educational, recognizing that there are more than two genders. It also acknowledges the diversity of our Fraternity, and speaks to ALL four pillars with the addition of the final clause.

The committee charges are as follows:

#### **The 2023 Strategic Planning Committee charges the 2023-**

#### **2025 National Council with the following:**

1. Explore accessibility within National Convention, such as virtual means of attending workshops, videos of speeches given, or the workshop cafeteria being provided to all membership.
1. This will allow Brothers who financially or physically can't attend NatCon to still reap the benefits of the workshops from a comfortable setting

#### **The committee charges the 2023-2025 National President with the following:**

1. Provide new resources that give a broad overview of what the National Council and Board of Trustees do in their positions, such as a shadowing program or utilization of our website.
1. There is a lack of understanding for many Active brothers on what the roles of the National Council and Board of Trustees are - this would be educational for members to understand the difference and know how the positions work

#### **The committee charges the 2023-2025 Vice President for Programs with the following:**

1. Look into the creation of a service project survey and pinpointing what service projects have been beneficial for chapters across the country.
  - b. With the possibility of surveying chapters and seeing what service projects have been successful, this will provide direct resources for chapters struggling to do service, and tangible options for places to start
2. Determine a budget for the Founder's Circle in regard to its infrastructure, specifically regarding OPUS integration or website development.
  1. As it currently stands, the Founder's Circle is only incentivized to individuals; the committee recommended a chapter incentive, such as online modules or something similar to keep track of this progress
3. Explore a marketing and promotion strategy for the NIB, specifically creating dialogue between the Conductor, Director, and necessary levels of the National Leadership Team.
  1. Simply put, this will help promote the NIB and help utilize it in more ways than one performance
4. Assess the feasibility of creating a Month of Service, Month of Leadership, and Month of Brotherhood in addition to Month of Musicianship, such as what that timeline would look like.
  1. In order to be equitable among all districts, this initiative should look into the workload and amount of time allotted depending on district convention times, and other programming
5. Consider the creation of a Community Service Award, to be given at National Convention to a top chapter in

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regards to service.

1. This is a way to push chapters to do more service and be recognized for their dedication through a national award given at NatCon

**The committee charges the 2023-2025 Alumni Association Board of Directors with the following:**

1. Create and publish more tangible resources directly pertaining to Active members about to go into Alumni status.
1. This will directly target those active members who are close to graduating, in order to pull more members into the Alumni Association
2. Provide specific objectives to alumni for ways they can stay involved and develop their leadership skills after graduation.
  1. Having more specific items for alumni to digest could help with retention in the Alumni Association, and participation as a whole

**The committee charges the 2025 Strategic Planning Committee with the following:**

1. Be an active participant, and strive to work collaboratively with your other committee members.
  1. This work is pertinent to the future of Kappa Kappa Psi and requires various student perspectives in order to fully represent our organization and student needs
2. Utilize at least one or two virtual meetings before Convention starts.
  1. The Strategic Plan can be extensive, so pre-convention work may be necessary to alleviate the workload and not use as much meeting time during convention

I would be remiss if I did not thank every single committee member that took part in this incredible process, and devoted their time and energies to be part of this work. I'd like to take a moment and recognize each Brother that served on the committee. Brothers, when you hear your name called please stand up to be recognized.

Sara Harnish - Gamma  
Joshua Robles-Crespo - Eta Sigma  
Keegan Price - Theta Nu  
K Carson - Iota Lambda  
Mikayla Dallas - Kappa Beta  
Alexander Jenks - Alpha Eta  
Rachel Fisher - Alpha Zeta  
LaBoris Perry - Epsilon Gamma  
Kat Mason - Iota Omega  
Jakob Keller - Eta Phi  
River Shingleton - Theta Sigma  
Daylan Pope - Alpha

I would like to give an extra thank you to Sara Harnish from the Gamma chapter for being our committee scribe and taking VERY extensive notes crucial for the committee.

To Dr. Malinda Matney and Dr. Kevin James- thank you for all of your guidance and positive spirit throughout the week. You both are truly fantastic leaders, and made working on this committee simple but fun.

Strategic Planning is essential to the success of our organization. I am extremely grateful to have been part of this experience, and hope to see many Brothers take on this role in the future. You are the heart and soul of this organization!

Respectfully submitted,

Mary Elliott  
Chair | 2023 Strategic Planning Committee  
Western District President | 2022-2024

## **APPENDIX 19 – REPORT OF THE AD HOC COMMITTEE ON MUSICIANSHIP**

Author: Davis Vaughn, Lambda, Southwest District President, Chair

Presented: July 14, 2023

Brothers of Kappa Kappa Psi,

The 2023 National Musicianship Committee met to discuss the new arrangement of the Fraternity song, as well as other music-based initiatives we would like to see in the following biennium. Much thought, deliberation, and debate went into the business we discussed, and none of it could have been done without the awe-inspiring work of a superb group of musicians.

- Committee Chair:
  - o Davis Vaughn - Southwest District President
- Committee Advisors:
  - o Denali Pearce-Alt - Midwest District Governor
  - o Tony Falcone - National Vice President for Professional Relations
- Committee Members
  - o Connor Benoist - Zeta Beta
  - o Iris Leffler - Eta Omicron
  - o Antini Richardson - Theta Tau
  - o Will Rivers - Iota Omicron
  - o Jacob Mann - Delta Upsilon
  - o Hanna Sharkey - Kappa Upsilon
  - o Mauricio Peña - Alpha Omicron
  - o Cortez Toy - Iota Beta
  - o Madelyn Schafer - Nu Xi
  - o Naomi Fry - Epsilon Phi
  - o Miguel Silvestre - Nu Mu
  - o Alyssiah Green - Kappa Iota
  - o Lora Butcher - Epsilon Beta

The 2023 Musicianship Committee was charged by the National President and the 2021 Ritual and Regalia - Sub Committee on the Fraternity song with the following:

1. Review the proposed arrangement of the Fraternity Song, which was created as charged by the 2021 Ritual

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and Regalia Committee, and recommend/decline adoption of this arrangement.

2. Review and discuss charges 2 - 4 from the 2021 Ritual and Regalia sub committee on the Fraternity Song.
3. Draft ideas on how to revitalize and sing the Fraternity Song in the national fraternity.
4. Arranging, or finding someone to help arrange, the Fraternity Song, to the following specifications:
  1. Written for all voices, S/A/T/B
  2. Written in a range that is more easily sung by novice singers
  3. Limited part-writing so it is easier to sing
  4. Can be sung with older versions of the Fraternity Song
  5. Consider adopting a sheet music format mimicking that of the Fraternity Hymn
  6. Consider the addition of optional piano accompaniment
  7. Consider creation of a flex-band arrangement
  8. Create rehearsal, performance, and promotional materials to encourage chapters to rediscover their connection with the Fraternity Song
  9. Present their work to the assembled brotherhood at the 2023 National Convention

When the committee met, our conversations largely revolved around slight changes to the proposed arrangement of the fraternity song until we became satisfied with the final product. Our conversation topics largely revolved around ensuring equitability between vocally trained and vocally untrained chapters, as well as transitioning from a TTBB arrangement to an SATB arrangement. We unanimously voted to recommend the approval of this song at the 2023 National Convention in order for chapters to begin using it throughout the biennium. We then discussed how to ensure chapters had the resources necessary to learn this new arrangement, regardless of vocal capabilities. Our conversations then shifted to new musical projects, such as a new national joint song/hymn and an idea for a competition to be held to find a worthy student or alumni composer for such a project. Though our ideas may be bold, we know the fraternity is ready to become more musically active on the national level.

#### **The 2023 Musicianship Committee charges the National Council with the following:**

1. Create a virtual-choir-like project of the new arrangement of the Fraternity Song, culminating in a country-wide video of different districts singing the Fraternity Song to be posted on the Kappa Kappa Psi Youtube Channel.
2. Write a preface for the Fraternity Song regarding the history of the song.
3. Create additional materials for the Fraternity Song

performances, including but not limited to optional piano accompaniment and a flex-band arrangement. These would help different sizes of chapters to program this piece in different settings within their chapter.

4. Record sectional workshop videos for the Fraternity Hymn and the Fraternity Song and post them to the Kappa Kappa Psi Youtube Channel and National Website. This will help the active membership to know how best to teach fraternity music to one's own chapter.
5. Hold a "Joint Musical Endeavor" competition within the next biennium. The purpose of this competition would be to charge students/alumni to compose a new joint hymn/song in the next biennium to be voted upon at the 2025 National Convention.

#### **The 2023 Musicianship Committee charges the following Miscellaneous Committees with the following:**

1. For the Curriculum Committee: update the Road to Wisdom with the new Fraternity Song arrangement and rehearsal materials, as well a link in the Our Musicianship Matters lesson to the National Website and/or Youtube channel. The committee also recommends implementation of education regarding appropriate times/places to perform different fraternity music.
2. For the Board of Trustees: ensure the fraternity music and its arrangements are properly copyrighted.
3. For the Communications Committee: create social media posts with submissions from each district singing different lines of Fraternity Song during the National Month of Musicianship. Also, ensure that the proper materials for learning the Fraternity Song and Fraternity Hymn are well advertised on Social Media and made more visible/accessible on the National Website.
4. For the Chapter Operations Committee: craft a music chair handbook to assist chapter music chairs with education and strategies for learning fraternity music.
5. For District Presidents: encourage individual chapters within districts to begin learning the new arrangement of the Fraternity Song.
6. For the Vice President for Professional Relations: create informative programs for graduating seniors going into graduate school for music to assist their transition and ensure their continued musical success.

I would like to thank our advisors, Tony and Denali, for their pivotal help and expertise within the musical world. Our committee will forever be grateful for your passion and kindness. I would also like to thank every member of the musicianship committee. Your input and ideas are the lynch-pin that will help this fraternity crescendo to a brand new dynamic. Your value to this committee has been monumental, and I cannot thank you enough.

And to the active brothers: please continue to keep a fiery musical fervor within your chapters and within your hearts.

Though we may look to it as one of our most crucial principles, oftentimes, we get so distracted by chapter policies and being effective and efficient that our music gets sidelined for things that are necessary to keep our chapters afloat, like fundraisers and recruitment events. However, music is truly the lifeblood of our organization. I hope you continue to glean new and powerful meaning from music every single day, and treat it with as much respect as you would give a friend and advocate.

Respectfully submitted,

Davis Vaughn  
Chair of the National Musicianship Committee  
Southwest District President  
Lambda Chapter  
Kappa Kappa Psi

## APPENDIX 20 – REPORT OF THE COMMITTEE ON JURISDICTION

Author: Crosbee Lisser,  
Presented: July 14, 2023

Brothers of Kappa Kappa Psi,

The 2023 Jurisdiction Committee was given the following charges from the National President, Jessica Lee:

1. Review the submitted recommendations for changes to the National Constitution.
2. Review any recommended changes to the National Constitution from other committees at the 2023 National Convention as they are submitted to you.
3. Review the National Constitution for any needed adjustments discovered by this committee.

For the first charge, the committee examined every proposed change to the National Constitution that was submitted to us through the National Convention website. We received multiple proposals for similar topics, and chose to discuss those collectively instead of individually.

Of the proposals that the committee discussed, these are the ones we do not recommend action on at this time:

- Giving Life Members a vote for the Board of Trustees
- Creating a new status to replace membership advisement
- Changing the process of how Conditional Status is granted

Of the proposals that the committee discussed, the ones that we do recommend the Fraternity adopt are:

- The amendment of the language for the Nominations Committee in 3.707 by removing the requirement for an in-person meeting for the National Nominations Committee.
- The amendment of the language in Vice President for Professional Relations selection in 3.707 to reflect the current practice that the National Vice President for

Professional Relations is appointed by the National President, not the National Council.

- The removal of the language of Membership Advisement Status from the National Constitution in 6.106 as the status is not being used by the National Council.
- The removal of the language in 4.105, that the National Intercollegiate Band cannot practice during regular business meetings of the fraternity, as it does not reflect current practice.
- The addition and amendment of the language of National Council authority for individual membership status in 6.526 to clarify the authority of the National Council in the area of disciplinary action, and the addition of language to create a procedure for membership renouncement for extraordinary circumstances that create moral, ethical, or religious needs to terminate affiliation.
- Amending language in 2.102, 3.102, & 3.210 to remove the Alumni Association Board of Directors Chairperson from the National Council as an ex officio, non-voting member and move to the Board of Trustees as an ex officio, non-voting member.
- The addition of the language to codify current practice related to inactive reinstatement.

For the second charge from the National President, the committee did not receive any recommended constitution changes from other Committees at convention.

For the final charge from the National President, we reviewed the National Constitution and found an error in section 5.104 of the constitution.

Our 2023 Jurisdiction committee charges the following:

1. The Jurisdiction Committee recommends sending the Life Member Vote for Board of Trustees proposal back to the Alumni Association Board of Directors, Board of Trustees, and National Council and charges them to address concerns related to implementation and logistics, legal liability and governance, parliamentary procedure, and equal representation
2. The Jurisdiction Committee charges the National Council to explore programming and tools that can support chapters with lower membership numbers.
3. The Jurisdiction Committee charges the National Council to investigate and explore how Conditional Status is voted on and utilized around the country because not all chapters use the same process for granting this status.

I would now like to read the names of all members of the 2023 National Jurisdiction Committee so they can stand and be recognized.

Our Advisors:

Evan Thompson, Past National President  
Clinton Wieden, Southwest District Governor  
Alex Bebenek, Iota, Georgia Tech  
Brant Pembleton, Beta Sigma, University of Houston, proxy for Rho



Jalen Manhertz, Alpha Omega, University of Pittsburgh  
Daniel Cuoco, Epsilon Nu, University of Massachusetts  
Colin Gaynor, Epsilon Omega, University of Nebraska-Lincoln  
James Wolfe, Zeta Eta, South Carolina State University  
Christine Fielding, Theta Beta, Boston University  
Kimberly Enriquez, Iota Kappa, Boise State University  
Monique DeLong, Kappa Alpha, University of Minnesota  
Sean Durham, Gamma Nu, Florida State University  
James Schafer, Zeta Epsilon, Michigan State University  
Robert Davis, Lambda Upsilon, Savannah State University  
Megan Ledgerwood, Nu Gamma, Robert Morris University

It was an honor to work alongside these dedicated brothers on the Jurisdiction committee these past few days. Work on the jurisdiction committee takes patience, perseverance, and brotherhood to be successful. The brothers serving on this committee took each proposal with careful and thoughtful consideration throughout the week, and every conversation was led with the intention of getting it done right.

The discussions we had were not always easy, but they were meaningful and were done to make sure we were a part of the positive change this next biennium. Thank you specifically to our advisors again for challenging us with different perspectives so that we could do our best work possible. Thank you to the Brothers who proposed changes to the National Constitution for your work allowed us to make these recommendations. Thank you to the National Leadership Team for your assistance answering some of the questions that came up in our committee meeting. Thank you to our student parliamentarian, Matt Kelley, and our Convention Parliamentarian, Dr. Kirk Randazzo, for your support and help throughout the convention.

And finally thank you to the Brotherhood for your attention and dedication to making this Brotherhood better for years to come.

Respectfully submitted,

Jurisdiction Chair: Crosbee Lisser, 2023-2024 North Central District President

## **APPENDIX 21 – PROPOSALS THE REMOVE/AMEND SIMPLE LANGUAGE FROM CONSTITUTION**

Author: Crosbee Lisser, Eta, Chair  
Presented: July 14, 2023

Remove 6.106 - Membership Advisement - and renumber accordingly.

*6.106 Membership Advisement. Every chapter must have a membership size sufficient to properly serve the band program, perform Ritual and Ceremonies, and represent the band program. Chapters with a membership that falls below seven (7) active or associate members for more than one (1) academic year will be placed on membership advisement to address membership recruitment, education, and retention.*

### *Rationale*

*The National Council has tools to monitor and reach out to Chapters with lower sizes without the need for a specific status. This status has not been applied during the 2021-23 biennium and the committee is charging the National Council to explore a replacement status or programming.*

Remove 4.105 - NIB rehearsal scheduling

*4.105 No activity of the National Intercollegiate Band shall be scheduled so as to conflict with the regular business meetings of the Fraternity.*

### *Rationale*

*The National Chapters will always have both their Joint and Separate Opening sessions during the final NIB rehearsal slot. Forcing the band to not rehearse that afternoon or moving the convention's opening to accommodate is unreasonable. If a musician in NIB is sitting as delegate, an alternate can sit for the Opening Separate and can be put in for the next seating.*

Amend 5.104 to refer to section 1.116, not 1.118.

*5.104 Each District having four (4) or more chapters shall have its own constitution, which must be reviewed and approved by the National Executive Director and the National Council prior to its taking effect. The district constitution shall in no way conflict with or receive priority over this constitution except as provided in Section 1.116.*

### *Rationale*

*This correction was overlooked following previous amendment and adjustment to the constitution. The previous section 1.118 is now section 1.116*

Amend 3.707 - Requirement for in-person Nominations Committee meeting and VPPR Selection

*The National President, with the approval of the National Council, shall appoint a Committee on Nominations by October 15th of the year prior to National Convention. The membership of the Committee shall be composed of the following representatives of the fraternity: one member of the Board of Trustees whose term of office is not expiring in the current biennium; up to 4 district officers; up to 3 district governors; up to 2 alumni from a list of recommendations by the Kappa Kappa Psi Alumni Association Board of Directors; up to 3 members of the Fraternity with exemplary knowledge, experience and service to the Fraternity with at least 4 active or associate members as part of the committee. The National President shall be an ex officio member of the committee. The committee membership should be representative of the fraternity in geography and diversity. The President shall name one member of the Committee to serve as Chairperson. The Committee is charged to investigate and evaluate candidates for the National Council and the National Board of Trustees, except the Vice President for Professional Relations. The Committee will review all potential candidates*



who have submitted applications by January 15 of the convention year. The Committee will ensure that all candidates are constitutionally eligible for office. The Committee, working with National Headquarters staff, shall prepare an election newsletter to be distributed at district conventions and mailed to all chapters by April 15. The newsletter shall provide a general introduction of all eligible potential candidates. The Nominations

Committee may conduct its business, including the interviewing of candidates, using technological means but shall meet in person prior to deciding the slate. At least 30 days prior to the start of National Convention, the Committee shall announce and

publish a recommended slate – one (1) candidate for each office of the National Council and the Board of Trustees, except for the National President, which will be filled by succession by the Vice President for Membership and Expansion with a simple majority vote, and the Vice President for Professional Relations which is appointed by the National Council President. The announcement and publication of the slate should be accompanied by a report briefly explaining the basis for the slating decisions. This report should also be distributed at the National Convention. Candidates slated by the Committee on Nominations shall automatically be placed in nomination during the election process. Other nominations may be made from the floor from those eligible candidates who timely submitted nominations material to the Committee.

#### *Rationale*

This proposal eliminates the verbiage “but shall meet in person prior to deciding the slate”. This verbiage could potentially be limiting in circumstances where, either financially or logistically, it is not advisable or not necessary for the Nominations Committee to meet in person. Eliminating this language does not bar the Nominations Committee from meeting in person, but simply allows for other meeting options if the Committee sees fit.

The current Constitution specifies in 3.209 that the VPPR is appointed by the National President. The current verbiage in 3.707 states “the Vice President for Professional Relations which is appointed by the National Council”. This is a contradiction that we would need to remedy, which I have done by clarifying here that this appointment is done by the National President.

#### **Proposal for Added Language for National Council Authority and Membership Renouncement:**

Add proposed language for new section 6.526, 6.527, and 6.528 - Clarifying the authority of the National Council regarding disciplinary status and adding a procedure for Membership Renouncement

6.526 In accordance with 1.109, the National Council shall have the authority to take disciplinary action against any district, chapter, or member found to be in violation of policy.

6.527 Membership status in Kappa Kappa Psi may not be terminated by the member through resignation. However, as stated in 6.521, 6.522, 6.525, and 6.526, a member may be suspended or expelled for due cause by the chapter of their affiliation or the National Council.

6.528 In the event an Alumni, Life, or Inactive member of the Fraternity has a moral, ethical, or religious need to disassociate from the Fraternity, they may request of the National Council to renounce their membership status. This request will be granted following a favorable vote of seventy-five (75) percent of the National Council.

#### *Rationale*

The first two sections of this proposal were submitted on advice of legal counsel by the National Council and reflect current practice.

On membership renouncement, members cannot resign their membership, but extraordinary circumstances do arise that create moral, ethical, or religious needs to terminate affiliation. These circumstances should not be subject to punitive action by the National Council. Terminating affiliation with the fraternity can be done using this tool/procedure proposed instead of expulsion.

#### **Proposal for Inactive Reinstatement from National Headquarters:**

Add proposed language for new section 6.515 codifying current practice for Alumni Reinstatement for Inactive Members and renumber subsequent sections of section 6.5

6.515 Inactive members who wish to seek privileges of membership as an alumni member must request, in writing, alumni reinstatement. Upon review of the written request, the inactive member must receive approval from the chapter President, Sponsor, and Director of Bands and shall satisfy all financial obligations to the Fraternity in order to be granted privileges of membership. In the case where a chapter is not active, the inactive member must receive approval from the National Council and shall satisfy all financial obligations to the Fraternity in order to be granted privileges of membership.

#### *Rationale*

Reflects current practice of National Council and National Headquarters.

#### **Proposal to move AABOD Chair to Board of Trustees:**

Amend sections 2.102, 3.102, 3.210 removing AABOD Chair as an ex officio, non-voting member of the National Council and adding to the Board of Trustees as an ex officio, non-voting member.

2.102. The Corporation shall be represented in all matters by a Board of Trustees comprised of six (6) voting members; five (5) members at large, and the Immediate Past National President. The current National President and the current Chairperson of the Alumni Association Board of Directors are ex officio, non-voting, members of the Board of Trustees.

3.102 The administrative body of the Fraternity between regularly called conventions shall be the National Council. The National Council consists of all National Officers, the Immediate Past National President (ex officio, non-voting), and the Chairperson, Board of Trustees (ex officio, non-voting), and shall be absolute in power between conventions except as noted in Section 3.103.

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3.210 The Chairperson of the Kappa Kappa Psi Alumni Association Board of Directors (AABOD) shall be selected by the AABOD and confirmed by a majority vote of the Board of Trustees. The AABOD Chairperson shall serve a term of two (2) years, and shall be an ex officio, non-voting member of the Board of Trustees.

#### *Rationale*

*The role of the AABOD primarily serves alumni, and has as one responsibility the financial underpinnings of the future of the Alumni Association. The work of the AABOD aligns more closely with the work of the Board, which is the oversight component of the Fraternity. The AABOD's work has matured and grown over the past decade to the point that they will serve as tremendous partners in regular work of the Board. Likewise, their work is not in alignment with work of the Council, which is focused on the day-to-day operations and support for students and active chapters.*

## **APPENDIX 22 – REPORT OF THE COMMITTEE ON WAYS AND MEANS**

Author: Dusty Butler, Gamma Delta, Midwest District President, Chair

Presented: July 14, 2023

Hi Y'all,

The 2023 Ways and Means Committee was charged with the following:

#### **By the National President are as follows:**

1. Review the 2021 Ways and Means Committee Report and the following charges from that report.
2. Review the Quick-Pay App and Banking Guidelines Document that was prepared by the 2021 Ways and Means Committee and check for any additions or revisions.
3. Update the Fundraising Ideas Document for any additions or revisions.
4. Review the proposed budget for the 2021-2023 biennium.
5. Discuss the current financial status of the fraternity and provide any ideas or recommendations for alternative funding sources.

#### **By the 2021 Ways and Means committee are as follows:**

1. Review the 2021 Ways and Means Committee Report.
2. Review the proposed budget for the 2023-2025 biennium.
3. Review the Quick-Pay App and Banking Guidelines Document that was prepared by the 2021 Ways and Means Committee and check for any additions or revisions.
4. Update the Fundraising Ideas Document for any additions or revisions.
5. Review the automatic dues increase of \$5.00 and discuss

the need for the policy.

I would like to begin this report with, the fraternity is in good financial standing. We are not in any risk of closure or dire financial strain. I believe this report should be as concise and transparent as possible.

We began our committee discussion on July 12th, 2023 during the first committee/workshop block of the 2023 National Convention. The first item of business was reading through the 2021 National Convention Ways and Means Committee Report. Reading this report was the starting point for our committee and gave us a sense of direction.

We began our discussions over the Fundraising Ideas Document and possible needed revisions. We recommend revision of language to ensure that there is minimal confusion and clarity on possible fundraising general projects.

Moving to reviewing the Quick-Pay App and Banking Guidelines Document, we found this document to be in good standing.

The committee then began to unpack the National Budget, which our spending is not fully known since it covers through December 2022. The budget itself is missing a quarter of the previous biennium's spending. This spending is estimated by multiplying the actual spendage by 1.25 to give an idea of what numbers might look like.

After heavy consideration, the committee has decided to reallocate how much Districts get from membership dues. Currently, it was \$4 going to the district's total, but we are increasing this to \$5. We will follow a similar breakdown of \$4 going directly to the district and \$1 going into the pool that districts split evenly. This will result in more financial resources being provided directly to our districts and to our active members.

In this budget, it included a proposed membership dues increase. We walked through several different versions of the dues increase to have a full scope of what could possibly be changing within our fraternity.

The first proposal was a dues increase of \$5 as set by the precedent of the 2015 Ways and Means Committee and then the National Chapter. This \$5 increase would result in current programming being cut from our repertoire as the \$5 would barely cover the cost of rising insurance prices.

Possible programming that could be facing budget cuts include, but are not limited to; scholarships, decrease in leadership development, increase in convention costs, and the possibility of not being able to finance the CFR program for the entire biennium.

The next proposal was a dues increase of \$10. This increase would result in continuation of the current programming as is. With an exception of the Chapter Field Representative program, as this program would take a pause.

The final proposal was a dues increase of \$15. This increase would ensure the retention of our current programming including Chapter Field Representatives.

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The majority of our committee time was spent discussing the proposed 2023-2025 biennium budget. There is an absolute necessity for a minimum increase of \$5. This increase would only cover the projected rising costs of Risk Management Insurance. Our insurance provider, Holmes Murphy,, is projecting a 15% insurance price increase which would amount to roughly \$4 per each member's dues.

We are proposing two versions of the budget to be decided by the delegation. The first version of the budget would be with the \$10 increase. This increase to \$10 would allow for our organization to healthily stay in-line with rising inflation costs. As stated before, this proposal would allow our current programs to run as usual. The second version of the budget would be with the \$15 increase. Also stated previously, this increase would allow current programs to run as usual and give additional funds to the Chapter Field Representative program.

**The committee charges the following:**

The 2023 Ways and Means Committee charges the National Council with the following:

1. Evaluate the possibility of the implementation of a Membership Dues Payment Plan.

**The 2023 Ways and Means Committee charges the National Headquarters with the following:**

1. Create and publish a breakdown of the expenditure of membership dues.
2. Ensure publication of the Fundraising Ideas Document and Quick-Pay App and Banking Guidelines Document are of easy access to the membership.

**The committee charges the 2025 Ways and Means Committee with the following:**

1. Begin Committee work a minimum of two weeks before the beginning of National Convention 2025.
2. Review the 2023 Ways and Means Committee Report.
3. Review the proposed budget for the 2025-2027 biennium.
4. Review the Quick-Pay App and Banking Guidelines Document that was prepared by the Ways and Means Committee and check for any additions or revisions.with an emphasis on additional cyber security measures
5. Update the Fundraising Ideas Document for any additions or revisions.
6. Review the automatic dues increase of \$5.00 and discuss the need for the policy.

For recommendations, the committee would like to advise the National Council and National Headquarters to ensure transparency when discussing budget matters. Members of the committee have expressed frustration with the poor timeliness of receiving budget materials. According to Section 3.403 in the National Constitution, "A one hundred twenty days (120) day written notice prior to the dates of all regular conventions [...] will include [...] all available and pertinent information concerning the issues to be considered at the convention of

the National Chapter".

We received no indication prior to National Convention that we would be discussing the larger programs being affected such as the Chapter Field Representative program. We understand that this was an unusual process of events due to staff changes. We want to express there are no hard feelings.

I would like to thank the members of the Ways and Means Committee for all of the hard work. I greatly appreciate all of your perseverance and patience throughout this process. I would like to give a special thank you to Rose Rush. She graciously took meeting minutes to aid the process of the 2023 Ways and Means Committee. A big shout out to Danny George and Jack Lee - our "seasoned adults" - that were in the room! We greatly appreciate all of your guidance and spice. I am grateful for this opportunity to be able to serve our fraternity in this capacity.

Go Corn!

Respectfully submitted,

Dusty Butler, Gamma Delta, Committee Chair

Rose Rush, Kappa Gamma

Zuke Baker, Iota Gamma

Cecilia Talley, Eta Zeta

Nick Read, Iota Delta

Cole Snellgrove-Block, Nu Kappa

Elijah Washington, Epsilon Chi

Evan Mack, Lambda Lambda

Liam Gompf, Xi Beta

Emma Nodeman, Epsilon

Anthony Kinney, Eta Gamma

Olivia Horvath, Kappa Tau

Ian Larue, Theta Epsilon

Bailey Moss, Theta Alpha

Danny George, CPA, Committee Advisor

Dr. Jack Lee, Committee Advisor

## APPENDIX 23 – 2023-2025 BUDGET

Author: Dr. Jack Lee, Delta Sigma, Past National President,  
Daniel George, Delta Sigma, Past Board of Trustees

Presented: July 14, 2023

	21-23 Budget	2023-2025 Estimate Version #1	Notes	2023-2025 Estimate Version #2	Notes
Ordinary Income/Expense			Dues: \$125		Dues: \$130
Income			Initiates / Honorary: \$145		Initiates / Honorary: \$150
400 · Fund Balance Beg Biennium		\$ -		\$ -	
401 · Charter Fee		\$ -		\$ -	
401.1 · Petitioning Group Application Fee	750.00	\$ 1,500.00	10 apps @ \$150 (No Increase)	\$ 1,500.00	10 apps @ \$150 (No Increase)
401 · Charter Fee - Other	1,500.00	\$ 2,400.00	8 charters @ \$300 (No Increase)	\$ 2,400.00	8 charters @ \$300 (No Increase)
Total 401 · Charter Fee	2,250.00	\$ -		\$ -	
402 · Chapter Fee		\$ 41,400.00	207 * \$100 paid twice (No Increase)	\$ 41,400.00	207 * \$100 paid twice (No Increase)
402.1 · Late Fee (Chapter Fee)		\$ 1,500.00		\$ 1,500.00	
402 · Chapter Fee - Other	44,000.00	\$ -		\$ -	
Total 402 · Chapter Fee	44,000.00	\$ -		\$ -	
403 · Initiate Fee		\$ -		\$ -	
403.1 · Late Fee (Initiate Fee)		\$ 20,000.00		\$ 20,000.00	
403 · Initiate Fee - Other	675,000.00	\$ 551,000.00	3800 * \$145 (\$10 Increase)	\$ 570,000.00	3800 * \$150 (\$15 Increase)
Total 403 · Initiate Fee	675,000.00	\$ -		\$ -	
404 · Honorary Initiate Fee		\$ -		\$ -	
404.1 · Late Fee (Honorary Initiate)		\$ 1,000.00		\$ 1,000.00	
404 · Honorary Initiate Fee - Other	20,000.00	\$ 17,400.00	120 * \$145 (\$10 Increase)	\$ 18,000.00	120 * \$150 (\$15 Increase)
Total 404 · Honorary Initiate Fee	20,000.00	\$ -		\$ -	
405 · Membership Dues		\$ -		\$ -	
405.1 · Late Fee (Member Dues)		\$ 20,000.00		\$ 20,000.00	
405 · Membership Dues - Other	1,081,000.00	\$ 1,000,000.00	4000 * \$125 paid twice (\$10 Increase)	\$ 1,040,000.00	4000 * \$130 paid twice (\$10 Increase)
Total 405 · Membership Dues	1,081,000.00	\$ -		\$ -	
407 · Life Membership		\$ -		\$ -	
407.1 · Alumni Giving Program LM GF	3,000.00	\$ 4,500.00		\$ 4,500.00	
407 · Life Membership - Other	10,000.00	\$ 15,000.00		\$ 15,000.00	
Total 407 · Life Membership	13,000.00	\$ -		\$ -	
408 · Supply Sales	1,000.00	\$ 1,000.00		\$ 1,000.00	
409 · Jewelry Sales		\$ 2,000.00		\$ 2,000.00	
410.0 · Clothing Royalties		\$ -		\$ -	
410.1 · Jewelry Royalties	4,000.00	\$ 4,000.00		\$ 4,000.00	
410.5 · Affinity Royalties	12,000.00	\$ 15,000.00		\$ 15,000.00	
410.6 · Geico	50,400.00	\$ -	GEICO has ended this program	\$ -	
412 · National Convention Income	63,000.00	\$ 114,000.00		\$ 114,000.00	
414 · Interest		\$ -		\$ -	
414.1 · Interest-Cap Improv		\$ -		\$ -	
415 · Miscellaneous Income		\$ -		\$ -	
416 · Donation & Contributions		\$ -		\$ -	
416.1 · Scholarship Fund		\$ -		\$ -	
416.3 · Leadership Fund		\$ -		\$ -	
416.6 · Chris Haughee Ritual Fund		\$ -		\$ -	
416 · Donation & Contributions - Other	9,000.00	\$ 30,000.00		\$ 30,000.00	
Total 416 · Donation & Contributions	9,000.00	\$ -		\$ -	
417 · Capital Improvement		\$ -		\$ -	
417.0 · Cap Imprv-Brick	1,000.00	\$ -		\$ -	
Total 417 · Capital Improvement	1,000.00	\$ 1,000.00		\$ 1,000.00	
418 · Gain on Sale of Equipment		\$ -		\$ -	
419 · Interest-Schol/Leadrsip		\$ -		\$ -	
419.1 · Interest/Scholarship-Legacy		\$ -		\$ -	
419.2 · Interest/Leadership-Legacy		\$ -		\$ -	
421 · Capital Gains		\$ -		\$ -	
425 · Dividend Income		\$ -		\$ -	
Total Income	1,975,650.00	\$ 1,842,700.00		\$ 1,902,300.00	
Gross Profit	1,975,650.00				
Expense					
501 · Salaries		\$ -		\$ -	
501.1 · 401(k) Contributions & Plan Exp	9,600.00	\$ 14,400.00	4% TOTAL (3% + Fees)	\$ 14,400.00	
501 · Salaries - Other	320,000.00	\$ 360,000.00	3% increases each year	\$ 360,000.00	
Total 501 · Salaries	329,600.00	\$ -		\$ -	
502 · Payroll Taxes	32,000.00	\$ 45,000.00		\$ 45,000.00	
503 · Staff Benefits	70,000.00	\$ 95,000.00		\$ 95,000.00	
505 · CFR Salary	221,140.00	\$ 95,000.00	CFRs (MAY 30, 2024)	\$ 135,000.00	**Increase of \$40,000
506 · CFR Benefits	20,000.00	\$ 15,000.00	CFRs (MAY 30, 2024)	\$ 22,500.00	**Increase of \$7,500
507 · National Officer Travel/Expense					

507.1 · Officer Travel/Expense	72,000.00	\$ 60,000.00	\$ 60,000.00	
507.2 · Board Travel/Expense	33,600.00	\$ 20,000.00	\$ 20,000.00	
507.3 · Travel / Investigation etc	12,000.00	\$ 10,000.00	\$ 10,000.00	
507.4 · Travel / Installations etc	5,950.00	\$ 5,000.00	\$ 5,000.00	
507.5 · Travel Meetings / Presentations	35,000.00	\$ 15,000.00	\$ 15,000.00	
507.6 · Travel Mtgs Etc Ctte Mbrs	16,000.00	\$ 4,000.00	\$ 4,000.00	
Total 507 · National Officer Travel/Expense	174,550.00			
508 · Exc Dir & Staff Travel & Exp	24,000.00	\$ 20,000.00	\$ 20,000.00	
509 · CFR Travel & Expense				
509.0 · (P1) CFR Travel				
509.00 · (P2) CFR Travel				
509.1 · (P1) CFR Auto Expense				
509.11 · (P2) CFR Auto Exp				
509.2 · (P1) CFR Office/Admin Exp				
509.22 · (P2) CFR Office/Admin				
509.3 · (P1) CFR Telephone				
509.33 · (P2) CFR Telephone				
509.4 · (P1) CFR - Living Expense				
509.44 · (P2) CFR Living Expense				
509.5 · (P1) Hotel				
509.55 · (P2) Hotel				
509 · CFR Travel & Expense - Other	150,000.00			
Total 509 · CFR Travel & Expense	150,000.00	\$ 50,000.00	\$ 62,100.00	**Increase of \$12,100
510 · District Gov/Coun/Adv/ Trav/Exp				
510.1 · MW District	7,500.00			
510.2 · NC District	7,500.00			
510.3 · NE District	7,500.00			
510.4 · SE District	7,500.00			
510.5 · SW District	7,500.00			
510.6 · W District	7,500.00			
510 · District Gov/Coun/Adv/ Trav/Exp - Other				
Total 510 · District Gov/Coun/Adv/ Trav/Exp	45,000.00	\$ 45,000.00	\$ 45,000.00	
512 · Auditing & Accounting	25,000.00	\$ 40,000.00	\$ 40,000.00	
513 · Public Relations	10,000.00	\$ 10,000.00	\$ 10,000.00	
514 · Legal Services	15,000.00	\$ 7,500.00	\$ 7,500.00	
515 · Business & Liability Insurance	210,115.34	\$ 215,000.00	\$ 215,000.00	15% increase both years
516 · VISA & Mastercard Fee	65,000.00	\$ 80,000.00	\$ 80,000.00	
517 · Telephone	6,840.00	\$ 7,500.00	\$ 7,500.00	
518 · Postage	30,000.00	\$ 30,000.00	\$ 30,000.00	
519.1 · Interest Expense				
520 · Headquarters Supplies & Expense	19,000.00	\$ 19,000.00	\$ 19,000.00	
521 · Headquarters Purchases	10,000.00	\$ 8,000.00	\$ 8,000.00	
522 · Office Equipment Maintenance	12,000.00	\$ 7,500.00	\$ 7,500.00	
522.1 · Computer Services (InterWorks)	40,000.00	\$ 15,000.00	\$ 15,000.00	
522.2 · Salesforce.com Inc (OMRS 2)	53,745.00	\$ 40,000.00	\$ 40,000.00	
522.3 · Galvin technologies(OMRS 2)	27,500.00	\$ 20,000.00	\$ 20,000.00	
522.4 · Software/plugins				
523 · Headquarters - Utilities	20,000.00	\$ 15,000.00	\$ 15,000.00	
524 · Headquarters - Maintenance				
524.1 · Caboose Maintainance	1,500.00			
524 · Headquarters - Maintenance - Other	25,000.00			
Total 524 · Headquarters - Maintenance	26,500.00	\$ 15,000.00	\$ 15,000.00	
527 · Chapter Supplies & Expenses	15,000.00	\$ 10,000.00	\$ 10,000.00	
527.1 · Risk Management Expense	3,000.00	\$ 1,500.00	\$ 1,500.00	
528 · Supplies for Resale	1,000.00	\$ 1,000.00	\$ 1,000.00	
529 · Trophies & Awards	3,000.00	\$ 3,000.00	\$ 3,000.00	
530 · Jewelry Purchases	3,000.00	\$ 3,000.00	\$ 3,000.00	
531 · Jewelry Giveaway	20,000.00	\$ 20,000.00	\$ 20,000.00	
533 · Association Dues	750.00	\$ 1,000.00	\$ 1,000.00	
534 · District Offcr Ledershp Conf	40,000.00	\$ 40,000.00	\$ 40,000.00	
535 · District Allotment Expense	45,000.00	\$ 40,000.00	\$ 40,000.00	Allotment to \$5
536 · Strategic Planning				
536.1 · Training	800.00	\$ 5,000.00	\$ 5,000.00	
537 · Forgiven Debts				
539 · Staff Search Expenses	5,000.00	\$ 5,000.00	\$ 5,000.00	
541.12 · National Convention	250,000.00	\$ 227,000.00	\$ 227,000.00	
543 · PODIUM Expense	15,000.00	\$ 15,000.00	\$ 15,000.00	
544 · Subscriptions				



545 · Bank Service Charges			
547 · Donation Expense			
550 · Depreciation Expense			
551 · Capital Improvement Project Exp			
551.2 · Matching Grant			
551 · Capital Improvement Project Exp - Other			
Total 551 · Capital Improvement Project Exp			
551.1 · Archives			
552 · Leadership Development expense			
553 · Scholarship expense			
6560 · Liability Exp/ Direct Dep Fee			
Total Expense			
Net Ordinary Income			
Other Income/Expense			
Other Income			
600 · Unrealized G/(L) on Securities			
605 · Realized G/(L) on Sale of Secur			
Total Other Income			
Net Other Income			
Net Income	-119,890.34	-2,740.00	-2,740.00

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## APPENDIX 24 – REPORT OF THE CHAPTER LEADERSHIP COMMITTEE

Author: Jesse Jackson, Iota Zeta, Southeast District President, Chair

Presented: July 14, 2023

Brothers of Kappa Kappa Psi,

The 2023 Chapter Leadership Committee was charged with the following:

1. Review the submitted materials for the William A. Scroggs Founders' Trophy
2. Select the recipient for the William A. Scroggs Founders' trophy
3. Review the process used to select the finalists and the winner of the William A. Scroggs Founders' Trophy and recommend any changes or improvements for next biennium

The committee was comprised of the following brothers:

- Chair Jesse Jackson - Iota Zeta - Southeast District President
- Advisor Ed Savoy - Eta Alpha - National Vice President of Programs
- Advisor Marco Krcatovich II - Nu - Immediate Past National President
- Logan Walchsauser - Alpha Sigma
- Skye Samels - Beta Psi
- Lujan Robert - Gamma Iota
- Gustave Major - Delta Iota
- Matthew Tripp - Epsilon Upsilon
- Joaquin Nieto-Sandoval - Nu Alpha
- Grace Connolly - Beta Omicron
- Robert Mahar - Mu Xi
- Ian Claville - Eta Omega
- Cyrus Jackson - Alpha Psi
- Grace Moore - Beta Kappa
- Eva Kellogg - Gamma Delta

The committee met on Wednesday and Thursday to observe the chapters 5-7 minute presentations on why they should receive the Williams Scroggs Founders Trophy, the highest honor a chapter can receive. The presenters were tasked with answering a series of questions which included topics on emerging through the Covid-19 pandemic, addressing the fraternity pillars, addressing Diversity, Equity, Inclusion, and Advocacy, and advice to offer other chapters about strength and resilience during times of adversity. All 18 presentations were very well done and they truly showcased why they are finalists for this award. I was honored to be given the opportunity to chair this committee as a member of the most recent winning chapter. I do appreciate being given the opportunity to hear what great work so many chapters have done over the past biennium and I hope they serve as an example for all of us.

In terms of improvements to the process, the Committee felt that expanding the amount of time for presentations from 5-7 minutes to 6-8 minutes may be worthwhile, as many Chapters didn't have time to finish presenting all of their work for the biennium. As the Committee did hear a virtual, recorded presentation, the Committee did briefly discuss whether or not Chapters should be required to attend National Convention to present in person in order to present for The Founders' Trophy. However, we decided against making that as a recommendation, because it would create potential inequities in who gets to present for Founders' Trophy, as there are a variety of reasons why a Chapter may not be able to attend National Convention. Instead, we recommend that more clear guidelines for virtual or recorded presentation should be so that Chapters that need to take advantage of this deliver a terrific presentation that stays within clear guidelines.

### **The 2023 Chapter Leadership Committee charges the Vice President of Programs with the following:**

1. Ensure that each chapter follows the criteria given by the Vice President of Programs and the Chapter Leadership Committee
2. Create the presentation questions based on the four pillars and DEIA and steer away from Covid-19 topics
3. When creating the written submission topic question, make sure the ties to the Convention theme are clear and allow Chapters to showcase the totality of what they have accomplished over the biennium.
4. Create and distribute guidelines for virtual or recorded presentations for Chapter Leadership Finalists.

### **The committee charges the 2025 Chapter Leadership Committee with the following:**

1. Review the submitted materials for the William A. Scroggs Founders' Trophy
2. Select the recipient for the William A. Scroggs Founders' trophy
3. Review the process used to select the finalists and the winner of the William A. Scroggs Founders' Trophy and recommend any changes or improvements for next biennium

The Committee would like to thank Marco Krcatovich II, Immediate Past President, and National Vice President for Programs Ed Savoy for their assistance advising the committee and all of our committee members for their terrific work with listening to and providing guidance on who our nation's best Chapter will be.

Respectfully submitted,

Jesse Jackson - Iota Zeta

Spring 21 Initiate

2 time Southeast District President

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## APPENDIX 25 – REPORT OF THE NATIONAL PRESIDENT

Author: Jessica Lee, 48th National President of Kappa Kappa Psi

Presented: July 14, 2023

Brothers:

In August of 2003, I walked into the band room at Lock Haven University of Pennsylvania for the very first time. As I walked into the room, a guy walked towards me wearing a Kappa Kappa Psi t-shirt, a Kappa Kappa Psi hat, and he was carrying a Kappa Kappa Psi bag - basically, a walking talking billboard for Kappa Kappa Psi. He came up to me with a smile on his face and said, "Hi, my name is Ed Savoy. We went to rival high schools! I am so glad you're here." And so began my journey with the fraternity.

Let me be clear - I am not the best musician. I'm a drummer, not even really a percussionist. I did band because I genuinely love music - it was my outlet from everything else in my life. And when the opportunity was presented to me to join Kappa Kappa Psi - there was something about this idea of family that spoke to me on the deepest level. I can honestly say that being initiated on November 22, 2003 fundamentally changed the course of my life.

Two years ago, as I was preparing to become National President at this pivotal rebuilding point in our history, my message to the delegation was simple: we must unite and ReCHARGE the Brotherhood. I had outlined specific goals and tasks that we would engage in as a National organization, to do 2 things: 1. Reignite a love for service to college bands and engagement in Kappa Kappa Psi in our Brothers and 2. Use the values found in the charge to center the brothers, activities, and initiatives of our organization on our beliefs.

Here is a summary of what we accomplished as a national fraternity this biennium.

### **OPUS**

When I was a student, I remember when our fraternity reports were all on paper - they had to be physically mailed to headquarters, the district governor, and the district president. Past National President Derrick Mills had a vision for a digital system for our paperwork and reporting and he was instrumental in bringing the OMRS to life nearly 15 years ago. With technology advances, we knew we could take the next step in our management system to provide a higher quality user experience for students. The creation and launch of OPUS as our Online Personnel User System will allow the fraternity to collect digital signatures, simplify forms, and disaggregate data collected in the system. Eventually, we will also be able to post courses in the system for students to access, such as the Inner Circle Ritual Education Program. I am excited for this upgrade and I am looking forward to helping support the launch this fall.

### **National Committees**

It was important to me this biennium to provide and expand opportunities for both active and alumni members to serve Kappa Kappa Psi and engage in the work in the fraternity. I launched an application that solicited information from Brothers to help appoint Governors, Committee Members, Petitioning Group Advisors, and Investigators.

In addition to the Curriculum Committee, the Ritual Performance and Education Committee, the Communications Team and the DEIA committee, the following additional committees were appointed this biennium: the Chapter Operations Task Force, Programs Committee, Sponsor/Director Task Force, Data & Assessment Committee, and Expansion Committee. These opportunities, as well as the Nominations Committee, totaled 350 Brothers who served Kappa Kappa Psi over the biennium in some capacity. Brothers, if you served on a National Committee this biennium, please stand so we can recognize your service to the fraternity.

Because of the service of these Brothers, we were able to accomplish the following goals:

- The Curriculum Committee, in consultation with the DEIA committee, created the Our Sisters Matter and Our Diversity Matters lessons to be added to the Road to Wisdom. They also created the Chapter VPM training, in consultation with the Chapter Operations Committee.
- The Data and Assessment Committee wrote and added a land acknowledgment for Stillwater Station and the Annex, which is posted on the website. Additionally, they created and launched the climate survey, which will help provide guidance for National Leadership about how we can best support our membership.
- The Diversity, Equity, Inclusion, and Advocacy Committee hosted a DEIA panel, and drafted the content for the Our Diversity Matters lesson of the Road to Wisdom. They also consulted on the joint statement that was released to Brothers and Sisters prior to National Convention. Additionally, the committee provided ideas on how to support our LGBTQIA Brothers during the National Convention, including the "I am my Brother's Keeper" pins and stickers that have been here at convention.
- The Sponsor and Director Task Force created a landing page for sponsors and directors on our website, which now houses resources such as the Best Practices in Chapter Support and Oversight for these individuals. They also met with folks at conferences and provided support via email and zoom calls to directors and sponsors.
- The Ritual Performance and Education Committee created an accessibility training and guidebook for Brothers to utilize to accommodate for the needs for any and all Brothers to access our ritual.
- The Expansion Committee created a rubric to review petitioning group applications, a survey for new chapters to complete, helped create resources for training petition

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group advisors, and also created a list of institutions to target for possible expansion.

- The Chapter Operations Task Force created officer training for the following offices: Chapter President, Chapter Service Officer, Chapter Communicators, Chapter Treasurer, and Chapter Parliamentarian training sessions, which were unveiled at this convention.
- And at this Convention, through committee work, we have recommended the creation of a J. Lee Burke Student Achievement Award pin and adopted a new arrangement of the Fraternity Song.

### **Increased Support for Chapters**

Coming out of the pandemic, I wanted to ensure that chapters and Brothers had access to people to help support them as we learned how to “chapter” again. Former Chapter Field Representative Nicole Brooks continued on at Headquarters as Chapter Support Coordinator, assisting chapters with paperwork, completing constitution reviews, providing workshops, and more. Additionally, three governors in each district were appointed to help provide more individuals to guide chapters and answer questions, as well as work with Brothers on returning back to the familiar tasks of in person chapter meetings, membership education, ritual service, and fundraising. It is my hope that this additional support, along with an in person CFR visit, has helped countless chapters get on their feet. We have worked hard to ensure each chapter gets a CFR visit - currently, 174 chapters have been visited in the last two years. By the end of the 2024 school year, all chapters will have received an in person visit.

### **Strategic Planning**

Over the course of the last 2 years, various members of the National Leadership team have been engaged in a 6 year strategic planning process. Following the COVID 19 pandemic, I felt that it was critical that we assess our organization and create a foundational plan to help us move forward. Our work has resulted in the creation of a draft strategic plan, which was presented at this convention to an ad hoc committee to review and provide critical feedback from students. Additionally, we also updated our Mission Statement to better reflect the Brotherhood today.

### **Leadership Development**

As one of the speakers, the Founders’ Circle Leadership development Program is something that I believe will make both Brothers and Band members Better. This biennium, the Programs committee has worked to post The Founders’ Circle Leadership Development Program on the National website. Additionally, every district convention this season had a Founder’s Circle Keynote presentation, and this National Convention featured 5 Founders’ Circle presentations. Moving forward, new speakers will be selected and trained and the resources will be updated. Incoming National President Co has asked me to lead this work next biennium as Immediate Past President, to continue to strengthen leadership development for both students and alumni.

### **Tau Beta Sigma**

Our relationship with Tau Beta Sigma is an important one. We are two organizations that have similar ideals, but the one thing that we share unequivocally is our dedication to college and university bands. Kappa Kappa Psi is stronger and better because of our relationship with Tau Beta Sigma, and I am proud to be a Sister. Our partnership with Tau Beta Sigma is vital to the success of college bands across the country, and this biennium, we have worked with Tau Beta Sigma on several projects, including OPUS and the creation of a recognition certificate, which was used (as an example) to recognize bands that participate in Battle of the Bands or Allentown Collegiate Marching Band festival. I firmly believe that we are stronger together, and better because of our sisters.

### **Transparency & Representation**

Two years ago, I stood before you and said “In my place of privilege, I must create the seats at the table.” I did not want this to be a performative statement, but rather a commitment to be better than we were before. To that end, I did the following:

- When presented with candidates to fill the National Vice President for Student Affairs position, I advocated for TarShae to hold this position because he represents STUDENTS from HBCUs and that are LGBTQIA - as a student. He is the first active member to hold this office.
- I appointed a diverse core of governors, from a variety of backgrounds, to work with our chapters.
- I ensured every national committee had representation from each district, as well as HBCU chapters, active members, alumni, and life members.
- I connected with Brothers who needed support by giving out my cell phone number and email, as well as hopping on a zoom call with Brothers when needed, including hosting an HBCU presidents call.
- I ensured every committee seated at this national convention had representation from each district, as well as HBCUs.
- We focused on creating accessibility for Brothers related to the ritual, as well as making accommodations available at conventions.
- We held panel discussions throughout the biennium related to HBCUs, Brothers of Color, including AAPI, women, DEIA, and
- The National Vice President for Programs for both Kappa Kappa Psi and Tau Beta Sigma worked to revamp the audition and selection process for the NIB, using a diverse pool of adjudicators. Intercollegiate Band
- In the last 4 years in roles as National VPCM and President, we have chartered or rechartered 9 HBCU or Minority serving institutions: Miles College, Florida A&M University, Jackson State University, Hampton University, Livingstone College, Valdosta State University, Savannah State University, Florida Memorial University, and

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Tennessee State University.

In addition to this work with chapters and Brothers, I also created transparency by posting quarterly committee reports on the national website as well as hosting monthly leadership team meetings. These meetings were regular meetings that included the National Council, Board of Trustees, Governors, AABOD directors, Headquarters Staff, and even from time to time, district officers. This work was important in ensuring that we were always moving forward as one, united team.

Brothers - let me again acknowledge - we don't always get it right. There have been moments in Kappa Kappa Psi history where we have gotten it wrong, and on behalf of the organization, I am sorry. I hope that the work we have done this biennium to elevate the voices of Black and Brown Brothers, of LGBTQIA Brothers, of Brothers who attend HBCU institutions, and of our Brothers with disabilities. As the mother of a child with Autism and a child with dyslexia and ADHD, I am so proud of work in the area of accessibility. Brothers - Kappa Kappa Psi must be a place that people see themselves in, if we want to continue to attract new members. I am proud of tangible steps that we have taken, and I am excited to be a part of the steps we will continue to take next biennium.

### **Appreciation & Acknowledgements**

First, I want to thank our National Headquarters staff. Steve, Lisa, Aaron, Nicole, TJ, Thomas, Kennedy and Jake - thank you for being the backbone of Kappa Kappa Psi. Our organization would not function without the hard work of all of you. I want to send out a special shoutout to Nicole Brooks, my ITB, who has been an incredible source of support for me over the last 4 years. Nikki Bricks, half of the time, when I need something - you have already read my mind and started working on it. Thank you for being someone I could depend on unequivocally. To the CFRs - Jake and Kennedy (AKA #6) - y'all have done fantastic work on behalf of Kappa Kappa Psi and you have made the CFR position and chapters better because of your work. I also want to shout out Robert Bratcher (AKA NATIONALS) for all of his work as the previous publications manager, including the creation of the ReCHARGE the Brotherhood Logo, as well as his work this biennium on DEIA and all of our conversations in moving DEIA forward in Kappa Kappa Psi.

To our Governor Corps - Arupa, Kalem, JP, Matt, Marci, Rassii, Tammi, Marc, Michelle, Karissa, Lance, Brian, Clint, Lizzi, Andy, Denali, Jenn, and Nic: Out of any job in the fraternity, yours is the most coveted, yet least defined, and often the hardest to execute. I am thankful to all of you - your service is exceptional, and the time you give to our students and chapters is valued and appreciated. All of you have helped to reCHARGE our chapters, and as a fraternity, we would not be successful without you. A special thankyou to Matt, Marci, Rassii, Kalem and Nic, and Mikey Napolitano: If you walked into a District Convention room in 2006, you would find all of us there. Appointing all of you in leadership positions was the easiest decision. Having you all in my corner has been a blessing. Nic - thankyou for being my convention husband this season - but also, for everything that you have done to support

me. Mikey - you are the best friend I have in this world, and our friendship is a precious gift. I love you (and your homemade mozzarella cheese) so much! Mama - thank you for being my rock for 17 years. You are the family I choose. I love you!

To our AABOD Board Members: Thank you for your hard work this biennium! You are continuing to provide an outlet for alumni to engage (or re-engage) with Kappa Kappa Psi, and this is so important to the future of our organization. It is a lifetime commitment, and I appreciate all of you for creating programming and initiatives to engage folks in the work of the fraternity, and also your support of the National initiatives of the organization.

To the Board of Trustees - Eric, Jack, Malinda, Marco, Adam, and KJ: Thank you for your support of Kappa Kappa Psi and of me. I am honored to work with you and I have been grateful to have you all as a support system this biennium.

And now, for a few special thank yous:

First, to my counterpart, the incredible Erika Pope - thank you for being the greatest counterpart in the world. Erika and I share many things - we share the same birthday, we both play percussion and we are both a "3" - I am the 3rd woman to be National President of Kappa Kappa Psi and she is the 3rd Black woman to be National President of Tau Beta Sigma. I have been blessed to share this journey with her and I am honored to lead with her.

To Malinda: One of the greatest moments of my fraternity experience as a student was being able to cast the vote for you as Northeast District President for you to become our first female national president. Since 2007, you have been someone I can lean on no matter what, and I am forever grateful for that. Thank you.

To Kathryn Kelley: Your check ins over the last 4 years have been important to my mental health. You have consistently checked in on me, making sure I was okay, offering support, and encouragement, and always making me feel loved. You will never know how much I cherish that.

To my fellow district presidents in 2007: Lance, Emily, Jack, Heather, and Jeremy - we met and served together in Orlando and I am grateful for you all. Lance - What I saw in us, I see in our District Presidents today. Davis, Mary, Crosbee, Kael, Jesse, and Dusty - you have made me so proud this week and it is my honor to serve with you and share the title of Brother President.

To Danny George, CPA: You have had an influence on me since I met you in 2007. From helping shape my convention as a district president, to marrying Jack and I, to being the godfather to my son. Thank you for always being there, and for giving the best hugs, always when I need them - you are the best.

To the Past National Presidents: Thank you for being a group of people that I could lean on throughout the biennium. No one knows except someone who has been in your shoes the burden you bear to be National President. A special shout out to Ken Corbett, Scott Stowell, Derrick Mills, and Tim Greenwell - all of you have supported me in some way this biennium, and I am grateful for your willingness to continue to serve Kappa Kappa Psi.



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To Adam Cantley: As a student in the NED, you were a celebrity to me. From the moment I met you as a CFR, you were the person I wanted to be when I grew up. You have been an inspiration to so many and a shining example of Brotherhood in our organization for so many. You are both the classiest and sassiest Brother I know. Adam, whenever I think about the Brother I want to be, I will always picture you. You and Joe are someone of my dearest and closest friends, and I cherish all of the memories we've made together. KKPsi...2 Queens!

To Evan Thompson: Hey Jed. Shania Twain...Krispe Kreme donuts, terrible memes, house moms, the Road to Wisdom...pork chops at Saul Good. Countless memories made together, and I wouldn't change our friendship for the world. Three blue hearts...our I love you message to one another that keeps me going. Thank you, for being an example of Brotherhood and leadership in my life.

To Kirk Randazzo: you are my person, my mentor, my coach, one of my best friends, and also a pain in my ass. I would not be here, as a leader in Kappa Kappa Psi, if you had not spoken to me at the 2006 NED convention when I lost an election for a position that I was slated for. That conversation that you and Ken Corbett had with me encouraged me to run for District Office the following year. You have shaped me and continue to shape me into the leader that I am today. Thank you for everything.

To the Brothers of Eta Alpha: I would not be standing here today if you did not see something in me worthy of offering an invitation of membership in Kappa Kappa Psi. Thank you for recognizing that in me, and for being the force that has brought me here today. To the Delta Sigma chapter: Thank you for being my home away from home!

To my Brothers at our HBCU chapters: Becoming a member of Kappa Kappa Psi at your institutions is often harder, with higher standards, than at PWIs, with minimum GPAs in some cases, over a 3.0. I see you. I hear you. I am grateful for your impact on Kappa Kappa Psi and your service to your bands. Thank you for all you do to make Kappa Kappa Psi better.

To the National Council: TarShae - I am so proud of you. From the very first phone call...when we spoke about your chapter and what you were facing, we connected. Thank you for leading with love, for being an advocate for the students. I am honored to have served with you. Tony - you are my huckleberry! Thank you for countless conversations with directors and sponsors, for always showing up, being ready to do the work, and for being a wonderful support to me. Ed - out of any person in the room, I have known you the longest. Thank you for shepherding me into Kappa Kappa Psi, and for being part of the reason why I was selected to serve. To Brother Boike: You are a wonderful voice and advocate for the alumni. Thank you for your leadership and thoughtful conversations. Also, thanks for being at the ready with your goodie bag!

To Bang Co - Uncle Bonk: You are ready for this. You were meant for this. Since I met you, when you were a district president at the 2015 national convention, I knew you were destined for greatness. If you have ever worked with Bang and

I, you have heard us refer to one another as success partners, and truly, we have been that for one another. I am so proud of you, and I am grateful for the love, support, encouragement, and joy you bring to my life. I am ready to stand with you shoulder to shoulder in this next stage in your journey on the road to wisdom.

16 years ago, I was in Orlando, just a few miles from here, sitting in the chair that Kael Pelletier is currently sitting in as Northeast District President. It was my very first National Convention. I was nervous, because I was chairing the Ritual & Regalia Committee, and in 2007, it was a year where the moratorium was lifted on the ritual. I happened to get paired during the National Leadership Conference with the Southwest District President in an activity where we got to create our ideal district convention- which resulted in changes to both our conventions that year. He was kinda cute, and later that week, during the free evening on Thursday, he asked me out on a date to a Perkins a few miles from here where he wanted to know what color dress I was wearing for banquet so his tie could match me. I may or may not have been engaged at the time, but he was wearing a cowboy hat and was full of Texas charm. We cried when we left each other at convention, and after that, spoke every day on the phone for 6 weeks until he visited me over labor day weekend in Lock Haven, when we started dating. 6 months later, on Valentine's Day - we were engaged, and a year and a half after that we were married. 14 years later, we are still together, with 2 amazing kids - when everyone thought we would fail, starting out living 1500 miles apart. Jack Lee - you are my partner, my best friend, and my rock. When we first met, I never imagined that we would have not only one set of matching rings, but soon to be two. You are my forever and always. I love you!

Finally, to the active members of Kappa Kappa Psi: Kappa Kappa Psi is better because of your leadership. Your bands are better because of your leadership. I AM A BETTER LEADER BECAUSE OF YOUR LEADERSHIP. I have always tried to put students at the front of every decision I have made as a National leader, and especially as National President, and I hope that I have lived up to your expectations of what you have wanted in someone to shepherd Kappa Kappa Psi. It has always been my goal to love, serve, and care for the Brothers of our fraternity, and if nothing else, I hope that I have fostered a spirit of Brotherly love within order. KAPPA KAPPA PSI IS ABOUT PEOPLE. WE JOIN BECAUSE OF PEOPLE. WE STAY BECAUSE OF PEOPLE. WE ARE WHO WE ARE - BECAUSE OF THE PEOPLE IN IT.

I want to end my biennium the same way I started it...with asking you a question: What do we believe?

We, the Brothers of Kappa Kappa Psi, BELIEVE that service to the college and university band program fosters responsibility, loyalty, and leadership. That a spirit of Brotherhood is enhanced by the participation in a band program. That music is a universal language and truly the greatest of the arts. And that through fraternal participation, each member will STRIVE FOR THE HIGHEST.

Thank you for your belief in me and in Kappa Kappa Psi. It has been an honor of a lifetime to be selected to serve.

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AEA and All of my Love,

Jessica Lee

48th National President of Kappa Kappa Psi

Life Member, Eta Alpha Chapter - Lock Haven University of Pennsylvania

## **APPENDIX 26 – PROCLAMATION HONORING DR. JACK DEWEY LEE III, PAST NATIONAL PRESIDENT**

Presented: July 14, 2023

### **Kappa Kappa Psi Fraternity**

#### **2023 National Chapter Resolution Honoring**

#### **Dr. Jack Dewey Lee, III**

WHEREAS, Dr. Jack Lee received a Bachelor of Music degree from the University of Texas at Arlington and a Master of Music in Music Education degree from the University of Texas at Arlington. Following graduation, he began graduate work, and accepted a position with UT Arlington music department as a teaching associate and instructor. There he conducted the University Band, the MAVBRASS athletic band, and was an assistant director of the marching band. In 2020, Jack received a Doctorate in Educational Administration with Superintendent Certification from Texas A&M University-Commerce; and

WHEREAS, Brother Lee was initiated in 2005 into the Delta Sigma Chapter of Kappa Kappa Psi at the University of Texas at Arlington and served as Chapter President and Southwest District President; and,

WHEREAS, Brother Lee is an Honorary member of the Kappa Kappa Psi Midwest District, the Southwest District, the Northeast District, the Southeast District, Western District, an Honorary Member of Tau Beta Sigma's Gamma Nu Chapter, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi; and

WHEREAS, Brother Lee served as National Vice President for Student Affairs 2009-2011, National Vice President for Programs, 2011-2013, National Vice President for Colonization and Membership, 2013-2015, National President, 2015-2017, Immediate Past President 2017-2019, Board of Trustees member 2019-2021 and Vice Chair of the Board of Trustees 2021-2023, Centennial Committee Co-Chair, 2017-2019, Expansion Committee Advisor, 2021-2023; and

WHEREAS, during Brother Lee's eight years serving on the National Council and the onset of the 2015-2017 biennium, his message was simple: Kappa Kappa Psi Matters. In order for this to be true, he challenged the membership to consider how our bands matter, how our ritual matters, how our chapters

matter, our alumni, and our Brothers. This is not an easy task. We live in a day and age where band programs are challenged for their existence. We live in a time where it seems that people fight more than they love. Yet, it is because of this adversity that he realized how much our ritual shapes the people that are brothers of Kappa Kappa Psi. If there were more Brothers in this world, he can assure that the evening news would show more inclusivity, more fellowship among human beings, and more love would be spread. That's what makes this Fraternity so great. We celebrate our diversity. We join in fellowship. And we have a true concern for our fellow man; and

Brother Lee, the 45<sup>th</sup> National President presided at the 49th biennial convention in Orlando, Florida, which featured approval of the national membership education program, The Road to Wisdom. A national membership education program is not just something to consider for solidarity, it is something that we must have in order to continue to see Kappa Kappa Psi for another century. Brother Lee also created the Ritual Performance and Education committee, which wrote The Inner Circle Ritual Education Program, a guide to studying and performing the Ritual of Kappa Kappa Psi. The NIB featured Rick Clary from Florida State University, conductor and Steven Bryant, composer; and

WHEREAS, Brother Lee became a Life Member in 2009 and was granted a Life Membership in the National Chapter on July 15, 2021; and

WHEREAS, Brother Lee will be retiring from the Board of Trustees after eight years of service on the Board, and sixteen years of national and district leadership service to Kappa Kappa Psi; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last sixteen years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Lee for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Dr. Jack Dewey Lee III in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 14th DAY OF JULY 2023**

**at the 52nd National Convention**

**Orlando, Florida**

## **APPENDIX 27 – PROCLAMATION HONORING ADAM DAVID CANTLEY, PAST NATIONAL PRESIDENT**

Presented: July 14, 2023

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## **Kappa Kappa Psi Fraternity**

### **2023 National Chapter Resolution Honoring**

#### **Adam David Cantley**

WHEREAS, Adam Cantley received a Bachelor of Arts degree in Integrated Sciences/Biology from West Virginia University and a Master of Arts degree in Secondary Education from West Virginia University, and,

WHEREAS, Brother Cantley was initiated in 1999 into the Omicron Chapter of Kappa Kappa Psi at West Virginia University, and served as Chapter Vice President for Membership and Northeast District Vice President and President; and,

WHEREAS, Brother Cantley is an Honorary member of the Kappa Kappa Psi's Southwest District, the Northeast District, the North Central District, the Midwest District, the Alpha Chapter, Delta Omicron Chapter, Eta Beta Chapter, and the Kappa Upsilon Chapter, and an Honorary Member of Tau Beta Sigma's Gamma Omega Chapter, Alpha Chapter, Southwest District, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi; and,

WHEREAS, Brother Cantley served as a Kappa Kappa Psi National Chapter Field Representative from 2003-2005; and,

WHEREAS, Brother Cantley served as National Vice President for Student Affairs 2005-2007, National Vice President for Programs 2007-2009, National Vice President for Colonization and Membership 2009-2011, National President 2011-2013, Immediate Past National President 2013-2015, Vice Chair of the Board of Trustees 2015-2017, Chair of the Board of Trustees 2017-2019, and Board of Trustees member 2019-2023; and,

WHEREAS, during Brother Cantley's eight years serving on the National Council and his election as National President at the onset of the 2011-2013 biennium, his message was straightforward: move Kappa Kappa Psi forward as a national organization while staying true to four values. Brother Cantley challenged the membership to adhere to our duty to advocate for the experience that defined us and so many other college students – the college band experience. That experience provides creative outlets, unique academic experiences, and a spirit of fellowship that is unparalleled on the college and university campus; and

Brother Cantley served as the 43<sup>rd</sup> National President and presided over the 47th biennial convention. Work throughout the biennium culminated at the national convention with the creation of a national brand and graphics standards to unify and embolden the national image of Kappa Kappa Psi. The Fraternity strengthened our regular communication with directors and sponsors throughout the school year. Through intentional programming, Kappa Kappa Psi positioned itself as a leader in eradicating hazing throughout the fraternity and in college and university bands. We know that when college bands are facing trials, it is our responsibility to be at the table to support change and growth. The NIB featured conductor Craig Kirchhoff from the University of Minnesota, and premiered Repercussions by commissioned composer Adam

Gorb; and

WHEREAS, Brother Cantley became a Life Member in 2003 and was granted an honorary Life Membership in the National Chapter on July 27, 2013; and

WHEREAS, Brother Cantley will be retiring from the Board of Trustees after twelve years of service on the Board, and twenty years of national and district leadership service to Kappa Kappa Psi, and twenty-four years of membership; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-four years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Cantley for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Adam Cantley in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

**PRESENTED THIS 14th DAY OF JULY 2023**

**at the 52nd National Convention**

**Orlando, Florida**

## **APPENDIX 28 – REMARKS FROM THE INCOMING NATIONAL PRESIDENT**

Author: Bang T. Co, Alpha Zeta, 49<sup>th</sup> National President

Presented: July 14, 2023

Brothers -

I stand before you today grateful for the trust you have placed in me to serve as your next National President; mindful of all the love and hard work that each of you and so many others have poured into Kappa Kappa Psi; and humbled by our rich history and long JOURNEY as a National Fraternity for the past 103 years. Today, we gather, not to indicate the end of something and the start of something new. We are here to celebrate the continuation of our JOURNEY on The Road to Wisdom as Brothers of Kappa Kappa Psi. We celebrate our commitment to the promises that we've made, the purposes that we learned about, and the people and programs that we serve. We celebrate our connection with Brothers across time and distance through our Ritual and our traditions, but also our shared vision for the road ahead. We've gathered once again, to remind each other and to show the rest of society that, We, the brothers of Kappa Kappa Psi, believe that service to the college or university band program fosters responsibility, loyalty, and leadership; that a spirit of brotherhood is enhanced by



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the participation in a band program; that music is a universal language and truly the greatest of the arts; and that through fraternal participation, each member will strive for the highest. Brothers, this is the AEA way. This is what we believe. This is who we are. And this is what we must translate into action to ensure that this JOURNEY, OUR JOURNEY...the one that we so lovingly call Kappa Kappa Psi, continues on for another 100 years.

The Kappa Kappa Psi JOURNEY, which started in 1919, was born by a shared passion for the collegiate band activity and the dream of one day having a unified Brotherhood that would instill the pillars of Musicianship, Leadership, and Service in our society. Our Founders envisioned a world that understood the invaluable benefits of being a band member and had greater respect and desire for band music. To put it simply, they wanted to share their love for music, band, and fellowship with the rest of the world, but in a unique and special way. In the AEA way. And I am proud to say that in 2023, 103 years later, thousands of Brothers have treaded on this shared pathway and that countless lives have been positively impacted by our work. Our JOURNEY, though, has not been an easy one and we have faced many daunting challenges along the way. We have traversed many peaks and valleys in our quest to carry on this legacy that was gifted to us. And we have made many errors along the way and have stumbled upon our path to strive for the highest. There has been a lot of pain and heartache throughout the years. From World War II to COVID-19, nearly crippling our organization, to the social justice reckoning of then and now, forcing Brothers to face hard truths that go beyond band and deeper than people may have been ready for. But the hardest part about all of this is that, on top of everything that is happening in the world, we see our own Brothers inflicting this sort of pain and hurt on each other. Time and time again, throughout my four years on the National Council, I have seen our members tear each other down over frustrations, chapters crumble into chaos over differences, and the Brotherhood fall into discord and shift away from our goal of creating harmony.

Brothers, when I think about the next two years...when I think about our future...our JOURNEY ahead, I am nervous and I am scared. I am scared for myself. For my health and my sanity. I am scared for all of you and your safety and well-being. I am scared for the existence of Kappa Kappa Psi and whether or not we will make it to our 200th year. There is a lot wrong with the world right now. People are being attacked for being different. Students are afraid to go to school. People are both figuratively and literally in hiding. People are struggling to get by. Hate is being spewed and divisions are being created. People are simply traumatized and tired because fear has a stranglehold on us every single day. Brothers, I will be honest with you all today: I think about quitting each and every day. I so badly want to give up and quit this so-called JOURNEY that I fell in love with as a student and that I made a commitment to be a part of because I am exhausted, I am scared, and I feel lost. As VP/SA, I had people call up my place of work to tell my employers that I am a racist and that I should be fired. I had people commenting hateful things on social media whitewashing me, twisting my identity, and questioning my

values. And I would like to say something to those folks: thank you. Thank you for helping me reflect on my experiences and how it informs my decisions as a leader in this organization. Thank you for forcing me to reassess myself, my beliefs, and my actions. And thank you for pushing me to make a hard decision: rather than resigning, you motivated me to take that next step in my fraternal JOURNEY and solidified my KKWhy, my reason why I do what I do, which is to strive to be a support and guiding light for Brothers who are lost their way and who are or have given up on the Fraternity.

I recognize that there is still a lot of hurt and mistrust in the Brotherhood and there have been for years. It would be delusional to say that we will resolve our issues within the next two years. But I am hopeful that we will take steps in our healing journey as a Brotherhood and as individuals. At this convention, we were reminded time and time again that while the clouds of adversity often darken the pathway, when we work together, aligned in our mission and values, and clear in our goals, we are living out our Founders' Vision in the AEA Way. In our 103 years, there is so much to celebrate and be proud of. Right here right now, there is so much to be proud of. Take a moment to think about all the heart, work, and hours you have put in, multiply that by the hundreds of Brothers in this room and across the nation, and think about the impact you are having as an individual and as a Fraternity. On the other hand, if each of us adds to the chaos, multiply that by the thousands of Brothers, and think about how that not only hurts us as an organization but the college band movement as a whole. Brothers, you may not always remember this, but each of you holds a lot of power in this relationship and in this organization. Each of our actions, no matter how small, creates a ripple effect for the rest of the Fraternity. When we actively choose to violate our policies, work against our values, and hurt each other, Kappa Kappa Psi will cease to exist. The organization may still function, but we will have lost our way and started on a new journey. One that doesn't uplift college band programs and our pillars of Musicianship, Leadership, and Service. Remember, "History demonstrates that all great achievements have been the result of coordinated endeavor and that those who have arrived at success have marched there shoulder-to-shoulder with loyal comrades." Look around right now, hundreds of individuals came together from different corners of the country, in the face of adversity and conflict, to make this all happen. Our HQ team of 8 people came to Orlando early to set this up. Over 100 musicians came together to make the NIB concert possible. And hundreds of Brothers came together to learn, fellowship, and rekindle their passion for Kappa Kappa Psi. My point in all of this is, we can make some amazing shit happen. Sorry mom. And this is awesome and something to be proud of! We know this. But it is easy to do this when everything goes our way. But how do we as individuals act when things don't go our way and when things get hard. Do we talk behind each other's backs? Do we go straight to the national council to get our way? Do we threaten to sue the Fraternity to scare folks into submission? Do we trash the organization on social media but then turn around and wear our letters? These are powerful decisions that each of us has to make. I can't tell you

what to do, but I would like to invite you to work alongside me and the rest of the National Leadership Team, with your DOBs and Sponsors, and with each other to move us forward out of the shadows of fear and discord, and into the light of growth, Brotherhood, and Harmony.

Now, in my four years in National Leadership, I have heard a lot of feedback about a whole lot of things. There are Brothers out there who believe that they could do a better job, and I personally believe that this is true. Our Brotherhood is full of bright and talented people and I fully believe that there are Brothers who could do a better job. But the issue is that many of these folx have given up on the Fraternity or have been deeply hurt in their Fraternal journey. I would like to make a call for those folx to give Kappa Kappa Psi another chance. I invite these folx to continue their Kappa Kappa Psi journey. So to all those folx, I look forward to your application for the 2025 National Election. In the meantime, I invite you to complete our National Volunteer Interest Form. I would love to partner with you to help us strengthen the Kappa Kappa Psi experience for our students!

It is not lost on me the weight and privilege of this station and the opportunity that lies ahead of us in these next two years. However, leading Kappa Kappa Psi forward on this JOURNEY is not something that can or should be done by a single person. As the 49th National President of Kappa Kappa Psi, I stand before you, not simply as an individual, but as an extension of a long line of leaders who have worked tirelessly to keep the spirit and dream of our Founders alive throughout our JOURNEY as Kappa Kappa Psi. To the 48 incredible Brothers who have laid the foundation for me to step into this role, I thank you and look forward to your continued support and guidance. Past National Presidents, please rise to be recognized. On behalf of the Brotherhood, I salute my predecessor, President Lee, for her many years of service to the Fraternity and for helping us RECHARGE Kappa Kappa Psi. Please help me thank President Lee. Of course, no National President would be able to do what they want to do without the hard work and support of our Headquarters. To all of our HQ staff members, I thank you and look forward to our many meetings and phone calls throughout the next biennium. Please stand to be recognized. I also thank all the hundreds of Brothers in attendance this week and the thousands of Actives and Alumni for helping us continue the Kappa Kappa Psi JOURNEY.

Brothers, I am calling upon each of you to stand with me, shoulder-to-shoulder, as we continue on this journey together, as our Founders did over 100 years ago. Similar to an ensemble, each of you plays an important role as we work together to create something special and unique. Without us, we would not be here today and your band program would not be as strong. With your support, I wholeheartedly believe that we can create a positive impact for band members and supporters nationwide and push Kappa Kappa Psi to even greater heights.

So my message to each of you is simple: Don't give up on Kappa Kappa Psi. Believe in Kappa Kappa Psi. Fight for Kappa Kappa Psi. And continue on this JOURNEY, OUR JOURNEY, and together, we will navigate through this wilderness, and

set a pathway that all Brothers can believe in, and that future generations of Brothers will be proud of. The power is in each of us to either wait around for something to change, give up, go through the motions, or to MARCH FORWARD, shoulder-to-shoulder, on The Kappa Kappa Journey. You are the master. You are the captain. Brothers, The Kappa Kappa Psi Journey awaits and there is much to experience. Are you in?

Thank you and AEA.



Bang T. Co

49th National President & Ex-Officio Board of Trustees Member  
Life Member, Alpha Zeta Chapter at Indiana University

## **APPENDIX 29 – REPORT OF THE NATIONAL VICE PRESIDENT FOR MEMBERSHIP AND EXPANSION**

Author: Bang T. Co, Alpha Zeta, Vice President for Membership and Expansion

Presented: July 14, 2023

Brothers of Kappa Kappa Psi -

It is with great honor and humility that I prepare this final report to share with you the work I have undertaken in the 2021-2023 biennium as your National Vice President for Membership & Expansion. It has been an arduous and turbulent journey, but I am forever grateful for this incredible opportunity to serve in this capacity. While I had originally planned to move aggressively on membership recruitment and chapter expansion, I quickly realized at the beginning of the biennium that many chapters were focused on relearning the basics. In addition, my conversations with students and directors centered on the benefits of having a Kappa Kappa Psi chapter and how it could be a part of the rebuilding process for the band program. Rather than moving forward with my original plans, I redirected my focus to stabilizing the decline in membership and chapter closures. In the following pages, you will find an account of my work in this office and all the activities that have led to the successes and failures of my term as NVPME.

### **Membership Education**

One of my first priorities as the NVPME was to familiarize myself with The Road to Wisdom and the chapter calendar/activities submission process. With the help of Derek Stoughton and Ed Savoy, I was able to complete the training alongside the new members of the National Curriculum Committee early in the biennium. President Lee ensured that this committee had



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enough members to complete the work needed for reviewing and approving chapter calendar submissions. The committee started out well at the beginning of the biennium, but as time went on, more and more members stopped reviewing calendars and the work fell on 2-3 members. I had to step in several times to review nearly 50% of the calendars to ensure that chapters could move forward with recruitment. Due to the long delays in this process and the overall relearning needed after the pandemic, I intentionally chose to pause any conversations about implementing disciplinary actions on chapters that didn't submit a calendar on time. I do believe that this is something we need in order to hold our chapters accountable but now is not the time. Until we have a more consistent and reliable system in place, my suggestion is that we focus on teaching our chapters about our process and providing support in the meantime. At least for another biennium.

While I had my frustrations with the committee, I am truly grateful for the leadership and service of the Chair and Vice-Chair, Tammi Ramsey, and Brianna McKinzie, respectively. In addition to reviewing chapter calendars, the committee was charged with creating two lessons to add to The Road Wisdom: "Our Diversity Matters" and "Our Sisters Matter". Looking forward, I believe it is important that this committee focuses on refining the curriculum and strengthening our membership recruitment and retention strategies and tools next biennium. With that being said, I had several meetings to discuss possible changes, including who will be responsible for chapter reviews. My first meeting (06/08/23) was with Nicole Brooks, TJ Tooley, Jake January, Kennedy Struck, and Lizzi Pineiro to discuss the idea of shifting chapter reviews to District Governors. My second meeting (06/14/23) was with Tammi Ramsey, Paula Kyser, Ayleen Sanchez, and Nicole Brooks. My last meeting (07/03/23) was with the entire Governor Corps to hear their feedback. Since Governors are already working closely with their chapters, the goal is to have them take on chapter calendar reviews while the committee focuses on creating support programs and resources for chapters. It was simply too much for these volunteers to take on both chapter calendar reviews and creating content for The Road to Wisdom. For more information about the committee's work, please refer to their report, which is included in these minutes.

### **Membership Metrics**

After the pandemic shutdown, the Fraternity experienced a significant decline in membership. Compared to the 2019-2020 academic year, the 2020-2021 academic year had a 10.5% decline in membership. Fortunately, the rate of decline plateaued and resulted in a -1.4% membership change in 2021-2022 and a -4.1% membership change in 2022-2023. Ideally, we would see a membership decline of less than 1% in the 2023-2024 academic year.

For the first year of the biennium (2021-2022), we had a starting class of 4,010 Active members. Chapters brought in 513 Fall Initiates and 1,221 Spring Initiates for a total of 1,734 Initiates. With a total of 5,744 Active members and 1,445 Graduating Seniors, our membership declined to 4,299 members. However,

in the second year of the biennium (2022-2023), chapters only reported a starting class of 3,823 Active members. This means we lost 476 members who went Inactive or were not reported, resulting in a loss of \$54,740 in revenue. In the 2022-2023 academic year, chapters brought in 589 Fall Initiates and 1,097 Spring Initiates for a total of 1,686 Initiates. This is a decline of 48 Initiates compared to the following year, which is a loss of \$6,480 in revenue. On average, the Fraternity had an average (2013-2023) of 475 Fall Initiates and 1,250 Spring Initiates. In addition, the Fraternity usually started each school year with an average of 4,348 Actives and ended the year with an average of 6,079 members.

Overall, the Fraternity experienced a decline in membership due to a few key factors: larger graduating classes, a decrease in new initiates, higher rate of members going Inactive. Expecting a graduating class of 1,500 for the 2022-2023 academic year, this would result in a starting class of around 4,000 Actives. The highest number of initiates (2,001) brought in was during the 2017-2018 academic year. If chapters can bring in at least 1,700 new members in the 2023-2024 academic year, the Fraternity will be in a much better financial position. Ideally, through the Strive for Five initiative, the Fraternity will experience positive growth next biennium.

## Dues Paying Members (Avg = 4,348)

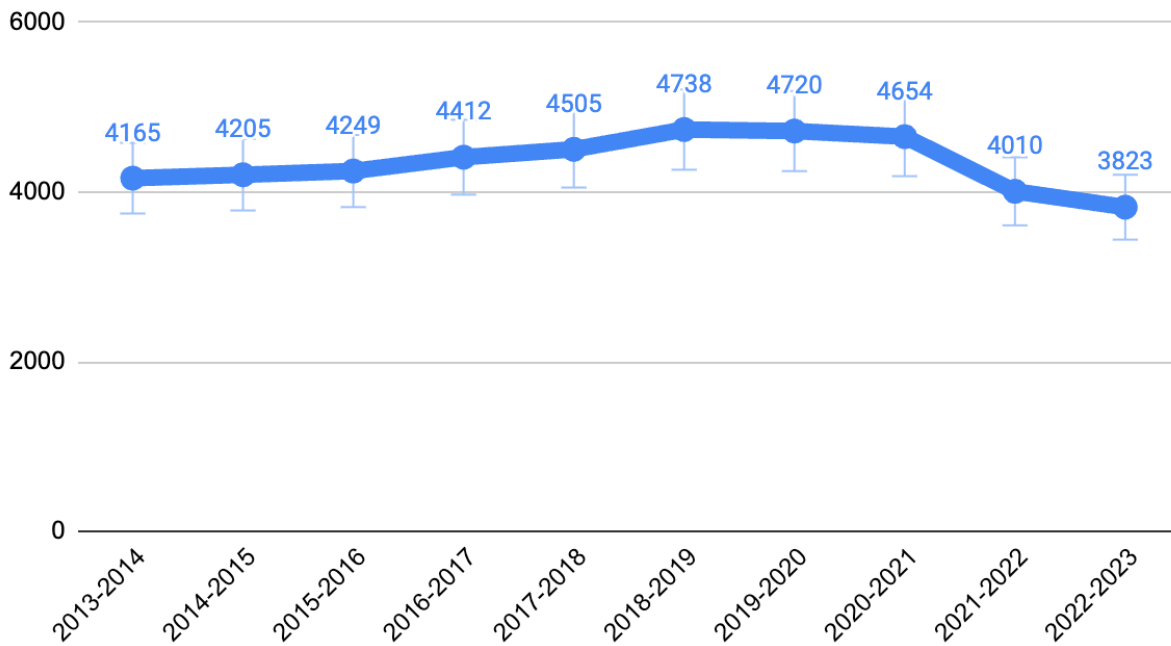


Table 1: Dues Paying Members (2013-2023)

## Fall Initiates Confirmed (Avg = 475)

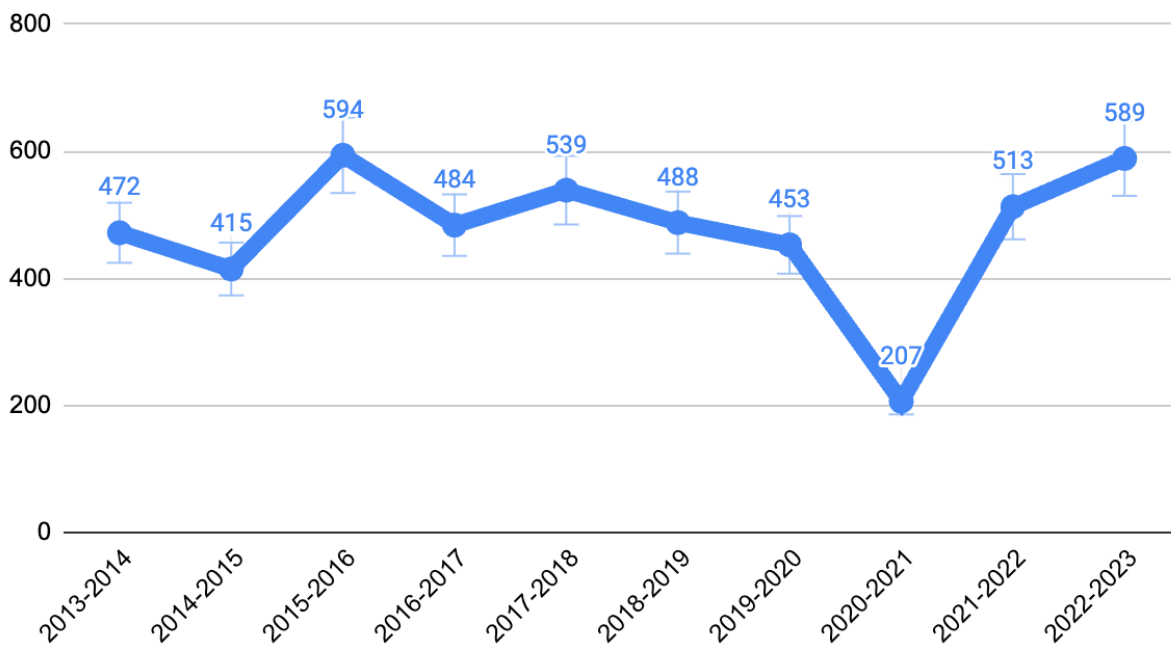


Table 2: Fall Initiates Confirmed (2013-2023)

### Spring Initiates Confirmed (Avg = 1,250)

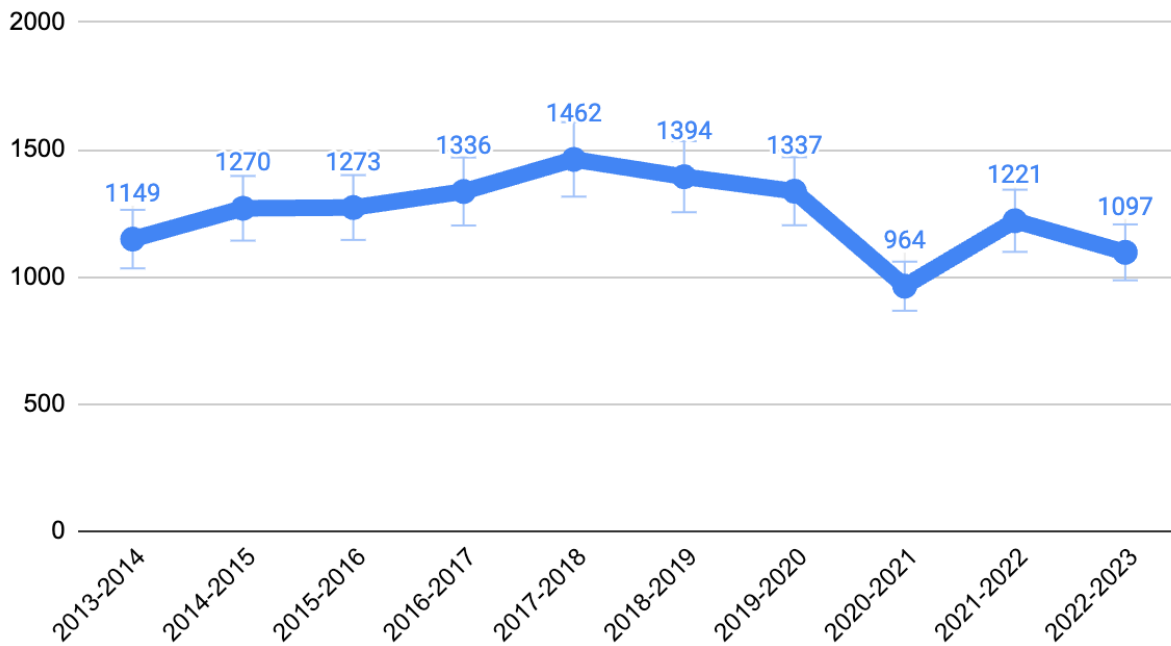


Table 3: Spring Initiates Confirmed (2013-2023)

### Total Membership (Avg = 6,074)

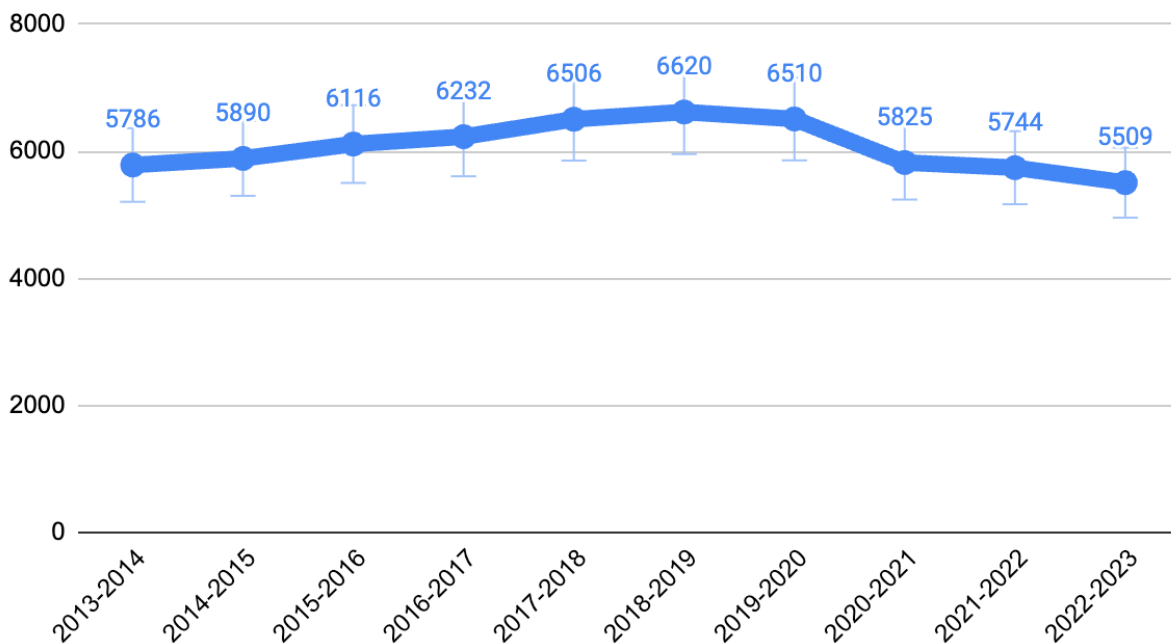


Table 4: Total Membership (2013-2023)

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## **Discipline**

A total of eight (8) chapters have lost their charters in this biennium.

### **1. Lambda Eta | University of West Georgia (SED)**

- Changed status from Active to INVESTIGATIVE HOLD on 09/22/21.
- Chapter placed on Investigative Hold following allegations of Risk Management Policy violations.
- Changed status from Investigative Hold to INACTIVE on 11/09/21.
- Chapter moved to Inactive Status following the National Council Investigation.

### **2. Iota Iota | Utah State University (WD)**

- Changed status from Active to INACTIVE on 11/03/21.
- Chapter closed at the request of Director of Bands, Dr. Thomas Rohrer.

### **3. Mu Upsilon | Florida Gulf Coast University (SED)**

- Changed status from Active to INACTIVE on 11/03/21.
- Chapter closed at the request of Director of Bands, Dr. Timothy Yontz.

### **4. Delta Omega | Ferris State University (NCD)**

- Changed status from Active to INACTIVE on 11/23/21.
- Chapter closed at the request of Director of Bands, Dr. Richard Cohen.

### **5. Mu Lambda | Mary-Hardin Baylor University (SWD)**

- Changed status from Active to INACTIVE on 12/16/21.
- Chapter closed at the request of Director of Bands, Michael Garasi, and the remaining members.

### **6. Delta Xi | Emporia State University (MWD)**

- Changed status from Active to INACTIVE on 09/01/22.
- Chapter closed at the request of Director of Bands, Dr. Gary Ziek.

### **7. Epsilon Kappa | Angelo State University (SWD)**

- Changed status from Active to INACTIVE on 12/05/22.
- Chapter closed at the request of Director of Bands, Dr. Jonathan Alvis.

### **8. Mu Phi | Fullerton College (WD)**

- Changed status from Active to INACTIVE on 12/30/22.

- Chapter closed at the request of Director of Bands, Dr. David Lopez.

## **Expansion**

With all the work that my predecessor, Jessica Lee, did to update the petitioning process in the 2019-2021 biennium, I focused on testing out her changes in the Fall 2021 semester. After the first two petitioning groups were installed as chapters, I met with our National Membership & Expansion Coordinator, TJ Tooley, biweekly to assess and adjust the process to shorten the process and ensure a stronger focus on chapter operations. We made the following changes:

- Removed all references to colonization or other outdated terms related to colonization in all our materials, including the website, marketing pieces, and handbook;
- Updated the "Starting a Chapter" page on the website to reflect our "Expansion" efforts, added an interest form, and removed outdated information;
- Worked with TBS NVPCM Siobhan Wilkes-Bratcher to update the standard set of questions (created by Jessica Lee and Erika Pope) to vet applications by meeting with the Director of Bands and Chapter Sponsor prior to starting the petitioning process;
- Expanded the advising team to five (5) diverse individuals (with at least one District Governor), from different schools, districts, and backgrounds, to guide and support the new petitioning group through a more well-rounded and holistic approach;
- Provided a calendar template (similar to the membership education calendar) to help the Petitioning Group keep on track, prepare their finances, and ensure that they met all requirements prior to installation;
- Provided training and resources for advising teams prior to starting the petitioning process, so they were equipped to educate and guide the groups; and
- Publicized new petitioning groups and chapter installations on social media and the national website.

As a result of this work, the Fraternity has successfully installed eight (8) new chapters in this biennium:

### **1. Lambda Omicron (Valdosta State University) –** Recharter in the Southeast District

- Advising Team: Evan Thompson (Lead Advisor), JP Davis, Michael Bradford-Calhoun, Brittany Woodruff, and Miaka Kemp
- Installation Date: December 12, 2021
- Installation Officer: Evan Thompson, Past National President

### **2. Xi Gamma (Cleveland State University) –** New Charter in the North Central District

- Advising Team: Marc Renaud (Lead Advisor), Michelle

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Banis, Akilah Thomas, Viet Nguyen, and Jack Gornick

- Installation Date: January 30, 2022
- Installation Officers: Bang Co, NVPME & Michelle Banis, NCD Governor

**3. Lambda Upsilon (Savannah State University) –**  
Recharter in the Southeast District

- Advising Team: Arupa Gopal-Campbell (Lead Advisor), Tar-Shae Odom, Greg Boike, Marina Peña Guiot, and Jordan Barnes
- Installation Date: March 20, 2022
- Installation Officers: Tar-Shae` Odom, NVPSA & Arupa Gopal-Campbell, SED Governor

**4. Zeta Pi (Tennessee State University) –** Recharter in the Southeast District

- Advising Team: Kalem Graham (Lead Advisor), Rassii Elliott, Atia Aroonsakulwongse, Jessica Needham, and Bryan Flippin
- Installation Date: March 20, 2022
- Installation Officers: Kalem Graham, SED Governor

**5. Xi Delta (Stony Brook University) –** New Charter in the Northeast District

- Advising Team: Rassii Elliott (Lead Advisor), Michael Napolitano, Laura Borzellieri, Evan Choy, and Mia Harvey
- Installation Date: December 4, 2022
- Installation Officers: Bang Co, NVPME & Edward Savoy, NVPP

**6. Kappa (Colorado State University) –** Recharter in the Midwest District

- Advising Team: Dr. Nicholas Rorrer (Lead Advisor), Justin Chesak, Makenzie Chesak, Christian Heck, and Joey Sacino
- Installation Date: April 23, 2023
- Installation Officers: Bang Co, NVPME & Dr. Nic Rorrer, MWD Governor

**7. Xi Epsilon (Florida Memorial University) –** New Charter in the Southeast District

- Advising Team: Arupa Gopal-Campbell (Lead Advisor), Tar-Shae` Odom, Kadeem Sabari, Joe Figliolo, and Alyssia Price
- Installation Date: April 13, 2023
- Installation Officers: Bang Co, NVPME & Arupa Gopal-Campbell, SED Governor

**8. Xi Zeta (Widener University) –** New Charter in the Northeast District

- Advising Team: Aaron Moore (Lead Advisor), Marci Jones, Ali Beidler, Ayleen Sanchez, and Michael "Ike" Ireland
- Installation Date: April 17, 2023
- Installation Officers: Edward Savoy, NVPP & Aaron Moore, National Database & Membership System Coordinator

**For the Fall 2023 semester, the National Council has accepted the following Petitioning Group application:**

- 1. Morehouse College –** Recharter of the Iota Theta Chapter in the Southeast District

**Throughout the 2021-2023 biennium, the National Council has received, reviewed, and declined the following Petitioning Group applications:**

- 1. Arkansas Baptist College –** New charter in the Southwest District
- 2. Bethune-Cookman University –** Recharter of the Eta Iota chapter in the Southeast District
- 3. Stillman College –** Recharter of the Kappa Omicron chapter in the Southeast District
- 4. Claflin University –** Recharter of the Kappa Pi chapter in the Southeast District

**Chapter Field Representative Program**

As NVPME, I had the great pleasure of working with two incredible young alumni Brothers who were passionate about the growth of our Fraternity through the Chapter Field Representative (CFR) Program. Jake January and Kennedy Struck were selected by Marco Krcatovich and Jessica Lee in early 2021. One of my priorities was to make sure I familiarized myself with the program and the CFRs to ensure that we could make the most of their role in helping our chapters get reacclimated and reengaged in our processes and policies. After two years of travel and chapter visits, the CFRs have identified a few trends (listed below) that needed further attention and support, which also helped inform the programming and conversations we had with District Leadership Teams and events. With the continued support that our chapters need, I am excited to share that Kennedy and Jake will be continuing as CFRs for a third year.

- Lack of institutional knowledge
- Lack of Fraternal identity and buy-in
- Brotherhood and conflict management issues
- Ineffective recruitment and retention strategies



- Complaints regarding possible Title IX-related issues

### **National Leadership Conferences**

I had the honor to plan and facilitate the 2022 and 2023 National Leadership Conference (NLC) with Tau Beta Sigma's NVPME Siobhan Wilkes-Bratcher the past two years. The 2022 NLC in Stillwater, Oklahoma at Oklahoma State University's Greenwood School of Music. The theme for this NLC was "Catalyze | Connect | Create", which focused on helping our district leadership teams identify barriers to achieving their goals. Naturally, we focused on providing spaces for District Presidents to connect and learn from each other through cohort-style sessions and opportunities to socialize and decompress. Some of the sessions were:

- ***Common Chapter Red Flags*** by Nicole Brooks, Jake January, and Kennedy Struck
- ***Creating a Vision and Buy-In*** by Dr. Jack Lee
- ***Joint Convention Planning*** by Jessica Lee, Erika Pope, and Lisa Croston
- ***District Programming & Event Mapping*** by Bang Co and Leslie Gartin
- ***Team Management for District Presidents*** by Bang Co and Siobhan Wilkes-Bratcher
- ***Creating an Effective Music Hour*** by Tony Falcone and Dr. Latoya Webb

For the 2023 NLC, I worked closely with Siobhan Wilkes-Bratcher and both National Presidents, Jessica Lee and Erika Pope, on creating intentional programming to spark the District Leadership Teams' planning process as they prepare for the 2023-2024 academic year. As a component of the National Convention schedule, we had the honor of bringing in Linda Clark, our strategic planning consultant, as a facilitator. Some of the sessions were:

- ***Braving Trust*** by Linda Clark
- ***Appreciative Inquiry*** by Linda Clark
- ***Coming Together & Wrap Up*** by Linda Clark
- ***NatCon Prep Session*** by Jessica Lee and Dr. Kirk Randazzo
- ***Affirmations*** by Tar-Shae` Odom and Allison Leemann
- ***District Programming & Event Mapping*** by Bang Co and Leslie Gartin

Another important goal of this NLC was to ensure that all District Governors received education and training essential to their roles. With the addition of four (4) new Governors and an adjustment in major responsibilities, I wanted to make sure we started the biennium on the same page. Some of the sessions were:

- ***Investigations Protocol & Practices*** by Dr. Malinda Matney and Dr. Jack Lee
- ***Common Chapter Red Flags*** by Nicole Brooks, Jake January, and Kennedy Struck
- ***Expectations & Accountability*** by Bang Co
- ***Chapter Calendar Review Training*** by Paula Kyser and Ayleen Sanchez

### **President-Elect Duties**

Per the National Constitution, one of the National President's duties is to (re)appoint a team of Governors for each district. Following the precedent that has been established by previous President-Elects, I wanted to ensure that I had conversations with current District Governors early on about their roles, responsibilities, and expectations for the next biennium. In December 2022, I sent out a survey to the entire Governor Corps to capture their feedback and intentions for the coming biennium. In January 2023, I sent out an updated position description with expectations, tasks, and general duties for the group to review. I then had several conversations with individuals that I strongly believed would be excellent candidates for the position and chose to appoint four (4) brilliant Brothers to add to the mix of reappointed District Governors. An announcement was shared via the email distribution list on June 20, 2023. These appointments will be confirmed after the swearing-in ceremony at the end of the 2023 National Convention.

### **Incoming Governors**

- Akilah Thomas, Life Member of the KKΨ Beta Kappa Chapter – North Central District
- Kadeem Sabari, Life Member of the KKΨ Zeta Chi Chapter – Southwest District
- Dr. Anthony Walker, Life Member of the KKΨ Eta Phi Chapter – Midwest District
- Viet Nguyen, Life Member of the Eta Chapter – KKΨ Midwest District

### **Returning Governors**

- Midwest District
  - o Denali Pearce-Alt, Life Member of the KKΨ Delta Gamma Chapter
- North Central District
  - o Marc Renaud, Life Member of the KKΨ Zeta Epsilon Chapter
  - o Michelle Banis, Life Member of the KKΨ Iota Lambda Chapter
- Northeast District

- o Marci Jones, Honorary of the KKΨ Northeast District
- o Matthew Parent, Life Member of the KKΨ Epsilon Nu Chapter
- o Rassii Elliott, Life Member of the KKΨ Eta Omega Chapter
- Southeast District
  - o Arupa Gopal, Life Member of the KKΨ Kappa Tau Chapter
  - o Justyn Paul Davis, Life Member of the KKΨ Zeta Chi Chapter
  - o Kalem Graham, Life Member of the KKΨ Zeta Psi Chapter
- Southwest District
  - o Andy Melvin, Life Member of the KKΨ Delta Chapter
  - o Lizzi Pineiro, Life Member of the KKΨ Gamma Phi Chapter
- Western District
  - o Brian Parker, Life Member of the KKΨ Iota Pi Chapter
  - o Karissa Longo, Life Member of the KKΨ Zeta Epsilon Chapter
  - o Lance Coochyouma, Life Member of the KKΨ Gamma Kappa/Omega Chapters

In addition to (re)appointing District Governors, the National President also has the honor of appointing an individual to serve as National Vice President for Professional Relations (NVPPR). After several months of conversations and meetings, I wanted to ensure that whoever filled this role could continue the great work established by previous NVPPRs while expanding the impact and potential of the National Intercollegiate Band. Furthermore, the NVPPR plays a vital role in the expansion process through their professional connections in the collegiate band field. With these factors in mind, I am proud to have appointed Dr. William L. Lake, Jr., Director of Bands at George Mason University to serve in the role next biennium. Dr. Lake will be an exceptional success partner for the National Council, Board of Trustees, and the Tau Beta Sigma NVPPR, Dr. LaToya Webb.

### **Fraternity Travel & Events**

1. National Battle of the Bands | Houston, TX | Aug. 27 - 29, 2021
2. CFR Retreat with Jessica & Bang | Bullard, TX | Sep. 17 - 19, 2021
3. Fraternal Law Conference | Cincinnati, OH | Nov. 4 - 5, 2021
4. National Strategic Planning Session | Stillwater, OK | Dec. 3 - 5, 2021
5. Midwest Band & Orchestra Clinic | Chicago, IL | Dec. 15 - 18,

- 2021
6. Winter Council Meeting | Stillwater, OK | Feb. 14 - 16, 2022
7. TMEA Convention | San Antonio, TX | Mar. 9 - 13, 2022
8. American Bandmasters Association Convention | Indianapolis, IN | Mar. 2 - 6, 2022
9. Northeast District Convention | Wilmington, DE | Mar. 18 - 20, 2022
10. Southeast District Convention | Pine Mountain, GA | Mar. 25 - 27, 2022
11. North Central District Convention | Cleveland, OH | Apr. 1 - 3, 2022
12. Southwest District Convention | Springdale, AR | Apr. 8 - 10, 2022
13. Western District Convention | Seattle, WA | Apr. 22 - 24, 2022
14. National President & VPME Planning Retreat | Bullard, TX | May 21 - 23, 2022
15. CBDNA Athletic Band Symposium | Orlando, FL | Jun. 1 - 3, 2022
16. Hazing Prevention Conference | Columbus, OH | Jun. 22 - 24, 2022
17. Winter Council Meeting | Stillwater, OK | Feb. 14 - 16, 2022
18. TMEA Convention | San Antonio, TX | Mar. 9 - 13, 2022
19. American Bandmasters Association Convention | Indianapolis, IN | Mar. 2 - 6, 2022
20. Northeast District Convention | Wilmington, DE | Mar. 18 - 20, 2022
21. Southeast District Convention | Pine Mountain, GA | Mar. 25 - 27, 2022
22. North Central District Convention | Cleveland, OH | Apr. 1 - 3, 2022
23. Southwest District Convention | Springdale, AR | Apr. 8 - 10, 2022
24. Western District Convention | Seattle, WA | Apr. 22 - 24, 2022
25. National President & VPME Planning Retreat | Bullard, TX | May 21 - 23, 2022
26. CBDNA Athletic Band Symposium | Orlando, FL | Jun. 1 - 3, 2022
27. Hazing Prevention Conference | Columbus, OH | Jun. 22 - 24, 2022
28. Winter Council Meeting | Orlando, FL | Jan. 13-15, 2023
29. Leadership Workshop with the Zeta Epsilon Chapter | East Lansing, MI | Feb. 5, 2023
30. TMEA Convention | San Antonio, TX | Feb. 8-11, 2023
31. Strategic Planning Meeting | Stillwater, OK | Feb. 17-19, 2023
32. Northeast District Convention | College Park, MD | Mar. 16 - 18, 2023
33. Southeast District Convention | Knoxville, TN | Mar. 31 - Apr.

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34. Xi Epsilon Chapter Installation | Miami Gardens, FL | Apr. 13, 2023

35. Southwest District Convention | Lafayette, LA | Apr. 14 - 16, 2023

36. Western District Convention | Park City, UT | Apr. 21 - 23, 2023

37. Kappa Chapter Installation | Fort Collins, CO | Apr. 23, 2023

38. CBDNA Athletic Band Symposium | Cincinnati, OH | May 31 - Jun. 3, 2023

39. VPME & HQ Planning Retreat | Stillwater, OK | Jun. 8, 2023

40. Hazing Prevention Conference | Indianapolis, IN | Jun. 12 - 13, 2023

41. HQ Volunteer Weekend | Stillwater, OK | Jun. 30, 2023

42. Summer Council Meeting | Orlando, FL | July 7 - 8, 2023

43. National Leadership Conference | Orlando, FL | July 9 - 11, 2023

44. KKPsi/TBΣ National Convention | Orlando, FL | July 11 - 14, 2023

### **Charges**

1. Work closely with the District Leadership Teams and Chapter Field Representatives to identify "at-risk" chapters that should be prioritized for hands-on support. A review should take place by August 1 of each academic year and a meeting with the key stakeholders should occur before the start of band camp season.
2. Work closely with the National Curriculum Development Committee to re-shift their focus on strengthening the Strive for Five program to ensure that chapters have all the tools and resources they need to effectively recruit new members and retain current members.
3. Meet with the Expansion Committee to develop a communication and outreach strategy and plan for college programs that have expressed interest in starting a chapter. Review the current list of leads that have already been created and work with the National President and National Executive Director to make initial contact before the major annual conferences. This should take place before the end of September of each academic year.
4. Collaborate with the National President, National Executive Director, and Chair of the Alumni Association Board of Directors to plan out a call for "membership reclamation" to help Brothers who graduate in "Inactive" status to reclaim their membership with the Fraternity. This should happen after the recruitment season for Actives but before the end of the calendar year.
5. Re-evaluate the Chapter Field Representative Program with the National President and National Executive

Director to ensure that the program is adapting to the needs of the chapters and is financially effective. This should happen with the voices of the current and a task force of past CFRs. This should take place before January 2024.

### **Closing & Gratitude**

After a two-year journey of many ups and downs, I am incredibly proud of where we are as an organization and the work that we have done together. The NVPME position is not one to be taken lightly and demands perseverance, patience, and positivity. The management of the day-to-day tasks, while preparing to be the next National President, oftentimes feels like a second and third job. I question my decision to step into this commitment every single day and often wonder if I am even good enough to be in this position or if I am qualified enough to make important decisions for our Fraternity. I think about all my predecessors and remember all of the amazing work that they have done and fear that I will never be able to reach the bar that they have set. I do not know if these thoughts and feelings will ever go away, but I have chosen to lean into hope and it has made the days a bit easier. Regardless of what has taken place, I am confident that being selected to serve our Brotherhood in this capacity by our Active members has been the privilege of a lifetime. I am forever grateful for this incredible opportunity to serve you and our Fraternity as National Vice President for Membership & Expansion and look forward to making you proud as your 49th National President.

I would be remiss not to mention all the support and guidance I have received from our Brothers throughout the Fraternity. I am forever grateful for all of the conversations, brainstorming sessions, and pep talks I have been a part of over the past two years.

#### **To the 2021-2023 National Council, Board of Trustees, AABOD, and Governors:**

Thank you for your partnership and service throughout the biennium. It has been an honor serving alongside you all and I am so deeply grateful for all the hard work you have poured into the Fraternity. Without your guidance and sacrifices, our Brotherhood would not be where it is today.

#### **To the 2021-2023 District Officers:**

Thank you for stepping up and running for district officer. Your passion for our Fraternity is inspiring and your leadership is greatly needed. I look forward to seeing you on the "national stage" someday and hope that your time as a district officer has equipped you with the tools and knowledge to help us continue the KKPsi Journey for many more years to come.

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To the Headquarters Staff:

Thank you for all of the hours of hard work and sacrifices that make for the organization and our students. Your job is oftentimes a thankless one, but please rest assured that without you, this organization would not move forward and be where it is today. I am grateful for your partnership and your willingness to help us whenever it is needed.

To the Past National Presidents:

Thank you for all of the support, guidance, and pep talks. It is reassuring to know that I have a support system and a group of Brothers who want to see me successful and happy, which I am deeply touched by. I hope to make you all proud and look forward to continuing my learning journey with you all as I work to carry on your legacy.

To Nicole Brooks, Jake January, and Kennedy Struck:

Thank you for literally everything. I would not have made it this far and completed the biennium without you. Every national leader knows how hard each of you has worked and how deeply you care for our members and our Fraternity. It is hard to find people in life that you fully trust, but when it comes to the three of you, I wholeheartedly trust you. You are shining examples of what it means to be a Brother of Kappa Kappa Psi and I strive to be like you.

To Jessica Lee and Siobhan Wilkes-Bratcher:

Thank you for being my success partners throughout this biennium. I am proud to have worked alongside such strong women and leaders in our organizations. The strength both of you show and the love that you exude are exactly what I needed, especially in those low moments when I just wanted to give up. I am still here because the two of you chose not to give up on me and chose to fight for me. You have both taught me so much and I hope to make you proud in the years to come.

Special Thanks

To Michelle Banis, Paula Kyser, Darin Martin, Ayleen Sanchez, Kadeem Sabari, Nic Rorrer, Evan Thompson, Yvonne Daye, Robert Bratcher, and Rassii Elliott: Thank you for being my people. Thank you for being there for me when I needed it most, but also for those moments when I just needed to vent and hear other perspectives. Thank you for being patient with me and talking through ideas, hopes, and dreams. Thank you for accepting me for who I am and making me feel seen, heard, and appreciated. Thank you for showing me all the things that I didn't see in myself. Thank you for always encouraging and uplifting me, but also putting me in my place and keeping me humble. I am better today because of each of you. Thank you.

Faternally,



Bang T. Co

National Vice President for Membership & Expansion

Life Member, Alpha Zeta Chapter at Indiana University

## **APPENDIX 30 – REPORT OF THE NATIONAL VICE PRESIDENT FOR PROGRAMS**

Author: Edward Savoy, Eta Alpha, Vice President for Programs

Presented: July 14, 2023

### **Introduction**

As I end my term as Vice President for Programs, I wish I could have accomplished more, but, given the motto of our organization, any officer who would say otherwise would not be abiding by what we hold dear. As it was, I believe that, through my administration of the Fraternity's awards and my dissemination of the Fraternity's minutes, to-dos, and action items, I served in the best way that I could, for the best organization that I could and, in the ensuing paragraphs, I look forward to sharing with my peers and my successors the actions of my term.

### **National Convention Minutes, National Constitution Updates, and National Constitution Notes**

A chief duty of the VPP is taking the minutes of all organization meetings, which includes our National Convention Minutes. It was a pleasure collaborating with my predecessor, Mike Napolitano, in compiling the 2021 National Convention minutes. In addition, after the 2021 National Convention, I worked to update the National Constitution, based on the changes we made at that Convention, and, as part of the 2021 Fall Mailer, drafted up a resource for Chapters to reference on the Constitutional changes, what they meant, and what it might mean for changes to their own Chapter constitutions.

### **J. Lee Burke Student Achievement Awards**

Fundamental to the role of the VPP is honoring Brothers, and the best Brothers to honor are our students. Throughout the biennium, it was a pleasure to honor the following students with the J. Lee Burke Student Achievement Award:

Cameron Calhoun, Iota Zeta  
Patrick Caraveo, Alpha Chi  
Enrique Carrillo, Beta Lambda  
Jay Chapa, Lambda Tau  
Kristen Davis, Nu Gamma



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Logan Dominguez, Iota Kappa  
Glenna Fulitano, Epsilon Omega  
Ben Jones, Zeta Eta  
Madeline Lee, Epsilon  
Amrutha Murthy, Xi Beta  
Tyler Stump, Zeta Epsilon  
Ari Wright, Nu  
Madison Sides, Epsilon Omega  
Ian Walton, Omicron  
Aaron Bowen, Zeta Phi  
Shawn McNeill, Theta Tau  
Arden Gunnerson, Zeta Epsilon  
Jayar Brennar, Zeta Epsilon  
Pelin Turan, Zeta Epsilon  
Carson Scott, Epsilon Omega  
Lukas Steltze, Epsilon Omega  
Reese Valdez, Theta  
Mason Thomas, Lambda

While all of our Brothers are worthy of honor, I have noted that, in the past, the J. Lee Burke Student Achievement Award has frequently been seen as an award that is mostly intended for District Officers. It was a specific effort of mine to make sure that we also actively pursued opportunities to honor Brothers who are outstanding leaders on the Chapter level, which involved consistent requests and follow ups with our District Governor corps, our CFRs, and with our students. While I would like to see even more Brothers who are outstanding band and Chapters leaders receive honor, I think we have made a start to making it more “normal” that a J. Lee Burke Student Achievement Award recipient need not serve anything more than the Chapter of which they are a part. We also need to make sure that we make specific reach out to Chapters who have not traditionally had J. Lee Burke recipients come from their school to make sure we are broadening where these awards come from.

### **Silver Batons**

In order to more broadly promote our full suite of awards, I made a point of highlighting the Silver Baton, and this resulted in us seeing an uptick in applications for this award. The following four deserving individuals received the Silver Baton during this biennium:

Dr. Patrice Caldwell  
Dr. David Mills  
Lori Steiner  
Michael Steiner

All recipients were incredibly worthy of the honor, and my thanks to those who submitted these nominations

### **A. Frank Martin Awards**

I was overjoyed to know that Jennifer Pitts-Taylor, who will be retiring as the MWD Governor effective the end of National

Convention, would receive the A. Frank Martin Award and assist in making it happen. Her work in the MWD and for the Kappa Kappa Psi Alumni Association has been considerable, so I am glad to have played a part in making sure that she was well and justly honored.

### **Distinguished Service to Music Medals**

The 2019-21 National Council has voted to award CBDNA as an organization with the Distinguished Service to Music Medal, so I collaborated with VPPR Tony Falcone, VPME Bang Co, and Trustee Dr. Malinda Matney in coordinating the presentation of this award at the 2023 CBDNA Athletic Conference. In addition, I was pleased that the National Council elected to give DSMMs to Robert W. Smith and Dr. Mark Spede, both of which were awarded at the 2022 Midwest Band and Orchestra Clinic Conference.

### **AEA Scholarships**

In addition to the five individuals who were awarded the AEA Scholarship at the 2023 Summer Council meeting, it was a pleasure to help award this honor to the following students:

Edgar Canales  
Providence Cantalamisa  
Logan Parker  
Jordan Javier  
Jonathan Sadler  
Aaron Bowen  
Kristen Davis  
Garrett Frank  
Connor Benoist  
Crosbee Lisser  
Aaron Bowen  
Savanna Perry  
Pelin Turan  
Cade Skuse  
LaBoris Perry  
Colleen Gorski  
Kristen Shipley  
Jayme Gregg  
Kai Falcone  
Ashley Davis

### **The William A. Scroggs Founders’ Trophy and Kenneth M. Corbett Most Improved Chapter Award**

One of the most important roles of the VPP is organizing the process by which finalists for The Founders’ Trophy are selected. Below is a rough timeline of the actions I’ve taken to make sure this process is as streamlined, fair, inclusive, and equitable as possible:

- September-December 2022: Downloaded reports from eligible Chapters and uploaded them onto Google Drive
- September 2022: Twice e-mailed the directors, sponsors, and Chapter officers of all Chapters who were, at that point in time, eligible to be a finalist for Chapter



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Leadership (defined as having completed all Chapter Personnel, Fall Activity, and Chapter Summary reports on time and not having been placed on any form of Chapter discipline status over the course of the biennium) to remind them to submit their 2022 Chapter Personnel Update

- October 2022: Finalized a rubric (which can be found in Appendix 3) based on the work of past National President Marco Krcatovich, to evaluate Chapters and finalized an optional submission form (sent through Jotform, the text of which can be found in Appendix 9) that eligible Chapters could fill out to give the Programs Committee the best possible information to evaluate Chapters. My thanks to the Programs Committee on their feedback on both the rubric and the optional submission form.
- November 2022: Twice e-mailed the directors, sponsors, and Chapter officers of all Chapters who were, at that point in time, eligible to be a finalist for Chapter Leadership inviting them to fill out the optional submission form and to remind them to submit their Fall Activity Report
- December 2022/January 2023:
  - o Received and downloaded the optional submissions of 39 Chapters
  - o Anonymized over 1500 pages of reports of the 81 eligible Chapters, removing references including, but not limited to: Chapter name, band name, university name, individual name, District name, athletic conference name, identifying locations or cities, or other information that may allow a reviewer to identify a specific Chapter

This was done to ensure that reviewers of materials were not able to rely on any biases in reviewing Chapters

- o Finalized assignments of Chapters to reviewers, accounting for potential conflicts of interest that reviewers may have including, but not limited to, Chapter affiliation, employment affiliation, known personal connections, and District affiliation.
- o Distributed these materials to the reviewers on the Program's Committee so that they could grade Chapters according to the above rubric.

My thanks to Carrie Anderson, Byron Bryson, Bradley Hammett, Reilly Hesseltine, Teddy Howell, Russell House, Molly Kuchan, and Darin Martin for agreeing to review Chapters here

- o Distributed these materials to the District Governors so that they also could have the ability to evaluate the Chapters whom they are closest to.

The outcome of this process what the following Chapters were selected as finalists for the William A. Scroggs Founders' Trophy and the Kenneth M. Corbett Most Improved Chapter Award respectively:

### Chapter Leadership Finalists:

- Alpha – Oklahoma State University (SWD)
- Eta - The Ohio State University (NCD)
- Lambda – University of Arkansas (SWD)
- Nu – University of Michigan (NCD)
- Xi - Colorado School of Mines (MWD)
- Gamma Pi – Purdue University (NCD)
- Epsilon Psi – Missouri State University (MWD)
- Epsilon Omega – University of Nebraska (MWD)
- Zeta Epsilon – Michigan State University (NCD)
- Zeta Omicron – The University of Akron (NCD)
- Eta Sigma – University of Central Florida (SED)
- Theta Tau - Fayetteville State University (SED)
- Iota Gamma – Washington State University (WD)
- Iota Xi – Norfolk State University (NED)
- Iota Psi – University of Nebraska at Kearney (MWD)
- Iota Omega – Iowa State University (MWD)
- Kappa Beta - Clemson University (SED)
- Nu Gamma – Robert Morris University (NED)
- Nu Xi – University of Illinois at Urbana-Champaign (NCD)

### Kenneth M. Corbett Most Improved Chapter Award Finalists:

- MWD: Eta Zeta (University of Kansas)
- NCD: Delta Upsilon (Eastern Michigan University)
- NED: Nu Omega (Hampton University)
- SED: Kappa Lambda (Winston-Salem State University)
- SWD: Xi Beta (University of North Texas)
- WD: Nu Sigma (California State Polytechnic University, Pomona)

All of these Chapters are worthy of our most sincere respect and admiration, and I look forward to what the Chapter Leadership Committee and the Student Advisory Committee will make of each of these Chapters.

### Keynote Speech

Given the biennium's theme of ReCharging the Brotherhood, I was able to work with President Lee on devising the following theme for our Keynote Speech:

"Agreeable, Enthusiastic, and Unswerving: Maintaining the Charge". Our membership in Kappa Kappa Psi means that we lead our college bands in ways that are agreeable, enthusiastic, and unswerving. As Brothers and as Chapters, fulfilling our charge as Brothers means being charged up as Brothers, and embracing that work every day . How are you and your

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Chapter living the charge and relighting the spark that makes this Fraternity work? How are you working to reCharge Kappa Kappa Psi to be fully powered and demonstrating our values of Musicianship, Leadership, Service, and Brotherhood?

With this theme decided, I worked with our Communications Team and Aaron Moore to promote this to my Brothers, and further worked to promote this at our District Conventions. As a result, we received 10 applications for the Keynote Speech, all of which showed thought for and love of Kappa Kappa Psi. The rubric used to judge these speeches can be found in Appendix 4 of my report. I was pleased that the National Council chose Mary Elliott from the Iota Kappa Chapter to deliver our Keynote Speech. This will be a fantastic start to our National Convention, and I look forward to Mary sharing her passion with the Brotherhood.

### **Upcoming Awards and Scholarships**

At the 2023 National Convention, we are set to give out four A. Frank Martin Awards, two Distinguished Service to Music Medals, and one J. Lee Burke Student Achievement Award. After Convention, we will also be awarding an additional A. Frank Martin Award along with five AEA Scholarships. I'm excited for these recipients to learn of how they are being honored, and all are incredibly worthy of this honor.

### **Joint Work To Improve The Process for Academic Achievement Awards**

I am blessed with a terrific counterpart and colleague in Tau Beta Sigma VPCR Allison Leeman, who brought up to me a desire to streamline the academic awards shared by Kappa Kappa Psi and Tau Beta Sigma in a way that will make it easier to apply, give students greater privacy in not sharing their grade reports with other students, and overall make this program more central to both organizations. Through mutual review and feedback, we were able to work with Aaron Moore at National Headquarters to get this awards process updated.

### **Joint Work To Codify Our Travel Policy**

Verifying that we, as National Leadership Team members, are responsibly using the money that our students pay is incredibly important. This is why, in collaboration with Tau Beta Sigma VPSP Leslie Gartin, we worked towards establishing and codifying a joint travel policy that the Leadership Teams of both organizations could abide by. This policy established a meal per diem for National Leadership Team members in addition to setting clear guidelines on when a leader needed to pursue additional approvals for more expensive travel. It is my hope that this work can be built upon in future biennium to ensure that our organization's expenses remain reasonable.

### **Month of Musicianship**

In 2021, Thanks to some excellent collaboration with the Communications Committee, we were able to program messaging throughout the month of November encouraging people to #strikeupthebands while focusing student thoughts and activities around the overall themes of Tone, Articulation, Beauty, Duration, and Harmony. At my request, the Communications Committee also included a specific focus

on the W. Francis McBeth Student Musicianship Award, which included their interviewing for the Kappa Kappa Psi Presents podcast past McBeth Award recipients Dylan Shadoan and Andrew Weliver. This was in furtherance of my goal to promote awareness of this award, as it has not been utilized as well as it might over the award's history.

In 2022, I invited Brothers to think about the following question during this month:

- As we finish a membership class or start to think about recruiting a new one, how can we use music to showcase Kappa Kappa Psi as an organization that people will be eager and proud to join?
- As we come closer to the end of a semester and, for many, a marching band season, how can we bring our music to its greatest height?
- As we look at our fellow band members and our band directors, how are we helping them build a program that will produce music for years to come?

Seeing the responses of Brothers on social media, under the hashtag #strikeupthebands, was never anything less than inspiring, and my gratitude goes out to all Brothers who participated in whatever way they were able to.

I was also able to promote the Month of Musicianship via the Kappa Kappa Psi Presents Podcast; my thanks to Ryan Smith for putting this together. In addition, I was honored to be asked by Dino Cardenas, Communications Director of the Southwest District Alumni Association and Jayar Brenner, North Central Vice President for Communication, to provide separate written reflections on the Month of Musicianship for publications that they manage. Both of these were wonderful opportunities that I participated in for the purpose of promoting our enduring focus on music.

During both of these months, I also had a focus on online panels with outstanding Brothers which will be discussed further below.

### **Awards Panels**

Throughout the biennium, a priority of mine has been to feature the experiences of our outstanding Brothers, which I attempted to do through the hosting of seven panel discussions focused on Chapters and individuals who were recipients of our awards. Several of these panels were concentrated during the Month of Musicianship, as they offered an opportunity to both feature outstanding Brothers and outstanding musicians.

On November 14th, 2021, I moderated a panel entitled "Musicianship in Your Chapter" with presenters from the Iota Zeta Chapter at North Carolina Agricultural and Technical State University, who did a fantastic job highlighting how they incorporate music in their Chapter's day to day activities. This was in furtherance of my goal to highlight Chapters who have been awarded by the Fraternity and highlight their experiences so that they can teach their fellow students better ways of serving their bands.

On November 19th, 2021, I moderated a panel entitled "Music

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Professionals Panel” in which I had alumni music professionals speak to their passion for the great art that dominates our Brotherhood, how it has impacted their lives, and what tips they have to share with students today. My thanks to Dr. Amy Bovin, Dr. Donald Lee, and Dr. Derek Stoughton for their participation in this panel.

In order to further my goal of promoting awards and utilizing the experiences of past award winners, I moderated a panel on December 11th with past winners of the J. Lee Burke Student Achievement Award. This was a great discussion that showcased a variety of perspectives on what student leadership means and how perspectives can develop. My thanks to Mackenzie Darby, Mia Harvey, Will Johnston, and Laurenté Oby for participating in this panel.

On August 28, 2022, I highlighted the work of the Nu Upsilon Chapter at Ball State University, who were the recipients of the 2019-2021 Kenneth M. Corbett Most Improved Chapter Award. This was a lovely session where the Brothers of Nu Upsilon shared their story and how they are committed to perpetual improvement as a Chapter. My thanks to Lillia Marble for her assistance in making this a reality.

On September 14, 2022 I featured some of the most recent winners of the J. Lee Burke Student Achievement Award. In my continuing efforts to make sure that our students are aware that this is not just an award for District Officers, but for any outstanding leader in our Fraternity, half of the panel were not current or former District Officers. This was another wonderful opportunity for Brothers to learn from their peers on how to be a leader in our organization. My thanks to the panel participants, Cameren Calhoun, Jay Chapa, Kristen Davis, and Ben Jones.

The panel conducted during the Month of Musicianship on November 6, 2022, featured past recipients of the A. Frank Martin Award who are currently professionally engaged in music. The purpose of this panel was both to celebrate our past award winners while giving them an opportunity to share their professional expertise with other Brothers. My thanks to the panel participants, Dr. Craig Aarhus, Denali Pearce-Alt, Tony Falcone and Amy Heavilin.

My last panel, in April 2023, consisted of Brothers from four of our Chapter Leadership Finalists, which were Epsilon Psi, Zeta Omicron, Theta Tau, and Nu Gamma. This was an excellent panel, and I think that the participating Brothers were able to share with each other and with the Fraternity as a whole how excellence is achieved. My thanks to Jackson Dampier, Samonte Jennings, and Madison Thompson (Epsilon Psi), Kai Falcone and Camryn Silk (Zeta Omicron), Jayden Johnson, Shawn McNeill, and Antini Richardson (Theta Tau), and Cade Skuse and Mary Swope (Nu Gamma)

### **Professional Fraternity Association Work**

We are honored as an organization to be a part of the Professional Fraternity Association, which gives us the opportunity to apply for awards for our members. In 2022, I collaborated with TBSigma VPCR Allison Leeman in a nomination for Melvin Miles for the PFA Career Achievement

Award Awards, a nomination which was successful and I was honored to assist in the presentation of.

At the request of President Lee, I prepared an additional nomination in 2023 for a Brother for the Career Achievement Award for the Professional Fraternity Association. As I write this report, I do not know if this individual will receive this award, but it is my hope that the PFA chooses to recognize this Brother, who has had a great impact on Kappa Kappa Psi and who will continue to be one of the leading lights of our organization.

### **The Founders’ Circle**

After the “soft launch” of The Founders’ Circle during the 2022 District Conventions, at which point all materials of the Founders’ Circle were online, I was quite happy we were able to carry out a full launch of The Founders’ Circle during the fall of 2022. This involved, among other actions:

- Personal promotion during every SAC meeting in the lead up to the re-launch
- Organizing a podcast interview with Dr. Kirk Randazzo to speak about the program
- Working with the Founders’ Circle Relaunch Sub-Committee on a social media calendar to promote the program and executing that calendar.
- Upon the advice of the Founders’ Circle Relaunch Sub-Committee, working with Aaron Moore to get this a place of prominence on the kksi.org website, both in the banner of the site and as one of the announcements

My thanks to Founders’ Circle Relaunch Sub-Committee Chair Russell House and committee members Carrie Anderson, Adam Connolly, Andrew Pearson, and Reese Valdez on making this a reality.

Post launch, I worked a great deal with Darin Martin, the chair of the sub-committee in charge of the review of the Founders’ Circle, on how best to evaluate the status of the roll out and the adoption of the program. We found in this process that data analytics on this part of the website had not previously been enabled, meaning we missed out on being able to measure how many hits the site was getting during the launch period. However, analytics are now enabled, so we will be able to use this information to track adoption going forward.

Work that is near completion, but not at a finished stage, is the work of recruiting new speakers for The Founders’ Circle. Jennifer Besler and Molly Kuchan have done great foundational work in plotting out the process, communication tools and schedule by which we can recruit new speakers. However, at this point, that launch is pending discussion from the current Founders’ Circle team on what a training plan for new speakers will look like. I’m disappointed we could not push this to the finish line, but I have no doubt that my successor will be able to build on our work.

### **Chapter Elections Guide**

Having seen many Chapter election procedures go awry in my time as a Brother, the way we structure these elections to select the best candidates, but cause harm to the least candidates

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is something that I care deeply about. As a result, I drafted the document that can be found in Appendix 2 of this report, and provided this as a resource to the Chapter Operations Committee. It is my hope that this work can be used to create a new baseline for what we expect from the elections our Chapters conduct.

### **Awards Guide**

One of my passions as a Brother is developing greater resources for other Brothers. It was in this spirit that I drafted the document in Appendix 1, which will ultimately serve as a single resource for Chapters on how to successfully apply for awards. I regret that I did not have an opportunity to roll this out more thoroughly, and next steps on this will be indicated in my charges to the next VPP.

### **Awards Calendar**

One of the things that any good VPP needs to have is a plan to promote the awards of the organization and, in order to do that effectively, it is important for them to have a promotional plan from the start. In order to assist future VPPs in how to structure how they promote awards, I charged a sub-committee of the Programs Committee, led by Byron Byson, to draft up a calendar. It was a pleasure collaborating with Bryron on this, and I think it serves as a starting point to assist the next VPP. More information regarding this calendar can be found in Appendix 8.

### **Work with the Data and Assessment Committee**

It was a pleasure to work with Mark Bradbourne and Dr. Anthony Walker as the advisor for the Data and Assessment Committee. The Climate Survey was a big achievement on their part, and it was a unique pleasure of mine to support them in their work through suggesting additional questions, editing existing questions for clarity, and assisting in final rounds of edits to make sure the Climate Survey was ready to go live. My thanks to Mark and Anthony and all those on the committee for making this survey a reality.

### **Work with the Programs Committee**

The work of the Programs Committee is more thoroughly covered in that committee's report, so I will touch on it only lightly here. However, I will say that I would not have been able to be as successful as VPP without the great work of this committee, and, in particular, my co-chair Teddy Howell, who challenged me in all of the best ways to be the best representative of all of our students that I could be. Their influence, advice, and work ethic can be seen in almost all of my projects during the biennium, and I am grateful to them for that.

### **Work with the Curriculum Committee**

While I transitioned from my work with the Curriculum Committee during this biennium, I still served as a resource for them in improving the JotForm submission process. In addition, at the request of VPME Co, I undertook a project to remove personal identifying information (PII) from activity reviews from the previous biennium so that they would be

able to be posted publicly as a resource for Chapters to take advantage of. I was happy to participate in this work, and thank you to VPME Co for trusting me in it.

### **Travel: Non District Convention**

Representing the Fraternity is not an honor to be taken lightly, and, throughout the biennium, I endeavored always to represent the Fraternity in worthy ways. I had the honor of representing Kappa Kappa Psi at the following events over the course of the biennium:

- 2021: National Battle of the Bands in Houston, TX
- 2022: NED Pre-Convention Site Visit in Wilmington, DE
- 2022: Texas Music Educators Association Conference
- 2022: Retirement Gala of Melvin Miles Upon His Retirement From Morgan State University
  - o At his event, I represented the Fraternity, along with Board of Trustees Chair Eric Morson, in presenting the Fraternity's donation to the Melvin and Cathy Miles Endowed Fund. TBSigma National President Erika Pope and TBSigma National Vice President for Communication and Recognition Allison Leeman also presented on behalf of the Sorority.
- 2022: Professional Fraternity Association Conference To Honor Melvin Miles
  - o At this event, I helped to present an award to Dr. Miles along with NED Steve Nelson, who also serves as the PFA President
- 2022: University of Michigan Football Game
  - o At this event, I presented the J. Lee Burke Student Achievement Award to Ari Wright
- 2022: Midwest Band and Orchestra Clinic
  - o At this event, I assisted in the presentation of the Distinguished Service to Music Medals to Robert W. Smith and Dr. Mark Spede along with VPPR Falcone
- 2023: All Star Battle of the Bands in Atlanta, GA

In addition to these events, I was honored to be a part of the installation of the Xi Delta Chapter at Stony Brook University (along with VPME Co, NED President Kael Pelletier, Laura Borzellieri, Mike Coppola, Evan Choy, and Mia Harvey) and the installation of the Xi Zeta Chapter at Widener University (along with Aaron Moore and Alison Beidler). My thanks to VPME Co for allowing me to be a part of both of these opportunities.

While I was not formally representing Kappa Kappa Psi at this event, I was extremely lucky to, in April 2022, be able to attend the Third Degree of the Epsilon Delta Chapter at Texas A&M - Kingsville, where I saw my dear friend, Dr. Amy Bovin, initiated as an Honorary Brother into our organization.

Lastly, I had the honor of being a part of the Fraternity's Strategic Planning sessions in Stillwater, OK in both 2021 and 2023. At these sessions, along with our Winter and Summer Council meetings throughout the biennium, I took appropriate notes and endeavored to make sure that meeting participants were clear about what had been done and had access to



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materials presented at these meetings.

### **Travel: District Convention**

I was pleased that I was able to make it to each District Convention at least once over the course of the biennium:

- 2022, 2023: Northeast District Convention
    - o In 2022, I was enlisted to serve as the backup advisor to the Awards Committee.
    - o In 2023, I presented a workshop based on the principles of preparation
  - 2022, 2023: Southwest District Convention
    - o In 2022, I advised the Chapter Leadership Committee and conducted my workshop “A Chapter of Muppets”
    - o In 2023, I co-advised (along with Dr. Derek Stouhgtton and SWD Governor Piniero), the D.O. Wiley Committee
  - 2022, 2023: Western District Convention
    - o In 2022, I presented a workshop on Chapter Operations
    - o In 2023, I stepped in due to presenter unavailability to co-present a workshop on Advocacy, Empathy, and Achievement along with VPME Co and CFR Struck
  - 2022: North Central District Convention
    - o At this Convention, I advised the Jurisdiction/ Finance Committee and conducted a workshop on Assumptions, Traditions, and Turnover in Chapters
  - 2022: Midwest District Convention
    - o At this Convention, I advised the Programs Committee
  - 2023: Southeast District Convention
    - o At this Convention, I presented my “Chapter of Muppets” workshop to a joint audience to help Brothers and Sisters better learn to interact with others.
- Selected meetings of the Ritual and Performance Sub-Committee on Accessibility, the Curriculum Committee, and the Student Advisory Committee
  - October 14, 2021: Participant, Omicron Membership Education Lesson
  - October 17, 2021: Spectator, North Central District MER
  - November 2, 2021 Reader, Virtual Second Degree, Lambda Omicron Petitioning Group (Now Chapter)
  - November 3, 2021: Spectator, North Central District Governor Office Hours
  - November 7, 2021: Spectator, NED Council Meeting
  - November 11, 2021: Panelist, “Get To Know Your National Council”
  - December 2, 2021: Presenter, Time Management Workshop (for the NED)
  - December 3, 2021: Reader, Virtual Third Degree, Kappa Kappa Chapter
  - December 30, 2021: Reader, Virtual Third Degree, Omicron Chapter
  - January 8, 2022: Spectator, North Central District-District Leadership Conference
  - September 2022: Spectator, Southwest District Chapter Leadership Conference
  - November 27, 2022: Spectator, Western District Virtual Officer Installation
  - March 25, 2023: Reader, Eta Virtual Third Degree
  - June 26 2023: Spectator, Western District Virtual Officer Installation

At every Convention I attended, I promoted the Founders’ Circle along with our awards in general. In addition, I organized the awards presentations at the Conventions and worked with National Headquarters Staff to make sure the appropriate awards were shipped to the appropriate Conventions. My infinite thanks to Aaron Moore and Nicole Brooks for their work in making sure the right things ended up in the right places. Lastly, at several conventions, where requested, I was able to assist Districts in the running of their District elections via electronic balloting.

### **Virtual Attendances**

In a day and age where showing up need only mean sitting in front of a computer, I made an effort to show up to as many virtual events as time allowed. This included:

- Every virtual National Leadership Team meeting and meeting of the Programs Committee

### **Review of District Officer Election Guidelines**

A long standing issue for our organization has been with our election of District Officers. I am a passionate believer in the District Officer program, as it has had a transformational impact on my life, and I am proud of the people who pass through this program. However, too often, we leave District Conventions without full District Councils, which can impede their progress in the work of the District, and, at times, we are not as empathetic to our candidates as we could be. In addition, the very different requirements from District to District on who can qualify to be a District Officer can create issues of equity.

To attempt to provide a framework to discuss these issues and arrive at a unified solution, I have drafted the document in Appendix 5. It is my hope that the next National Council can continue this conversation on how to improve access, equity, and empathy in our District Council elections.

### **District Convention Reflections and Resource**

Our District Conventions were uniformly excellent but, as with any event or process, there are always opportunities to improve. While attending District Conventions throughout this biennium, I have observed areas where we may be able to develop better resources as an organization. This includes such topics as:



- Ensuring our District Council elections are as empathetic as possible
- Ensuring our District Convention business is both as efficient and as comprehensible to our Brothers as possible
- Ensuring that our preparation for Ritual puts us in the best mindset as possible

To try to codify some of the best practices we've seen from District Conventions over time, and to give District Councils and Governors the best possible resources, I drafted a "guide" that covers many of the common activities of Convention. This guide is included in Appendix 6 of this report. It is my hope that future National Councils can use this in consultation with our Districts to make sure that our Conventions are as efficient and productive as possible. This work was heavily informed by conversations that I had with VPME Co and SWD Governor Piniero, so my thanks to them for their insights and the quality of our discussions.

### Meeting and Project Coordination

As the VPP is the person who takes the minutes of the Council and, as a result, needs to be keyed into every portion of every meeting that they attend, I saw an opportunity to transform the position into one that better helps the Council track their projects and better helps distribute follow-ups and updates to the National Leadership Team, thus providing greater help to the National President. In this effort, I can report partial success.

Where I wish I had succeeded more is in assisting the Council in tracking projects. While I had drafted a project tracker for the Council with scheduled e-mails reminding them about action items that we had planned, I did not have as much capacity to update this tracker as I had hoped. I still think this is a worthy goal for the VPP to pursue, but perhaps there are more effective ways to do so that allow the office to pursue its other duties.

More successful, in my view, were my efforts to follow up with the National Leadership Team on action items and to-dos. After each National Leadership team meeting, I distributed a condensed version of my notes that were organized to highlight action items (and who they belonged to), reminders, and to-dos, in addition to providing appropriate links that may have been in separate e-mails. The feedback I received from such efforts was positive, as Brothers seemed to appreciate a consolidated message that updated them, and this takes work off the plate of the National President. I encourage the next VPP to continue taking on this role, as I think it's an asset to the organization.

### Charges

- To the 2023-25 National Vice President for Programs
  - o Roll out the awards guide so that Chapters can have more information on how to access our suite of awards
  - o Actively solicit awards applications, using recommendations from National Leadership, identify the best people to submit those nominations, and

follow up as often as you can to make sure we are honoring the best in bands

- o Re-focus on the Francis W. McBeth Student Musicianship Award, as we have great opportunities to honor great musicians
- o Seek to improve the project tracking of the organization, so that you can help assist the National President with the competing initiatives that come their way
- o Continue distributing post National Leadership Team meeting write ups, so that people are clear on what's discussed, clear on the National Council vision, and clear on next steps
- o Continue seeking out individuals and Chapters for awards panels, so that they can share their experience with other Brothers and forge new connections.
- o Continue seeking out all Brothers, particularly Brothers who are not District Officers, for recognition for the J. Lee Burke Student Achievement Award
- o Continue seeking ways to track the projects of the Council in a sustainable way, and distribute updates after each National Leadership Team meeting to relevant stakeholders so all can be updated on what the plans of the organization are.
- o Work with Brothers who are veterans of the U.S. Armed Forces to see what can be done to revitalize our Gold/Blue/White/Silver Star program.
- o Complete the work of recruiting new speakers for The Founders' Circle, in addition to continuing to work on its promotion and adoption by students.
- To the 2023-25 National President: Continue discussions on improving our District Officer program, using the provided recommendations as a starting, though not an ending, point.
- To the 2023-25 National Council: Consider creating and codifying best practices for Chapter elections using Appendix 2 as a starting, though not an ending, point.

### Thank You

As my role on the National Council is focused on recognition, it is incredibly appropriate that I focus the end of my report on the individuals who have given me the succor and support I needed. Service is necessary, but its necessity does not make it any less difficult, so my eternal gratitude goes out to the following individuals:

To my "Batch", Chris Pratt, Kimberly Ahokas, Jessica Crone Smith, Erica Abbey Hamilton, Dr. Ted McCadden, Keelia Decker, and Christopher Lukasik: We don't make any sense, and, more frequently, we make absolute nonsense. But, when I needed a space to laugh or a space to cry, you are the ones who gave me that space, and I can only hope that I've done well enough to give you that space in return. Thank you for the silliness past and the silliness to come.

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To Abigail Johnson: You are already an incredible leader, which means the leader you develop into will truly be fearsome. I know few people who are so capable of kindness while still pushing people to be their best, and I am glad that you are one of them.

To Aaron Moore: Most people don't know half of the things that you do for our organization, but as the rare person who knows some of it, I am extremely grateful for how you help me do my job of serving our Brothers. Thank you for your herculean efforts in making Kappa Kappa Psi work.

To Allison Leeman: After all of our years in the NED, it has been a unique pleasure to be your colleague and counterpart over the course of this biennium. Thank you for always being a steadfast friend and for your work in making both Kappa Kappa Psi and Tau Beta Sigma the best organizations that they can jointly be.

To Teddy Howell: It has been a pleasure serving alongside you and hearing, in your phrase the "comments, questions, concerns, and outrages" that you bring to the table. You made me a better VPP, and you will continue to make for a better Kappa Kappa Psi.

To Karissa Longo: Thank you for providing and tolerating endless Gritty memes. We may have been brought together by this Fraternity, but we have been truly bonded by orange chaos hockey monsters, and I love that for us.

To Rassii Elliott: It is rare that I have a conversation with you that I don't come away from with a new perspective or a new thing to think about. Thank you for being a passionate advocate for Kappa Kappa Psi and sharing that passion with me and all that you serve with.

To Tammi Ramsey: From meeting you as a student over 13 years ago to working with you as a leader today, I'm always impressed by your combination of candor and kindness. I know you'll never lose that, and I'm grateful to be a person who, as your friend, gets to see it so often.

To Dr. Alex Davis: I never imagined when I became your big Brother at JMU that I would have a friend that would be so dear to me 15 years later. As someone who is in the Fraternity, but also at some remove from it, you give me the perspective that I need while also giving me the love that I cherish.

To Dr. Malinda Matney: You and Marie Burleigh were among my first mentors in this organization and, while it would be grossly wrong to call us "equals" now, I am glad that I have been able to take what lessons I could from you to lead alongside you. You show me that it is possible to be strong while also being quiet, to be smart while never being cruel, to be wise while always having fun. Kappa Kappa Psi may or may not be like a "ding dong", but it should be more like you.

To Marco Anthony Lawrence Krcatovich II: I may have been the "best man" at your wedding, but that pales in comparison to how you are the best man and best Brother that I know. When I think of Kappa Kappa Psi and who we are at our best and who we can be if we become even better, it is your face that I see: agreeable, enthusiastic, and unswerving. Kappa Kappa Psi

owes you a debt that it cannot pay, and that I hope for all of our sakes you never call in the chips for. I owe you the same, and a joy of my life will be paying you back, chip by chip.

To All the Brothers I Met During The Course of My Term: Each of you, whether you knew it or not, played a part in my story with Kappa Kappa Psi. You are the reason I pursue responsibility in this organization, and you are the reason I stay with it. Thank you for what you do each day to make this Fraternity the best that it can be.

## **Conclusion**

As a Muppet fan, I often see the following meme, which has this text: "Be a Kermit the Frog. Have a creative vision and no ego. Recognize the unique talents of those around you. Attract weirdos. Manage chaos. Show kindness. Be sincere." I do not think I have always lived up to this ethos, nor am I fully made of green felt, but, as central as this is to Kermit, I think it's central to who we are as Brothers. It is my sincere hope that anyone who occupies my office in the future, and anyone who seeks to serve Kappa Kappa Psi, keeps this framework in mind, so that we can keep believing, keep pretending, keep doing what we set out to do. So, as I close, thanks to the lovers, the dreamers, and you.

Faternally submitted,

Edward J. Savoy

Kappa Kappa Psi National Vice President for Programs, 2021-23

## **Appendix A: Awards Guide for Chapters**

### **Brief Overview of Awards**

The Second Purpose listed in the Preamble of the Constitution of Kappa Kappa states how we aim to honor outstanding band members. As a result, Kappa Kappa Psi believes in recognizing the outstanding Brothers, educators, alumni, and band supporters in our midst. To do so, we have a series of awards and recognitions. More information on them, including past recipients of these awards, can be found on <https://www.kkpsi.org/awards/>. This is intended as a brief overview.

### **Student Awards and Recognitions**

All of these awards can be awarded to active, associate, or conditional Brothers of our Fraternity

#### **J. Lee. Burke Student Achievement Award**

This award honors Brothers who have made outstanding contributions to the college bands and the Fraternity. It is the highest award that a student in our organization can win, and honors contributions made on all levels of the Fraternity.

#### **W. Francis McBeth Student Musicianship Award**

This award honors Brothers that exemplify the highest standards of musical achievement.

#### **AEA Scholarship**

This scholarship, which is for up to \$2,000, can be applied for for the fall and spring semesters so long as the applicant has a GPA of at least 3.5 on a 4.0 scale.

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### **Top Chapter Scholar**

The Top Chapter Scholar Award is presented to the active member from the chapter with the highest GPA for a given academic term.

### **Outstanding Academic Achievement**

The Outstanding Academic Achievement Award is given to active members of the chapter who achieve a 3.5 GPA (on a 4.0 scale) for a particular term.

### **Professional Awards**

All of these awards can be awarded to individuals who have made a mark in their professional career. Unless otherwise noted, there is no requirement for any of these awards that the individual be a Brother of Kappa Kappa Psi.

#### **A. Frank Martin Award**

This award recognizes regionally known band directors and supporters who have made contributions to the band field.

#### **Distinguished Service to Music Medal**

This award honors outstanding individual contributions to bands on a national level. The areas of recognition include: composition, concert band, marching band, instrumental music education, artist performer, industrial research and progress, contributing laymen, alumni achievement, and fraternity service. It is the most prestigious award that Kappa Kappa Psi offers.

#### **Outstanding Sponsor Award**

This award honors a sponsor who has shown outstanding service and dedication to Kappa Kappa Psi or Tau Beta Sigma. This Sponsor must be a supportive resource to the students on their campus offering growth and development through guidance and assistance.

#### **Bohumil Makovsky Memorial Award**

This award honors outstanding conductors in the college bands.

#### **Stanley G. Finck Memorial Award**

This award honors those individuals who exemplify the spirit of joint cooperation. Recipients for this award would be members of Kappa Kappa Psi or Tau Beta Sigma.

### **Awards Given to Chapters**

These awards are given to one Kappa Kappa Psi Chapter each per biennium.. Both of these awards also have finalists who are announced publicly and are also deserving of honor.

#### **William Scroggs Founder's Trophy**

This award is given out to the most outstanding Chapter in the nation.

#### **Kenneth Corbett Chapter Improvement Awards**

This award is given out to the most improved Chapter in the nation.

### **Awards Given By Chapters**

All of these awards can be applied for and awarded by

Chapters.

### **The Silver Baton Award**

This award is given to individuals for service to bands for noteworthy longevity and continuous quality, typically on a local level. This service can include supporting bands as a director, an administrator, a staff member, a composer, or a volunteer.

### **Citation of Excellence**

This award recognizes outstanding achievement by junior and high school band members during summer camp activities and to help create an awareness of the national organizations.

### **F. Lee Bowling Musical Excellence Award**

This award honors outstanding students in high school and junior high school music programs. It recognizes those students who have demonstrated excellence in their respective band program

### **National Convention Awards**

All of these awards are given out once a biennium at our National Convention.

#### **F. Lee Bowling Participation Award**

This award is given to the College or University with the largest amount of members in the National Intercollegiate Band.

#### **Delegate Distance Award**

This award is given to the delegate who traveled the furthest to the National Convention. It is based on the furthest chapter from the National Convention site that has a delegate from that chapter present.

#### **Chapter Distance Award**

This award is given to the chapter who has members that traveled the furthest to get to the National Convention. It is determined by multiplying the number of Active members at Convention by the distance of their home chapter to the National Convention site.

#### **Chapter Participation Award**

This award is given to the chapter who has the greatest percentage of Active members attending the National Convention. It is based on the total number of Active members attending the National Convention divided by the total number of Active members in the chapter.

#### **J. Lee Burke Trophy for Best Chapter Display**

This award is presented by both organizations to the school that has the best chapter display at National Convention. Selection for this award is done by judges at the convention.

### **District Awards**

Each individual District has their own set of awards. All Districts have some form of an award that honors the most outstanding Chapter in their District over the previous year, and many Districts have other awards ranging from recognition for the most improved Chapter to awards that honor individual outstanding Brothers. Please reach out to your District Officers

and District Governors to learn more about any that you or your Chapter may be eligible for.

### **Award Deadlines**

Please see below for a table that outlines more details around

how these honors are awarded and decided. You can go to <https://www.kkpsi.org/awards/> to learn more details around these awards and see the application form.

Award	Who Can Get It?	Is There a Limit to How Often It Can Be Given?	Application Deadline	What do you need to apply?	Decision
J. Lee Burke Student Achievement Award	Students	No	January 1 and July 1	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote on at Winter and Summer meetings
W. Francis McBeth Student Musicianship Award	Students	No	None; rolling application	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote on applications as they are received.
AEA Scholarship	Students	No, though may be limited by budgeted funds	January 1 and July 1	Online application, official transcript, application, brief biography, photograph of nominee, personal essay (up to 1000 words), two letters of recommendation	National Council will vote on at Winter and Summer meetings
Top Chapter Scholar	Students	Yes; One per Chapter	End of each academic term	Online application, semester transcript	National Headquarters will send to the highest GPA in the Chapter
Outstanding Academic Achievement	Students	No	End of each academic term	Online application, semester transcript	National Headquarters will send to all Brothers with at least a 3.5 GPA.
A Frank Martin Award	Professionals	No	January 1 and July 1	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote on at Winter and Summer meetings
Distinguished Service to Music Medal	Professionals	No	None; rolling application	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote on applications as they are received.
Outstanding Sponsor Award	Professionals-Chapter Sponsors	Yes; Once per biennium	January 1st of a National Convention year	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote at the Winter Council meeting of a National Convention year
Bohumil Makovsky Memorial Award	Professionals-College Band Conductors	Yes; Once per biennium	January 1st of a National Convention year	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote at the Winter Council meeting of a National Convention year
Stanley G. Finck Memorial Award	Professionals	Yes; Once per biennium	January 1st of a National Convention year	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote at the Winter Council meeting of a National Convention year

Award	Who Can Get It?	Is There a Limit to How Often It Can Be Given?	Application Deadline	What do you need to apply?	Decision
William Scroggs Founders' Trophy	Chapters	Yes; Once per biennium	N/A	N/A	Finalists determined by National Council at the Winter Council meeting of a National Convention year, Trophy decided by Awards Committee at National Convention
Kenneth Corbett Chapter Improvement Award	Chapters	Yes; Once per biennium	N/A	N/A	Award determined by Student Advisory Committee
The Silver Baton Award	Professionals	No	None; rolling application	Online application, supporting letter, photograph of nominee, letters of recommendation	National Council will vote on applications as they are received.
Citation of Excellence	Junior High/High School Band Students	No	None; rolling application	N/A: Contact National Headquarters to obtain	National Headquarters will send to Chapters to present
F. Lee Bowling Musical Excellence Award	Junior High/High School Band Students	No	None; rolling application	N/A: Contact National Headquarters to obtain	National Headquarters will send to Chapters to present
F. Lee Bowling Participation Award	Colleges/Universities	Yes; Once per biennium	None	N/A	Awarded at National Convention
Delegate Distance Award	Students	Yes; Once per biennium	None	N/A	Awarded at National Convention
Chapter Distance Award	Chapters	Yes; Once per biennium	None	N/A	Awarded at National Convention
Chapter Participation Trophy	Chapters	Yes; Once per biennium	None	N/A	Awarded at National Convention
J. Lee Burke Trophy for Best Chapter Display	Chapters	Yes; Once per biennium	None	N/A	Awarded at National Convention



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## **Letter of Recommendation Tips**

As stated in the table above, many awards require that letters of recommendations be submitted on behalf of the person who is being nominated. Here are a few tips on how to make sure you're soliciting the best letters on the best timeline:

1. Letters should be requested at least 1-2 months in advance of award deadline; this gives the writer plenty of time to consider what they will be saying.
2. Include in the request to the letter writer relevant details on what the award or recognition is
3. Send your resume or the resume of the person who is being nominated to the letter writer so that they can refresh their memory on who it is they're writing for
4. Be aware of the commitments that the letter writer may have; this is why asking as far ahead as possible is so important
5. Without telling the person you're asking what to write, you may suggest to them the story you're trying to tell about the person, whether it's you or someone else
6. Follow up with the letter writer, but be reasonable with the follow up. If you haven't heard from the letter writer in at least two weeks, it is reasonable to gently remind them or ask them about the status of the letter
7. Make sure the letter writer is someone who is relevant to the person. This can be someone who has worked with the individual in a supervisory position or, if it's a professional award, as a peer

## **Online Application**

The online application contains the following elements:

1. Name, Address, Phone, and Employer
2. Nominees status or lack thereof with Kappa Kappa Psi and/or Tau Beta Sigma
3. Information on colleges/universities attended, degrees received (if applicable), positions held, associations and membership, and professional awards and achievements
4. Nominating letter

This application is going to be how the National Council learns about the individual that you're nominating. To give them the best possible view of them, you can follow these tips:

- Be thorough with the details you're providing; the more relevant information the Council has about this person, the better our decision making process will be
- For professional awards, particularly if they are band directors, a lot of information can be found on university websites, which can help you with your application
- If you have any questions about the fraternal experience of a potential nominee, ask the VPP; much of this information will be available in the OMRS, and they can find that information for you and help you with the application'

## **Appendix B: Chapter Elections Guide**

### **Chapter Election Best Practices**

As Brothers, we want our Chapters to be successful, which is why the election of Chapter officers is so important. We are told that "to shirk is to betray a trust", and, if we do not do a good job of respecting our Brothers when we ask them for our support, we betray their trust. So, in this guide, you'll find tips on how to conduct your elections in an efficient and respectful manner and provide the best possible officer corps to your Chapter.

### **When Should You Conduct Your Chapter Elections?**

There are two primary term ranges that Chapters choose to have their officers serve in:

- Academic Year (Elections held in March/April, with the term covering the full next academic year)
- Calendar Year (Elections held in November/December, with the term covering the full next calendar year)

Neither of these approaches are inherently better or worse than the other, but both come with their advantages and disadvantages:

- Chapter operations tend to follow an academic year, so there is a flow to having officers serve throughout a full academic year. However, this can result in graduating chapter officers not having much time to transition their materials and experiences to their successors
- Having officers serve a calendar year term can result in better transition between officers, as many of the existing officers may still be around to counsel. Plus, it may allow people who have spring obligations like student teaching to better serve. However, this can result in a transition for Chapter members which, if not properly prepared, can be awkward.

Whenever you choose to do your Chapter elections, make sure that you're taking into account the respective pros and cons and, after they are conducted, fill out the Chapter Personnel Update form to inform HQ of the new officers.

### **How Do I Prepare My Chapter Members To Become Chapter Officers?**

There are several ways to make sure that your Chapter members are prepared to become officers:

- Have them go through the materials in [The Founders' Circle](#) to learn how to become a better Fraternal leader
- Attend virtual District and National events to learn more about how Kappa Kappa Psi works as an organization and gain experiences from other Brothers
- Start an "officer shadowing" program where interested Brothers can learn more what it means to be a Chapter officer. This doesn't have to just happen around election time: it can be year round!
- Develop and publish your officer training guides, so that Brothers can know what they're getting into and what deadlines may apply. This way, they can best see what is

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being done and bring their own creativity to the office!

### **Should I Limit Who In My Chapter Can Run For Chapter Office?**

While there may be specific and situational exceptions based on the counsel of your Chapter Sponsor or Director of Bands, such as not allowing Brothers who are student teaching to run for Chapter Office, in general, limiting who can run for a particular Chapter office isn't a good idea. Even your newest Brothers may have enthusiasm and ideas that can serve them well as a Chapter officer, and it doesn't do your Chapter any good to limit them. Remember: you take an oath to support your Chapter officers, so you'll always be there to support them through any blind spots they may have.

### **How Should We Discuss The Individuals Who Run For Chapter Office?**

First, ask yourself the following questions:

- Is our discussion of the candidates designed primarily to persuade other Brothers to support the candidate of our choice?
- Is our discussion of the candidates designed primarily around personal issues or failings that we perceive the candidates to have?
- Is our discussion of the candidates designed primarily around their vision for the office and how the candidate will achieve it?
- Does our discussion of the candidates contribute more to determining the best candidate and vision than does asking the candidate clear and defined questions around their vision?

If your discussions are primarily around the first two questions, then it is best not to discuss candidates at all: these discussions contribute primarily to discord and hurt feelings that are best avoided. Even if your discussion is around the third question, you have to be sure that the discussion is clearly and specifically focused: while it is fully appropriate to have intentional discussions around the future of your Chapter, it is not appropriate if these discussions become vehicles for character assassination. So, rather than engaging in back and forth conversation amongst yourselves, it may be best to just give your candidates appropriate time to respond to respectful questions about what they want to do with their office.

### **If We're Discussing Candidates For Chapter Office, Should We Have Them Leave The Room?**

First, ask yourself these questions:

- Is this discussion going to be personally hurtful to the candidate?
- Is the discussion designed to talk about things that the candidate may find overly personal and that, if it were us, we wouldn't want shared about ourselves?
- Is the discussion going to feature words from individuals that those individuals wouldn't say to the candidate themselves?

If the answer to any of these questions is "yes", then consider why this discussion is taking place and whether it should take place at all. If the answer to these questions is "no", then consider if the candidates need to be absent at all.

### **What Are Some Respectful Questions To Ask Of Individuals Running For Chapter Office?**

It can be difficult to find the correct words to use without seeming combative. Here are a few suggested ways to frame your questions of your officer candidates:

- Why do you feel the idea or goal that you have proposed is important?
- What does success in this office look like to you?
- What experiences do you have that will allow you to be successful in this office?
- Why does this office interest you?
- What changes in approach will you bring to this office?

### **How Long Should My Chapter Elections Take?**

Elections are vitally important and, depending on how many offices and officer candidates you may have, they may be lengthy. However, we want to make sure that we're making the best possible use of the time of our Brothers so that they are not stuck in meetings that take the better part of a day. So, consider the following tips on how to make sure your elections are efficient:

- Set clear and reasonable limits on candidates speeches and Q&A sessions
  - You can also have candidates record their speeches so that they don't take up meeting time and can be watched at leisure.
- Have sessions outside of your election meeting where Chapter members can interact with and ask 1:1 questions of the candidates
- Have candidates share their vision and goals to Chapter members ahead of time so that they can be informed of what their Brothers wish to accomplish.
- Solicit candidate questions ahead of time and provide them to the candidates, so that redundant questions can be combined and candidates can be prepared
- If you are going to have Chapter discussion on your candidates at all, give it clear guidelines (as stated above) and time limits
- If you're spending time collecting ballots, consider using electronic balloting
- If you're using electronic balloting, you may also consider ranked choice voting to cut down on the number of run-offs that may occur
  - Please note that, if you choose this direction, you may need to change your Chapter constitution to accommodate it.

### **How Should We Treat Individuals Who Lose Chapter Office?**

**Like. Brothers.**

Running for any kind of office or position can be immensely stressful; these are individuals who are putting themselves “out there” to be voted up on by their peers while knowing they may have to put up with the pain of losing. While, in many instances, there may be an individual who loses a

Chapter office, that person is no less valuable and no less your Brother. If we’re treating our Brothers with respect and dignity throughout the process, losing may hurt less, but it may still hurt. Check on your Brothers and provide the care to them that is appropriate to their needs and personality.

### **Appendix C: Rubric for Chapter Leadership Evaluation**

<b>Category</b>	<b>An Average Chapter (0)</b>	<b>An improving Chapter (5)</b>	<b>A Chapter Dedicated to improvement (10)</b>	<b>Guiding Questions</b>
Leadership and planning	An average chapter has no leadership development plan, long term goals, and relies on officers to set short term goals and relies on the sponsor/Director of Bands/relevant band staff member to find leaders for the band program.	A strong chapter has a leadership development plan that doesn’t change much each year and has set short term goals for next year as a chapter. The chapter recruits from among itself to find leaders for the band program.	A superior chapter has a leadership development plan based on the chapter makeup now and so it changes every year. The chapter has long term goals and short term goals for this year to get there. The chapter recruits band members to be leaders in the program and on campus, regardless of whether they are brothers or not.	Does the chapter have a stated leadership development plan? What do they do about how their chapter develops leaders? Does the chapter talk about their long term goals?
Serving the bands	An average chapter does the same projects every year with any improvements happening if the person in charge of them decides to make a change. The chapter does not recruit for the band program and does not coordinate projects with the current needs of the sponsor/Director of Bands/relevant band staff member .	A strong chapter changes projects when they don’t work out. The chapter hosts some band recruitment events that are based on passive recruitment. The chapter waits for the sponsor/Director of Bands/relevant band staff member to tell them what projects are needed, but then immediately adopts those projects as a priority.	A superior chapter evaluates and improves projects every year. The chapter actively and passively recruits members for the band program and the audience. The chapter brings projects to the sponsor/Director of Bands/relevant band staff member for consideration and collaborates with other organizations when they are too large or complex to meet their needs.	What kind of service projects is the chapter doing? Do they have a focus on recruiting for their band program? Do they talk about future service plans?
Making musicianship a priority	An average chapter does not have chapter musicianship goals, individual brothers improve on their own if they choose, and the chapter is not engaged in improving the musicianship of the band program.	A strong chapter has chapter musicianship programming, but no defined goals and creates programs and opportunities for brothers to improve. The chapter provides some programming for the band program.	A superior chapter has chapter musicianship goals and crafts programming to help achieve them. Brothers set personal musicianship goals and work together to improve. The chapter works with the sponsor/Director of Bands/relevant band staff member to set band program musicianship goals and crafts programming to meet those needs.	Does the chapter participate in Month of Musicianship? Does the chapter talk about what musical activities they engage in outside of their class-mandated performances? Is musicianship part of the chapter’s service? (hosting memorization sessions, additional sectional practices, etc.)

Engaging others in their work	An average chapter does not work to engage with other chapters and leadership to learn new skills and grow. The chapter does not partner with anyone on campus. The chapter has limited alumni engagement with the few alumni who live close to campus and who only show up for rituals.	A strong chapter meets with other chapters at district events and may have a few outreach programs or invite other chapters to visit. The chapter occasionally works with other groups on campus because it has members in that group or they also work with the band program. The chapter has a couple alumni events or partners with a local alumni association for occasional active/alumni programs beyond formal events.	A superior chapter seeks out chapters that can help it improve and finds opportunities to work together on projects, and does not wait for the district to plan an event with other chapters if they have an interest or need. The chapter seeks out campus partners, even if they aren't directly serving the band program. The chapter has alumni events throughout the year but also has clear expectations for alumni so the events serve the chapter's needs.	Does the chapter attend District/National events? Do they reach out to other local Chapters to organize or engage in events? Do they have a strong relationship with their alumni? Do they utilize campus resources, including, but not limited to, chapter sponsor, DOB, campus leadership organizations, campus Greek life organizations, etc.)
Being resilient in their work	An average chapter, when faced with adversity, maintains the working status quo, but does not take time to self reflect or innovate solutions. The Chapter does not reach out to other resources who may help them and remains insular	A strong chapter is proactive in reaching out to their resources inside and outside of the band program and attempts to anticipate new problems or issues.	A superior chapter utilizes its resources to deliberate on and propose an action plan for issues it sees and accounts for the fact that situations may change. It brings these action plans to their sponsor/Director of Bands/relevant band staff member and accepts feedback on how the plan may be improved to meet the needs of their band program.	Does the chapter have a strategy on how to deal with change? Have they demonstrated how they deal with change? What steps do they take when dealing with change?
Making Chapter recruiting a priority	An average chapter will have recruitment events open to their band program, but do not advertise outside of announcements at rehearsals. When deciding who should join the organization, the Chapter relies on personal gut feelings.	A strong chapter will have recruitment events and an action plan on advertising them. They will reach out to individuals they wish to see in the organization and work with their sponsor/Director of Bands/relevant band staff member to see who they identify as outstanding bandmembers.	A superior chapter will have a rubric by which they determine who should be extended membership in the organization. Their recruitment events will be designed intentionally to reflect the pillars of the organization, and they will be active in recruiting members from all parts of the band.	Does the chapter engage in active rather than passive recruitment? Does the chapter have a plan on who they will recruit? Is their recruitment plan inclusive?
Making financial stability a priority	An average chapter will hold periodic fundraisers, but without a particular fundraising plan. Money from fundraisers are directed back towards band service and leadership development, but decisions are made on an ad-hoc basis without a true budgetary plan.	A strong chapter will have a defined schedule of fundraisers that they conduct with effectiveness. They have a clear budget that balances the needs of their band program with the leadership development needs of the Chapter.	A superior Chapter will guide their fundraising activities around some form of long term plan (this can include, but not be limited to, fully funding National Convention travel for a select number of Brothers, a commissioning project, a large scale band purchase, etc.). All of their fundraising activities are planned around this long term vision.	Does the chapter have a defined fundraising plan? Does the chapter predominantly fundraise through chapter dues? Does the chapter have a budget, both yearly and long term? Does the chapter talk about larger fundraising goals?

## Appendix D: Rubric for Keynote Speech

	Was The Submission Between 7-10 Minutes in Duration?	Did The Submission Fully Address The Prompt?	Did The Submission Provide A Unique Perspective on the Prompt?	Will The Submission Provide A Good Kick Off to the Convention?	Sum	Notes
1: The Submission Does Not Meet The Criteria						
5: The Submission Meets Some of the Criteria						
10: The Submission Meets All of The Criteria						

## Appendix E: District Officer Election Guidelines Document

### Operating Assumptions

- The National Chapter has some interest in establishing common standards on how District Officers are elected, appointed, and removed due to
  - Their importance to the organization as a whole
  - A desire to maintain a strong supply of District leaders
  - A desire to promote equity in how these leaders are chosen
- At present, each District has its own unique process on how it selects District Officers which varies quite widely between Districts, processes which may serve to undermine the interests of the National Chapter stated above.
  - Please see [HERE](#) for a sheet outlining the various and varied processes that Districts currently use.
- For many years, many, if not all, Districts have struggled to elect a full slate of District Officers at their District Conventions. The reasons for this may include, but are not limited to:
  - A lack of candidates to fill all positions
  - A quantity of candidates to fill all positions, but processes that choose not to elect them
  - Election procedures that may dissuade candidates from running for office or cause them distress if they choose to run but are not elected
  - A lack of knowledge on the role of District Officers
- Our perpetual issues with not filling District Officer roles at District Conventions creates organizational issues, as substantial time needs to be spent filling vacancies, which inhibits District operations
- While removal of District Officers has thankfully been

a rarity, we wish to be prepared for instances in which it happens and have it happen in a way that lifts the burden from students having to evaluate their peers.

- While any election or selection process will have winners and losers, it is fundamental to our values as Brothers that we devise processes that grant our Brothers as much respect and dignity as possible.

### Scope of Recommendations

- These recommendations will primarily be focused on structural improvements in the following areas:
  - How Districts solicit materials for District office
  - The materials that Districts solicit
  - The methods by which they conduct officer elections and selections
  - The deadlines they set

### Areas for Future and Further Discussion

- Given the declared scope, these recommendations cannot deal with all scenarios. Areas for future discussion include, but are not limited to:
  - Evaluating how to weigh academic or life circumstances that students may face during a potential term in officer selection. This includes, but is not limited to:
    - § Student teaching during a term
    - § Internship during a term
    - § Study abroad/special study during a term
  - Evaluating standardizing situations under which a student would be removed from office, including, but not limited to:
    - § Academic integrity violations
    - § Student code of conduct
    - § General issues with policies in which a student plays an active role



- o Promotion of running for District Office
- o While an important element in ensuring a full and diverse pool of individuals running for office, the method of doing this can be more dependent on local factors, so may be an area better dealt with by respective District leadership
- o The necessity for a slating process at all
  - § While this document treats as given the existence of a slating process and seeks to improve it, there is a conversation to be had on whether or not a slating process is needed at all outside of ensuring eligibility to run for a District Office.
  - § Does the stated aim of a slating process (i.e., providing a recommendation on the best group of candidates to forward the business of the District) outweigh the time spent on the process and the perceptions that it serves more to “put a thumb on the scale” in an election process, in addition to the additional stress that it may create for candidates.

**Recommendation #1: Set As A Best Practice That We Will Not Move To Elect The Slate Unless There Are Fewer Candidates Than There Are Offices Available**

- While it can be tempting to save on time and move straight to electing a slate, it can be counter productive in these instances because:
  - o It is more likely to fail, given the additional candidates, which then wastes time with an added vote
  - o Even if it does succeed, it causes unneeded distress to un-slatted candidates in that they never even got a shot at a vote
- While this is mainly a best practice rather than a structural change, there are some District constitutions that include language regarding how a vote for a slate must be unanimous and, as a matter of process, this should be changed, because it is not needed.

**Recommendation #2: Set As A Best Practice That Candidates Be Informed of the Slate and the Reasons for It Before It Is Revealed to the District**

- While it can be painful to learn that you have not been selected for any position, the pain may be enhanced by having to learn about it in front of all of your peers. In addition, it can cause hurt if you do not know why the decision has been made.
- As such, having these conversations with candidates ahead of time can help ease these anxieties as much as they can be eased and prevent potential problems, in addition to being decent to our Brothers
- It is best that these conversations be conducted by the District Governor(s), as they would be able to approach it with the appropriate sensitivity.

**Recommendation #3: Specify That Eligibility To Be A District Officer Is Covered By 5.302 and 5.303 of the National Constitution**

- The National Constitution stipulates that a District Officer must be an active or associate member and full time student for their full term (5.302) and that, if the Officer cannot remain a full time student, that they may remain so upon approval of the District Governors and National President in consultation with the respective District Council (5.303)
- However, language in several constitutions either restates, muddles, or contradicts this language.
- Tying language in District Constitutions back to the National Constitution resolves these discrepancies and restatements and ensures that, if this language in the National Constitution ultimately changes, it is automatically covered in the respective District Constitution.

**Recommendation #4: Have The One and Only Submission Requirement to Run For District Office Be Submission of Materials to District President and Governors Two Weeks Before District Convention**

- Districts currently range in their approach to submission from having some materials due 45 days before District Convention to having a preferred deadline for materials before District Convention, but the final due date being District Convention itself to multiple deadlines
- While there is compelling District interest in setting the due date to be before District Convention, to allow for the Nominations committee to complete interviews, review, and deliberation before District Convention, there is also compelling interest in allowing District Leadership a maximum amount of time in promoting applications for District Council and allow potential candidates a maximum amount of time to submit
  - o A deadline of two weeks before District Convention should serve to balance these competing interests
- In addition, having a single deadline instead of multiple should allow for clearer messaging from Districts on what is required and when.
  - o It would also allow for easier collaboration with the National Communications Committee in helping to promote the idea of running for District Office, as it would allow for a single procedure regardless of District.

**Recommendation #5: Build Out Procedural Provisions To Allow For Extending Deadlines for District Officer Material Submission**

- Several Districts currently account for the possibility of extending deadlines for District Officer packets based on potential lack of candidates
- Making this universal would allow for flexibility and the greatest possible chance of leaving a District Convention

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with a full District Council

- o While there is a compelling interest in having Nominations work done before District Convention, which accepting “late” applications would potentially prevent, it seems like that interest would be outweighed by allowing for the possibility of leaving with a full District Council

**Recommendation #6: Require The Submission Only of a Resume, Platform and Goals, and Sponsor Letter To Run For District Office**

- Depending on the District, requirements for District Officer packets include a variety of items, some of which may be limited in their efficacy of evaluating a candidate and constitute an unneeded hurdle for candidates to jump over. Below, see a list of all materials that are included in various District requirements and why this recommendation leans towards requiring only a resume, platform and goals and sponsor letter:
  - o Letter of Recommendation: DOB/Sponsor/Director of Athletic Bands
    - § Districts vary on whether only one of these or a letter from both the sponsor and DOB (if different people) are included
    - § The value of such a letter is to a) give the Nominations committee an idea of who the candidate is and b) verify that the individual has the ability to contribute on a District level, taking into account Chapter factors that would be best known by someone at that college or university
    - § A letter from the sponsor accomplishes both of these aims and minimizes the number of letters that a candidate needs to obtain
    - § It is why it is recommended that this be a required element of the application.
  - o Letter of Recommendation: Chapter
    - § The value of such a letter seems like it would be redundant of a sponsor letter and thus would primarily serve to be an additional hoop for the candidate to jump through. It is why it is not recommended that it be a required element of an application
  - o Transcript
    - § The value that this brings in terms of shedding light on the candidate is questionable and thus would primarily serve to be an additional hoop for the candidate to jump through. It is why it is not recommended that it be a required element of an application
  - o Platform/Goals
    - § It is completely reasonable that we ask a candidate what they would wish to do in office, which would also serve to help the Nominations Committee

ascertain the candidate’s understanding of the office. It is why it is recommended that this be a required element of the application

- o Cover Sheet
  - § The value that this brings in terms of shedding light on the candidate is questionable and thus would primarily serve to be an additional hoop for the candidate to jump through. It is why it is not recommended that it be a required element of an application
- o Cover Letter
  - § The information that would be included here seems like it would be redundant of and included in a candidate’s resume and platform/goals. It being redundant, it would primarily serve to be an additional hoop for the candidate to jump through. It is why it is not recommended that it be a required element of an application
- o Resume
  - § It is entirely reasonable to judge a candidate by what qualifications they have, both in terms of judging their fitness for office and getting to know the candidate’s skills. It is why it is recommended that this be a required element of the application
- In addition to making submitting materials for District office simpler, it also brings efficiencies, including:
  - o Streamlining the amount of material that Nominations Committees have to review
  - o As stated above in Recommendation #4 , it allows for the National Communications Committee to aid in publicity efforts

**Recommendation #7: Move The Responsibility for Removal of District Officers to District Governors Only**

- Current policies on the removal of District Officers range from having District Officers removed by District Council and District Governors to only District Governors to having Chapters of a District vote to ratify removal decisions
- Policies that directly include student votes can create awkwardness in students in having to discipline their peers
- Shifting this responsibility to be the sole domain of the District Governors helps students in not having to have these difficult conversations that they may or may not be equipped to have.

**Recommendation #8: Develop and Publish Campaign Guidelines for District Office**

- Several District already have established campaign guidelines or a process by which they will be disseminated
- It would be worthwhile for Districts to collaborate mutually on what these are, both for the purpose of

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information sharing and because the need to give student's guidance on what is and is not appropriate in terms of conducting their campaigns is an issue that transcends District boundaries.

**Recommendation #9: In the Event of a Vacancy Left At a District Convention, Have the Materials Stated in Recommendation #6 Be Due From Individuals 30 Days Post District Convention to the District President and Governors with Decision To Fill Vacancy Done by The District Council and District Governors**

- The responsibility for filling a District Officer vacancy varies between having the District President have sole power to shared responsibilities between District Council and Governors to having the District themselves ratify a choice
  - o Bringing consistency to this ensures that the appointment process looks the same in each District
- Some Districts do not have a clear process for filling a District Officer vacancy
  - o Making it consistent across the board allows District Governors to announce at District Convention when the deadline will be and what is required and potentially have conversations with students at District Convention

**Recommendation #10: Standardize Delegate Education**

- In many instances, students may lack the knowledge of voting procedures and what they mean. While this knowledge gap may have always existed, it has been exacerbated by the pandemic years in which we did not have in person District Conventions. Therefore, the following educational items should be hit as a standard before going into elections, potentially prior to District Convention, and using this standardized language, potentially in a hand out provided at a District Convention or before District Convention:
  - o "Chair": The "chair" is the person who is leading the meeting or presiding over the convention. Typically, this is the District President or, if the District President is either not present or unable to preside due to conflicts of interest, the District Vice President. In these instances, they may use the phrase "I yield the chair to..."; indicating that, during that time period, another person is the presiding officer of the convention. While the "chair" does not vote (except in very limited circumstances described below), they lead the meeting and guide the delegates through whatever business they have determined the District should examine.
  - o "Motion": A "motion" is essentially a request for the delegation to agree to a certain course of action. Typically, any delegate can make this request by raising their placard or hand, being "recognized" or called on by the "chair" and preceding their request with the words "I move". Typical motions in the

context of a District Convention include:

- o "I move to open the floor for nominations"
- o "I move to close the floor for nominations"
- o "I move to adjourn the meeting"
- o "I move to accept the budget"
- o "I move to adopt the recommended amendments to the constitution"
- o "I move that a five minute caucus be granted"
  - § Some of these motions may be "entertained" or requested by the "chair"
- o "Entertain a motion": The "chair" may say "I entertain a motion to...". This means that they wish for a delegate to make a particular motion. While there is no requirement that a delegate do as the "chair" asks, refusing to do so may hold up the item of business the "chair" wishes to forward. This motion, whatever it may be, will still be voted upon after it has been moved (and, if relevant, seconded), so the "chair" "entertaining a motion" does not mean that the item of business will be accepted in the fashion the "chair" has asked.
- o "Recognize": This may have two related meetings:
  - o The "chair" may elect to "recognize" an individual. This means that they acknowledge them and wish them to speak.
  - o The "chair" may elect to not "recognize" a motion. This means that, in the opinion of the "chair", the motion that has been made is either inappropriate or goes against the way the "chair" is choosing to run the meeting.
    - § For example, if a delegate says "I move to hold a 20 minute caucus", the "chair" can elect to say "I do not recognize the motion because a 20 minute caucus will put us severely behind schedule. However, I will grant delegates a 5 minute caucus."
- o "Eligible candidate": An "eligible candidate" is any Brother who submitted complete materials to the Nominations Committee by the appropriate deadline. Any one of these Brothers can be nominated for and elected to District office.
- o "Slate": "Slated candidates" are the eligible candidates who the Nominations Committee thought best suited for District Offices after reviewing the materials of all candidates and interviewing all candidates. These candidates are automatically nominated for the office. The group of "slated candidates" is often referred to as a "slate", as in "This is the slate that the Nominations Committee has agreed on".
- o "Electing the slate": "Electing the slate" means that you are accepting the recommendations of the Nominations Committee without alteration. You will not be able to nominate or elect any eligible

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candidates who were not slated by the Nominations Committee

- o “Opening the floor for nominations”: Once the floor for nominations is open, any eligible candidate can be nominated for any office. A delegate can do so by raising their placard or hand, and, upon being recognized or called upon by the chair, say “I nominate Brother A” That candidate would then have the opportunity to accept or decline the nomination. If they accept, they will be a candidate that can be voted upon for the office. If they decline, they will not be.
- o “Closing the floor for nominations”: This means that, once this motion passes, no further candidates can be nominated for the particular office.
- o “Voting” or “Voting by secret ballot”: Unless an alternate motion is made, elections will be conducted by secret ballot. The circumstances where an alternate motion may be made will be described below. If there is more than one candidate running for an office, no alternate motion will be recognized. This may be a written ballot, where you write down the name of the candidate of your choice, or an electronic ballot, where you utilize your phone or computer to cast your ballot. Regardless, your options on the ballot will be:
  - o The names of however many candidates were nominated and accepted their nominations
    - § This includes “slated” candidates, as being “slated” functions as an automatic nomination
  - o No
    - § This indicates you have no confidence in any of the nominated candidates
  - o Abstain
    - § This indicates that you believe you have a conflict of interest that prevents you from casting a vote in good conscience. This vote will not be counted in the total
    - § For example, pretend there is an election with two and only two candidates and there are 14 voters
    - § Brother A is running against Brother B and Brother A gets 6 votes, Brother B gets 5 votes, and there are 3 absentions
    - § Brother A will win this election in this scenario because, while Brother A did not win 8 votes (the majority of the 14 total voters), since three voters abstained, their votes do not factor in the total, so Brother A did win a majority of the non-abstention votes (6 out of the 11).
- o A candidate must win a majority (50% plus 1) of votes, not a mere plurality (the “greatest” number of votes) If there are more than two candidates and no candidate wins a majority, the candidate with the

lowest number of votes will be dropped from the ballot and the remaining candidates will be voted upon again. This will continue until there are two candidates and one of them has achieved a majority

- § For example, pretend there is an election with four candidates and 20 voters
- § Brother A receives 5 votes, Brother B receives 5 votes, Brother C receives 6 votes, and Brother D receives 4 votes
- § Brother C has won a plurality (greatest number of votes, with 6), but not a majority (11) So, Brother D will be dropped from the ballot, as they had the fewest number of votes, and delegates will then vote again.
- § During the second vote, Brother A receives 7 votes, Brother B receives 7 votes, and Brother C receives 6 votes.
- § No candidate has achieved a majority, so Brother C will be dropped from the ballot, as they had the fewest number of votes, and delegates will then vote again
- § If, during the third vote, Brother A receives 11 votes and Brother B receives 9, Brother A will win because they have won a majority of votes
- § If, during the third vote, Brother A and Brother B both have 10 votes, the District President will vote to break the tie, and the winner will be whoever the District President selects. This is the only scenario where the District President will vote
- § If, during the third vote, Brother A wins 9 votes, Brother B wins 9 votes, and there are two “no” votes, no candidate would win, because neither has achieved a majority
- § It is within the Chair’s discretion to request candidates vote again to allow for the election of a candidate by the delegates of the District rather than have an officer appointed without the say of the District
- § If the chair does not choose to do this or if they do, but the result is the same again, the position will be left vacant and be filled by your District’s procedures for filling a District Officer vacancy.
- o “Voting by acclamation” or “move to elect by acclamation”: This may be used in situations where only one candidate for an office has been nominated once the floor for nominations is closed. However, its use is discouraged because a motion to elect by acclamation must be unanimous, thus is less likely to pass.
- o “Voting by placard”: If there is only one candidate for an office, an option would be to make a motion to “vote by placard”. This means that, instead of a secret ballot, the election would be conducted the way that



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other business at a District Convention is conducted, which is by raising their placard or their hand. This motion does not have to be unanimous. What will happen in this instance is the following:

- o A delegate will say “I move to elect (person) by placard.”
- o If the motion is seconded, that motion will come to a vote
- o If that motion passes, or gets more than 50% of the vote, the candidate will be elected to the office
- o “Voting on as a block”: At a District Convention, there may be several amendments to the District Constitution that are recommended. If many of those amendments are either related or perceived as being uncontroversial, the recommendation made by the Jurisdiction Committee (the committee that is charged with reviewing the District Constitution and making recommendations on its changes) may elect to present their recommendations in one or several “blocks”
- o If a motion is made to accept one of these “blocks”, it means that every change within that “block” is being voted on at the same time. A vote to adopt these “block” changes means that every change within the block will be adopted. A vote to reject these “block” changes means that every change within the block will be rejected.
- o If changes are presented as a “block” AND a motion to accept changes as a block is rejected, then the individual recommended changes will be voted on on an amendment by amendment basis
  - § This will continue until all of the individual changes have been voted upon and either rejected or accepted.

#### **Recommendation #11: Develop Standard Procedures to Allow For Remote Participation in Election Activities**

- While Districts have understandable reasons for preferring candidates for office be in attendance at District Conventions, there may be reasons why candidates are not able to attend some or all of an event due to any number of reasons. In order to make this process as accessible to them as possible, we recommend that Districts develop standard procedures by which candidates can participate in any candidate speech, Q&A, or other activities at your District Convention and to publicize this ahead of time.
- o This procedure should include recommendations for candidates participating as well, including, but not limited to:
  - § It is preferred that candidates participating remotely be in a quiet location to minimize background noise
  - § It is preferred that candidates participating

remotely utilize headphones or earbuds to improve their audio quality

- o Districts may also consider holding these events prior to District Convention, both to save time during their in person event and to keep all candidates on an even playing field.

#### **Recommendation #12: As Part of Planning for District Convention, Communicate to the VPP If You Wish To Have Electronic Balloting For Your Convention**

- While Districts are not required to conduct their elections using electronic ballots, it is an option that some may choose to pursue in order to save time during their Conventions
- If you choose to exercise this option, please let the VPP know no less than two weeks before your District Convention so that the infrastructure for the election can be built
- If you choose to exercise this option, please also provide this information to the VPP as soon as it becomes available:
  - o Names of all eligible candidates
  - o Details on if specific candidates have stated they will decline nominations to specific offices
  - o The e-mail addresses of all seated delegates

#### **Recommendation 13: Survey Students About Their Feelings on District Office**

- What is your knowledge of what DO's do?
- Have you ever thought about running for DO?
- If yes, why did you choose not to?
- If no, what would make you do it?

### **Appendix F: District Convention Resources**

#### **Pre-Convention: Committee Reports and Meeting Practices**

##### **Running District Convention Committee Meetings**

- We strongly urge that all District Convention Committee meetings happen in advance of District Convention, as this frees up time for Brothers to participate in Convention and space for more Convention activities.
- Ideally, District Convention committees, committee chairs, and committee advisors would be designated at least two months before the start of your Convention
- This allows your committee to coordinate their meeting schedule and start meeting by no later than a month before District Convention (unless there are District specific deadlines that prevent you meeting on this schedule).
- For a further resource on running a committee meeting, please [go here for a document developed](#) by SWD Governor Lizzi Pineiro



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## General Structure of Committee Reports

While each committee report is slightly different, most follow a fairly standard format which you can utilize when writing up your committee's report:

1. Introduction
  - o A brief 2-3 line overview of the work of the committee would be appropriate.
2. Charges to This Year's Committee
  - o These will have been given to you by the previous year's committee and/or charges given to you by the District President.
3. Meeting Details
  - o How many times did the committee meet?
  - o What did the committee do?
  - o How did they address their charges?
4. What Is The Committee Recommending/What Are The Outcomes?
  - o Depending on the committee, this may include: constitutional amendments, final budget, nominations slate, or awards winners
5. Next Year's Charges
  - o These would be charges to the next year's committee and, if relevant, to the next District Council
6. Thanks
  - o This would include your committee members, your committee advisors, and, if relevant, other people who have helped with the work of the committee.
7. Conclusion
  - o Respectfully/Fraternally Submitted, (name), Chair (Year) (Committee)

## Nominations Committee Report Best Practices

The Nominations Committee has an extremely important role at District Convention, but one that has a lot of potential to create hurt feelings. While a competitive election will always have people who leave disappointed, here are a few recommendations to make sure that our candidates are treated with a maximum of respect while still fulfilling this committee's vital role:

- Focus your report on people who are slated, not those who aren't
  - o Doing so makes it so that the focus is a positive one and correctly directed towards those the committee has found qualified for office.
  - o If there are people who are not eligible due to not meeting requirements, it is advised not to mention these people by name to be respectful of whatever their situation may be.
    - § For example, if you have seven people who have submitted packets to run for District Office

and two of those people have not met the requirements for the office (i.e., they are missing a letter of recommendation), then it would be appropriate to say "We received seven packets and, of those, five met the requirements set forth in the District Constitution." No further information is necessary, as this indicates you fulfilled your role as a committee.

- If you decide not to slate anyone for an office or multiple offices, frame your decision in a way that makes clear why you have come to that decision, but still respects the efforts put in by candidates. Examples of how to frame this may include:
  - o "We believed that the candidate(s) did not address specific components of the role, such as...."
  - o "We believed that the candidate(s) understanding of the role was incomplete based on our conversations with the current office holder and/or District Governors."
  - § While we want to make sure that we are electing good candidates to our District Offices, we also want to make sure that we do not potentially dissuade people from running due to fear of how they may be presented to the delegation.

## Preparation of Committee Reports

Unless there are extenuating circumstances, all committee reports should be sent to the District Governors and committee advisors prior to being read at Convention. Doing so prepares these individuals for what will be said and how it will be presented.

### Pre-Convention: Determining AV Needs

Many of your speakers or sessions may require projectors or sound systems for their work at a District Convention. To ensure that set up of these items is as efficient as possible, speakers needs are met, and we are being as judicious with funds as possible, we would recommend the following:

- At least one month prior to District Convention, ensure that all speakers have been contacted to confirm whether or not they need AV equipment for their presentation
- For those that do require AV equipment, try to concentrate these sessions into as few rooms as possible
  - o This ensures that HQ can set up equipment once and not have to move it to different locations
- If you require more AV equipment than HQ has available, confirm with other leadership representatives what they may or may not be bringing in terms of AV equipment

### Pre-Convention: Nametags

Ensuring that participants in our convention feel appropriately recognized with appropriate nametags is a small, but vital part of District Convention. Here are some questions that should be addressed with your host Chapter or host team prior to District

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#### Convention:

- Who is printing and stuffing the name tags for attendees?
- Is your host Chapter/host team using the most up-to-date list of registrants?
  - If you are in doubt on what the most up-to-date list is, please contact [events@kkytbs.org](mailto:events@kkytbs.org)
- Do you have extra nametags to make for people who don't have one pre-made due to late or on site registration?

#### **Convention: Care For District Council Members**

Being a member of the District Council can be incredibly stressful and we want to make sure that that stress is not exacerbated by hunger. So, the National Leadership Team, if possible, should try to coordinate meals for students serving on the District Council, such as dinner on the Friday night of District Convention and lunch on the Saturday afternoon of District Convention.

#### **Convention Business: Introductions, Delegate Seating, Reports, and Handling Constitutional Amendments/Budget:**

##### **Introducing District and National Leadership and Headquarters Staff**

It is entirely appropriate and necessary to introduce members of the leadership and staff who are in attendance at your Convention. Individuals given an introduction may include:

- District Council
- District Governors
- National Council members
- Board of Trustees members
- Alumni Association Board of Directors members
- National Headquarters Staff
- Past National Presidents or Other Past Fraternity leaders

If you are conducting these introductions in your opening joint session, it is not necessary to repeat them in your opening separate session.

##### **Delegate Seating Sheet**

We would recommend that you use [THIS](#) sheet to track your delegates for your Convention. You can use the following instructions to utilize it to the best advantage:

1. Make a copy of this sheet
2. Filter all tabs of the sheet for your District
3. Make sure you double check that it takes into account any new Chapters that may have been installed or Chapters that may have been closed.
4. If, at any point, you need to re-sort your sheet and need to return it to being in Greek alphabetical order, you can sort "Column A" from smallest to largest to do so.
5. Update the "Proxy Sheet" with the proxy Chapters that a

Chapter has selected to sit for them in the event of their absence.

6. When you sit delegates in your respective sessions, make sure that you update column G, M, and Q with the name of the Chapter who is seated for a Chapter. For example, if Alpha is not present at your opening session, but Delta is the proxy for Alpha, make sure that "Delta" is entered into the respective cell in Column G.
  1. Doing so in this manner will help automatically update columns J, N, and R with the number of times that members of a Chapter have been seated as delegates. When three members of a Chapter have been seated as delegates, the cell will automatically turn red, which will signal you that the Chapter should not receive any further delegates
7. Please make sure that you re-check your list of Chapters in your delegation approximately three days before District Convention to account for any changes in Chapter statuses that may have occurred before Convention and which may impact what Chapters should be seated at your Convention.

##### **Delegate Seating**

- Delegates only need to be seated in sessions where voting on business items will be occurring. These include:
  - Accepting the minutes
  - Accepting the budget
  - Accepting constitutional revisions
  - Elections
- If possible, after your first seating of the delegates, try to see if you can have them vote on multiple items of non-controversial business. This means that we can best utilize the effort expended in seating delegates and, hopefully, save time later in Convention. Things you can vote on during your first seating of delegates may include the minutes or actions prompted by committee reports.
- For the first session during which you are seating delegates, you would ask the following:
  - "Is the delegate from Omega Omega here?"
    - § If they are, they will be seated for their Chapter
  - "Is there a Life Member from Omega Omega here?"
    - § If there is, they will be seated for their Chapter
    - § Life Members can only sit for their own Chapter, not as a proxy for any other Chapter.
  - If the Chapter has submitted a proxy form, you would say "Is there a Brother from Omega Psi present to sit for Omega Omega?"
    - § If there is, they will be seated for that Chapter as a proxy.
  - If the Chapter either has not submitted a proxy form

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or all proxies for that Chapter are unavailable, you would say "As there are no members, Life Members, or proxies for the Chapter in attendance, we will seat a delegate for the Chapter through rotational seating" At this point, you would ask "Is there a Brother from Omega Phi available to sit for Omega Omega"

§ This will continue until there is a Brother available to sit for the Chapter

§ The "rotation" should be set based on where the previous District Convention left off. For example, if, at your previous District Convention, Omega Alpha was the last Chapter to be seated as a delegate through rotational seating, then Omega Beta would be the first Chapter you would call upon to sit as a delegate

- If separate sessions will be in the same room for the entire Convention, we would recommend instructing the Chapters to leave their placards on the table/chair in which they are seated, as that will make re-seating the delegates later on easier
- For any subsequent re-seating of the delegates, you can do the following:
  - o Ask "Can all delegates that were seated for their own Chapter in the previous session please take their seats in the delegation. This means that, if you're a part of Omega Omega, you were the delegate for Omega Omega."
  - o Starting with the first Chapter that does not have a seated delegate, ask "Has the delegate from "Omega Alpha" arrived?"
    - § If they have, they should be seated for their Chapter
    - § If they have not, the delegate who was seated for that Chapter during the previous session should continue to sit for that Chapter.

### **Voting on Committee Reports**

There is no need to vote to accept a report of a committee, as the report is simply a record of what the committee worked on and discussed. There may be a need to vote on specific items that come out of a committee, such as a budget or constitutional amendments, but these should be voted upon separately from the report itself.

#### **Voting on District Officer/Governor Reports**

As with the above note on Committee Reports, there is no need to vote to accept the reports of District Officers or Governors.

### **Committee Chair Motion Abilities**

If there are items that come out of a committee report that need action by the delegation, the chair of the relevant committee can make that motion. At that point, the President (or whoever is serving as the "chair" of the Convention) can solicit a second for the motion. At that point, discussion can be held, moderated by the District President and, at the conclusion

of the discussion, a vote can be held.

### **Approval of Constitutional Amendments**

- If possible/relevant, these should a) be e-mailed to or posted online for delegates prior to the delivery of the Jurisdiction report AND/OR b) displayed on a projector screen that delegates will be able to see during the period they would be voting on them. This ensures maximum knowledge on the part of delegates regarding what they are voting on.
- In addition, it is recommended that any changes to constitutional amendments be "tracked" using the "track changes" functionality in Google Docs or Microsoft Word. This ensures that delegates can see both the "old" verbiage in place and the proposed "new" verbiage easily.
- There may be several amendments to the District Constitution that are recommended. If many of those amendments are either related or perceived as being uncontroversial, the recommendation made by the Jurisdiction Committee may elect to present their recommendations in one or several "blocks"
  - o If a motion is made to accept one of these "blocks", it means that every change within that "block" is being voted on at the same time. A vote to adopt these "block" changes means that every change within the block will be adopted. A vote to reject these "block" changes means that every change within the block will be rejected.
  - o If changes are presented as a "block" AND a motion to accept changes as a block is rejected, then the individual recommended changes will be voted on on an amendment by amendment basis

### **Approval of Budget**

Similar to the comments on constitutional amendments above, this should be sent to delegates and/or projected in the meeting room so that the delegation has maximum visibility into what they are voting on.

### **District Convention Elections**

#### **District Officer Elections: Terms**

In many instances, delegates may lack the knowledge of voting procedures and what they mean. The following are resources on how to educate the delegation if questions arise and how to deal with non-standard situations.

- o "Chair": The "chair" is the person who is leading the meeting or presiding over the convention. Typically, this is the District President or, if the District President is either not present or unable to preside due to conflicts of interest, the District Vice President. In these instances, they may use the phrase "I yield the chair to..."; indicating that, during that time period, another person is the presiding officer of the convention. While the "chair" does not vote (except in very limited circumstances described below), they

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lead the meeting and guide the delegates through whatever business they have determined the District should examine.

- o “Motion”: A “motion” is essentially a request for the delegation to agree to a certain course of action. Typically, any delegate can make this request by raising their placard or hand, being “recognized” or called on by the “chair” and preceding their request with the words “I move”. Typical motions in the context of a District Convention include:
  - o “I move to open the floor for nominations”
  - o “I move to close the floor for nominations”
  - o “I move to adjourn the meeting”
  - o “I move to accept the budget”
  - o “I move to adopt the recommended amendments to the constitution”
  - o “I move that a five minute caucus be granted”
    - § Some of these motions may be “entertained” or requested by the “chair”
  - o “Entertain a motion”: The “chair” may say “I entertain a motion to....”. This means that they wish for a delegate to make a particular motion. While there is no requirement that a delegate do as the “chair” asks, refusing to do so may hold up the item of business the “chair” wishes to forward. This motion, whatever it may be, will still be voted upon after it has been moved (and, if relevant, seconded), so the “chair” “entertaining a motion” does not mean that the item of business will be accepted in the fashion the “chair” has asked.
  - o “Recognize”: This may have two related meetings:
    - o The “chair” may elect to “recognize” an individual. This means that they acknowledge them and wish them to speak.
    - o The “chair” may elect to not “recognize” a motion. This means that, in the opinion of the “chair”, the motion that has been made is either inappropriate or goes against the way the “chair” is choosing to run the meeting.
      - § For example, if a delegate says “I move to hold a 20 minute caucus”, the “chair” can elect to say “I do not recognize the motion because a 20 minute caucus will put us severely behind schedule. However, I will grant delegates a 5 minute caucus.”
  - o “Eligible candidate”: An “eligible candidate” is any Brother who submitted complete materials to the Nominations Committee by the appropriate deadline. Any one of these Brothers can be nominated for and elected to any District office.
  - o “Slate”: “Slated candidates” are the eligible candidates who the Nominations Committee thought best suited for District Offices after reviewing the materials

of all candidates and interviewing all candidates. These candidates are automatically nominated for the office. The group of “slated candidates” is often referred to as a “slate”, as in “This is the slate that the Nominations Committee has agreed on”.

- o “Electing the slate”: “Electing the slate” means that you are accepting the recommendations of the Nominations Committee without alteration. You will not be able to nominate or elect any eligible candidates who were not slated by the Nominations Committee
- o “Opening the floor for nominations”: Once the floor for nominations is open, any eligible candidate can be nominated for any office (again, an eligible candidate is anyone who the Nominations Committee has verified meets the qualifications for the office.). A delegate can do so by raising their placard or hand, and, upon being recognized or called upon by the chair, say “I nominate Brother A” That candidate would then have the opportunity to accept or decline the nomination. If they accept, they will be a candidate that can be voted upon for the office. If they decline, they will not be.
- o “Closing the floor for nominations”: This means that, once this motion passes, no further candidates can be nominated for the particular office.
- o “Voting” or “Voting by secret ballot”: Unless an alternate motion is made, elections will be conducted by secret ballot. The circumstances where an alternate motion may be made will be described below. If there is more than one candidate running for an office, no alternate motion will be recognized. This may be a written ballot, where you write down the name of the candidate of your choice, or an electronic ballot, where you utilize your phone or computer to cast your ballot. Regardless, your options on the ballot will be:
  - o The names of however many candidates were nominated and accepted their nominations
    - § This includes “slated” candidates, as being “slated” functions as an automatic nomination, though the slated candidate does still need to be asked by the Chair if they accept the slate.
  - o No
    - § This indicates you have no confidence in any of the nominated candidates
  - o Abstain
    - § This indicates that you believe you have a conflict of interest that prevents you from casting a vote in good conscience. This vote will not be counted in the total
    - § For example, pretend there is an election with two and only two candidates and there are 14 voters



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- § Brother A is running against Brother B and Brother A gets 6 votes, Brother B gets 5 votes, and there are 3 absententions
  - § Brother A will win this election in this scenario because, while Brother A did not win 8 votes (the majority of the 14 total voters), since three voters abstained, their votes do not factor in the total, so Brother A did win a majority of the non-abstention votes (6 out of the 11).
  - § Abstain is NOT an option if there is only one candidate running for an office. In that situation, the only options for the delegate will be "Brother A" and "No."
  - o A candidate must win a majority (50% plus 1) of votes, not a mere plurality (the "greatest" number of votes) If there are more than two candidates and no candidate wins a majority, the candidate with the lowest number of votes will be dropped from the ballot and the remaining candidates will be voted upon again. This will continue until there are two candidates and one of them has achieved a majority
    - § For example, pretend there is an election with four candidates and 20 voters
    - § Brother A receives 5 votes, Brother B receives 5 votes, Brother C receives 6 votes, and Brother D receives 4 votes
    - § Brother C has won a plurality (greatest number of votes, with 6), but not a majority (11) So, Brother D will be dropped from the ballot, as they had the fewest number of votes, and delegates will then vote again.
    - § During the second vote, Brother A receives 7 votes, Brother B receives 7 votes, and Brother C receives 6 votes.
    - § No candidate has achieved a majority, so Brother C will be dropped from the ballot, as they had the fewest number of votes, and delegates will then vote again
    - § If, during the third vote, Brother A receives 11 votes and Brother B receives 9, Brother A will win because they have won a majority of votes
    - § If, during the third vote, Brother A and Brother B both have 10 votes, the District President will vote to break the tie, and the winner will be whoever the District President selects. This is the only scenario where the District President will vote
    - § If, during the third vote, Brother A wins 9 votes, Brother B wins 9 votes, and there are two "no" votes, no candidate would win, because neither has achieved a majority
    - § It is within the Chair's discretion to request candidates vote again to allow for the election of a candidate by the delegates of the District rather than have an officer appointed without the say of the District
  - § If the chair does not choose to do this or if they do, but the result is the same again, the position will be left vacant and be filled by your District's procedures for filling a District Officer vacancy.
  - o "Voting by acclamation" or "move to elect by acclamation": This may be used in situations where only one candidate for an office has been nominated once the floor for nominations is closed. However, its use is discouraged because a motion to elect by acclamation must be unanimous, thus is less likely to pass.
  - o "Voting by placard": If there is only one candidate for an office, an option would be to make a motion to "vote by placard". This means that, instead of a secret ballot, the election would be conducted the way that other business at a District Convention is conducted, which is by raising their placard or their hand. This motion does not have to be unanimous. What will happen in this instance is the following:
    - o A delegate will say "I move to elect (person) by placard."
    - o If the motion is seconded, that motion will come to a vote
    - o If that motion passes, or gets more than 50% of the vote, the candidate will be elected to the office

#### **District Officer Elections: Process**

- o While, depending on the number of candidates who are running for an office, it may be advisable to grant delegates a caucus to discuss their options with their Chapter, having open discussion on candidates as a delegation is discouraged.
- o It is discouraged as there is great potential for discord and unintended personal comments to come out in these discussions, and we wish to make sure that our elections are conducted in as respectful a manner as possible
- o If there are questions around the rationale for why individuals were or were not slated for a particular office, they should be referred to the District Governors. It may be appropriate to announce this publicly so that students feel that their concerns are able to be heard.
- o If you are conducting a question and answer session with your candidates, it may be best to collect questions from delegates ahead of time, perhaps by Google Form. This allows for better questions and for a more efficient use of time.
- o In the event that you have candidates running for office that are not able to be at District Convention, make sure that you are coordinating with those candidates on their availability for virtual Q&A



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sessions or speeches (if relevant) and that you are set with both a Zoom for the candidates to participate in and AV capabilities to show the candidates' comments to the delegation.

- o In the event that a District President is running for re-election, the responsibility of "chairing" the Convention should be passed to the highest ranking officer on the District Council who is not standing for election.
- o If the District President wins re-election, they can resume the responsibility of chairing the Convention once their election has concluded. If they do not, the highest ranking officer should continue to chair the Convention as the District President would still be eligible to be nominated for other offices.
- o When delegates are instructed to fill out their secret ballot, they should be informed that the ONLY words that should be on the ballot are either "Candidate Name", "No" or, if relevant, "Abstain". Any other words on a ballot may risk invalidating it if the intent of the vote is unclear. So, delegates should not write things like:
  - o "Candidate Name: No."
  - o "Candidate Name: No Confidence"
  - o "Candidate Name: Abstain"
- o Ballots should only be distributed AFTER all nominations, discussion, and/or candidate comments have concluded
- o Ballots will be distributed by and collected by members of the National Leadership Team or the Headquarters Staff
- o Ballots will then be tabulated by National Council or Board of Trustees members in attendance
- o The result of the election will then be communicated to the District Governors, and they will inform the District President of the result
- o If there are one or multiple vacancies on the District Council at the conclusion of the election process, the District Governors will come up to speak about the process for filling these vacancies.

### **District Convention Activities**

#### **Ritual Preparation Tips**

- We strongly recommend that you hold a Ritual rehearsal prior to the performance of the Ritual at your District Convention. This can be either virtual or in person (though, even if you do a virtual Ritual rehearsal, we still recommend that you leave enough time in your schedule to do an in person walk through so that Ritual movement is appropriately coordinated.)
- Make sure that you leave sufficient time before the Ritual to appropriately set up the room.
  - o If you are utilizing recorded music in the Ritual, this is

particularly important to ensure that you have audio equipment appropriately set up in advance of the ceremony.

- Make sure that you designate ahead of time who will be pinning the individuals who are going through the Ritual.
- The use of electric candles is strongly recommended due to potential issues with potential hotel/conference center policies on open flames. However, if you are using an open flame during the Ritual, please make sure that the material you use to "catch" wax is not paper, as this could potentially catch fire. Items like [THIS](#) would be appropriate.
- Verify that the room space you have for the Ritual is sufficient, both in terms of being able to comfortably hold all participants and in terms of their being reasonable space for participants in the Ritual to navigate through without causing potential injury.
- If an ASL interpreter is part of the Ritual, make sure that they are positioned in such a way that they will be viewable by the spectators or participants that require their services.
- Make sure that you have identified and communicated with any individuals who will be admitting spectators into the Ritual room.
- Make sure you designate and reserve seating for all speakers engaged in the Ritual.
- Make sure you have a) designated space for membership candidates to congregate during your District Ritual and b) that you have designated a member of the National Leadership or Staff to spend time with membership candidates during your District Ritual. This can be as formal as a workshop and as informal as a "get to know you" session.
- Don't forget to make announcements instructing Brothers attending the Ritual to shut off their phones and all relevant alarms and to not take pictures of anything occurring in the room until after all Ritual materials have been put away.
- Make sure that you have a plan for putting away Ritual materials before any pictures are taken.
- Make sure you have people assigned to specific Ritual speaking parts or Ritual activities prior to the Ritual
- If the room you will be in has the capacity for you to use microphones, make sure that you have a plan on how to utilize them.

#### **Hymn Singing**

One of the most powerful parts of any Convention is the singing of the Fraternity Hymn, and we want to empower Districts to do this at any relevant juncture in the Convention. To maximize the amount of time we have to engage in singing, we would recommend that, instead of having Brothers "circle up" around the room, have Brothers gather in lines or around

tables to sing the Hymn. The physical shape we're singing in doesn't matter; the emotional shape that singing puts us in is what matters.

### **Music Hour Personnel**

Please make sure you coordinate with whoever is running your Music Hour activities ahead of time to make sure that they have the information they need to successfully run the activity. Ideally, this would happen at least a month ahead of time.

### **Back Up Plans For Spending Time During District Convention Business Sessions**

It is always a pleasant surprise when we finish District Convention business in less time than we expect. While there is nothing wrong with giving students free time to enjoy the space the convention is in, there may be circumstances where, due to other sessions going on, we want to make sure students remain engaged in communal activities during District Convention. So, having a defined back up plan on how to spend extra time is advised. Activities to fill time may include, but are not limited to:

- Mini-workshops that leadership representatives in attendance can present
- Mini-sessions on Fraternity history that leadership representatives in attendance can present
- Icebreaker or team building activities that can engage the attention of students. Examples include:
  - o Bingo games designed to get people to meet each other
  - o Communal games like a rock, paper, scissors tournament
  - o Activities that encourage students to show gratitude to other students

If needed, please coordinate with relevant National Leadership Team individuals to provide or facilitate back-up programming.

### **Banquet Running Order**

Please share your banquet script and running order with the National Council members who will be in attendance at your District Convention. They don't need to review or approve it, but it will be helpful to them in knowing when in the evening the awards presented by the National Council members of both organizations will be carried out.

## **Appendix G: Resource for Leading a District Convention Committee**

### **Meetings**

- General Tips On Running a Committee Meeting
  - o Remember that your role as chair is to educate Brothers and facilitate conversation
    - § Take time to explain concepts to the committee that they may not understand and, if you don't understand them either, ask your committee advisor(s)

- § Explaining concepts ahead of time will help save you time addressing committee confusion.
- § With facilitating conversation, make sure that you're giving space for Brothers to speak, but keeping an eye on the conversation to make sure it doesn't get too far off topic or out of hand.
- § Your advisor(s) will also be able to help you with that, so utilize them!
- § If you don't know the answer, ask your advisor(s)! If they don't know either, say to the committee that you'll follow up with the information at a later date
- § It is never a good idea to give information that you're not sure is correct.

- Role of Your Committee advisor(s)
  - o Provide informational context if the committee doesn't have it
  - o Assist the Chair in making sure that committee conversation stays on track
- Before Meeting as a Committee
  - o Coordinate with your committee advisor(s) either via e-mail or via virtual meeting on the following:
    - § Expectations and goals for the committee
    - § Structuring of meeting agendas
  - o Introduce yourself to your committee members via e-mail, outlining the committee's work, and send out a Doodle poll to find a time to meet as a committee.

### **Meeting Timeline**

- Meeting #1
  - o Timeline: 4 Weeks before Convention
  - o Topics to Cover
  - o Introductions
  - o Review charges
  - o Communicate expectations
  - o Address any questions from committee members
  - o HOMEWORK: Send next two weeks' availability via Doodle Poll via minutes
  - o HOMEWORK: (this will depend on the committee) Review any relevant documents or applications
  - o CHAIR HOMEWORK: If your committee involves hearing presentations from other Chapters or candidates (i.e., Nominations or Awards), work with your advisor(s) on a plan to contact those Chapters or candidates for their availability and next steps
  - o CHAIR HOMEWORK: Contact eligible Chapters or candidates to gather availability via Doodle Poll
- Meeting #2
  - o Timeline: 3 Weeks before Convention

- o Topics to Cover
- o Discuss the outcome of the “homework” from the previous meeting
- o Follow up with any answers to questions from the previous meeting
- o If your committee work involves hearing presentations from other Chapters or candidates, finalize your schedule for these presentations
- o CHAIR HOMEWORK (If applicable): Communicate the presentation schedules with all committee members, advisors, and individuals giving presentation
- o CHAIR HOMEWORK: If you have finished discussing or fulfilling your charges for the committee, discuss charges for the next year’s committee
- o If your work may impact other committees, like Jurisdiction, discuss what may need to be sent over to those committees and coordinate with your advisor(s) to make sure that information is sent to the relevant people
- o If your work is completed:
- o Review final decision
  - § “Any objections that would cause us to meet again?”
- o Thank all committee members for their work
- o Thank all advisor(s) for their assistance
- o CHAIR HOMEWORK: Draft up a committee report and send to advisor(s) and Governors for review.
- o HOMEWORK: (can be done via email) AFTER APPROVAL: Have the committee review the committee report
- o If your work is not completed:
- o Identify what remaining action items or charges need to be addressed
- o Discuss with the committee the action items needed to address them
- o HOMEWORK: Send next two weeks’ availability via Doodle Poll via minutes
- Presentation Meetings
  - o Relevant only for committees like Nominations or Awards that require virtual interviews/presentations
  - o Timeline: 2 Weeks-1 Week before Convention
  - o Note to Chair: Record all presentation meetings for potentially absent committee members
  - o Option: Debrief after each presentation and share immediate thoughts vs having to remember for a final debrief at the conclusion of the presentations
- Non-Presentation Committees - Meeting #3 (if needed)
  - o Timeline: Week before Convention

- o Topics to Cover
  - § Resolution of all outstanding action items or charges
  - § If you have finished discussing or fulfilling your charges for the committee, discuss charges for the next year’s committee
  - § If your work may impact other committees, like Jurisdiction, discuss what may need to be sent over to those committees and coordinate with your advisor(s) to make sure that information is sent to the relevant people.
  - § If your work is completed:
  - § Review final decision
  - § “Any objections that would cause us to meet again?”
  - § Thank all committee members for their work
  - § Thank all advisor(s) for their assistance
  - § CHAIR HOMEWORK: Draft up a committee report and send to advisor(s) and Governors for review. Once the advisor(s) have signed off:
  - § HOMEWORK: (can be done via email) Have the committee review the committee report
- Presentation Committees - Meeting #3
  - o Timeline: Week before Convention
  - o Topics to Cover
  - o Debrief each individual/chapter’s presentation
  - o Discuss who the finalists are/slate is
  - o Come to a consensus on the final decision
  - o Review final decision
    - § “Any objections that would cause us to meet again?”
  - o Thank all committee members for their work
  - o Thank all advisor(s) for their assistance
  - o CHAIR HOMEWORK: Draft up a committee report and send to advisor(s) and Governors for review.
  - o HOMEWORK: (can be done via email) AFTER APPROVAL: Have the committee review the committee report

## **Appendix H: Awards Calendar**

### **JULY**

Deadlines due for the following awards:

Professional:

- A Frank Martin Award
- Stanley G Finck Memorial Award (in National Convention year)
- Bohumil Makovsky Memorial Award (in National Convention year)

- Distinguished Service to Music Medal
- Outstanding Sponsor Award (in National Convention year)

Student:

- AEA Scholarship Award
- J Lee Burke Student Achievement Award

Recommend promotions for the following awards:

- Delegate Distance Award (in National Convention year)
- Chapter Distance Award (in National Convention year)
- Chapter Participation Trophy (in National Convention year)
- J. Lee Burke Trophy for Best Chapter (in National Convention year)
- F Lee Bowling Participation Award (in National Convention year)

### **AUGUST - SEPTEMBER**

Recommend promotion for the following awards:

- Distinguished Service to Music Medal (P)
- A Frank Martin Award (P)
- J Lee Burke Student Achievement Award (S)
- Stanley G Finck Memorial Award (for National Convention year)
- AEA Scholarship Award (S)

### **OCTOBER – NOVEMBER**

Recommend promotion for the following awards:

- Kenneth Corbett Chapter Improvement Award (per biennium)
- Bohumil Makovsky Memorial Award (per biennium)
- Outstanding Sponsor Award (per biennium)

### **DECEMBER**

Recommend promotion for the following awards:

- Outstanding Academic Achievement (S)
- Top Chapter Scholar (S)

### **JANUARY**

Deadlines due for the following awards:

Professional:

- A Frank Martin Award
- Stanley G Fink Memorial Award (in National Convention year)
- Bohumil Makovsky Memorial Award (in National Convention year)
- Distinguished Service to Music Medal
- Outstanding Sponsor Award (in National Convention year)

Student:

- AEA Scholarship Award
- J Lee Burke Student Achievement Award

Recommend promotion for the following awards:

- William Scroggs Founders Trophy (in National Convention year)
- Kenneth Corbett Chapter Improvement Award (in National Convention year)

### **FEBRUARY – MARCH**

Recommend promotion for the following awards:

- Top Chapter Scholar (S)
- Outstanding Academic Achievement (S)
- Distinguished Service to Music Medal (P)
- The Silver Baton Award (P)

### **APRIL**

Recommend promotion for the following awards:

- A Frank Martin Award (P)
- AEA Scholarship Award (S)

### **MAY – JUNE**

Recommend promotion for the following awards:

- F Lee Bowling Musical Excellence Award (Middle/High School Bands)
- Citation of Excellence Award (Middle/High School Bands)

## **Appendix I: Optional Submission for Chapter Eligible for the Founders' Trophy**

Questions included:

- What are the short term and long term goals of your Chapter and how are you working to attain them?
- What service or band recruitment project that your Chapter does are you most proud of?
- How does your Chapter showcase musicianship?
- How do you utilize your resources to grow as a Chapter? (resources can include, but are not limited to, your director of bands, your chapter sponsor, other campus resources, other Chapters, alumni of your Chapter, and/or District/National leadership)
- How did you overcome the challenges or obstacles your Chapter experienced this biennium?
- How does your Chapter recruit new members and how do you ensure their success?
- What plan(s) does your Chapter have for the funds it raises?
- What else do you think we should know about your Chapter?

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## APPENDIX 31 – REPORT OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

Author: Tar-Shaè Odom, Zeta Eta, National Vice President for Student Affairs

Submitted but not presented: July 14, 2023

Brothers,

Serving as your National Vice President for Student Affairs for the 2021-2023 biennium has truly been an open minded and rewarding experience. I would first like to extend my heartfelt gratitude to our past and current district officers over this past biennium. Their support, guidance, willingness to learn, and generosity is what made me continue to love this position. To the active brothers and alumni that took the time to speak with me and ask questions about becoming better brothers motivated to continue the work to push our leaders. In addition, I would also like to thank Evan Thompson, Donald Lee, Jessica Lee, Jack Lee, Bang Co, Adam Cantly, Ed Savoy, and Tony Falcon for their support and guidance throughout this biennium. Most importantly to the brothers of the Zeta Eta Chapter I say thank you for your support and love throughout this biennium.

My focus during this fourth and final quarter of the biennium has been on trying to find a way to help Kappa Kappa Psi understand its “Middle Ground” of Brotherhood. The sixteen months of virtual learning brought in a new set of brothers within our fraternity. The first step was to build a positive and strong relationship with our Student Advisory Committee. I wanted to make sure that they felt supported in their positions and valued as the elected student leaders of the Fraternity because they should lead our brothers into developing that brotherhood. Rather than doing everything myself, I shifted my energy and time to being more present at their meetings and events to uplift their work and efforts. In order to engage in the process of organizational healing, I focused on the four mechanisms: empathy, interventions, collective efforts, and leadership. You will see throughout this report how I achieved this through my fraternal activities.

I am both excited and proud to provide you this report on my fraternal work for the fourth quarter of this term. In the following pages, you will find notes on my specific activities since January.

AEA,

Tar-Shae` R . Odom

National Vice President for Student Affairs, 2021-2023

## ACTIVITIES FOR THE LAST QUARTER

### 2022 Winter Council Meeting

Members of the National Council and Board of Trustees met National Headquarters in Stillwater, OK for our Winter Council Meeting. There were a variety of sessions such as strategic planning, brainstorming discussions, official votes, and joint meetings. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q1 report, please visit [Here](#)

### 2022 Summer Council Meeting

Members of the National Council, Board of Trustees, Governor Corps, and Student Advisory Committee met once again in Stillwater for our Summer Council Meeting. These meetings were special because we had a chance to meet with Linda to discuss what and who we want Kappa Kappa Psi to be. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q2 report, please visit [Here](#)

### 2023 Winter Council Meeting

Members of the National Council, Board of Trustees, and Headquarters staff met in Orlando for our Winter Council Meeting. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q3 report, please visit [Here](#)

### 2023 Summer Council Meeting

Members of the national leadership met from July 7-8, 2023 before the start of the 2023 National Convention. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q4 report, please visit [Here](#)

### Student Advisory Committee (SAC)

As VPSA, one of my primary responsibilities is to help lead our monthly Student Advisory Committee meetings. I try to use Doodle polls to inquire about the best meeting time for the entire committee - we try to get as many district officers there as possible. These meetings started out with personal celebrations, district updates, and national council updates. We then transition to a professional development topic or breakout discussion based on the district officers' needs. The SAC tried to meet at least once every month. Below is a list of our meeting dates and links to the respective minutes.

### 2021-2022 2022-2023



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### Monthly VPSA Chats

One of my goals coming into this role was to enhance back the “VPSA Chats” as part of our student engagement strategy. The goal is to host at least one chat each month with a specific topic that pertains to our students’ lives. The goal is to strengthen the student experience during these chats by prioritizing the student voice during these discussions. Another goal is to expose our students to the different perspectives and experiences within our organization. However, I wanted to keep the Alumni also engaged in these chats to continue that relationship and communicate with our brothers once they have graduated.

1. Get to know the National Council #9 - District President’s Leadership Discussion
2. BackKK in Action #10 - District President’s Brotherhood Discussion
3. Let’s ReKKruit for KKPSI #11 - District President’s Musicianship
4. The African American Experience #12 - Strive For Five
5. A Touch of Gold #13 - Our Rich History
6. Amplifying AAPI Voices #14 - The Black History of HBCU Presidents Chat
7. Brother to Brother #15 - Running for District Office
8. The WorkKK Continues After Graduation #16 - Women’s History Month Leading Through it All

### District Conventions

In the spring of 2022 District Conventions returned in person since COVID-19. Student’s had the opportunity to return to these different locations across the country to enjoy the impact of district convention. National Headquarters, Council, and District Councils took the time to go through every safety protocol to ensure our students were safe. These are the following conventions I attended:

#### 2021-2022 2022-2023

Northeast District (3/18-3/19) North Central District (3/31-4/2)  
Southeast District (3/25-3/27) Midwest District (4/14-4/16)  
Southwest District (4/8-4/20)

### District Committee Advisement

Throughout the biennium, I was invited to serve in the North Central District as an advisor for their Nominations committee.

### Application Meetings

I was invited by our NVPME to serve as a petitioning group Advisor over the biennium for two new chapters. I was able to work with the brothers of the Lambda Upsilon Chapter at Savannah State University. As well as the Xi Epsilon Chapter at Florida Memorial University. Brother Co also allowed me to work with the brothers of the Zeta Pi Chapter at Tennessee State University.

### Office Hours for OMRS Chapter Reports

I was able to continue our efforts to provide resources for our chapter leaders to best complete their required reports, and

we hosted several office hours with Aaron Moore from HQ. Students had the opportunity to register for the event and submit their questions. These sessions were either recorded or live-streamed on our national Facebook page.

- Chapter Personnel Report (09/20/21) Bang Co
- Fall Activity Report & Graduating Senior Report (12/6/21)
- Officer/Chapter Update Report & Chapter Summary Report (05/9/22)

### HBCU Chapter Relations & DEI Conversations

With the help of Brothers Kalem Graham, Rassii Elliot, & Robert Bratcher we were able to continue these conversations started in the past biennium. National President Brother Jessica Lee ensured that our HBCU brother’s would have a voice at the table. With the appointment of myself and “The Hand of Fellowship” conversations continue throughout the biennium.

### The Travel of this biennium

I really had the honor to travel to several places during my time as VPSA. Many of these travels consisted of meeting Band Directors, Sponsors, many of our active students, and alumni. This brotherhood has given me the opportunity to branch out and learn more about myself plus the operations of Kappa Kappa Psi. During this biennium I attend:

- Midwest Clinic 2021 and 2022
- TMEA 2022
- Houston Battle of the Bands 2021
- All Star Battle of the Bands 2023

### **CHARGES FROM THE 2017-2019 NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS**

1. Continue to hold Student Advisory Committee Meetings each month, encouraging collaboration through email, slack, and google docs. Utilize the National Leadership Team members as guest speakers to help provide professional development opportunities for students.
2. Review the Social Media Guide draft following the National Convention, and work with the National Publications Manager and National Council to post the Social Media Guide for chapters.
3. Create a page on the National website to post minutes from National Council Meetings, and send regular updates to the brotherhood either monthly or after council meetings to provide transparency to the work of the National Council.
4. Work with the Vice President for Programs to develop the pillar months or some other engagement program growing out of Month of Musicianship—to include service, leadership, and brotherhood.
5. Advocate for the students – continue to develop ways to bring the student voice into the national work of the fraternity.

### **CHARGES TO THE 2021-2023 NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS**

1. Continue to hold Student Advisory Committee meetings once a month and encourage the attendance and participation of all district officers. While the requirement is at least one representative from each district council, the SAC meetings are much more engaging when more student voices are involved.
2. Continue to incorporate professional development topics and discussions in the SAC meetings. Utilize these meeting times to promote growth, awareness, and collaboration between district officers.
3. Further develop the Student Resource Page on the national KKPsi website. Work with the district officers and National Publications Manager to create and review onboarding and support materials every six months. Ensure that the site is added to the main page of the website.
4. Work with the rest of the National Council to incorporate DEI strategies into the national work of the Fraternity. Create safe spaces for students to share their experiences and ensure that you are utilizing their feedback to create action.
5. Advocate for the Active membership throughout the entirety of the biennium. Continue to uplift the student voice and their needs into the national work of the Fraternity. Ensure that the students' perspectives and feedback are shared during all National Council discussions.

#### **CHARGES TO THE 2023-2025 NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS**

1. Continue to hold Student Advisory Committee meetings once a month and encourage the attendance and participation of all district officers. While the requirement is at least one representative from each district council, the SAC meetings are much more engaging when more student voices are involved.
2. Continue to incorporate professional development topics and discussions in the SAC meetings. Utilize these meeting times to promote growth, awareness, and collaboration between district officers.
3. Further develop the Student Resource Page on the national KKPsi website. Work with the district officers and National Publications Manager to create and review onboarding and support materials every six months. Ensure that the site is added to the main page of the website.
4. Work with the rest of the National Council to incorporate DEI strategies into the national work of the Fraternity. Create safe spaces for students to share their experiences and ensure that you are utilizing their feedback to create action.
5. Continue to Advocate for the Active membership throughout the entirety of the biennium. Continue to uplift the student voice and their needs into the national work of the Fraternity. Ensure that the students'

perspectives and feedback are shared during all National Council discussions.

6. Work with the Alumni Association to find ways to incorporate our alumni into professional development conversations with our student leaders.
7. Create realistic goals for the biennium that can be achieved throughout the next two years.
8. Continue to invite National Leadership, Governor's Core, and National HQ to SAC meetings to build relationships between student leaders.

## **APPENDIX 32 – REPORT OF THE VICE PRESIDENT FOR PROFESSIONAL RELATIONS**

Author: Anthony Falcone, Eta Omicron, National Vice President for Professional Relations

Submitted but not presented: July 14, 2023

### **Quarter 1 Activities**

#### **2021 National Intercollegiate Band Recap**

The 2021 NIB was a great success. The Conductor, Cynthia Johnston Turner; Composer, Alex Shapiro; and the student participants were very pleased with the event. The concert was very well received and the Commissioned Piece: SUSPENDED fit the group very well and was given an excellent World Premiere. Digital copies of the concert have been distributed.

The ensemble consisted of 54 students (intentionally smaller than previous years to allow for distancing as part of Covid-19 protocols). The F. Lee Bowling Award went to Texas Tech University with 4 participants.

The Conductor of the 2023 NIB is Dr. Rodney Dorsey from the University of Indiana, and the Composer is Michael Dougherty from the University of Michigan.

Some ideas moving forward for the 2023 NIB:

- Create more of a sense of community within the Band from the first meeting
  - o Host a fellowship event before the first rehearsal, ie. a lunch. Students could meet informally, meet the Conductor & Composer VPsPR, etc.
  - o Rehearsal spirit days (school colors, colors by instrument, etc.)
  - o Social media involvement: platform takeovers, etc.
- More catered meals. This would further assist in students building community and relieve them of the expense and trouble when options are limited
- More meaningful assistance from Host Chapter
- Provide assistants for the Conductor and/or Composer (could be great opportunity for conducting/composition students – could make an application process/contest)
- Explore corporate sponsorship for percussion

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instruments, catering, fellowship events, etc.

- Update and maintain web and social media presence
- Ponder ensemble size (do we want to stay “lean & mean” or return to more symphonic sized ensemble)
- Ponder moving away from blind auditions
  - Most collegiate ensemble and admission auditions are not blind
  - Some instruments (percussion especially) can be better evaluated with an open audition
- Change concert attire to all black
  - More gender neutral
  - Easier for students to accommodate
  - More comfortable
  - More in line with common practice in the activity
- Strategize to diversify the ensemble
  - Diversify Conductors and Composers
  - Diversify adjudicators
  - Diversify programming
  - Be intentional with selection
  - Target under-represented student populations

#### Other Q1 activities:

- Service as Advisor to Sponsor/Director Committee
- Vetted VPSA Candidates
- Meet Your National Council VPSA Chat 11/11/21
- Student Advisory Council Meeting 12/14/21

#### Quarter 2 activities:

- Continued joint NIB planning with TBSigma VPPR LaToya Webb
  - Worked on promotional timeline/plan
  - Discussed options for instrument procurement
  - Created list of potential Conductors and Composers for 2025 to present to Joint Boards of Trustees
- Service as Advisor to Sponsor/Director Committee
- Attended Midwest District Convention, Lincoln, NE, March 25-27/22
  - Presented “Fundamentals of Conducting” Clinic
- Attended North Central District Convention, Cleveland, OH, April 1-3/22
  - Presented “Fundamentals of Conducting” Clinic
- Attended Western District Convention, Seattle, WA, April 22-24/22
  - Presented “Fundamentals of Conducting” Clinic
- Attended CBDNA Athletic Band Symposium, Orlando FL, June 1-4/22
  - Presented “Putting the Pieces Back Together” Clinic

with Bang Co, Malinda Matney and LaToya Webb

#### Quarter 3 activities:

- Continued joint NIB planning with TBSigma VPPR LaToya Webb
  - Worked on promotional timeline/plan
  - Discussed options for instrument procurement
  - Presented list of potential Conductors and Composers for 2025 to the Joint Boards of Trustees
- Service as Advisor to Sponsor/Director Committee
- Attended National Leadership Conference, Stillwater, OK, July 14-17
  - Presented “Creating an Effective Music Hour” Clinic
- Served as Panelist for A Frank Award Winners discussion on how Kappa Kappa Psi has enhanced our careers in music education for Facebook Live, November 6
- Represented Kappa Kappa Psi at the Midwest Clinic in Chicago, December 18-21
  - Greeted Directors, Students and Alumni at booth
    - § Had a wonderful chat with Michael Daugherty who stopped by
  - Presented DSMM to Dr. Mark Spede at KKPsi/TBSigma Reception
  - Presented DSMM to Robert W. Smith at KKPsi/TBSigma Reception
- Submitted J. Lee Burke nomination for Madison Sides

#### Quarter 4 activities:

- Continued joint NIB planning with TBSigma VPPR LaToya Webb
  - Continued promotional activities across social media platforms
  - Finalized instrumentation and selected performers and alternates for NIB
  - Secured percussion instruments from the University of South Florida
  - Worked directly with Commissioned Composer Dr. Michael Daugherty on the completion and distribution of The Adventures of Jesse Owens
  - Engaged Lt. Col. Jason Fettig, conductor of the US Marine Band and newly appointed Director of Bands at the University of Michigan as Conductor and Kevin Day of Wilfred Laurier University as Commissioned Composer for the 2025 NIB
- Service as Advisor to Sponsor/Director Committee
- Attended Winter Council Meeting, January 13-15/23, Orlando
- Wrote two articles for The Podium, Spring 2023
  - A Few Questions for the National Intercollegiate Band’s Conductor and Commissioned Composer

- o Remembrance for Eldon Janzen
- Attended Northeast District Convention, March 16-18/23
- Represented Kappa Kappa Psi at the CBDNA Athletic Band Symposium, May 31-June 3/23, Cincinnati, OH
  - o Co-Presented session: Meet YOUR Kappa Kappa Psi Sponsor/Director Task Force
  - o Co-Presented DSMM to CBDNA

#### 2023 National Intercollegiate Band Recap

The 2023 NIB was a great success. The Conductor, Dr. Rodney Dorsey; Composer, Dr. Michael Daugherty; and the student participants were very pleased with the event. The concert was very well received and the Commissioned Piece: The Adventures of Jesse Owens fit the group very well and was given an excellent World Premiere. Along with the Daugherty piece, the program included Turina/Reed: La Procesion du Rocio, Chen Yi: Dragon Rhyme and Horne: Deep River. Statistics before beginning of event (there were more roster adjustments and no-shows):

- A band of 67 was selected from 195 auditions with 27 alternates
- Students of 15 different majors from 45 colleges/universities
- Freshman through doctoral students
- 27 KKPsi, 20 TBSigma, 20 unaffiliated
- Ethnicity (self-reported)
  - o 3 Asian
  - o 10 Black or African American
  - o 11 Hispanic
  - o 6 Multiracial
  - o 36 White
  - o 1 Preferred not to say

The F. Lee Bowling Award went to Florida State University with 4 participants.

A number of substantive changes were made in the process from previous years:

- Create more of a sense of community within the Band from the first meeting
  - o Hosted a Mix & Mingle before the first rehearsal where students met each other, the Conductor & Composer VPsPR, etc. before the first downbeat
  - o Implemented rehearsal spirit days (school colors, colors by instrument, etc.)
- Increased catered meals to the point where one meal a day was provided for the students
- Increased and sustained web and social media presence of the event throughout the Biennium
  - o Created Instagram feed
  - o Improved and maintained dedicated facebook pages

- o Improved and maintained web site page from beginning of Biennium
- o Created video content from National Leadership, conductors and composers for all platforms
- Increased ensemble size to a Wind Symphony format in consultation with Dr. Dorsey
- Overhauled audition process
  - o Went from “blind” audio submissions to video
  - o Created a consistent list of audition excerpts for each instrument
  - o Engaged a diverse adjudication panel from University professors across the country
- Changed concert attire to all black
  - o More gender neutral
  - o Easier for students to accommodate
  - o More comfortable
  - o More in line with common practice in the activity
- Increased diversity in the ensemble
  - o Diversified Conductors and Composers
  - o Diversified adjudicators
  - o Diversified programming
  - o Targeted under-represented student populations

#### Charges for 2023-2024 VPPR

- National Intercollegiate Band
  - o Continue practices outlined above regarding enhancing the student experience, promoting the event, and keeping an eye toward the diversity and inclusion of the ensemble
  - o Investigate creating a program for an NIB Conductor's Assistant and Composer's Assistant. This could be targeted at conducting and composition majors to be with the NIB Conductor and Commissioned Composer during the event helping with scores, logistics, etc. They could be selected by the VPPRs or full Councils by essay submission. They would be financed like any other NIB member.
  - o Continue efforts to create a relationship with instrument manufacturers and/or vendors in order to secure instruments for the event. This has been the most frustrating aspect over the last two biennia. Schools are increasingly reluctant to lend equipment, and it creates a great amount of work for HQ staff
  - o Continue discussions with the Boards of Trustees to investigate an endowment for the NIB
- Other activities
  - o Continue to act as liaison between the National Council and Collegiate Band Directing profession
  - § Add Band Director perspective to Council



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proceedings

- § Assist with new Chapter formation and lend perspective to disciplinary actions
- § Maintain presence at gatherings of Directors (Midwest Clinic, CBDNA, CBDNA ABS, etc.)
- o Make meaningful contributions as a member of the Council
  - § Participate in District Conventions and NLCs
  - § Make submissions to The Podium

Respectfully submitted,



Anthony M. Falcone

## APPENDIX 33 – REPORT OF THE IMMEDIATE PAST NATIONAL PRESIDENT

Author: Marco Krcatovich, Nu, Immediate Past National President

Submitted but not presented: July 14, 2023

My fellow brothers of Kappa Kappa Psi,

What follows is what I anticipate being my last report to the National Fraternity after more than two decades of leadership. There's always that temptation to focus on thank yous or to rattle off pages of charges or to settle some scores, but I am going to challenge myself to be brief (good luck with that) and to hope that I've thanked the people who have earned it in person, challenged generations of brothers to be better, and given the necessary people a piece of my mind. Instead, let me talk about where we've been and where we need to go and how we can support the Brotherhood as we figure out how.

The role of the IPP can be a difficult one because it is so different. You are no longer National President, so you go from being in the center of every conversation to the outside again. You are an advisor on the National Council, but you do your best work when you stay out of the way and let the current generation lead. It's no fun to go from the person who everyone asks to the person who waits to be asked – but that is the ultimate sign of respect and honor to the individuals in leadership. It may seem like you are shirking your duty by not being busy or taking invitations, but your duty is as the Council's cheerleader and guide, not trying to relive your time as a voting member. And that can be painful, I know it was for me. As a voting member of the Board of Trustees, you bring experience as the most knowledge person in the Fraternity at the end of your time in office about all aspects of the corporation. Getting everyone to respect your experience isn't easy, but the IPP must be confident that no one truly knows our organization inside and out as well as the person who just

finished leading it.

One major challenge in our organization that I faced as IPP is how we can be more welcoming of different opinions and folks with changing lives. When someone was heavily involved and then has new priorities, and therefore reduces their involvement, we act like they "quit" or "didn't live up" to expectations. That's toxic, but not unique to Kappa Kappa Psi. I see it in the corporate world all the time. We must be better at recognizing that involvement will change, Kappa Kappa Psi is not always top priority, and that someone who "fails" in a responsibility should lead us to one question "What's going on with them right now and where do they need help or support?". When someone pulls back, it is always connected to something else.

To be more welcoming is to recognize that right now we are an extrovert's fraternity, a "burn yourself out and take more on" fraternity, and an organization driven by personalities moreso than by good ideas. And we can do better at this by slowing down, listening to each other, and making contact; not by making assumptions, abandoning people who don't meet our immediate expectations, or talking behind backs and communicating passive aggressively. Unfortunately this is not unique to our chapters, it happens among the leadership too. The worst pain I feel as a Brother comes from memories of Brothers that chose to talk negatively about me to a large group or with me not in the room, but never once said the same things to my face. That was betraying our oath, but it was also a pain that never fully heals because it shows that you don't trust me and you don't know me, and that means I can't trust you and I don't want to know you. Candor needs to be personal before it is public and needs to be empathetic before it is direct. That's what makes us a Fraternity and not just some club or organization. We care about each other, or at least we took an oath to do so.

Communication is not just a buzz word; we honestly need to work on it every single day. Our communication as a Fraternity is focused on ourselves and not informed by what others want to hear. Are we posting online for our chapter or for a band member who isn't part of Kappa Kappa Psi? Are we considering how we look to an alum who wants to get involved again? To our director who wants to support us, but only sees a social organization that has nothing to do with bands online? When I talked with Brothers this biennium about our national Fraternity, I heard a lot of positivity about the individuals in our leadership, their hobbies and lives, and their individual work. But when I ask what is missing, brothers talk about where are the posts from our leaders talking about the work of other leaders, where's the celebration of our programs, and where is the reason I should stay involved or join Kappa Kappa Psi that is compelling and personal. These aren't hard messages, but they do require a shift in how we do our work. This biennium on the Board of Trustees, I saw this challenge start to be addressed by our Board Chair, Eric Morson, who worked hard to promote his fellow Trustees. He made sure every report included highlights from the lives of the other members of the Board of Trustees. I want to thank him for helping to guide us on this and on so much during this biennium.



As I close, I want to recognize four initiatives that I was a part of during my time in national leadership because I think they reflect the best of Kappa Kappa Psi and the challenges in the years ahead. As Alumni Association Board Chair, I submitted a proposal anonymously to create the status of “membership advisement” to recognize that chapters with perpetually low membership numbers need a different level of support and probably different resources, without being punished for that fact. Six years later we have a proposal to revise this status to “observation” and to address many of the errors in that first proposal, while also designing a program that is a better fit for the post-lockdown fraternity. That original proposal came from listening to brothers and trying to find a structural way to solve their problems. It wasn’t perfect, but I didn’t give up trying to fix it. We must always be iterating and fixing our work, taking risks, and doing what’s right – even and especially if it means not taking credit.

As National VPCM, I took on the role of implementing the Road to Wisdom as our National Curriculum. I spent long hours figuring out how we do curriculum reviews, evaluate calendars, get an entire fraternity to change how it educates, and create a curriculum that is constantly improving and growing, not staying static. There are so many who should take a bow as we hit the six-year anniversary of its adoption and I hope we take time in the future to recognize the scope of the work that’s been done and the incredible people who got us here. With the latest adoption of two new lessons and continued revisions to our materials, that vision of a “living” curriculum is still alive. I was honored to have our incoming President, Bang Co, reach out to me to talk about the early decisions we made with the curriculum and how we could continue to improve our process and make it easier for students in the future. I can’t wait to see his leadership on this and many other aspects of our organization.

As National President, I made the hard call to hold off on implementation of the Founder’s Circle because the developed online education materials were simply not ready for the Brotherhood. A series of PDFs and screenshots was insufficient for the virtual component of level 1 of the Founder’s Circle. That was the level that we wanted every Brother to participate in, particularly since most of our Brothers will never see an in-person district or national convention. That decision did not make me any friends, but between COVID and getting the virtual component right and worthy of our brothers, it was the right call. I want to thank Mike Napolitano and Edward Savoy who have spent four years getting the Founder’s Circle truly ready for the Fraternity. They will never get the credit they deserve for all the work they put in to make this happen for us, but they will always have my respect and gratitude. As an organization, I know this delay was frustrating, but ultimately worth it. Rather than choosing to publicly throw people under the bus for the original submission, we just worked the problem behind the scenes and ignored the insistence that a quick product release was better than an excellent one. The long efforts paid off and the Founder’s Circle really is ready for you.

Finally, I have made our relationship with Tau Beta Sigma a

cornerstone of my time in office. Tau Beta Sigma is our peer, our equal. They deserve respect and honor for their work and sometimes that means Tau Beta Sigma comes before Kappa Kappa Psi. That’s not failing in our duties as brothers, it is elevating what’s best for Bands above what we think is best for ourselves. With our Sisters, we are best. I hope we continue to keep that in mind in the coming years. I thank my counterpart and confidant, Adrienne Rall, for all of her support and love and I thank the sisters of the Eta Gamma chapter of Tau Beta Sigma who will always be my home chapter along with Nu in Kappa Kappa Psi.

I head into a life without a Fraternal title with a lot of excitement. I have a dissertation to finish and a new home (our first as a couple) to buy and move into. I have a husband and a family who deserves more of my time and attention and a father who will finally get to see his son on his birthday for the first time in a decade. I have new hobbies to pursue: I’m making glass sculptures and artwork and writing and presenting publicly about being an employee-centered manager that embraces remote employees. I can finally make myself a priority. My mental health journey has brought me to a place where losing the focus on Kappa Kappa Psi means I have more bandwidth for learning to love myself and invest in my happiness. I love the mission of Kappa Kappa Psi and I love the work we do for the College Band Movement. I am never far and always available for a phone call or zoom because the fraternity will always be in my heart. Thank you for the support and love throughout my journey and for all you do, each and every one of you, for Kappa Kappa Psi.

AEA,

Marco Anthony Lawrence Krcatovich II  
Life Member, Nu  
Past National President of Kappa Kappa Psi

## **APPENDIX 34 – REPORT OF THE KKY BOARD OF TRUSTEES**

Author: Eric Morson, Delta Omicron, Chair  
Submitted but not presented: July 14, 2023

Brothers,

The 2021-23 biennium began quietly for the Board, a welcome change from the hectic pace we faced during the COVID-19 pandemic. National President Jessica Lee’s initiative to “Recharge The Brotherhood” was the guiding force behind our commitment to moving us back to a semblance of pre-COVID normalcy while defining our strategic path forward as an organization. Much of our focus centered on financial stability and how to guide us toward the perpetual financial strength that underpins our ability to serve our mission. We remain keenly aware of our responsibility to maximizing every dollar of

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dues and donations we receive.

The Board's activity included:

- Appointed Brother Tar-Shae' Odom to serve as National VPSA for the 2021-23 biennium, filling the vacancy left at the close of our 2021 National Convention.
- Voted unanimously to keep the National Shrine in its current location, rejecting OSU's proposal to move it to the Greenwood School of Music.
- Donated \$2,500 to the Melvin & Cathy Miles Endowed Fund, in recognition of Dr. Miles' "five decades of service to bands and his indelible impact on Kappa Kappa Psi."
- Appeals Received:
  - o Andrew Brown (Indefinite Suspension question)
    - § Referred issue back to National Council resulting in Andrew Brown and nine others being moved to Suspended status, then to Alumni status 6/1/22 with certain conditions.
  - o Lambda Eta Chapter
  - o Virgil Goodwine
  - o Samuel Bunch
- Appeals Process:
  - o Referred question of "Indefinite Suspension" language and its alignment with our National Constitution
    - § National Council concluded it does not align.
  - o Addressed procedures for handling expulsion/suspension appeals of actions taken prior to the institution of our appeals process
    - § Precedent set with this decision: We will hear appeals of National Council disciplinary decisions prior to the institution of our 2011 Appeals Process.
- Engaged in the strategic planning initiative with our National Leadership Team, led by President Lee.
- Jointly selected with TBS Board of Trustees the 2023 Hugh McMillen Society honoree:
  - o The Kappa Kappa Psi Alumni Association for their creation and advancement of the Max Mitchell NIB Grant Program
- 2021 National Convention Charges:
  - o Explore the idea of expanding of the Board of Trustees
    - § Unanimous decision not to expand size of the Board
    - § Unanimous decision to create an advisory committee for areas of expertise as needed to enhance and inform our work.
  - o Explore the idea of expanding/restructuring the National Council
    - § Unanimous decision to not expand or otherwise

change the National Council structure given current financial positions and concerns.

- We discussed the question: Should Band Directors be able to dictate which band classes students enroll in as a condition of various membership statuses?
  - o The Board concluded that Band Directors do have the authority to decide.
- Mu Kappa Epsilon @ University of Pittsburgh
  - o We concluded that members of both MKE and KKPsi must choose one or the other, as we are sworn to never join another college band fraternity.
  - o We further recommend adding language to new membership materials highlighting this point
  - o The Board will address copyright infringement if necessary
- Discussed Board actions that move our long-term vision forward
- Large dollar capital initiative with TBS will continue.
- Unanimously confirmed Brother Marina Peña Guiot as AABOD Chair for the 2023-25 biennium
- Chair Morson and Trustee James approached Atlanta Battle of the Bands
  - o We engaged with them about sponsoring the premier event in Atlanta.
  - o They are excited about partnering with us and look to start in 2024.
  - o Discussions will continue after National Convention.
- Appointed Vice Chair Lee to partner with TBS Trustee Adrienne Rall to oversee and direct the task of bringing our financial reporting up to date, explore the engagement of outside services, and evaluate personnel concerns.
  - o Hired CBEW to help bring all books current and coordinated with TBS.
  - o Engaged FSW&B to perform our financial review.
  - o Assisted with the hiring of a new NHQ National Accountant
  - o Their work was extraordinary, and I thank both of them for their continued service in this space.

Alumni Liaison Cantley reports:

- The Alumni Association has continued to host virtual programming for the last quarter. They have had a high level of engagement. They were active at all six conventions hosting meetings and workshops. They completed their election process for the next biennium. 777 members were eligible to vote. 53% of members (413) completed a ballot. The following individuals were elected:
- Brittany Biberston, Kappa Beta

- Christopher Giles, Epsilon Chi
- Dionicio (Dino) Cardenas, Alpha Psi
- Donald Lee Jr, Zeta Eta
- Greg Boike, Kappa Mu
- Marina Peña Guiot, Kappa Mu/Nu Alpha
- Michael Blander, Iota Delta
- Miranda Cook, Omicron
- Following elections, the new board voted for Chair and Vice Chair.
  - o Marina Peña Guiot was elected Chair
  - o Miranda Cook was elected Vice Chair
- The Board of Trustees voted unanimously to confirm Brother Guiot as Chair. I want to extend heartfelt thanks and gratitude to my fellow Trustees for their Brotherhood and support.

For more than 25 years Dr. Malinda Matney has been a friend, mentor, and confidant whom I cherish. I am grateful to be on this journey of service with you. Serving with Dr. Kevin James is an honor. I am in awe of you and your accomplishments and am thrilled to work by your side and call you friend. I look forward to our next two years of service together.

Finally, I must take a moment to express my thanks and highlight Brothers Adam Cantley, Dr. Jack Lee, and Marco Krcatovich for their years of committed and dedicated service to Kappa Kappa Psi. These remarkable Brothers and Past National Presidents retire from the Board of Trustees and the National Leadership team at the close of this convention. Having watched all three of these fine individuals grow from active members to the pinnacle of leadership in Kappa Kappa Psi has been extraordinary, and I along with countless others am a far better person and Brother because of their impact as Brothers, leaders, and friends. Our brotherhood and our lives have been strengthened and enriched for all they have offered, accomplished, and sacrificed in the name of our great Fraternity. Thank you, my Brothers. Thank you, my friends.

It has been an honor to serve as Chair of our Board of Trustees, and I look forward to another biennium of Trustee service. AEA and strive for the highest.

Faternally,

Eric B. Morson  
Chair, Board of Trustees (2021-23)

## APPENDIX 35 – REPORT OF THE KKV ALUMNI ASSOCIATION BOARD OF DIRECTORS

Author: Greg Boike, Kappa Mu, Chair  
Submitted but not presented: July 14, 2023

Brothers,

As we reach the end of this current biennium, the AABOD is thankful for the work we have done to support each other, our active members, and the Fraternity as a whole. While rough waters are certainly ahead, the Kappa Kappa Psi Alumni Association continues to be in good condition as we march into the next biennium. Our membership participation has reached new heights, our brothers continue to give selflessly and generously for the betterment of our order, and our volunteers continue to put service above self.

At the end of the previous biennium, the 2021-2023 Alumni Association Board of Directors was given the following charges:

- Continue the high performance of the AABOD as a strong and competent arm of the Fraternity.
- Continue to provide virtual opportunities to Alumni due to its high degree of accessibility.
- Re-evaluate AABOD programs for their effectiveness.
- Ensure that Alumni have opportunities for engagement in the Fraternity broadly and continue to have a voice in Fraternal matters.
- Further solicit and garner participation in the rebranded Kappa Kappa Psi Giving Program.
- Continue to grow the Building Bridges, Building Brothers program while working with the National Council and past leadership to expand leadership development opportunities for our Alumni.
- Bring a reviewed focus on membership recruitment and attempt to expand our numbers to align with our ten year plans.
- Work as an AABOD and with the National Council to take actions focused on making Kappa Kappa Psi and our Alumni Association a more Diverse, Equitable, Inclusive, and Accessible organization

In the opinion of the Chair, the 2021-2023 AABOD has accomplished many of those charges through our work, ranging from the continuation of a diverse lineup of Fire-psi-de Chats and a new Jazz Composition Competition to our enhanced communication platforms and growth of the Kappa Kappa Psi Giving Program. We can expect the next AABOD to reach only greater heights. As such, we charge the 2023-2025 with the following:

- Continue to grow membership in the Alumni Association and improve our financial health with participation in the Kappa Kappa Psi Giving Program.
- Partner with the National Council and Curriculum Committee to underscore that membership in Kappa Kappa Psi is a lifelong commitment to the brotherhood through musicianship, leadership, and service.
- Support the personal and professional development of our members through the Building Bridges, Building Brothers Professional Development program, specifically

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in ways to develop future leaders for Kappa Kappa Psi.

- Continue maintaining a high average of attainment in our day-to-day operations and support each other in areas where our assistance and support are most needed.

To our members, the AABOD charges to following:

- Continue to engage with us on our programming and in discussions regarding what works, what doesn't, and what you're looking for from the AABOD.
- Consider contributing to the work of Kappa Kappa Psi as you are able with your time, talent, and treasure.
- Maintain your passion for Kappa Kappa Psi, as we hope that you are able to find a home in the Kappa Kappa Psi Alumni Association.

Looking forward to the 2023-2025 Biennium, our membership has entrusted the leadership of the Kappa Kappa Psi Alumni Association to a strong and dedicated group of brothers who are willing to serve the organization. These include:

Marina Peña Guiot - Chair  
[marina@kkpsi.org](mailto:marina@kkpsi.org) | 404-421-2687

Miranda Cook - Vice-Chair, Membership  
[mocook1422@gmail.com](mailto:mocook1422@gmail.com) | 304-703-4737

Brittany Biberston - LAA Director  
[Biberstonb@gmail.com](mailto:Biberstonb@gmail.com) | 803-215-1869

Michael Blander - Finance Director  
[michael@blander.org](mailto:michael@blander.org) | 410-336-5333

Greg Boike - Programs and Professional Development Director  
[greg.boike@gmail.com](mailto:greg.boike@gmail.com) | 770-853-1071

Dionicio "Dino" Cardenas - Communications Director  
[dino@kkpsi.org](mailto:dino@kkpsi.org) | 956-740-8057

Christopher Giles - Awards and Activities Director  
[christopher.giles@kkpsi.org](mailto:christopher.giles@kkpsi.org) | 713-320-2999

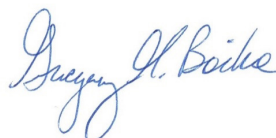
Donald Lee, Jr. - Music Outreach Director  
[dleejr@kkpsi.org](mailto:dleejr@kkpsi.org) | 803-707-6497

Looking back, the work of the 2021-2023 Biennium was substantial. There have certainly been challenges along the way, most notably in regard to the financial standing of the entire corporation of Kappa Kappa Psi. The alumni recognize our privilege in this area and hope to be able to support our broader membership however possible. Early indicators show that we have already begun that work.

The AABOD from 2021 - 2023 was also operated on principles of accessibility to others. While we were careful to create a unified front regarding our messaging and advocacy, this should not be mistaken as a disregard for the general opinion of the membership. Rather, this AABOD was among the most open and accessible to its members, demonstrating a commitment to regular two-way conversation with its members.

Finally, our programming has continued to support the

membership. We are quite excited about the upcoming Jazz Composition Competition, and were thrilled to make large contributions through our Professional Development Grants and the Max Mitchell Grant Program. Undoubtedly, this quality work will continue and only reach greater heights. As we move forward, the AABOD will continue to focus on connecting and developing all brothers for a lifetime of service. For even as our active members provide a beautiful melody to our mission of service, the alumni exist to provide harmony with their work as we strive together for a most beautiful future.



Fraternally Submitted, on behalf of the Alumni Association Board of Directors,

Gregory H. Boike  
Chair 2021-2023

## Appendix A – Proposed Amendments to Alumni Association Constitution

- Recommendation: Amend Section 1.115 with the language below

Current: 1.115. This Constitution, as revised and amended, shall be reprinted following each regularly called National Convention of the Fraternity and shall supersede all previous Constitutions.

Amend: 1.115. This Constitution, as revised and amended, shall be reprinted following each regularly called National Convention of the Fraternity and shall supersede all previous Constitutions. *The AABOD may, by unanimous consent, correct scrivener's errors, numbering, and formatting without requiring approval from the full membership.*

- Recommendation: Amend Section 2.110 and Replace Section 2.111 with the following:

2.110 Each member of the AABOD shall serve for two four years, with each member's terms starting and ending at regularly called National Conventions of Kappa Kappa Psi. Any member of the AABOD may be reelected by members of KKΨAA for additional terms of service on the AABOD without limitation.

Strike: 2.111 If an incoming AABOD retains no members who served on the outgoing AABOD, the outgoing BOD will vote to select one of its members to serve as a non-voting advisor of the incoming AABOD throughout its term of service and to offer guidance to that AABOD in order to maintain continuity of leadership for KKΨAA.

Replace: 2.111 *The four-year terms shall be staggered with half of the Board of Directors up for election each biennium. The position*



of Chair and the duties and responsibilities for each member shall be assigned prior to the beginning of each biennium.

- Recommendation: Define Roles for AABOD by amending Section 2.115

Current: 2.115. The Chair of the AABOD shall assign each member of the AABOD with specific duties and responsibilities for their term.

Amend: 2.115. The Chair of the AABOD shall assign each member of the AABOD with specific duties and responsibilities for their term. *Such positions may include Finance Director, LAA Director, Membership Director, Communications Director, Programs/Professional Development Director, Awards Director, Outreach Director. At least one such director shall also serve as Vice-Chair.*

- Recommendation: Replace 4.103 with the following:

Strike: 4.103 KKΨAA provides a free period of provisional non-voting membership to brothers upon their achievement of alumni membership in Kappa Kappa Psi, through graduation from their colleges and universities, as determined through appropriate reporting on the relevant Graduating Seniors Report and its commemoration on the Online Membership Reporting System ("OMRS"). The terms and period of such provisional non-voting membership in KKΨAA is determined by the AABOD. Upon submission of required annual dues and/or documentation, such provisional non-voting members of KKΨAA shall become full voting members of KKΨAA.

Replace: 4.103 KKΨAA provides a free period of provisional non-voting membership to brothers upon their achievement of alumni membership in Kappa Kappa Psi, *as determined through appropriate reporting to National Headquarters.* The terms and period of such provisional non-voting membership in KKΨAA is determined by the AABOD. Upon submission of required annual dues and/or documentation, such provisional non-voting members of KKΨAA shall become full voting members of KKΨAA.

- Recommendation: Add New Article IX Language Below:

#### *IX Committees*

*9.101 There shall be five standing committees of the Kappa Kappa Psi Alumni Association. These shall be the committees on: Awards, Communications, Membership, Programs and Professional Development, and Revenue and Fundraising.*

*9.102 The Chair of the AABOD may, at their discretion, create ad hoc committees and appoint such members as necessary.*

- Recommendation: Amend Section 2.102 to state:

Current: 2.102 The AABOD shall consist of eight (8) voting members. A member of the Kappa Kappa Psi Board of Trustees will serve as liaison to the AABOD and as an ex officio, non-voting member of the AABOD.

Amend: 2.102 The AABOD shall consist of eight (8) voting members. A member of the Kappa Kappa Psi Board of Trustees will serve as liaison to the AABOD and as an ex officio, non-voting member of the AABOD. *The National President, or their designee, shall also be an ex officio, non-voting member of the*

AABOD.

## **Appendix B – Proposed Amendments to National Constitution**

### **1. Proposed Language**

2.104: The National Chapter and all registered Life Members not otherwise represented under section 3.505, assembled in convention, shall elect as many at large members as required to fill expiring terms or vacancies on the Board of Trustees. The Chairperson of the Board and Vice Chairperson of the Board shall be elected by the voting members of the Board.

2.108 Each member of the Board of Trustees shall have one (1) vote at all meetings of the Board.

#### Rationale on Proposal

Priority Proposal #1 from Kappa Kappa Psi Alumni Association Board of Directors

Precedent for Life Members to vote at a National Chapter meeting has already been given in 3.505.

Life Members of the organization have made a lifelong commitment to Kappa Kappa Psi. They believe in the ideal and purposes of the organization and want to see the Fraternity grow for another 100+ years. However, Life Members have very little say in fraternal business either in its programing or oversight. Currently, Life Members are only allowed to serve in limited capacity as a proxy for their home chapter at a district or national convention.

The Board of Trustees (BOT) are the governing body of Kappa Kappa Psi. As stated in 2.101 in the National Constitution, "...The Corporation shall represent all component parts of the Fraternity through its Board of Trustees. The Board of Trustees shall consider all issues of national policy, alumni, public relations, legal matters, and internal problems of the Fraternity, which are referred to it by the National Council or the Kappa Kappa Psi Alumni Association Board of Directors (in its administrative role over the Kappa Kappa Psi Alumni Association)....". The BOT are responsible for the long-term sustainability of the entire Fraternity but currently only a portion of the entire organization that they govern is able to elect these leaders.

Tau Beta Sigma has already instituted something similar with giving life members a vote in their Board of Trustees section 2.105 of their constitution: "2.105 Six members of the Board of Trustees shall be elected by the Life members of the Sorority prior to National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three elected members expire in one biennium and the terms of the other three elected members expire in the following biennium."

We still believe that active members should have a vote in the Board of Trustees and therefore we are differing from TBS in that we want both Life Members and The National Chapter to have a vote in these elections.

We used the term "Registered Life Members" as we want to require these brothers to be registered and physically present



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at conventions in order to be able to vote. Those not able to attend in person will be unable to vote. We want the voting Life Members to be actively engaged with the fraternity at the time of the elections and also encourage alumni brothers to attend national conventions and become a Life Member.

For section 2.108 - not sure why this is spelled out this way. We suggest removing part of it to prevent confusion for life members serving on the board of trustees on their ability to vote in Board of Trustee elections if the changes to 2.104 are passed.

## 2. Proposed Language

6.513 Former active or associate members who are enrolled in school but do not pay member dues shall be classified as inactive members. Inactive members have no privileges of Fraternity membership. Inactive members may not participate in any Fraternity business, projects, or activities.

6.514 To obtain privileges of membership as an active or associate member, said member must request, in writing, reinstatement by the chapter at which they are requesting to become an active or associate member. Upon review of the inactive member's written request, the inactive member must receive a favorable vote of seventy-five (75) percent of the eligible voting membership, the approval of the chapter sponsor, and payment of all financial obligations to both the chapter and the Fraternity in order to be granted privileges of membership.

6.515 To obtain privileges of membership as an alumni member, said member must request, in writing, reinstatement by the Kappa Kappa Psi Alumni Association Board of Directors. Upon review of the inactive member's written request, the inactive member must receive a favorable vote of seventy-five (75) percent of the Kappa Kappa Psi Alumni Association Board of Directors and payment of all financial obligations to the Fraternity in order to be granted privileges of membership.

(Note: 6.514 and 6.515 proposed as additional text, not to overwrite. Current 6.514, et. seq. would be renumbered as needed)

### Rationale on Proposal

Priority Proposal #2 from Kappa Kappa Psi Alumni Association Board of Directors

We want to update and separate this process for inactives based on the membership type they are looking to obtain.

For going inactive to active or associate, we want to leave that decision up to the active chapter that the member is looking to be involved with again rather than the chapter that they may have become inactive with. This helps possible transfer situations or leaves of absence from school situations.

From the alumni perspective, we would like to move the process from inactive to alumni to the AABOD and away from the active members. Some alumni seeking these changes in membership are well past graduation and have no personal connections with the active chapter and therefore they should not be the ones making those decisions.

Some members in the past have mistakenly been marked as inactive due to a lack of awareness/education of how to correctly fill out end of year forms to national headquarters. We have seen many instances where brothers were marked as inactive rather than alumni upon graduation.

These brothers are looking to get involved in with the National Alumni Association or a Local Alumni Association and therefore this type of membership change should be determined by alumni, not actives.

## 3. Proposed Language

2.102. The Corporation shall be represented in all matters by a Board of Trustees comprised of six (6) voting members; five (5) members at large, and the Immediate Past National President. The current National President and the current Chairperson of the Alumni Association Board of Directors are ex officio, non-voting, members of the Board of Trustees.

### Rationale on Proposal

Priority Proposal #3 from Kappa Kappa Psi Alumni Association Board of Directors

Gives the Alumni Association more visibility within the organization as well as a voice to provide insight from the alumni association perspective to the board of trustees as they discuss matters association with the organization.

The Board of Trustees oversees both National Council and the AABOD with an ex officio non-voting member on each respectively. The National Council has the National President as an ex officio and non-voting member on the Board of Trustees and we are looking to make it the same from the AABOD as well.

Specifically for the AABOD, this insight allows the AA to help coordinate development activities, such as fundraising and giving drives, with the Board of Trustees. While this is their area of expertise, the AA has the outreach network to help the BOT implement such efforts among the alumni base of the fraternity.

## 4. Proposed Language

3.102 The administrative body of the Fraternity between regularly called conventions shall be the National Council. The National Council consists of all National Officers, the Immediate Past National President (ex officio, non-voting), and the Chairperson, Board of Trustees (ex officio, non-voting), and the Chairperson, Kappa Kappa Psi Alumni Association Board of Directors and shall be absolute in power between conventions except as noted in Section 3.103.

3.210 The Chairperson of the Kappa Kappa Psi Alumni Association Board of Directors (AABOD) shall be selected by the AABOD and confirmed by a majority vote of the Board of Trustees. The AABOD Chairperson shall serve a term of two (2) years.

### Rationale on Proposal

Priority Proposal #4 from Kappa Kappa Psi Alumni Association Board of Directors

Many alumni have advocated for a greater voice of the Alumni Association in the business of the Fraternity. The “easiest” way to do this would be to give the Chair a vote on National Council.

Many votes of the National Council are directly related to areas where the AA has an interest. These can include disciplinary votes for alumni, awards to alumni brothers, and decisions regarding the management of the organization at HQ.

## Appendix C – Quarter 1 Report

Brothers,

I am pleased to present the First Quarter report for the Alumni

### Membership numbers for the 2021-2023 Biennium:

Year	Life Members	KKΨAA Members	LAA Only Members	Graduating Sr. w/ Voting Rights	Graduating Seniors
2021 NatCon	513	209	63	7	2,075
2022 WCM	305	65	11	0	1,121
2022 NLC	605	193	54	1	2,193

### Kappa Kappa Psi Alumni Association Brand:

Over the Summer Council meetings, the 2021-2023 AABOD set to work on defining a brand for the Kappa Kappa Psi Alumni Association. The branding effort was focused on building upon the vision/mission statements developed last biennium, with the goal of having a more “digestible” purpose that could more easily be marketed throughout the Brotherhood as a means of growing our membership. Additional information on the process can be found in Appendix I. The new KKΨAA brand is:

### **Connecting and Developing All Brothers for a Lifetime of Service**

#### Two-Year Goals for AABOD:

Each of the officers of the Alumni Association Board of Directors set forth goals for the upcoming biennium. The goals for each officer and charges for committees are included in Appendix II. The projected budget for the biennium was also developed, and is included in Appendix III. In the months ahead, the AABOD will select its eighth board member and will develop more refined action items to aid in meeting the described goals. Overall, priorities of the AABOD include expanding membership and fundraising while continuing to provide a high level of quality programming for alumni Brothers. Substantive new programs to launch include a Jazz Competition (similar in standing to the Biennial Solo Competition) and expansion of the Building Bridges, Building Brothers professional development program.

#### Constitutional Amendments:

The AABOD also completed amendments to the Alumni Association constitution. These were mainly formed by current

Association Board of Directors (AABOD) for the 2021-2023 biennium. Since national convention the AABOD has been hard at work holding monthly meetings, committee meetings, and working toward the implementation of our goals for the biennium.

The main accomplishments of the AABOD this past quarter, including those at National Convention, are:

- Messaging of our new Alumni Association “Brand”
- Development of two-year goals for the AABOD
- Amendments to the AA constitution
- Approval of new LAAs
- Alumni Forum, Fire-Psi-de Chat, and Awards
- 2022 Membership Renewals

practice, and were also the result of approved amendments to the Kappa Kappa Psi Constitution. The AABOD is very thankful for the work of the National Chapter to ensure that the Kappa Kappa Psi Alumni Association and our component Local Alumni Associations were recognized in the National Constitution. A full description of the approved amendments can be found in Appendix IV.

#### Approval of New LAAs:

Since the 2021 National Convention, three new LAAs have been approved. These include:

- Zeta Nu Alumni Association (Southern University)
- Eta Kappa Alumni Association (Albany State University)
- Greater Houston Area (Joint) Alumni Association

No LAAs have been deactivated since the 2021 National Convention. As of the 2022 Winter Council Meeting, there are 43 total LAAs, of which 6 are our District LAAs. A total of 9 LAAs, including 4 District LAAs are operated jointly between Kappa Kappa Psi and Tau Beta Sigma.

#### Ongoing Activities: Alumni Forum, Fire-Psi-de Chat, and Awards:

Throughout the fall semester of 2021, the AABOD also continued its regular activities. These included solicitation of award nominees, hosting of a virtual alumni forum, and holding the first Fire-Psi-de Chat of the biennium. The Fire-Psi-de Chat focused on the impact that alumni have on Kappa Kappa Psi. Furthermore, several applications are now pending in the Awards Committee, and will be awarded in the upcoming quarter.

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### 2022 Membership Renewals:

Membership renewals have now occurred for the 2022 membership year. A table tracking membership numbers throughout the biennium is included below.

As of the 2022 Winter Council Meeting, renewals are lower than over the past summer, but are expected to increase. LAA roster reviews are underway at this time, which frequently drives renewals. The return of in-person district conventions should also aid renewals later this spring.

A push for late renewals will actively continue through January with plans for a February survey of those who did not renew their membership.

### Quarter 2 Preview:

Looking ahead to the next quarter the AABOD aims to:

- Welcome an 8th Director to the Board of Directors, with a focus on alumni-centric outreach and philanthropic efforts
- Hold monthly Fire-Psi-de Chats from February through June, and hold our second virtual Alumni Forum of the biennium
- Work through our Kappa Kappa Psi Alumni Association committees to begin evaluating constitutional changes for the elections process, refining a formal proposal for a Jazz Competition, and continue fostering growth in membership and financial stewardship
- Complete the annual LAA renewals and review rosters in a timely manner
- Continue meeting director goals as stated in our two year goals
- Attend district conventions, support DAAs in convention programming, and promote the Brand of the Kappa Kappa Psi Alumni Association (see assignments in Appendix V)
- Convene at Summer Council as a whole AABOD, update two year plans as necessary, and present on accomplishments
- Continue to partner with our Sisters of the Tau Beta Sigma Alumni Association, particularly in regard to Conventions and LAAs
- Support the broader strategic planning efforts of the National Council, National Chapter, and Corporation of Kappa Kappa Psi

This report has no actionable items for Winter Council. We expect a formalized proposal to the National Council for a Jazz Composition Competition at the upcoming Summer Council meeting. We also would hope to engage in discussions soon with the Board of Trustees regarding corporate fundraising

opportunities.

Any questions regarding this report can be directed to the Chair of the AABOD, Greg Boike at [boike@kkpsi.org](mailto:boike@kkpsi.org).

Respectfully Submitted on Behalf of the AABOD,

Gregory H. Boike.

Chair 2021-2023

## **Appendix D – Quarter 2 Report**

Brothers,

I am pleased to present the Second Quarter report for the Alumni Association Board of Directors (AABOD) for the 2021-2023 biennium. Since the Winter Council Meeting, the AABOD has continued to hold our monthly meetings and numerous regular committee meetings as we continue to implement goals for the biennium. Furthermore, we were incredibly excited to see strong Alumni participation as District Conventions returned to the Brotherhood for the first time since 2019.

The main accomplishments of the AABOD this past quarter, include:

- Selection of Miranda Cook to the AABOD for the Outreach Director position.
- Represented the AABOD at all District Conventions and held a joint Town Hall with the TBSAA at each convention. ([See recording here](#))
- Completed a membership climate survey through our Membership Committee
- Held the AA's first "Quarter Note Forum" in Spring 2022, which will be our branding for general listening sessions with our membership that are held online.
- Developed a full proposal for a Jazz Composition Competition through the work of our Awards and Activities Committee.
- Continuation of rolling awards, grants, and Fire-Psi-de Chats.
- Development of initial plans for a national alumni service event.
- Identification of opportunity to complete a Lesson 8 RTW update.

Additional information about the ongoing activities of the AABOD can be seen in the following sections of the report.

[2022 Membership Renewals:](#)

Below is the membership number as of the end of May.

Year	Life Mem- bers	KKΨAA Mem- bers	LAA Only Members	Graduating Sr. w/ Vot- ing Rights	Graduating Seniors
2021 Nat- Con	513	209	63	7	2,075
2022 WCM	305	65	11	0	1,121
2022 NLC	605	193	54	1	2,193
2023 WCM	433	70	9	1	1,208
May 2023	598	193	47	3	1,710

Membership renewals have now occurred for the 2022 membership year. A table tracking membership numbers throughout the biennium is included below.

As of the 2022 Summer Council Meetings and NLC Meetings, paid KKΨAA Membership renewals are at a similar level to the 2021 NatCon membership numbers. The opportunity certainly exists to push this number higher, as our initial goal was to reach 300 full paying members this biennium. Excitedly though, our number of Life Members in the KKΨAA has increased significantly—putting us on track to hit the goal of 700 Life Members in the KKΨAA within this biennium.

#### Membership Climate Notes:

Our Vice-Chair for Membership and the Membership Committee worked on developing a general climate survey for AA members. A total of 44 responses were received. Generally, responses were reflective of the composition of members, although respondents were likely among the more involved persons. Some programs and projects suffered from a lack of knowledge—making them a prime opportunity for further discussion. In general, our biggest feedback centered around the lack of a consistent and regular messaging strategy.

As part of a response to this, the AABOD hosted another regular forum, which we branded as a “Quarter Note Forum” to happen quarterly. This discussion was geared toward graduating seniors with a focus on ways to remain involved in the fraternity, and panelists of involved participants from across the AA were included. There may be more opportunities to coordinate this with the National Council going forward as it pertains to communicating volunteer opportunities. This is a recommended point of collaboration for the 2023-2025 AABOD Chair and the 2023-2025 National President.

#### Changes in LAAs:

Since the 2022 Winter Council Meeting, one new LAA was approved:

- Delta Psi Alumni Association (Prairie View A & M University)

Three LAAs were deactivated due to insufficient membership numbers. These LAAs include:

- Lambda Alumni Association (University of Arkansas)
- Kappa Beta Alumni Association (Clemson University)
- Gamma Omega Alumni Association (Texas Southern

University)

As of the 2022 Summer Council Meetings, there are 41 total LAAs, of which 6 are our District LAAs. A total of 9 LAAs, including 4 District LAAs are operated jointly between Kappa Kappa Psi and Tau Beta Sigma.

#### Notes from District Conventions:

Alumni participation was strong throughout the six district conventions held this spring. Generally, life and alumni members accounted for around 20 percent of all brothers in attendance, making them an important presence at conventions. With that said, conventions were sometimes a bit bumpy for alumni members. Undoubtedly, this is due in part to the relative “newness” of district conventions after a lengthy hiatus. Below are some additional notes from the alumni that will help improve the experience for alumni and active students alike.

- **General Scheduling:** Alumni typically build our schedule off of the Active’s schedule and once their schedule is complete. Typically, alumni will try to avoid scheduling against the music hour, lunch breaks, rituals, etc... If active schedules are significantly later than their deadline, this causes a domino effect for alumni. Solidifying times early (especially for large and joint blocks of convention) will make our lives easier while hopefully also improving convention for students too.
- **Room Scheduling:** As has previously been the case, there is an expectation that alumni have a room in which to meet during convention. This should be properly prioritized behind the needs of the students, but it is still quite important for us. Ideally, this room is the same room for most of the convention (or at least longer uninterrupted blocks), as our timeline doesn’t always align perfectly with the track for active members. Internet access and A/V access will almost always be required for Alumni. If we need to bring this ourselves, we just need to know about a week in advance so that we can do it.
- **Alumni-Led Activities:** If the District Council or Governors want the Alumni to lead part of convention, it is ESSENTIAL that alumni be told of their expected involvement prior to the convention weekend. Simply put, when alumni are put on the spot to do something unexpected, students receive a subpar convention



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experience while alumni volunteers are subjected to additional stress.

- **Pre-Convention Correspondence:** As correspondence goes out to active members of a district prior to registration for convention opening, it should also be made available to alumni members. The AABOD can assist with this as needed. Of particular importance for alumni is making hotel reservations; and with enough lead time, Alumni can help make sure that we're meeting any required minimum expenditures.

#### Regular Business for Spring 2022:

Throughout the spring semester of 2022, the AABOD also continued its regular activities. These included solicitation of award nominees, selection of two additional professional development grant recipients, and continued Fire-Psi-de chats of the biennium. Topics of the chats included a Women's History Month forum of band directors and a recognition of previous fraternal award recipients. Looking forward, a new professional development committee will benefit the AABOD in scheduling unique topics and managing the mentorship program. The Program Evaluation committee completed its review of the old mentorship program this biennium and has transmitted recommendations to the Professional Development Director to aid in its future growth and management.

The opportunity also exists for work that will expand the Building Bridges, Building Brothers program to leadership development more broadly and to fraternal leadership in the organization. Over the Summer Council Meetings, it is a hope that this can be further discussed, so that we can more effectively deliver quality programming to our members.

#### Preview for Quarter 3:

Looking ahead to the next quarter the AABOD aims to:

- Hold monthly Fire-Psi-de Chats from September through December, and hold another Quarter Note Forum during the Fall 2022 semester.
- Continue working through our committees to propose constitutional changes for the elections process by the 2023 Winter Council Meeting.
- Publicize the timeline and process for 2023 AABOD elections.
- Implement the proposed Jazz Competition, pending approval.
- Begin planning for events and activities surrounding the 2023 National Convention.
- Through our Programs Evaluation Committee, continue work that evaluates the general effectiveness of current programming, including especially the reflections of diversity, equity, and inclusion in our work.
- Improve efforts to work through our Communications Task Force, Revenue and Fundraising Committee, and the new Professional Development Committee.
- Continue to partner with our Sisters of the Tau Beta

Sigma Alumni Association, particularly in regard to Conventions and LAAs

- Support the broader strategic planning efforts of the National Council, National Chapter, and Corporation of Kappa Kappa Psi
- Continue fostering growth in membership and financial stewardship.

#### Requested Actions for Summer Council Meetings:

The AABOD looks forward to meeting with members of the National Council and Board of Trustees at the 2022 Summer Council Meetings. Specifically, the AABOD is requesting action on several proposals:

For the Board of Trustees:

- Approval of the proposed Jazz Composition Competition to occur at the 2023 National Convention in Orlando, FL (see Appendix A).

For the National Council:

- Approval for the AABOD to work with the Curriculum Committee on rewrites to Lesson 8 of the Road to Wisdom. (see Appendix B)
- Approval for the AABOD to work with the National Council to develop a national service project for Alumni Brothers, and possibly also with Active Brothers.

#### Conclusion

As we move into the second half of this biennium, I remain shocked at how quickly time has moved thus far. Our alumni have remained increasingly involved in the Fraternity over the past year, and I believe prospects for continued alumni participation are strong. It continues to be an honor to serve the membership of our fraternity, and the AABOD remains fully committed to supporting the work of the National Council, National Chapter, and Corporation of Kappa Kappa Psi.

Any questions regarding this report can be directed to the Chair of the AABOD, Greg Boike at [boike@kkpsi.org](mailto:boike@kkpsi.org) or 770-853-1071.

Respectfully Submitted on Behalf of the AABOD,

Gregory H. Boike.

Chair 2021-2023

#### **Appendix E – Quarter 3 Report**

Brothers,

I am happy to present the Third Quarter report for the Alumni Association Board of Directors (AABOD) for the 2021-2023 biennium. Since the Summer Council Meeting, the AABOD has continued to hold our monthly meetings and numerous regular committee meetings as we continue to implement

goals for the biennium. The past few months have not been without their challenges, but I believe we are well positioned for a strong conclusion to the biennium in the last six months ahead. There is strong enthusiasm among our members for the 2023 National Convention, and I am confident that we will maintain a strong and effective alumni showing.

The main accomplishments of the AABOD this past quarter, include:

- Launch of the Communications Task Force. Dino Cardenas and Mia Harvey have been particularly active with this group, which has been a complete game changer for us. This has been coupled with a re-emphasis of our branding standards.
- Outline of changes to the KKΨAA Constitution related to AABOD elections with the support of the Program Development and Evaluation Committee.
- Launch of a new Professional Development committee focused on our mentorship programming and Fire-Psi-de Chats
- Held two additional Quarter Note Forums: 1) Your Ideal Convention and 2) Running for Election to the AABOD

- Revisions to the Jazz Composition Competition that was developed prior to the Summer Council meetings. The plan should be ready to resubmit within the next few months.
- Continuation of rolling awards and grants.

Additional information about the ongoing activities of the AABOD can be seen in the following sections of the report.

#### 2023 Membership Renewals:

Membership renewals were due for the 2023 membership year approximately one week ago. As of the 2023 Summer Council Meetings and NLC Meetings, paid KKΨAA Membership renewals are at a similar level to the 2022 Winter Council numbers. This number is definitely low, but we are optimistic that those numbers will continue to increase leading into conventions. Further, we are still pursuing our final push for renewals. As seen from years past, summer membership numbers are generally much higher, even when not accounting for the influx of new graduating senior members into the organization.

A table tracking membership numbers during the biennium is included below:

#### **Membership numbers for the 2021-2023 Biennium:**

Year	Life Members	KKΨAA Members	LAA Only	Graduating Sr. (Voting)	Graduating Seniors
2021 NatCon	513	209	63	7	2,075
2022 WCM	305	65	11	0	1,121
2022 NLC	605	193	54	1	2,193
2023 WCM	435	70	9	1	1,208

The greatest success this year was in getting Life Member renewals. This number is around 42 percent higher than last year. As such, we can currently project to reach our Life Member goal of 700 Life Members in the KKΨAA within this biennium.

#### Changes in LAAs:

Since the 2022 Summer Council Meeting, one new LAA was approved:

- Western Pennsylvania LAA

One LAAs were deactivated due to member desire to fold:

- Seattle LAA

As of the 2023 Winter Council Meetings, there are 41 total LAAs, of which 6 are our District LAAs. A total of 9 LAAs, including 4 District LAAs are operated jointly between Kappa Kappa Psi and Tau Beta Sigma. This represents a fairly even level of activity in LAAs, and would hopefully be indicative of strengthening local groups.

#### Awards and Activities in Fall 2022:

Throughout the fall semester of 2022, the AABOD also continued its regular activities. These included solicitation

of award nominees, and professional development grant applications. Several applications are currently pending with the awards committee and are expected to be awarded by February 2023.

#### Preview for Quarter 4:

Looking ahead to the final quarter of the biennium the AABOD aims to:

- Receive packets for the 2023 AABOD elections, publicize the candidates, and host additional opportunities for engagement with candidates.
- Finalize proposed changes to the Kappa Kappa Psi Constitution for input from the Board of Trustees before taking them to the National Convention. A major theme of these updates will be institutionalizing a number of common practices from the years past and more defining the structure to preserve continuity for future years.
- Receive applications for our major biennial awards: the Scott Stowell and Zach Stoddard Alumni and Young Alumni Achievement Awards.
- Administer the Biennial Solo Competition and the Max

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Mitchell NIB Grant Program.

- Continue development and revisions to the Jazz Composition Competition and Month of Service projects.
- Facilitate the strategic planning of the Kappa Kappa Psi Alumni Association over the next six months to help guide future activities.
- Continue holding Fire-psi-de Chats and Quarter Note Forums, and continue regularly administering our Professional Development Grants and rolling awards.
- Continue planning for events and activities surrounding the 2023 National Convention.
- Improve efforts through the Professional Development Committee related to activity in our mentorship program.
- Work with Membership Committee of KKPsiAA and Curriculum Development Committee on Lesson 8 updates to the Road to Wisdom
- Continue to partner with our Sisters of the Tau Beta Sigma Alumni Association, particularly in regard to Conventions and LAAs
- Support the broader strategic planning efforts of the National Council, National Chapter, and Corporation of Kappa Kappa Psi
- Receive applications for an alumni DEIA Committee.
- Continue fostering growth in membership and financial stewardship.

#### Requested Actions for Winter Council Meetings:

The AABOD looks forward to meeting with members of the National Council and Board of Trustees at the 2023 Winter Council Meetings. Most projects and work products are still in development, and as such, no votes are needed.

We have one requested action for the National Council:

- Coordinate volunteer recruitment between the AABOD Chair and 2023-2025 National President in the upcoming semester to ensure that members are aware of all committee service opportunities and so that no individual volunteers are overcommitted.

#### Conclusion

As we reach the last semester of this biennium, I am excited about the work that remains, which is both significant and impactful. It continues to be an honor to serve the membership of our fraternity, and the AABOD remains fully committed to supporting the work of the National Council, National Chapter, and Corporation of Kappa Kappa Psi. Any questions regarding this report can be directed to the Chair of the AABOD, Greg Boike at [boike@kkpsi.org](mailto:boike@kkpsi.org) or 770-853-1071.

Respectfully Submitted on Behalf of the AABOD,

Gregory H. Boike.

Chair 2021-2023

## **Appendix F – Quarter 4 Report**

Brothers,

I am happy to present the Fourth Quarter report for the Alumni Association Board of Directors (AABOD) for the 2021-2023 biennium. While this is the final quarterly report, a full report from the biennium is still under development. That will include the full scope of work conducted by the AABOD including reports from each of our committees as well. Since the 2023 Winter Council Meeting, the AABOD has continued to hold our monthly meetings and numerous regular committee meetings to achieve our goals for the biennium. We had a very strong district convention season, and are well prepared to enter into the 2023-2025 biennium with a full board of members who are excited to serve our Fraternity. I believe we are reaching a strong conclusion to our current biennium and cannot wait to see what our future has in store.

The main accomplishments of the AABOD this past quarter, include:

- Elections process completed for 2023-2025 AABOD
- Completed draft changes to KKΨAA Constitution and National Constitution
- Two additional Quarter Note Forums: 1) Debrief of Climate Survey; 2) Welcome to the KKΨAA (aimed toward new alumni).
- Fire-Psi-De Chats on DEIA, Balancing Service with Mental Health
- Completed updates to Jazz Composition Competition
- Award of five Professional Development Grants
- Selection of Stowell and Stoddard awardees
- Biennial Solo Competition currently underway
- Successful planning for National Convention
- Award of 18 Max Mitchell Grants for NIB participants

Additional information about the ongoing activities of the AABOD can be seen in the following sections of the report.

#### 2023 Membership Renewals:

As of the end of the biennium, paid KKΨAA Membership have ended at the same level as during the 2021 National Convention cycle. As a result, our membership numbers have fallen below our goals, which is somewhat disappointing. With that said, our success continued to be adding new Life Members to the KKΨAA. In total, Life Membership was more than 23 percent higher this biennium, demonstrating an increasing commitment to the ideals and purposes of the Fraternity. As our final financial numbers come in for the biennium, it appears that this commitment will be obvious

in terms of our financial health, even as Life Members are not required to pay annual dues. So long as this continues, the AA may be able to keep membership free for Life Members.

A table tracking membership numbers during the biennium is included below:

#### Membership numbers for the 2021-2023 Biennium:

Year	Life Members	KKΨAA Members	LAA Only	Graduating Sr. (Voting)	Graduating Seniors
2021 NatCon	513	209	63	7	2,075
2022 WCM	305	65	11	0	1,121
2022 NLC	605	193	54	1	2,193
2023 WCM	435	70	9	1	1,208
2023 NatCon	633	208	47	7	2,218

#### Changes in LAAs:

Since the 2023 Winter Council Meeting, no LAAs have been deactivated, and one new LAA has been approved:

- Eta Iota LAA (Bethune Cookman University)

As of the 2023 NLC Meetings, there are 42 total LAAs, of which 6 are our District LAAs. A total of 9 LAAs, including 4 District LAAs are operated jointly between Kappa Kappa Psi and Tau Beta Sigma. This represents a fairly even level of activity in LAAs, and would hopefully be indicative of strengthening local groups. It is our hope that future LAA Directors can work more on growing our LAAs and less on OMRS issues, making the upcoming launch of OPUS quite exciting for us all.

#### Preview of National Constitution Proposals:

The KKΨAA is proposing several changes to the National Constitution. It is our hope that these will be heard by the Jurisdiction Committee and evaluated by the membership. These include:

- Life Member Vote for Board of Trustees
- Streamlining of Inactive Member Reinstatement
- AABOD Chair as Ex Officio on Board of Trustees
- Vote for AABOD Chair on National Council

#### Requested Actions for Summer 2023 NLC Meeting:

The AABOD looks forward to meeting with members of the National Council and Board of Trustees at the 2023 National Convention in Orlando! As we reach the end of the biennium, we have only one formal request before the biennium ends, but several more recommendations that may be helpful for the continued efforts of the organization.

Regarding specific approvals for the Board of Trustees and National Council:

- Request approval to move forward with promotion of a Jazz Composition Competition to be held at the 2025 National Convention in a similar manner to the Biennial Solo Competition. (This is to supplement, not replace the Solo Competition)

Moving forward, some areas for additional areas for

collaboration will include:

- Coordinate volunteer recruitment between the 2025-2027 AABOD Chair and 2025-2027 National President to ensure that members are aware of all committee service opportunities and so that no individual volunteers are overcommitted.
- Continue to move forward with implementation of updates to Lesson 8 in the Road to Wisdom, focusing on a Lifelong Commitment. The failure to complete this this year is one of my biggest regrets, and I hope we can find ways to move this forward.
- Ensure close partnership between the National Council, Board of Trustees, and Alumni Association Board of Directors regarding the development of Alumni Leadership Development programs. This is a revolutionary way to develop a pipeline of leaders, but it will take a solid team dedicated to the project.
- Partner on the continued roll out of OPUS so that additional value adds can be implemented to serve both our alumni and broader organizational needs.
- Continue working with the Board of Trustees to better coordinate fundraising and outreach efforts across the Fraternity.

#### Conclusion

I am quite grateful for the opportunity to work with all of you over the past two years. We have continued opportunities for growth and development, and I believe we will be successful in this regard. It has been an honor to serve the membership of our fraternity, and the AABOD remains fully committed to supporting the work of the National Council, National Chapter, and Corporation of Kappa Kappa Psi. Any questions regarding this report can be directed to the Chair of the AABOD, Greg Boike at [boike@kkpsi.org](mailto:boike@kkpsi.org) or 770-853-1071.

Respectfully Submitted on Behalf of the AABOD,

Gregory H. Boike



## **Appendix G – Personal Final Report of the Chair**

**(Redacted until July 15, 2023)**

As the 2021-2023 biennium comes to an end, I find myself needing to provide some final words of thanks and congratulations to those who have made this biennium as successful as possible. We are taught that Harmony is both an idealistic yet realistic goal of our order. Thank you to all who added to our chorus of work over the past two years.

First, to all of our volunteers, the Kappa Kappa Psi AA is your Alumni Association. Very little of what we accomplished would have been done without your steadfast service to the organization. To our committee chairs, vice-chairs, subcommittee chairs, the tireless work that you did is what enabled us collectively to create new flagship activities, expand our reach, and pull off an exciting National Convention.

To our awardees of the Zach Stoddard Young Alumni Award and Scott Stowell Alumni Excellence Award, your dedication to service in your District AAs and on committees of both the AA and National Council has been outstanding! In particular, I am so excited for Paula Kyser to receive the Scott Stowell Award! You have done so much to take NCDAA from a new organization to a rapidly growing and thriving one and are so deserving of this award!

To my counterpart, Dave Alexander, it has been wonderful to work with you over the past two years. I have learned so much about the operations of the TBSAA from you, and those ideas have led to the betterment of our brotherhood and the AA. You kept me focused and on time as we continued to support each other as friends, brothers, and soon, sisters.

To our incoming AABOD Members, Michael, Dino, and Brittany, I am very excited for each of you to be joining (or rejoining our board). Each of you have done a lot of good work for the Alumni Association, which will make this incoming AABOD one of the most experienced boards we have ever started with. I cannot wait to get to know each of you even better.

To Donald, thank you for your speaking up for your fellow brothers and for being consistent in your determination to step into the unknown and to use your voice from the front of a room.

Christopher, the love you have for your fellow brothers is evident. Thank you for providing new and different perspectives to our conversations.

Miranda, your joining the AABOD this biennium was remarkably well timed for us both as you brought lots of energy into several different directions and sought to push us all forward, even while being a busy grad student. I can tell you have already grown as a leader and will continue to do so in the years ahead.

To Kadeem, our future Governor of the Spicy Southwest, I am incredibly thankful that you followed me as a Chair of SEDAA several years ago. You have continued to do so much for the

alumni of our fraternity and we are better off for having you as our LAA Director! Knowing how many alumni from your SEDAA term as chair have continued to serve is a testament to your ability to construct a great team!

Molly, your experience and insight was unbelievably helpful to me throughout the past two years. You have been able to effectively challenge my typical thinking and bring out the best outcomes for our AA. You have been a very steady example of leadership and have great ideas for the future of Kappa Kappa Psi. I'm sure that you will find a future home in leadership that continues to suit your skill set and expertise!

It's worth noting that whether you're in the world of Kappa Kappa Psi, politics, or especially sports, it's hard to win one for the home team. It's even harder to go back-to-back. While I'm certain to get groans if I mention UGA's back-to-back National Championships (yet again) this week, it's also quite special for our Kappa Mu Chapter to have Back-To-Back National AABOD Chairs as well.

### **<Pulls out T-Shirts>**

Many in this room may not realize how long we've known each other—going all the way back to my first year at UGA in the fall of 2008. I was the very shy and quite sheltered Freshman who knew little about what to expect at the flagship university other than knowing I did NOT want to join any sort of Fraternity. As one of only a few students from my graduating class to make my way up to UGA, I was without a natural social group and could have ended up as the eternal misfit. But Marina invited me to join a group of other freshmen that she was recruiting for Kappa Kappa Psi. And when I finally let down my guard enough to trust the idea of a frat that was “not like the others,” it became one of the best decisions of my life.

And so, to Marina, thank you! You are beyond worthy of the mantle of leadership that has been entrusted to you, and I cannot wait to support you over the next two years. With that, I am fortunate to begin the transition of leadership to you—a moment that I don't think either of us would have been expecting about 14 years ago.

*Our shared ritual teaches us of the magic of transitions, that moment where one mood fades so another may flourish. That moment of self-reflection where we can look back to see how far we have come, and look forward at how far we have to go. Although our path is ever winding, our Alumni Association is made great by the Brothers who have come before us, the Brothers who walk alongside us, and the Brothers who will come after us. As a representative of the retiring Alumni Association Board of Directors, it is my privilege and honor bestowed to celebrate this transition to the incoming Alumni Association Board of Directors.*

*Marina, on behalf of the 2021-2023 Alumni Association Board of Directors it is my pleasure to welcome you and your incoming Board with the most simple expression of fellowship, a simple hand clasp exchanged as a recognition sign between Brothers. I have no doubt that you all will continue to honor our past while supporting our future.*

*With these words, I officially announce the retirement of the 2021-2023 Alumni Association Board of Directors. Brother Chair, the*

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*gavel is yours.*

AEA,  
Gregory H. Boike

## **Appendix H – Final Report of the Program Evaluation and Development Committee**

Brothers of Kappa Kappa Psi,

This past biennium the Programs Committee were charged with the following:

- Review existing KKΨAA programs for effectiveness
- Provide recommendations on ways to enhance existing programs
- Review existing KKΨAA activities for representation of fraternal diversity
- Evaluate proposals for new alumni programming
- Suggest topics of interest for professional development and conventions
- Study potential constitution changes to the election process for the AABOD. Specifically:
  - o Should the AABOD institute a Nominations Committee for elections / Should other improvements be made to the process of getting to know the candidates?
  - o Should the AABOD Chair be identified prior to the Election? / Should Chair candidates run separately? Alternatively - are there other recommended changes that will aid in continuity between biennia?

Our committee agreed that over the the biennium it would be most beneficial to break down each charge and focus on them individually. At times, our committee separated into sub committees to help delegate the workload evenly among the brothers.

### **Charge 1: Review existing KKΨAA programs for effectiveness**

The programs committee was charged with reviewing the current AA programming for the effectiveness of each program. To review the programs, we focused on the following programs with a committee discussion:

Scale on evaluation:

3: good to go - easy to find and learn about

2: take a look - some difficulties

1: no idea what the program is or where it is

1. Building Bridges Building Brothers - Professional development - 2

- o Marketing it as OUR professional development program, and it contains this stuff
- o Mentorship (we're working on this as a committee)
- o Fireside chats - (mostly 2, a couple 3's, a 1)
- o District convention programming (mostly 2's and 1's)
- o Professional development grants (mostly 2's and 3's)

### **2. Awards Programs**

- o Scott Stowell Alumni Excellence Award - (2)
- o Zachary Stoddard Young Alumni Award - (mix, around 2)
  - § Maybe increase visibility on social media
  - § Highlight past recipients
  - § Keep better, more public records
  - § Are they included on OMRS?
  - § Some of the awards feel like they're for older alumni, not more recent
  - § Highlight more than just when it's NatCon season
- o Professional Achievement Award (ROLLING)- (2's and 1's, one 3)
  - § This is the one for the Encore
- o Brent Cannon Music Ed Achievement Award (ROLLING) - (mix, around 2)
- o Feedback
  - o Younger alumni not as invested because process is difficult and more geared towards older alumni
  - o Like having to get a resume for someone that you want to nominate
  - o Are nomination letters sufficient or do you NEED a resume
    - § Ex: Brent Cannon Award
    - § Can't get a recommendation letter from an administrator for someone retired and/or deceased
  - o Try to figure out better ways to nominate people without having to jump through extraneous hoops

### **3. Service Grants/Programs**

- o Biennial Solo Competition - (mix, around 2)
  - § Administered by AA but geared towards actives
- o NEW Jazz Composition Competition
- o Max Mitchell NIB Grant Program - (mostly 2's and 3's)
- o Matching Grants Program - (mostly 2's and 3's)
- o Kappa Kappa Psi Giving Program - (mostly 3's)

Overall, effectiveness of Programs are mid-range. Programs would highly benefit from minor enhancements. One issue the committee addressed is the necessity for a more effective

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organization of programming. Knowing which individual director/committee are directly in charge of these programs will be extremely helpful with maintaining and enhancing these programs.

**Charge 2: Provide recommendations on ways to enhance existing programs**

The following is a list of the enhancements we recommend.

1. Building Bridges Building Brothers/Professional Development

1. We recommend marketing the BB/BB Program as the official Professional Development Program of the National Alumni Association.
2. The Committee developed a new and improved mentorship program this biennium. Until it runs, we do not have any recommendations at this time.
3. The **Fire Psi-de Chats** Program is a program that we think has great potential to grow. Our recommendations are:
  1. Creating a form for ideas/topics for alumni members to submit.
  2. Increasing presence/consistency by:
    1. Advertise for Fire-Pside-Chat starting at least one month prior.
    2. Schedule monthly chats.
    3. Having a planned out calendar 2-3 months in advance.
    4. Bringing in new/different voices and different topics.
4. This program should be open to both active and newer alumni.
5. Making these chats available to the public through:
  1. Creation of a library of past chats.
  2. Availability on AABoD website.
6. These would make these chats more accessible to newer alumni and/or alumni who were not able to go to the originally scheduled chat.

2. Service Grants/Programs

1. For the **Solo Competition**, we recommend increasing advertisement and information about the program. Beyond this, we have no enhancements to the program itself to recommend at this time.
2. For the **Max Mitchell National Intercollegiate Band Grant**, we recommend the following:
  1. Enhancement of the marketing of the grant.
    1. This involves reaching out to the Directors of Bands and Sponsors, even to colleges and universities without KKPsi or TBS chapters.
    2. This can be done in part by utilizing the DoB/

Sponsor Task Force to reach out to directors, as well as the alumni Communication Task Force.

3. Simplifying the application process.

1. Currently, the application involves writing several essays. This can be a turn off to students when submitting their applications.
2. We recommend changing these essays to be less formalized, allowing for bullet point submissions.

4. Making sure people know NIB is free to participate.

1. We also recommend re-evaluating the program after 3 more NIB cycles, allowing for the grant to reach more people and have more feedback.

5. For the Matching Grant Program, we recommend the following:

1. Clarifying the website, making it easier to find information.
2. Fixing the application process to be more streamlined.
3. flow charts/Youtube tutorialClarify website, making it easier to find information
4. Fixing process to be more streamlined.
5. Creating flow charts or a YouTube tutorial to assist those interested in applying.
  1. This could also come in the form of a handbook, describing what criteria makes for a successful application.
6. The option for reimbursement, as many brothers are not aware of this grant and often find out after the fact.

6. For the **Kappa Kappa Psi Giving Program**, formerly the Alumni Giving Program, we recommend the following:

1. Better advertisement.
  1. Utilize Giving Tuesday and late December giving (last week of the year).
  2. Giving Tuesday involves reaching out to the TBSAA to collaborate appropriately, as Giving Tuesday is their idea.
  3. Use multiple advertising platforms.
2. Improvement with involvement.
  1. Add ways to give on a mobile platform, as many brothers use their phones more than a physical computer.
    1. This can also increase donating from younger brothers.
    2. Generation of QR codes to fill out on phones.
    3. Highlight Stories: Why do brothers give?
3. People who have received life membership

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through giving program

1. This can create content for YouTube page as well!

7. For **Professional Development Grants**, we recommend the following:

1. Fixing discrepancies in word counts throughout the application.
  1. Agree on one word count
2. Effectively communicating with the applicants
  1. Creating more efficient timelines, increasing communication between the applicants and the evaluators.
  1. Allowing for applicants to know where in the process their applications stand
3. Feature Past Grant Winners
  1. Show benefits from grants
4. Increase Engagement
  1. Clarify these grants can be utilized by non music majors/ professions.
  2. Highlight on social media/Encore
5. Discrepancy on name
  1. Online, this grant is referred to as Professional Development Grant and Building Brothers Building Bridges.
    1. Clarity on name, recommend Professional Development Grant.
    2. Building Bridges Building Brothers as name for Professional Development Programming
  2. Will make it easier to find information about if under one name

**Charge 3: Review existing KKΨAA activities for representation of fraternal diversity**

The EC of the programs committee held a discussion with Donald Lee. A big take away from this discussion that the DEIA Task Force does not focus on alumni but rather actives. After our discussion, we agreed we will form a small group within our committee of DEIA trained individuals that will pre screen any program proposals. Then the entire committee will discuss the proposal.

Evaluate program proposal- proposals come in anonymous, Chris and team with pre filter to help eliminate possible implicate bias. When ready they will push to whole committee to be evaluated.

Otherwise constantly reviewing for diversity, opens question for DEIA task force to either a) open to alumni programming b) KKΨAA having a chair perform DEIA tasks, c) Programs committee become appropriately trained for DEIA discussions

**Charge 4: Evaluate proposals for new alumni programming**

This biennium the programs committee evaluated a proposal for an Emergency Fund. The following are notes on the Emergency fund

[KKPsi Emerg Fund Feasibility 220515 610p.docx](#)

**Charge 5: Suggest topics of interest for professional development and conventions**

Throughout the 2021-2023 biennium, our committee was eager to help with programming for both District and National Conventions. This programming included both professional development, social activities, and developing workshops. Below is a summary of the committee's notes and discussions.

**1. District Conventions**

When it comes to District Convention Planning, we advise the AABOD to allow for the respective DAA to take lead in planning programming and workshops. If the DAA councils request help with programming, workshops, or funds, we advise the AABOD to offer appropriate guidance, through communication of the LAA chair. We also advise that for District Conventions, the AABOD be allotted at least one workshop as well as a business session/townhall. This workshop can be utilized throughout all six District Conventions for that year if need be.

**2. National Convention**

In contrast when it comes to National Convention Planning, we advise the AABOD to take lead in planning programming, workshops, and social activities for the Kappa Kappa Psi Alumni. With proper communication with the Board of Trustees, and National Council, we believe the AABOD will continue to foster a positive convention experience for our alumni brothers.

**3. Alumni Feedback**

The committee consists of a handful of diverse, dedicated, and committed brothers from our fraternity. However, we agree and understand that our voices are only a small portion of our Alumni Association. We encourage the AABOD to send out requests for feedback on programming and workshops the alumni association are interested in. Over the last two biennium the committee has been developing a Program Proposal System. This will allow brothers of the Alumni Association to suggest and request programming. The committee will be prepared to review the proposals and approve/create or deny said programming.

**4. National Convention Suggested Programming**

Below are workshops and social activities that were suggested for National Convention 2023:

[Workshop Ideas](#)

- How to remain active in music after graduation
  - o How to apply concepts of music in non-music career paths?
  - o Personal branding in music



- o Fitting it in and incorporating it into life
- How to properly support collegiate brothers (i.e., appropriate methods of donating money, etc.)
- What does it mean to be a “pro” at communication? - Professionalism Myths, Facts, and Best Practices
- How to be a mentor - peer to peer (alumni)/ alumni to active
- How to create / maintain / grow an LAA
- Public speaking
- Aligning service and purposes - Chris C. catalog
- Project management
- The generations of KKPsi Alumni - a conversation about brotherhood experiences
  - Professionalism and how it aligns with the fraternity's purposes - Chris C. catalog
  - Personal management
  - Organizational prevention of member imposter syndrome - Chris C. catalog
  - How brothers can help with National/Districts mentoring programs
  - Event management and planning
  - Recruiting volunteers
  - Active Fundraising Support
  - Personal Branding
  - Online presence - professional and topical (non-profit, fraternity, etc.), engaging with online communities
  - Auditory health - general and in music
  - Changing career path (Variety of presenters across different industries - panel w/moderator)
  - Going back to school - nontraditional students and grad
  - Entrepreneurship (for-profit and non-profit)
  - Grief - fraternally and personally
  - Relocation
  - Lapsed Alumni - finding opportunities, covering the administrative part, etc. Two different audiences: current and lapsed

#### Social Ideas

- Bingo Cards
- Social Meet ups at parks
  - o Picture at 2pm 7/15/23
- Promote DAA gathering
- Evening social meet up
  - o Evening dinner at restaurant
- Alumni Greeting Lunch
- Physical/Wellness Activities

- o Morning yoga/runs
- Coordinate alumni NatCon scrapbook for after?
- Outings
  - o Player 1 Video Game Bar and/or Kitty O'Shea's for Karaoke (about 15 minutes away from convention site).
  - o Atlantic Dance Hall at Disney's Boardwalk (take shuttle to Disney Springs then free Disney shuttle to Boardwalk)
  - § Another Disney option that isn't a park
- Ice Ice Breaker - An opportunity to fellowship and engage in a number of icebreaker activities (add a 90's theme to be extra <https://youtu.be/rog8ou-ZepE>)
- Goosechase
- Trivia Night

#### **Charge 6: Study potential constitution changes to the election process for the AABOD.**

##### **Should the AABOD institute a Nominations Committee for elections / Should other improvements be made to the process of getting to know the candidates?**

Should there be a Nominations Committee, we advise that it reflects the diversity of the Association in all aspects. Examples of representation to consider include but are not limited to LAAs (chapter and region), DAAs, Life members, committee involvement, Association experience, recent alumni, geography, personal identity. Consider the structure and operation of the Fraternity's Nominations committee.

##### Process of getting to know candidates

- Interviews (virtual) for specific chairs that are running
  - o We recommend that candidates declare a chair position(s) for interest
  - o Structure interviews according to those interests
  - o Provide recordings to be posted to
- Candidate Forum(s) prior to election
  - o Virtual calls or async posts/comments facilitated/ moderated by the Association
  - o Do these after the interview recordings are posted and have been available for a reasonable period of time
  - o Avoid covering platforms here; do that in the interviews
- Aim to be similar to the Fraternity
- Establish these methods as explicit requirements for the Nominations committee to implement

##### **1. Should the AABOD Chair be identified prior to the Election? / Should Chair candidates run separately? Alternatively - are there other recommended changes that will aid in continuity between biennia?**

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The Programs Committee agreed that the AABOD would benefit from establishing declared positions on the Alumni Board. Having these established director's positions will help with transitions between the bienna. The committee also proposes that the AABOD mimic the Chair position to National Leadership, in that the Vice Chair (if elected/slotted from the membership) will be promoted to Chair similarly to the VPME and National President.

- Vice Chair elevated to Chair by membership vote. Remaining positions (including Vice Chair) have open candidacy.
  - o If Vice Chair is not elected from membership vote, allow for election for chair
- Candidates declare interest in particular Chair position(s) (not restricted to what they declare, just focused on qualifications)
- Stagger six Board positions: half up for election at one time to maintain continuity. Process to begin the rotation and which positions are first are up for determination
- Vice Chair up for election every rotation (since Chair only serves once; see below)
- Consider restricting Vice Chair candidacy to previous Board members or other similar experience

See recommendations for Director positions below:

Eight Positions:

1. Chair
  1. Addition: One Term as Chair, eligible for other director positions after Chair term
  2. Addition: Previous Vice Chair elevated to Chair
2. Vice Chair
  1. If elected, takes over Chair position next
  2. Outreach for AABOD
  3. Helping Hand to other chairs/committee
    1. Help to gather better understanding of how teammates work, better forming for Chair
    2. Focus on understanding how the board/association work
    3. Special project(s) lead
  4. Require one previous term served on AABOD
3. LAA
  1. LAAs
    1. Membership and management
  2. Convention Programming
    1. Will work with Programs chair on this
  3. Work with DAAs on convention Planning
  4. Finance
    1. Budgets

2. Fundraising
  1. Merchandise
  2. Connection for Fundraising for Active Chapters
  3. Fundraisers/Profit Shares (joint with TBSAA)
  4. Provides direction on finance program comms (whoever is responsible for that particular program)
3. Grants
  1. Giving Programs
  2. Matching/Max Mitchell/etc.
5. Membership
  1. Yearly renewal push
  2. Work with VPSA
    1. Working Relationship with VPSA
    2. Yearly Renewal - Auto Renewal Option
    3. Correspondence with alumni secretaries/actives
    4. RtW (curriculum committee)
    5. Active-Alumni Bridge Building
    6. Alumni Handbook (virtual and/or print)
      1. Training in Fraternity Structure/Operations
    7. Benefits Developing and Promoting
    8. Types of Membership
    9. Inactive reinstatement push
    10. Town hall forums
    11. Recruitment - helping grow membership within NAA from existing alumni
    12. Retention of membership
    13. Coordination in membership form of committee interest
      1. Membership chair responsible for promotion of this, but not responsible for DOING it
      2. Recruitment for committees
      3. Or for general volunteer pool
      4. Creating a centralized platform
      5. Unified push for volunteers between AABOD and National Council
        1. Identify volunteers throughout the whole brotherhood
        2. Keep AA and National Council in communication
  6. Communication
    1. Social Media
      1. Monitoring, posts, etc
    2. Publications

1. Encore
2. Emails
3. Podium
4. DAA/Active publication collaborations
3. Website
  1. Minutes
  2. Encore
  3. Social Media
  4. Branding Standards
  5. [Alumni@kkpsi.org](mailto:Alumni@kkpsi.org) email
  6. Can have subcommittees for each aspect, but chair is responsible for getting it done
4. Coordination with other chairs/committees on comms for their programs/activities as needed
7. Programs/Activities/Awards
  1. Creating and Maintaining Programs, Activities, and Awards
  2. Will cooperate with LAA, Finance, Professional Development Chairs and any others on overlapping Programs
  3. In-Person Meetups and virtual social programming
8. Professional Development
  1. Mentorship program
  2. Fire-Psi-de Chats
  3. Can grow to include things that involve personal/professional development as a brother
    1. Example: Coordination with Communications chair to establish professional networking groups, connections, and comms (e.g. LinkedIn group)
  4. Coordination through Programs chair for convention professional development activities, training, etc.
  5. Coordination with recognized affinity groups

I would like to thank each of the committee members for their dedication, service, and time this past biennium. Since the start of this committee, these brothers have gone above and beyond to help create and evaluate the Alumni Association Programming. I am extremely proud of the work they have done and hope they will continue to serve our fraternity.

Fraternally submitted,  
 Brittany B. Biberston  
 AA Program Development and Evaluation Committee Chair  
 Life Member of Kappa Kappa Psi

## Appendix I – Final Report of the Vice-Chair for Member Engagement

Brothers of the Alumni Association,

It has been an incredible honor serving as your 2021-2023 Vice Chair for Member Engagement. I have enjoyed working alongside and learning from some of the most passionate leaders and brothers. Above all, I appreciate that this role allowed me the opportunities to engage with and listen to the many voices of our alumni brothers from districts beyond my Southeast District home. Those voices were heard in our monthly Board of Directors meetings where we all took our members' feedback seriously by often having important conversation to implement some necessary improvements.

For the Month of Musicianship in November 2021, I wanted to use the opportunity to engage our members on the KKPsiAA Slack channel while collaborating with our Communications Director. With music being a common factor that ties us all together as brothers, I posed the following question on our Slack channel: How have you remained involved with music as an alumni brother? This prompted some engagement in the form direct responses that also led to further conversations in and out of the publication thread. Responses were then spotlighted across our KKPsiAA social media platforms. Not only did this bring some engagement to our Slack channel, but we also saw involvement from different brothers who have no previously participated as frequently as others. While this engagement activity did not drastically improve engagement on Slack, it still provided a new avenue for a different group of alumni brothers to remain engaged in their own way.

Throughout the 2021 National Convention, I heard many questions from both active and alumni brothers regarding alumni status and the KKPsi Alumni Association - particularly about membership. This observation led to a "Kappa Kappa Psi Alumni Association Membership FAQ" social media series that also served as membership renewal reminders throughout renewal season in December 2021. Questions included: "I graduating in Spring 2021. Do I need to renew my Alumni Association membership right now, too?"; "How do I get provisional complimentary Alumni Association membership after I graduate?"; "What are my options if I'd like to continue staying involved but on a more local level?"; "How do I find out if there's a Local Alumni Association nearby?"; "I'm a Life Member. Do I need to renew my Alumni Association membership?"; and "What are some of the benefits of having Alumni Association membership?" The questions were selected based on questions I heard most often at the previous National Convention and throughout the membership renewal season.

One of my biggest biennium goals was to create opportunities for our members to be able to voice their opinions and have constructive conversations. Before this biennium, alumni brothers usually had to wait for a district or national convention town hall type of meeting to have conversations on topics that are important to them. That led to the creation of the Quarter Note Forums, where the format could sometimes include panelists, but the sole purpose was to create a safe space to have those necessary conversations with our members. Additionally, it provided more opportunities for the KKPsiAA

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Board of Directors to interact with our membership outside of convention season.

The Quarter Note Forum would not have been possible without the hard work of our Membership Committee – one of our newest committees of the biennium. The committee members were committed to creating a good foundation of programming and providing recommendations to the Board of Directors based on membership feedback plus their own personal experiences. In addition to the Quarter Note Forums, the committee and I worked to also provide the following programming: New Year, New Bros, climate surveys, Brothers at the Ballpark, and a NatCon Hype Challenge. While I found it important to receive feedback from our general alumni membership twice this biennium, I also created a climate survey specifically for our committee volunteers to complete at the end of this biennium. The work our committee volunteers do is vital to the success of our organization, so it was important to me that we included their feedback in our National Leadership Conference meetings in Orlando. I also often shared the most up to date membership data covering the various membership tiers with the committee so that we could discuss any noticeable trends throughout the biennium and recommendations for the Board of Directors.

Having the opportunity to travel and serve as a representative of the Board of Directors was an experience that I did not take for granted. In 2022, I traveled to San Antonio, Texas as a representative for our Fraternity and the Board of Directors at the Texas Music Educators Association. It was my first time being at a major conference within the Southwest District and one of the biggest highlights of the biennium. Becoming acquainted with music education in the southwest while getting to meet many Kappa Kappa Psi active, soon to be graduating seniors, and alumni brothers was a very eye opening experience. For the first time, I was able to attend two district conventions outside of the Southeast District: the Western District Convention in 2022 and the Northeast District Convention in 2023. Both the Western and Northeast District Alumni Associations were incredibly welcoming and had excellent district convention programming programmed for their membership. Thank you so much to all the brothers and sisters who welcomed me to their district and were willing to share their personal and fraternal stories with me. I hear you and will continue to serve you all to the best of my ability.

To Miranda Cook, I am so excited that you are returning to the AABOD for the 2023- 2025 biennium as a Director and my incoming Vice Chair of Membership. You have such an unswerving dedication to our alumni brothers and your vision for this role excites me. I cannot wait to see everything that you will accomplish to keep our alumni members engaged and help push our Alumni Association forward. There aren't enough words to express how incredibly grateful I am to have had your support and friendship this biennium. As our incoming Membership Director, I charge you with the following:

- Continue to monitor membership levels, recommending improvements on how to increase and retain membership

- Work with the Membership Committee to improve the alumni experience and new ways to engage alumni members as a whole
- Continue providing meaningful Quarter Note Forums topics so that our members can continue having a platform for their voices and constructive conversations
- Collaborate with the Finance Director to increase participation and awareness of the Giving Program, highlighting the spirit of awarding Life Memberships and its benefits
- Collaborate with other National Leadership on how to best provide alumni related support for local chapters

To my fellow 2021-2023 Board of Directors, it has been such an honor learning and serving alongside you this biennium. The first half of the biennium was such a wild ride as the majority of our Board were new members and that only made it all more interesting. Boike, Miranda, Molly, Kadeem, Donald, and Chris: each of you left such a lasting impact on me and helped to further develop my confidence and leadership skills. Brother Boike, I can't help but smile as I look back to how far we have come since our Kappa Mu days. Thank you for always being kind and willing to answer my thousands of questions. I don't know how I would have made it to this point with you coming into my life during your freshman year at UGA – GO DAWGS!

This report would not be complete if I didn't think the following brothers. To Nic Rorrer, thank you isn't enough. You are the reason I took a chance to run in the 2021 KKPsi AABOD elections, even though I felt that my chances were low, and you are the reason I am where I am today. I still look back on every conversation that we've had since you first reached out to me in 2020 to this last week of June 2023 as they continue to serve as much needed occasional reminders. To my husband, Jon Guiot, thank you for always being my biggest cheerleader, the many airport and convention rides, running errands for me even during those stressful school weeks, and for your never-ending support.

To my fellow incoming Board of Directors, thank you all again for electing and trusting me to serve as the incoming Chair. Each member of our incoming Board of Directors has such a unique set of skills and experiences both fraternally and professionally. Hearing the passion and determination in each of your biennium visions fills me with so much confidence of how much more we'll be able to strengthen our Alumni Association and improve the alumni experience. I am excited to see how much we will be able to accomplish together as the Board of Directors and in collaboration with our alumni members this upcoming biennium.

AEA

Marina Peña Guiot  
2021-2023 Vice Chair for Member Engagement  
Kappa Kappa Psi Alumni Association Board of Directors  
Life Member, Kappa Mu and Nu Alpha Chapters



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## Appendix J – Final Report of the Membership Committee

Brothers of Kappa Kappa Psi,

I am pleased to present to you the 2021-2023 Membership Committee Report. The Membership Committee was a brand new committee formed during the Fall of 2021 after the KKPsiAA Committee Volunteer application had closed. Our Vice Chair for Member Engagement, Marina Peña Guiot, put out the call for volunteers to join this committee and several brothers excitedly answered the call soon after the application was made public. Our first Membership Committee meeting occurred shortly before the busy membership renewal season, all members used this time to get to know each other, brainstorm ideas for our collective vision for the committee, and had necessary conversations with regards to the climate of many alumni experiences.

To increase meeting productivity, the committee later agreed to have general committee meetings every other month and have subcommittee meetings during the months in between. Members were divided into two subcommittees: Networking and Recruitment and Retention. The role of the Networking Subcommittee was to focus on the Quarter Note Forum programming and implementing virtual and possible in-person social and networking events. Quarter Note Forum programming included proposing topics, possible panelists depending on the topic, formatting Quarter Note forum questions, and the session format. The following brothers served on the Networking Subcommittee: Marina Peña Guiot (Chair), Steven McIntyre, Nicklaus Lavagnilio, Chad Moore, and Ben Tuttle. The role of the Recruitment and Retention Subcommittee was to provide recommendations to improve the membership renewal process, format and review annual climate surveys, and provide programming and communication recommendations for increasing alumni outreach. The following brothers served on the Recruitment and Retention Subcommittee: Abraham Anthony (Chair), Laura Pike Borzellieri, Austin Coker, Miranda Cook, Nicole Gage, and Elissa Travis.

The toughest obstacle with serving on a brand new committee ended up being what bonded us all together: creating brand new membership focused programming. In its first biennium of existence, we implemented the following programming: Quarter Note Forum, New Year, New Bros, climate surveys, Brothers at the Ballpark, and a NatCon Hype Challenge. All programming was implemented based on the responses received from the two climate surveys that were shared with the general Alumni Association membership. Both climate surveys provided the committee with excellent feedback that allowed us to identify district involvement, communication concerns, programming awareness, and much more. While providing virtual and in person social events for our membership was one of our original goals, the feedback we received from the 2022 Climate Survey showed that our

members preferred having virtual events more so than in person meet ups. Members noted the difficulty of being able to meet up in person whereas virtual events made it more likely to network with brothers from various districts.

The Quarter Note Forums were implemented from Vice Chair Marina's platform goal of providing alumni brothers opportunities to voice their opinions and have constructive conversations with at least one member of the KKPsi AABOD present. The committee selected the following Quarter Note Forum topics to provide for our membership: "Welcome [back] to the KKPsiAA!", "What does Your Ideal Convention Look Like?", 2023 Climate Survey Review, and "Welcome to your KKPsiAA home." The New Year, New Bros program was initiated both in December 2021 and December 2022. This initiative gave members the opportunity to send either an e-card or a physical New Year card to another brother and start the new year on a high note. Ideally, participants were paired up with a member from a different district that they didn't know.

Throughout the summer of 2023, the committee created Brothers at the Ballpark in which all Local Alumni Associations (LAAs) were invited to participate by agreeing to lead a local sport outing to create a sense of fellowship during a National Convention summer. The final programming, NatCon Hype Challenge, was designed to provide even alumni brothers who wouldn't be able to attend National Convention an opportunity to share current and old photographs to be spotlighted in the last few days leading up to National Convention. Brothers were encouraged to submit a picture for as many of the available themes. The committee selected the following photograph themes: favorite KKPsi letters, something you would wear in Florida during the middle of July, favorite National Convention/ KKPsi memory, favorite ensemble performance or a picture in your band/ensemble uniform, and something that represents where you are/would be traveling from if attending National Convention.

The 2021-2023 membership committee encourages Brothers to apply to serve on committees for

the next biennium. With that said the committee leaves the following charges for the 2023-2025 membership committee:

- Continue to develop new and interesting ways to keep recruitment and retention up.
- Use the climate survey results to guide your conversations when planning programming for members.
- Develop topics for the Quarter Note Forum that will encourage constructive conversations between members.

I would like to thank the Membership Committee members for their willingness to have necessary conversations and dedication to creating a strong foundation for this brand new Kappa Kappa Psi Alumni Association committee. The following Brothers were part of the Membership Committee during the 2021 - 2023 biennium:

Abraham Anthony, Theta Nu

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Laura Pike Borzellieri, Lambda Delta, Chair  
Austin Coker, Nu Mu  
Miranda Cook, KKPsi AABOD member  
Nicole Gage, Nu Sigma  
Nicklaus Lavagnilio, Gamma Pi  
Marina Peña Guiot, Kappa Mu and Nu Alpha, KKPsi AABOD member  
Chad Moore, Nu Alpha  
Steven McIntyre, Zeta Upsilon  
Elissa Travis, Beta Omicron  
Ben Tuttle, Beta Kappa, Secretary

Serving on this committee and being selected as chair was both an honor and a privilege. It truly opened my eyes to understand and embrace that membership is a key part to any organization, especially the KKPsiAA. Our members and their feedback is what solely guided this committee and I encourage everyone who was involved to stay involved and for those who weren't to find what you are passionate about in this organization and volunteer. This alumni association only succeeds when all of its members strive for the highest.

Respectfully Submitted,

Laura Borzellieri  
2021 - 2023 KKPsiAA Membership Committee Chair  
Lambda Delta Chapter, Life Member

## **Appendix K – Final Report of the Vice-Chair for Fraternal Development**

Brothers of Kappa Kappa Psi,

I am honored to have had the opportunity to serve on the 2021-2023 Kappa Kappa Psi Alumni Association Board of Directors as the Vice Chair of Fraternal Development. I love this organization, this brotherhood, and am excited to continue to see where our alumni association is heading.

This biennium presented many challenges as well as opportunities for us to grow, learn, and develop as a board and leaders of this organization. Coming out of convention with only seven of eight positions filled and nearly 75% of the board being new to the board, we had a lot ahead of us to ensure we maintained momentum coming out of national convention of 2021 and try to keep as much institutional knowledge as possible and I found myself in a position to offer a lot of perspective, history, guidance, and motivation to my fellow board members as we navigated how this we wanted this biennium to go. I originally was going to maintain similar responsibilities as last biennium with outreach director, but we quickly realized my skill sets in other departments were needed and decided to hand off the outreach portion to the 8th member of our board that we appointed in the fall. I took

over monitoring the finances of the AABOD while maintaining my previous responsibilities of growing our Giving Program and overseeing other aspects of our organization.

I am excited to say that as far as we can tell, we are still in a strong and stable financial position. Due to some circumstances at headquarters that were out of our control, we are still waiting for final numbers to reconcile but based on the information we have and can determine we are ending the biennium in a similar financial spot as we began it. We have built up a great "nest egg" that will continue to allow us to be nimble as we look to future endeavors for both the AA as well as the organization as a whole. The Giving Program did see an increase in participation and as we look ahead to OPUS 2.0, we have a lot of opportunity and capabilities coming down the line to help the alumni association.

This biennium personally and professionally for me was abundant with obstacles, challenges, and situations for me to overcome but also led to a lot of opportunities and growth. Self admittedly I did not accomplish all that I set out to do but I am proud of the progress that the AABOD made as a whole. Although I am sad to be taking a step away from the AABOD this upcoming biennium, I am very excited to hear all that the 2023-2025 AABOD brothers have planned for the upcoming biennium and I truly believe that the best is yet to come. As always, no final report would be complete without a few charges handed out at the end of my term:

To the Brothers serving on the 2023-2025 AABOD:

- Remember to give each other grace and encouragement throughout the biennium. No one is perfect and we are all volunteers and need to keep that in perspective.
- Keep the momentum going! You all have fantastic ideas, goals, and ambition. Do not burn yourselves out.
- Lean on your brothers throughout the next biennium. Ask for help from others. You are not on an island and there are always people willing to help - you just need to make the ask.

To the Alumni Brothers of Kappa Kappa Psi:

- Join the Giving Program!!! The ability for the AA to continue to grow, provide valuable programming, and give back to our fraternity as whole to continue to see our organization thrive is strongly driven by those that participate in the Giving Program. There is nothing better than the opportunity to gift life membership in addition to supporting the future of our organization.
- Serve on committees. We cannot get all of the fantastic work done for this organization without your help, ideas, and perspectives.

It has been an honor to serve this past biennium. I have made incredible connections and friendships with memories that will last a lifetime. It is bittersweet to take a step back from the AABOD, but this is not the end of my service. I will continue to volunteer and serve this organization and I am very excited to see the ideas of the incoming board come to fruition. Thank you again for the opportunity to serve. AEA.

Respectfully Submitted,

Molly Kuchan  
Vice Chair for Fraternal Development  
Life Member of the Kappa Alpha Chapter at The University of  
Minnesota

## **Appendix L – Final Report of the Awards and Activities Committee**

Brothers of The Kappa Kappa Psi Alumni Association,

This biennium, we established the Revenue and Fundraising committee at NLC in summer 2022. Our goals were very similar to the Finance committee of the 2019-2021 biennium, but with a stronger focus on driving participation in the Giving Program and finding new streams of revenue and fundraising for our organization.

Our committee attempted to meet a number of times to establish goals and begin progress for the remainder of the biennium, however we did not find a time to connect so there was not a ton of progress made on the intent of this committee. I think this committee has a lot of potential and opportunity and I am excited to see this come to fruition in the 2023-2025 biennium. Some charges I would like to pass on to the next iteration of this committee:

- Keep in close contact with the National Accountant at Headquarters to ensure we are receiving accurate and timely financial information
- Drive more participation in the Giving Program and continue to develop opportunities for brothers participating to be recognized
- Find other revenue streams and fundraisers to bring more money to the Alumni Association and organization as a whole
- Look into corporate sponsorships
- Coordinate with the Board of Trustees on fundraising efforts

I am excited to see all that the upcoming 2023-25 can accomplish - this is an important and vital aspect of your fraternity in order to maintain the longevity and future of our organization as a whole.

Respectfully Submitted,

Molly Kuchan  
Vice Chair for Fraternal Development  
Life Member of the Kappa Alpha Chapter at The University of  
Minnesota

## **Appendix M – Final Report of the Awards and Activities Committee**

As the position of Awards and Activities Director is vacant, the committee's report is submitted to highlight the entirety of the work undertaken over the biennium.

### **Kappa Kappa Psi Alumni Association Awards and Activities Committee 2021-2023 Biennium Report**

#### **Members:**

Abraham Anthony  
Ryan Boyd (2021-2022)  
Karee Brown-Jones  
Samuel Dinkins III  
Isaac Frank  
Rebekah Franolich (2021-2022)  
Mike Harris, Vice Chair - Activities  
JuWann Jones (2021-2022)  
Victoria Liu, Vice Chair - Awards  
Jeffrey Makinster  
Daniel Miller  
Chelsea Monroe  
Felicitas Peters, Committee Secretary  
Dr. Bryan Raya, Biennial Solo Competition Coordinator  
Joey Sacino (2022-2023)  
Tony Shelton, Vice Chair - Jazz Composition Competition  
Elissa Travis (2022-2023)  
Darian Thompkins (2022-2023)  
Shamara Williams  
Kyle Yapp (2022-2023)

#### **The 2021- 2023 KKPsiAA Awards and Activities committee was provided with the following charges:**

- Conclude business from 2019-21 biennium
  - o Proposed Service Project Award
  - o Proposed LAA Growth Award
  - o Proposed Alumni Musicianship Award
- Review all rubrics and procedures for updates during biennium
- Examine any and all award nominations, including those received prior to priority deadline dates
- Review qualifications for Stowell Award (extension of qualifying period for National Leadership)
- Review Cannon ME Award qualifications for college directors that meet Cannon qualifications (ex. Having 10 years experience prior to college position)
- Review qualifications for Cannon award in terms of nominee's current employment status (i.e. Current MS/ HS Director, Collegiate/University Director or Retired Director)
- Review Solo Competition rules for possible upgrades

- Examine AA Grant Rubrics
- Process all Alumni Association Grant requests
- Discuss new activities for 2021-23 Biennium (Possible National Service Project)
- Begin discussion on how Alumni can support Actives during 2021-23 and how that can be made into a tangible structure (Mental Health, Fundraising, etc.)

**The committee, with the assistance of the sub committees, completed the following tasks:**

- Reviewed Awards and Grants Qualifications and updated as seen fit
- Developed a service project titled "Good Deeds Day" and had began discussions with the AABOD on how to facilitate the event
- Discussed ways in which this committee could help facilitate active membership assistance and how that might differ from the Programs Committee
- Created a Proposal for a Jazz Composition Competition that will launch in Fall 2023 to be held at the 2025 Kappa Kappa Psi & Tau Beta Sigma National Convention
- Finalized the regulations for the Biennial Solo Competition and selected 4 soloists to compete at the 2023 Competition
- Began the development on an Awards & Activities Committee Manual
- Began the development of a potential new joint award for the Alumni Association (Alumni Community Impact)
- Awarded 10 Professional Development Grants (with 2 pending)
- Awarded 1 Professional Achievement Award
- Awarded 10 Brent Cannon Music Education Awards
- Awarded 1 Scott Stowell Alumni Excellence Award
- Awarded 2 Zachary Stoddard Young Alumni Awards
- Awarded 18 Max Mitchell Grants for the 2023 National Intercollegiate Band

**The 2021-2023 Committee charges the 2023-2025 Committee with the following:**

- Review the qualifications for the Awards and Grants we provide and update as necessary
- Consider streamlining the awards process for functionality
- Review the development of new joint award and all award processes
- Review the Biennial Solo Competition and consider who the coordinator needs to be
- Implement the approved 2025 Jazz Composition Competition
- Continue AABOD discussions and development for the "Good Deeds Day" project

- Work on the A&A Committee Manual
- Process all Awards and Grants in a timely manner

I thank the members of this committee for their contributions to the endeavors we were tasked and created for ourselves, the vice-chairs for their efforts on their projects and the AA Board for the support and encouragement for our members!

AEA,

**Helen Capehart**

**Chair, Kappa Kappa Psi Alumni Association Awards and Activities Chair**

**Life, Eta Nu - Southeastern Oklahoma State University**

**Honorary, Kappa Kappa Psi & Tau Beta Sigma - Southwest District**

**Appendix N – Final Report of the Communications Director**

Alumni Brothers of Kappa Kappa Psi,

As I conclude my tenure as Communications Director and enter as Music Outreach Director, I want to express how grateful I am for the opportunity To Continue To Strive To Serve. As much as I enjoy speaking to and getting to know people, the intricacies of communication, that does not include interpersonal interaction, eluded me at first. Getting to listen and know all the people who I have met has been a meaningful experience. Gaining a team of knowledgeable volunteers to populate our Communications Team made the tasks of communicating with the brothers infinitely easier. This continues to fuel my desire to serve the Fraternity and the brothers of the Fraternity. Some of the important points that I would like to highlight from my tenure as Communications Director include:

- Establishing the Alumni Association Communications Team and empowering the members to function independently while continuing to strengthen the brands of Kappa Kappa Psi and the Alumni Association
- Creating the aacommunications@kkpsi.org email for a "one-stop shop" for brothers nationwide to submit information to the Communications Team for on-brand dissemination to the greater fraternity
- Extensively using Facebook, Instagram, Twitter, and, to a lesser extent, Slack to promote communication and transparency amongst the Alumni Association
- Thanks to Mia Harvey, The Encore was completely revamped and reimaged to be more visually appealing and informative
- Thanks to Dionicio "Dino" Cardeñas, the overall social media presence of the Alumni Association was greatly magnified
- Thanks to Miranda Cook for her exceptional



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contributions with Outreach which greatly enriched communications interactions and helped in keeping the Facebook groups in line (You too Groot!)

- Increased readership of The Encore from roughly 30% in the 2019-2021 biennium to roughly 47% over the course of the 2021-2023 biennium.

As stated before, the brothers have selected me To Continue To Strive To Serve and, as such, I am honored to “graduate” to Music Outreach Director and hand the duties of Communications Director to a REAL communications expert, Dionicio “Dino” Cardeñas! For the upcoming Communications Director, I charge the following:

- Increase readership of The Encore to 60% in the 2023-2023 biennium
- Place an even greater emphasis on the use of Slack as one of our major social media/informational platforms
- Continue to use aacommunications@kkpsi.org as a way to centralize information coming into the communications team
- Continue to empower your team members to function across social media and broaden the flow of information to the alumni of Kappa Kappa Psi
- Promote events/opportunities that are open to alumni
- Continue to be transparent with the Alumni Brothers so that they will continue to be informed on a consistent basis
- Collaborate with the National Communications Director and Communications Team of the Fraternity to ensure consistency of the information that is disseminated.

I charge the 2023-2025 Alumni Association Board of Directors the following:

- Continue to deepen and develop connections within the Board of Trustees, National Council, and Alumni
- Find various ways to collaborate with each other
- Provide meaningful experiences for alumni with frequent communication
- Connect with District Alumni Association and Local Alumni Association leadership and to assist them with their communication needs.

To the board members with whom I served, Chair Greg Boike, Vice Chair for Membership Marina (Groot) Peña Guiot, Vice Chair for Fraternal Development Molly Kuchan, Professional Development Director Chris Giles, LAA Director Kadeem Sabari, and Outreach Director Miranda Cook, thank you for your support and encouragement. To the incoming board members with whom I will serve, Chair Marina (She is Groot!) Peña Guiot, Vice Chair Miranda Cook, Communications Director Dionicio “Dino” Cardeñas, Finance Director Michael Blander (returning for command engagement!), and LAA Director Brittany Biberston, I am looking forward to working with you and accomplishing great things this biennium! Working with the upcoming Board with the diverse perspectives will help

continue to grow the Alumni Association. Gather ‘round and here’s a toast to another great biennium!

Strive For YOUR Highest As You Strive For THE Highest,

Donald Lee, Jr.,  
Life Member of the Zeta Eta (151, AEA) Chapter,  
Communications Director, 2021-2023

## Appendix O – Final Report of the LAA Director

Brothers,

Having the Communications Team helped to streamline opportunities for the LAAs to have information included in the Encore every month. The yearly LAA contact is shared with the Communications Team so that they have access and the ability to send out monthly reminders to the LAA as determined by their own schedule. It is imperative that the contact sheet gets updated when new LAAs are formed or are dissolved so that information is going to the correct people.

Thea and I worked closely together to enhance the DAA Convention Planning process. We went away utilizing old pdfs and transitioned to using Google documents. All the convention planning documents are in a shared google drive with the DAA leaders in charge of planning the conventions. Meetings were recorded via zoom and minutes were taken as well. Thea and I were very diligent in collaborating with the National Organizations during this process. Future LAA chairs will now have access to Master Planning Documents for District Conventions, invitations to District Meetings with Governor/ Counselor teams, and access to an excel sheet to help DAAs get their convention schedules included on the website. This took a lot of work on behalf of the Alumni Association and LAA Chairs, so it is something I am very proud of this biennium.

I worked to remove some barriers for LAA inquiries by creating a sample application document for those who were interested in starting an LAA. This document allows them to see all the questions asked on the application so that the interested party can utilize it to create more efficient and tangible one-year and five-year plans. The current google form application does not currently allow for this so creating this document has really helped new LAAs set a better foundation.

I will be working with the incoming LAA chair to create documents that will make the transition easier for future LAA chairs. These documents will cover timelines for various tasks such as roster checks, renewals, and convention planning meetings. The documents will also cover what information needs to get sent over to HQ and when.

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Respectfully Submitted,

Kadeem Sabari,  
2021-2023 LAA Director

## Appendix P – Final Report of the Outreach Director

Brothers of Kappa Kappa Psi,

It has been a great honor and pleasure to be appointed and serve as the Alumni Association Board of Directors. I was appointed in January 2022, when I was highly encouraged by various Brothers to apply. I decided to apply, and I was offered the position by Chair Boike. When I got the call, I was very excited as I was sitting in the graduate assistant office. I have learned so much through my experiences as Outreach Director, as well as getting to meet Brothers and Sisters across the nation. Getting to listen and know all of the people who I have met has been a meaningful experience. This has ignited even more of a passion to serve for the Fraternity.

Attending graduate school, serving as a graduate assistant for the band program, and serving as the Outreach Director has certainly kept me busy, and I am proud to see what has been accomplished so far. Some of the major points include:

- Strengthening and making connections with various music and band organizations such as the Association of Concert Bands, National Association of Alumni Bands, NAFME, and more
- Assist the Association of Concert Bands in promoting the Composition Competition that they host
- Serve on the AA Communications Committee to help promote various programs and events to Brothers
- Serve on the AA Membership Committee to increase membership, engagement, and involvement with alumni
- Write an article for The Podium highlighting the alumni of Eta Nu (Southeastern Oklahoma State University) on how they established and fundraised for the David H. Christy Honorary Music Scholarship, as well as highlight the recipient
- Highlight Brothers during the Month of Musicianship with their continuation of music after graduation in any capacity
- Attend TMEA and serve as a representative of Kappa Kappa Psi, as well as meeting with Brothers and Sisters, colleges, and music organizations

These moments, events, and memories are something that I will always cherish. It has been an honor to be selected to serve on the Board once more, in the capacity of Vice Chair and Membership Director. I want to continue to strive for the highest and provide meaningful experiences to our alumni.

For the upcoming Music Outreach Director, I charge the

following:

- Continue to connect with musical organizations and ensembles across the nation
- Collaborate with the Vice President of Professional Relations on different music organizations that are best fit for KKPsi and KKPsiAA
- Collaborate with the Board of Trustees in formulating contact with organizations and what we want to communicate
- Set up meetings with organizations via Zoom/phone calls to learn more about each organization and how we can help promote/assist each other
- Promote events/opportunities that are open to alumni
- Check in when needed with different music organizations
- Highlight and promote major or significant concerts/performances—share info with AA Communications Committee for Month of Musicianship and throughout the year as necessary
- Highlight and promote alumni brothers who are composers, song writers, performers, conductors, and directors—share info with AA Communications Committee for Month of Musicianship and throughout the year as necessary

I charge the 2023-2025 Alumni Association Board of Directors the following:

- Continue to deepen and develop connections within the Board, Alumni, and Band/Music Organizations
- Find various ways to collaborate with each other
- Provide meaningful experiences for alumni with frequent communication and diverse programming
- Find innovative ways to promote membership and retention of the Alumni Association
- Connect with District Alumni Association and Local Alumni Association leadership and to help them out in any capacity
- Support various band/music organizations that we have connections with

Again, it has been a pleasure serving on the Board with Greg Boike, Molly Kuchan, Marina Peña-Guiot, Donald Lee, Kadeem Sabari, and Chris Giles. Thank you all so much for the time, effort, and innovation that you have brought to the Alumni Association. Thank you for inspiring me to continue to strive for the highest. It is also a great pleasure to be welcoming Michael Blander, Brittany Biberston, and Dino Cardeñas. You all have wonderful ideas and I cannot wait to see what we can accomplish together this biennium. Working with the upcoming Board with the diverse perspectives will help continue to grow the Alumni Association. I am looking forward to another great biennium!

Fraternally and Respectfully Submitted,

Miranda Cook  
Life Member of the Omicron Chapter  
Outreach Director, 2022-2023

## Appendix Q – Final Report of the Professional Development Director

Brothers,

The Professional Development Director and Committee increased the awareness of the Professional Development program via partnering with the communications team with distribution publication of Fire-ψ-de Chat to all KKΨ Alumni.

The change agent went from recorded audio to zoom Fire-ψ-de Chat Kappa Kappa Psi Alumni Association live on social media .

We also increased the diversity of panelists, topics that were of interest to the alumni, and established a Professional Development Committee.

We also expanded and energized the KKΨAA Mentorship Program, partnering with National Council to expand eligibility to active members by implementing the structured guidelines that the previous biennium of 2019-2021 programs committee established.

Fraternally Submitted,  
Christopher Giles

## Appendix R – Strategic Direction and Goals of the Biennium

Background Strategy for KKΨAA Brand

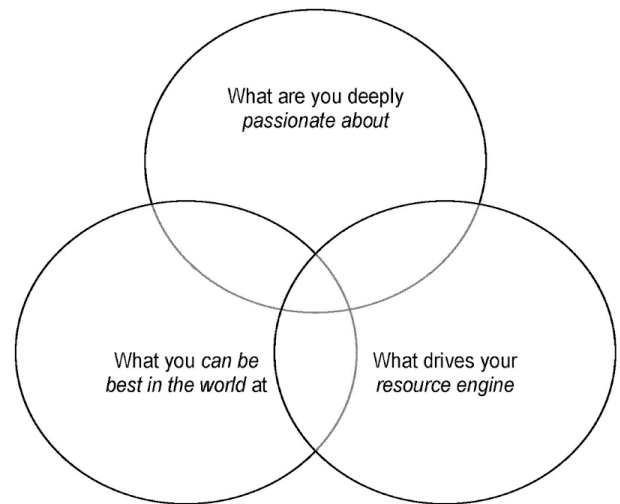
The focus on the brand came from the Jim Collins book, “Good to Great,” with a particular focus on the applicability toward the social sectors. The decision to focus on the brand was driven by past successful work in the 2019-2021 biennium that greatly strengthened the organization through new programming, a redefined mission, and strong financial stewardship.

### THE HEDGEHOG CONCEPT IN THE SOCIAL SECTORS

Circle 1: **Passion** – Understanding what your organization stands for (its core values) and why it exists (its mission or core purpose).

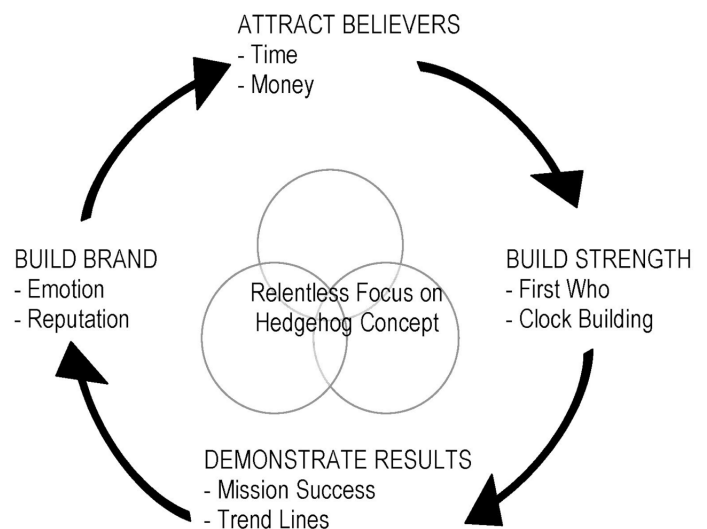
Circle 2: **Best at** – Understanding what your organization can uniquely contribute to the people it touches, better than any other organization on the planet.

Circle 3: **Resource Engine** – Understanding what best drives your resource engine, broken into three parts: time, money, and brand.



### THE FLYWHEEL

#### IN THE SOCIAL SECTORS



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## Director Goals:

### AABOD Chair

- Grow total revenue by 15% over the next biennium.
- Grow to 700 Life Members and 300 Full Non-Life Members by 2023.
- Regular Town Hall Forums (2 virtual, 1 in-person per year)
- Serve as a voice of the alumni to National Council & BOT
- Ensure that the OMRS Transition meets needs of the KKΨAA & LAAs
- Ensure that all Active Brothers are familiar with the KKΨAA and understand our national brand: Connecting and Developing All Brothers for a Lifetime of Service

### Vice-Chair, Fraternal Development

- Double number of brothers in the Kappa Kappa Psi Giving Program
- Develop program that honors Brothers with Life Memberships through The KKΨ Giving Program
- Develop Strong Relationships with External Organizations & a Presence at Music and Band-Related Events
- Offer a philanthropy/service event at every district and national convention.

### Vice-Chair, Member Engagement

- Increasing opportunities for engagement with all alumni, including forums and opportunities for allowing voices to be heard
- Interact brothers with Slack to continue conversations
- Gather input on wants of the membership
- Diversify the range of speakers and representatives
- Become more visible to the actives
- Update Alumni Handbook
- Facilitate in-person gatherings

### Communications Director

- Better communicate and engage with membership, especially through Social Media.
- More fully utilize AA Slack.
- Prepare monthly Encore newsletters.

### Awards & Activities Director

- Use Awards Program as a PR arm of the AA
- Increase publicity of awards throughout the year
- Utilize connections in the Band Profession to promote awards
- Develop Jazz Competition for National Convention
- Increase number of nominees for all awards
- Develop a structure for alumni to be a support system for chapters and service projects

## Professional Development Director

- Develop Rolling 6-Month Calendar of Fire-ψ-de Chats and publicize questions in advance
- Build out Workshop Cafeteria for Alumni
- Continue to promote organization and its professional development opportunities
- Expand and energize the KKΨAA Mentorship Program. Partner with National Council to expand eligibility to active members

### LAA Director

- Highlight the achievements and activities of LAAs through regular Social Media posts and promotion.
- Expand digital content for LAAs.
- Provide backbone support and additional alumni training for LAAs through regular Zoom calls.
- Increase the number of new LAAs across the country.

## Committee Charges:

### Program Development and Evaluation Committee

- Review existing KKΨAA programs for effectiveness
- Provide recommendations on ways to enhance existing programs
- Review existing KKΨAA activities for representation of fraternal diversity
- Evaluate proposals for new alumni programming
- Suggest topics of interest for professional development and conventions
- Review the current AABOD Elections Structure, including, but not limited to: procedures and timeline for the selection of the AABOD Chair, merits of a Nominations Committee, and the Vice-Chair position.

### Revenue and Fundraising Committee

- Identify strategies for promotion of The Kappa Kappa Psi Giving Program.
- Identify opportunities for fundraisers and profit shares at conventions.
- Explore options for merchandise and partner to expand KKΨ Alumni Gear site

### Awards Committee

- Evaluate nominations for the KKΨAA Awards
- Evaluate applicants for the Max Mitchell Grants, KKΨAA Matching Grants, and Prof. Development Grants.
- Discuss creation of an award for LAA activity/achievement
- Discuss and evaluate other potential new awards and competitions, as needed.



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## Membership Committee

- Implement and encourage the participation of a variety of engaging virtual and in-person events.
- Work with the Alumni Association Communications Task Force to ensure that members are receiving information of upcoming events and deadlines in a timely manner.
- Review annual membership feedback survey and use responses to suggest recommendations on how to improve membership satisfaction.
- Implement and maintain meaningful conversational opportunities for alumni members to remain engaged on Slack.

## Communications Task Force

- Search for and vet relevant info for the Alumni
- Use social media platforms and help with takeovers of social media
- Energize the Slack forum with discussions
- Provide a how-to with navigating the Slack and website functionalities

## Appendix S – Fall 2021 Amendments Adopted to AA Constitution:

### Organization & Syntax:

Reorganize Chapter 2 (BOD).

Move Sections 2.109 - 2.111 and 2.113 - 2.116 to Chapter 5 (Meetings). These sections refer to meetings of the AABOD and KKΨAA as a whole, respectively.

Sections 2.103 and 2.106 both have multiple different paragraphs within it. Each covers a slightly different topic. The proposal is to split those paragraphs into distinct sections.

Clarity in Section 6.107

6.107 adds “National Council of” before “Kappa Kappa Psi” to indicate which entity handles disciplinary actions for members.

### Electronic Voting:

Strike 1.114 and first clause of 1.115. (i.e. electronic voting)

1.114 If the favorable vote on a proposed amendment is less than three-fourths (3/4), yet there is a majority vote, the proposed amendment shall be tabled until the next regularly called Convention of the Fraternity. During the interim between Conventions, each such proposed amendment shall be presented by the AABOD to KKΨAA members in a report titled “Proposed Amendments to the Constitution.” This report shall be distributed to KKΨAA members within four weeks of the close of the Convention at which the initial vote was taken.

1.115 Under extraordinary circumstances between regularly called Conventions ... proposed amendment(s) to this Constitution may be submitted in written form

### Match Current Practice:

Add following clauses for AABOD:

2.112 At any time, the Kappa Kappa Psi Board of Trustees may remove any member of the AABOD (or the previously described advisor to the AABOD) from the AABOD through a two-thirds (2/3) favorable vote. *Additionally, the AABOD may vote to recommend to the Kappa Kappa Psi Board of Trustees that a director be removed through a two-thirds (2/3) favorable vote.*

2.114 Each member of the AABOD, with the exception of Kappa Kappa Psi Board of Trustees liaison to the AABOD, shall have one (1) vote at all meetings of the AABOD. *The Chair of the AABOD shall only vote on AABOD business in the case of tie.*

### Types of LAAs:

(Replace in their entirety to match new language elsewhere)

6.102 The AABOD maintains supervisory and approval authority over all LAAs of Kappa Kappa Psi. *Each LAA is equal in standing to all other LAAs. The AABOD has the authority to designate one LAA per district as the District LAA (sometimes referred to as a DAA). Unlike the district councils of our active fraternity, District LAAs do not have any authority over other LAAs within their respective districts.*

6.103 LAAs of Kappa Kappa Psi include (i) district alumni associations (with operations and membership focused on a single district of Kappa Kappa Psi), (ii) regional alumni associations (with operations and membership focused on a specific geographic region), and (iii) chapter alumni associations (with operations and membership focused on a single chapter of Kappa Kappa Psi).

Replace 6.103 LAAs may cover any particular geographic area, and/or may be affiliated with one or several chapters or universities. However, no LAA shall be larger in scope than a single District of the Fraternity, nor shall any LAA supplant the national scope of the KKΨAA

6.106 District alumni associations and regional alumni associations may elect to serve as joint alumni associations that include members of both Kappa Kappa Psi and Tau Beta Sigma. Such joint alumni associations must meet all requirements set forward by, and obtain the approval of, both KKΨAA and the Tau Beta Sigma Alumni Association.

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Replace 6.106: *LAAs of the KKΨAA may be established and maintained jointly between alumni of KKΨ and sisters of TBΣ. However, these LAAs must simultaneously meet all requirements of the TBΣAA and KKΨAA to remain active in good standing.*

#### Elections:

Update 2.103 to match current practice and provide sufficient time for elections.

2.103 Each election to select members of the AABOD will occur on May 15 *between May 1 and May 15* preceding the relevant National Convention and may be conducted through in-person or electronic voting through a process and format determined by the current AABOD.

Update Chair selection to provide clarity and match current practice.

2.106 The *incoming* AABOD's first order of business at its first meeting following each National Convention will be its selection of its recommended candidate for Chair. If the position of Chair becomes vacated between National Conventions, then, at the first meeting after this vacancy occurs, the remaining AABOD members shall make its first order of business the selection of its recommended candidate for Chair.

## **Appendix T – Jazz Composition Competition Proposal**

*Kappa Kappa Psi Alumni Association Jazz Composition Competition Committee*

*Prepared By: **Anthony P Shelton, Sr.**, Vice-Chair Jazz Composition Committee*

### **Awards & Achievements Jazz Composition Competition Committee Purpose**

The Kappa Kappa Psi Alumni Association Awards & Achievements Committee proposes the creation of the Jazz Composition Competition to offer more diverse opportunities for brothers of the fraternity to be active members in music. The goals and objectives of the Jazz Composition Committee are:

- To promote Jazz as another source of performance opportunities.
- To create a Jazz Composition Competition that has an impact on Kappa Kappa Psi, its brothers and university music programs.
- To officially recognize jazz ensembles as ensembles worthy of the appreciation and service of Kappa Kappa Psi..

- To create an environment of diversity, equity and inclusion through jazz.
- To allow more brothers the opportunity to be engaged and included in activities during the Biennium Convention in a performance setting.
- To showcase the individual strengths and talents of brothers in a performance setting.
- To increase Membership in Kappa Kappa Psi.

### **Mission/Vision Statement**

The Jazz Composition Competition's short-term goal is to debut as a solo competition similar to the solo competition during the 2025 Kappa Kappa Psi/ Tau Beta Sigma Biennium Convention. The long-term goal is to establish a jazz band performance similar in context to the National Intercollegiate Band that is a part of the Convention each biennium.

### **Core Values**

- Honor
- Integrity
- Respect
- Loyalty
- Responsibility
- Leadership
- Brotherhood

### **Team & Organization Structure**

The Jazz Committee consists of 5 Kappa Kappa Psi Alumni Association brothers that are music educators ranging from middle school to collegiate level. The vice-chair also has a master's degree in music composition and is pursuing a Doctorate in Music Education. Greg Boike serves as the acting director of Awards & Activities as the chair of the Kappa Kappa Psi Alumni Association Board of Directors.

### **Products and Services Line**

#### **Product Offering(s)**

*A Jazz Composer Competition will provide an avenue of diversity for brothers to display their talents as composers and performers of jazz music.*

#### **Service Offerings**

*The opportunity for a brother to have their composition performed at the 2025 Kappa Kappa Psi/Tau Beta Sigma Convention*

#### **Pricing Model**

*The Jazz Composition Competition is free to enter.*

## Rules & Guidelines

Participants	Length	Difficulty	Submission	Performance
KKPsi	3 - 7 Minutes	Grade 2.5 - 4	PDF/mp3	Soloist
Active Current Students			PDF/midi PDF/wav PDF/aiff	Soloist w/1 Accompanist
Alumni				Soloist w/Trio
Non-Published Composer/ Composition				No more than 3 accompanists. (4 max. Incl. Soloist)

## Judging Criteria

Genre	Style	Length	Difficulty	Quality	Copyright
Standard Jazz Idioms	Open	3-7 Minutes	Gr. 2.5 - 4	Presentation of Score	Original Composition
	Traditional - Contemporary			Recording depicts correct score instrumentation	No Arrangements
					No Fake Books/Real Books
					No Copyrighted Material
					No Sampling (No Recognizable Motifs) *Ex. Jamey Abersold

## Timeline

July 11-14, 2023 NatCon 2023	September 1, 2023	November 1, 2023	January 5, 2024	February 15, 2024
Announcement: Soft/Digital Launch	Hard/Print Launch Flyers/Posters	DAA Convention Pre-Promotion Planning	DAA Convention Planning	Finalize DAA Convention Planning
Social Media/Websites/Email	Hand-outs/Magazines	Contact DAA's concerning venues	Submit graphics/marketing materials to DAA's	Secured Venue & Marketing Materials Ready

March - May 2024	June - August 2024	September 1, 2024	January 15, 2025	January 15 - February 29, 2025
DAA Conventions	Hard Marketing & Advertising Push	Create Judging Score Card/Rubric  Announce Judges	Deadline for Submissions	Preliminary Judging

Websites/Email/ Hand-outs/ Magazines Social Media/	Websites/Email/ Hand-outs/ Magazines Social Media/	Websites/Email/ Hand-outs/ Magazines Social Media/	Websites/Email/ Hand-outs/ Magazines Social Media/	
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<b>March 1 - 31, 2025</b>	<b>April 1, 2025</b>	<b>May 1, 2025</b>	<b>June 2025</b>	<b>July 2025</b>
Finals Judging *Guest Judges	Announce Winners	Ensure travel disbursement thru AABOD	Complete NatCon Checklist of all necessary materials and Item Actions	<b>National Convention 2025</b>
	Websites/Email/ Hand-outs/ Magazines Social Media/	Secure Banners and Awards from Sponsors		

not have the opportunity to be a part of the National Intercollegiate Band or the Solo Competition.

## Market Analysis

### Target Market

Participants will consist of all brothers of Kappa Kappa Psi both active and alumni. There are no prerequisite requirements that participants have prior experience or formal education in music or music education.

- Jazz Composers that aspire to have their music played and/or published.
- Jazz Performers searching for an opportunity to be recognized nationally.

### Buyer Personas

- Participants that are jazz enthusiasts that may or may

### Competitor Analysis

Competitor Name	Comparative Strength(s)	Comparative Weakness(es)	Counterpoint(s)	Prize
<b>Jazz Competition</b>	New Diverse Mobility	New Program	New Programs increase interest, engagement, and membership	\$500/Cash Prize \$500/Life Membership \$500/Composer Benefits
<b>NIB Concert</b>	Established	Large Ensemble	Small Ensemble Mobility	NIB Grants \$250 R&B
<b>Solo Competition</b>	Established	Genre Specific Literature	Diverse Literature	\$500/Life Membership

## Marketing Plan

### Positioning Strategy

The Jazz Composition Competition will pique the interest of brothers that have a passion for Jazz as an art form. To continue to conform to the traditional methods of showcasing

music specific to European and Western culture will limit the availability of music to a more diverse audience and enjoyment by brothers. The Jazz Composition Competition should not be considered a competitor to the Solo Competition but an opportunity for more brother participation in a diverse setting. As the Jazz Composition Competition grows, it should not be confused or looked upon as a replacement for the



NIB program but as an accentuation to the growth of the brotherhood. Website implementation will allow for a clear position of the purpose of the Jazz Composition Competition, the requirements, rules, and regulations, and the submission of materials.

- The Podium
- Social Media
- Music Educators Assoc. Listserv
- Jazz Organizations

#### Physical/Printed Marketing (Include QR Code)

#### Digital/Electronic Channels

- KKPsi Website
- KKPsi AA Website
- KKPsi District/LAA Websites
- KKPsi Dedicated Jazz Websites
- KKPsi Listserv
- Encore Publication

- Encore Publication
- The Podium
- Music Educators Association Conferences
- Midwest Music Clinic
- Jazz Educator Network (JEN)
- Trade Magazines & Journals
- College/University Posters & Handouts

#### Financial Considerations

##### Startup Costs

	Examples	Number	Amount/Cost		
Award					
Lifetime Membership		1	\$500.00		
Cash Prize		1	\$500.00		
Composer Benefits	Music Notation Software; Publishing & Membership Costs; etc.	1	\$500.00		
Total			\$1,500.00	SUMMARY	TOTAL
				Awards	\$1,500.00
Judges	Virtual Judging of 5 Finalist	3		Judges	\$750.00
Name	Honorarium	1	\$250.00	Performers	\$2,000.00
Name	Honorarium	1	\$250.00	Marketing	\$1,500.00
Name	Honorarium	1	\$250.00		\$5,750.00
Total			\$750.00		
Performers/ Accompanist	Covers Transportation/ Room & Meals	4 MAX.			
Name	Soloist if not Composer	1	\$500.00		
Name	Accompanist	1	\$500.00		
Name	Accompanist	1	\$500.00		
Name	Accompanist	1	\$500.00		
Total			\$2,000.00		
Marketing/ Advertising					
Posters/Flyers	NIB Advertisements				
Trade Publications	JEN, The Instrumentalist, Downbeat, Etc.				
Total			\$1,500.00		

## Sales Forecasts

Growth each biennium.

2025 Biennium Small Combo

2027 Biennium Big Band Performance to include composition competition piece

2029 Biennium Big Band with Guest Performer

## Break-Even Analysis

Kappa Kappa Psi will see an increase in membership in active members and alumni. The inclusion of Jazz provides another resource for recruitment and retention. An increase in active membership and retention, an increase in alumni membership, and a conversion of inactive members to active members will create a surplus to offset any upfront cost. Potential sponsors will further remove the financial responsibilities of Kappa Kappa Psi.

## Projected P&L

Kappa Kappa Psi Alumni Association creates an environment that is diverse and inclusive of all genres of music with the acceptance of America's music, Jazz. Currently, there is nothing to lose and everything to gain.

## Appendices

### Appendix a: Potential Sponsors and Advertisers

INSTRUMENT COMPANY	WEBSITE
BAC Musical Instruments	<a href="https://www.coolisbac.com/">https://www.coolisbac.com/</a>
Bach Brass	<a href="https://www.bachbrass.com/">https://www.bachbrass.com/</a>
Conn Selmer	<a href="https://www.conn-selmer.com/en-us">https://www.conn-selmer.com/en-us</a>
Gretsch	<a href="https://www.gretsch.com/">https://www.gretsch.com/</a>
Jody Jazzman Sax Mouthpieces	<a href="https://jodyjazz.com/">https://jodyjazz.com/</a>
Schilke	<a href="https://www.schilke.com/">https://www.schilke.com/</a>
Steinway	<a href="https://www.steinway.com/pianos/steinway/grand">https://www.steinway.com/pianos/steinway/grand</a>
Yamaha	<a href="https://usa.yamaha.com/">https://usa.yamaha.com/</a>

PUBLISHING COMPANY	WEBSITE
Baker's Jazz and More	<a href="https://www.bakersjazzandmore.com/">https://www.bakersjazzandmore.com/</a>
C.L. Barnhouse	<a href="https://barnhouse.com/">https://barnhouse.com/</a>
E Jazz Lines	<a href="https://www.ejazzlines.com/">https://www.ejazzlines.com/</a>
Excelcia Music	<a href="https://excelciamusic.com/jazz-ensemble-2021-2022/">https://excelciamusic.com/jazz-ensemble-2021-2022/</a>
The FJH Music Company Inc.	<a href="https://www.fjhmusic.com/">https://www.fjhmusic.com/</a>
J.W. Pepper	<a href="https://jwpepper1876.freshdesk.com/support/solutions/articles/61000275301-how-do-i-submit-music-to-be-sold-on-jwpepper-com-">https://jwpepper1876.freshdesk.com/support/solutions/articles/61000275301-how-do-i-submit-music-to-be-sold-on-jwpepper-com-</a>
Marina Music	<a href="https://marinamusic.com/">https://marinamusic.com/</a>
Midwest Sheet Music	<a href="https://www.midwestsheetmusic.com/">https://www.midwestsheetmusic.com/</a>
Music Publishers Association	<a href="https://www.mpa.org/">https://www.mpa.org/</a>

## Funding Requirements

A website dedicated to the Jazz Composition Competition will create a viable avenue for marketing, submissions, information, and frequently asked questions. A dedicated email address such as [jazz@kkpsi.org](mailto:jazz@kkpsi.org) with the website will create a system of direct contact to the chair and committee members to maintain a system of communication, organization, and a sound logistical plan.

## Potential Sponsorship & Advertisers

See Appendix A

## Legal Notes

### Legal Considerations

- COVID Restrictions will carefully be evaluated and adhere to all federal, state and local recommendations.
- Copyright Issues will be addressed at the first level of the judging process to ensure there are no issues with copyright infringement.

PUBLISHING COMPANY	WEBSITE
Pender's Music Co.	<a href="https://www.penders.com/">https://www.penders.com/</a>
Stanton's Sheet Music	<a href="https://www.stantons.com/">https://www.stantons.com/</a>

PUBLICATIONS	WEBSITE
Band World Magazine	<a href="https://bandworld.org/magazine/">https://bandworld.org/magazine/</a>
Down Beat Magazine	<a href="https://www.downbeat.com/">https://www.downbeat.com/</a>
School Band & Orchestra Magazine	<a href="https://sbo.magserv.com/">https://sbo.magserv.com/</a>

ORGANIZATIONS	WEBSITE
African American Jazz Caucus (AAJC)	<a href="https://aajc.us/">https://aajc.us/</a>
American Bandmasters Association	<a href="http://www.americanbandmasters.org/">http://www.americanbandmasters.org/</a>
American Federation of Musicians	<a href="https://www.afm.org/">https://www.afm.org/</a>
ASCAP	<a href="https://www.ascap.com/">https://www.ascap.com/</a>
BMI	<a href="https://www.bmi.com/">https://www.bmi.com/</a>
Maestra: For Women and Nonbinary People in Music & Musical Theater	<a href="https://maestramusic.org/">https://maestramusic.org/</a>
MUSE Musicians United For Social Equality	<a href="https://museonline.org/">https://museonline.org/</a>
National Association for Music Educators (NAfME)	<a href="https://nafme.org/my-classroom/journals-magazines/">https://nafme.org/my-classroom/journals-magazines/</a>
NAMM	<a href="https://www.nammfoundation.org/getinvolved">https://www.nammfoundation.org/getinvolved</a>
National Band Association	<a href="https://nationalbandassociation.org/">https://nationalbandassociation.org/</a>
Society of Composers	<a href="http://wp.societyofcomposers.org/">http://wp.societyofcomposers.org/</a>

## Appendix b: Financial Projections

### Startup Costs

	Examples	Number	Amount/Cost		
Award					
Lifetime Membership		1	\$500.00		
Cash Prize		1	\$500.00		
Composer Benefits	Music Notation Software; Publishing & Membership Costs; etc.	1	\$500.00		
Total			\$1,500.00	SUMMARY	TOTAL
				Awards	\$1,500.00
Judges	Virtual Judging of 5 Finalist	3		Judges	\$750.00
Name	Honorarium	1	\$250.00	Performers	\$2,000.00
Name	Honorarium	1	\$250.00	Marketing	\$1,500.00
Name	Honorarium	1	\$250.00		\$5,750.00
Total			\$750.00		
Performers/ Accompanist	Covers Transportation/ Room & Meals	4 MAX.			
Name	Soloist if not Composer	1	\$500.00		
Name	Accompanist	1	\$500.00		

	Examples	Number	Amount/Cost		
Name	Accompanist	1	\$500.00		
Name	Accompanist	1	\$500.00		
Total			\$2,000.00		
Marketing/ Advertising					
Posters/Flyers	NIB Advertisements				
Trade Publications	JEN, The Instrumentalist, Downbeat, Etc.				
Total			\$1,500.00		

## APPENDIX 36 – REPORT OF THE KΚΨ CHAPTER FIELD REPRESENTATIVES

Authors: Jacob January, Alpha and Kennedy Struck, Mu Nu  
Submitted but not presented: July 14, 2023

The 2021-2023 biennium presented a unique set of challenges for the Chapter Field Representative program. The CFR's had to handle the fallout of the pandemic and navigate the ever-changing landscape of COVID 19-restrictions. Additionally, the CFR's had to handle the new challenges chapters encountered while navigating the "new normal". We had extensive conversations with chapters about: Recruitment, Retention, Brotherhood, Service, and general chapter operations.

Over the past biennium, 174 chapters were visited by the CFR's, almost all of which were in-person visits. The COVID-19 pandemic had thrown off the 2-3 year gap most chapters have between chapter visits, so we sought to visit everyone to get their timeline back on track. We also got insight from District Governors regarding priority chapters, or chapter's that needed the assistance first. Our goal for the 2023-2024 academic year is to clean up the remaining chapters and further our visits on priority chapters, as we have signed on to complete one more year of work.

Over the summer terms for 2022, and 2023, we held Summer Office Hours to encourage strategic planning, officer training, and goal setting for chapters throughout the fraternity. We have given workshops at nearly every district convention, as well as the 2022 and 2023 National Leadership Conference for district officers and governors. We attended the Hazing Prevention Conference in Columbus, Ohio in 2022. We attended Pepsi Battle of the Bands in 2021 and DCI Finals in 2022. We have attended Texas Music Educators Association in San Antonio, and The Midwest Band Clinic in Chicago to engage with students of the fraternity and positively represent the national organizations as a whole.

Suggestions for the future:

- Increased communication and information sharing between the District Leadership Teams and CFRs. Since it is next to impossible to keep personal relationships with our over two hundred chapters, the next CFRs should

keep close contact with the District Governors and utilize their information about specific chapters on visits.

- Revamp the structure of a visit. The typical CFR Visit structure has largely stayed the same over the past 30 years. It would be beneficial to explore other visit structures like a 2 day visit, strategic planning, workshop day ect... to better address the needs of specific chapters.
- More purpose behind chapter visits. Some chapters don't need frequent visits and others would benefit from more frequent visits. The program should continue to work with District and National leadership to provide tangible data as to who needs to be visited when and for what specifically. The goal is to do less visits in a semester, however those visits are potentially longer and more specific to the needs of the chapter.
- Create a follow up system with chapters that help with reassessing the action items discussed during the CFR visit. It is difficult for CFR's to touch base with every chapter they visited in a timely manner, since we are constantly on the move and preparing for the next visit. Creating a Follow up system that works with District and National leadership to help follow up with chapters post-visit would help with retaining information and providing further support to those chapters.

The search for new CFR's will begin in Spring 2024. If you or someone you know is interested in the position, we will be holding numerous information sessions and workshops over the fall 2023 semester to garner interest and dispel myths associated with the program, everyday life, and duties associated with the position. We are excited for the next pair to start their visits and eager to see what they will bring to the CFR Program.

We have thoroughly enjoyed our time serving as CFRs and are proud to be heading into our third year as Chapter Field Representatives. We would like to thank the National Leadership Team as well as the National Headquarters Staff for allowing us to continue in our roles for a third year. We would like to thank the National Council, Board of Trustees, Alumni Association Board of Directors, and the District Governors for their continued support throughout our time as CFRs. We



would like to thank Steve, Di, Debbie, Nicole, Aaron, Robert, TJ, and Lisa for supporting us throughout the biennium at National Headquarters. Thank you to Bang, who has been our constant support system for our last two years as CFRs. Thank you to the brothers who requested CFR visits, participated in CFR Summer Office Hours, and were patient as we worked through the uncertain times of resuming CFR visits while safely navigating the Covid-19 pandemic.

Respectfully Submitted,  
Kennedy Struck and Jake January  
National Chapter Field Representatives (2021-2024)

## **APPENDIX 37 – REPORT OF THE COMMITTEE ON COMMUNICATIONS AND SOCIAL MEDIA**

Authors: Rebekah Franolich, Alpha Omega, Co-Chair and Ryan Smith, Epsilon, Co-Chair  
Submitted but not presented: July 14, 2023

Dear Brothers of Kappa Kappa Psi,

The 2021-2023 biennium marks the completion of our first biennium as an official committee. The beginnings of the committee were proposed in the 2017 National Convention which was, fittingly, also here in Orlando. This biennium, we continued our work to provide information and creative content to Active and Alumni brothers through our social media accounts. As chairs, we worked to create a space where our committee members felt confident in their skills and hope that future committees will do the same.

While not everyone was able to commit the same amount of effort at the same time due to normal life responsibilities, we end this biennium with a group of enthusiastic Brothers. Some of our highlights include: hosting live-streamed workshops on social media topics, regaining editorship/ownership of the official LinkedIn page, increasing the number of social media leads to allow more leadership opportunities within the committee, cataloguing social media accounts of chapters, continuing holiday and important date observances, and weekly podcast episodes. Our monthly meetings began in September 2021 and allowed us to connect and collectively assign tasks with deadlines in advance of posts. This lead-time for posting and group decision-making is something we hope continues while leadership works to make sure membership in the committee reflects all districts and has more Active members.

### **Charges for the 2021-2023 Biennium:**

1. Provide support to chapters by answering questions via the [communications@kkpsi.org](mailto:communications@kkpsi.org) email in a timely manner (within 72 hours).
2. Review, refine, and research methods of mass

communication that are relevant to current Active members.

3. Identify opportunities to bolster the operations of Chapters, Districts, and the National organization as well as National Programs through our Social Media Platforms.
4. Create mass communication campaigns (social media, newsletters) to inform and engage Active members.
5. Support the operational functions of the Kappa Kappa Psi Presents Podcast including interview content research, co-hosting, editing, and transcription writing.
6. Create a spreadsheet of chapter social media accounts. Develop systems to monitor band, Chapter, and District social media presence to curate future media.
7. Review the trend and overall effectiveness of the monthly focused content on social media (cultural calendar, celebrations, etc.).
8. Identify 2-4 committee members who can work collaboratively with Tau Beta Sigma designees on determining the future direction/purpose of The Podium.
9. Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website (redacted if needed).

### **Highlights of Work:**

- o Facebook (Lead: Mia Harvey)
  - o Followers
    - § 18,426 (as of June 30th, 2023)
    - § Net gain of 441 followers
  - o Page Visits
    - § 33,554 (29.6K% gain)
  - o New Likes
    - § 863 (44K% gain)
  - o Reach
    - § 328,540 (3.6K% gain)
  - o Total Posts
    - § Posts – 500+
- o Instagram (Lead: Sefe Baca)
  - o Reach
    - § 62,255 (2.4K% gain)
  - o Followers
    - § 8,996 (as of June 30th, 2023)
    - § New: 1,883
  - o Profile Visits

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§ 71,276 (53.5K% gain)

- o Twitter (Lead: Liz Duncan)
  - o Top Tweet
    - § Rose Parade Marching Recognition
  - § 2,968 impressions
- o Followers
  - § 7564
- o LinkedIn (Lead: Rebekah Franolich)
  - o Page Views
    - § 964 (over the last 365 days)
    - § 488 unique viewers
- o Followers
  - § 10,203
- o Blog (Editor: Katie Boyer)
  - o Published articles for the Blog
- o Podcast (Editor/Host: Ryan Smith)
  - o Episodes Released
    - § 101
  - o Downloads
    - § 7,796
  - o Biggest Platforms
    - § Libsyn Classic Feed
    - § Podcast Page
    - § Spotify
    - § Amazon Music/Audible
    - § Twitter
  - o Commissioned a Podcast Theme
    - § [LINK](#)

creating a list of these at the beginning of the biennial term so no occasions are missed. Consider meeting to collectively practice creating posts to improve confidence of committee members.

- Increase social media reach through targeted engagement, including tagging, quick message response times, and interacting with Chapter & District accounts. Consider establishing a timeframe for tags and posts to be reviewed by a designated committee member(s) and highlighting Chapter and District posts through re-posts on stories or retweets.
- Continue publishing the Fraternity podcast, Kappa Kappa Psi Presents, throughout the biennium. Consider what topics and style would attract Active members while maintaining the informational quality of previous years.
- Collaborate with other Kappa Kappa Psi national committees and the Tau Beta Sigma communications team on social media campaigns, and with their Alumni Associations as needed.
- Prepare a report for each quarter of the committee's work to be shared with the National Council and posted on the National Website (redacted if needed).
- Expand use of Buffer social media platform software or determine a social media content manager that works for the committee workflow. Consider one that is financially reasonable while allowing task assignments and reminders to individual contributors.

Respectfully submitted,  
Rebekah Franolich, Co-Chair, Alpha Omega  
Ryan Smith, Co-Chair, Epsilon

2021-2023 Committee Members:

Tar-Shae Odom' - VPSA & Advisor - Zeta Eta  
Dionicio "Dino" Cardenas - Interim Advisor - Alpha Psi  
Rebekah Franolich - Co-Chair - Alpha Omega  
Ryan Smith - Co-Chair - Epsilon  
Seferina Baca - Gamma Iota  
Luis Bencomo - Alpha Psi  
Katherine Boyer - Gamma Pi  
Richard Cole Brumblelow - Theta Nu  
Edgar Canales - Lambda  
Christy Cecil - Beta Psi  
Brian Collins - Lambda Tau  
Alyssa Colon - Gamma Phi  
Liz Duncan - Nu Kappa  
Mia Harvey - Nu Zeta  
Ella Jasnieski - Alpha Zeta  
Joshua Killian - Kappa Sigma  
Eli Partin - Beta Omicron  
Savanna Perry - Alpha Sigma  
Desmond Robinson - Eta Gamma  
Connor Terry - Alpha

Charges for the 2023-2025 Biennium:

- Review, refine, and research methods of mass communication that are relevant to current Active members and work with the Student Advisory and DEIA Committees to gather diverse perspectives from across all chapters.
- Identify opportunities to highlight the operations of Chapters, Districts, and the National organization through the Fraternity's social media.
- Create graphics and posts for holidays, events, and awards to inform and engage Active Brothers. Consider

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Kyla Tooley - Kappa Iota  
Hannah Trezise - Zeta Epsilon  
Katie Victor - Nu Zeta  
D'Angelo Woods - Eta Omega

## **APPENDIX 38 – REPORT OF THE COMMITTEE ON CREDENTIALS AND RESOLUTIONS**

Authors: Nicole Brooks, Eta Sigma, KKΨ Chapter Support Coordinator

Submitted but not presented: July 14, 2023

We resolve to thank the following for their service:

225 Voting Delegates and Proxies

National Officers

District Officers & Governors

Committee Chairs and Advisors

Past National Officers

### **National Officers**

- Jessica Lee, National President
- Bang Co, National Vice President for Membership & Expansion
- Edward Savoy, National Vice President for Programs
- Tar-Shae Odom, National Vice President for Student Affairs
- Anthony Falcone, National Vice President for Professional Relations
- Marco Krcatovich II, Immediate Past National President
- Eric B. Morson, Board of Trustees Chair
- Greg Boike, Alumni Association Board of Directors Chair

### **The Members of the Board of Trustees**

- Eric Morson, Chair
- Dr. Jack Lee III, Vice Chair
- Adam Cantley
- Dr. Kevin James
- Dr. Malinda Matney

### **Kappa Kappa Psi Alumni Association Board of Directors**

- Greg Boike, Chair
- Molly Kuchan, Vice Chair for Fraternal Development
- Marina Peña Guiot, Vice Chair for Membership
- Donald Lee, Communications Director
- Kadeem Sabari, LAA Director
- Christopher Giles, Professional Development Director
- Miranda Cook, Outreach Director

### **Our National Headquarters Staff**

- Steve Nelson, National Executive Director
- Diana Spiva, National Accountant
- Debbie Morris, National Membership Services Coordinator
- Aaron Moore, National Database and Membership System Coordinator
- TJ Tooley, National Membership & Expansion Coordinator
- Lisa Croston, National Events Coordinator

- Thomas Bradford, National Publications and Multimedia Manager
- Nicole Brooks, National Chapter Support Coordinator
- Jake January, National Chapter Field Representative (2021 – 2024)
- Kennedy Struck, National Chapter Field Representative (2021 – 2024)

### **District Governors**

- Viet Nguyen, Midwest District (Incoming)
- Denali Pearce-Alt, Midwest District
- Jennifer Pitts-Taylor, Midwest District (Outgoing)
- Dr. Nicholas Rorrer, Midwest District (Outgoing)
- Dr. Anthony Walker, Midwest District (Incoming)
- Michelle Banis, North Central District
- Tammi Ramsey, North Central District (Outgoing)
- Marc Renaud, North Central District
- Akilah Thomas, North Central District (Incoming)
- Rassii Elliott, Northeast District
- Marci Jones, Northeast District
- Matthew Parent, Northeast District
- J.P. Davis, Southeast District
- Arupa Gopal-Campbell, Southeast District
- Kalem Graham, Southeast District
- Andy Melvin, Southwest District
- Elizabeth Pineiro, Southwest District
- Kadeem Sabari, Southwest District (Incoming)
- Clinton Wieden, Southwest District (Outgoing)
- Lance Coochyouma, Western District
- Karissa Longo, Western District
- Brian Parker, Western District

### **District Presidents**

- Dusty Butler, Midwest District
- Crosbee Lissner, North Central District
- Kael Pelletier, Northeast District
- Jesse Jackson, Southeast District
- Davis Vaughn, Southwest District
- Mary Elliott, Western District

### **Our Past National Presidents in attendance:**

- Kenneth Corbett
- Melvin Miles
- Timothy Greenwell
- Scott Stowell
- Dr. Kirk Randazzo
- Michael Osborn
- Dr. Malinda Matney
- Derrick Mills
- Adam Cantley
- Dr. Jack Lee III
- Evan Thompson
- Marco Krcatovich II

We resolve to thank the following individuals for their assistance prior to National Convention:

Jake January (National Chapter Field Representative) for organizing the National Convention preparation Work Day.

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The following individuals for participating in the National Convention Work Day held at National Headquarters:

- Josie Byrant
- Edgar Canales
- Bang Co
- Emily Copeland
- Audrey Cornett
- Jacob Diaz
- Savanna Green
- Madelyn Holiman
- Alivia Holiman
- Harley Houston
- Evelyn Jones
- Mackenzie Murphy
- Brittney Purcell
- Jay Tarrant
- Mason Thomas
- Justin Torres
- Davis Vaughn

We resolve to thank the following for hosting Kappa Kappa Psi and Tau Beta Sigma for the 2023 National Convention:

- Caribe Royale Orlando

We resolve to thank the following for their assistance during National Convention:

For assistance with the National Intercollegiate Band:

- Mr. Kevin von Kampen (Percussion Instructor) and the University of South Florida Band Department.
- Mrs. Jacqueline Dietz (Choir Director) and Mr. Michael Sperr (Band Director) of John F. Kennedy Middle School.
- Mrs. Abigail Mistretta (Associate Director of Bands) and the Freedom High School Band Department

We resolve to thank the following chapter and individuals for their service to Kappa Kappa Psi and their band programs:

Chapter Leadership Award Recipients:

- Alpha – Oklahoma State University (SWD)
- Eta – The Ohio State University (NCD)
- Lambda – University of Arkansas (SWD)
- Nu – University of Michigan (NCD)
- Xi – Colorado School of Mines (MWD)
- Gamma Pi – Purdue University (NCD)
- Epsilon Psi – Missouri State University (MWD)
- Epsilon Omega – University of Nebraska-Lincoln (MWD)
- Zeta Epsilon – Michigan State University (NCD)
- Zeta Omicron – The University of Akron (NCD)
- Eta Sigma – University of Central Florida (SED)
- Theta Tau – Fayetteville State University (SED)
- Iota Gamma – Washington State University (WD)
- Iota Xi – Norfolk State University (NED)
- Iota Psi – University of Nebraska Kearney (MWD)
- Iota Omega – Iowa State University (MWD)
- Kappa Beta – Clemson University (SED)
- Nu Gamma – Robert Morris University (NED)

- Nu Xi – University of Illinois Urbana-Champaign (NCD)

Kenneth Corbett Most Improved Chapter Award Finalists:

- Delta Upsilon – Eastern Michigan University (NCD)
- Eta Zeta – University of Kansas (MWD)
- Kappa Lambda – Winston-Salem State University (SED)
- Nu Sigma – California State Polytechnic University, Pomona (WD)
- Nu Omega – Hampton University (NED)
- Xi Beta – University of North Texas (SWD)

Chapter Sponsors in attendance:

- Michelle Banis
- Michael Coppola
- Anthony Falcone
- Arupa Gopal-Campbel
- Jerome Jackson
- James Kang
- Dr. William Lake
- Dr. Malinda Matney
- Daniel Miller
- Derrick Mills
- Michael Napolitano
- Michael Osborn
- Dr. Kirk Randazzo
- Dr. Nicholas Rorrer
- Scott Stowell

We resolve to thank the following presenters and performers at National Convention:

- Victoria Alexander
- Calliope Brass
- Linda Clark
- Caroline Del Rey
- Jon Gordon
- Dr. Kirk Randazzo
- Heather Thorn

We resolve to thank the following individuals for their contributions to Kappa Kappa Psi this week:

- National Intercollegiate Band Conductor Dr. Rodney Dorsey and Composer Dr. Michael Daugherty
- All of the musicians who participated in the National Intercollegiate Band
- 2023 National Convention Student Keynote Speaker:
  - Mary Elliot, Iota Kappa
- Hugh McMillian Society Honoree
  - Kappa Kappa Psi Alumni Association
- F. Lee Bowling Participation Award Recipient:
  - Florida State University
- William Scroggs Founder's Trophy Award Recipient:
  - Nu Gamma, Robert Morris University
- Kenneth Corbett Chapter Improvement Award Recipient:
  - Nu Omega, Hampton University
- Distinguished Service to Music Medal Recipients:
  - CBDNA

- Robert W. Smith
- Dr. Mark Spede
- Michael Osborn
- Anthony Falcone
- A. Frank Martin Award Recipients:
  - Casey Blankenship
  - Daniel Miller
  - Jennifer Pitts Taylor
  - Tammi Ramsey
  - Clinton Wieden
- Stanley Finck Memorial Award Recipient:
  - Timothy Greenwell
- Scott Stowell Alumni Excellence Award Recipient:
  - Paula Kyser
- The newest Honorary Members of the National Chapter:
  - Victoria Alexander
  - Michelle Banis
  - Gregory Boike
  - Thomas Bradford
  - Linda Clark
  - Lance Coochyouma
  - Dr. Michael Daugherty
- Justyn "J.P." Davis
- Dr. Rodney Dorsey
- Rassii Elliott
- Rebekah Franolich
- Garret Gardenhire
- Jon Gordon
- Christopher Graham
- Dr. Kevin James
- Marcia Jones
- Allison Leemann
- Karissa Longo
- Matthew Parent
- Brian Parker
- Elizabeth Pineiro
- Ryan Smith
- Dr. LaToya Webb
- Candidates running for National Office:
  - Bang Co
  - Daniel Miller
  - Tar-Shae Odom
  - Dr. Nicholas Rorrer
  - Edward Savoy
  - Evan Thompson

## Report of Seated Delegates and Proxies

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
National Council	National Council	National	Jessica Lee	National President	National
National Council	National Council	National	Bang Co	Vice President for Membership & Expansion	National
National Council	National Council	National	Ed Savoy	Vice President for Programs	National
National Council	National Council	National	Tar-Shae Odom	Vice President for Student Affairs	National
National Council	National Council	National	Anthony Falcone	Vice President for Professional Relations	National
Past National President (PNP)	PNP	National	Ken Corbett	PNP	National
Past National President (PNP)	PNP	National	Melvin Miles	PNP	National
Past National President (PNP)	PNP	National	Tim Greenwell	PNP	National
Past National President (PNP)	PNP	National	Scott Stowell	PNP	National
Past National President (PNP)	PNP	National	Kirk Randazzo	PNP	National



Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Past National President (PNP)	PNP	National	Michael Osborn	PNP	National
Past National President (PNP)	PNP	National	Dr. Malinda Matney	PNP	National
Past National President (PNP)	PNP	National	Derrick Mills	PNP	National
Past National President (PNP)	PNP	National	Adam Cantley	PNP	National
Past National President (PNP)	PNP	National	Jack Lee	PNP	National
Past National President (PNP)	PNP	National	Evan Thompson	PNP	National
Past National President (PNP)	PNP	National	Marco Krcatovich, II	PNP	National
Midwest District	District President	MWD	Dusty Butler	Midwest District	MWD
North Central District	District President	NCD	Crosbee Lisser	North Central District	NCD
Northeast District	District President	NED	Kael Pelletier	Northeast District	NED
Southeast District	District President	SED	Jesse Jackson	Southeast District	SED
Southwest District	District President	SWD	Davis Vaughn	Southwest District	SWD
Western District	District President	WD	Mary Elliott	Western District	WD
Alpha	Oklahoma State University	SWD	Daylan Pope	Alpha	SWD
Beta	Montana State University	MWD	Endurance-Malcom Badejo	Beta Sigma	SWD
Gamma	University of Washington	WD	Sara Harnish	Gamma	WD
Delta	University of Oklahoma	SWD	Jack Swearingen	Delta	SWD
Epsilon	Mississippi State University	SED	Emma Nordeman	Epsilon	SED
Eta	The Ohio State University	NCD	Zachary Ferko	Eta	NCD
Theta	Oregon State University	WD	Reese Valdez	Theta	WD
Iota	Georgia Institute of Technology	SED	Alex Bebenek	Iota	SED

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Kappa	Colorado State University	MWD	Jared Eichler	Beta Psi	NCD
Lambda	University of Arkansas	SWD	Madelyn Holiman	Lambda	SWD
Nu	University of Michigan	NCD	Sophia Bomar	Nu	NCD
Xi	Colorado School Of Mines	MWD	Sarah Casias	Xi	MWD
Omicron	West Virginia University	NED	Katie Mills	Omicron	NED
Pi	Auburn University	SED	Hunter Jones	Nu Nu	SED
Rho	Tulane University	SWD	Brant Pembleton	Beta Sigma	SWD
Sigma	Ohio Northern University	NCD	Tyler Olguin	Gamma Iota	SWD
Psi	University of California, Los Angeles	WD	Ana Maris	Beta Omicron	WD
Alpha Alpha	University of Nevada	WD	Elizabeth Sylvester	Gamma Nu	SED
Alpha Beta	Butler University	NCD	Sam Hoke	Alpha Beta	NCD
Alpha Delta	Ohio University	NCD	Deionte Young-Coles	Gamma Omega	SWD
Alpha Zeta	Indiana University	NCD	Rachel Fisher	Alpha Zeta	NCD
Alpha Eta	University of Florida	SED	Alexander Jenks	Alpha Eta	SED
Alpha Theta	University of Northern Colorado	MWD	Amber Ingraham	Delta Upsilon	NCD
Alpha Iota	University of Colorado	MWD	Erick Owen	Gamma Delta	MWD
Alpha Nu	University of Wyoming	MWD	Isabelle Carson	Alpha Nu	MWD
Alpha Omicron	Texas Tech University	SWD	Mauricio Pena	Alpha Omicron	SWD
Alpha Rho	Northeastern State University	SWD	Hannah Russell	Alpha Rho	SWD
Alpha Sigma	University of Tampa	SED	Logan Walchshauser	Alpha Sigma	SED
Alpha Tau	University of Texas at Austin	SWD	Bella Eneff	Alpha	SWD

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Alpha Chi	University of Texas at El Paso	SWD	Ayleen Sanchez	Alpha Chi	SWD
Alpha Psi	West Texas A & M University	SWD	Cyrus Jackson	Alpha Psi	SWD
Alpha Omega	University of Pittsburgh	NED	Jalen Manhertz	Alpha Omega	NED
Beta Alpha	Baylor University	SWD	Diego Velazquez	Beta Alpha	SWD
Beta Gamma	Louisiana State University	SWD	Skyler Morse	Epsilon Upsilon	NED
Beta Kappa	Bowling Green State University	NCD	Justin Jensen	Beta Kappa	NCD
Beta Lambda	Eastern New Mexico University	SWD	Arden Gunnerson	Zeta Epsilon	NCD
Beta Omicron	Arizona State University	WD	Grace Connolly	Beta Omicron	WD
Beta Rho	University of Toledo	NCD	Noah Driehorst	Beta Rho	NCD
Beta Sigma	University of Houston	SWD	Agustin Martinez	Beta Sigma	SWD
Beta Chi	University of Virginia	NED	Thomas Robinson	Mu Eta	SED
Beta Psi	Kent State University	NCD	Skye Samels	Beta Psi	NCD
Gamma Alpha	Midwestern State University	SWD	Gibril Ouessiegnon	Zeta Eta	SED
Gamma Delta	Wayne State College	MWD	Eva Kellogg	Gamma Delta	MWD
Gamma Zeta	Lamar University	SWD	Kai Falcone	Zeta Omicron	NCD
Gamma Theta	East Central University	SWD	Delaney Johnson	Zeta Chi	SED
Gamma Iota	University of New Mexico	SWD	Robert Lujan	Gamma Iota	SWD
Gamma Kappa	Northern Arizona University	WD	Tom Watterson	Gamma Kappa	WD
Gamma Nu	Florida State University	SED	Sean Durham	Gamma Nu	SED
Gamma Omicron	Otterbein University	NCD	Wes Utsler	Gamma Omicron	NCD
Gamma Pi	Purdue University	NCD	Elissa Weinrick	Gamma Pi	NCD

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Gamma Sigma	Texas Christian University	SWD	Jacobie Johnson	Zeta Psi	NED
Gamma Phi	Stephen F. Austin State University	SWD	Elizabeth Pineiro	Gamma Phi	SWD
Gamma Chi	University of Southern Mississippi	SED	Tyrell Green	Eta Gamma	NED
Gamma Omega	Texas Southern University	SWD	Rashad Lyons	Gamma Omega	SWD
Delta Alpha	Langston University	SWD	JaRon Cook	Delta Alpha	SWD
Delta Gamma	Missouri University of Science and Technology	MWD	Kaitlyn Still	Eta Zeta	MWD
Delta Iota	Florida A & M University	SED	Gustave Major	Delta Iota	SED
Delta Omicron	University of Connecticut	NED	Chris Pratt	Delta Omicron	NED
Delta Pi	Mississippi Valley State University	SED	Bala Challa	Eta Omicron	NED
Delta Sigma	University of Texas at Arlington	SWD	Xavier Berry	Delta Sigma	SWD
Delta Upsilon	Eastern Michigan University	NCD	Jacob Mann	Delta Upsilon	NCD
Delta Chi	Southern Arkansas University	SWD	Noah Bretz	Delta Chi	SWD
Delta Psi	Prairie View A & M University	SWD	Taylor Cook	Eta Sigma	SED
Epsilon Beta	University of Central Arkansas	SWD	Juan Pareja	Lambda	SWD
Epsilon Gamma	Alabama State University	SED	LaBoris Perry	Epsilon Gamma	SED
Epsilon Delta	Texas A & M University at Kingsville	SWD	Justin Gilliland	Beta Alpha	SWD
Epsilon Epsilon	Southwestern Oklahoma State University	SWD	Rosalyn Hodge	Alpha	SWD
Epsilon Zeta	Oklahoma Baptist University	SWD	Steven Fitzgerald	Eta Phi	NED
Epsilon Theta	University of Louisiana at Monroe	SWD	Jamul MacNear	Eta Omega	NED
Epsilon Iota	Mansfield University	NED	Gianna Gioscia	Theta Beta	NED
Epsilon Lambda	Western Carolina University	SED	Seung (David) Lee	Epsilon Lambda	SED

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Epsilon Nu	University of Massachusetts	NED	Daniel Cucco	Epsilon Nu	NED
Epsilon Xi	Miami University	NCD	Nathan Savino	Eta	NCD
Epsilon Pi	Kansas State University	MWD	Lauren Seger	Gamma Delta	MWD
Epsilon Rho	Grambling State University	SWD	Zain McCoy	Theta Epsilon	NCD
Epsilon Upsilon	University of Maine	NED	Matthew Tripp	Epsilon Upsilon	NED
Epsilon Phi	Pennsylvania Western University Clarion	NED	Naomi Fry	Epsilon Phi	NED
Epsilon Chi	University of Arkansas at Pine Bluff	SWD	Christopher Giles	Epsilon Chi	SWD
Epsilon Psi	Missouri State University	MWD	Samonte Jennings	Epsilon Psi	MWD
Epsilon Omega	University of Nebraska at Lincoln	MWD	Colin Gaynor	Epsilon Omega	MWD
Zeta Alpha	Bloomsburg University of Pennsylvania	NED	Michaela Kleyle	Theta Nu	SWD
Zeta Beta	Howard Payne University	SWD	Connor Benoist	Zeta Beta	SWD
Zeta Gamma	Texas Lutheran University	SWD	Taylor Krause	Theta Sigma	NED
Zeta Epsilon	Michigan State University	NCD	James Schafer	Zeta Epsilon	NCD
Zeta Zeta	University of Arkansas at Monticello	SWD	Autumn Schiemer	Iota Lambda	NCD
Zeta Eta	South Carolina State University	SED	James Wolfe	Zeta Eta	SED
Zeta Kappa	Texas A & M University at Commerce	SWD	Brooklynn Briles	Delta	SWD
Zeta Lambda	Marshall University	NCD	Quantrell Sheddric	Iota Xi	NED
Zeta Xi	Tyler Junior College	SWD	Kelton Ashcraft	Zeta Xi	SWD
Zeta Omicron	The University of Akron	NCD	Camrn Silk	Zeta Omicron	NCD
Zeta Pi	Tennessee State University	SED	Chad James	Kappa Kappa	SED
Zeta Sigma	North Carolina Central University	SED	Maurice Rogers	Zeta Sigma	SED



Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Zeta Upsilon	Troy University	SED	J Badillo	Delta	SWD
Zeta Phi	Tuskegee University	SED	Haley Kelley	Iota Omega	MWD
Zeta Chi	University of South Carolina	SED	Adam Graybill	Zeta Chi	SED
Zeta Psi	Virginia State University	SED	Percy Watford	Zeta Psi	SED
Eta Alpha	Lock Haven University	NED	Sydney Brooks	Kappa Beta	SED
Eta Beta	Virginia Polytechnic Institute & State University	NED	Nicholas Rorrer	Eta Beta	NED
Eta Gamma	Morgan State University	NED	Anthony Kinney	Eta Gamma	NED
Eta Delta	Eastern Illinois University	NCD	Colin Schofield	Kappa Gamma	NED
Eta Zeta	University of Kansas	MWD	Cece Talley	Eta Zeta	MWD
Eta Eta	Jackson State University	SED	Leonardo Laguerre	Kappa Lambda	SED
Eta Kappa	Albany State University	SED	Evan Garner	Eta Kappa	SED
Eta Nu	Southeastern Oklahoma State University	SWD	Gabe Sanders	Alpha Omicron	SWD
Eta Xi	Louisiana Tech University	SWD	Joseph DeVizio	Kappa Upsilon	NED
Eta Omicron	James Madison University	NED	Iris Leffler	Eta Omicron	NED
Eta Pi	University of Northern Iowa	MWD	Sophie Byroade	Iota Omega	MWD
Eta Rho	West Chester University	NED	Autumn Parsons	Lambda Lambda	NCD
Eta Sigma	University of Central Florida	SED	Joshua Robles-Crespo	Eta Sigma	
Eta Upsilon	University of Missouri-Columbia	MWD	Tirik Williams	Lambda Omicron	SED
Eta Phi	Syracuse University	NED	Jakob Keller	Eta Phi	NED
Eta Omega	Howard University	NED	Ian Claville	Eta Omega	NED
Theta Alpha	Texas State University at San Marcos	SWD	Bailey Moss	Lambda Upsilon	SED

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Theta Beta	Boston University	NED	Christine Fielding	Theta Beta	NED
Theta Gamma	Pennsylvania Western University California	NED	Tyler Goodman	Mu Beta	SED
Theta Epsilon	University of Kentucky	NCD	Ian Tarter	Theta Epsilon	NCD
Theta Zeta	Ashland University	NCD	Steven Boyles	Nu Kappa	SED
Theta Theta	University of Alabama at Birmingham	SED	Jordan Vann	Nu Mu	SED
Theta Kappa	Tarleton State University	SWD	Hallie Brill	Nu Mu	SED
Theta Lambda	University of Memphis	SED	Ellie Pierzina	Nu Xi	NCD
Theta Nu	Northwestern State University of Louisiana	SWD	Keegen Price	Theta Nu	SWD
Theta Rho	Lincoln University	MWD	Nia Austin-Dixon	Nu Omicron	NED
Theta Sigma	Fairmont State University	NED	Carolyn Shingleton	Theta Sigma	NED
Theta Tau	Fayetteville State University	SED	Antini Richardson	Theta Tau	SED
Theta Upsilon	University of Rhode Island	NED	Hunter Harris	Epsilon	SED
Theta Phi	Henderson State University	SWD	Jacob Burks	Theta Phi	SWD
Theta Chi	Livingstone College	SED	Olivia Sexton	Eta	NCD
Iota Alpha	California State University at Fresno	WD	Julia Hopkins	Nu	NCD
Iota Beta	Alcorn State University	SED	Cortez Toy	Kappa Kappa	SED
Iota Gamma	Washington State University	WD	Zuke Baker	Iota Gamma	WD
Iota Delta	Towson University	NED	Nicholas Read	Iota Delta	NED
Iota Zeta	North Carolina A & T State University	SED	Devon McDonald	Iota Zeta	SED
Iota Kappa	Boise State University	WD	Kimberly Enriquez	Iota Kappa	WD
Iota Lambda	University of Mount Union	NCD	Kaylie Carson	Iota Lambda	NCD

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Iota Mu	Kentucky State University	NCD	Ryan Tuper	Alpha Eta	SED
Iota Xi	Norfolk State University	NED	Michael Stinson Jr.	Iota Xi	NED
Iota Omicron	Appalachian State University	SED	Will Rivers	Iota Omicron	SED
Iota Pi	California Polytechnic State University, SLO	WD	Victoria Wilkinson	Alpha Psi	SWD
Iota Sigma	Blinn College	SWD	Emma Toman	Alpha Omega	NED
Iota Upsilon	McNeese State University	SWD	Abigail Saunier	Beta Psi	NCD
Iota Phi	University of New Hampshire	NED	Cade Skuse	Nu Gamma	NED
Iota Psi	University of Nebraska at Kearney	MWD	Jacob Temme	Iota Psi	MWD
Iota Omega	Iowa State University	MWD	Kat Mason	Iota Omega	MWD
Kappa Alpha	University of Minnesota	MWD	Monique DeLong	Kappa Alpha	MWD
Kappa Beta	Clemson University	SED	Mikayla Dallas	Kappa Beta	SED
Kappa Gamma	Lehigh University	NED	Rose Rush	Kappa Gamma	NED
Kappa Delta	Northwest Missouri State University	MWD	Savanna Perry	Gamma Nu	SED
Kappa Epsilon	Shenandoah University	NED	Marshall Miles	Epsilon Lambda	SED
Kappa Zeta	Wake Forest University	SED	Franklin D James II	Zeta Eta	SED
Kappa Eta	S.U.N.Y - Buffalo	NED	Kimberly Ahokas	Kappa Eta	NED
Kappa Iota	University of Nebraska at Omaha	MWD	Carrie Anderson	Kappa Iota	MWD
Kappa Kappa	Miles College	SED	Zaymar Peak	Kappa Kappa	SED
Kappa Lambda	Winston-Salem State University	SED	John Snider	Kappa Lambda	SED
Kappa Mu	University of Georgia	SED	Ethan Eheridge	Kappa Mu	SED
Kappa Nu	Northern Illinois University	NCD	Jared Anderson	Zeta Omicron	NCD

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Kappa Sigma	East Carolina University	SED	Chase Miller	Zeta Chi	SED
Kappa Tau	University of South Florida	SED	Olivia Horvath	Kappa Tau	SED
Kappa Upsilon	Marist College	NED	Hanna Sharkey	Kappa Upsilon	NED
Kappa Chi	Albion College	NCD	Caroline Karle	Zeta Epsilon	NCD
Kappa Psi	Virginia Commonwealth University	NED	Nina Gerlock	Kappa Psi	NED
Lambda Gamma	Florida International University	SED	Daniela Gomez-Malespi	Eta Zeta	MWD
Lambda Delta	Shippensburg University	NED	Tina Henninger	Alpha Omega	NED
Lambda Iota	Tiffin University	NCD	Jake Cuppernull	Eta Omicron	NED
Lambda Kappa	University of Arkansas - Fort Smith	SWD	Donald Hires	Eta Sigma	SED
Lambda Lambda	Indiana State University	NCD	Evan Mack	Lambda Lambda	NCD
Lambda Nu	Sacred Heart University	NED	Brandon Wilson	Iota Xi	NED
Lambda Omicron	Valdosta State University	SED	Kai Skau	Lambda Omicron	SED
Lambda Rho	Tennessee Tech University	SED	Ellen Jacobs	Kappa Beta	SED
Lambda Tau	Central Michigan University	NCD	Brian Collins	Lambda Tau	NCD
Lambda Upsilon	Savannah State University	SED	Robert Davis	Lambda Upsilon	SED
Lambda Phi	Kean University	NED	Eric Yang	Kappa Gamma	NED
Lambda Psi	San Jose State University	WD	Abigail Tropp	Beta Omicron	WD
Mu Beta	Florida Atlantic University	SED	Max Norris	Mu Beta	SED
Mu Delta	Western Michigan University	NCD	Jonathon Sadler	Delta Upsilon	NCD
Mu Epsilon	East Stroudsburg University	NED	Rafael Benitez	Kappa Tau	SED
Mu Eta	University of North Carolina at Chapel Hill	SED	Brook Watson	Mu Eta	SED

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Mu Kappa	Grand Valley State University	NCD	Colin Kelly	Kappa Upsilon	NED
Mu Nu	Christopher Newport University	NED	Kennedy Struck	Mu Nu	NED
Mu Xi	Muhlenberg College	NED	Robert Mahar	Mu Xi	NED
Mu Omicron	George Mason University	NED	Gerardo Granados	Eta Gamma	NED
Mu Pi	University of Oregon	WD	Caitlen Douglass	Lambda Lambda	NCD
Mu Rho	Benedict College	SED	Faith Ridley	Lambda Omicron	SED
Mu Sigma	Lincoln University	NED	Mohammed Akinbayo	Eta Omega	NED
Mu Tau	University of Texas at San Antonio	SWD	Bridget Walker	Mu Beta	SED
Mu Chi	University of Texas Rio Grande Valley	SWD	Faith Powell	Alpha Psi	SWD
Mu Omega	Huntingdon College	SED	Orlando Galarza	Nu Omicron	NED
Nu Alpha	Georgia State University	SED	Joshua Johnson	Nu Kappa	SED
Nu Gamma	Robert Morris University	NED	Megan Ledgerwood	Nu Gamma	NED
Nu Delta	McMurry University	SWD	Ethan Heverly	Epsilon	SED
Nu Zeta	Pennsylvania Western University Edinboro	NED	Anna Held	Alpha Eta	SED
Nu Theta	Northeastern University	NED	Charles Kehoe	Theta Beta	NED
Nu Iota	Elizabeth City State University	SED	Samantha Cody	Kappa Tau	SED
Nu Kappa	Georgia Southern University	SED	Allen (Cole) Snell-grove-Block	Nu Kappa	SED
Nu Mu	Kennesaw State University	SED	Miguel Silvestre	Nu Mu	SED
Nu Nu	University of Alabama	SED	Paul Troxler	Nu Nu	SED
Nu Xi	University of Illinois at Urbana-Champaign	NCD	Madelyn Schafer	Nu Xi	NCD
Nu Omicron	University of New Haven	NED	Aiden Schwab	Nu Omicron	NED



Chapter	School	District	Delegate Name	Seated Chapter	Seated District
Nu Rho	Old Dominion University	NED	Hadley Deputy	Nu Rho	NED
Nu Upsilon	Ball State University	NCD	Carter Tran	Alpha Zeta	NCD
Nu Omega	Hampton University	NED	Joshua Gibbons	Nu Omega	NED
Xi Beta	University of North Texas	SWD	Liam Gompf	Xi Beta	SWD

## APPENDIX 39 – REPORT OF THE ARCHIVES AND HISTORY TEAM

Authors: Ken Corbett, Zeta Chi, Past National President, Tim Greenwell, Eta Zeta, Past National President, and Scott Stowell, Alpha Eta, Past National President

Submitted but not presented:  
July 14, 2023

The Kappa Kappa Psi Archives & History Team met in July 2022 in Stillwater for the first time since 2019 to work on our fraternity records. We also met in Stillwater, February 2023.

### Here is a recap of our activities:

1. **Ongoing** - Setup new scanner. Determined which documents to scan. We scanned all the documents in the fire proof safe from the past national presidents. We made sure documents scanned properly. The documents were refiled and we determined their final use – destroy or keep for historical value.
2. **Petitioning/Document Room** – the room was totally in disarray when we arrived. We moved all the files and documents to their correct location. Updated the master Podium file with new Podium issues.
3. **Ongoing** - We changed out some existing Petitioning Document boxes for size efficiency with goal to establish additional space for future chapters.
4. Went on a day trip to Wichita searching for storage facility – almost– Ha ha!!!!!!
5. **Gravesites** – Picked up Red Carnations Flowers, placed them and coins on the gravesites.
6. **Review items for Nat Con 2023** – Looked at what we have and made decisions on what to redo and have ready.
7. **Presentations at National Convention** - Reviewed Jessica's email and discuss how to proceed.
8. **On-Going - Time-Line** – Review the Centennial Time-Line created and make recommendations for further use and more prominent location on the web site. Add files to the time-line to see how they look.
9. **New Annex** - Check for pictures we had framed for display

as well as any other artifacts appropriate for the annex.

10. **Caboose** – look over the items and make any changes to refresh the displays.

11. **Archives Room** – check to be sure the room is still clean and straight

12. **Archives Room** – Take larger boxes out and refile in smaller boxes to gain space.





each Podium to pull historically relevant material. A joint project with Tau Beta Sigma was announced May 27, 2013 to involve alumni to help with indexing all the Podium issues. **Status: Ongoing - see how we can restart this project**

2. **History** – continue to document fraternity history. Use research to create fraternity history publication for the 100<sup>th</sup> Anniversary at the 2019 National Convention. **Status: Ongoing.** Indexing will assist this project item.
3. **100th Anniversary** – Review documents to be sure they are archived properly. Look at photos and find out where film footage is located. **Status: Ongoing**
4. **Twitter/Facebook** – Look at both and see where we can improve @KKPsiHistory. **Status: Ongoing**
5. **Web Site** – we will work to put more historical facts, documents, sound bytes and video on the web site including the interactive timeline mentioned in item #1. **Status: Ongoing.**
6. **Pictures** – we have been working Aaron Moore at the National Headquarters to index and scan all the pictures received and maintained at the National Headquarters. **Status: Ongoing.**
7. **Historical Documents** – there are boxes and boxes of files that need to be indexed. Critical to this is scanning the documents for better offsite research and safekeeping. **Status: Ongoing.**
8. **Chapter Files** – we started on the cleaning of these a few years ago – we need to review how to restart this process. **Status: Ongoing**
9. **Ritual History** – continue working to research elements of the Ritual. **Status: Ongoing.**
10. **District Files** – need to create a file system for District files. **Status: Ongoing.**

## APPENDIX 40 – REPORT OF THE MIDWEST DISTRICT

Author: Dusty Butler, Gamma Delta, Midwest District President  
Submitted but not presented: July 14, 2023

Brothers of Kappa Kappa Psi,

It is with great pleasure and excitement to present you with the 2021-2023 Midwest District Report. This last biennium has been a period of transition for the Midwest District. We have gone from not being able to hold any in-person events to being able to bring hundreds of brothers together for the first time. We have seen great growth and I look forward to seeing what the next biennium has to offer.

### District Events

Throughout the last biennium, there has been a mixture of

### Other Items

1. **Podium** – An index system data system to categorize every article and picture in each issue of the Podium was created in May 2013. Our plans are to include a thorough review of



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both virtual and in-person district events held. During the 2021-2022 school year, all events were held virtually to follow COVID-19 guidelines that were in place at the time. Once guidelines were relaxed, during the 2022-2023 school year, district events were moved to in-person. The District Days were a great success and brought many brothers together across the District.

## **2021-2022**

### **End of the Year Social**

May 16th, 2021: Held Virtually

### **Chapter Leadership Conference**

July 30-31st, 2021: Held Virtually

## **2022-2023**

### **Chapter Leadership Conference**

August 20-21st, 2022: Held Virtually

### **District Days**

February 25th, 2023: Ames, Iowa - *Iota Omega*

March 4th, 2023: Columbia, Missouri - *Eta Upsilon*

March 11th, 2023: Boulder, Colorado - *Alpha Iota*

### **District Conventions**

Since the last biennium, there have been two District Conventions. Both were held in-person and with relaxed COVID-19 guidelines. The 2021-2022 District Convention in Lincoln, Nebraska was hosted by the Epsilon Omega chapter from University of Nebraska-Lincoln. Following guidelines from the National Council, for the 2022-2023 District Convention was hosted by a committee of brothers from across the Midwest.

## **2021-2022**

March 25th-27th, 2022: Lincoln, Nebraska

## **2022-2023**

April 14th-16th, 2023: Overland Park, Kansas

### **Awards - District**

## **2021-2022**

Due to the many transitions we faced, our documentation is sadly incomplete for the 2021-2022 awards. List below are the awards that were offered.

**Service Showcase Award -**

**Chapter Scrapbook Award -**

**Chapter Display Award -**

**Five Purposes Award -**

**Most Improved Chapter Award -**

**Outstanding Musician Award -**

**Strive for the Highest Award -**

**Outstanding New Brother Award -**

## **2022-2023**

**Service Showcase Award -** Kappa Delta

**Chapter Scrapbook Award -** Iota Psi

**Chapter Display Award -** Epsilon Psi

**Five Purposes Award -** Alpha Iota

**Most Improved Chapter Award -** Kappa Delta

**Outstanding Musician Award -** Andrew Linden, Epsilon Omega

**Strive for the Highest Award -** Curtis Schneider, Alpha Iota

**Outstanding New Brother Award -** Spencer Knight, Epsilon Omega

### **Awards - National**

#### **A. Frank Martin Award**

2023: Jennifer Taylor

#### **J. Lee Burke Student Achievement Award**

2021: Jacob Coughlin, *Epsilon Omega*

2022: Glenna Fulitano, *Epsilon Omega*

2023: Carson Scott, *Epsilon Omega*

2023: Madison Sides, *Epsilon Omega*

2023: Lukas Stelzle, *Epsilon Omega*

### **District Officers**

## **2021-2022**

**President:** Glenna Fulitano - *Epsilon Omega*

**Vice President:** Emily Lillich - *Iota Psi*

**Secretary/Treasurer:** Lauren Regnell - *Alpha Nu*

**Member at Large:** Reese Griffith - *Alpha Iota*

**Member at Large:** Devin Wolcott - *Iota Psi*

## **2022-2023**

**President (2022):** Lauren Regnell - *Alpha Nu*

**President (2023):** Carson Scott - *Epsilon Omega*

**Vice President (2022):** Carson Scott - *Epsilon Omega*

**Vice President (2023):** Dusty Butler - *Gamma Delta*

**Secretary/Treasurer:** Lukas Stelzle - *Epsilon Omega*

**Member-at-Large:** Kat Bailey - *Xi*

## **2023-2024 (current)**

**President:** Dusty Butler - *Gamma Delta*

**Vice President for Membership and Education:** Isabellè

Carson - *Alpha Nu*

**Vice President for Finances and Records:** Samontè Jennings - *Epsilon Psi*

**Vice President for Programs and Outreach:** Jason Manzitto - *Epsilon Omega*

### **District Governors**

## **2021-2022**

Denali Pearce-Alt - *Epsilon Psi*

Dr. Nicholas Rorrer - *Eta Beta*

Jennifer Taylor - *Gamma Theta*

## **2022-2023**

Denali Pearce-Alt - *Epsilon Psi*

Dr. Nicholas Rorrer - *Eta Beta*

Jennifer Taylor - *Gamma Theta*

2023-2024 (current)

Denali Pearce-Alt - Epsilon Psi

Viet Nguyen - Eta

Dr. Anthony Walker - Eta Phi

### Chapters Rechartered

This biennium saw the rechartering of the historic Kappa at Colorado State University in Fort Collins, Colorado in April 2023. The Midwest District Council would like to thank the Chartering Committee, the National Council, and all of the members that attended the installation ceremony.

As this biennium comes to an end and the new biennium is just around the corner, the Midwest District looks forward to reach new limits and build off of the groundwork set before us. Throughout the last two years, we have seen a great deal of progress throughout the entire district and can only hope to continue the forward momentum. I am incredibly honored to be able to lead this amazing District in this new biennium and can only wish for the best. AEA!

Fraternally Submitted,



Dusty R. Butler  
Kappa Kappa Psi Midwest District President  
Gamma Delta, Wayne State College

## APPENDIX 41 – REPORT OF THE NORTH CENTRAL DISTRICT

Author: Crosbee Lisser, Eta, North Central District President  
Submitted but not presented: July 14, 2023

Brothers of Kappa Kappa Psi,

It is a privilege to present the report of the acclaimed North Central District for the 2021-2023 biennium. This past biennium has been one of rebuilding and revamping on traditions of the NCD, while finding new ways to learn and grow. Accessibility, transparency, communication, and inclusion are just a few words that the past biennium of the NCD used as a driving force for their visions, goals, and most importantly, actions. During this biennium, the District was able to balance communication pathways of virtual events and in person events, and work on ways to build a solid foundation after the pandemic. Each year the Council changes, and those changes bring forth new ideas and a new driving force to the District.

These past two years, our District was led by two outstanding Councils:

### 2021-2022

**Mission:** *With renewed vigor and passion for our Fraternity, the Brothers of the North Central District will continue to challenge and improve the practices implemented over the past year to offer increased accessibility to resources and stronger connections within our chapters in order to provide consistent and reliable support to our Brothers.*

**President:** Tyler Stump | Zeta Epsilon | Michigan State University

**Vice President for Membership:** Kaitlyn Colyer | Nu | University of Michigan

**Vice President for Programs:** Zach Miller | Theta Epsilon | University of Kentucky

**Secretary-Treasurer:** Rachel Arking | Zeta Epsilon | Michigan State University

**Communications Chair:** Jay Chapa | Mu Kappa | Grand Valley State University

### 2022-2023

**Vision:** "Rooted in connection"

**President:** Lauren Smith | Mu Delta | Western Michigan University

**Vice President for Membership:** Jennifer Besler | Delta Upsilon | Eastern Michigan University

**Vice President for Programs:** Brianna Heath | Eta | The Ohio State University

**Secretary-Treasurer:** Arden Gunnerson | Zeta Epsilon | Michigan State University

**Vice President For Communications:** Jayar Brenner | Zeta Epsilon | Michigan State University

For the 2021-2022 year, the Council wanted to rejuvenate the foundations of basic fraternal functions. As the council transitioned out of the pandemic, they recognized the need to create a system of consistent support that would be flexible to our chapters' needs. They strived to increase attendance and participation, provide support for their chapters, and increase accessibility resources. During the year, the district was able to hold multiple virtual events, and find ways to motivate the District through the pandemic.

For the 2022-2023 year, the Council wanted to focus on building upon the previous year of emerging from the pandemic and bring back worthwhile projects and in person events as much as possible. Transparency was a major focus of this Council of finding ways to increase communication across the District in organized ways to better support chapters. The Council strived to remove barriers between the chapters and the District.

This upcoming school year will have a lot of new and exciting programming:

### 2023-2024

**Vision:** We the brothers of the NCD strive to create an environment of accessibility and to empower each other to achieve our highest potential.

**President:** Crosbee Lisser | Eta | The Ohio State University

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**Vice President for Membership:** Jonathan Sadler | Delta Upsilon | Eastern Michigan University

**Vice President for Programs:** Brianna Heath | Eta | The Ohio State University

**Secretary-Treasurer:** Arden Gunnerson | Zeta Epsilon | Michigan State University

**Vice President for Communications:** Noah Driehorst | Beta Rho | University of Toledo

This year, our Council's vision for the NCD builds on the legacy of not only the Councils before us, but every brother within the chapters of the NCD. This year's NCD Council wants to recognize that our vision and goals mean nothing if they are solely made by and for only the Council members. Our vision highlights the importance of accessibility, and giving opportunities for brothers across the district to communicate and be a part of District events. Our goal is to create an environment where we as NCD brothers empower one another so we can each help each other in reaching our fullest potential.

### Conventions

Since the last biennium, there have been two District Conventions. The 2021-2022 North Central District Convention was held in Cleveland, Ohio, and was hosted by the inaugural Convention support team. The 2022-2023 convention was held in Muncie, Indiana, and was hosted by Ball State University, with the help of the Convention support team.

### Major Projects

#### 2021-2022

- Virtual Summer FUNction
- The Council continued with "Wellness Wednesdays" updates and Month of Musicianship insight questions by the Council
- The Council created The Joint Hymn Committee to create a joint NCD TBS/KKPsi hymn
- District Leadership Conference was provided virtually on zoom, with workshops by the NCD council
- Virtual Membership Education Retreat
- Block weekend: The Council held a Virtual Block Weekend with meaningful workshops for brothers to attend.

#### 2022-2023

- The Council held an in-person Membership Education Retreat at The University of Toledo
- Month of Musicianship updates with the NCD
- Brothers without Borders project introduced
- NCD virtual District Leadership Conference
- South Block at Capital University
- West Block at University of Illinois at Urbana-Champaign

### Innovation

#### 2021-2022

- Vice president for Communications was named an official elected, voting position of the North Central District, the position being filled by an appointed chair, the communications chair, Jay Chapa.
- Cleveland State University was installed January 30, 2022.
- First in-person NCD Convention after the pandemic

#### 2022-2023

- Jayar Brenner is the first elected Vice President for Communications
- District Convention Ritual Band is brought back to the NCD
- NCD Joint Hymn sung for the first time at Convention

### Award Recipients

#### 2021-2022

Governors Cup: Zeta Omicron, The University of Akron  
Outstanding Service Project Award: Gamma Mu, Ohio Northern University

#### 2022-2023

Governors Cup: Nu Xi, University of Illinois at Urbana-Champaign  
Most-Improved Chapter Award: Beta Kappa, Bowling Green State University

### NCD Honorary Brothers

#### 2021-2022

Michelle Banis  
Preston Ramsey

#### 2022-2023

Jenny Renaud  
Katie Langley  
Kennedy Struck

This biennium has been an exciting time for the North Central District. The District has put forth a new energy and driving force for us to continue being successful. Coming into this next biennium, we are able to appreciate the hard work of the NCD brothers who came before us. They represented the pillars of our fraternity, and set an example for future NCD brothers to come. Innovation and change is coming to the NCD, from the newest members who were initiated in the Spring of 2023, to the older members who have experienced the last biennium, we are able to go to new heights and new directions. This next biennium has the potential to be outstanding, but it will take each brother of the NCD, regardless of position, to motivate one another, and find what their potential is for this coming year.

*Respectfully submitted,*

*Crosbee Lisser- President*

*Jonathan Sadler- Vice President for Membership*



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*Brianna Heath- Vice President for Programs*  
*Arden Gunnerson- Secretary-Treasurer*  
*Noah Driehorst- Vice President for Communications*

## **APPENDIX 42 – REPORT OF THE NORTHEAST DISTRICT**

Author: Kael Pelletier, Epsilon Nu, Northeast District President  
Submitted but not presented: July 14, 2023

To the Brothers of Kappa Kappa Psi here assembled,

It is my honor and pleasure to present this biennial report on behalf of the Northeast District of Kappa Kappa Psi, National Honorary Band Fraternity Incorporated. The Northeast District, comprising 47 chapters spanning from Virginia to Maine, continues to serve the bands and musicians of the Northeast. Over the last biennium, our chapters have worked tirelessly to rebuild themselves and to strive for greater service, brotherhood, musicianship, and leadership than before the pandemic. As a District, we intend to help each other in achieving these righteous ends with all our means.

### **Officers**

#### **2021-2022**

From the Alpha Omega Chapter at the University of Pittsburgh, Brother Deena Ereifej and Brother Will la Torre served as the President and Vice President for Membership of the District, respectively. From the Nu Zeta Chapter at PennWest Edinboro, Brother Mia Harvey served as the Vice President for Programs; Brother Erika Goss from the Nu Zeta Chapter was appointed as the Webmaster. From the Epsilon Upsilon Chapter at UMaine Orono, Brother Reilly Hesseltine served as the Secretary-Treasurer. From the Nu Gamma Chapter at Robert Morris University, Brother Kristen Davis served as the Member at Large. From the Epsilon Nu Chapter at UMass Amherst, Luke Boudreau continued his appointment as the Parliamentarian.

Brother Ereifej and Brother Davis continue to serve the Fraternity as founding members of the Western Pennsylvania Alumni Association and as the Association's Treasurer and Secretary, respectively. Brother Harvey continues her service to the Fraternity as the Secretary of the Northeast District Alumni Association.

Brother Rassii Elliott of the Eta Omega Chapter at Howard University, Brother Matthew Parent of the Epsilon Nu Chapter, and Honorary of the Northeast District, Brother Marci Jones, served as the Governor corps for this year and have served as our Governors since then.

#### **2022-2023**

There were two candidates at the 2022 Northeast District Convention. From the Nu Gamma Chapter, Brother Aly Santos Silva was elected as the Vice President for Membership; Brother Goss continued her service to the Council as the newly-elected Member at Large. The Presidency, Vice Presidency for Programs,

and the office of Secretary-Treasurer were appointed by the District Governors.

From the Epsilon Nu Chapter, Brother Kael Pelletier was appointed as the President; from the Iota Xi Chapter at Norfolk State University, Brother Jacob D. Hopson II was appointed as the Vice President for Programs; from the Kappa Gamma Chapter at Lehigh University, Brother Rose Rush was appointed as the Secretary-Treasurer.

Brother Pelletier, with counsel, appointed Cade Skuse of the Nu Gamma Chapter as the Parliamentarian.

#### **2023-2024**

The elections at the 2023 Northeast District Convention included eight candidates and a full slate. Brother Pelletier and Brother Rush were re-elected to their offices; Brother Hopson was elected to the Vice Presidency for Membership; Brother Skuse was elected to the Vice Presidency for Programs. From the Mu Xi Chapter at Muhlenberg College, Brother R.J. Mahar was elected as the Member at Large.

We have not yet appointed a parliamentarian.

### **In sum**

Our officer corps has diversified significantly over the last few years. It now comprises brothers from a broader set of backgrounds, ranging from those attending school at large public research universities to small liberal arts colleges; PWIs and HBCUs; those from the north, south, and center of the District. At the same time, we're humbled and honored by the re-election of each officer who had previously served. We hope that we can continue to encourage brothers from all backgrounds in our District to consider District office so that the council will remain representative and well-equipped to support our chapters.

### **District Convention and Precinct Meetings**

#### **2021-2022**

While initial planning had begun on in-person Precinct Meetings, a singular virtual Precinct Meeting was held instead. The District Convention was held in Wilmington, Delaware.

The feasibility and demand for Precinct Meetings was evaluated at the 2022 Northeast District Convention; the business was tabled for further consideration.

#### **2022-2023**

No Precinct Meetings were held. In lieu of Precinct Meetings, the District Council assisted some chapters across the District in hosting days for in-person fellowshiping and brotherhood. The District Convention was held in College Park, Maryland, with a seven percent growth in attendance from the prior year and an almost entirely active body of delegates.

Precinct Meetings were considered at the 2023 Northeast District Convention; it was decided to remove the charges for Precinct Meetings from the District Constitution with the understanding that alternative programming would be implemented.

#### **2023-2024**

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The alternative for Precinct Meetings and the 2024 Northeast District Convention site have not yet been determined. The District Council looks forward to working with chapter and national leadership toward implementing these programs.

### **In sum**

We hope to build on the renewed interest in chapter to chapter and District fellowshiping and collaboration in service. We will continue to emphasize programming and initiatives built for the Brothers of the Northeast District. Stronger bonds within and between our chapters shall build a stronger Northeast District.

### **District Awards**

#### **2021-2022**

Brother Frederick Smith of the Iota Xi Chapter and Dr. Terry Austin, sponsor of the Kappa Psi Chapter, each received the 2021-2022 Outstanding Sponsor Award.

Brother Kristen Davis earned the 2021-2022 Sarah Fitzgerald Memorial Service Award.

The Theta Beta Chapter at Boston University was awarded the 2021-2022 Governors' Cup.

The Iota Xi Chapter at Norfolk State University earned the 2021-2022 A. Frank Martin Top Chapter Award.

#### **2022-2023**

Brother Frederick Smith of the Iota Xi Chapter was awarded the 2022-2023 Outstanding Sponsor Award.

Brother Asia-Lynn Cooper of the Theta Sigma Chapter at Fairmont State University received the 2022-2023 Sarah Fitzgerald Memorial Service Award.

The Nu Gamma Chapter was awarded the 2022-2023 Music Education Award.

The Nu Omega Chapter at Hampton University received the 2022-2023 Governors' Cup.

The Theta Beta Chapter earned the 2022-2023 A. Frank Martin Top Chapter Award.

### **National Awards**

#### **2021-2022**

Brother Kristen Davis received the J. Lee Burke t Achievement Award.

#### **2022-2023**

Brother Ian Walton of the Omicron Chapter at West Virginia University and the Xi Alpha Chapter at Shepherd University was awarded the J. Lee Burke Student Achievement Award.

### **New Chapters**

It is my distinct honor to note the installation of the Xi Delta Chapter at Stony Brook University and the Xi Zeta Chapter at Widener University during this last year!

We hope to support these chapters wholeheartedly as a District Council and ensure their continued service, musicianship, leadership, brotherhood, and commitment to our ritualistic

values.

### **Committees, Programs, and Projects**

#### **Membership, Finance, and Awards Committees**

The Membership Committee has served as a standing committee throughout this biennium. The committee has strengthened its operations significantly over the last biennium, hosting programming on recruitment and the Membership Education Process throughout this past year.

In preparation for the 2023 Northeast District Convention, we opened the Finance and Awards Committees a few months ahead of the convention. This allowed Brother Rush and Brother Hopson to expand the operations of their committees for the benefit of the District. We successfully doubled our fundraising efforts, redesigned many of our awards, and built on the work of the prior council thanks to the work of these committees.

We will continue to strive to give our District's brothers the opportunity to serve on the District level through these initiatives—and we hope to continue to build strong committees of active brothers at our District Convention.

#### **Programming**

During the last year, we significantly expanded our programming. We held virtual workshops on recruitment, membership education, parliamentary procedure, and leadership development; we supported chapters in fellowshiping events and service challenges; we worked closely with our sister council and delegates to ensure that the 2023 Northeast District Convention would serve their chapters' needs and bring brothers together and closer. We're proud of this new direction. We seek to provide programs that help to rebuild the institutional knowledge lost over the COVID-19 pandemic and move our District forward.

We intend to build on this work. We hope to incorporate more roundtable discussions and National level programming into our offerings throughout the year. We also intend to continue to strengthen our brotherhood and fellowship through supporting chapters and hosting programs.

#### **Communication**

The Northeast District has set its focus on improving our communication. While we have made improvements over the biennium, we have failed to adequately correspond with our chapters and support their efforts in correspondence. We see communication as a key component in rebuilding the institutional knowledge that guarantees on-time paperwork submissions and continued chapter operations.

We intend on ensuring that all chapters meet with a District Officer twice per year and as much as they would like. We would like to see all chapters involved with our communication platforms, such as Discord, our social media accounts, and our website. We would also like to survey chapters on their preferred means of communication to ensure that everyone receives information equitably and efficiently. With this as our main focus at the moment, we're confident that we can begin to build back our high performance in these metrics. Brother

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Mahar and Brother Rush have already begun this process.

### **In conclusion**

The Northeast District has built back well over the course of this biennium. We've expanded our programming, communication, and business; we've successfully brought a more diverse set of voices to the table; we've built back our bonds of brotherhood. However, we must continue to widen our circle, strengthen our bonds, and better ourselves as leaders and brothers. We must not simply strive for past honor—we shall strive for a new honor, built for and by our brothers.

Faternally submitted,

Brother Kael Pelletier  
34<sup>th</sup> Northeast District President  
EN-KKΨ Π F'21

## **APPENDIX 43 – REPORT OF THE SOUTHEAST DISTRICT**

Authors: Jesse Jackson, Iota Zeta, Southeast District President  
Submitted but not presented: July 14, 2023

For two-thirds of the biennium, I have had the honor and privilege to serve as the President of the Southeast District of Kappa Kappa Psi. This has been a time of recovery, revitalization, and growth. I'm glad to have been a part of this journey during and after the pandemic as I have seen many new chapters and brothers come through this fraternity and are now making their mark in history. This report will include all of the accomplishments, events, and programming of the Southeast District and its council.

### **New and Re-installed Chapters**

During this biennium we had the pleasure of welcoming back 3 reinstalled chapters and 1 brand new chapter in our district. Thank you to the advisory teams for your mentorship and guidance to these chapters. I do hope to help in bringing back even more chapters and potentially starting new ones as well.

Fall 2021

- Lambda Omicron - Valdosta State University

Spring 2022

- Lambda Upsilon - Savannah State University

- Zeta Pi - Tennessee State University

Spring 2023

- Xi Epsilon - Florida Memorial University

### **Events and Conventions**

We have a few key events that we put on each year that provide brothers with valuable knowledge and some memorable experiences. This includes our District Leadership Conference with workshops tailored more towards leadership and chapter growth and our Membership Education Retreat which focuses on different aspects of the fraternity and how to apply it into your work as a brother. Both of which are planned by the Vice

President of Membership. Our biggest event of the year is our Southeast District convention, usually held around the end of March or early April. The conventions this biennium were held in Pine Mountain, Georgia and Knoxville, Tennessee. Our upcoming convention will be held in Raleigh, North Carolina. We had never before seen workshops, engaging discussions on leadership and our rich history with HBCU chapters, and of course the step show. Thank you, Iota Zeta, Nu Kappa, Kappa Kappa and Alpha Sigma, for being host chapters at our conventions.

### **Awards**

We have many district awards that we give out during SEDC and this biennium we changed some of them to best honor those brothers who exuded the qualities of the awards.

SED Musicianship Award: Melanie Mills of Gamma Nu (21-22), Cortez Toy of Iota Beta (22-23)

SED Leadership Award: Rachel Christie of Eta Sigma (21-22), Aaron Bowen of Zeta Phi (22-23)

SED Service Award: Rachel Christie of Eta Sigma (21-22), Nichole Beck of Iota (22-23)

Craig H. Aarhus Sponsor/Band Director Excellence Award: Willie J. Snipes of Kappa Kappa (21-22), Dr. Brandon Meeks of Nu Mu (22-23)

Bert King Outstanding Alumni Award: Anna Horltdt of Alpha Sigma (21-22), Anthony Shelton of Nu Kappa (22-23)

Zachary T. Stoddard Exemplary Brother Award: Alyssia Price of Gamma Nu (21-22), Emma Nordeman of Epsilon (22-23)

District Involvement Award: Alpha Sigma at University of Tampa, Iota Zeta at North Carolina A&T State University, and Kappa Kappa at Miles College (21-22), Nu Mu at Kennesaw State University (22-23)

Southeast District Spirit Award: Alpha Eta at the University of Florida (21-22), Eta Sigma at the University of Central Florida (22-23)

Karly Henson Citation of Musical Excellence Award: Alpha Eta at the University of Florida (21-22), Delta Iota at Florida A&M University (22-23)

Kirk A. Randazzo Leadership Award: Zeta Phi at Tuskegee University (21-22), Iota at Georgia Institute of Technology (22-23)

Evan Thompson Service Award: Zeta Phi at Tuskegee University (21-22), Nu Alpha at Georgia State University (22-23)

Most Improved Chapter Award: Kappa Kappa at Miles College (21-22), Iota Beta at Alcorn State University (22-23)

Ronald J. Sarjeant Chapter of the Year Award: Theta Tau at Fayetteville State University (21-22), Iota at Georgia Institute of Technology (22-23)

The following chapters received the Chapter Leadership Award and are finalists for the William A. Scroggs Founder's Trophy:

Eta Sigma - University of Central Florida

Theta Tau - Fayetteville State University

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Kappa Beta - Clemson University

The following chapter is a finalist for the Kenneth M. Corbett Most Improved Chapter Award: Kappa Lambda - Winston-Salem State University

### **Leadership**

#### District Governors:

Arupa Gopal-Campbell - Kappa Tau (University of South Florida)  
Kalem Graham - Zeta Psi (Virginia State University)  
JP Davis - Zeta Chi (University of South Carolina)

#### 2021-2022 District Council

President: Madeline Lee - Epsilon (Mississippi State University)  
Vice President of Membership: Tyehimba Shabazz - Nu Alpha (Georgia State University)  
Vice President of Programs: Callie Christiansen - Nu Mu (Kennesaw State University)  
Secretary/Treasurer: Hunter Harris - Epsilon (Mississippi State University)  
Parliamentarian: Michael Jackman - Nu Nu (University of Alabama)  
Webmaster: Savanna Perry - Alpha Sigma (University of Tampa)

#### 2022-2023 District Council

President: Jesse Jackson - Iota Zeta (North Carolina A&T State University)  
Vice President of Membership: Savanna Perry - Alpha Sigma/Gamma Nu (University of Tampa/Florida State University)  
Vice President of Programs: Alex Jenks - Alpha Eta (University of Florida)  
Secretary/Treasurer: Hunter Harris - Epsilon (Mississippi State University)  
Parliamentarian: Maddie Olmos - Nu Kappa (Georgia Southern University)  
Webmaster: Taylor Hughes - Mu Eta (University of North Carolina)

#### 2023-2024 District Council

President: Jesse Jackson - Iota Zeta (North Carolina A&T State University)  
Vice President of Membership: Savanna Perry - Alpha Sigma/Gamma Nu (University of Tampa/Florida State University)  
Vice President of Programs: Maddie Olmos - Nu Kappa (Georgia Southern University)  
Secretary/Treasurer: Catherine Krause - Iota (Georgia Tech University)  
Parliamentarian: Cameron Ratcliff - Zeta Pi (Tennessee State University)  
Webmaster: Jonathan Weiss - Gamma Nu (Florida State University)

### **Programming**

Reach for the Stars: This initiative showcases the district's chapters who Strive for the Highest and Reach for the Stars! Each star represents a task that a chapter must complete to earn. At district convention, chapters who reach all five stars will be presented with the Stellar Chapter Award and will be featured on the website for 1 year.

Statewide-A-Thon (SWAT): is a component of the Reach for

the Stars program that encourages chapters across the district to showcase how their chapters exhibit our pillars through their work. SWAT occurs over 4 months during the school year (October, November, February, and March) with each month focusing on a different pillar.

FocuSED Connections - RepurpoSED: FocuSED Connections is a pen-pal-like program that pairs chapters in the SED to facilitate communication across the district. Bro-2-Bro is an extension of FocuSED Connections which paired individual brothers across the district for an extended period of time. During the 2022-2023 year, we combined the original FocuSED Connections program with the Bro-2-Bro program to create a new hybrid program called FocuSED Connections - RepurpoSED.

The Eighth Note: The Eighth Note is the Southeast District Publication. Brothers and Chapter's across the district are encouraged to submit articles and pictures focusing on their thoughts and experiences within this fraternity. This past year, we changed gears from a more traditional style publication to a blog-style instagram.

Charter Day Shoutouts: This year, we began to post every chapter on their charter days to serve as a shoutout to them and make them feel acknowledged by the council and district.

District Discord Server: The 2022-2023 council launched a Discord server to better communicate with the district. The following council's have faced the challenge of getting as many people in the server as possible, which is still occurring! We encourage every individual in the district, whether active or alumni, to join the server to hear announcements from the council and have more conversations with fellow brothers.

I want to thank the governors, past councils, and the national council for their leadership and wisdom. I want to continue the work that we started last year and ensure that all of our active members realize the true importance of using the district council as a resource.

Respectfully Submitted,

Jesse Jackson

Kappa Kappa Psi Southeast District President Iota Zeta Chapter  
| North Carolina A&T State University

## **APPENDIX 44 – REPORT OF THE SOUTHWEST DISTRICT**

Author: Davis Vaughn, Lambda, Southwest District President  
Submitted but not presented: July 14, 2023

Brothers of Kappa Kappa Psi,

It is with great honor that I have been elected to represent the Southwest District of Kappa

Kappa Psi during our 52nd National Convention. I am very happy to update the brotherhood on the goings-on of the Southwest District throughout this past biennium.

State of the Southwest



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The Southwest District is currently 51 chapters strong, and while we have not chartered any new chapters in the past biennium, we have kept strong in spirit and in our shared values. Unfortunately, we also had two chapters go into inactive status in the last biennium. The first of those chapters is Lambda Xi at Southeastern Louisiana University in Hammond, LA, and the second chapter is Mu Lambda at the University of Mary Hardin-Baylor in Belton, TX.

#### Chapter Leadership Conference

Each year the Kappa Kappa Psi and Tau Beta Sigma Joint Southwest District Council hosts a

Chapter Leadership Conference (CLC). During this biennium, this conference has existed first and foremost to prepare the active membership for the school year ahead of them. We held this conference online, and we were amazed by the turnout of brothers and sisters alike, totaling around 40 attendees. If you presented a workshop at either of these, or attended either of these conferences, the Southwest cannot thank you enough.

CLC Dates:

- August 22nd, 2021
- September 11th, 2022

#### Area Workshops and "Kickoff to Convention"

In years past we have split our district into different regions in an effort to host Area Workshops

in each region and provide workshops and programming to as many brothers as possible. In 2022, we held two area workshops online, and in 2023, we adopted a "Kickoff to Convention" initiative to host a series of individual workshops throughout the Spring to get people excited for District Convention.

Virtual Workshops:

- January 29th, 2022
- February 6th, 2022
- February 26th, 2023
- March 6th, 2023
- March 29th, 2023

#### District Convention

The Southwest held two incredible District Conventions which were held in Springdale, AR and Lafayette, LA in 2022 and 2023 respectively.

I would like to thank the following people for their help and contributions to the 2022 and 2023 SWD Conventions:

- The Lambda Chapter of Kappa Kappa Psi - 2022 Convention Host
- The Theta Nu Chapter of Kappa Kappa Psi - 2023 Convention Hosts
- The Epsilon Rho Chapter of Kappa Kappa Psi - 2023 Convention Hosts
- The 2021-2022 SWD Council
- The 2022-2023 SWD Council
- National Headquarters Staff

- National Convention Planning Team
- 2021-2023 Kappa Kappa Psi Leadership Team
- All presenters and volunteers

#### District Awards and Traditions

Each year the District recognizes outstanding chapters through awards given at district

convention. Awards in a predominantly online platform were much different. However, I am pleased to present the following report on SWD Awards:

#### Andy the Armadillo

Andy the Armadillo is our Southwest District Mascot. He has been a longstanding member of the Southwest since 1987, and has been passed to many chapters all across our district. Each year at SWD Convention the chapter currently holding Andy will pass him on to a new chapter. At the beginning of this biennium Andy was held by the Rho chapter at Tulane University.

2022 Recipient:

Alpha Rho - Northeastern State University

2023 Recipient:

Lambda Kappa - University of Arkansas - Fort Smith

#### The Spirit Drum

The Spirit Drum is a tradition that has been maintained dating back to a time when the district was known as District VI. Chapters that are awarded this drum are an example of enthusiasm and excitement at district functions. The chapter that currently holds the Spirit Drum is tasked

with selecting the next chapter to send it. At the beginning of this biennium it was held by

Beta Lambda at Eastern New Mexico University.

2022 Recipient:

Alpha Omicron - Texas Tech University

2023 Recipient:

Rho - Tulane University

#### Southwest District Superior Achievement Award

This award recognizes chapters that turn in national paperwork on time, and participate in district events. Any chapter that meets the requirements will be awarded.

2022:

- Alpha
- Lambda
- Rho
- Alpha Omicron
- Alpha Chi
- Alpha Psi
- Beta Lambda
- Gamma Sigma
- Gamma Omega
- Delta Chi
- Epsilon Epsilon
- Epsilon Rho



- Zeta Beta
- Eta Nu
- Theta Nu
- Iota Upsilon

2023:

- Lambda
- Beta Lambda
- Gamma Theta
- Gamma Omega
- Epsilon Delta

The following awards were presented at the 2022 Southwest District Convention.

#### Four Pillar Awards

- Leadership: Rho - Tulane University
- Service: Alpha Psi - West Texas A&M University
- Musicianship: Alpha Chi - The University of Texas at El Paso
- Brotherhood: Alpha Chi - The University of Texas at El Paso

#### D.O. Wiley Outstanding Chapter Award

- Rho - Tulane University

#### Outstanding Service to Music Education

- Alpha Psi - West Texas A&M University

#### Steven C. Nelson History Award

- Lambda - University of Arkansas
- Alpha Chi - The University of Texas at El Paso

#### Southwest Outstanding Joint Relations Award

- Carmella Love - Xi Chapter of Tau Beta Sigma - West Texas A&M University
- Sallie Hendrix - Psi Chapter of Tau Beta Sigma - University of Arkansas
- Cassidy Ruff - Alpha Chapter of Tau Beta Sigma - Oklahoma State University

#### The Southwest Cornerstone Award

- Marianne Esquivel - Alpha Chi - University of Texas at El Paso

Unfortunately, for the 2023 District Convention, no chapters submitted the necessary materials on-time to apply for district awards. Because no applications were received, no awards were given. With this outcome, the Southwest District Council and the Southwest District Governors are reevaluating the eligibility requirements as well as the award application. In addition, an entire restructure of the awards will be discussed.

#### District Officers

I would like to thank the following brothers for serving on the District Council for the Southwest

District over the past biennium. All of these individuals have made a huge contribution and lent hands in helping the Southwest keep on striving through a global pandemic.

#### **2021-2022:**

President: Theron "TJ" Coleman, Beta Lambda (Eastern New Mexico University) Vice

President for Membership: Emily Copeland, Epsilon Beta (University of Central Arkansas)

Vice President for Programs: Macy Vincent, Alpha Psi, (West Texas A&M University)

Secretary/Treasurer: Patrick Caraveo, Alpha Chi (University of Texas at El Paso)

Member-at-Large: Edgar Canales, Lambda (University of Arkansas)

#### **2022-2023:**

President: Patrick Caraveo, Alpha Chi (University of Texas at El Paso)

Vice President for Membership: Davis Vaughn, Lambda (University of Arkansas)

Vice President for Programs: Edgar Canales, Lambda (University of Arkansas)

Secretary/Treasurer: Mason Thomas, Lambda (University of Arkansas)

Member-at-Large: Alyssa Colón, Gamma Phi (Stephen F. Austin State University)

#### **2023-2024:**

President: Davis Vaughn, Lambda (University of Arkansas)

Vice President for Membership: Gabe Sanders, Alpha Omicron (Texas Tech University)

Vice President for Programs: Cyrus Jackson, Alpha Psi (West Texas A&M University)

Secretary/Treasurer: Araci Garcia, Epsilon Delta (Texas A&M University at Kingsville)

Member-at-Large: Edgar Canales, Lambda (University of Arkansas)

#### Governors:

The governors of the Southwest District are some of the kindest, most helpful, and most outstanding people I know. Without their immense help, the District Council would not be nearly as successful and happy as they are. I would like to take a moment to thank and acknowledge the Governors of the Southwest District of Kappa Kappa Psi:

Governor Clinton Wieden, Alpha (Oklahoma State University)  
Governor Andy Melvin, Delta (University of Oklahoma)  
Governor Lizzi Pineiro, Gamma Phi (Stephen F. Austin State University)

#### Acknowledgments

Brothers of the Southwest District: I now speak directly to you. I want to thank you from the bottom of my heart for the insanely cool and inspiring work you have been doing throughout the

past two years. Though there is always room for improvement in all we do, I find your work to have been a huge success. Your thoughtfulness, determination, wit, and warmth have impressed me to no end, and it brings me great joy to know I get to represent you. Thank you for all you do. I would also like to thank the members of the Tau Beta Sigma SWD Councils over the past biennium who have worked closely and confidently with our Kappa Kappa Psi SWD Councils to provide quality and worthwhile projects and programs to the brothers and sisters of the Southwest. Lastly, I would like to say congratulations to all chapters and brothers being considered and recognized for awards at the national level. Thank you for continuing to look to the future and to try and find ways to grow as individuals. From the Southwest District to the National Chapter of Kappa Kappa Psi: we're stronger together than we ever could be apart. Let's continue to try and grow those brotherly bonds to grow closer together. If you don't know the people sitting around you, say hi! Keep those bonds strong, never cease to grow, and continue to be uniquely you

AEA and Go Hogs!  
Fraternally Submitted,  
Davis Vaughn  
SWD President 2023-2024

## APPENDIX 45 – REPORT OF THE WESTERN DISTRICT

Author: Mary Elliott, Iota Kappa, Western District President  
Submitted but not presented: July 14, 2023

To my Brothers of Kappa Kappa Psi,

It is both an honor and privilege to be given the opportunity to represent the Western District this upcoming year, and to present our report for the 2021-2023 biennium. These past two years have been nothing short of a challenge, with our council focusing on areas of growth, change, and positive impact. Though the work we do is ever-changing, the spirit that our Brothers have in the West is unwavering. We love band. We love service. We love KKPsi. This biennium has not only allowed us to focus on our positive traditions and the continuous programs that are successful, but to begin exploring what our chapters truly need, and the avenues in which we can take to achieve those needs. This process would not have been possible without the incredible leadership and support from the district council, including our new team of Governors:

*Brian Parker* | Iota Pi | California Polytechnic State University - San Luis Obispo  
*Karissa Longo* | Zeta Epsilon | Michigan State University  
*Lance Coochyouma* | Gamma Kappa, Omega | Northern Arizona University, University of Arizona

Brian, Karissa, and Lance have set a new precedent for the Western District, and a push for excellence. The last two years

they have shown trust in their Brothers, empowerment in our future leaders, and a vision for the future. They've been an integral part of our district, and will continue to push the West in a positive direction.

For the 2021-2022 year, the Western District was led by the following council:

**President:** Logan Dominguez | Iota Kappa | Boise State University

**Vice President:** Abe Lamontagne | Iota Pi | California Polytechnic State University - San Luis Obispo

**Secretary-Treasurer:** Christian Heck | Iota Kappa | Boise State University

**Member at Large:** Karlin Weisinger | Alpha Alpha | University of Nevada - Reno

Additionally, the District Council was supported by various appointed positions:

**Webmaster:** Gordon Truong | Theta | Oregon State University

**Publisher:** Jose Perez | Lambda Psi | San Jose State University

**Social Media Coordinator:** Jordan Javier | Gamma | University of Washington

**Parliamentarian:** Kanyon Rapp | Iota Kappa | Boise State University

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### [EVENTS & PROGRAMS]

#### National Convention

During the first year of this biennium, the Western District had a very strong showcase of Brothers at the 2021 National Convention in Grand Rapids, Michigan. Our Brothers made connections with their district officers, the new Governor team, and created relationships with folks across the country. Additionally, there were two chapters from the district recognized for National Awards:

**Beta Omicron** | Arizona State University | Chapter Leadership Finalist

**Nu Sigma** | California Polytechnic State University | Most Improved Chapter Finalist

The convention was a fantastic in-person event for our Brothers to be together once again. Although Grand Rapids is so far from the West, we had an incredible turnout and representation from almost all of our chapters, and re-ignited our passion for the Fraternity.

#### Month of Musicianship - Practice a Thon

Throughout the entire month of November, we hosted our annual Practice-a-Thon- a district wide fundraiser in order to elevate and highlight musicianship across our chapters. Brothers from across the district sign up to participate, and select someone that will sponsor them for each hour of practice on their instrument/equipment. The Brothers with the highest number of practice hours logged then received free registration to our upcoming Western District Convention. The 2021 Practice-a-Thon winners were:

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Brooke Blau & Mary Elliott | Iota Kappa

There were dozens of participants from within the district, resulting in an end total of over \$500 raised!

#### Chapter Leadership Retreat

In the month of January, we held our virtual Chapter Leadership Retreat. This event allowed Brothers from around the district to gather on Zoom and hear workshops presented by their district council, and various guest speakers. The retreat was a great way to start off the new year and get Brothers excited for their upcoming convention in April!

#### State Days

A very strong tradition in the West is to meet up every few weekends in Spring for events called State Days. Each state is paired with another in the following designations: Wagon (WA/OR), Utah (ID/UT), Calivada (CA/NV), and Arizona. This is a joint effort between our chapters, creating a weekend of bonding and social activities. During 2021, only two successful State Days occurred (Wagon and Arizona).

#### Western District Convention - Seattle, WA

To finish out the year, our Brothers met in Seattle, Washington for our Western District Convention. This would be the first in-person WDC since 2019, making for a special reunion of our Brothers and Sisters in the West. During this Convention, the following Brothers received awards for their contributions to the District:

- Ideal Active Achievement Award
  - o Chris Curran - Beta Omicron (Arizona State)
  - o Ashley Hall - Beta Omicron (Arizona State)
  - o Hannah Ogden - Gamma (University of Washington)
  - o Emily Rowe - Mu Pi (University of Oregon)
  - o Reese Valdez - Theta (Oregon State University)
- J. Lee Burke Student Achievement Award
  - o Logan Dominguez - Iota Kappa (Boise State University)
- Chapter of the Year Award
  - o Beta Omicron - Arizona State University
- Most Improved Chapter Award
  - o Iota Kappa - Boise State University

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For the 2022-2023 year, the Western District was led by the following council:

**President:** Mary Elliott | Iota Kappa | Boise State University

**Vice President:** Reese Valdez | Theta | Oregon State University

**Secretary-Treasurer:** Emily Rowe | Mu Pi | University of Oregon

**Member at Large:** Bree Latimer | Iota Kappa | Boise State University

During this year, the President was tasked with establishing a vision or motto that would direct and lead the Western District. The motto created was:

*Advocacy. Empathy. Achievement.*

This phrase, a play on our AEA slogan, would be used to both

empower and inspire our Brothers throughout the West to stray away from old traditions, and look to positive growth and change. With the vision in mind, the district council worked to reconnect our chapters and break down the needed change or new ideas our district could benefit from.

During this year, no Brothers or Sisters were appointed to the Webmaster, Publisher, or Social Media Coordinator positions due to lack of engagement and applications.

Additionally, our annual State Day events and Chapter Leadership Retreat did not occur. Instead, the council shifted their focus on re-engagement in the West, paperwork submission, and re-working the institutional knowledge that some chapters may have been lacking after Covid-19's impact. We then shifted our focus onto WDC 2023, and how to make that special for our Brothers in attendance.

#### [EVENTS & PROGRAMS]

##### Coffee with the Council

To kick off the year, our district council hosted a social event to get to know Brothers, and allow the council to introduce themselves socially, vs. an email. Though there was not a very strong turn-out, the event still occurred and had a few Brothers in attendance.

##### Founder's Day Installation

After the conclusion of WDC 2022, we left with three vacancies on the council. Over the summer, our VP, SecTreas, and MAL offices were filled- the installation for these three officers would then occur during the Month of Musicianship, on Founder's Day. This was a special and open invitation to our Brothers in the West, in order to celebrate our three appointed officers on the day of our Fraternity's Founding.

##### Western District Convention - Park City, UT

To conclude the year, our Brothers met in-person once again in beautiful Park City, Utah. During this convention, both councils of KKPsi and TBSigma decided to challenge old traditions and break the barrier of what is typically seen at District Conventions. Some new implementations of this convention include:

- Removal of the formal banquet; replaced with a Sunday morning brunch and awards service
- Addition of a bonfire social hour for both organizations
- Business concluded before Saturday evening
- Split music hour; opening concert on first session, second concert on a different day
- Joint Ceremony - with additions from Joint Presidents

We also were fortunate to have the following awards given out at WDC:

- Ideal Active Achievement Award
  - o Emily Warren - Theta (Oregon State)
  - o Jacob Yen - Theta (Oregon State)
  - o Sara Harnish - Gamma (University of Washington)
  - o Colton Pearce - Iota Gamma (Washington State)
- Chapter of the Year Award
  - o Nu Sigma - California Polytechnic State University,

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- Pomona
  - Most Improved Chapter Award
    - o Iota Pi - California Polytechnic State University, San Luis Obispo
  - J. Lee Burke Student Achievement Award
    - o Reese Valdez - Theta (Oregon State)

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There were difficulties during this biennium. We started off with 16 active chapters, and end 2023 with only 13. Despite these closures, the district council continues to focus on what our chapters need and how to continuously support our Brothers for whatever they need.

Despite the difficulties, the Western District has always excelled in one thing: Spirit. We are proud to be from the West, and welcome anyone who joins or visits us. There is never a dull moment, and one can find joy, hospitality, chaos, and pure

excitement when with a Brother of the West. I could not be more proud to call myself a Brother of the Western District, and I sincerely look forward to empowering those around me, having the tough conversations, and building relationships with folks around the district.

#### **WE. LOVE. BAND!**

AEA and MLiTB,  
Fraternally submitted,

Mary Elliott  
Western District President, 2022-2024  
Kappa Kappa Psi | Iota Kappa  
Boise State University