



NATIONAL CONVENTION

2021 OFFICIAL MINUTES & REPORTS



51ST BIENNIAL CONVENTION (GRAND RAPIDS, MI)
JULY 13 – 17, 2021

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SEPARATE SESSION #1

Tuesday, July 13, 2021

1. The 51st Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by KKΨ National President Marco Krcatovich II, Nu, University of Michigan at 3:00 PM EST.
2. President Krcatovich welcomed the delegation to Grand Rapids, MI, for the 2021 National Conventions of Kappa Kappa Psi and Tau Beta Sigma.
3. President Krcatovich recognized the current National Council in attendance for Kappa Kappa Psi
 - Vice President for Colonization and Membership: Jessica Lee
Eta Alpha, Lock Haven University of Pennsylvania
 - Vice President for Programs: Michael Napolitano
Kappa Upsilon, Marist College
 - Vice President for Student Affairs: Bang Co
Alpha Zeta, Indiana University
 - Vice President for Professional Relations: Tony Falcone
Eta Omicron, James Madison University
 - Immediate Past National President: Evan Thompson,
Zeta Chi, University of South Carolina
 - Chairperson of the Kappa Kappa Psi Alumni Association Board of Directors:
Dr. Nic Rorrer
Eta Beta, Virginia Polytechnic Institute and State University
 - Chairperson of the Kappa Kappa Psi Board of Trustees: Daniel George
Delta Sigma, University of Texas at Arlington
 - Vice Chairperson of the Kappa Kappa Psi Board of Trustees: Eric Morson
Delta Omicron, University of Connecticut

4. Board of Trustees Chair Daniel George recognized the current Board of Trustees in attendance for Kappa Kappa Psi

Chairperson of the Kappa Kappa Psi Board of Trustees: Daniel George

Delta Sigma, University of Texas at Arlington

Vice Chairperson of the Kappa Kappa Psi Board of Trustees: Eric Morson

Delta Omicron, University of Connecticut

Members of the Kappa Kappa Psi Board of Trustees

Adam Cantley, Omicon, West Virginia University

Dr. Jack Lee, Delta Sigma, University of Texas at Arlington

Edward Savoy, Eta Alpha/Eta Omicron, Lock Haven University of

Pennsylvania/James Madison University

5. Alumni Association Board of Directors Chair Dr. Nic Rorrer recognized the current and newly elected Board of Directors in attendance for Kappa Kappa Psi
6. Presidents Krcatovich recognized the HQ Staff, District Governors, District Officers, and Past National Presidents in attendance for Kappa Kappa Psi
7. President Krcatovich began the seating of the delegates.
 - a. The open seating of the 52nd Biennial Convention in 2023 will begin with chapter #65, Beta Rho
8. National Vice President for Programs, Michael Napolitano was welcomed to the podium and introduced the Kappa Kappa Psi Keynote Speaker, Kristen Davis from the Nu Gamma Chapter at Robert Morris University. (Appendix 10)
9. President Krcatovich entertained a motion to approve the 2019 National Convention Minutes.

Alpha moves to approve the 2019 National Convention Minutes.

SWD seconds the motion.

The motion passes unanimously

10. President Krcatovich introduced the eligible candidates for National leadership who are seeking office at the biennial National Convention:

National President

Jessica Lee

National Vice President for Colonization and Membership

Latrondrick Hunter

Michael Napolitano

National Vice President for Programs

Melissa Bannon

Bang Co

National Vice President for Student Affairs

Anthony Goodin

Connor Terry

Brittany Woodruff

Kappa Kappa Psi Board of Trustees

Dr. Kevin James

Dr. Malinda Matney

Daniel Miller

Eric Morson

Edward Savoy

11. President Krcatovich provided general convention announcements.

12. The separate session recessed at 4:36 PM EST.

SEPARATE SESSION #2

Wednesday, July 14, 2021

1. National President, Marco Krcatovich II, Nu, University of Michigan, called the separate session to order at 3:34 PM EST.
2. Vice President for Colonization and Membership Lee recognized the District Governors and District Officers in attendance.
3. AA Board of Directors Chair Rorrer delivered the final report of the Alumni Association Board of Directors (Appendix 8)
4. President Krcatovich provided general convention announcements regarding the wifi password
5. Vice President for Student Affairs Co and Vice President for Programs Napolitano introduce the Ken Corbett Chapter Improvement Award and William A Scroggs Founders Trophy Finalists

Ken Corbett Chapter Improvement Award

Alpha Iota, University of Colorado Boulder

Nu Upsilon, Ball State University

Kappa Upsilon, Marist College

Zeta Eta, South Carolina State University

Delta Sigma, University of Texas at Arlington

Nu Sigma, California State Polytechnic University, Pomona

William A Scroggs Founders Trophy

Alpha, Oklahoma State University

Lambda, University of Arkansas

Alpha Chi, University of Texas at El Paso

Alpha Omega, University of Pittsburgh

Delta, University of Oklahoma

Beta Omicron, Arizona State University

Gamma Pi, Purdue University

Epsilon Psi, Missouri State University

Zeta Epsilon, Michigan State University

Zeta Sigma, North Carolina Central University

Zeta Chi, University of South Carolina

Eta Gamma, Morgan State University

Iota Zeta, North Carolina Agricultural and Technical University

Iota Lambda, Mount Union University

Kappa Iota, University of Nebraska at Omaha

Nu Gamma, Robert Morris University

6. Xi Beta chapter was seated.
7. President Krcatovich recognized the members of the Curriculum Committee, the Ritual Performance and Education Committee, the Communications Team, the Diversity, Equity, Inclusion, and Advocacy Task Force, Virtual Ritual Performers, Virtual Workshop Presenters, District Convention Tech Teams, the History and Archives Team, and Kappa Kappa Psi Donors
8. The separate session recessed at 4:24 PM EST.
9. National President Krcatovich called the separate session back to order at 4:33 PM EST.
10. Dr. Donald Lee, Chair of the Diversity, Equity, Inclusion, and Advocacy Taskforce, Zeta Eta, presented remarks on the work of the taskforce (Appendix 19).
11. National President Krcatovich engaged in the reseating of the delegates
12. The separate session recessed at 5:31 PM EST.
13. National President Krcatovich called the separate session back to order at 5:42 PM EST
14. Michael Osborn, Chair of the Nominations Committee and Past National President, Zeta Epsilon, presented the final report of the Nominations Committee (Appendix 25) as well as the caucus plan to the delegation.
15. President Krcatovich entertained a motion to open a 10-minute question and answer period for Board of Trustees candidates

SWD moves to open a 10-minute question and answer period

NED seconds the motion.

The motion passes unanimously
16. The question-and-answer period ended at 6:36 PM EST

17. President Krcatovich allowed the Districts of the National Chapter to caucus in advance of the Board of Trustees election
18. After he received no objection, President Krcatovich added Daniel Miller to the list of nominated candidates for the Board of Trustees in addition to the slated candidates of Dr. Kevin James, Dr. Malinda Matney, and Eric Morson
19. The Southwest District moved to open the floor for nominations for the Board of Trustees.
Nu Kappa seconds.
The motion passes
20. No motions for additional candidates to the Board of Trustees were received, so the floor for nominations was closed.
21. The delegation voted by electronic secret ballot
- 22. President Krcatovich announced that Dr. Kevin James, Dr. Malinda Matney, and Eric Morson have been has been elected to the Board of Trustees**
23. President Krcatovich provided general convention announcements regarding Convention concerts, placards, and caucus locations
24. The separate session recessed at 7:07 PM EST.

SEPARATE SESSION #3

Friday, July 16, 2021

1. National President, Marco Krcatovich II, Nu, University of Michigan, called the separate session to order at 11:11 AM EST.
2. President Krcatovich recognized Past National Presidents Tim Greenwell and Scott Stowell
3. Alumni Association Board of Directors member Brent Cannon presents the winner of the Solo Concerto Competition, Matthew Meadows of the Nu Nu Chapter at the University of Alabama, and the winner of the Scott Stowell Alumni Excellence Award, Todd Allen Hoff of the Zeta Omicron Chapter at the University of Akron.

4. President Krcatovich introduced the National Convention Parliamentarians, Dr. Malinda Matney, Nu, University of Michigan and Jensen Amens, Theta, Oregon State University.
5. President Krcatovich recognized the eligible candidates for national office and stated the number of eligible voters (236 delegates)
6. Patrick Caraveo, Alpha Chi, SWD Secretary/Treasurer, presented the final report of the Ways and Means Committee (Appendix 21)
7. Glenna Fulitano, Epsilon Omega, MWD President, presented the final report of the Jurisdiction Committee (Appendix 23)
8. The Midwest District moved to accept all constitutional changes submitted by the Jurisdiction Committee

Nu Nu seconds.

Discussion occurs on the motion. The discussion includes disagreement on whether or not delegates can cast electronic ballots while the meeting is in recess.

Mu Nu moves to table discussion on the motion until after lunch

Mu Kappa seconds

The motion passes

9. The meeting stood in recess until 1:30 p.m ET

SEPARATE SESSION #4

Friday, July 16, 2021

1. National President, Marco Krcatovich II, Nu, University of Michigan, called the separate session to order at 1:45 PM EST
2. President Krcatovich introduced National Convention Parliamentarian Malinda Matney. He also stated the updated number of voting delegates, which was 232.
3. Electronic voting on constitutional changes commenced at 1:59 p.m. and continued until 2:24 p.m. EST

4. All constitutional changes except for Block 8 and Block 9 as listed in Appendix 24 are passed and are adopted. Block 8 and Block 9 passed with a majority of the vote and thus will be considered at the 2023 National Convention.

5. President Krcatovich entertained a motion to approve the 2021-23 budget (Appendix 22)

Kappa Mu moves to approve the 2021-23 budget

Beta seconds the motion.

The motion passes with 10 against and four abstentions

6. Vice President for Colonization and Membership Lee moves to increase the initiation fee for Honorary members to \$115

Delta Chi seconds

The motion passes

7. Resolutions for SWD Governor Toni Castle, SED Governor Dr. Craig Aarhus, NED Governor Sarah Lambert Fitzgerald, and Board of Trustees Chair Daniel George are presented and accepted into the record by unanimous consent

8. President Krcatovich yielded the chair of the convention to Vice President Lee

9. President Krcatovich presented the final report of the National President. (Appendix 1)

10. The Nu chapter moves to award President Krcatovich with Honorary Life Membership in the National Chapter of Kappa Kappa Psi

North Central District seconds.

The motion passes unanimously.

11. The meeting stood in recess until 4:25 p.m EST

12. The meeting was called to order at 4:26 p.m. EST

13. President Krcatovich resumed his role as chair and reviewed the slate of candidates from the Committee on Nominations.

14. Jessica Lee, Eta Alpha, Lock Haven University of Pennsylvania, was slated for the office of National President

The Northeast District moves to elect Jessica Lee to the office of National President

Jack Lee seconds

The motion passes

15. Bang Co, Alpha Zeta, Indiana University, was slated for the office of National Vice President for Colonization and Membership
16. Southeast District nominated Latrondrick Hunter for the office of National Vice President for Colonization and Membership. Latrondrick Hunter accepts
17. Omicron nominated Mike Napolitano for the office of National Vice President for Colonization and Membership. Mike Napolitano accepts
18. The delegation voted by secret ballot
19. **President Krcatovich announced that Bang Co has been elected to the office of National Vice President for Colonization and Membership**
20. Ed Savoy was slated for the office of National Vice President for Programs
21. Southeast District nominated Latrondrick Hunter for the office of National Vice President for Programs. Latrondrick Hunter accepts
22. Gamma Nu nominated Melissa Bannon for the office of National Vice President for Programs. Melissa Bannon accepts
23. The delegation voted by secret ballot
24. **President Krcatovich announced that Ed Savoy has been elected to the office of National Vice President for Programs**
25. Connor Terry was slated for the office of National Vice President for Student Affairs
26. North Central District nominated Latrondrick Hunter for the office of National Vice President for Student Affairs. Latrondrick Hunter accepts
27. Nu Alpha nominated Brittany Woodruff for the office of National Vice President for Student Affairs. Brittany Woodruff accepts
28. Southeast District nominated Anthony Goodin for the office of National Vice President for Student Affairs. Anthony Goodin accepts
29. The delegation voted by secret ballot
30. None of the four candidates for National Vice President for Student Affairs received the majority vote. The top three recipients were Anthony Goodin, Latrondrick Hunter, and Connor Terry. The delegation voted on these candidates by secret ballot.

31. None of the three candidates for National Vice President for Student Affairs received the majority vote. The top two recipients were Anthony Goodin and Connor Terry. The delegation voted on these candidates by secret ballot.
32. Neither of the two candidates for National Vice President for Student Affairs received the majority vote. To give students the ability to elect a National Vice President for Student Affairs, the delegation voted a second time by secret ballot between Anthony Goodin and Connor Terry
33. Neither of the two candidates for National Vice President for Student Affairs received the majority vote. **The position of National Vice President for Student Affairs will be filled by the appointment process stated in the National Constitution.**
34. Kappa Kappa Psi's 48th National President, Jessica Lee, outlined her goals for the 2021-2023 biennium. (Appendix 27)
35. National Executive Director Steve Nelson made general announcements regarding turning over the convention space.
36. The meeting recessed at 5:49 p.m. EST

APPENDIX 1 – REPORT OF THE NATIONAL PRESIDENT

Author: Marco Krcatovich II, Nu, National President

Presented, July 16, 2021

Brothers,

Band was fun for me in high school, but I was not a very good trombone player, and I owned it. I was okay. But when I listened to the college musicians that were auditioning before me to join the Michigan Marching Band, I was like, "Well, that was a fun run. I guess I might play in a pep band someday." And then I found out how competitive the pep band was. So I said, "Maybe I'll use my trombone as like a lamp or some device. I'm not really sure, but I there's no way I am going to be good enough to join this band".

There's absolutely no way I would get in because about two or three months before, I'd had my wisdom teeth removed after I'd had my braces taken off. I was still having trouble playing, but I also just wasn't a very good musician compared to the others I was auditioning with. As we were coming back from my audition to join the Michigan Marching Band, I talked with the Business Manager for the Michigan Marching Band. "Look, I had my wisdom teeth removed a little while ago. I got my braces off. I didn't play very well, but honestly I'm not very good. And I'm fine. It's okay."

And then about a month later, I got my acceptance in the Michigan Marching Band, which I thought was mistake. Legitimately, I thought they had gotten the wrong address. But it turned out that the business manager I talked to was Michelle Huddleston, a sister of Tau Beta Sigma.

I didn't find out about that for a year. I've never forgotten her kindness. I don't know if she really knows how much of an impact it made, but I would not be here today in front of you had she not spoke up and said, "Hey, before you send the letter rejecting this person, let me tell you a little bit about what happened."

In college, I didn't have very good grades, which I know seems kind of weird because I'm getting a PhD. So for all of you that are like, "My grades aren't so good. I'll never get an advanced degree," let me be proof that C's in fact get degrees. I almost dropped out of college a couple times and it was always Brothers and Sisters who encouraged me to stick it out and helped me keep going. With a lot of hard work I graduated and then had to take another class before they would let me have my degree. And most of you drove past the last class I took, which is right up the hill at Grand Rapids Community College. That's where I took my last math class so that I could get my diploma.

The next job that I took by the way was at a factory where we made steel bookcases, and then following that, I worked third shift at Kohl's. Again with the help of Brothers and Sisters I was encouraged to apply for graduate school and I was admitted to the University of Pennsylvania. And if going to grad school wasn't mistake enough, I made the mistake of answering a phone call from Marie Burley, who said, "I have a colony that may need an advisor." I'm really happy to say that now if she had called me, she would say, "We have a potential expansion chapter of Kappa Kappa Psi and we need an advisor for that." Thank you Brothers for making THAT necessary change.

My life changed when I didn't believe in myself, but my fellow Brothers and Sisters did. I thought I was a failure because I wasn't as smart as everyone else. I thought I was as dedicated and I worked as hard as I could, but they were better musicians, they were better at parliamentary procedure. They were better. And I was okay with that. But they weren't and now I'm here. That taught me is to be flexible with where my life takes me, to be resilient and to not let these moments beat you down, to listen to those that love you.

We made it together.

As an organization, there's a lot we have to work on. While our national conversation is finally moving forward on issues of race, we have conversations to have in our Brotherhood too. And we're making progress, but progress is slow and there are real fundamental flaws within our organization that we are continuing to address.

I don't know if a lot of people know this, but my chapter celebrates inducting the first black member of Kappa Kappa Psi, three of them in that first class. But it took half a century later before we inducted our first woman.

I'm not proud of that. That's not a piece of my chapter's history that I want to celebrate. That to me is a sin of my brothers that came before me. That is my obligation as a brother now to correct. For 50 years they failed to truly recognize what we are, which is representatives of the best of the best of the best of our bands, regardless of any difference between members.

Two years ago, I said that "It's time for us to go to work on building a new foundation for our Brotherhood so we can found the next century of our fraternity." I did not expect that that foundation would involve half the stuff it did. But at the same time, we did a lot. We had never thought of what happens if our chapters can't meet in person. How do we do virtual district conventions? D.C. Al Coda, how do we do virtual workshops that are interactive and allow people to connect with presenters? Virtual initiation was never on our agenda two years ago. We did that together in the face of incredible odds. And we did more.

We purchased a new facility for our headquarters after years and years of saying that our staff need to have enough space to work, that we need enough space to grow. We instituted a committee that was purposely designed to give us a long-term plan for our facilities so that we can come to you and say, "Here's where we're going next when things get better". We're updating the online reporting system, the OMRS, to bring it to a new platform because a crisis didn't mean we let things continue to languish.

We overhauled the risk management policy, and I'm so proud of this, adopted a policy on human dignity, finally saying that our values matter and that we are going to hold ourselves accountable to that, and it's going to be right there in front of our face all the time. That we value the dignity of every single brother, every single person we interact with because that's what it means to be a person.

Today we finally got our constitution one step closer by addressing issues of gender, by taking out colonizing and colonial language out of our constitution. And that's not enough. There's more and we know there's more and there's better ways to do it, and I get that. This is not what any of us signed up for, but we're here. We were chosen to lead. It wasn't a mistake. It wasn't some accident or happenstance. Our Brothers and Sisters got us here, and it's up to us to show them we were worthy of that love.

We are on our journey, and we were chosen to be here for a reason, and that reason is because we will lead this fraternity forward. And if we must grab it by the scruff of its neck and drag it kicking and screaming into the future, then so be it because that's our duty as brothers.

We haven't always gotten it right. And one particular moment that will always stick with me, and on behalf of the national fraternity, I apologize, has been a consistent whitewashing of Vice President Bang Co. I will never, ever, ever understand the feeling of being a person of color. I'm a person that with a couple of inches might have hit every branch on the privileged tree on the way down, and I get that. And so I can't understand, but I can do everything I can to take care of my fellow brother. And we can do better and we must do better and we will do better.

Wo many times we don't know what's going on in someone else's life. We don't know that you have family issues. We don't know that you're moving across the country, that you took a new job, that you're trying to help your family navigate a difficult circumstance. And we certainly don't who in your life is dealing with a medical, mental health, emotional, physical, any kind of impairment. So many times we push ourselves because we're band members. Why didn't you get this to me sooner? Why couldn't you do more? And we have to remember in this moment when we're starting to do a restart that we have to look at each other too and say, "What can I do?" And they might not know the answer to that yet, but we can put an arm around their shoulder and tell them that we love them and be there for them.

I finally want to say Tau Beta Sigma has recognized for its existence that women are an important, integral, and vital component of the college band movement. They understood before we did

and we had to learn from them. We have slowly, too slowly in my own home chapter. We have made great strides, but we need to recognize the importance of our relationship with Tau Beta Sigma and we can do better. And that doesn't mean that we merge into one organization, but it does mean that we show respect and love for our sisters. Tomorrow they're going to celebrate their 75th anniversary. And this is our opportunity to say, "What can we do over the next 25 years to help? To get you to where you want to be at the 100th?" Because we wouldn't have made it to 100 without them. We don't always recognize that, but we have to.

We have a lot ahead of us. We're a smaller fraternity. The world is difficult. I think you all agree, the world is a broken right now. Although I would argue, I don't know if it ever wasn't. I think sometimes we just ignored it or more likely chose to ignore it. And it unfortunately falls in our responsibility to fix it. And not just bring it back to where we were, but to bring it back where it should have been the first time. That's a heavy burden and that's why we're not ordinary band members. We're brothers of Kappa Kappa Psi, because we can do that.

Our peer organizations had to cancel conventions because they couldn't put it on. They're closing chapters because they just can't sustain. We bound together and did things that other organizations are coming to us every week and saying, "Can you teach us how?" There's something special that Kappa Kappa Psi and Tau Beta Sigma are doing, and other professional fraternal organizations need to learn and listen up, because we're leading the charge.

I know it's tough. I know all of us are facing a chapter in the future that's going to be harder to figure out where to start. A group that was 15 people, it might be one, two. And we're going to have to figure that out, but you wouldn't have been chosen if you couldn't do it. So I don't want you to forget that. And more important than anything else, you're not doing it alone.

We don't take this role, our volunteers don't say yes, without recognizing that it is our job to help keep our fraternity alive. Just like it's your job you're keeping your bands alive. And in many cases, you did. And I think all of us kind of know that in our hearts. It's going to be hard in the next two years. I get it. It's a little scary. I get that too. We went through a lot of trauma this year that we didn't expect because two years ago, we were sitting out in front of a shrine singing our hearts out arm and arm. And now I have to say, "We'll sing later when it's a little bit safer."

We bound together and said, "Okay, if I can't do this, then what do I have to do instead?" We didn't say no. We didn't say nevermind. We said, okay, then what? That's amazing, and a lot of people can't do that. So please recognize the power that you have with your brothers assembled. We are not separate chapters, separate districts. We're not individuals. We're a family, together, one brotherhood. That's it. And despite our divisions, and we have some, and despite our challenges, and we sure as hell

have more of those, we're going to get through it together because we have to, and it's tough and it's going to be tough.

You don't get here without a lot of people helping you. I have an amazing family. It's everything to me. Mom, dad, Amanda, Melissa, I love you. And to my new niece that's going to be born in September, I love you so much. I can't wait to hold you. My partner, Oliver, who is going to somehow hold this camera steady. You're my heart and soul. Thank you for loving me. Thank you for challenging me. Thank you for telling me to shut up and go to bed. And thank you for never letting me give up.

There are so many brothers who got me here, who got us here. Malinda, Mike, Marie, Michelle, multiple Erics. I don't know how we have so many Erics in the fraternity, but a lot of Erics. And Tammi, Preston, Denali, Jensen, both Jensens. And a very big place for Ed. There's so many people that I've had in my life that have picked me up. And many of them have pulled me aside and said, "It'll be okay." Many of them said, "But maybe not right now, but it will be." And I couldn't have done it without them.

To my fellow council members, thank you. I can't imagine the toll that you all took. I only know my own. And you did it with such grace and levity and strength. I'm going to live inspired forever. I'm one of those people who's built to only see my failures. I can only see your successes because they're so brilliant bright. Thank you for inspiring me. To our Board of Trustees, thank you for everything you do for Kappa Kappa Psi, and I can't wait to challenge you when I'm a voting member and make sure that you do even more.

To Tau Beta Sigma, thank you for being our partner to Kappa Kappa Psi for so long. And to my deep personal friend who doesn't know it yet, but she's definitely in my wedding party, Adrienne Rall, thank you. So much of what you see, it was Adrienne and her hard work. I don't want take an ounce of credit for it.

Thank you to my band directors, Mr. Bullard, my high school band director who's a honorary member of Kappa Kappa Psi and Tau Beta Sigma, Professor Nix, Professor Tapia. Thank you Dr. Haithcock who pulled me aside one day when I felt discriminated against as one of the first openly gay member of the Michigan Marching Band and said, "Okay, what can I do to help? Because I'm here for you."

To the Nu chapter, the Theta Beta chapter and the Eta Gamma chapter of Tau Beta Sigma, my home chapters, thank you for being inspirational to me. To my fellow volunteers and to all the donors of Kappa Kappa Psi, thank you. To those that we've lost, thank you. And to all my fellow brothers, thank you.

I charge to all Brothers to embody the spirit of respect and love of your fellow brother. Call when they're hurting. Put your own ego aside when they need you. Take our Oath of Support seriously, and

we're going to be giving it a little bit. Expand Kappa Kappa Psi to more locations, to more schools and more countries. I work in a minority serving institution and a predominantly black institution. I'm a student of a community college. That's two institutions alone that deserve a band program and deserve a chapter of Kappa Kappa Psi, if they can earn it. We need to stop having the middle of the map look a little sparse. There are too many campuses that don't have a band program, plain and simple. And we know when we look at our bands, there's not a big enough audience because we know that there's nothing that band music can't connect with people. It's just too powerful.

I'm challenging us as a fraternity to look into the future and to grow our brotherhood because it's not just about adding more members, but it's adding the reach of band to every corner of the country and every corner of the world. We need to make Kappa Kappa Psi a place that all of us feel welcome. We say that we care about our brothers without reservation. That's got to mean something because there's a lot of reservations. And that may mean that my time to disagree with you, my time to be petty, my time to be tough, my time to be challenging may need to wait 10 freaking seconds so you can breathe first and so you have a chance to know that you're loved.

There's a lot of work to do there too. And most importantly, and you have heard it, I will say it until I'm as blue in the face as I can get, we've got to do more to help financially support Kappa Kappa Psi because while student dues are really important, there's a lot of money out there with a lot deeper pockets. I am proud to be a donor of Kappa Kappa Psi. I will continue to be a donor of Kappa Kappa Psi until the day I die. That's not where my service ends, but that is my pledge to you. I love this organization too much to not support it.

I challenge each and every person who has the means to do so, whether you're a student and you can give a dollar, whether you're an alum and you can get many more. We can do better to support this organization and to change how we operate. And I would like to direct my future funds towards translating the ritual into Spanish. It's something I wanted to do badly this biennium. I know that there's a brother out there or a family out there that they want to explain what Kappa Kappa Psi is, but they've got to get through the language barrier before they can get to the heart. That's not acceptable anymore. We can definitely do better.

Be flexible. Be understanding. Recognize the moment that we're all in and that you don't know everyone's story until they're comfortable enough to tell you. And all of us know that probably the part they tell you is the very tip of that iceberg and there's a lot under that water. So just be brothers with each other because we can do better. And this is my challenge to every single one in here. Find three people from your chapter, alums, people that you know and bring them to national convention in two years. This room has empty chairs.

In two years, God willing, I don't want there to be any empty chairs, and I certainly don't want there to be any more empty chairs at the National Intercollegiate Band, our premier event. We've got to be able to take Kappa Kappa Psi and grow it. We've got to make sure that there's not just 10% of the brotherhood that knows how amazing it is to meet a national chapter. Does that mean that we need to look at how much it costs for convention? Yes, absolutely, 1000%, but it also means that we have to do more to also recruit each other, to see what we can do to help raise funds, to see what we can do to help make this happen. Love our bands with all your heart, with all your passion. And as always, strive for the highest.

Respectfully submitted as my final report,

A handwritten signature in black ink, reading "Marco A. Lawrence Krcatovich II". The signature is written in a cursive, flowing style with a prominent initial "M" and a stylized "K".

Marco Anthony Lawrence Krcatovich II, brother of Kappa Kappa Psi.

APPENDIX 2 – REPORT OF THE NATIONAL VICE PRESIDENT FOR COLONIZATION AND MEMBERSHIP

Author: Jessica Lee, Eta Alpha, National Vice President for Colonization and Membership

Submitted, not presented

Brothers of the National Chapter:

I am pleased to share with you my work as National Vice President for Colonization and Membership for the 2019-2021 biennium. The scope of this office is significant, and the challenges we have faced this biennium have certainly impacted, expanded, and shaped the work that the VPCM does to support the day-to-day operations of the fraternity.

Colonization & Expansion

This biennium, I started out with immediately reviewing the colonization materials available to chapters. I spent much of the first month of my term in office overhauling the colonization process, and made the following updates and changes, based on the feedback from TJ Tooley, National Chapter and Colony Education Coordinator, as well as recently installed chapters:

- Updated the “Starting a Chapter” page on the website, removing extraneous information, adding a video, and posting information in a clear, concise way for interested individuals
- Updated the colonization application to request information about the Band Director and Sponsor, as well as the university fact book.
- Worked with TBS VPCM Erika Pope to create a standard set of questions to vet colonization applications by meeting with the Director of Bands and Chapter Sponsor prior to voting on colonization applications
- Expanded the colony advisor role to colony advising teams of 3-4 diverse individuals, from different schools, districts, and backgrounds, to guide and support the new colony
- Updated the colony handbook to create a standard set of lesson information for each colony lesson (pulling from the Road to Wisdom for some lessons, and tailoring others to colony work)
- Required the colony to create a colony calendar (similar to the membership education calendar) to help keep them on track, anticipate when fees were due, and ensure that they met all requirements prior to installation

- Provided training and resources for colony advisors prior to starting the colony process, so they were prepared to work with the colony
- Publicized new colonies and colony installations, including live streaming of colony installations

As a result of this work, the fraternity has welcomed and installed nine new chapters this biennium:

1. Miles College – Recolonization - Kappa Kappa

- Colony Advising Team: Kalem Graham, Marina Guiot, and James Washburn
- Colony Installation Date: 4/25/2020
- Installing Officers: National VPCM Jessica Lee

2. Chicago State University – New Colonization - Nu Psi

- Colony Advising Team: Marc Renaud, Emily Durie, Akilah Thomas
- Colony Installation Date: 5/8/20
- Installing Officer: National VPCM Jessica Lee

3. Jackson State University – Recolonization - Eta Eta

- Colony Advising Team: Latrondrick Hunter, Arupa Gopal, Mitch Mikuchonis
- Colony Installation Date: 4/25/2020
- Installing Officers: National VPCM Jessica Lee

4. Florida A&M University – Recolonization - Delta Iota

- Colony Advising Team: Craig Aarhus, Brianna McKinzie, Michael Bradford-Calhoun, & Antwone Vass
- Colony Installation Date: 11/12/2020
- Installing Officers: Past National President Evan Thompson & VPSA Bang Co

5. Northeastern State University – Recolonization – Alpha Rho

- Colony Advising Team: Aaron Moore, Clint Wieden, Hunter Murphy, Danielle Adams
- Colony Installation Date: 11/16/2020
- Installing Officers: National VPSA Bang Co and National VPPR Tony Falcone

6. Hampton University – New Colonization – Nu Omega

- Colony Advising Team: Marie Burleigh, Rassii Elliott, Sarah Fitzgerald

- Colony Installation Date: 4/14/21
- Installing Officers (Completed Virtually): National VPCM Jessica Lee

7. Shepherd University – New Colonization – Xi Alpha

- Colony Advising Team: Mike Napolitano, Kelly Nellis, Sarah Fitzgerald, and Lamothe Haynie
- Colony Installation Date: 4/26/21
- Installing Officer (Completed Virtually): National VPP Mike Napolitano

8. University of North Texas – New Colonization – Xi Beta

- Colony Advising Team: Andy Melvin, Jason Filer, Atia Aroonsakulwongse, and Teddy Howell
- Colony Installation Date: 4/28/21
- Installing Officer (Completed Virtually): National VPCM Jessica Lee

9. Livingstone College – Recolonization – Theta Chi

- Colony Advising Team: Kalem Graham, Danielle Marzen, Jessica Needham, and Kadeem Sabari
- Colony Installation Date: 4/30/21
- Installing Officer (Completed Virtually): National VPSA Bang Co

For the Fall 2021 semester, the National Council has accepted the following colony applications:

1. Cleveland State University
2. Valdosta State University

TBS VPCM Erika Pope and I worked closely throughout the biennium regarding colonization, discussing applications, working together to have colony interest conversations with directors, and shared practices to better align the colonization applications for both organizations. Additionally, we were approached from a few directors in Canada about the possibility of expansion into Canada. That conversation resulted in concerns regarding our use of the words “colony and colonization.” In an effort to be more inclusive with our language, Erika and I have recommended the change of the Vice President for Colonization and membership to Vice President for Membership & Expansion, the change of the word colony to petitioning or charter groups, and the change of the word colonists to charter members, all

of which will be presented to the 2021 National Convention delegation to vote on as jurisdictional changes.

Our expansion efforts in the Midwest and Western Districts have continued to stagnate. While Erika and I have targeted intuitions for colonization, there has not been much interest. In order to focus on this effort, as well as consider the possibilities of expansion into Canada, I plan to create a Expansion committee next biennium, that will focus on creating expansion promotional materials, further developing colony lessons, and developing a plan to target schools in states or parts of the country where we do not have a Kappa Kappa Psi chapter.

Chapter Discipline & Student Conduct

Chapters on Probation

The beginning of the biennium brought challenges with regards to chapters on probation. It wasn't clear to chapters what requirements were completed or not, and chapters didn't have any idea when they would be off probation. To help these communication issues, I did the following:

- Created google docs that were view only for chapters to track their progress as requirements were completed
- Shared these documents with the leadership so that headquarters, council, and governors can check the status of chapters at any time
- Changed the format of the probation letters to include specific timelines. (For example – requirements that need to be completed before a chapter can complete membership intake, stipulating that probation won't be lifted until a certain time, etc).
- Required chapters to set up a meeting with me when they are placed on probation to discuss the probation requirements and allow chapter members to ask questions
- Approached probation requirements from an educational and relationship building point of view, looking at the policy violations and then creating workshops and other supports to re-educate chapters, including continuing to support the chapter when they return to active status.

These processes have resulted in chapters being on probation for less time, created a sense of purpose in all chapter members to work together to get off probation, and allowed for clear communication on the status of the chapter. It has also given the chapter someone they can continue to work with as the chapter rebuilds following the probation process.

Chapter Investigations/Investigative Hold

I started the biennium with a policy violation allegation that was reported at the 2019 National Convention. Because of this, I had to work quickly to make updates to our procedures and processes regarding investigations. Updates include:

- Updated the investigation report template and investigation checklist
- Created a diverse list of trained investigators, and used experienced investigators to train new ones.
- Adopted the use of at least two investigators for all investigations.
- Used google folders for all investigation documents, to keep all information in one place
- Adopted a meeting with the investigation team – one prior to the investigation starting to review the allegation and documents, and one after the investigation has completed to review the report with the investigators
- Sent investigators to standardized hazing prevention training and investigation training through Campus Speak
- Emailed district leadership prior to investigation and chapter status changes

We will continue to work to train and expand the list of trained investigators, as well as explore options of additional training and possible use of outside investigators to assist in investigations.

Chapter Closures

This biennium, we closed 5 chapters. Each time we close a chapter of Kappa Kappa Psi, it is a loss to that college band program. Four chapters were closed due to some sort of chapter decline – either a band program decline or by director request. One chapter was closed due to violations of fraternity risk management policies. Regardless of the reason, it is never easy to recommend the closure of a chapter.

The following chapters were closed this biennium:

1. Iota Nu, Alabama A & M University (SED) – Closed following an investigation of confirmed hazing and membership education violations. Moratorium of 5 years in place.
2. Kappa Phi, East Texas Baptist University (SWD) – Closed following suspension due to unpaid dues and fees and over a year of reports not completed.
3. Kappa Omicron, Stillman College (SED) – Closed due to the decline of the band program and no director/oversight

4. Nu Beta, Texas Wesleyan University (SWD) – Director requested closure due to low numbers/lack of interest
5. Nu Phi, Schreiner University (SWD) – Director requested closure due to low numbers/COVID

The closure of the Iota Nu chapter at Alabama A&M University was a point of significant contention for Kappa Kappa Psi. I support the closure of this chapter and I will stand by that decision – this chapter has repeatedly and intentionally violated fraternity risk management policies, and this is not a chapter or environment that supports and upholds the values of Kappa Kappa Psi.

I can say that there are moments where we have reflected on our decisions, and made changes for the betterment of our members:

1. The National Council reevaluated the initial 20 year moratorium placed on Iota Nu, and reduced the moratorium to 5 years.
2. The National Council will no longer post chapter closures on social media. We will communicate openly about chapter closures, but it will be done only via email to our members, instead of the world at large.

Whenever I have been asked about this situation, I have answered each Brother openly and honestly. Our communication regarding the closure of chapters needs to be simple, direct, and clear for our members, and I hope that this improves over next biennium.

As a whole, we must do better as National Council. We must work to continue to evaluate our policies and practices for bias, and make positive changes that impact all members.

Individual Member Allegations

Over the course of the last two years, we have dealt with multiple sexual misconduct allegations, as well as alumni members violating policies. These are both difficult areas to manage and investigate. Work needs to be completed next biennium to draft a clearer process in our investigative protocol regarding both sexual misconduct and the investigation of individual policy violations from alumni members.

National Leadership Conference

The National Leadership Conference occurs each summer, and has historically focused on the development of District Presidents, providing support for District Convention Planning. This biennium, I have worked to provide the following:

- Hosted the first ever virtual NLC in 2020
- Invited all district officers to participate in Virtual NLC 2020
- Invited all elected district officers to participate in NLC 2021
- Programmed the very first HBCU discussion panel with our National Leadership and District leadership
- Continued President Krcatovich's work in balancing event planning with leadership development of our students
- Provided professional development for our National Leadership
- Used a variety of presenters to talk about various topics
- Use of leadership books to connect and further the conversation – The Power of Positive Leadership by Jon Gordon (2020) and Dare to Lead by Brene Brown (2021)

I would like to extend my thanks to all of those who have facilitated sessions during the 2020 and 2021 National Leadership Conferences: Dr. Kirk Randazzo, the National Council, the Board of Trustees, the Tau Beta Sigma National Council, and our National HQ staff. Special thanks to Robert Bratcher, Kalem Graham, Rassii Elliott, TarShae Odom for their participation on our HBCU panel, and especially to my counterpart, Erika Pope, for being a great planning buddy!

Chapter Field Representative Program

I started the biennium with hosting our CFRs, Justin Jensen and Nicole Brooks, at my home in Texas for a few days, so I could take an in depth look at the CFR position, listen to their chapter concerns, discuss future CFR training, and review the reports that chapters complete for a CFR visit. This was very beneficial and allowed us time to build deeper relationships prior to the CFRs going on the road.

During our time together, we did the following action items:

- Reviewed the timeline for the CFR process, from hiring notification until they go on the road for their first trip
- Reviewing and provided significant edits for the CFR manual
- Discussed training opportunities for the new CFRs, based on their experience
- Discussed chapters of concern
- Discussed how to conduct visits
- Reviewed their CFR reports and made the following adjustments:
 - Set expectations for when CFRs turn in their reports

- Moved to using a word document instead of JotForm
- Edited the report template to reduce the volume of “repeating” information, and included all reports the chapter completes as part of the full report
- Provided tangible goals for the chapter to work on after the visit
- Clarified that reports are for the chapter to make improvements

In March of 2020, as it became apparent that COVID-19 had hit the United States, I pulled the CFRs off the road and asked them to return to Stillwater, for their safety. While disappointing, it allowed us to reevaluate what CFR visits looked like, making significant changes to the program for the first time since its inception in 1991. Changes included:

- Created the virtual CFR visit
- The use of a google form to request a CFR visit
- Request of input from District Councils and Governors on the status of their chapters, and who needed a visit
- Use of hosted office hours for chapters in need of support

At the same time the CFRs were pulled off the road, we were also in the middle of the CFR hiring process. Once everything closed, it was apparent that we would be unable to ask someone to move to Stillwater. I recommended that we continue to keep Justin and Nicole on as our CFRs, and we did so for over an additional year (through the end of July 2021). In that time, the CFRs accomplished the following:

- Created and updated the CFR manual to include the protocol for virtual visits, so that a combination of both virtual and in person visits can be used in the future
- Continued to meet with chapters for virtual visits
- Provided onboarding and training for our new CFRs
- Began serving on the Chapter Operations Task Force, which is focusing on the creation of resources for chapters

I cannot begin to express how lucky we are as an organization to have had Justin and Nicole serve Kappa Kappa Psi for the last 3 years. Their dedication and ideas have resulted in significant and beneficial changes to the CFR program. I am forever grateful for their service and friendship.

Total CFR Visits for Fall 2018 – Spring 2021			
	In Person Visits	Virtual Visits	Total Visits

Nicole Brooks	155	58	213
Justin Jensen			

Our newest CFRs, Jake January (Alpha) and Kennedy Struck (Mu Nu) are excited and ready to get on the road this fall! These two Brothers bring a variety of experiences to the CFR position, and I can't wait to see what they accomplish!

This semester, I worked with Steve and Marco to examine the budget and determine whether or not we could add a 3rd CFR or extra staff member to our ranks next biennium. As I have worked with the CFRs over the last two years, one of the gaps we identified was the lack of follow up from CFR visits. Currently, we have no way of knowing whether or not chapters read our reports, let alone implement the suggestions. In addition to this, with the pandemic impacting our chapter operations across the country, chapters need additional support as they return to in person events. I am excited to share that Nicole Brooks will be continuing on at Headquarter as Chapter Support Coordinator. This position will function in some ways like a 3rd CFR, completing virtual visits, as well as following up on CFR visits throughout the biennium. In addition, this position will help create resources and will serve on the Chapter Operations Task Force, supporting chapters who need additional help with basic chapter functions. Currently, this position will be a two-year position working for and funded solely by Kappa Kappa Psi.

Committee Work

As VPCM, I served ex officio on both the Curriculum and Ritual Education & Performance Committees. Having served on both of these committees for several years, I am proud of the work that has been accomplished by these teams of Brothers.

Curriculum Committee

The Curriculum Committee has been working to catalog all of the previously submitted activity reviews, so that they are accessible and searchable for chapters. Additionally, they have worked to develop workshops (both during the biennium and for National Convention) to help support chapters VPMs as they navigate a very different membership process. They have also collected feedback from Brothers and chapter VPMs to help update and prepare for Road to Wisdom 3.0, which will launch this fall.

Ritual Education & Performance Committee

The Ritual Education & Performance Committee offered several virtual workshops early in the biennium to help promote and implement the Inner Circle ritual education program. The pandemic resulted in a less than ideal roll out of this resource, and I hope that we will be able to leverage this important work next biennium.

This biennium, the majority of the committee's work was dedicated to providing a virtual ritual experience to chapters across the country. While this is not the way we wanted to experience the ritual (and doesn't take the place of experiencing the ritual in person), it did provide a way for Brothers to continue to connect during a time that we so desperately needed it.

When everything closed in March 2020, many chapters had candidates left in the middle or end of their membership education processes. To help chapters have some sort of degree experience, I created a presentation that debriefed the most important point of the second and third degrees and presented it to a number of chapters. As we moved into Fall 2020, I took those presentations and worked with the District Vice Presidents and their District Councils to offer First, Second, and Third Degree experiences for chapters in their districts. I want to express my most sincere thanks to our District Councils in Fall 2020 for working to provide a virtual ritual experience for the Brothers in their districts.

With District Councils focusing on executing virtual conventions in Spring 2021, we moved virtual ritual to a centralized process led by the Ritual Education & Performance Committee, led by our chair Abigail Johnson, coordinated virtual rituals for chapters across the country. Abigail created a central registration form that chapters used to register for degrees, which were offered 3 days a week from January to May. Brothers from the National Council, Board of Trustees, Headquarters, Curriculum Committee, Governors, and District Officers assisted in executing these virtual ritual experiences. While not ideal, it at least provided an experience for Brothers during this time of virtual operations, and also allowed us to impart common lessons found in our ritual. Abigail must be commended for the sheer amount of time she spent coordinating everything – we simply could not have done this without her. Thank you to all of those who assisted with virtual rituals in Spring 2021: Abigail Johnson, Aliyah Qualls, Nicole Brooks, Mike Napolitano, Bang Co, Ed Savoy, Garrett Gardenhire, Kat Marek, Anthony Goodin, TarShae Odom, Mia Harvey, Joey Sacino, Tammi Ramsey, Emily Copeland, Derek Stoughton, Spencer Bacjar, Ayleen Sanchez, Liz Duncan, Jahkeem Grant, Maryssa Chartier, JP Davis, Nick Annan, Andy Melvin, Luis Manjarrez, Tony Falcone, Patrick Caraveo, Hannah Cheeseman, Eric Morson, Ken Corbett, and Marco Krcatovich.

Chapter Operations Task Force

In May, I watched a live webinar offered by Holmes Murphy, which focused on preparing for Fall operations. Dr. Lori Hart discussed how the pandemic was an opportunity to reeducate chapters, but also that there was great opportunity for chapters to struggle with basic operations. She suggested starting to work on resources for chapters in the summer. To make that happen, I reached out to the national leadership team and HQ staff, and created the Chapter Operations Task Force. We have met to discuss the concerns and needs going into fall, and have drafted working documents for review at National Leadership Conference. Following National Convention, this will become a National Committee that continues to work on collecting, creating, and posting resources for chapters.

Membership Numbers

I have been closely monitoring our membership numbers since COVID 19. Attached to this report is an overview of our numbers and how they have changed since 2018-2019, our last year pre-pandemic.

Overall, our predicted membership is down around 300 members, which will financially impact the fraternity. I have worked with Steve to build a budget that is fiscally responsible and accounts for this decrease. It is my hope that with a strong focus on recruitment and membership retention during the 2021-2022 school year, that we can recoup this loss and return to our normal membership numbers at the end of the 2022 school year.

Activities & Travel

Over the course of the biennium, I attended the following events in person:

- Fraternal Law Conference – November 6-8, 2019 in Cincinnati, OH
- Midwest Band and Orchestra Clinic – December 17-20, 2019 in Chicago, IL
- Winter Council Meeting – January 17-19, 2020 in Las Vegas, NV
- Kappa Beta Anniversary Banquet – February 8-9, 2020 in Clemson, SC
- CFR Interview Weekend – April 30-May 2, 2021 in Stillwater, OK
- 2021 National Convention Site Visit – May 28-30, 2021 in Grand Rapids, Michigan
- Incoming National President Planning Meeting – June 25-27, 2021 in Stillwater, OK
- 2021 Summer Council Meeting, National Leadership Conference, and National Convention – July 9-18, 2021 in Grand Rapids, Michigan

I attended the following events virtually:

- 2020 & 2021 Northeast District Conventions

- 2020 & 2021 Western District Convention
- 2020 & 2021 Southeast District Conventions
- 2020 & 2021 Southwest District Conventions
- 2020 & 2021 North Central District Conventions
- 2020 Midwest District Convention
- Summer Council Meeting/Virtual National Leadership Conference – July 15-19, 2020 in Stillwater, OK

Over the course of the biennium, I presented virtual workshops to the following chapters:

- Honoring Outstanding Band Members Workshop:
 - Mu Delta, Western Michigan University
 - Nu, Michigan State University
 - Lambda, University of Arkansas
 - Gamma Pi, Purdue University
 - Alpha, Oklahoma State University
 - Nu Gamma, Robert Morris University
 - Alpha Beta, Butler University
 - Zeta Omicron, Akron University
 - Beta Gamma, Louisiana State University
 - Florida Gulf Coast University
 - Eta Sigma, University of Central Florida
 - Beta Rho, University of Toledo
 - Epsilon Phi, Clarion University
 - Theta Nu, Northwestern State University of Louisiana
- Risk Management Workshop and Lesson 6 & 7 with Eta Kappa, Albany State
- Director and Sponsor Oversight Training – Eta Phi, Syracuse University
- Chapter VPM Training – offered every semester
- VPSA Chat – Membership Recruitment & Selection
- VPSA Chat – Running for VPSA
- VPSA Chat – PIVOT Guidelines
- The Power of Positive Leadership - NED Convention/WD Chapter Leadership Retreat
- The Trailblazer Saga - SWD Area Workshop
- Honoring Outstanding Band Members - SWD Convention
- Friends and Brothers without Reservation - NCD & SED Convention

- Asynchronous Workshop – How to Work with Different or Difficult People - WD Convention
- The Trailblazer Saga – Epsilon Beta Chapter
- Friends and Brothers without Reservation – Alpha Sigma Chapter & Zeta Eta Workshop Series Presenter
- An Overview of Kappa Kappa Psi – Guardians Drum and Bugle Corps

Charges to the 2021-2023 National Vice President for Colonization & Membership:

1. Discontinue the use of Membership Advisement and work with the Tau Beta Sigma National VPCM to align language and processes regarding the Observation status.
2. Evaluate the use of moratoriums for chapter expulsions and make a recommendation to the National Council that includes an overview of common fraternity/sorority practices regarding moratoriums and a recommended use (or not) of moratoriums as a continued practice, including a length of time.
3. Work with the National President and a team of experienced individuals to update the Investigation Protocol to reflect a process for sexual misconduct investigations, as well as investigations of alumni members.
4. Serve ex officio on the 2021-2023 Curriculum Committee, as well as the newly created 2021-2023 Expansion Committee.

Closing

The job of VPCM is a daunting one. While it's often glamorized, most individuals don't understand just how much time goes into this position, and how it runs the day-to-day aspects of the organization. The VPCM position is a full time job, and in many aspects, has the most volume of work on the council. While this is daunting in a normal biennium, Kappa Kappa Psi faced some of its greatest challenges as a collegiate organization in the last 18 months. For the first time since WWII, we discussed what it would look like for chapters to go on possible furlough, created a virtual operations guide, and invented the concepts of a Virtual District Convention and election process, virtual recruitment & membership education, virtual ritual, and the virtual CFR visit. The pandemic has caused incredible loss – loss of possible members, loss of band programs, and loss of the opportunity to make music with one another. In spite of these challenges, we have banded together as Brothers to serve bands the best way that we could.

To the 2019-2021 National Council, Board of Trustees, and Governors: Thank you for the opportunity to work with all of you. When we started the biennium, we never could have anticipated the crises we

would face. My thanks to all of you for your work and your support for me over the last two years – I appreciate all of you and it's my honor to serve with you!

My thanks to all of our HQ staff members, who have supported and assisted me this biennium. I would not be successful without your hard work and help!

To the 2019-2021 District Officers: Your leadership has been more important the last two years than ever. Your tireless work to continue to engage and support the Brothers in your district rises above and beyond the call of duty. Many of you never experienced an in person convention during your terms...and I didn't hear a complaint from one of you. You all have raised the bar for what it means to be a district officer, and I appreciate you all more than you know. Thank you for the opportunity to serve with you!

To our fallen Brothers - Chris Haughee, Zachary Stoddard, and Sarah Fitzgerald. I still can't believe the three of you are gone. I miss you. I wish you were here. I will do everything I can to share each of you with future Brothers and continue the impact that you had on Kappa Kappa Psi.

Special thanks to: Kirk, Evan, Adam, Bang, Mikey, Tony, Derrick, Marie, Malinda, Lance, Nicole, and Di. Each of you have been a significant support for me during the last two years and thank you just isn't enough. I appreciate you all!

To my husband – your love, support, encouragement, and reality checks are what get me through. Thank you for everything – for listening, for telling me when I am wrong, and for motivating me to be the best I can be.

To all of the active members who have emailed, texted, called, or zoomed with me this biennium – thank you! Thank you for reaching out for help, for requesting a workshop, for asking questions, and for utilizing me as a resource. Your requests give me purpose, and I truly enjoy serving all of you.

While the 2019-2021 biennium is coming to a close, our work is just beginning. As things return to a new normal this fall, our band programs will need us now more than ever. It is going to take all of us to support one another, and I have no doubt that we will strive higher and answer the call to serve. It has been my honor to serve as your National Vice President for Colonization & Membership. I am excited and ready to **reCharge our Brotherhood** in the coming biennium, and I am looking forward to the challenges and triumphs ahead!

Ever Striving,

A handwritten signature in cursive script that reads "Jessica Lee". The signature is fluid and elegant, with the first letter of each name being capitalized and prominent.

Jessica Lee

2019-2021 National Vice President for Colonization & Membership

Life Member, Eta Alpha Chapter – Lock Haven University of Pennsylvania

APPENDIX 3 – REPORT OF THE NATIONAL VICE PRESIDENT FOR PROGRAMS

Author: Mike Napolitano, Kappa Upsilon, National Vice President for Programs

Submitted, not presented

Brothers of Kappa Kappa Psi,

Navigating this biennium has been quite a challenge, and it has been an honor to serve in the capacity of National Vice President for Programs this term. I have been given the opportunity to serve on a team with those who I have always seen as institutions of Kappa Kappa Psi, and I am grateful to have had the counsel, support, and mentorship of the members of the National Leadership Team.

National Council Minutes

As the record keeper for the National Council, it is the responsibility of the National Vice President for Programs to take minutes at each meeting, and track the electronic correspondence and activity of the Council. Due to the pandemic, the council conducted almost all business of the Fraternity in a virtual format, whether by Zoom call, or email. Prior to the 2021 Summer Council Meeting, the last in-person meeting of the National Council occurred in January of 2020 for our Winter Council Meeting. That was our first collective gathering as a council, and would be our last until meeting in Grand Rapids some 14 months later.

Over the course of the biennium, the Council had nearly 170 motions done electronically, met virtually on Zoom 12 times for Council Business Meetings, and held three larger scale quarterly meetings – entirely virtual. Monthly summaries, call summaries, and meeting minutes for all of this business are held in the shared Council Google Drive.

Leadership Funds

With the move to virtual events for almost the entirety of the biennium, Leadership Fund disbursements were sparse. The following funds were disbursed over the 2019-2021 biennium:

Presenter	Chapter/District	Approved/Recommended	Date of Completion
Greg Boike	North Central District	\$450.00	2019 NCD DLC

Fraternity Awards and AEA Scholarships

Kappa Kappa Psi continues to have brothers that go above and beyond the normal scope of their duties. We have many that work to Strive for the Highest in everything that they do. To honor these individuals, the Fraternity continues to offer awards and recognition. Below is an overview of the Awards that were presented this biennium:

A. Frank Martin (2)

- Free Players Drum & Bugle Corps (Industry)
- Abigail Johnson (Fraternity Service)

AEA Scholarship (33)

First Name	Last Name	Scholarship	Award Term
Christopher	Allen	Distinguished	Fall 2019
Marshall	Mixon	Distinguished	Fall 2019
Maria	Rottersman	Distinguished	Fall 2019
Charlotte	Mueller	Honored	Fall 2019
Isha	Henry	Honored	Fall 2019
Jacob	Chavez	Distinguished	Spring 2020
Madeline	Hoth	Distinguished	Spring 2020
Madison	Russell	Distinguished	Spring 2020
Emilie	Ricciardi	Honored	Spring 2020
Ryan	Waselik	Honored	Spring 2020
Joshua	Horn	Distinguished	Fall 2020
Kristen	Davis	Distinguished	Fall 2020
Kiara	Rayford	Distinguished	Fall 2020
Julia	Carey	Distinguished	Fall 2020
Cameron	May	Honored	Fall 2020
Demarques	Daniels	Honored	Fall 2020
Marshall	Mixon	Distinguished	Fall 2020
Ryan	Malburg	Distinguished	Fall 2020
Madeline	Orenstein	Distinguished	Fall 2020
Kayden	Pintarelli	Honored	Fall 2020
Matthew	Szekely	Honored	Fall 2020
Chloe	Farrar	Distinguished	Fall 2020

Hayden	Gizinski	Honored	Fall 2020
Emily	Copeland	Distinguished	Fall 2020
Celeste	Collette	Distinguished	Fall 2020
Antonio	Fenton	Distinguished	Fall 2020
Kristen	Davis	Distinguished	Spring 2021
Logan	Dominguez	Distinguished	Spring 2021
Mason	Smith	Honored	Spring 2021
Shawn	McNeill	Distinguished	Spring 2021
Madison	Riddle	Distinguished	Spring 2021
Danielle	Provenzano	Distinguished	Spring 2021
Garrett	Franks	Distinguished	Spring 2021

DSMM (4)

- Thomas Hannum (Marching Bands)
- Daniel George (Fraternity Service)
- CBDNA (Music Education)
- John Mackey (Composition)

J. Lee Burke (22)

- Q1
 - Atia Aroonsakulwongse
 - Ema Alexander
 - Evan Choy
 - Garret Gardenhire
 - Luis Bencomo
 - Mali Geister
 - Spencer Bajcar
 - Will Johnston
- Q2
 - Anthony Goodin
 - Katahj Copley (went inactive after Council voted to award)
 - Mia Harvey
- Q3
 - Ayleen Sanchez

- Grant Winternheimer
- Jack Gornick
- Jacob Coughlin (he doesn't know yet!)
- Jake January
- Katie Lynn Waters
- Katrina Marek
- Laurenté Oby
- Ryan Malburg
- TarShae Odom
- Q4
 - Deena Ereifej

Silver Baton (4)

- James Mauck
- Keith Murray
- Kenneth Milton
- Russell Boone

W. Francis McBeth (1)

- Katahji Copley (went inactive after Council voted to award)

Stanley G. Finck Memorial Award

This award will be presented at the 2021 National Convention.

Outstanding Sponsor Award

No Nominations for the 2019-2021 Biennium

Chapter Leadership Awards and Kenneth M. Corbett Chapter Improvement Award

These awards will be presented at the 2021 National Convention.

In a change from previous biennia, the selection of Chapter Leadership Award winners and Kenneth Corbett Chapter Improvement Award nominees occurred in the fourth quarter, as opposed to during the Q3 Winter Council Meeting.

Throughout the Spring semester, members of the National Council provided their recommendations for nominees for both awards and the Council acted in the following manner:

Chapter Leadership Award Winners:

1. Alpha – Oklahoma State University (SWD)
2. Delta – University of Oklahoma (SWD)
3. Lambda – University of Arkansas (SWD)
4. Alpha Chi – University of Texas at El Paso (SWD)
5. Alpha Omega – University of Pittsburgh (NED)
6. Beta Omicron – Arizona State University (WD)
7. Gamma Pi – Purdue University (NCD)
8. Epsilon Psi – Missouri State University (MWD)
9. Zeta Epsilon – Michigan State University (NCD)
10. Zeta Sigma – North Carolina Central University (SED)
11. Zeta Chi – University of South Carolina (SED)
12. Eta Gamma – Morgan State University (NED)
13. Iota Zeta – North Carolina A&T University (SED)
14. Iota Lambda – University of Mount Union (NCD)
15. Kappa Iota – University of Nebraska at Omaha (MWD)
16. Nu Gamma – Robert Morris University (NED)

Kenneth Corbett Chapter Improvement Award Nominees:

1. Alpha Iota – University of Colorado, Boulder (MWD)
2. Nu Upsilon – Ball State University (NCD)
3. Kappa Upsilon – Marist College (NED)
4. Zeta Eta – South Carolina State University (SED)
5. Delta Sigma – University of Texas, Arlington (SWD)
6. Nu Sigma – Cal Poly, Pomona (WD)

To honor these chapters, I created an announcement video (which did not appear to be aired on our social media outlets or KKPsiTV), sent out a national release, and individual letters to chapter representatives and campus officials for each recognized chapter. I have created an archive of this communication in the NVPP Google Drive.

The final evaluation and selection of the winner of the Scroggs Founders' Trophy will be conducted by the Committee on Chapter Leadership during National Convention. The Student Advisory Committee will evaluate the nominees for the Corbett Award. I would like to thank VPSA Bang Co for the opportunity to meet with the Student Advisory Committee to discuss the evaluation process and developing metrics to evaluate the nominees for the Corbett Award.

Founders Circle Deployment

The responsibility of deploying the Founders Circle was officially given to the VPP at the 2020 Winter Council Meeting. Shortly thereafter, I met with IPP Thompson and PNP Randazzo to become better acquainted with the Founders Circle program materials and to discuss the intended deployment of the program. Shortly thereafter, we were able to dispatch two presenters to local in-person events occurring prior to the pandemic, and had planned to have speakers and presenters present at five of six district conventions. Once we moved to virtual conventions, I spent the next several months creating a Google Classroom platform to organize the learning materials for the independent learning component of the program. Beginning in the Fall 2020 semester, I met with the presenter corps monthly from through April 2021. In those meetings we were able to schedule keynote presenters and workshops for each of the six 2021 virtual district conventions as well as review new presentations that would be used during District Conventions.

Ritual Performance and Education Committee

It was an honor to work with the Ritual Performance and Education Committee throughout the biennium. While the majority of the early term was focused on supporting districts in coordinating their virtual ritual experiences, we found ourselves hosting and executing nearly 50 virtual experiences during the Spring 2021 semester. The work of this committee provides us all a constant source of reflection and inspiration. If not for a focus on the values demonstrated in our ritual, I believe there are many times that our fraternity could have been derailed over the challenges of the biennium. Many thanks to our Committee Chair, Abigail Johnson, for living out the values and lessons of our ritual. For those who are unaware, Abigail was not just our chairperson, she was our tech innovator, ritual experience membership coordinator, constant source of inspiration, and unwavering advocate and mentor to the committee. These words will never fully spell out the scope of her passion for this work, and I will forever be in awe of how you bring out the best of our membership.

National Convention Student Keynote Program

This quarter I was honored to coordinate the application and review of the National Convention Student Keynote Program. There were several strong submissions for this program, and I am pleased to announce that **Kristen Davis (Nu Gamma)** will present the student keynote speech at National Convention this July.

Additional Service

Chapter Operational Support – Chapter Election Guidance

Following D.C. al Coda in April 2020, I was tasked to lead a volunteer corps to develop guidance to chapters needing assistance in conducting officer elections in a virtual environment. Over the course of eight weeks, we created full guidance with training aids for chapters to conduct secure elections, at no additional cost to the chapter. In doing that we met with close to twenty chapters to provide them training, supply them templates, and in some cases – observe the elections to ensure they had live support during those meetings. Many thanks to Past VPSA Kelly Nellis, Victoria Liu, Ryan Smith, Kyle Thompson, and Odion Mowoe for committing their time and energy to create this guidance for chapters that can be used even when there is no public health emergency.

Colony Advising – Xi Alpha (Shepherd University)

From February to April 2021, I was honored to have been on the Advising Team for the Shepherd University Colony. This was my first experience as a colony advisor, and I was unsure as to what to expect for this process. All of my experiences interacting with colonies in the past were in-person engagements, and due to COVID the entirety of the process was virtual.

This process was bittersweet. I could not have been more pleased with VPCM Lee put me on a team with two close friends, and one new friend. Our team was strong – it consisted of Past NVPSA Kelly Nellis, NED Governor Sarah Fitzgerald, and Life Member Lamothe Haynie. In our first meeting as an advising team, we immediately clicked – we all had similar visions on new member education, and wanted to spread educational responsibilities evenly across the team. As we moved further into the process, we engaged in creative educational activities, created unified learning aids, and supported each other by engaging each other and the colonists in meaningful, considerate conversations about our values and purposes. This process gave me further insight into strengthening chapter operations, working directly with campuses to support our work, and crafting the documents that bring structure to our operations.

While the process itself was a grand success, it was met with an overwhelming emotional blow when we lost Sarah Fitzgerald. Sarah's presence provided a direct connection between the colonists and the district in a very tangible way. Her nurturing instincts gave the colony a sense of direct, personal support throughout the process and our team was made better by her humor, kindness and unwavering sense of brotherhood. She was the glue that brought a team of diverse backgrounds a sense of unity. Many thanks for Kelly Nellis for stepping into the lead advisor role during this difficult time, and many thanks to VPCM Lee for giving me this opportunity to serve in this capacity.

National Convention Student Performer Showcase

In a new musicianship programming initiative for the 2021 National Convention, I was tasked over the past quarter to coordinate a showcase of student musicians to perform throughout the course of the event. It has been an honor to work with National President Krcatovich and members of the Tau Beta Sigma National Council to develop this showcase of student talent.

The following students will offer entertainment during event transitions throughout the week:

- Lindsay Kovach, flute (TBΣ – HZ) and Zachary Miller, marimba (KKΨ – ΘE)
- Timothy Tyson Jackson, clarinet (KKΨ – KΔ)
- Michael Coppola, marimba (KKΨ – KY)
- Kevin Miller, tenor saxophone (TBΣ – Ψ)
- Sydney Rush, clarinet (TBΣ – ΓE)

Travel

Due to COVID, my travel was restricted to the first quarter and early second quarter of the biennium. After 2020 Winter Council Meeting, I was able to attend the Northeast District Northern and Central Precinct Meetings, with the latter occurring as the first cases of COVID started appearing in my home state of NY.

With travel restrictions in place, I was able to “attend” all six district conventions over the entirety of the biennium, to include the DC al Coda event in April 2020.

Month of Musicianship

As we embarked on the second century of the Fraternity, I wanted to use Month of Musicianship as a way to demonstrate our emotional connection to music and to our bands. It wasn't just because our

centennial was a prime opportunity to celebrate our patron art. On a deeper level, I needed to find a way to articulate how college bands have shaped all of us in different ways – whether it was a professional connection, a serious hobby, or our personal salvation – as brothers music means something different to all of us. So please indulge me as I reflect on why I selected this theme.

In May of 2019, as I was serving as Northeast District Governor, I was given the opportunity to present my home band director, and boss, Art Himmelberger with a DSM. He was intending on stepping back as Director of Marist Bands, and was being celebrated for his nearly 50 years of service to college and university bands. At our final concert of the year, we were going to surprise him with the award – and alongside me in the hall was one of our trustees, Eric Morson. Eric has a long-standing relationship with our chapter, and it was an honor to have him with me to bring this distinction to our small band community up in Poughkeepsie. Eric and I had everything scripted, planned, and programmed – our dog and pony show was ready to go. And as we stood in the alcoves by the apron of the stage, everything changed in a split second. As we were preparing to take the stage, someone in the audience started to advance their way toward the stage. Members of the audience encouraged this individual to take his seat again, but this person continued to advance forward. As this person became increasingly hostile, he removed his full backpack from his shoulders and began to motion to his two friends in the audience to move forward as well. Unsure of what would happen next, a parent in the audience engaged the individual to prevent them from moving any closer – immediate chaos ensued and the entire audience and stage was evacuated. At that moment, anticipating the worst, I cleared everyone from the hall, contacted facility security and local law enforcement. The band had fled the stage through service hallways, and I stayed in the hall to make sure all of our attendees had made it out safely. For those who were there, it was bedlam – it was a moment when we thought that everything we loved about band – the safety and security that our craft provides us was taken away. After the facility was swept, and the individuals causing the commotion were taken into custody, I had a chance to take a momentary breath. Eric and I had reconnected and shared in some collective relief that everyone was safe. I managed to find a quiet place to collect myself, and knew I needed to make a phone call. The person on the other end of the line was Jessica Lee. I framed the call as a way to let her know that we were still going to present the award when the dust settled, and that everything was fine – but in reality, I was coming down from the adrenaline rush, and needed the comfort of hearing her voice. It wasn't that I needed Jessica's reassurance that things would get better, but I knew that I needed to hear someone who understood my love of bands and my students to keep me from walking away from them. It was the bond. I've spent years talking about it and talking it up. But in that moment, if I didn't speak to someone who cultivated that bond and love so deep in my soul, everything I valued about band would be lost. Whether or not she knew it at the

time, it was at that very moment, I realized the universal nature of what we do. Band is our bond, and all that band ever was, and all that band ever will be is a metaphor for love.

Our ritual prescribes that value to us. And through Month of Musicianship 2019, I tried to articulate Band is Our Bond as the overarching theme. What was our personal connection to music? We are told it is our patron Art, but we all relate to the arts in very different, and very personal ways. In the first year of our second century, it was time to express that relationship to music publicly and proudly. In a million years, I would never have imagined that a pandemic would have put that relationship to the test.

For 2020, as our bands and our craft were largely deemed too dangerous – too some institutions, lethal. We needed to take all of the introspection and connection from the previous year to create a rallying cry for our band programs. Month of Musicianship 2020's theme was Band Don't Break. It was a play on the phrase "bend don't break" – and ultimately, we wanted to show the world how resilient our bands and chapters are. How our fraternal bonds, although tested by the pandemic, were too strong to break. Those bonds, our brothers, all of us, all of you – you kept the college band movement alive.

I hope as we move into future Months of Musicianship we start to see the return to a traditional showcase of our work for College bands. But let us all use the past two years as a constant reminder of how special our bands are, our bonds are, and our brothers are. Don't ever take it for granted.

Charges to the Incoming Vice President for Programs:

- Roll out the Founders Circle Google Classroom for the active membership. The next Vice President for Programs will need to review the materials for broken links, and will be charged to incorporate the work of the DEIA Task Force into the broader work of the volunteers and Google Classroom. Additionally, the next Vice President for Programs will need to communicate the new learning environment and any certification process to the active membership, writ large.
- Document everything. More than ever, this position requires structure and documented workflow processes. Be sure to work smarter, not harder, to keep comprehensive records accessible.
- Work closely with chapters to develop local and regional programming that is suitable for Leadership Development Funds, as well as the Chapter Development Grant. While these funds

are available for individual chapters to plan an event that benefits their own members, consider the possibility that an emphasis should be placed on creating a broader impact for the event by ensuring that multiple chapters and bands have an opportunity to benefit from the event.

Additionally, leverage the availability of these funds to expand the fraternity's upcoming DEIA Initiatives.

- Continue to promote under-utilized programs such as the Matching Grant, Silver Baton, and others through the use of social media and the PODIUM. Work with the Communications Team to build a social media content calendar to stay accountable for program promotion.

Conclusion

I know that I have sprinkled in thanks throughout the course of this report, but I would be remiss if I didn't express more gratitude to the team that kept this organization alive through the most difficult time our fraternity has experienced since World War II.

Tony, you are the council sage. You make magic happen – against all odds, you brought music to life. You offer wisdom and perspective, and your insight of working directly with students is invaluable to this Council. We are blessed to have you, and I know you will keep that magic alive with the next council.

Bang, you are a force of nature. You are passionate, you are determined, you are incredibly smart, and are the best advocate for humanity that I have ever seen. It has been amazing to see you not just find your voice, but use it to amplify and uplift our membership. You bring out the best in us, and the example you set inspires us to demonstrate grace every day. My first ever convention in the NCD was during your presidency. You let me present my Golden Girls workshop – and as strange as the concept was, you let me run with it. So in true Golden Girls fashion, thank you for being a friend.

Marco, from day one in my experience in leadership you have never once given up on me – and I was essentially a stranger to you when I joined the Alumni Board back in 2013. You allowed me the space to ask many, many questions about many, many fraternity things – and so many times those conversations evolved into several-hour long conversations. You always made me feel valued in what I was saying or thinking, even though sometimes you probably were on mute cursing me. Thank you for taking a chance on me back then, and I hope I did you proud this biennium.

Jessica, I don't know if you remember this. At the 2014 NED Convention at UConn, we bumped into each other at the NEDAA Senior Luncheon, sat on the floor and ate some really bad Connecticut pizza together. You said to me, "I haven't seen you in six years, don't let it happen again." And I might have been too afraid to sass you back. But what you really did was give me family. You saw me as your brother, extended me unconditional fellowship and love, and guided me to find my voice in this organization. Like so many other people in this room, I don't know what I would do without you. You are our strength, our courage, and our future. You face every challenge head-on, and even at times when I can hear in your voice how the challenges might be eating at you – you gracefully show us that mediocrity is not an option. We're ride or die. As we come out of the pandemic, there is no doubt in my mind that we won't only recover under your leadership – we will emerge stronger. Thanks are just not enough, but it's just about all I can muster up without getting messy.

To Nic, Danny, Eric, Adam, Jack, Evan, Ed, Marie, the Governor Corps, Alumni Board, my home chapter here and back in Poughkeepsie, and all of the other folks who allowed me to be a part of their fraternity lives and experience – I thank you. It truly has been an honor to be selected to serve.

Respectfully submitted,

A handwritten signature in black ink that reads "Michael Napolitano". The signature is fluid and cursive, with a large, stylized 'M' and 'N'.

Mike Napolitano

Life Member, Kappa Upsilon (Marist College)

2019-2021 National Vice President for Programs

APPENDIX 4 – REPORT OF THE NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS

Author: Bang Co, Alpha Zeta, National Vice President for Student Affairs

Submitted, not presented

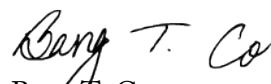
Brothers -

Serving as your National Vice President for Student Affairs for the 2019-2021 biennium has truly been a rewarding experience. I would first like to extend my most sincere and heartfelt gratitude to our current district officers for all of their support, guidance, and love this year. In addition, I would also like to thank Robert Bratcher, Kadeem Sabari, Jessica Lee, Yvonne Daye, Evan Thompson, Paula Kyser, Michelle Banis, and Darin Martin for their support and friendship throughout this biennium.

My focus during this fourth and final quarter of the biennium has been on how I would help us heal Kappa Kappa Psi after sixteen months of being completely virtual. The practice of “organizational healing” starts with a focus on social relationships within an organization. The first step was to build a positive and strong relationship with our Student Advisory Committee. I wanted to make sure that they felt supported in their positions and valued as the elected student leaders of the Fraternity because they should be the ones driving the healing process with our chapters. Rather than doing everything myself, I shifted my energy and time to being more present at their meetings and events to uplift their work and efforts. In order to engage in the process of organizational healing, I focused on the four mechanisms: empathy, interventions, collective efforts, and leadership. You will see throughout this report how I achieved this through my fraternal activities.

I am both excited and proud to provide you this report on my fraternal work for the fourth quarter of this term. In the following pages, you will find notes on my specific activities since January.

AEA,


Bang T. Co

National Vice President for Student Affairs, 2019-2021

ACTIVITIES FOR THE LAST QUARTER

2020 Winter Council Meeting

Members of the National Council and Board of Trustees met in Las Vegas, NV for our Winter Council Meeting. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q1 report, please visit [HERE](#).

2020 Summer Council Meeting

Members of the National Council, Board of Trustees, Governor Corps, and Student Advisory Committee met over Zoom across several days in place of our Summer Council Meeting. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q2 report, please visit [HERE](#).

2021 Winter Council Meeting

Members of the National Council, Board of Trustees, Governor Corps, and Student Advisory Committee met over Zoom across several days (January 15-17, 2021) in place of our Winter Council Meeting. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q3 report, please visit [HERE](#).

2021 Summer Council Meeting

Members of the national leadership met from July 9-10, 2021 before the start of the 2021 National Convention. There were a variety of sessions, including brainstorming discussions, official votes, and joint meetings with the National Council of Tau Beta Sigma. For more information about the meeting notes and outcomes, please reach out to our NVPP. To read my Q4 report, please visit [HERE](#).

National Council Meetings

Please see below for the dates of our National Council and Joint National Council meetings. For more information about meeting notes and details, please reach out to the NVPP and/or National President.

National Council Meeting (2/25/20)	National Council Meeting (4/1/20)	Joint National Council Meeting (5/2/20)
Joint National Council Meeting (7/16/20)	National Council Meeting (08/19/20)	National Council Meeting (08/23/20)
National Council Meeting (08/25/20)	National Council Meeting (09/17/20)	National Council Meeting (11/17/20)
National Council Meeting (12/06/20)	National Council Meeting (12/17/20)	National Council Meeting (01/26/21)
National Council Meeting (05/21/21)	National Council Meeting (01/26/21)	National Council Meeting (05/21/21)

Student Advisory Committee (SAC)

As VPSA, one of my primary responsibilities is to help lead our monthly Student Advisory Committee meetings. I used Doodle polls to inquire about the best meeting time for the entire committee - we try to get as many district officers there as possible. These meetings started out with personal celebrations, district updates, and national council updates. We then transition to a professional development topic or breakout discussion based on the district officers' needs. The SAC tried to meet at least once every month. Below is a list of our meeting dates and links to the respective minutes.

2019-2020 Term

Meeting #1 (09/13/19)	Meeting #2 (10/16/19)	Meeting #3 (11/15/19)
Meeting #4 (01/26/20)	Meeting #5 (02/26/20)	Meeting #6 (04/23/20)

2020-2021 Term

Meeting #1 (05/22/20)	Meeting #2 (06/19/20)	Meeting #3 (08/04/20)
Meeting #4 (09/11/20)	Meeting #5 (10/09/20)	Meeting #6 (11/11/20)
Meeting #7 (01/08/21)	Meeting #8 (02/07/21)	Meeting #9 (03/10/21)

2021-2022 Term

Meeting #1 (05/19/21)	Meeting #2 (06/14/21)
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Monthly VPSA Chats

One of my goals coming into this role is to bring back the “VPSA Chats” as part of our student engagement strategy. The goal is to host at least one chat each month with a specific topic that pertains to our students’ lives. The goal is to strengthen the student experience during these chats by prioritizing the student voice during these discussions. Another goal is to expose our students to the different perspectives and experiences within our organization.

#1 - Recruitment & Membership Education	#9 - Effective Chapter Officer Transitions
#2 - Preparing Your Chapter for M. of Musicianship	#10 - Leading & Healing During COVID-19
#3 - Mental Health, Stress Management, & Mindfulness	#11 - Self-Care & Wellness During COVID-19
#4 - Applying for Chapter Field Representative (CFR)	#12 - Music Advocacy During & Beyond M. of Musicianship

#5 - Preparing to Run for District Office	#13 - Running for VPSA
#6 - Leadership Development	#14 - Staying Involved & Engaged After Graduation
#7 - Chapter Operations During COVID-19	#15 - Preparing to Run for District Office
#8 - Staying Involved & Engaged After Graduation	#16 - The True Diversity In Our Black Brothers

Virtual District Conventions

Due to the health concerns of COVID-19, the National Council decided to cancel all in-person conventions and transition everything to the virtual space. Below is a list of district conventions that I attended:

2020 Season	2021 Season
Northeast (03/20/21-03/21/21)	Northeast (03/13/21-03/14/21)
Western (03/28/21)	Southeast (03/19/21-03/21/21)
North Central (04/04/21-04/05/21)	Southwest (03/26/21-03/28/21)
Southeast (04/04/21-04/05/21)	North Central (04/09/21-04/11/21)
Southwest (04/17/21-04/18/21)	Western (04/16/21-04/16/21)

District Committee Advisement

Throughout the biennium, I was invited by several district councils to serve as an advisor for their committees. Below is a list of district committees that I advised:

2020 Season	2021 Season
Northeast District Awards Committee	Northeast District Awards Committee

Southeast District Programs Committee

Southeast District Nominations Committee

North Central District Communications
Committee

2020 National Leadership Conference

As the title suggests, this year's National Leadership Conference was a virtual one and took place over Zoom (July 17th-19th, 2020). Members of the National Leadership started the conference with training on risk management, investigation, and public speaking. On the second day, I was fortunate enough to present two different workshops: Elements of a Good Event and The Beauty of DEI in Your District. For more information about this, please reach out to your district officers or NVCPM.

2021 National Leadership Conference

National Leadership and district officers will be meeting in Grand Rapids for our 2021 National Leadership Conference a few days (July 11-13, 2021) before the start of the 2021 National Convention. I will be presenting at two sessions: one focused on helping district officers with their event planning, and the second on how districts can effectively incorporate DEI into their operations and programming. This NLC will be different from the previous sessions because it will be back in-person. We are, however, making a change and inviting all district officers to be a part of this educational experience. For more information about this, please reach out to your district officers or NVCPM.

District Events & Programming

Throughout this biennium, I took time to attend and present at various district events to support our district councils. I wanted to thank each district for inviting me to be a part of their programming and for welcoming me into their space. Here are some events that I attended or presented at:

2020	2021
WD "Coffee with the Council" (01/19/20)	SWDArea Workshop (01/30/21)

NED Southern Precinct Meeting (02/15/20)	SED Leadership Conference (02/06/21-02/07/21)
SWD Area Workshop (02/19/20)	NED Precinct Meeting #1 (02/06/21)
SWD CLC (08/09/20)	NED Precinct Meeting #2 (02/20/21)
MWD CLC (09/26/20)	NCDBlock Meeting #1 (02/06/21)
NCD Leadership Conference (11/15/20)	NCD Meeting #2 (02/20/21)
	SED “Table Talkk” (03/01/21)

Chapter Development Presentations

Below are sessions that I had with specific chapters that reached out for further guidance on a certain topic. As VP SA, I felt that it was important to make myself accessible to students, especially during these times of uncertainty. I would like to take a moment to thank these chapters for allowing me the time and space to share these precious moments with their members. Below is a list of chapters I met with:

Lambda Lambda (09/13/20)	Iota Lambda (11/06/20)
Alpha Zeta (09/15/20)	Zeta Epsilon (03/07/21)
Kappa Beta (10/18/20)	Epsilon Omega (03/22/21)
Alpha (10/25/20)	Eta Omega (03/29/21)
	Zeta Eta (04/19/21)

Colonization Application Meetings

I was invited by our NVCPM to be a part of meetings with band programs that applied to be a colony of Kappa Kappa Psi. I spent most of these meetings observing, but also took some time to ask questions. Here are the programs that we met with:

Simmons College (01/12/21) Livingstone College (01/13/21) Shepherd University (01/13/21)

Coahoma Community College
(01/14/21)

University of North Texas
(01/15/21)

KKPsi Presents Episodes #30-34

In continuation with the progress we made throughout the quarter, we continued to produce two episodes per month for our national podcast series, KKPsi Presents. Below is a list of everything that we have published so far. I would like to take a moment to thank Ryan Smith for all of this hard work and dedication to this project.

- S3E1 - Luigi Bencomo, Marina Pena, & Andy Cifuentes
- S3E2 - Jane Folliard
- S3E3 - Month of Musicianship
- S3E4 - Ally Morales
- S3E5 - Combating Burnout
- S3E6 - Jordan Barnes
- S3E7 - New Year with Marco
- S3E8 - Spencer Bajcar
- S3E9 - Running for District & Chapter Office
- S3E10 - Mark Alston, Jr.
- S3E11 - Jessica Lee
- S3E12 - Zayra Mata-Velazquez
- S3E13 - Message from Marco
- S3E14 - Evan Thompson
- S3E15 - Atia Aroonsakulwongse & AAPI Month
- S3E16 - Evan Choy & AAPI Month
- S3E17 - Black Lives Matter
- S3E18 - Tarshae Odom & Nicole Gage
- S3E19 - Patrick Sullivan & Jack Gornick

- S3E20 - TJ Coleman & Jacob Coughlin
- S3E21 - Anthony Goodin and Megan Meng
- S3E22 - Glenna Fulitano, Kat Marek, and Ayleen Sanchez
- S3E23 - Madeline Lee and Serin Park
- S3E24 - Gabriel Lara III, Larnell Nino Mills II, and Joes Miranda
- S3E25 - Ike Ireland, Matthew Quezada, and Laurel Wardell
- S3E26 - Month of Musicianship
- S3E27 - Happy Founders' Day
- S3E28 - Joey Sacino
- S3E29 - Deena Ereifej & Grace (Schell) Idleburg
- S3E30 - Happy New Year 2021!
- S3E31 - Angela Dimatteo, Tracy Kidwell, & Grant Winternheimer
- S3E32 - Matthew James & Gustave Major
- S3E33 - Myles Raynor & Terell Watson

Chapter Report/Form Walkthrough Videos

During my meetings with the District Officers, I often heard them talk about our need to leverage technology and help chapters fill out their reports. As a past chapter president, I agreed with this feedback and sought to develop content that would provide a step-by-step process in learning how to fill out these correctly and efficiently. We took this a step further by reaching out to Debbie Morris and Aaron Moore at Headquarters to get their tips and suggestions about these reports, which we incorporated into the video.

- Fall Activity Report
- Graduating Senior Report and Officer & Chapter Update Report
- MC Registration Form and Initiate Registration Report
- Chapter Summary Report
- Initiate Registration Fee Payment

Office Hours for OMRS Chapter Reports

In continuation of our effort to provide resources for our chapter leaders to best complete their required reports, we hosted several office hours with Aaron Moore from HQ. Students had the opportunity to register for the event and submit their questions. These sessions were either recorded or live-streamed on our national Facebook page.

- Chapter Personnel Report (09/21/20)
- Fall Activity Report #1 (11/04/20)
- Fall Activity Report #2 (11/17/20)
- Graduating Senior Report (12/18/20)
- Officer/Chapter Update Report (12/18/20)
- Chapter Summary Report #1 (05/25/21)
- Chapter Summary Report #2 (05/27/21)

Chapter Officer Training

After taking some time to assess and reflect on the feedback from our district officers and several chapters, I wanted to shift much of my energy and time to our chapter officers. During these times of uncertainty, our students did not have much guidance other than the PIVOT document. The 2020-2021 Student Advisory Committee and I strongly believed that we needed to provide training on how chapter officers can navigate their roles and responsibilities, even during a pandemic. Below is a list of the training sessions that the district officers developed and presented to our Active members:

- President Training #1: Responsibilities and Resources (08/09/20)
- President Training #2: Micro & Macro Planning (08/15/20)
- President Training #3: Leadership Traits & Tools (08/23/20)
- VPM Training #1: PIVOT Guidelines Overview & Panel (08/16/20)
- VPM Training #2: Google Classroom & Best Practices (08/22/20)
- VPM Training #3: Recruitment Best Practices & OMRS Forms (08/29/20)
- VPP Training #1: PIVOT Guidelines Overview & Panel (08/22/20)
- Secretary/Treasurer Training #1: Responsibilities & Resources (09/13/20)

Honda Battle of the Bands

I had the privilege to represent our fraternity at Honda Battle of the Bands, which was held in Atlanta, GA. I utilized this opportunity to connect with alumni Brothers and to obtain some media content for The Podium. To read the article on this experience, please visit [HERE](#).

D.C. al Coda

Similar to the previous description, this event came out of the necessity to hold some sort of virtual event for our membership. The main difference from the virtual district conventions is that this was open to any and all Active members who registered and not just delegates. The other difference is that this event focused on presentations and programming and not official voting business. In addition to some administrative work, I got to help create some visual content to showcase the schedule and different workshops throughout the day. Lastly, I also got to present during the third workshop block. More specifically, I led a presentation called “Connecting During COVID-19: Overcoming Chapter Isolation”. For more information about this presentation or if you are interested in having me present this at a district function, please reach out to me at bangco@kkpsi.org.

HBCU Chapter Relations & DEI Conversations

With the help of Brothers Kalem Graham, Rassii Elliot, Robert Bratcher, and TarShae Odom, we were able to schedule a few conversations with members of the National Leadership to discuss our fraternity’s relations with our HBCU Chapters. We also discussed the purpose and implementation of the DEI Task Force. The group met during the following dates:

- National Council Meeting (09/27/20)
- National Council Meeting (10/18/20)
- National Council Meeting (12/19/20)

Membership Recruitment & Chapter VPM Training

I worked with Jessica Lee, NVPCM, and Derek Stoughton, Chair of the National Curriculum Committee, to provide training sessions on membership recruitment and the chapter VPM position. These sessions were hosted online via Zoom.

- Honoring Outstanding Band Members by Jessica Lee (01/28/21)

- Chapter VPM Training by Derek Stoughton (01/31/21)

Chapter Operations Task Force

I volunteered to be a part of the newly developed Chapter Operations Task Force. This task force is made up of a combination of different members from national leadership. We met twice before the 2021 National Convention.

- 06/02/21
- 06/23/21

Student Resource Page

With the assistance of the Student Advisory Committee and Robert Bratcher, we were able to create a student resource page that houses support and educational tools for our Active Membership. The website can be found at kkpsi.org/students.

CHARGES FROM THE 2017-2019 NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS

1. Continue to hold Student Advisory Committee Meetings each month, encouraging collaboration through email, slack, and google docs. Utilize the National Leadership Team members as guest speakers to help provide professional development opportunities for students.
2. Review the Social Media Guide draft following the National Convention, and work with the National Publications Manager and National Council to post the Social Media Guide for chapters.
3. Create a page on the National website to post minutes from National Council Meetings, and send regular updates to the brotherhood either monthly or after council meetings to provide transparency to the work of the National Council.
4. Work with the Vice President for Programs to develop the pillar months or some other engagement program growing out of Month of Musicianship—to include service, leadership, and brotherhood.

5. Advocate for the students – continue to develop ways to bring the student voice into the national work of the fraternity.

CHARGES TO THE 2021-2023 NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS

1. Continue to hold Student Advisory Committee meetings once a month and encourage the attendance and participation of all district officers. While the requirement is at least one representative from each district council, the SAC meetings are much more engaging when more student voices are involved.
2. Continue to incorporate professional development topics and discussions in the SAC meetings. Utilize these meeting times to promote growth, awareness, and collaboration between district officers.
3. Further develop the Student Resource Page on the national KKPsi website. Work with the district officers and National Publications Manager to create and review onboarding and support materials every six months. Ensure that the site is added to the main page of the website.
4. Work with the rest of the National Council to incorporate DEI strategies into the national work of the Fraternity. Create safe spaces for students to share their experiences and ensure that you are utilizing their feedback to create action.
5. Advocate for the Active membership throughout the entirety of the biennium. Continue to uplift the student voice and their needs into the national work of the Fraternity. Ensure that the students' perspectives and feedback are shared during all National Council discussions.

OVERVIEW OF GOALS AND OBJECTIVES FOR THE SECOND QUARTER

January

- Honda Battle of the Bands - ACHIEVED
- VPSA Chat #5 - ACHIEVED
- Student Advisory Committee meeting #5 - ACHIEVED
- Communications Committee meeting #5 - ACHIEVED

- Two podcast episodes: one membership highlight and one topic discussion - ACHIEVED

February

- Western District Convention - ACHIEVED
- VPSA Chat #6 - ACHIEVED
- Student Advisory Committee meeting #6 - ACHIEVED
- Communications Committee meeting #6 - ACHIEVED
- Two podcast episodes: one membership highlight and one topic discussion - ACHIEVED

March

- Southeast District Convention - ACHIEVED
- Officer & Chapter Update - ACHIEVED
- VPSA Chat #7 - ACHIEVED
- Student Advisory Committee meeting #7 - ACHIEVED
- Communications Committee meeting #7 - ACHIEVED
- Two podcast episodes: one membership highlight and one topic discussion - ACHIEVED

April

- Graduating Senior Report - ACHIEVED
- VPSA Chat #8 - ACHIEVED
- Student Advisory Committee meeting #8 - ACHIEVED
- Communications Committee meeting #8 - ACHIEVED
- Two podcast episodes: one membership highlight and one topic discussion - ACHIEVED

May

- Chapter Summary Report walkthrough video - ACHIEVED
- Two podcast episodes: one membership highlight and one topic discussion - ACHIEVED

June

- Develop a more in-depth communication plan and social media growth plan - NOT ACHIEVED

OVERVIEW OF GOALS AND OBJECTIVES FOR THE THIRD QUARTER

July

- National Leadership Conference - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED

August

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED
- VPSA Chat - DID NOT ACHIEVE
- Two Chapter Officer Training Sessions - ACHIEVED (HELD MORE THAN TWO)

September

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED
- VPSA Chat - DID NOT ACHIEVE
- Two Chapter Officer Training Sessions - ACHIEVED (OTHER SESSIONS IN AUG.)

October

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED
- VPSA Chat - DID NOT ACHIEVE

- Two Chapter Officer Training Sessions - ACHIEVED (OTHER SESSIONS IN AUG.)

November

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED
- VPSA Chat - DID NOT ACHIEVE
- Two Chapter Officer Training Sessions - ACHIEVED (OTHER SESSIONS IN AUG./SEPT.)

December

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - DID NOT ATTEND
- Two podcast episodes - ACHIEVED
- VPSA Chat - ACHIEVED
- Two Chapter Officer Training Sessions - DID NOT ACHIEVE

OVERVIEW OF GOALS AND OBJECTIVES FOR THE FOURTH QUARTER

January

- National Winter Council Meeting - ACHIEVED
- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - ACHIEVED
- VPSA Chat - ACHIEVED
- Two podcast episodes - ACHIEVED

February

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - ACHIEVED
- Two podcast episodes - ACHIEVED
- VPSA Chat - ACHIEVED
- Chapter Officer Training Session - DID NOT ACHIEVE

March

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - ACHIEVED
- Two podcast episodes - DID NOT ACHIEVE (Nominations Committee took this over)
- VPSA Chat - DID NOT ACHIEVE
- District Conventions: NED, SWD, & SWD - ACHIEVED

April

- Student Advisory Meeting - DID NOT ACHIEVE
- Communications Committee Meeting - ACHIEVED
- Two podcast episodes - ACHIEVED (Nominations Committee)
- VPSA Chat - DID NOT ACHIEVE
- District Conventions: NDC & WD - ACHIEVED

May

- Student Advisory Meeting - ACHIEVED
- Communications Committee Meeting - ACHIEVED
- Two podcast episodes - ACHIEVED (Nominations Committee)
- VPSA Chat - DID NOT ACHIEVE
- Two Chapter Officer Training Sessions - ACHIEVED

June

- Student Advisory Meeting - ACHIEVED
- Two podcast episodes - ACHIEVED (Nominations Committee)

- VPSA Chat - DID NOT ACHIEVE
- Two Chapter Officer Training Sessions - DID NOT ACHIEVE

TRAVEL TAKEN ON BEHALF OF THE FRATERNITY

January 2020

- Winter Council Meeting | January 17-19, 2020 | Las Vegas, NV
- Honda Battle of the Bands | January 23, 2020 | Atlanta, GA

February 2020

- NED Southern Precinct | February 15, 2020 | Baltimore, MD
- NCD West Block Meeting | February 29, 2020 | Urbana-Champaign, IL

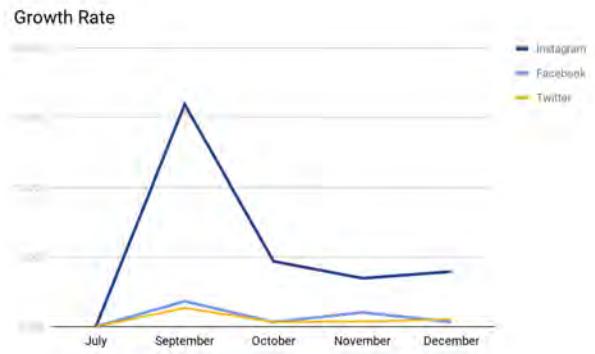
May 2021

- National Convention Site Visit | May 28-30, 2021 | Grand Rapids, MI

NATIONAL SOCIAL MEDIA GROWTH

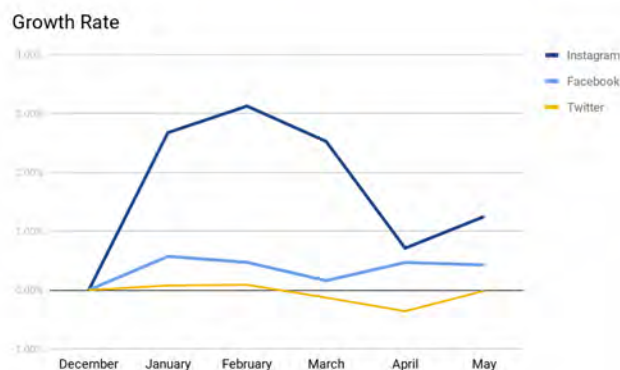
First Quarter

Date	7/7/2019	9/22/2019	10/24/2019	11/25/2019	12/25/2019
Instagram	3,727	4,321	4,542	4,700	4,886
Facebook	16,627	16,930	16,985	17,158	17,215
Twitter	7,601	7,703	7,728	7,756	7,797



Second Quarter

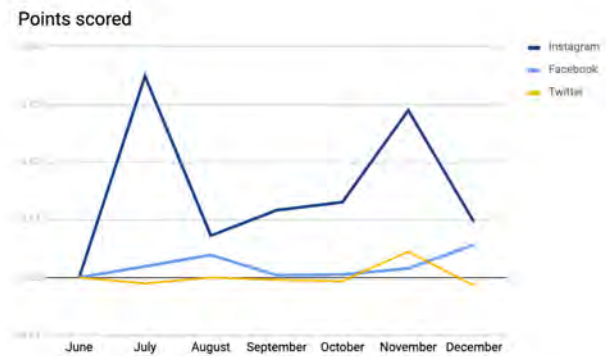
Date	1/25/20	2/25/20	3/25/20	4/25/20	5/25/20	6/25/20	7/25/20
Instagram	5,048	5,183	5,345	5,480	5,519	5,588	5,783
Facebook	17,292	17,391	17,473	17,501	17,583	17,658	17,692
Twitter	7,795	7,801	7,808	7,798	7,770	7,769	7,761



Third Quarter

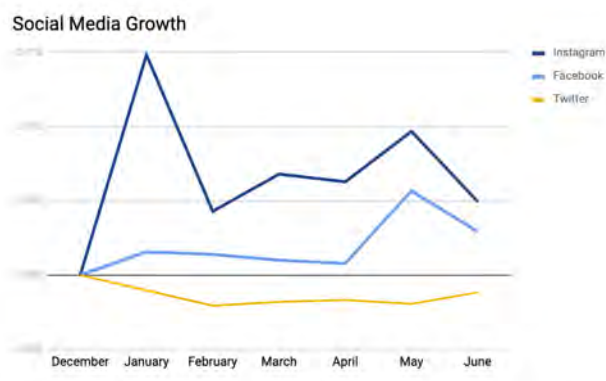
Date	07/25/20	08/25/20	09/25/20	10/25/20	11/25/20	12/25/20
Instagram	5,783	5,825	5,893	5,970	6,143	6,202
Facebook	17,692	17,761	17,768	17,777	17,805	17,906

Twitter	7,761	7,761	7,758	7,753	7,788	7,777
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Third Quarter

Date	01/25/21	02/25/21	03/25/21	04/25/21	06/25/21	07/25/21
Instagram	5,783	5,825	5,893	5,970	6,143	6,202
Facebook	17,692	17,761	17,768	17,777	17,805	17,906
Twitter	7,761	7,761	7,758	7,753	7,788	7,777



APPENDIX 5 – REPORT OF THE NATIONAL VICE PRESIDENT FOR PROFESSIONAL RELATIONS

Author: Tony Falcone, Eta Omicron, National Vice President for Professional Relations

Submitted, not presented

Quarter 1 Report July – December 2019

- Reached out to Kenneth Johnston (Sacred Heart University) regarding Program Structure, questions (no reply), 10/11
- Extended invitation to Col. Jason Fettig to conduct 2023 NIB (not available) 12/19
- Extended invitation to Rodney Dorsey to conduct 2023 NIB (tentative accept) 12/19
- Reached out to Directors regarding Iota Nu recall, Midwest Clinic, 12/18-21

Quarter 2 Report January – June 2020

- Consultation with Stony Brook University for New Chapter, 2/10 & 5/13
- Panelist VPSA Chat, 4/14
- Consultation with Sigma Chapter Director/Sponsor over personnel concerns, 5/13
- Co-drafted CBDNA Covid-19 Advocacy Statement, 5/19
- Co-Presenter, CBDNA Athletic Band Symposium, 5/29

Quarter 3 Report July – December 2020

- Presented for National Leadership Conference, 7/18
- Presented for Midwest District Officer Training, 8/4
- Panelist, Chapter VPP Training, 8/22
- Participant, HBCU Conversations, 9/27, 10/18 & 12/19
- Reader and Presenter, Midwest District Virtual Second Degree, 11/8 & 11/22
- Attendee, Delta Iota Third Degree and Installation, 11/12
- Installing Officer, Alpha Rho Third Degree and Installation, 11/16

Quarter 4 Report January – June 2021

- Consultant, University of North Texas New Chapter Meeting 1/15
- Winter Council Meetings, 1/15-17
- Reader, Virtual Rituals, 2/7, 3/7 & 3/26
- Attendee, District Conventions (all six)
- Presenter, NED Convention, 3/14
- Advisor, Midwest District Programs Committee, 3/19-21
- Presenter, MWD Convention, 3/21
- Presenter, NCD Convention, 4/10
- Participant, Hampton University Third Degree and Installation, 4/14
- Participant, National Convention Site Visit, 5/28-30
- Co-Presenter, CBDNA Athletic Band Symposium, 6/5
- Facilitator, National Intercollegiate Band
 - Helped secure Guest Conductor, Cynthia Johnston Turner
 - Assisted in promotion and student relations on social media
 - Co-Facilitated Audition Process – secured adjudicators
 - Adjudicated Percussion Auditions, made part assignments and organized equipment
 - Co-Facilitated Covid Protocols
 - Size of Band and distancing
 - Rehearsal procedures (air exchange)
 - Use of masks, bell covers and “puppy pads” (for condensation collection)
 - Secured percussion instruments (ongoing)
 - Contacted local Universities and High Schools
 - Bringing a number of instruments myself
 - Assisted in hiring of Double Bass Player

Respectfully submitted,

Anthony M. Falcone

APPENDIX 6 – REPORT OF THE IMMEDIATE PAST NATIONAL PRESIDENT

Author: Evan Thompson, Zeta Chi, Immediate Past President

Submitted, not presented

Brothers:

It has been a pleasure to continue serving Kappa Kappa Psi as the Immediate Past National President for the 2019-2021 biennium. This is a unique position in the fraternity leadership team with the purpose of providing guidance and institutional knowledge to the National Council, while also taking an active role as a voting member of the Board of Trustees.

I did not have a clear set of goals or direction for this biennium, but I was able to assist the Vice Presidents in a variety of ways. Vice President Lee selected me for two disciplinary investigations this biennium including the first virtual investigation in August of 2020. It was an experience seeing the investigation process from this side and recognizing the importance of our values and mission in all that we do. Vice President Lee also allowed me the opportunity to assist her in planning and facilitating sessions for the National Leadership Conference.

Prior to COVID-19, Vice President Lee, Past President Corbett, and I were able to represent the fraternity at Kappa Beta's (Clemson University) 25th anniversary event in Clemson, SC. After COVID-19, I engaged in the virtual district conventions, and the DC al Coda weekend. Vice President Co asked me to participate in a panel discussion for *VPsA Chat* on Chapter Officer Transition, and we recorded a podcast episode for *KKPsi Presents*.

Board Chair Danny George appointed me as Alumni Liaison to the KKPsi Alumni Association's Board of Directors for the biennium. In this role, I was an *ex-officio* member of the board and attended all of their meetings. I provided guidance and institutional knowledge and updated the Board of Trustees on their work. The AA's constitution tasked me with administering the election process for the 2021-2023 AABOD. Overall, the election process was smooth and user-friendly. With any system or process, we learned new things after completion, and the new board has already begun conversations about improvements for 2023 elections. The 2019-2021 AABOD has been a joy to work with this biennium. I am grateful for their service to the fraternity. We will be enjoying the benefits of their work for years to come.

Since I made the choice to not seek election to a full term on the Board of Trustees, my eleven (11) years of active service to Kappa Kappa Psi are coming to an end. Throughout my time as CFR, SED Governor, VPCM, National President, and IPP, I have gained memories and experiences that I will carry with me for the rest of my life. As a National Officer, the fraternity is not only a brotherhood and a chapter; it is a corporation and a business. The conflicts that develop between duty and love are real and difficult to bear. When you step inside the arena of service and leadership, you will not come back out the same.

Thank you to the National Council, Board of Trustees, Alumni Association Board of Directors, Headquarters Staff, Governors, Committee Chairs/Members, and District Officers for your willingness to serve and advance our mission and values. We have served during one of the most consequential moments in our history, and we have pulled through together.

Thank you to the Active Members for your courage and example during these difficult times for our bands and fraternity. Our chapters face many challenges in the upcoming biennium. I hope you will use the Ritual's lessons as a blueprint for success in your operations, relationships, and leadership. Never forget who you are and what you represent every time you wear your letters.

AEA,

A handwritten signature in black ink that reads "Evan L. Thompson". The script is fluid and cursive, with the first letters of each name being capitalized and prominent.

Evan L. Thompson

Immediate Past National President

Kappa Kappa Psi

APPENDIX 7 – REPORT OF THE KAPPA KAPPA PSI BOARD OF TRUSTEES

Author: Daniel George, Delta Sigma, Chair, Board of Trustees

Submitted, not presented

Greetings Brothers!

The 2019-2021 biennium had a very interesting set of events and challenges. These were certainly very strange and unusual times. Although, the events were uncontrollable, the Board of Trustees continued to monitor the overall health of the fraternity.

The biennium started pretty smoothly after the completion of the 2019 National Convention in Stillwater, OK which led into a wonderful Centennial Celebration event. We continued our celebration in November 2019, with a special Founders Day Ceremony in Stillwater, OK where we gave honor to our founders and celebrated 100 years of service and brotherhood.

The Board moved forward in our Capital Campaign and worked with our campaign consultants to provide training to the Board and Council at the Winter 2020 Council Meeting. This provided great insight into how to cultivate and maintain our donors. We are thankful to Hartsook for the guidance through the process and the playbook by which we can utilize going forward and we can continue this all-important Development work.

As we moved through the biennium, we received a very unique opportunity. For the previous 2 to 3 years, there has been a Joint Committee with Tau Beta Sigma to look into improvements and future needs of our facilities. They were ready to propose building additional office space for the staff and to increase the meeting space capacity. We were fortunate to have the opportunity to purchase a building which just happens to be a short walk from Stillwater Station. We toured the site and made an offer before it was ever on the market. We finalized the purchase of the Headquarters Annex in the Spring of 2020.

Spring of 2020 is where the biennium took a strange turn due to a coronavirus which is now known as COVID-19. The virus was highly communicable with a 7-to-10-day incubation period which made it difficult to know if someone was infected and/or contagious. COVID-19 progressed to become a global pandemic which caused multiple stay at home and quarantine directives throughout the world.

There was no one who was left unaffected by COVID-19 regardless of contracting the virus or not. Businesses shifted their processes to one where the majority of the employees were working from home, if possible; Elementary and Secondary schools were closed and students received virtual school lessons; and Universities and Colleges were closed and doing their best to provide remote learning opportunities.

The effects of COVID-19 caused both Kappa Kappa Psi and Tau Beta Sigma to pivot and create multiple protocols on how to move forward during this time. All District Conventions for the biennium convened in a virtual format. Thanks to the no-limits mindsets and efforts of the District Officers, Governors, National Council, Board of Trustees and Alumni, these were thoughtfully planned and had great Information Technology support to master the multiple weekends of ZOOM calls and meeting rooms. Hats off to the amazing work that was done in the name of the fraternity to keep the organization alive. Thanks to all who had a part!

There was a moment during the biennium where things were happening in the world and it seemed as though it could not get worse. As the COVID-19 infection rates were climbing, there was an incident in Minneapolis, MN where George Floyd was held in custody by a police officer using his knee on Mr. Floyd's neck for 9 minutes and 29 seconds. George Floyd was telling the officer that he could not breathe and unfortunately died in this situation. This action led to several protests and a period of racial unrest throughout the country and the world. Mr. Floyd was only one instance of a series of unjustified murder of black women and men in the United States. Kappa Kappa Psi, as a National Organization, drafted a statement of support for the African American community and has created a Diversity, Equity and Inclusion committee to examine our organization and how we can better meet the needs of all our members regardless of race, gender, sexual orientation, age, religious preference, handicap or any other discriminatory categories or classes. This is a big step for our organization in the fight for equitability.

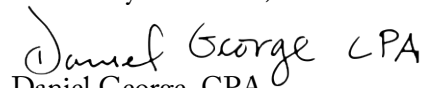
During the last half of 2020, the Board of Trustees embarked upon another project which involved the real estate property of the fraternity. The decision was made in conjunction with Tau Beta Sigma to sell the Duck Street duplex property. The Duck Street property was donated to the organization and throughout the years served as housing for employees of the CFR programs. We worked with the same realtor who found us the HQ Annex building and she began working on the selling our property. There were minor repairs to be made in then fall and then the house sold in December 2020. Thanks to Keller Williams Realty for all of their work with our properties.

The pinnacle of our biennium was completing our Advancing the Traditions Capital Campaign. In the Summer of 2015, the Board of Trustees made a decision to embark upon the largest fundraising effort in the history of the organization. The Board understood that this would be a large investment of time and money which could reap large rewards. The primary funding goals of the campaign were Endowing the National Intercollegiate Band, Investing in Leadership Programs, Supporting the Centennial Celebration and improving the Facilities. Thanks to the great vision and hard work of the Board of Trustees and the Capital Cabinet, the Board was able to exceed the original goal of \$1,750,000 in donations and pledges. Special ongoing thanks is directed to our donors for their continued support of Kappa Kappa Psi and the College and University Bands!

In the 2021 National Convention, we provided our first foray into expressing additional gratitude to our donors. We continued the tradition of providing the Legacy Reception for the donors which was held at the Grand Rapids IDC (Speakeasy) of the Amway Grand Plaza Hotel. In addition to the reception, Kappa Kappa Psi provided a small donor's lounge with various snacks, beverages and even a couple of massage chairs to allow our donors to take a break from convention business.

Despite the effects of a global pandemic and several instances of racial inequality and social unrest the Board was able to continue its work in overseeing the health and welfare of Kappa Kappa Psi. May the next 100 years be continuously prosperous and ever constant in the support and growth of the college and university bands.

Fraternally submitted,


Daniel George, CPA

Kappa Kappa Psi

Board of Trustees, Chair 2019-2021

APPENDIX 8 – REPORT OF THE KAPPA KAPPA PSI ALUMNI ASSOCIATION

Author: Dr. Nic Rorrer, Eta Beta, Chair, Alumni Association Board of Directors

Submitted, not presented

Brothers,

It is my extreme honor to stand before you as a representative of the Kappa Kappa Psi Alumni Association. For those of you who don't know me, I am the retiring chair of the Kappa Kappa Psi Alumni Association Board of Directors (AABOD), and I have had the pleasure of serving alongside Mike Lindsay, Kyle Thompson, Michael Blander, Molly Kuchan, Brent Cannon, Kate Rohrich, and the chair-elect of the 2021-2023 AABOD Greg Boike. Over the past biennium, alongside the rest of the National Leadership Team, the Kappa Kappa Psi Alumni Association pivoted our operations due to the Covid-19 pandemic, but in that Pivot, we have found the opportunity to find new ways to serve both our alumni and active membership.

A full detail of our operations can be found in our 42-page final report in which every director detailed their operations over the past biennium. This report is not that report, but there are three activities I want to cover in brief today.

1. This biennium we Launched an updated Vision and Mission statement alongside a ten year plan for the Alumni Association. These statements and plans aim to serve as our guiding star as we develop programming for our Alumni and expand our support of the active membership.
2. This biennium we also Launched our Flagship Personal and Professional Development Program, Building Bridges, Building Brothers. This program provides mentorship between Alumni members and recent graduating seniors, professional development support to our Alumni, and Fire-ψ-de chats to provide virtual opportunities for our Alumni members to participate In professional development conversations.
3. Finally, and importantly, we rebranded the Alumni Giving Program to the Kappa Kappa Psi Giving Program. Over the past biennium, the 2019-2021 AABOD, lead by Michael Blander and volunteers of our finance committee, strived to make the Alumni Giving Program the Kappa Kappa Psi Giving Program. The Giving Program itself is a monthly donation to the Fraternity that

supports all aspects of our organization and participation in the Giving Program allows members to earn credits for a Life Membership for either themselves or one of their fellow Brothers. Due to the success of the giving program to AA was able to give financially in the following endeavors.

- Over \$8,000 from the AABOD and our Local Alumni Associations to the Max Mitchell Grant Program which provides financial support to NIB musicians. - \$2,500 to the Stan Fink fund to support the NIB itself.
- \$1,500 to the Trust to support the long-term development of the Fraternity - \$3,000 to the General Fund to support programing for our Active Membership - \$3,000+ to the Building Bridges, Building Brothers program to provide Professional Development to our Alumni at various stages of life.
- \$750 to the Tau Beta Sigma Alumni Association to celebrate Tau Beta Sigma's 75th Anniversary

At the beginning of the 2019-2021 biennium we endeavored to build a solid foundation for our Alumni Association for the years to come. The motto of the Alumni Association is "honoring our past, supporting our future," and I hope we lived up to that. It is my hope that future AABODs and our future Alumni membership, who are all sitting in this room today, will be able to further grow our Alumni Association and our support for the Active membership.

Once again, this report only covers a fraction of the operations on the AABOD for the past biennium and doesn't even begin to cover the amazing work of our Local Alumni Associations or of our individual members. On behalf of the 2019-2021 AABOD, it has been an honor and privilege bestowed to serve the Brothers of our Fraternity for this past biennium. Thank you.

Respectfully Submitted,



Nicholas (Nic) A. Rorrer, PhD (He/Him)

KKΨ-AABOD Chair 2019-2021

APPENDIX 9 – REPORT OF THE KAPPA KAPPA PSI CHAPTER FIELD REPRESENTATIVES

Authors: Nicole Brooks, Eta Sigma, and Justin Jensen, Beta Kappa, Chapter Field Representatives

Submitted, not presented

The 2019-2021 biennium presented a set of unique challenges and opportunities for the Chapter Field Representative Program. As a result of the COVID-19 pandemic, the search for new CFRs was postponed. We were asked to continue in our roles to implement a virtual CFR visit program throughout the 2020-2021 school year.

Over the course of the biennium, 127 chapters were visited with 58 of those visits being conducted virtually via Zoom. In March of 2020, all CFR visits were halted as National Headquarters went into lockdown. We met with Jessica Lee (Vice President for Colonization and Membership) prior to the start of the fall semester to devise a plan for virtual CFR visits. To take into consideration, the uncertainty of returning to a college campus during a global pandemic, the decision was made to allow chapters to request a CFR visit during the fall semester rather than be provided a visit date by a CFR. This approach allowed for considerable flexibility for chapters, however, this method will not be sustainable when the Fraternity returns to in-person CFR visits. In addition to virtual visits, we held six CFR Office Hours sessions, however, due to low attendance they were discontinued. Prior to the spring semester, we solicited feedback from Jessica Lee as well as the District Governors about which chapters would benefit the most from a virtual CFR visit at the time. While we recognize there are positives in using a virtual format, we recommend it be utilized in unique situations, such as unforeseen circumstances, inclement weather, or sudden scheduling changes. An electronic platform does not replace the quality interaction an in-person CFR visit offers.

While the COVID-19 pandemic created various difficulties for the CFR Program, it also presented opportunities. Once safe to do so, the search for new CFRs resumed. Our term was scheduled to end at the end of July and the new CFRs were scheduled to start at the end of May. Jake January (Alpha) and Kennedy Struck (Mu Nu) were hired and reported to Stillwater in June of 2021. Jake and Kennedy are currently scheduled to visit with 46 chapters this upcoming fall. We are excited for them to start their visits and eager to see what they will bring to the CFR Program. Prior to Jake and Kennedy's arrival, we worked with Jessica Lee and Steve Nelson (National Executive Director) to create a CFR on-boarding

process in addition to National Headquarters on-boarding protocol. The overlap allowed for us to pass along our knowledge and experiences of the CFR Program that we gained over the last three years. We recommend that the National Council and National Headquarters allow an overlap period to continue when hiring new CFRs. This time was valuable to the training and on-boarding process of our new CFRs.

We have thoroughly enjoyed our time serving as CFRs and are proud to be leaving as the longest serving CFRs in program history. We would like to thank the National Leadership Team as well as the National Headquarters Staff for allowing us to continue in our roles for a third year. We would like to thank the National Council, Board of Trustees, Alumni Association Board of Directors, and the District Governors for their continued support throughout our time as CFRs. We would like to thank Steve, Di, Debbie, Aaron, Robert, TJ, Jake, and Lisa for supporting us throughout the biennium at National Headquarters. Thank you to Jessica, who has been our constant support system for our last two years as CFRs.

Thank you to the brothers who requested CFR visits, participated in CFR Office Hours, and were patient as we worked through the uncertain times of virtual CFR visits.

Respectfully submitted,

Nicole Brooks and Justin Jensen

National Chapter Field Representatives (2018-2021)

APPENDIX 10 – OPENING KEYNOTE ADDRESS

Author: Kristen Davis, Nu Gamma, Northeast District Member-At-Large

Presented, July 13, 2021

“I do not know what the future holds for me” - a line that became much more meaningful during the COVID-19 pandemic. In April 2020, I was nervous, just as I imagine many of you were. Just weeks after moving off campus unexpectedly, we were having emergency chapter and executive board meetings to determine how the brotherhood would move forward virtually. Then, I was scared. The Nu Gamma Chapter had entrusted me with the responsibility to serve as their Chapter President. And I was left wondering - how was I, a brother who still felt relatively green and unfamiliar with how to succeed in fraternity leadership, supposed to lead my brothers through a pandemic that cut our semester short and seemed to be changing by the day? Now I was feeling overwhelmed - there were lists to create, policies to review, administrators to talk to. And unfortunately, no one seemed to have the answers I needed or wanted, even as we neared the beginning of a new semester, one that was dangerously hanging in the balance as the first day of band camp neared. But, despite all of this uncertainty, Kappa Kappa Psi remained a guiding light in my life, something that gave me a reason to try each day and a brotherhood that I knew I could lean on during the tough times.

Throughout the summer, I played a lot of guessing games. Could we meet in-person? Who was returning to school? Would we have a marching band season? Would any of our ensembles be able to meet? How were we going to host our usual events while wearing masks and remaining six feet apart?

While our band program, unlike many others, was able to have some sense of normalcy as we entered our annual band camp, we were still on edge as we reunited and waited for the other shoe to drop. Though the pandemic had been ongoing for five months and science seemed to have a better understanding of the disease, the theme of too many questions without enough answers persisted. As a student leader, I became frustrated - where were the so-called “adults” who were supposed to know how to solve our problems? But, as I reflected on how to maintain my positivity and put on a brave face for others, I remembered the Oath of Support given to me by my Chapter in April and the honor it is to be selected to

serve as a brother of Kappa Kappa Psi. I wasn't alone in this work, and I had to give our efforts a chance to succeed.

Despite not being able to do our normal welcomes, our chapter collaborated with our band's leadership team to create a new band camp experience. Striving for the highest isn't something we can choose to do when it is convenient; we have to aspire to be the best versions of ourselves even when we are burnt out and unsure of where to go next. We, as brothers of Kappa Kappa Psi, had to develop the best experience possible, regardless of how different or difficult it was. There were days where I wanted to give up and cancel the whole season and the whole year so we didn't have to deal with the restrictions and limitations and the wilderness that we were confronted with. I mean, imagine reviewing the officer charges you had created hopefully as a new Chapter President just to realize four months later that none of them would be feasible. Again, I was presented with the question of how do I navigate this uncertainty and come out stronger on the other side?

Slowly, the bright spots began to emerge in big and small ways. Our band put together a full show, complete with memorized music, choreography, and a reinvigorated dedication to the program's success. We continued to recruit new members and explore new ways to perform not only with our marching band, but with the jazz ensemble, wind ensembles, pep band, and all of the small groups that formed in a year where chamber music was more accessible than ever. The RMU Band was one of the most active groups on campus all year, a statement we took pride in.

And, the Nu Gamma Chapter, well, they made me the happiest Chapter President a girl could be. We learned how to enjoy our usual traditions in a non-traditional way, which often made them even richer. Our Sponsor, Betsy Charles (who was honored as the 2021 Northeast District Top Chapter Sponsor) played the fraternity song and fraternity hymn on her home piano for all of us to sing along to. And this was a testament to HER quarantine commitment to picking up the piano once again. Our Alumni Relations Officer, Madelyn Leach, began hosting virtual alumni hangouts to reconnect with brothers who we had lost touch with, efforts that were rewarded with the NED Alumni Engagement Award. Each year, one of our chapter's goals is to meet more alumni from our past and learn about our history, but it consistently seemed to fall last on the list of priorities with everything else going on. This is just one

example of how every day, our brothers were confronted by opportunities to innovate and get creative with how they would serve the college and university bands over the past year and a half.

As I was navigating all of these anxieties, the five purposes shined through. Many of us have spent the last school year finding ways to keep music alive on campus - chapters hosted virtual recitals, raised money for local elementary schools, and continued to educate others on the importance of joining a collegiate band program. We continued to honor outstanding band members and recruit new brothers who enjoyed a ritual experience unlike any other. While it wasn't the in-person experience we wanted, how unique is it for those brothers to say they were initiated by a member of the National Council along with hundreds of others from across the nation? We continued to demonstrate our loyalty to one another as we navigated challenges that no college student expects to face, and we were able to come together as stronger chapters and a stronger fraternity because of it. And, even without our large ensembles being able to meet, many of us rediscovered the joy of small group performances and the ability to share our talents with family and friends who can't attend on-campus concerts. Ultimately, I think the social experience was one of the biggest blessings of the pandemic. At RMU, I had a chance to connect with my brothers more intimately every week, and throughout the NED, I had chances to meet so many new people that I might not have met offline, like past NED VPP Ike Ireland.

In particular, the NED Slack workspace became a critical resource as my fellow presidents shared ideas and asked questions that motivated me to continue thinking deeper about our purpose during the school year. It would no longer be as easy as moving equipment and fixing instruments - we had to think bigger about what our community and band program needed. And, we had to slow down and reflect on our chapters' cultures to see what changes were urgently needed. I watched as chapters around the District began instituting mental health chairs and DEI initiatives that will continue for years to come. Many of us also had an opportunity to shore up our organizational structures and ensure that our chapters had the tools in place to continue moving forward. Nationally, we were given opportunities to connect socially with brothers we might not have met otherwise, gained a chance to engage with sisters of Tau Beta Sigma in meaningful ways, and enjoyed new experiences as we worked with the members of our National Council and National Headquarters.

Despite our Zoom fatigue and the exhaustion of living through a pandemic, we were also blessed with the time to reflect on how to make things better instead of just maintaining past success. Our brothers learned how to craft and execute a vision for their chapter, and they opened up conversations that we had not yet approached, especially around mental health, the accessibility of our programming, and diversity, equity, and inclusion. In addition to **pivoting** to new forms of service, I, along with the rest of my brothers, learned how to adapt in challenging situations, form bonds with others willing to think outside the box, and act based on the Fraternal Code of Conduct at all times, even the tough ones. Being a brother is not a part-time commitment or one that we can shed at any time, and the pandemic challenged each of us to persevere for the betterment of ourselves, our chapters, and our band programs.

As we enter the next biennium, I trust that Kappa Kappa Psi will continue to guide me through peaceful eyes. The past year and a half has demonstrated our brotherhood's resilience, creativity, and commitment to one another in all that we do. The wilderness is scary, but this fraternity equips all of us with the tools and support system to navigate it as we rebuild, reconnect, and recharge.

APPENDIX 11– NATIONAL PROCLAMATION IN HONOR OF TONI CASTLE

Presented to delegation: Friday, July 16, 2021

WHEREAS, Brother Castle was initiated as a Brother of Kappa Kappa Psi at the Beta Sigma Chapter at the University of Houston on March 3, 1996 while studying for a Bachelor of Science in Chemistry; and

WHEREAS, Brother Castle was later active in the Epsilon Delta Chapter at Texas A&M University-Kingsville while studying for a Bachelor of Arts in Mathematics with certification in Education; and

WHEREAS, Brother Castle became a Life Member of Kappa Kappa Psi March 8, 2005 and earned a Master's degree in Secondary Education from Grand Canyon University in 2009; and

WHEREAS, Brother Castle served as the Southwest District Vice President in 2003-04 and is an honorary member of the Tau Beta Sigma Southwest District (2004) and the National Chapter of Kappa Kappa Psi (2015); and

WHEREAS, Brother Castle began serving as Southwest District Governor starting in 2011. In 2011 there were 53 chapters and 1,396 members; in 2021 there were 55 chapters and 1,407 members of Kappa Kappa Psi in the Southwest District. Brother Castle served for five different National Presidents; and Brother Castle's service as District Governor was challenging as well as rewarding; and

WHEREAS, Brother Castle has served as Southwest District Governor while also balancing a strong family life and maintaining high professional standards as an engineering and chemistry teacher, including being named 2020-21 High School Teacher of the Year for the London Independent School District of Corpus Christi, TX; and

WHEREAS, Brother Castle will be retiring from serving as Southwest District Governor after ten years of service, and her love for and desire to serve Kappa Kappa Psi over the last twenty-five years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi;

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Brother Castle for her record of fraternity

service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Toni Castle in recognition of these accomplishments and a token of the high esteem in which she is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi Fraternity.

PRESENTED THIS 16th DAY OF JULY 2021

at the 51st National Convention

Grand Rapids, Michigan

APPENDIX 12 – NATIONAL PROCLAMATION IN HONOR OF SARAH FITZGERALD

Presented to delegation: Friday, July 16, 2021

WHEREAS, Brother Fitzgerald born in Akron, Ohio, was the daughter of Larry and Cheryl Lynn Lambert and wife of 15 years to Scott Nathaniel Fitzgerald; and

WHEREAS, Brother Fitzgerald was a 2000 graduate of Dulaney High School and received her Bachelor's Degree from Towson University; and

WHEREAS, Brother Fitzgerald played the clarinet and flute and ran cross country in High School and enjoyed photography, cooking, music, and reading; and

WHEREAS, Brother Fitzgerald became a Brother of Kappa Kappa Psi May 4, 2002 at the Iota Delta Chapter at Towson University and became a Life Member of Kappa Kappa Psi on July 22, 2008 and a Life Member of Tau Beta Sigma November 27, 2018; and

WHEREAS, Brother Fitzgerald became an honorary member of the Northeast District of Tau Beta Sigma in 2014 and the Northeast District of Kappa Kappa Psi in 2020; and

WHEREAS, Brother Fitzgerald was a colony advisor for the Nu Omega and Xi Alpha Chapters; and

WHEREAS, Brother Fitzgerald was President of the Northeast District Alumni Association of Kappa Kappa Psi & Tau Beta Sigma 2014-2019; and

WHEREAS, Brother Fitzgerald received the Scott Stowell Alumni Excellence Award recognizing the continued dedication and service to Kappa Kappa Psi by alumni brothers in 2019; and

WHEREAS, Brother Fitzgerald served as Northeast District Governor starting in the year 2019. In 2019 there were 43 chapters and 1,301 members; in 2021 there were 43 chapters and 1,056 members of Kappa Kappa Psi in the Northeast District. Brother Fitzgerald's service as District Governor was challenging as well as rewarding; and

WHEREAS, Brother Fitzgerald was one of the most caring and thoughtful Brothers with which we had the pleasure of working and she was a constant supporter of Tau Beta Sigma and their ideals and purposes; and

WHEREAS, Brother Fitzgerald passed away on April 3, 2021 and leaves to carry on her legacy her husband Scott Nathaniel Fitzgerald, parents Larry and Cheryl Lynn Lambert, son, Nathaniel Milo Fitzgerald, sister and brother in law, Amelia and Mark McMahon; and nephew, James McMahon; and

WHEREAS, Brother Fitzgerald was granted posthumous Honorary membership in the National Chapter of Kappa Kappa Psi (2021) and Tau Beta Sigma National Sorority (2021); and

WHEREAS, Brother Fitzgerald's years of service and her love for and desire to serve Kappa Kappa Psi over the last nineteen years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi;

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Brother Fitzgerald for her record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to her family in recognition of these accomplishments and a token of the high esteem in which she is held. and in Kappa Kappa Psi Fraternity.

PRESENTED THIS 16th DAY OF JULY 2021

at the 51st National Convention

Grand Rapids, Michigan

APPENDIX 13– NATIONAL PROCLAMATION IN HONOR OF DANIEL GEORGE

Presented to delegation: Friday, July 16, 2021

WHEREAS, Brother George received Bachelor's Degrees in both Mathematics and Accounting from the University of Texas at Arlington; and

WEREAS, Brother George is currently the Senior Director of Accounting for the West Division of Fresenius Kidney Care, which is one of the two largest providers of Dialysis Services to persons who suffer from End Stage Renal Disease better known as kidney failure. He is a Certified Public Accountant and spends his work days maintaining financial records for over 600 facilities and managing a staff of 30 individuals; and

WHEREAS, Brother George was initiated into the Delta Sigma chapter on November 19, 1988 and has served Delta Sigma – Vice President (1989-90), President (1990- 91), Treasurer (1992-93), Parliamentarian (1992-1994, 1996); and

WHEREAS, Brother George served the Southwest District as – President (January 1994 – 1995), Secretary-Treasurer (1993 – January 1994), Alumni Chair (1996 – 1997) Special Honors/Recognition: and

WHEREAS, Brother George Honorary is an honorary member of the Midwest District (2004), Southwest District (2012), Tau Beta Sigma Southwest District (2012), Gamma Nu Tau Beta Sigma (1993), and the first recipient of “The Daniel A. George Award for Fostering Positive Joint Relations” given by the Tau Beta Sigma Southwest District Council, and

WHEREAS, Brother George has served as Southwest District Governor starting in the year 2001. In 2001 there were 45 chapters and 1,049 members; in 2011 there were 53 chapters and 1,396 members of Kappa Kappa Psi in the Southwest District. Brother George served for ten different National Presidents; and Brother George's service as District Governor was challenging as well as rewarding. There were various student issues from “Is there a standard GPA to be Active?” to “Would this activity be considered hazing?” He had many discussions regarding hazing and its sometimes indecipherable gray areas. These were usually the most interesting and often usually solved as it's better to be safe and not do the activity than sorry later on when something goes terribly wrong. Questions and discussions were the most interesting thing about the position. He believed that his position as Governor was to be a support of the student leaders - a resource of district information and history as well as an advisor to students and

chapters. He believed that being leaders of their Bands, Chapters and/or Districts they fully understand the challenge of managing people with various skill sets and personalities. Advice is given and decisions are made based on these factors that distinguish us from each other; and

WHEREAS, Brother George served as Southwest District Governor from 2001-2011, Member of the Board of Trustees 2013-2017, Vice Chair of the Board of Trustees 2017-2019 and Chair of the Board of Trustees 2019-2021; and

WHEREAS, Brother George was granted a Life Membership in the National Chapter on July 25, 2009, received the A. Frank Martin Award in the area of Fraternity Service in 2001; and

WHEREAS, Brother George will be retiring from the Board of Trustees after eight years of service on the Board, and twenty-seven years of national and district leadership service to Kappa Kappa Psi and Tau Beta Sigma; and

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-seven years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi; and

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother George for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Daniel A. George in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi Fraternity.

PRESENTED THIS 16th DAY OF JULY 2021

at the 51st National Convention

Grand Rapids, Michigan

APPENDIX 14 – NATIONAL PROCLAMATION IN HONOR OF DR. CRAIG AARHUS

Presented to delegation: Friday, July 16, 2021

WHEREAS, Brother Aarhus received his Bachelor of Music Education degree from Auburn University and his Master of Arts and Doctor of Musical Arts degrees in Conducting from The University of Iowa: and

WHEREAS, Brother Aarhus, while at Iowa, was the recipient of the prestigious Iowa Performance Fellowship and was a conducting student of Dr. Myron Welch. During this time, he was also the director of the Southeast Iowa Concert Band at Iowa Wesleyan College for one year.

WHEREAS, Brother Aarhus was a successful high school and middle band director in the public schools of Lanett, Tallassee, and Mobile, Alabama; and

WHEREAS, Brother Aarhus is Associate Director of Bands and Associate Professor of Music at Mississippi State University where he co-directs the Famous Maroon Band and basketball pep bands, conducts the Concert Band and Campus/Community Band, teaches Conducting and Brass Techniques in the Department of Music, and is currently the Area Coordinator for Music Education. As a member of the band faculty, Dr. Aarhus has been part of a team that has helped lead the band program to unprecedented growth, making it currently one of the largest bands in the Southeast: and

WHEREAS, Brother Aarhus was initiated as a Brother of Kappa Kappa Psi at the Pi Chapter November 7, 1993 and became a Life Member of Kappa Kappa Psi August 7, 2017; and

WHEREAS, Brother Aarhus is a member of several professional organizations including the College Band Directors National Association, Pi Kappa Lambda, Phi Mu Alpha and the Mississippi Bandmasters Association. He has served as the College/University Representative on the Board of Directors of the National Band Association. He is also the Past-President of the Delta Chapter of Phi Beta Mu International Bandmasters Fraternity. Dr. Aarhus has been an adjudicator and clinician throughout the Southeast, Midwest, and in Canada, and is a contributing author to five volumes of the popular *Teaching Music Through Performance in Band* series; and

WHEREAS, the Southeast District of Kappa Kappa Psi recently named their “Outstanding Director/Sponsor” Award after Dr. Aarhus. Honors and awards include the Clyde Muse Service Award from the MSU College of Education (2015) and the George Duke Humphrey Faculty Leadership

Program (2015). In 2010 and 2011, he was a recipient of the “StatePride” Award for excellence in teaching, research, and service. He was a clinician/instructor at the Smith Walbridge Drum Major Clinics for 17 years, and in that capacity had the opportunity to teach hundreds of high school and college drum majors from across the country; and

WHEREAS, Brother Aarhus has served as Southeast District Governor starting in the year 2011. In 2011 there were 34 chapters and 1,276 members; in 2021 there were 47 chapters and 1,471 members of Kappa Kappa Psi in the Southeast District. Brother Aarhus served for five different National Presidents; and Brother Aarhus’s service as District Governor was challenging as well as rewarding; and

WHEREAS, Brother Aarhus was granted a Life Membership in the National Chapter on July 25, 2009, received the A. Frank Martin Award from Kappa Kappa Psi for excellence in fraternity service (2017), is an honorary member of the Southeast District of Kappa Kappa Psi (2014), Tau Beta Sigma Southeast District (2016) and the National Chapter of Kappa Kappa Psi (2015); and

WHEREAS, Brother Aarhus will be retiring from serving as Southeast District Governor after ten years of service and his love for and desire to serve Kappa Kappa Psi over the last twenty-eight years is to be commended and has had a significant and indelible influence on the future of Kappa Kappa Psi;

THEREFORE, BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Aarhus for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Dr. Craig Aarhus in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi Fraternity.

PRESENTED THIS 16th DAY OF JULY 2021

at the 51st National Convention

Grand Rapids, Michigan

APPENDIX 15 – REPORT OF THE AD HOC COMMITTEE ON ALUMNI AFFAIRS

Author: Helena Savolaine, Gamma Omicron, Committee Chair

Submitted, not presented

Brothers of Kappa Kappa Psi,

The 2021 Ad Hoc Committee on Alumni Affairs was charged with the following by National President, Marco Krcatovich:

1. Identify the necessary responsibilities of alumni relations officers in each chapter and what are the expectations of alumni by active members.
2. Review the final lesson of the Road to Wisdom and discuss any needed improvements in educating our brothers to be future alumni of the Fraternity with a lifelong commitment to Kappa Kappa Psi.
3. Talk with the outgoing leadership of the Kappa Kappa Psi Alumni Association (and those representatives the committee advisor determines are most beneficial) to make any recommendations to strengthen the connection with alumni and the association for graduating seniors, while respecting active chapter needs.
4. Determine whether a standing Alumni Affairs Committee is needed to review the alumni experience in Kappa Kappa Psi and bring together throughout the biennium representatives from the active, alumni, life members, and national leadership communities to discuss the lifelong commitment we all make to Kappa Kappa Psi.

The committee met twice, once on July 6th and again on July 8th where we also had the pleasure to speak with the Outgoing Leadership of the Alumni Association Board of Directors. Our discussion of our charges is as follows:

1. Alumni Relations Officers and Expectations of Alumni

As per the National Constitution Section 6.201, an Alumni Relations officer is a necessary position for a chapter to be successful. An Alumni Relations officer in any given chapter is responsible for being the liaison between the active chapter and alumni members. This responsibility comes in many forms. The largest form is communication and making the alumni feel welcome. An Alumni Relations officer should

create some form of database that holds contact information for all actives and alumni who choose to provide it and ask that, if they change any of their info, that they reach out. They should also not only invite alumni to degrees, but other events outside of the degrees such as cookouts, game nights, or other events that allow for social interaction. If a chapter has a local alumni association, the Alumni Relations officer should also be responsible for communicating with them. Other responsibilities could include creating a newsletter, pen pal program, social media updates, and/or working with the chapter secretary to do these things. The committee also feels that an Alumni Relations officer should work to improve relationships between Membership Candidates and Alumni. This could happen in many ways, from ensuring there is space for the groups to interact with each other from the start (such as having a social event after First Degree) or having alumni as guest speakers at lessons. Overall, the committee feels that the main responsibility is communication and making the alumni feel welcome.

An alumni of any given chapter is responsible for a few things. One of these is to update their contact information with the chapter as well as on OMRS. This makes it much easier for anyone in the Fraternity to keep in touch after graduation. Secondly, it is important but not entirely necessary to come to events held by the alumni's home chapter. It is very easy to recognize that many are extremely busy after graduating, and it is never expected that any alumni come to anything and everything. However, you do not stop being a brother once you become an alumni. Alumni are always welcome to events and should make an attempt to attend at least one per year, if possible. Lastly, an alumni should attempt to connect to other alumni. We are all brothers and other alumni are great connections to make and maybe even potential friendships. Alumni interaction is a wonderful way to connect brothers across the country and the committee encourages this interaction.

2. Improvements to the Final Lesson of the Road to Wisdom

The committee reviewed this final lesson, and we feel that it requires some improvements. We as a committee generally feel that the lesson is not substantial. We discussed some potential improvements that we felt would be the most useful and they are listed as follows:

1. Establishing some form of "Alumni Education" program in the final lesson. This could include much of the information that is already provided in the lesson (i.e., information on the Alumni

Association and Life membership), but should include more substance on what it really means to be an Alumni of this organization. Brother Lea Sanchez provided us with some documents from her chapter that we attached as a reference.

2. As a part of this education program, the committee feels that a provided timeline would be helpful. The timeline would include what to do first after graduating, what the first 100 days as an alumni could look like versus the first 5 years, when to attend your first convention as an alumni, and anything else that is important to being an alumni that may not be known.
3. In general, we feel that the lesson could have more of a personal touch, perhaps in the form of more fraternity history or personal stories from alumni about their experience.
4. Finally, and perhaps the most important: We feel that it is extremely important to emphasize that brothers are still brothers even after graduation. No matter how close you are to your chapter and this organization, it is very easy to prioritize other things after graduation. The committee feels that ensuring this is taught from the start will make it easier to want to continue involvement.

Also, in our conversation with the leadership of the AABOD, these particular alumni felt that the Final Lesson could be improved with the inclusion of a timeline for alumni, more education in general about what to do as an alumni, and emphasizing that other alumni are a resource.

3. Meeting with Outgoing Leadership of the AABOD

The committee had the pleasure and privilege of speaking with Michael Blander, Michael Lindsay, and Greg Boike on July 8th. The committee compiled a list of questions to ask in relation to needs of active chapters and what they felt would help strengthen relations with alumni members. The conversation was wonderful, and we all appreciate the insight into the alumni perspective provided. The questions we asked and the answers are as follows:

1. What do you think is the best way for graduated seniors to stay connected to the fraternity?
 - a. We have to ensure that they know that they are always welcome to degrees and events, but also that they are not active anymore and do not need to act as such. They do not have to be at every event, in fact, they shouldn't be at every event. It is a hard adjustment to make from being an active to alumni, but the difference should be discussed.

Graduating seniors should also be made aware of the alumni association and that they get a full free year in the association. Graduating seniors should also be made aware of the alumni Handbook.

2. What does your home chapter do in terms of alumni relations/what do you wish they did?
 - a. Their home chapters all invite them to a variety of events such as degrees, cookouts, football games, and concerts. They also stated that they appreciated newsletters, pen pal programs, and social media interaction from their chapters. It was emphasized that they would appreciate advanced notice for events as well as making sure actives were actually interacting with alumni who show up to events. If no one in the chapter interacts, it is not as good of an experience for the alumni.
3. How would you recommend chapters allow newer brothers to meet and get to know alumni?
 - a. The retiring leadership emphasized that interaction with Membership Candidates should start from day one-by inviting alumni to First Degree. This not only introduces alumni from the get go, but also opens a space for MCs to ask questions and socialize. They also once again noted that it is important that alumni aren't at every event, acknowledging healthy alumni interaction from the beginning. Also, newsletters and pen pal programs are great for getting to know MCs.
4. If your home chapter has an alumni officer, what were their responsibilities? If not, what would you recommend an officer do with this job/how did your chapter handle alumni relations?
 - a. As the committee noted previously, the retiring leadership said that the main responsibility should be communication and acting as a bridge between actives and alumni. This can come in the form of social media, emails, newsletters, and reaching out to local alumni associations. At schools with smaller chapters or ones that do not have an alumni officer, the responsibility has fallen on the secretary, but it should be a goal to move it to its own officer position.
5. From a smaller chapter perspective, how do you suggest them starting good alumni relations?
 - a. The alumni stated that chapters should "find someone to lead the charge" on alumni relations in smaller chapters. Engagement, communication, and tradition should be emphasized and acted upon as always, but even more so at smaller chapters who have a

smaller alumni base. Chapters should consider starting a local alumni association as soon as it is possible.

6. How does the fraternity deal with problematic alumni? Should the system be improved?
 - a. The fraternity uses the same discipline process for alumni as it does for actives. It is a very thorough process, but the alumni brought into question if this process should be the same as it is for active brothers or if it should be changed and improved.

Overall, the AABOD members stated their desire for more communication, interaction, and education for new alumni. They also suggested improvements in the realm of handling potentially problematic alumni.

4. Standing Committee for Alumni Affairs

The committee expressed that we see a clear struggle in chapters, districts, and on the national level with alumni relations and feel that a standing committee would be helpful in this area. If a new committee is installed, it could help standardize how chapters interact with alumni and provide structure in this area.

We recommend to the Jurisdiction Committee that this committee be created.

In our discussion, the committee decided on a few charges for the potential new committee:

1. Discuss how to provide structure for how chapters interact with their alumni to ensure that the alumni experience and lifelong commitment to Kappa Kappa Psi is the best it can be. Take into account the relative size of the chapter and what is realistic for different sized chapters. The committee offers the following suggestions:
 - a. Large chapters: Strongly suggest an Alumni Relations officer or committee to be made to communicate with alumni and take part in most, if not all, responsibilities outlined previously
 - b. Small Chapters: Provide guidelines on how alumni affairs can be lumped into the secretary and/or historian positions and how the previously outlined responsibilities can be split between officers.
2. Provide a path of escalation and/or improve the current path of escalation for disciplining a problematic alumni.

3. Flesh out the final lesson of the Road to Wisdom.

The committee charges the following:

The 2021 Ad Hoc Committee on Alumni Affairs charges the next National President with the following:

1. If a standing committee is not instated for Alumni Affairs, create an Ad Hoc committee for Alumni Affairs in the next biennium. This committee should consider discussing how to provide structure for how chapters interact with alumni, providing a path of escalation and/or improving the one already in place for disciplining a problematic alumni, and fleshing out the final lesson to the Road to Wisdom.

Myself and the committee would like to first thank National President Marco Krcatovich for his leadership and, from myself, for entrusting me to chair this committee. It is such an honor to serve the fraternity in this way and I'm extremely grateful that I was given this opportunity.

Secondly, I want to thank our advisor, Nic Rorrer, for all of his help in this process. I was extremely taken aback when I was told I would be the chair of a committee, and he was gracious in dealing with me and my(probably excessive) anxieties and questions about this job. We couldn't have done this work without you and we appreciate your guidance on everything.

Next, I would like to particularly thank the members of the AABOD that we had the pleasure to talk to, Michael Blander, Michael Lindsay, and Greg Boike. Their insights into the life of an alumni and their agreement to take time out of their days and talk to us is so appreciated as well as their work on the AABOD. On behalf of the entire committee, we thank you and send our appreciation.

Next, I would like to thank everyone who was on this committee with me and all of their hard work. I'm sure we are all busy people and working meetings into daily life is difficult, but they found a way to make it work so they could serve the brotherhood. I am so happy that I was able to meet these brothers and work with them to discuss some very hard and important topics. Your dedication did not go unnoticed.

Personally, I want to thank all of my friends and brothers at my home chapter at Otterbein University for always being there for me and making me love this fraternity so much. I would not be able to do this work

without the love and support from you wonderful humans, and I thank you so much for your love and support throughout the years.

Respectfully submitted,

Helena Savolaine, Gamma Omicron, Committee Chair

Nic Rorrer, Eta Beta, Committee Advisor

Lea Sanchez, Alpha

Dylan Clark, Alpha Sigma

Reilly Hesseltine, Epsilon Upsilon

Joshua Howard, Epsilon Chi

Alan Johnson, Eta Sigma

Jarrold Tart, Iota Pi

Nicholas Hervatin, Kappa Alpha

Kaija Boddie, Nu Alpha

Andrew Faul, Nu Chi

Steven Nelson, Alpha, ex officio

Marco Krcatovich II, Nu, ex officio

APPENDIX 16 – REPORT OF THE AD HOC COMMITTEE ON COMMUNICATIONS

Author: Dionicio “Dino” Cardenas, Alpha Psi, Committee Chair

Submitted, not presented

Dear Brothers of Kappa Kappa Psi,

The National Communications Team was first proposed at the 2017 National Convention by past National Vice President for Student Affairs, Zac Humphrey. The purpose of this committee was to facilitate the sustainability and growth of all communication tools at the disposal of the fraternity on a national level. Since then, this committee has been advised by two amazing Vice Presidents of Student Affairs and great student and alumni leaders throughout this organization. Though this biennium was not what we expected, we managed to push forward and to put the best content out there for our members.

The 2019-2021 National Communications Team was charged with the following: 1. Manage and drive the daily and ongoing communication to the public over social and written media.

2. Implement social media best practices currently under joint development and help educate and demonstrate the behavior we wish to see in our members.
3. Improve the use of and quality of the Kappa Kappa Psi Presents podcast and expand the topics covered by using feedback from our Brotherhood.
4. Work with National Committees and task forces to expand their use of video, social media, and other tools to allow brothers to get answers to questions and dive deeper into the materials, including developing resources for Directors of Bands and Chapter Sponsors and creating podcast episodes of Kappa Kappa Psi Presents.
5. Coordinate through the National Vice President for Student Affairs to update the content of our National Website to fulfill our mission and meet the needs of members, parents/guardians, college and university officials, Directors and Sponsors, and the general public, with a goal to refresh all material on our website by July 2020. Develop a plan to review all web content annually.
6. Expand the use of KKPsiTV (Youtube) by coordinating with the National Council and student leaders to develop meaningful content and an engagement strategy for these resources. 7.

Celebrate the full diversity of our membership. Examples of this include highlighting bands beyond concert and marching bands and developing bilingual communications while soliciting feedback for our membership to understand other needed improvements to better serve all brothers.

8. Prepare a report for each National Council meeting of the committee's work to be shared with the National council and other relevant national leaders.

Before our last meeting of the biennium, each one of us completed a Google form that helped us evaluate if we accomplished the 2019-2021 Communications Team charges. Here is the evaluation of these charges: The team managed and posted throughout all social media platforms for the past two years. These posts included, but are not limited to: Student/Alumni Highlights (Observations), Chapter Instagram Takeovers, Meet the National Leadership Highlights, Jazz Appreciation Month performances, Mental Health Awareness Month resources, District Council elections, posts about National Headquarters Deadlines, and features of different ensembles performing for National Month of Musicianship.

Much like most committees, the global pandemic affected our plans and goals. This caused the committee to act quickly and evaluate our plans. With the help of Bang Co, we established a way to continue to educate our members throughout the pandemic. The Kappa Kappa Psi Presents podcast was one of the main resources to our members. Bang Co (Host & VPSA) would find new and efficient ways to have the voices of our brothers be on a platform. The Communications Team was in charge of finding topics, members to interview, and to edit & publish the podcast. Huge shoutout to our team member, Ryan Smith.

Furthermore, the KKPsiTV (Youtube) was never utilized by the committee. This platform was evaluated and turned into a dropbox for past webinars, zoom meetings, and other resources that could help our members. Those resources are now linked on the newly established subtab <https://www.kkpsi.org/students/>. Videos were uploaded by Robert Bratcher, Publications Manager & Multimedia Designer of Kappa Kappa Psi & Tau Beta Sigma, and Bang Co, National Vice President for Student Affairs. Another way to keep our members informed was The Podium Online platform. Our Blog lead, Katie Boyer, alongside the committee, would take Brothers' stories and edit them to fit our

platform. Some examples include: “History in the Making: Dr. Nikole Roebuck” by Seferina Baca, “Navigating Brotherhood in a Pandemic” by Katie Boyer, and “The Gift of Life Membership, Part 1 & 2” by Karissa Longo.

The Communications Team, alongside the National Vice President of Student Affairs and the Student Advisory Committee, enhanced the celebration of our diversity and inclusion. Some examples include: Hispanic Heritage Month podcast episodes, Black History Month Student/Alumni Leader Highlights, AAPI Heritage Month Student/Alumni Leader Highlights, Women History Month Highlights, African-American Music Appreciation Month Highlights, and much more. Though this seems great and all, we understand that there is still much more work to be done. Kappa Kappa Psi as a whole is growing in celebrating the voices of our diverse brotherhood. The goal for the next biennium is to work alongside the newly established DEIA (Diversity, Equity, Inclusion, and Advocacy) Task Force to build relationships to cross that bridge to a better Kappa Kappa Psi.

The committee charges the 2021-2023 National Communications Team with the following:

1. Establish the goals and vision of the committee at the first meeting and make sure to stick to them.
2. Continue to utilize our social media platforms to the best practices currently under joint development and help educate and demonstrate the behavior we wish to see in our members.
3. Work with National Committees and task forces to expand their use of video, social media, and other tools to allow brothers to get answers to questions and dive deeper into the materials, including developing resources for Directors of Bands and Chapter Sponsors and suggesting new topics for the Kappa Kappa Psi Presents Podcast.
3. Celebrate the full diversity of our membership. Continue to interview and voice the experiences of our members. Whether it's a Student/Alumni Highlight, writing an article for The Podium online, or finding Brothers to be a part of a VPSA Chat, always celebrate our diversity.
4. Work alongside the National Vice President of Student Affairs to promote important events and the accomplishments of each district.
5. Evaluate and expand the use of all our social media platforms: Facebook, Instagram, Twitter, KKPsiTV (Youtube), Kappa Kappa Psi Presents (Podcast), The Podium Online (Blog).
6. Create a Google form so that chapters can submit accomplishments they wish to be featured on

our social media throughout the biennium. That can include celebrating a new membership class, a new DOB/Sponsor, or a charter day.

Furthermore, the committee charges the 2021-2023 National Leadership with the following:

1. Evaluate the amount of members needed in this committee. As we all realized the past biennium, this committee is more important than most realized. The committee needs a wide spectrum of brothers to lead and to get the perspective of Actives and Alumni.
2. Establish a 2-week notice period, whenever possible. The committee can work wonders but when we have less than 72 hours to work on something, we are rushed to the quality of work that needs to be provided.
3. Continue to have a chair & co-chair of the committee with the assistance of an Advisor. This allows members to have the opportunity to lead and gain the experience of a National Committee.

We would like to thank the following people:

To Bang Co: Though this wasn't the year we all expected, we want to thank you from the bottom of our hearts. We appreciate your guidance, service, and brotherhood. Thank you for making this organization an open space for everyone and thank you for always writing captions for Dino. We look forward to seeing what this organization brings in your life.

To Dino Cardenas: The committee would like to thank you for your hard work and dedication. You have gone above and beyond this biennium to lead us, balance relations with the Council, and for all the Canva graphics. Congratulations on SWDAA BoD and we hope to see you lead in National Leadership someday.

To the 2019-2021 Communications Team: We started our committee with 24 members. Huge committee, right? At the end of the biennium we stand 10 members strong! This committee has had some of the most amazing volunteers that have continuously striven for the better of our organization. We understand that life happens and sometimes we have to take that step back. Especially during a global pandemic. We are proud of all 24 members who served in this committee and all those who have

served before us! Congratulations to our 2019-2021 Graduates and Congratulations on another biennium of service.

The National Communications Team would like to close our final report with the following statement:

Brothers of Kappa Kappa Psi, always remember that all national committees are led by student and alumni volunteers just like you. We love listening to your feedback and believe in us that your input will always find their way to national leadership. We are listening. We hear you! We challenge you to volunteer your time and lead in these committees. Committees can't function without your input and leadership. We are an organization of 101 years that is full of love and support for college and university bands! There is a lot of work to be done! So we challenge you to "Answer the call!"

Respectfully submitted,

Dionicio "Dino" Cardenas - Chair & Instagram Lead

Life Member of the Alpha Psi Chapter of Kappa Kappa Psi

Honorary Member of the Xi Chapter of Tau Beta Sigma

Karissa Longo - Co-Chair & Twitter Lead

Life Member of the Zeta Epsilon of Kappa Kappa Psi

Seferina Baca - Facebook Lead

Alumni Member of the Gamma Iota Chapter of Kappa Kappa Psi

Katie Boyer - The Podium Online Lead

Life Member of the Gamma Pi of Kappa Kappa Psi

Ryan Smith - Podcast Editor

Life Member of the Epsilon Chapter of Kappa Kappa Psi

Dylan Abeles - Members

Alumni Member of the Alpha Eta of Kappa Kappa Psi

Rebekah Franolich - Member

Life Member of the Alpha Omega of Kappa Kappa Psi

Mia Harvey - Member

Active member of the Nu Zeta of Kappa Kappa Psi

Joshua Schalk - Instagram Takeover Lead

Alumni Member of the Beta Rho of Kappa Kappa Psi

Kyla Tooley - Member

Alumni of the Kappa Iota of Kappa Kappa Psi

APPENDIX 17- REPORT OF THE AD HOC COMMITTEE ON CURRICULUM DEVELOPMENT

Author: Derek Stoughton, Alpha Tau, Committee Chair

Submitted, not presented

Dear Brothers of Kappa Kappa Psi,

Upon reviewing the report from the 2019 National Convention, the 2019-2021 National Curriculum Committee was charged with the following:

1. Stop using Edmodo and implement Google Classroom as a resource for VPMs
2. Create a guide to using Google Classroom for our fraternity
3. Ensure that every chapter VPM has a @kkpsi.org email in order to use Google Classroom
4. Review Do's and Don'ts guidelines for Big Brothers

The first charge was to make the switch from Edmodo to Google Classroom as a resource for our VPMs to share ideas, as well as find materials that will help them operate within their chapter. This was a quick and easy switch and implementation began in the Fall of 2019. We have found that this resource is much better than Edmodo and has been used more frequently by the VPMs across the country. We will continue to use this platform while finding ways to increase the number of resources available to our VPMs.

Second, we were charged with creating a guide to Google Classroom for our fraternity. Tammi Ramsey took the lead on this and provided a number of ways to teach our general membership the capabilities of this platform. We also found that the best way for VPMs to become familiar with Google Classroom is to simply explore the site on their own and discover what it can do. The committee will continue to be available to VPMs who have questions about Google Classroom.

Third, we were tasked with ensuring that every Chapter VPM has a @kkpsi.org email address in order to be able to access Google Classroom. We consistently sent reminders to the general membership, encouraging them to sign up for an address on our website, kkpsi.org. The success rate of this has been quite high, as most VPMs have adopted the use of this service. We will continue to encourage VPMs to take advantage of this service.

Finally, we were charged with reviewing the Do's and Don'ts guidelines for Big Brothers during the Membership Candidacy. We tackled this in a number of ways. First, Maryssa Chartier created a Big Brother Contract that will be adopted in the Road to Wisdom 3.0. It outlines the best practices and procedures for being a Big Brother and what is expected of the role. Second, we highlighted the proper terminology that is acceptable during the Membership Candidate Process and provided a flyer that has been distributed electronically as a part of the registration for this convention. We will continue to monitor how the Big Brother process is going and address concerns and questions as they become available and known to us.

It has been a tremendous biennium for the National Curriculum Committee. During these two years, we were able to accomplish many things; the biggest of which is working with Robert Bratcher to ensure that the Road to Wisdom 3.0 will be the best edition of the document yet. In addition, the committee assisted in reviewing over 300 membership education activities, hundreds of chapter calendars, and built resources for future committees to utilize with effectively and efficiently reviewing both activities and calendars. Lastly, thanks to the work of Tammi Ramsey, we are in the process of putting in place an activity review database that will be accessible to Brothers, hopefully this fall. We are excited about the new resources available in our curriculum, and we can't wait to hear how it is being used by the VPMs in the next two years!

The 2019-21 National Curriculum Committee charges the following:

The committee charges the 2021-2023 National Curriculum Committee with the following:

1. Monitor the implementation of the Road to Wisdom 3.0 and continue to be available as a resource for VPMs across the country
2. Begin work on the Road to Wisdom 4.0 and work with Robert Bratcher to create a document that is most relevant to the general membership
3. Become familiar with the new version of the OMRS and use its new capabilities to help with the Calendar and Activity Review process
4. Finalize the Activity Review database and make it available to VPMs across the country

We would like to take this opportunity to express our gratitude and appreciation to the following people:

Robert Bratcher - Thank you for everything that you have done to create the Road to Wisdom 3.0. We know that you have a monumental responsibility in service to the fraternity and we appreciate your willingness to create a wonderful document that will serve our organization. Your commitment to the next generation of brothers is noticeable and we couldn't do it without you!

Jessica Lee - Thank you for your support and guidance through these past two years. It is an honor and a pleasure to work with you and we cannot wait to see how our fraternity will thrive under your leadership as our next National President!

Marco Krcatovich II - Thank you for everything that you have done for us as our National President. To say that you had a most unique challenge would be the biggest understatement of the year; however, if anyone was capable of leading us in the midst of a global pandemic, it would be you. Your legacy on our organization has been cemented in history, and words cannot express our gratitude for your leadership throughout these crazy times!

Finally, we would like to thank ALL OF YOU, the general membership of Kappa Kappa Psi. It would be easy to quit and simply put things on pause when a crisis strikes, but that does represent the core values of our organization. Everyone did an amazing job of coming together and ensuring that our fraternity would make it through these incredibly challenging times. We could not be more proud of all of you and cannot wait to see how this time of uncertainty will impact all of you as we return back to as normal as we possibly can.

Thank you all for your continued support of the Curriculum Committee and we look forward to continued growth and prosperity in the biennium ahead!

Respectfully submitted,

Derek Stoughton, chair, Alpha Tau

Michelle Banis, Iota Lambda

Ken Corbett, Zeta Chi

Maryssa Chartier, Lambda Xi

Hannah Cheeseman, Delta

Jahkeem Grant, Iota Xi

Donald Lee Jr., Zeta Eta

Brianna McKinzie, Alpha Eta

Elizabeth Pineiro, Gamma Phi

Tammi Ramsey, Zeta Omicron

Ed Savoy, Eta Alpha/Eta Omicron

TJ Tooley, Kappa Iota

Jessica Lee, National VPCM, Eta Alpha (Ex Officio)

APPENDIX 18 – REPORT OF THE AD HOC COMMITTEE ON THE CHAPTER FIELD REPRESENTATIVE PROGRAM

Author: Justin Chesak, Gamma Iota, Committee Chair and Past Chapter Field Representative

Submitted, not presented

Brothers of Kappa Kappa Psi,

The 2021 Ad Hoc Committee on the Chapter Field Representative Program was charged with the following:

1. Discuss the Chapter Field Representative (CFR) Program and your experience on your campus. What is the visit experience like for active members and what would you like that experience to be in the future?
2. Review the virtual CFR visit process and provide your feedback and thoughts.
3. Identify any changes in the CFR Program that would make it more beneficial to you and your chapter. That might include more visits, follow-up visits, a different visit structure or purpose, virtual visits or pre-visits, visits with more than one chapter at a time online, follow-up meetings at district conventions, or other ideas or changes that come to mind.
4. The National Fraternity has discussed raising dues and adding another Chapter Field Representative or HQ staff member in the future to provide more visits and more opportunities for follow-up support. Provide your feedback on this proposal. If the committee supports this proposal, include your rationale in your report.
5. Complete and submit a report of the committee by July 10, 2021.

After some quick scheduling the committee was able to meet for two, 90 minute sessions via Zoom, prior to the opening of the 2021 Kappa Kappa Psi and Tau Beta Sigma National Convention in Grand Rapids, MI to discuss the charges. The Committee was assisted by outgoing CFRs Justin Jensen and Nicole Brooks, as well as newly hired CFRs Jake January and Kennedy Struck. It is also noted that discussions were difficult as several brothers were unable to attend the meetings, and half the brothers present had

not experienced an in-person CFR visit due to the ongoing Coronavirus Pandemic.

In the committee's discussions about the first charge, students who had experienced an in-person visit, noted that the experience was very helpful for them and their chapters, as it provided opportunities to reflect and someone who was good at providing ideas and suggestions. Overall the committee was favorable to the CFR program, and felt it was a beneficial program for the fraternity. Some felt like the CFR experience was a little anxiety-inducing in the planning stages, and that was in some aspects due to the unknown nature of who the CFRs were and what they were specifically there to do. In regard to the second charge, Brothers had a few ideas on how we could utilize zoom technology to incorporate meetings with multiple chapters to work together to help them progress, work through a common struggle, or share good ideas. In regard to the continued usage of that technology however, the committee was clear that "Zoom fatigue" is very real, and that virtual visits, while convenient, should be reserved for emergencies (CFR flat tire, weather, pandemic etc.) and for follow-up opportunities and not relied on for regular visits.

Overall, it was difficult determining what changes needed to be made to the CFR program, due to the limited interactions the committee had. The committee did note that follow-ups with chapters would provide a bit more accountability and help chapters keep the momentum going after a visit. Our CFR guests noted that there was a limited amount of availability when traveling to allow for follow-ups, without potentially sacrificing how many visits they could do. The committee felt that having more accessibility with the CFRs would be useful and weighed the options of adding a third CFR or new HQ position. The committee favored having a third CFR or HQ position, at the cost of a nominal due increase of \$5 as proposed in previous conventions, but felt it needed more information not only on the other duties this position would have, but also the estimated cost to the fraternity. It was also noted that students, and chapters who charge local dues, do feel the financial squeeze, especially on the heels of a pandemic, and that all efforts to alleviate costs should be looked at. The committee felt having a third person who is either directly more accessible online to do follow ups, or a third CFR allowing more opportunity for all of the CFRs to do follow up, would be helpful and would alleviate some of the stress CFRs experience on the road. It would also be beneficial in allowing the fraternity to more effectively reach all of our chapters in a biennium.

The 2021 Ad Hoc Committee on the CFR Program charges the 2021-2023 Kappa Kappa Psi National Council with the following:

- Develop a standing committee composed of active members, chapter sponsors, directors of bands, and former Chapter Field Representatives to determine if adding another CFR is feasible, or if an HQ position that assists with follow ups and virtual visits is more necessary. The committee felt this would allow more meaningful input with the opportunity to be intentional about thinking about ways the CFR program can be improved, over a longer period of time.
- Continue presenting financial information on the CFR Program to active members, as well as how adding a third or additional position would impact dues.
- Consider finding ways to introduce new CFRs to the active membership, as well as their charges and responsibilities. The committee felt this would be a good way to reduce potential anxiety about an upcoming visit.

The 2021 Ad Hoc Committee on the CFR Program charges the future Committee on the CFR Program with the following:

- Continue evaluating the need, function, and format of virtual visits in the ongoing pandemic landscape. The committee noted that as chapters re-emerge from not fully operating there is the possibility for some issues.
- Gather and address concerns and suggestions regarding the CFR program.
- Work within the fraternity to determine satisfaction with the CFR program and ways that it could benefit activists, sponsors, and Directors of Bands.

The Chair promised to thank Macy Salem first for volunteering to act as secretary and keeping accurate minutes during our discussions. A huge thank you to our CFR guests, Justin Jensen and Nicole Brooks, your experience over these last three years was invaluable in informing this committee. Good luck on your future endeavors. Thank you to the members of the committee for being able to organize and contribute

to these meetings. I enjoyed getting to meet you and converse about the program and I hope you all have great experiences working with Jake and Kennedy.

Fraternally Submitted,

Justin Chesak, Chair, Gamma Iota

Ethan Hartsfield, Nu Upsilon

Macy Salem, Iota Lambda

Teresa Valdez, Theta

Emma Bailly, Alpha Eta

Enrique Carillo, Beta Lambda

Devin Walcott, Iota Psi

Megan Packer, Eta Alpha

Emma Roppo, Mu Xi

Jake January, Alpha, CFR

Kennedy Struck, Mu Nu, CFR

Justin Jensen, Beta Kappa, CFR

Nicole Brooks, Eta Sigma, CFR

APPENDIX 19 – REPORT OF THE DIVERSITY, EQUITY, INCLUSION, AND ADVOCACY TASKFORCE

Author: Dr. Donald Lee, Zeta Eta, Taskforce Chair

Presented to delegation: Wednesday, July 14, 2021

Misunderstandings happen because of a lack of understanding, a fear of the unknown, or an inability to see beyond one's own sphere of influence. Marinate on these for a minute: Do you find yourself using negative racial epithets to refer to someone of a different race than yourself? Do you find yourself using negative sexual connotations to refer to someone of a different sexual orientation than yourself? Do you find yourself disliking, even hating, someone who espouses a different ideology than yours? Do you find yourself pushing aside or outright being rude to someone because of a disability that another person may have?

Brother, look at the Brother in the Mirror.

Over the course of my meetings with our Task Force/Committee and reading and studying various pieces of literature, I have had the opportunity to speak with many persons with great ideas about Diversity, Equity, Inclusion, and Advocacy. One of the things that I learned is that we must engage in difficult conversations and ask ourselves some difficult questions. Questions like: how can we move outside our comfort zone? Do we listen for understanding or are we listening to just respond? When answering these questions, I learned from Bang Co, we have to allow ourselves to feel and lean into our vulnerability. This report caused me to struggle, but I devised this definition of Diversity, Equity, Inclusion, and Advocacy:

- Diversity – having differing voices at the table (Are we as a fraternity allowing multiple voices at the table?)

Joe Valdecañas, Alpha Omega chapter brother said that “The main problem that I would like to bring up is representation. As someone who is an immigrant from the Philippines and that grew up in southeastern Pennsylvania where no one looked like me, lack of representation really affected how I viewed myself and

how I viewed the world. I think the best example for this in the fraternity is when Bang Co joined the national council. He may not be exactly like me, but I know he has had experiences similar enough to mine that it gave me the confidence to think “if he can do it and succeed, so can I.”

Alyssia Price, brother of Gamma Nu, continues with “Diversity is the collection of differences that make each of us unique as individuals. It not only comprises our physical differences, but also encompasses the thoughts, culture, and ideas that allow each of us to have a different viewpoint and perspective on life.

While these differences have been used to promote hatred and fear in the past, embracing diversity allows us to be more creative and innovative.”

We must be consistent in our efforts to change for the better regarding Diversity. One set of meetings and resolutions with little to no enforcement will not be enough.

There is a lack of diversity sensitivity amongst some of the collegiate brothers, Brother Laurenté Oby, Nu Psi Chapter. Brother Oby goes on to elaborate that “There was an incident while I was working on the district hymn committee where a brother used language that he thought was appropriate when responding/commenting on an African American spiritual.” Because of this he believes making DEI training workshops a part of yearly chapter training could eliminate this.”

- Equity – each voice having the same weight and authority at the table (Does each differing voice have the same weight and authority?)

My aunt Linda Green-Jenkins always said “Some people have to let go of their superiority complex. Why spend your energy trying to make me lower than you? Spend your energy working to make everything better for everybody. No one should ever feel like they are better than anyone else because each one of us is great and each one of us is equal.”

- Inclusion – involving each voice to equal opportunity at the table to affect decisions (Do we all have a chance to be involved to be considered?)

Our Vice President of Student Affairs, Bang Co said that “Inclusion may look different to different people. We have to check our attitudes so that we may be welcoming for all to be included, choose

effective means of communication, provide equal access to resources and training, make good choices, enact policies that emphasize fairness for all, and provide opportunities for all to attend trainings and/or to run for openings in leadership.”

Brother Tarshae Odom of Zeta Eta said that it’s horrible that all brothers do not seem to respect all of the brothers of this fraternity, especially the brothers of the LGBTQ+ community who do not seem to have the same level of respect from brothers in the fraternity who are not part of the LGBTQ+ community.

Brothers Marysa Young of Nu Gamma, Shamara Williams of Lambda Eta, and Laura Hatcher of Nu Nu reinforce the previous point by requesting proper “pronoun usage and more inclusion for everyone on national documents. There are many He/Her or She/Him within national documents, but they would like to see Nationals create a more inclusive/gender neutral stance on documents.

- Advocacy – each voice making a way for all voices to be present and accounted for (Can we open the door for others of diversity to have equal opportunity?)

Brother Leigh Ann Brook, Epsilon Epsilon Chapter states, “Naturally, as brothers, we should be accepting of everyone regardless of race, color, gender, sexuality, and a plethora of other characteristics. It is our responsibility to be welcoming to prospective members and supportive of current members. This means understanding our own history and how we are moving into the future. We need to recognize how past practices can be considered harmful and commit to rectifying them. This is something that is second-nature to some brothers but may take a little more time and encouragement from others.

To be deprived of a voice is the essence of discrimination. Merriam-Webster’s Dictionary defines discrimination as [prejudiced](#) or [prejudicial](#) outlook, action, or treatment. Discrimination does not contribute to Harmony. Harmony is a function of Love.

If Harmony is the realistic and idealistic goal of Kappa Kappa Psi and Love is one of our Virtues, how can we practice Love while also practicing or exhibiting prejudice toward someone that is different than we or has different views than we? Prejudice cannot exist in the same place as Harmony. Prejudice contributes

to Discord. Harmony with our fellow brother means that we are tolerant of who/what is different even if we do not agree with one another. If we harbor prejudice, then the question has to be asked, did we learn nothing from VeVickers?

Brother, look at the Brother in the mirror.

Before we move forward, it is important to mention that we ALL have to be “100” with ourselves regarding our current stance in regard to DEIA. In my research over the past 3 months, I had a rathering dispiriting conversation with a brother who intimated to me how, as recently as our 2019 Centennial Convention in Stillwater, she was “regaled” with several racist epithets designed to demean her status as a legal immigrant of Hispanic origin. This same brother was also told by other brothers to "take note of our past and present national leadership and I'm sure you will notice that there has never been a Hispanic and definitely not an illegal immigrant elected to be a national officer. There's a reason for that so you may as well get used to it." Even though she was fine with my using her name, I chose not to so that we all could see that this could apply to any Hispanic brother in this room. I will say that I am proud to know and work with her and her husband in several capacities in this fraternity and to call her and her husband good friends.

Brother, look at the Brother in the mirror.

Equality and Inclusion is about ensuring that not only does everyone have equal opportunity to pursue their goals, but that they feel safe and comfortable doing so. I believe these values connect to the Kappa Kappa Psi because Music has the unrivaled ability to bring people and communities together. As a brother, we are tasked with not only creating a positive atmosphere within our band programs and respective circles, but also promoting love and community. Alyssia Price

Dustin Bates, Lead Pastor of Cornerstone Community Church in Orangeburg, SC says “It is easier to begin diverse, than to create diversity.” However, “You have to show that diversity in upper leadership through representation. Then those leaders have to advocate that diversity actively to the populace.”

“To me, inclusion is making sure that all voices are heard and represented. It is asking for and recognizing different perspectives and viewpoints. It's about recognizing the value that each person brings to the group, regardless of their background or differences, to help our group achieve the best possible outcomes for our organization and the members that we are privileged to serve. It's about ensuring that we all have access to the same resources and experiences in our organization. Dave Alexander, Tau Beta Sigma Alumni Association, Vice-Chair

“To answer the question of what diversity, equity and inclusion means to me, my answer is one word - necessity.” – Michael Lindsay, Kappa Kappa Psi Alumni Association Board of Directors

Brothers,

Are you here to learn to address your biases? Biases are at the heart of Diversity Issues. Are you here because you were mandated to be here as a brother of Kappa Kappa Psi or because you REALLY want to know and/or begin to solve this problem? How do you intend to engage with another Brother to learn how to solve this problem? Ultimately, what will YOU get out of this report?

Character is who you are when no one is looking. (What you actually think versus what you say in place of those thoughts; what really drives us and what is really behind our decisions)

Your character will either bless you or be a curse on you.

You cannot outrun your character.

Brothers, hatred is like swallowing poison and hoping the other person dies, but in reality it is YOU who is dying.

Brother, look at the Brother in the Mirror.

Because the 2021 Diversity, Equity, Inclusion, and Advocacy Task Force is a brand-new initiative, we find ourselves charged with venturing into the unknown to lead the fraternity forward along a new path. Mother Theresa of Calcutta speaks our charge in saying “We the willing, led by the unknowing, are doing

the impossible for the ungrateful. We have done so much, with so little, for so long, we are now qualified to do anything with nothing.” With that having been said, the DEIA is charged with the following:

1. Ask tough questions and have tough conversations about what diversity, equity, inclusion, and advocacy issues are facing Kappa Kappa Psi right now
2. Determine what are the things that the ultimate committee will handle/train presenters to present on certain topics
3. Determine what Kappa Kappa Psi can address now in regard to diversity, equity, inclusion, and advocacy
4. Determine how we diversify the national council/district councils/local councils
5. Outline and codify the process for selecting committee participants
6. Outline and codify the process for selecting colonies
7. Determine how to address Title IX issues and view disparities within Kappa Kappa Psi
8. Determine a way to deal with discipline that does not always involve the national council
9. Determine if/can we mandate Jason Blatt Suicide Prevention/Title IX/FERPA/HIPAA/Kantola Training for the entire fraternity;
10. Determine how to help National Leadership become more “visible” to everyone

Each one of the charges serves as a discussion in and of itself so these are conversations that must take place in every chapter, district, and nationally. As we move into the new biennium, there are some uncomfortable truths that we all must face. Only with true transformational servant leadership can we confront these challenges and make real change that is beneficial for us all in Kappa Kappa Psi.

The committee charges the 2023 Diversity, Equity, Inclusion, and Advocacy Committee with the following:

1. Continue to build on the work that has been begun by the Task Force
2. Continue to have and expand on the difficult conversations that will help the fraternity move forward

We would like to sincere thanks and offer our appreciation to:

Marco Krcatovich II - Thank you for everything that you have done for us as our National President. You chose me to lead this Task Force and I could not be happier. You gave me the opportunity to lead a unique group of brothers who have invaluable insight into the fraternity. You were also a great Guiding Spirit to our Team and we appreciate you for being there when we needed you. Marco, the irony is not lost on me that initially there were 10 of us in this Task Force with you guiding (1919 all the way back over again)...

Jessica Lee - We sincerely appreciate the role that you served in providing us invaluable reading material and advice in tackling this task. We look forward to your continued guidance in the coming biennium.

The National Council - Thank you for being the “Nick Fury” assembling this Team of “Avengers” for this task. Without all of you, this awesome group of individuals would not have been able to come together and do this job.

I personally want to thank:

Eric Morson – Brother Morson, the vice chair of our Board of Trustees, reached out to me, of his own volition, and we had an extremely informative and uplifting conversation. That conversation helped me to deeper analyze some issues that I was working on. To have someone reach out to you (and save me from attending a VERY BORING faculty meeting; I used the fact that he is a member of the Board of Trustees to justify my absence!) and have an open, honest, and difficult but rewarding conversation is invaluable.

Kirk Randazzo and Ken Corbett – who did not know they were helping me. Be it Kirk through his Leadership Workshops and being a close friend for 30 years that I could call when I needed his wisdom or Ken who was also giving me great advice through our Curriculum Committee Zoom meetings over the past biennium.

Derek Stoughton – who provided invaluable support to me when my duties began to cross into Curriculum Committee business. He could have been angry and dismissive, but he chose to be supportive and accommodating and he demonstrated true leadership when others would have been a micromanager and demanded their own way. He even incorporated my work into our work as members of the Curriculum Committee.

The Zeta Eta Chapter of Kappa Kappa Psi at South Carolina State University – my home chapter where I was initiated almost 30 years ago (next year!). A good many of some of the “older” brothers (whom I have served as either Chapter President or Chapter Sponsor to and, they, in turn, served our great fraternity on the District and/or National level) gave me great insight into this task I accepted from Marco. Several of the current brothers are former students of mine, some of whom I have known and taught since they were in middle school! All of that notwithstanding, these brothers, for whatever reason, respect me enough that they are willing to listen to me when I start “pontificating” about our fraternity. Several of them have no idea what I’m talking about BUT they listen like I’m one of the most important people in the world and I appreciate their continued support. Much love to the Zoo House!

The DEIA Task Force/Committee – This team has been fan-FREAKIN’-tabulous and AMAZING with which to work. They made having difficult conversations about DEIA a much less difficult proposition. They have presented issues, but they also presented a multitude of solutions which is important to any negotiations. I am very leary of people who always bring issues or problems, but have not put any time into devising at least one solution to aid in the resolution of the problem. This team has solutions that are viable and are willing to discuss them in a closed AND open forum that could wind up being efficacious for Kappa Kappa Psi immediately and in the long term.

Brothers, we have to take knowledge and turn it into action, turn action into change, and turn change into lasting positive movement.

I want to give you a task from Michael Jackson that is applicable to every brother in this room:

I'm starting with the Brother in the Mirror.
I'm asking that Brother to change those ways.
And no message could have been any clearer;
If you wanna make the world a better place,
Take a look at yourself and then make that change.

Respectfully and fraternally submitted,

- Donald Lee, Jr. (Chair, Zeta Eta)
- Leigh Ann Brook (Epsilon Epsilon)
- Laura Hatcher (Nu Nu)
- Laurenté Oby (Nu Psi)
- TarShae Odom (Zeta Eta)
- Alyssia Price (Gamma Nu)
- Joseph Valdecañas (Alpha Omega)
- Shamara Williams (Lambda Eta)
- Marysa Young (Nu Gamma)

APPENDIX 20 – REPORT OF THE COMMITTEE ON PROGRAMS

Author: Jacob Coughlin, Epsilon Omega, and Jose Perez, Lambda Psi, Co-Committee Chairs

Submitted, not presented

Brothers of Kappa Kappa Psi,

The 2021 Committee on Programs was charged with the following:

1. Review the 2019 Committee Report.
2. Meet as two subcommittees prior to National Convention:
 - a. Subcommittee on Awards and Recognition
 - b. Subcommittee on Musicianship and Service
3. (Awards and Recognition): Review the proposed "The Pinnacle" program and make recommendations for its potential adoption. Review the awards presented this biennium and consider what changes could be made for more equitable access and a broader diversity of nominations and awards. Recommend what recognition could be made for chapters that address issues of diversity, equity, inclusion, and/or advocacy in their work or in the band programs.
4. (Musicianship and Service): Identify ways that chapters can improve their commitment to musicianship and what can be done so more chapters participate in the Month of Musicianship. Discuss chapter expectations for service and how chapters could review their service and programs regularly and make improvements and changes. Identify the basic level of musicianship and service we should expect of our chapters.
5. Complete and submit a report of the committee by July 15, 2021.

Committee on Programs

Both subcommittees of the Committee on Programs reviewed the 2019 committee report either prior to or at the beginning of their first meeting. This resource, along with other necessary documents, was made easily accessible by Marco Krcatovich II when he appointed the committee members. Due to scheduling conflicts, only one of our subcommittees was able to meet before National Convention for a pre convention meeting. Both subcommittees met on Wednesday, July 14th, 2021 at 9:30am EDT and

completed the majority of our work at that time. The Committee on Programs report was submitted on Thursday, July 15, 2021 at ~10:00pm EDT.

Musicianship and Service Subcommittee

Throughout the course of the pandemic there have been several obstacles to performing music and service. This lack of performing has created a strain on our relationship with these pillars. It is up to us, as brothers, to reconnect with our purposes in fostering musicianship and conducting service that benefits our college and university bands.

As a national organization, we have a month of Musicianship that is a great opportunity to re-engage with Music. But in order to capitalize on this month, brothers must start by discussing musicianship and encouraging others to participate within it. This reconnection with new music needs to be a holistic approach. We can start with talking about it, how did we use music to make it through the last year? What did we miss most about music? Taking time to take a step back and reflect on how to bring music back in our lives. We need to support musicianship and be enthusiastic about our opportunity to reconnect with music in a live setting. The passion brought to a live performance is not something that can be replicated in a recording. Go to concerts, show your enthusiasm, and experience getting the chills in the middle of a performance.

One of our main values is service. The service we provide needs to be done in a way that is aligned with our values. Coming out of a pandemic is the perfect time for us as an organization to re-evaluate the service that we do and why we are doing something. This also gives us a space to prioritize the service that we are doing. So as you go back to campus, reach out to your Directors of Bands, sponsors, music faculty, and listen to what they need. But at the same time realize what you are capable of doing. A change in your chapter size can affect the type and amount of service that you do. However, the type of service you do needs to connect to our purposes and we must ensure that is aiding our college and university bands.

Service is not just about doing the right thing or manual labor. Service is our way to show appreciation for how much music has done for us. Music has given us a home, a family, a way to express ourselves, and so much more. Service is our way to give back and ensure that future students have the same, or better, opportunities to engage with music that we have been so fortunate to have. So whether we are serving

through attendance at a concert, setting up a rehearsal space, or being there for a brother in need, service to our music community is what makes our organization and this brotherhood special.

Awards and Recognition Subcommittee

Our subcommittee started our work with reviewing the proposed "The Pinnacle" program. After much discussion, our subcommittee believes The Pinnacle is not ready for adoption as it currently stands. We believe The Pinnacle as a concept has promise as a national program in its ability to provide clarification in Founder's Trophy and Ken Corbett award winners and provide a simple platform for smaller national programs to be understood through. However, due to its current level of completion and the state of chapters across the country, we feel this program's development should be tabled until the 2023 biennium. Instead we would like to see the National VPP and Programs Committee focus their efforts on the completion and effective roll-out of the Founder's Circle and on educating chapters on the programs and awards currently available to allow for a better foundational knowledge before adding additional programming.

We continued our discussions by looking at the national awards presented during this biennium and discussed the accessibility of those awards to all members and the diversity of award winners selected. We found that the largest problem related to the equitable access of our awards is a lack of education of the national awards. We believe if more chapters and brothers understood what the awards are, who is eligible for them, and how to nominate their peers, participation in the national awards would drastically increase. To address this concern, we have created charges to the National VPP and District Councils focused on the education of National Awards. In terms of the diversity of our award winners, our subcommittee believes that the winners are diverse in comparison to the diversity of our current active membership. Our subcommittee would like to acknowledge the need to grow the diversity in the overall membership of our fraternity that will hopefully lead to a larger diversity in our future winners.

Finally, we discussed recommendations for how chapters that address issues of diversity, equity, inclusion, and/or advocacy in their work or in the band programs could be recognized. The main area in which our subcommittee saw an opportunity for DEIA recognition was in "The Pinnacle" program as DEIA was one of the five points chapters could earn. We believe this is an incredibly important part of the program

and urge the future Committee on Programs to keep it as the program is further developed. While our subcommittee sees an even greater need for DEIA programming within the national level of the fraternity, we believe the DEIA Committee would be best suited to provide further recommendations to the National VPP and future programs committee. Because of this, we have charged the DEIA Committee according in our charges below so that this topic stays in the forefront of fraternity business during this biennium.

The committee charges the following:

The 2021 Programs Committee charges the following:

1. To the next Vice President of Programs - rethink how the Month of Musicianship is marketed to the active members. We feel that due to the pandemic the Month of Musicianship is an area that active members need to be re-educated on. With this we also feel that the Month of Musicianship should include recognition of all things music. This could include photos of brothers practicing in a room or with a small ensemble, photos at concerts, or posting a video of a piece they are performing.
2. To the next Vice President of Programs - Review the list of ideas generated by the committee and publicize documents that can help guide members towards values oriented service projects.
3. To the entire National Leadership Team - Throughout the Month of Musicianship model and demonstrate your own effort to reconnect with Musicianship.
4. To the DEIA Committee - work with the National VPP and Committee on Programs to brainstorm what recognition could be made for chapters that address issues of diversity, equity, inclusion, and/or advocacy in their work or in the band programs. We believe this group of people creating and implementing these ideas will create the best ideas for our fraternity and have the members included that make enacting these changes plausible.
5. To the next Vice President of Programs - create and send out media (emails, social media posts, etc) to all chapters, including DoBs and Chapter Sponsors, educating us on what all of our national programs and awards are, how the awards are selected/ nominated, and when the programs and awards take place/ are due. We believe more students and chapters want to be involved in national programming and awards. We just don't know about them or don't know how they work so we don't always participate as much as we could.

6. To the 2021-2022 District Councils - work with the National VPP to educate your local chapters and the national awards and programs. The national level has plenty of amazing programs set up to help our chapters but due to lack of awareness, many of these programs are underutilized. The District Councils are on the front lines, working with these students on a consistent basis and we believe they would be a good medium for education of the national awards and programs.

The committee charges the Committee on Programs with the following:

1. To read the 2021 Programs Committee Report
2. To assess the Pinnacle program and present it during 2023 National Convention
3. To explore how the diversity of the active membership impacts national program participation and national award recipients
4. Assess chapters participation in current programs and awards to make an informed decision as to whether chapters are ready for additional programming and awards

We would like to thank Marco Krcatovich - National President, Mike Napolitano - National Vice President of Programs, Aaron Moore - National Alumni, Historical, Development Coordinator, Andy Melvin - Committee Advisor, and Marc Renaud - Committee advisor for their assistance in our committee's work. Each of these individuals provided resources and/or advice that aided the committee's work which led to our overall success as a committee.

Respectfully submitted,

Jacob Coughlin, Epsilon Omega, Co-Chair, Awards and Recognition Subcommittee

Jose Perez, Lambda Psi, Co-Chair, Musicianship and Service Subcommittee

Andy Melvin, SWD Governor, Co-Advisor, Awards and Recognition Subcommittee

Marc Renaud, NCD Governor, Co-Advisor, Musicianship and Service Subcommittee

Alexandra Puckett, Gamma Nu, Musicianship and Service Subcommittee

Andrew R. Pearson, Alpha Rho, Awards and Recognition Subcommittee

Dusty Butler, Gamma Delta, Musicianship and Service Subcommittee

Jackson Tuner, Kappa Upsilon, Awards and Recognition Subcommittee

Jenny Runge, Lambda Lambda, Secretary, Awards and Recognition Subcommittee

Logan Parker, Alpha Omicron, Musicianship and Service Subcommittee

APPENDIX 21 – REPORT OF THE COMMITTEE ON WAYS AND MEANS

Author: Patrick Caraveo, Alpha Chi, Committee Chair and Southwest District Secretary/Treasurer

Presented to delegation: Friday, July 16, 2021

Brothers of Kappa Kappa Psi,

The 2021 National Committee on Ways and Means was charged with the following:

1. Review the 2019 Ways and Means Committee Report.
2. Review the updated fundraising ideas page and provide any necessary updates or additions.
3. Develop and recommend a common chapter budget template that can be used by chapters to create and submit a budget.
4. Recommend guidelines for chapter use of quick-pay apps and off-campus banking and suggest any necessary changes to the National Constitution.
5. Review the proposed budget for the 2021-2023 biennium.

We began our committee discussions prior to the National Convention by reviewing the 2019 Ways and Means Committee Report. Reading the report helped the committee gain a lot of insight into how to approach the Fundraising Ideas Page and what areas to address. We began by reviewing some of the wording within the Fundraising Ideas document and discussing new ideas to add. The committee agreed that the majority of the document was satisfactory in its current state, but that a few ideas be removed to avoid potential risks to chapters. Some ideas removed from the document were: ‘Auction Off a Brother’, ‘Selling Fireworks’, and ‘Work With Local Amusement Parks’. The committee found these ideas to have many gray areas surrounding them and would be better to not suggest them. The committee then added their own successful online fundraising ideas learned from the COVID-19 Pandemic that could continue to help chapters reach geographically beyond their local universities / colleges.

As for developing and recommending a common chapter budget template, the committee had great discussions on what this resource would like for chapters. After meeting with the Chapter Field Representatives to learn from their experiences with chapters, the committee further learned that it would be best to provide two templates to accommodate chapters of varying sizes. I would like to thank Alexandria Kapko and Rachel Arking for sharing their budget layouts that helped lay the groundwork for

the created templates. The committee discussed and agreed to create a pre-filled example for chapters to reference and a blank template to fill with their own information. We hope these templates may serve as a handy resource to help guide chapters with their own budgets.

Moving to recommended guidelines for quick-pay apps and off-campus banking, the committee had many great ideas and experiences to share in these areas. The committee agreed very quickly that these topics commonly overlap and instead of separate guidelines we decided to combine the two into one document. Combining the two allowed the committee to create a digestible guideline that can be referenced easily. We agreed that quick-pay apps indeed help with easy transactions but must be monitored closely for activity. Using our own committee's experiences during the pandemic, we then developed a list of steps for approaching these apps. When discussing off-campus banking guidelines, the committee agreed many financial procedures are common with on-campus banking as well. We then decided to expand our guidelines to include reference points for all potential banking. The committee had a great conversation in regards to the DOB or Sponsor being the best point of contact for both banking and quick-pay apps. These two positions are the most constant year to year and can help monitor account activity alongside the chapter treasurer. The committee believes these prepared guidelines can help chapters navigate this area of financing with more ease.

The committee then began to review and unpack the National Budget, which included a proposed membership dues increase. After meeting with National Vice President for Colonization and Membership, Jessica Lee, we then thoroughly understood the unfortunate current state of fraternity and sorority related deaths across the nation and the term "hardening of the market". Because of the market conditions, the fraternity's insurance rates have risen more than past years. To prepare for the potential continued increase in these insurance rates over the next biennium, there is a proposed increase of \$10.00 in National Membership Dues. This increase would help our current resources such as the great educational workshops we all love to continue. The Ways and Means Committee would also like to clarify the \$10.00 increase in membership dues is a one time increase and not permanent beyond the 2021-23 biennium. After the great discussions and the ample amount of information we received to understand the increase, the committee unanimously agreed to approve the proposal of the \$10.00 National Dues increase. The committee recommends chapters to collaborate with their treasurers to consider creating payment plans to help alleviate their members financially.

In addition, the committee reviewed the proposal of matching the Honorary Fee to the Initiate Dues. Currently, the Honorary Fee is \$50.00 and the Initiate Dues are \$125.00. With the proposal of the \$10.00 dues increase, the new Initiate Dues and Honorary Fee amount would be \$135.00. We then learned that Tau Beta Sigma will also be proposing this change and as organizations that operate together, it would be best to match our sisters. The committee had some amazing discussions on the highest honor of holding honorary membership in our great fraternity. With this high honor, we also agreed how chapters may be granting too many honorary memberships. The committee then discussed how raising this amount would allow chapters to critically think about who they grant honorary membership to. With these discussions the committee unanimously agreed to approve matching the Honorary Fee to the Initiate Dues.

The committee charges the following:

The 2021 National Committee on Ways and Means charges the National Council with the following:

1. Consider continuing to have committees meet prior to the National Convention to allow time for discussions.
2. Refrain from scheduling committee meetings at the National Convention during delegate meetings.
3. Provide resources to allow proper training for the delegates on the National Convention Website.
4. Charge both the National Headquarters and the National Council to provide the proposed National Budget at least two weeks before the start of the National Convention.

The 2021 National Committee on Ways and Means Charges the National Headquarters with the following:

1. Upload the prepared Budget Template and Quick-Pay Apps & Banking Guidelines document to the 'Student Resources' page on the National Website.

The committee charges the 2023 National Committee on Ways and Means with the following:

1. Review the 2021 Ways and Means Committee Report.
2. Review the proposed budget for the 2023-2025 biennium.

3. Review the Quick-Pay App and Banking Guidelines Document that was prepared by the 2021 Ways and Means Committee and check for any additions or revisions.
4. Update the Fundraising Ideas Document for any additions or revisions.
5. Review the automatic dues increase of \$5.00 and discuss the need for the policy.

I am so proud of the great work that these individuals of the Ways and Means Committee have accomplished. Our discussions were so much fun and I am super thankful for their amazing contributions to the guidelines and templates we have created. Each member went above and beyond during our time and I wholeheartedly appreciate it. Please join me in thanking and congratulating each member of the committee!

Rachel Arking, Zeta Epsilon

Kat Bailey, Xi

Alexandria Kapko, Gamma Pi

Bryan Kistner, Mu Eta

Jett McCullough, Lambda (mick-call-uh)

Desmond Robinson, Eta Gamma

Cynthia Tyra, Iota Alpha

Jingmei Zeng, Beta Alpha

I would also like to thank our awesome Advisor, Danny George, CPA - Kappa Kappa Psi Board of Trustees Chair for his amazing guidance and expertise throughout all of our discussions. In addition, I would like to thank the Chapter Field Representatives, Nicole Brooks, Justin Jensen, Kennedy Struck, and Jake January for their helpful contributions to our committee discussions. The committee and myself would also like to extend a thank you to National Vice President for Colonization and Membership, Jessica Lee for taking the time to review and discuss the proposed national budget. Lastly, I would also like to thank National President, Marco Krcatovich for the opportunity of serving within this committee.

It has truly been an honor and I am so proud of this committee and their amazing work accomplished over the last few weeks.

Respectfully Submitted,

Patrick A. Caraveo

2021 Ways and Means Committee Chair

2021-2022 Southwest District Secretary/Treasurer

APPENDIX 22 - PROPOSED BUDGET FOR 2021-2023 BIENNIUM

Ordinary Income/Expense	Jun '19 - May 21	Budget	% of Budget	With \$5 Dues Increase	With \$10 Dues Increase	Dues/Init Estimate 1
401 · Charter Fee						
401.1 · Colony Application Fee	1,350.00	750.00	180.0%	\$ 750.00	\$ 750.00	
401 · Charter Fee - Other	3,850.00	1,500.00	256.67%	\$ 1,500.00	\$ 1,500.00	
Total 401 · Charter Fee	5,200.00	2,250.00	231.11%			
402 · Chapter Fee						
402.1 · Late Fee (Chapter Fee)	650.00	0.00	100.0%	\$ -	\$ -	
402 · Chapter Fee - Other	46,854.17	43,400.00	107.96%	\$ 44,000.00	\$ 44,000.00	440
Total 402 · Chapter Fee	47,504.17	43,400.00	109.46%			
403 · Initiate Fee						
403.1 · Late Fee (Initiate Fee)	16,661.25	0.00	100.0%	\$ -	\$ -	
403 · Initiate Fee - Other	404,589.50	537,500.00	75.27%	\$ 650,000.00	\$ 675,000.00	2500
Total 403 · Initiate Fee	421,250.75	537,500.00	78.37%			
404 · Honorary Initiate Fee						
404.1 · Late Fee (Honorary Initiate)	863.00	0.00	100.0%	\$ -	\$ -	
404 · Honorary Initiate Fee - Other	14,750.00	20,000.00	73.75%	\$ 20,000.00	\$ 20,000.00	
Total 404 · Honorary Initiate Fee	15,613.00	20,000.00	78.07%			
405 · Membership Dues						
405.1 · Late Fee (Member Dues)	15,456.75	0.00	100.0%	\$ -	\$ -	
405 · Membership Dues - Other	983,147.50	997,500.00	98.56%	\$ 1,034,000.00	\$ 1,081,000.00	4700
Total 405 · Membership Dues	998,604.25	997,500.00	100.11%			
407 · Life Membership						
407.1 · Alumni Giving Program LM GF	4,536.00	2,000.00	226.8%	\$ 3,000.00	\$ 3,000.00	
407 · Life Membership - Other	15,508.00	9,000.00	172.31%	\$ 10,000.00	\$ 10,000.00	
Total 407 · Life Membership	20,044.00	11,000.00	182.22%			

408 · Supply Sales	1,094.00	1,500.00	72.93%	\$ 1,000.00	\$ 1,000.00	
409 · Jewelry Sales	0.00	2,000.00	0.0%	\$ -	\$ -	
410 · Royalties	131.56			-	-	
410.0 · Clothing Royalties	1,382.93	0.00	100.0%	\$ -	\$ -	
410.1 · Jewelry Royalties	12,263.15	4,000.00	306.58%	\$ 4,000.00	\$ 4,000.00	
410.3 · Mineral Royalty Income	0.00	0.00	0.0%	\$ -	\$ -	
410.5 · Affinity Royalties	14,318.10	14,000.00	102.27%	\$ 12,000.00	\$ 12,000.00	
410.6 · Geico	57,684.50	35,000.00	164.81%	\$ 50,400.00	\$ 50,400.00	\$2100/mo
410.7 · Alumni Giving Program	75.00	0.00	100.0%	\$ -	\$ -	
412 · National Convention Income	175,851.91	135,000.00	130.26%	\$ 63,000.00	\$ 63,000.00	
414 · Interest	41.49	0.00	100.0%	\$ -	\$ -	
414.1 · Interest-Cap Improv	1,261.89	0.00	100.0%	\$ -	\$ -	
415 · Miscellaneous Income	135,919.70					
416 · Donation & Contributions						
416.1 · Scholarship Fund	375.00	0.00	100.0%	\$ -	\$ -	
416.3 · Leadership Fund	125.00			\$ -	\$ -	
416.4 · Croston Eagle project fund	0.00	0.00	0.0%	\$ -	\$ -	
416.5 · Centenial Fund	11,542.33	30,000.00	38.47%	\$ -	\$ -	
416.6 · Chris Haughee Ritual Fund	5,405.00					
416 · Donation & Contributions - Other	7,080.80	2,000.00	354.04%	\$ 9,000.00	\$ 9,000.00	
Total 416 · Donation & Contributions	24,528.13	32,000.00	76.65%			
417 · Capital Improvement						
417.0 · Cap Imprv-Brick	900.00	2,500.00	36.0%	\$ 1,000.00	\$ 1,000.00	
417 · Capital Improvement - Other	200.00	10,000.00	2.0%	\$ -	\$ -	
Total 417 · Capital Improvement	1,100.00	12,500.00	8.8%			
419 · Interest-Schol/Leadrsbp	1,411.89	0.00	100.0%	\$ -	\$ -	
419.2 · Interest/Leadership-Legacy	0.01					
421 · Capital Gains	477.87	0.00	100.0%	\$ -	\$ -	

425 · Dividend Income	1,055.42	0.00	100.0%	\$ -	\$ -	
Total Income	1,936,813.72	1,847,650.00	104.83%	\$ 1,903,650.00	\$ 1,975,650.00	
Gross Profit	1,936,813.72	1,847,650.00	104.83%	\$ 1,903,650.00	\$ 1,975,650.00	103%
Expense						
501 · Salaries						
501.1 · 401(k) Contributions & Plan Exp	14,426.84	12,000.00	120.22%	\$ 9,600.00	\$ 9,600.00	
501 · Salaries - Other	315,204.96	318,200.00	99.06%	\$ 320,000.00	\$ 320,000.00	
Total 501 · Salaries	329,631.80	330,200.00	99.83%			
502 · Payroll Taxes	36,557.17	31,000.00	117.93%	\$ 32,000.00	\$ 32,000.00	
6560 · Liability Exp/ Direct Dep Fee	138.38			\$ -	\$ -	
503 · Staff Benefits	64,393.27	78,400.00	82.13%	\$ 70,000.00	\$ 70,000.00	
505 · CFR Salary	123,428.00	76,000.00	162.41%	\$ 221,140.00	\$ 221,140.00	
506 · CFR Benefits	28,771.88	20,000.00	143.86%	\$ 20,000.00	\$ 20,000.00	
507 · National Officer Travel/Expense						
507.1 · Officer Travel/Expense	32,305.22	90,000.00	35.9%	\$ 72,000.00	\$ 72,000.00	
507.2 · Board Travel/Expense	11,928.56	42,000.00	28.4%	\$ 33,600.00	\$ 33,600.00	
507.3 · Travel / Investigation etc	10,458.99	12,000.00	87.16%	\$ 12,000.00	\$ 12,000.00	
507.4 · Travel / Installations etc	799.64	7,000.00	11.42%	\$ 5,950.00	\$ 5,950.00	
507.5 · Travel Meetings / Presentations	4,417.36	35,000.00	12.62%	\$ 35,000.00	\$ 35,000.00	
507.6 · Travel Mtgs Etc Ctte Mbrs	11,897.10	20,000.00	59.49%	\$ 16,000.00	\$ 16,000.00	
507 · National Officer Travel/Expense - Other	-1,102.82	0.00	100.0%	\$ -	\$ -	
Total 507 · National Officer Travel/Expense	70,704.05	206,000.00	34.32%			
508 · Exc Dir & Staff Travel & Exp	3,875.97	30,000.00	12.92%	\$ 24,000.00	\$ 24,000.00	
509 · CFR Travel & Expense						
509.0 · (P1) CFR Travel	4,132.59	0.00	100.0%			
509.00 · (P2) CFR Travel	6,173.54	0.00	100.0%			

509.1 · (P1) CFR Auto Expense	3,269.96	0.00	100.0%			
509.11 · (P2) CFR Auto Exp	2,959.16	0.00	100.0%			
509.2 · (P1) CFR Office/Admin Exp	424.03	0.00	100.0%			
509.22 · (P2) CFR Office/Admin	281.49	0.00	100.0%			
509.3 · (P1) CFR Telephone	4,132.10	0.00	100.0%			
509.33 · (P2) CFR Telephone	4,131.91	0.00	100.0%			
509.4 · (P1) CFR - Living Expense	8,400.00	0.00	100.0%			
509.44 · (P2) CFR Living Expense	0.00	0.00	0.0%			
509.5 · (P1) Hotel	13,346.43	0.00	100.0%			
509.55 · (P2) Hotel	14,157.35	0.00	100.0%			
509 · CFR Travel & Expense - Other	0.00	141,300.00	0.0%	\$ 150,000.00	\$ 150,000.00	2X 2019
Total 509 · CFR Travel & Expense	61,408.56	141,300.00	43.46%			
510 · District Gov/Coun/Adv/ Trav/Exp						
510.1 · MW District	1,041.07	7,500.00	13.88%	\$ 7,500.00	\$ 7,500.00	
510.2 · NC District	2,352.31	7,500.00	31.36%	\$ 7,500.00	\$ 7,500.00	
510.3 · NE District	1,252.59	7,500.00	16.7%	\$ 7,500.00	\$ 7,500.00	
510.4 · SE District	1,659.52	7,500.00	22.13%	\$ 7,500.00	\$ 7,500.00	
510.5 · SW District	2,968.60	7,500.00	39.58%	\$ 7,500.00	\$ 7,500.00	
510.6 · W District	2,438.42	7,500.00	32.51%	\$ 7,500.00	\$ 7,500.00	
Total 510 · District Gov/Coun/Adv/ Trav/Exp	11,712.51	45,000.00	26.03%			
512 · Auditing & Accounting	22,929.39	20,000.00	114.65%	\$ 25,000.00	\$ 25,000.00	
513 · Public Relations	9,774.97	12,000.00	81.46%	\$ 10,000.00	\$ 10,000.00	
514 · Legal Services	27,387.39	12,000.00	228.23%	\$ 15,000.00	\$ 15,000.00	
515 · Business & Liability Insurance	154,287.19	132,000.00	116.88%	\$ 210,115.34	\$ 210,115.34	
516 · VISA & Mastercard Fee	60,339.63	22,000.00	274.27%	\$ 65,000.00	\$ 65,000.00	
517 · Telephone	8,194.11	5,000.00	163.88%	\$ 6,840.00	\$ 6,840.00	
518 · Postage	24,405.90	40,000.00	61.02%	\$ 30,000.00	\$ 30,000.00	

519.1 · Interest Expense	11,937.77					
520 · Headquarters Supplies & Expense	34,073.88	20,000.00	170.37%	\$ 19,000.00	\$ 19,000.00	
521 · Headquarters Purchases	6,164.75	7,500.00	82.2%	\$ 10,000.00	\$ 10,000.00	
521.1 · Duck Street Purchases	0.00	1,500.00	0.0%	\$ -	\$ -	
521.2 · Duck Street Property Tax	1,552.50	1,500.00	103.5%	\$ -	\$ -	
522 · Office Equipment Maintenance	13,816.53	8,000.00	172.71%	\$ 12,000.00	\$ 12,000.00	
522.1 · Computer Services	45,599.04	60,000.00	76.0%	\$ 40,000.00	\$ 40,000.00	
522.2 · Salesforce.com Inc (OMRS 2)	13,436.25			\$ 53,745.00	\$ 53,745.00	
522.3 · Galvin technologies(OMRS 2)	10,160.00			\$ 27,500.00	\$ 27,500.00	
522.4 · Software/plugins	6,748.91					
523 · Headquarters - Utilities	18,205.32	15,000.00	121.37%	\$ 20,000.00	\$ 20,000.00	
524 · Headquarters - Maintenance						
524.1 · Caboose Maintainance	2,010.96	1,500.00	134.06%	\$ 1,500.00	\$ 1,500.00	
524.2 · HQ Maint Repairs (Ins Claim)	11,568.66					
524 · Headquarters - Maintenance - Other	23,941.59	25,000.00	95.77%	\$ 25,000.00	\$ 25,000.00	
Total 524 · Headquarters - Maintenance	37,521.21	26,500.00	141.59%			
525 · Duck Street - Utilities	3,513.34	6,000.00	58.56%	\$ -	\$ -	
526 · Duck Street - Maintenance	2,388.82	2,000.00	119.44%	\$ -	\$ -	
527 · Chapter Supplies & Expenses	13,765.13	25,000.00	55.06%	\$ 15,000.00	\$ 15,000.00	
527.1 · Risk Management Expense	1,105.00	3,000.00	36.83%	\$ 3,000.00	\$ 3,000.00	
528 · Supplies for Resale	969.81	1,500.00	64.65%	\$ 1,000.00	\$ 1,000.00	
529 · Trophies & Awards	2,895.93	6,000.00	48.27%	\$ 3,000.00	\$ 3,000.00	
530 · Jewelry Purchases	0.00	6,000.00	0.0%	\$ 3,000.00	\$ 3,000.00	
531 · Jewelry Giveaway	21,910.29	27,000.00	81.15%	\$ 20,000.00	\$ 20,000.00	
533 · Association Dues	595.88	1,300.00	45.84%	\$ 750.00	\$ 750.00	

534 · District Officer Leadership Conf	976.99	55,000.00	1.78%	\$ 40,000.00	\$ 40,000.00	
535 · District Allotment Expense	41,416.02	45,000.00	92.04%	\$ 45,000.00	\$ 45,000.00	
536 · Strategic Planning	0.00	10,000.00	0.0%	\$ -	\$ -	
536.1 · Training	287.08			\$ 800.00	\$ 800.00	
537 · Forgiven Debts	1,526.60	0.00	100.0%	\$ -	\$ -	
539 · Staff Search Expenses	5,947.69	5,000.00	118.95%	\$ 5,000.00	\$ 5,000.00	
541.11 · National Convention 2019	234,442.76	180,000.00	130.25%	\$ -	\$ -	
541.12 · National Convention 2021	671.83	10,000.00	6.72%	\$ 250,000.00	\$ 250,000.00	
543 · PODIUM Expense	18,339.52	15,000.00	122.26%	\$ 15,000.00	\$ 15,000.00	
544 · Subscriptions	8.50	0.00	100.0%	\$ -	\$ -	
545 · Bank Service Charges	1,319.79	2,000.00	65.99%	\$ 1,500.00	\$ 1,500.00	
547 · Donation Expense	8,050.00	8,000.00	100.63%	\$ 8,000.00	\$ 8,000.00	
550 · Depreciation Expense	12,841.00	0.00	100.0%	\$ -	\$ -	
551 · Capital Improvement Project Exp						
551.0 · Bricks	2,088.50			\$ -	\$ -	
551.4 · Special Projects	2,783.04	0.00	100.0%	\$ -	\$ -	
551.6 · Centennial Celebration Exp	13,828.18	0.00	100.0%	\$ -	\$ -	
551.7 · Croston Eagle Project	0.00	0.00	0.0%	\$ -	\$ -	
551 · Capital Improvement Project Exp - Other	-100.00			\$ -	\$ -	
Total 551 · Capital Improvement Project Exp	18,599.72	0.00	100.0%			
551.1 · Archives						
551.11 · Archive Special project	300.00			\$ -	\$ -	
551.1 · Archives - Other	2,245.71	3,500.00	64.16%	\$ 2,500.00	\$ 2,500.00	
Total 551.1 · Archives	2,545.71	3,500.00	72.74%			
552 · Leadership Development expense	968.24	30,000.00	3.23%	\$ 15,000.00	\$ 15,000.00	
553 · Scholarship expense	32,200.00	30,000.00	107.33%	\$ 30,000.00	\$ 30,000.00	
Total Expense	1,664,441.98	1,812,200.00	91.85%	\$ 2,095,540.34	\$ 2,095,540.34	

Net Ordinary Income	272,371.74	35,450.00	768.33%	-191,890.34	-119,890.34	
Other Income/Expense						
Other Income						
600 · Unrealized G/(L) on Securities	4,570.44	0.00	100.0%			
605 · Realized G/(L) on Sale of Secur	2,046.11	0.00	100.0%			
Total Other Income	6,616.55	0.00	100.0%			
Net Other Income	6,616.55	0.00	100.0%			
Net Income	278,988.29	35,450.00	786.99%	\$ (191,890.34)	\$ (119,890.34)	
Risk Management Reserve Overage (Previous and Biennium)				\$ 120,000.00	\$ 120,000.00	
From Savings - Computer Services (Salesforce/Galvin)				\$ 70,000.00	\$ -	

APPENDIX 23 – REPORT OF THE COMMITTEE ON JURISDICTION

Author: Glenna Fulitano, Epsilon Omega, Committee Chair and Midwest District President

Presented to delegation: Friday, July 16, 2021

Brothers of Kappa Kappa Psi,

The 2021 National Jurisdiction Committee was charged with the following:

1. Review the submitted recommendations for changes to the National Constitution.
2. Review any recommended changes to the National Constitution from other committees at the 2021 National Convention as they are submitted to you.
3. Consider the creation of a contingency in the National Constitution for selecting a National President if the Vice President for Colonization and Membership from the previous biennium does not receive a majority vote at elections.
4. Recommend a process for chapters to review and update their constitutions once every two years and identify the responsibilities of a chapter parliamentarian and whether this role is necessary for chapters.
5. Review the National Constitution for any needed adjustments discovered by this committee.

Spreadsheet Review

1. Review the submitted recommendations for changes to the National Constitution.
2. Review any recommended changes to the National Constitution from other committees at the 2021 National Convention as they are submitted to you.

The Jurisdiction Committee received almost 100 suggestions from members and committees this biennium. As a committee we have decided to recommend a majority of the charges to the delegation. These will be presented later in the convention.

3. Consider the creation of a contingency in the National Constitution for selecting a National President if the VPCM from the previous biennium does not receive a majority vote at elections.

In the case that the Current National Vice President for Colonization and Membership does not receive a majority vote for the National President position from the delegation at the National convention, the

committee felt that the Board of Trustees would be best fit to appoint a National President for the next biennium. As a committee we realize that there may not be an approved eligible candidate that is best fit for this position. If this is the case the Board may need a larger pool to choose from than those currently running for office. The committee's final recommendation is that the board of trustees be able to appoint any other eligible member of the fraternity into the National President position. This will also be presented to the delegation later in the convention

4. Recommend a process for chapters to review and update their constitutions once every two years and identify the responsibilities of a chapter parliamentarian and whether this role is necessary for chapters.

At this point in time the Jurisdiction committee has decided that neither the Parliamentarian Position or the system for reviewing constitution are a necessity at this time. The position of parliamentarian is one that is important but not one that is essential for a chapter to function. For chapters who are able to support the position of parliamentarian it is useful to streamline the process of updating a constitution; if a chapter is unable to support this position it will only be creating an extra position on an executive board, or will add to the load of someone who is already serving as a chapter officer. This is seen later in the report as the committee charges the National President to review the leadership structures and functions at all levels of the fraternity.

The system for reviewing constitutions is something that the committee did not see enough value in compared to the time required to fully implement this change. With varying lengths of constitutions and campus requirements that are implemented for student organizations, there was no way to predict the amount of resources necessary to complete such a task. Furthermore, the committee felt confident in the review of documents that occurs during regular CFR visits.

5. Review the National Constitution for any needed adjustments discovered by this committee.

With the amount of proposed changes submitted to the committee there was a lack of time for the committee to do a comprehensive review of the National Constitution. This is addressed next in the report as a charge to the 2023 jurisdiction committee to review the entire National Constitution for any needed adjustments discovered by this committee.

The committee charges the 2023 Jurisdiction Committee with the following:

1. By the start of the National Convention, have all proposed changes distributed to the delegation to evaluate similar to the Nominations Committee Newsletter.
2. Review the entire National Constitution for any needed adjustments discovered by this committee.
3. Discuss the removal of section 6.106, Membership Advisement, to ensure that chapters are not disproportionately affected.
4. Review charges from the Alumni Association Board of Directors to ensure that voices are heard from all aspects of the fraternity.

The committee charges the 2023 National President with the following:

1. Reassess the structure and functions of leadership on the National, District, and Chapter level to determine if current practices are the best practices.
2. Establish a biennium-long committee to review the roles of the National Council and determine whether expansion of the National Council is necessary to be presented at the 2023 National Convention.
3. Assemble the Jurisdiction committee no less than 3 months before the beginning of the National Convention and require that the committee meets at least 3 times prior to the start of the 2023 National Convention.
4. Improve the process of submitting proposed changes to ensure that the committee receives all necessary information with adequate time to review all of the changes that have been submitted.
5. Establish a panel to reevaluate the district boundaries.

The committee charges the 2021-2023 Chair of the Kappa Kappa Psi Board of Trustees with the following:

1. Evaluate the reality and necessity of expanding the Board of Trustees and consult with necessary legal entities to do so.

I want to thank all of my committee members and advisors for their in-depth work on this committee. Emma, Erica, Will, Catarina, Hope, Jessica, Curtis, Gracie, and Hannah; it has been a pleasure to get to know you all and work with you this week. Thank you to Marie Burleigh for the support and knowledge that you brought to the committee as advisor this year. I want to give an extra special thanks to Denali Pearce-Alt, TJ Coleman, Cynthia Cutler, Michael Jackman, and Hannah May for their extra support and encouragement through this process, I truly could not have gotten all of this done without you. I appreciate everyone who took the time to review the constitution and submit changes this year to help our fraternity continue growing through the next biennium. I have learned so much through this process and am excited to see what changes the members and committees will all submit over the next biennium. Every change that we make is a step towards a stronger future for all of our brothers.

Respectfully submitted,

Glenna Fulitano, Epsilon Omega, University of Nebraska-Lincoln, Chair

Theron Coleman, Beta Lambda, Eastern New Mexico University.

Michael Jackman, Nu Nu, University of Alabama

Cynthia Cutler, Beta Rho, University of Toledo

Emma Nordeman, Epsilon, Mississippi State University

Erica Vallenweth, Psi, University of California-Los Angeles

Will La Torre, Alpha Omega, University of Pittsburgh

Catarina Tran, Gamma Zeta, Lamar University

Hope Smith, Gamma Phi, Stephen F, Austin State University

Jessica Minnich, Epsilon Pi, Kansas State University

Curtis Bergerner, Epsilon Psi, Missouri State University

Gracie Bohman, Theta Epsilon, University of Kentucky

Hannah Teets, Theta Sigma, Fairmont State University

Denali Pearce-Alt

Marie Burleigh, Advisor

APPENDIX 24– JURISDICTIONAL CHANGES VOTED UPON BY THE DELEGATION

Block	Section	Old Language	New Language	Committee Rationale
1a	1.105	1.105. The National Shrine of the Fraternity shall be located permanently at Stillwater, Oklahoma, on the campus of Oklahoma State University. Alpha Chapter, assisted by the National Chapter when necessary, shall be responsible for the maintenance of the Shrine.	1.105. The National Shrine of the Fraternity shall be located permanently at Stillwater, Oklahoma, on the campus of Oklahoma State University. Alpha Chapter, assisted by the National Chapter when necessary, shall be responsible for the maintenance of the Shrine. The National Executive Director shall work with the Alpha Chapter to ensure the maintenance of the Shrine.	Oklahoma State University maintains the shrine but all communication with the university is conducted through the National Executive Director. This reflects current practice.
1b	1.106	1.106. The National Executive Director shall be employed as the National Administrative Officer of the Fraternity by the National Council and shall be paid a monthly salary as recommended by the National Council and approved by the National Chapter.	1.106. The National Executive Director shall be employed as the National Administrative Officer of the Fraternity by the National Council and shall be paid a monthly salary as recommended by the National Council and approved by the National Chapter. The National	This aligns the National Constitutions of Kappa Kappa Psi and Tau Beta Sigma and reflects current practice.

			Executive Director is jointly employed by the National Councils of Tau Beta Sigma and Kappa Kappa Psi.	
1c	3.202	3.202. The National Chapter, assembled in convention, shall elect the National Officers of the Fraternity except the National Vice President for Professional Relations who shall be appointed by the National Council.	3.202. The National Chapter, assembled in convention, shall elect the National Officers of the Fraternity except the National Vice President for Professional Relations who shall be appointed by the National Council President.	This reflects current practice that the incoming National President makes this appointment, effective at the start of their biennium.
1d	3.209	3.209. The National Vice President for Professional Relations shall serve as a liaison for Kappa Kappa Psi with the college band teaching profession. The National Vice President for Professional Relations must be chosen from the collegiate band profession. The National Vice President for Professional Relations shall be appointed by the National President with approval from the National Council and serve a term of two (2) years.	3.209. The National Vice President for Professional Relations shall serve as a liaison for Kappa Kappa Psi with the college band teaching profession. The National Vice President for Professional Relations must be chosen from the collegiate band profession. The National Vice President for Professional Relations shall be appointed by the National President with approval from the National Council and serve a term of two (2) years.	This reflects current practice that the incoming National President makes this appointment, effective at the start of their biennium.

1e	3.211	3.211. The Honorary Life National President shall be honorary in nature and shall be an ex officio, non-voting member of the National Council.	3.211. The Honorary Life Immediate Past National President shall be honorary in nature and shall be an ex officio, non-voting member of the National Council.	This is to reflect only the Immediate Past President as a non-voting member of the National Council and not all honorary life national presidents.
1f	3.401	3.401. A regularly called convention of the National Chapter shall be held once in every two (2) years during the odd year. Each district and/or chapter is encouraged to provide input to the National Executive Director, the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma regarding potential host chapters and locations for the convention. All dates and contracts of the proposed convention sites shall be negotiated by the National Executive Director and approved by the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma. National	3.401. A regularly called convention of the National Chapter shall be held once in every two (2) years during the odd year. Each district and/or chapter is encouraged to provide input to the National Executive Director, the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma regarding potential host chapters and locations for the convention. All dates and contracts of the proposed convention sites shall be negotiated by the National Executive Director and approved by the National Council of Kappa Kappa Psi and the National Council of	This reflects current practice as the National Executive Director works with Chapters to discuss locations and hosts.

		active chapters of the Fraternity and / or Sorority are located or where host chapters will be able to adequately support the convention and National Intercollegiate Band requirements. The National Convention shall be at the same time and place as Tau Beta Sigma National Conventions.	Conventions shall be held where active chapters of the Fraternity and / or Sorority are located or where host chapters will be able to adequately support the convention and National Intercollegiate Band requirements. The National Convention shall be at the same time and place as Tau Beta Sigma National Conventions.	
1g	3.605	3.605. An active chapter may submit a written proxy, designating any other chapter to represent it to the National Convention. The written proxy must be postmarked no later than two (2) weeks prior to the opening session of the National Convention. The chapter issuing the proxy and the chapter designated as the proxy holder must be active with the National Headquarters. Written confirmation of the acceptance of a proxy must be made prior to the opening session of the	3.605. An active chapter may submit a written proxy, designating any other chapter to represent it to the National Convention. The proxy must be recieved in a manner and time designated by the National Headquarters. The chapter issuing the proxy and the chapter designated as the proxy holder must be active with the National Headquarters. Written confirmation of the acceptance of a proxy must be made prior to the opening	1. National HQ and the National President need the flexibility to allow for a deadlines for proxies that fits their needs and they need to be able to determine how these forms are submitted as technology improves (postmarked is no longer necessary with electronic form submission). 2. Proxies accept their role after opening

		<p>Convention. All proxies not meeting the above requirements are void. The National Headquarters shall notify the proxy-issuing chapter as soon as possible. All seats of active chapters with the National Headquarters that are vacant, after seating of delegates and written proxies, shall be filled alphabetically, beginning after the last proxy seated, with proxies from the chapters present and voting. No chapter shall hold more than two (2) proxies (i.e., shall hold more than three [3] voting seats). Should official chapter delegates appear following the seating of the proxies, the chapter's proxy shall cede the seat to the official chapter delegate.</p>	<p>session of the Convention. All proxies not meeting the above requirements are void.</p> <p>The National Headquarters shall notify the proxy-issuing chapter as soon as possible. All seats of active chapters with the National Headquarters that are vacant, after seating of delegates and written proxies, shall be filled alphabetically, beginning after the last proxy seated through this rotation at the prior National Convention, with proxies from the chapters present and voting. No chapter shall hold more than two (2) proxies (i.e., shall hold more than three [3] voting seats). Should official chapter delegates appear following the seating of the proxies, the chapter's proxy shall cede the seat to the official chapter delegate.</p>	<p>session has started and are confirmed via verification of their credentials and their submission of delegate information for the official record.</p> <p>3. Current practice is to start alphabetically based on the last chapter seated from the prior convention. This aligns the constitution to that long-standing practice.</p>
1h	3.701	<p>3.701. The Standing Committees of the National Chapter shall be: Committee on</p>	<p>3.701. The Standing Committees of the National Chapter shall be: Committee</p>	<p>These ad hoc committees have become an important</p>

		<p>Jurisdiction; Committee on Ways and Means; Committee on Colonization and Membership; Committee on Programs; Committee on Nominations; Committee on Ritual and Regalia; Committee on Chapter Leadership; and National Student Advisory Committee. Such other committees, as may be considered necessary, may be appointed by the National Council, or National President.</p>	<p>on Jurisdiction; Committee on Ways and Means; Committee on Membership and Expansion; Committee on Programs; Committee on Nominations; Committee on Ritual and Regalia; Committee on Chapter Leadership; Committee on Communications and Social Media; Committee on Curriculum and Education; Committee on Ritual Performance and Education; Committee on Diversity, Equity, Inclusion, and Advocacy; and National Student Advisory Committee. Such other committees, as may be considered necessary, may be appointed by the National Council, or National President.</p>	<p>component of the business and function of Kappa Kappa Psi and should be moved to Standing committees of the Fraternity.</p>
1j	3.703	<p>3.703. The Committee on Jurisdiction shall examine, recommend, and submit to the National Chapter or National Council all propositions,</p>	<p>3.703. The Committee on Jurisdiction shall examine, recommend, and submit to the National Chapter or National Council all</p>	<p>The delegation has the ability to have a vote outcome contingent upon other changes, like a change that will only</p>

		<p>revisions, and alterations for the amending of the Constitution. The committee will also meet jointly with the Tau Beta Sigma Committee on Jurisdiction in joint matters in order to promote uniform changes in joint policies. These uniform changes will be voted upon by the joint delegation.</p>	<p>propositions, revisions, and alterations for the amending of the Constitution. The committee will also meet jointly with the Tau Beta Sigma Committee on Jurisdiction, if necessary, in joint matters in order to promote uniform changes in joint policies. These uniform changes will be voted upon by each organization, with changes pending approval by each organization.</p>	<p>be made if the corresponding change is made by Tau Beta Sigma.</p>
1k	3.708	<p>3.708. In light of the technological changes in social media and concerns regarding privacy and unwanted intrusions into the personal lives of members, the Committee on Nominations shall develop guidelines and regulations concerning election campaigning by candidates. These guidelines and regulations shall be widely disseminated to candidates and members in order to ensure fairness and adequate opportunity for</p>	<p>3.708. In light of the technological changes in social media and concerns regarding privacy and unwanted intrusions into the personal lives of members, The Committee on Nominations shall develop guidelines and regulations concerning election campaigning by candidates. These guidelines and regulations shall be widely disseminated to candidates and members in order to</p>	<p>The previous language is unnecessary and created the impression that candidates that did not adhere perfectly to guidelines were not concerned about privacy or social media.</p>

		<p>candidates to present their information without inconvenience or undue imposition on members. The Committee shall have authority to monitor and manage the campaign process and to adjust or revise the guidelines and regulations as deemed appropriate.</p>	<p>ensure fairness and adequate opportunity for candidates to present their information without inconvenience or undue imposition on members. The Committee shall have authority to monitor and manage the campaign process and to adjust or revise the guidelines and regulations as deemed appropriate.</p>	
11	3.712	<p>3.712. All minutes of the National Council meetings held during the interim as well as proposals to be presented by the National Council and National Headquarters at the National Convention concerning change in the Constitution or Fraternity policy shall be mailed to the Committee Chairpersons for study and consideration before the Convention is held.</p>	<p>3.712. All minutes of the National Council meetings held during the interim as well as proposals to be presented by the National Council and National Headquarters at the National Convention concerning change in the Constitution or Fraternity policy shall be submitted to the Committee Chairpersons for study and consideration before the Convention is held.</p>	<p>Mailing of documents is no longer needed and constitution changes can be received to the Jurisdiction committee by other committees, making this notice potentially incomplete.</p>
1m	3.715	<p>3.715. All Committees shall submit, as required, complete, typewritten reports in triplicate</p>	<p>3.715. All Committees shall submit, as required, complete reports in a manner</p>	<p>Reports may be submitted in different ways in the future, but</p>

		of their activities to the National Chapter, the National Council and the National Executive Director.	determined by the National Council to be distributed to the National Chapter, National Council, and the National Executive Director as well as formal publication in the Convention minutes.	the report needs to be available to the National Chapter and available for publication in the minutes.
1n	3.801	3.801. A report of the activities conducted during the term of office shall be submitted by each National Officer and District President at each regularly called Convention of the National Chapter. Each Chairperson of a Standing or Special Committee shall submit a report of the activities of the Committee, together with the Committee's recommendations, at each Convention of the National Chapter. All reports shall be typewritten and submitted in accordance with the instructions of the National Council. In addition to including such reports in the minutes of the convention, these reports shall be posted online not later than the end of the first separate	3.801. A report of the activities conducted during the term of office shall be submitted by each National Officer and District President at each regularly called Convention of the National Chapter. Each Chairperson of a Standing or Special Committee shall submit a report of the activities of the Committee, together with the Committee's recommendations, at each Convention of the National Chapter. All reports shall be typewritten and submitted in accordance with the instructions of the National Council. In addition to including such reports in the minutes of the convention,	Some committees meet after the first separate session and would need to post their final report once their committee work is concluded.

		session of Convention.	these reports shall be posted online not later than the end of the first separate session of Convention.	
10	4.102, 4.103, 4.104	<p>4.102. The Organizational Director of the National Intercollegiate Band shall be appointed by the National Presidents with the approval of the joint National Council.</p> <p>4.103. The Organizational Director shall have the responsibility for the administration of the National Intercollegiate Band.</p> <p>4.104. The Associate Organizational Director of the National Intercollegiate Band, appointed by the National Presidents for the biennium and approved by the joint National Council, shall be immediately responsible for all facets of work contributing to the concert.</p>	<p>4.102. The Organizational Director of the National Intercollegiate Band shall be appointed by the National Presidents with the approval of the joint National Council.</p> <p>4.103. The joint Organizaional Director of the National Intercollegiate Band Vice Presidents for Professional Relations and the National Executive Director shall have the responsibility for the administration of the National Intercollegiate Band and Be responsible for all facets of work contributing to the concerts</p> <p>4.104. The Associate Organizational Director of the National Intercollegiate Band, appointed by the National Presidents for the biennium and approved by</p>	<p>Current practice is to have the National Vice Presidents for Professional Relations for each organization and the National Executive Director address the operational needs of the National Intercollegiate Band.</p>

			the joint National Council, shall be immediately responsible for all facets of work contributing to the concert.	
1p	5.201	5.201. Each District shall be under the jurisdiction of at least one (1) District Governor. The District Governor(s) shall be selected by the National Council, with the advice of the respective district convention when offered. The District Governor(s) shall be at least twenty-five (25) years of age and serve for a period of two (2) years or from National Chapter Convention to National Chapter Convention.	5.201. Each District shall be under the jurisdiction of at least one (1) District Governor. The District Governor(s) shall be selected by the National President Council with the advice of the the respective district convention when offered .with the advice of the National Council. The District Governor(s) shall be at least twenty-five (25) years of age and serve for a period of two (2) years or from National Chapter Convention to National Chapter Convention.	Reflects current practice that the incoming National President selects Governors. The other change reflects mirroring language from other parts of the Constitution.
1q	5.301	5.301. Each District shall have a District President, Vice President, Secretary-Treasurer, and Member-at-Large. At the discretion of the District, other officers may be elected or	5.301. Each District shall have a District President and positions that align with the responsibilities of: Vice President, Secretary-Treasurer, and Member-at-	Districts may have positions that don't have the same titles as the National Constitution, but they must serve the same

		appointed. The chapters assembled in District Convention shall elect the District President, Vice President, Secretary-Treasurer, and Member-at-Large.	Large. At the discretion of the District, other officers may be elected or appointed and those elected officers are considered the District Council. The chapters assembled in District Convention shall elect the District Council. the District President, Vice President, Secretary-Treasurer, and Member-at-Large.	purposes as provided in future sections of the Constitution.
1r	5.304	5.304. Each District Officer shall have more than ordinary business and professional ability and shall be capable of representing the Fraternity and District when called upon to do so. The officer shall have the best interests of the Fraternity at heart and be willing and able to devote the necessary time to the duties of office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall serve from District Convention to District Convention.	5.304. Each District Officer shall have more than ordinary business and professional ability and shall be capable of representing the Fraternity and District when called upon to do so. The officer shall have the best interests of the Fraternity at heart and be willing and able to devote the necessary time to the duties of office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large District Council shall serve from District Convention to	Districts may have positions that don't have the same titles as the National Constitution, but they must serve the same purposes as provided in future sections of the Constitution.

			District Convention.	
1s	5.306	<p>5.306. The District Vice President shall, in the absence of the District President, preside at the meetings of the District. The District Vice President shall have such other duties as prescribed by the district constitution. Should the office of District President be vacated for any reason, the District Vice President shall automatically succeed to the District Presidency, until the next District Convention.</p> <p>5.307. The District Secretary-Treasurer shall record, publish and distribute to all chapters in the District, the District Governor(s), all members of the National Council, the minutes of all meetings of the District and shall, as necessary, control the receipt and disbursement of all monies of the District.</p> <p>5.308. The District Member-at-Large shall be an able representative of the active and associate student members at all</p>	<p>5.306. The District Vice President, or equivalent position, shall, in the absence of the District President, preside at the meetings of the District. The District Vice President This officer shall have such other duties as prescribed by the district constitution. Should the office of District President be vacated for any reason, the District Vice President, or equivalent, shall automatically succeed to the District Presidency, until the next District Convention.</p> <p>5.307. The District Secretary-Treasurer, or equivalent position, shall record, publish and distribute to all chapters in the District, the District Governor(s), all members of the National Council, the minutes of all meetings of the District and shall, as necessary, control the receipt and disbursement of</p>	<p>Districts may have positions that don't have the same titles as the National Constitution, but they must serve the same purposes as provided in future sections of the Constitution.</p>

		times.	all monies of the District. 5.308. The District Member-at-Large, or equivalent position(s) shall be an able representative of the active, conditional , and associate student members, membership candidates, and members of petitioning groups at all times.	
1t	5.501	5.501. A regularly called meeting of the District may be held on a yearly basis or during the even numbered year of the biennium; the location to be determined by the preceding convention or, in the absence of a decision by the Convention, by the District Governor(s). The date is to be determined by the host chapter, subject to approval of a majority of the District chapters.	5.501. A regularly called meeting of the District may be held on a yearly basis. or during the even numbered year of the biennium; the location to be determined by the preceding convention or, in the absence of a decision by the Convention, by the District Governor(s). The date is to be determined by the host chapter, subject to approval of a majority of the District chapters. The location and dates shall be determined by the District Governor(s) and District Counselor(s) with the approval of the National	This reflects the current practice of District Governor(s) and District Counselor(s) determining the location and dates of District Conventions with approval by the National President and National Executive Officer.

			Presidents and National Executive Director.	
1u	5.503	5.503. A sixty (60) day written notice prior to the date of all regular District Conventions and thirty (30) days for all special District Conventions shall be given to all National Officers, District Officers, and chapters in the District by the District Secretary-Treasurer or, in his/her absence, a person appointed by the District President.	5.503. A sixty (60) day written notice prior to the date of all regular District Conventions and thirty (30) days for all special District Conventions shall be given to all National Officers, District Officers, and chapters in the District by District Secretary-Treasurer or, in his/her absence, a person appointed by the District President.	District Presidents can choose the correct individual to make a public notice.
1v	5.507	5.507. Prior to the start of each District Convention each chapter shall have an official statement signed by the Chapter President and the Chapter Sponsor stating that all membership candidates attending said Convention are currently enrolled in the Membership Education Program.	5.507. Prior to the start of each District Convention each chapter shall have an official statement signed by the Chapter President and the Chapter Sponsor stating that all be responsible for up-to-date forms that must be submitted for all membership candidates attending said Convention that are currently enrolled in the Membership Education Program.	An official statement is no longer necessary when online forms that are submitted on time and correctly can identify membership candidates who are in good standing and should be eligible to attend District Convention.
1w	5.508	5.508. A chapter hosting District Convention shall	5.508. A chapter hosting District Convention shall	This process is now handled entirely at

		provide for a registration of all members attending said Convention. At minimum, this registration process shall determine the status of all attendees as Active, Associate, Conditional, Alumni, Life, or Honorary members, members of colonies, or individuals enrolled in the Membership Education Program.	provide for a registration of all members attending said Convention. At minimum, this registration process shall determine the status of all attendees as Active, Associate, Conditional, Alumni, Life, or Honorary members, members of colonies, or individuals enrolled in the Membership Education Program.	National Headquarters during the online registration process.
1x	5.509	5.509. Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies, individuals enrolled in the National Membership Education Program: The Road to Wisdom, and selected guests of the host chapter, District or National Councils, or the National Headquarters may attend District Conventions and events. All members must, upon registering, produce a valid National Membership Card or have their status vouched for by the highest-ranking officer of their delegation. If it is	5.509. Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies petitioning chapters , individuals enrolled in the National Membership Education Program: The Road to Wisdom, and selected guests of the host chapter(s), District or National Councils, or the National Headquarters may attend District Conventions and events. All members must, upon registering, produce a valid National	Recognizes that there may be more than one host chapter. Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi. Reflects current practice that vouching for someone's status is not a valid way of ensuring someone is a member in good standing when

		<p>determined that a chapter has Inactive members attending Convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for any District awards.</p>	<p>Membership Card or have their membership record reviewed by National Headquarters staff or District Governor(s) or have their status vouched for by the highest ranking officer of their delegation. If it is determined that a chapter has Inactive members attending Convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for any District awards.</p>	<p>their electronic membership record is available.</p>
1y	5.702	<p>5.702. A Committee on Nominations at each District Convention shall carefully investigate the eligibility of members for election to the offices of District President, Vice President, Secretary-Treasurer, and Member-at-Large. This committee shall review all candidates seeking office and shall nominate all</p>	<p>5.702. A Committee on Nominations at each District Convention shall carefully investigate the eligibility of members for election to the offices of the District Council of District President, Vice President, Secretary-Treasurer, and Member-at-Large. This committee shall review all candidates seeking</p>	<p>Allows for floor nominations only for candidates that the Nominations Committee has already vetted as being eligible to serve in office.</p>

		constitutionally qualified candidates to the Convention. Additional nominations may be made from the floor of the Convention by an official delegate. A majority of all votes cast shall be necessary for election.	office and shall nominate all constitutionally qualified candidates to the Convention. Additional nominations may be made from the floor of the Convention by an official delegate for those who have been approved for nomination by the Committee on Nominations. A majority of all votes cast shall be necessary for election.	
1z	5.801	5.801. Each District Officer shall submit reports to his/her District Convention. These reports shall be submitted typewritten and in triplicate to the District Secretary-Treasurer who will forward a copy to the District Governor(s) and a copy to the National Executive Director. The District Secretary-Treasurer will keep one (1) copy for the minutes of the Convention.	5.801. Each District Officer shall submit reports to their his/her District Convention. These reports shall be submitted to the appropriate District Officer who shall compile the minutes and provide copies of all reports and minutes to the District Officers, District Governor(s), and National Executive Director. typewritten and in triplicate to the District Secretary-Treasurer who will forward a copy to the District	Gender neutral language reflects the values of Kappa Kappa Psi. Allows for appropriate submission to the correct person and removes the antiquated practice of typing in triplicate.

			<p>Governor(s) and a copy to the National Executive Director. The District Secretary-Treasurer will keep one (1) copy for the minutes of the Convention.</p>	
1aa	6.101	<p>6.101 Chapters of Kappa Kappa Psi Fraternity shall be established throughout the general jurisdiction of the Fraternity at academically accredited colleges and universities with the permission of the Director of Bands, and then operate in a manner consistent with this document, the rules and regulations of the college or university, local ordinances, and state and federal laws. The Director of Bands is responsible for governing and monitoring the activities and affairs of the local chapter. The Director of Bands may choose to appoint an individual to serve in the role of Chapter Sponsor. The National Council shall recognize the authority of the Chapter Sponsor appointed by</p>	<p>6.101 Chapters of Kappa Kappa Psi Fraternity shall be established throughout the general jurisdiction of the Fraternity at academically accredited colleges and universities with the permission of the Director of Bands, and then operate in a manner consistent with this document, the rules and regulations of the college or university, local ordinances, and state and federal laws. The Director of Bands is responsible for governing and monitoring the activities and affairs of the local chapter. The Director of Bands may choose to appoint an individual or individuals to serve in the role of Chapter Sponsor. The National</p>	<p>Recognizes that chapters may have more than one sponsor appointed.</p>

		the Director of Bands; however, the Director of Bands has ultimate authority in matters pertaining to the chapter. The Chapter Sponsor and Director of Bands are members ex officio of all chapter committees.	Council shall recognize the authority of the Chapter Sponsor(s) appointed by the Director of Bands; however, the Director of Bands has ultimate authority in matters pertaining to the chapter. The Chapter Sponsor(s) and Director of Bands are members ex officio of all chapter committees.	
1bb	6.301	6.301 All monies of the chapter shall be received and expended by the Chapter Treasurer. All expenditures shall be signed by the Chapter President and Treasurer.	6.301 All monies of the chapter shall be received and expended by the Chapter Treasurer. All expenditures shall be approved by the Chapter President and Treasurer and, where appropriate , signed by the Chapter President and Treasurer.	Signatures are no longer required on all transactions.
1cc	6.501	6.501 Chapter membership shall consist of seven (7) types: Active, Associate, Conditional, Inactive, Alumni, Life, and Honorary Membership. All Active, Associate, and Conditional memberships expire September 30.	6.501 Chapter membership shall consist of There are seven (7) types of membership statuses : Active, Associate, Conditional, Inactive, Alumni, Life, and Honorary Membership. All Active, Associate, and	Corrects confusion that chapters can have these statuses and that inactive, alumni, and life members are no longer members of the chapter in the same way an active, associate, or

			Conditional memberships expire September 30.	conditional member is.
1dd	6.504	6.504 Eligible individuals shall be permitted entry into the Membership Education Program at the request of an active or associate member of the Fraternity. A negative vote of twenty- five (25) percent or five (5) members, which ever is greater, of the eligible active and associate membership shall be required to prevent a person from entering the Membership Education Program of the Fraternity. If a person is rejected on a second ballot in the same meeting, the name shall not be proposed again during the current academic year.	6.504 Eligible individuals shall be permitted entry into the Membership Education Program at the request of an active or associate member of the Fraternity. A negative vote of twenty- five (25) percent or five (5) members, which ever is greater, of the eligible active and associate membership shall be required to prevent a person from entering the Membership Education Program of the Fraternity. If a person is rejected on a second ballot in the same meeting, the name shall not be proposed again during the current academic year.	A chapter on membership advisement can still have fewer than five members and under the current constitution they would be unable to deny a person from entering the membership education program.
1ee	6.519	6.519 Upon due cause, a member of the Fraternity may be placed on an Investigative Hold status following a favorable vote of a majority of the National Council. A member placed on Hold shall be	6.519 Upon due cause, a member or membership candidate of the Fraternity may be placed on an Investigative Hold status following a favorable vote of a majority of the National	Membership Candidates can also be put on investigative hold.

		<p>informed, in writing, of the reason for the hold status. All Fraternal activities of the member shall be halted pending an investigation by a representative of the National Organization who shall make a written report to the National Council within ten (10) days following the conclusion of the investigation. The National Council, after reviewing the report, the individual's response, and any other information provided to them, may take appropriate action to sanction the individual.</p>	<p>Council. A member or membership candidate placed on Hold shall be informed, in writing, of the reason for the hold status. All Fraternal activities of the member or membership candidate shall be halted pending an investigation by a representative of the National Organization who shall make a written report to the National Council within ten (10) days following the conclusion of the investigation. The National Council, after reviewing the report, the individual's response, and any other information provided to them, may take appropriate action to sanction the individual.</p>	
1ff	6.602	<p>6.602 The active and associate members of a chapter shall select its delegates at a regularly called meeting of the chapter. Each chapter delegate shall be an Active, Associate or Life</p>	<p>6.602 The active and associate members of a chapter shall select its delegates at a regularly called meeting of the chapter. Each chapter delegate shall be an</p>	<p>The chapter cannot select a Life member to serve as a delegate.</p>

		Member of the Fraternity at the time of election.	Active, or Associate or Life member of the Fraternity at the time of election.	
1gg	1.109	1.109. The Kappa Kappa Psi Fraternity expressly prohibits discrimination by any component part of the Fraternity or by any person acting on behalf of the Fraternity on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation. Rather, it is the policy of this Fraternity to foster a spirit of mutual understanding and respect among all people, especially those involved with college and university bands, remembering that music is the universal language.	1.109. The Kappa Kappa Psi Fraternity expressly prohibits discrimination by any component part of the Fraternity or by any person acting on behalf of the Fraternity on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation. Rather, it is the policy of this Fraternity to foster a spirit of mutual understanding and respect among all people, especially those involved with college and university bands, remembering that music is the universal language.	This language already exists in National Policy and if policies need to change because of required legal or insurance purposes, they cannot wait for every two years.
1hh	1.111	1.111. The Kappa Kappa Psi Fraternity neither approves of nor is responsible for actions of members of local chapters (commonly referred to as	1.111. The Kappa Kappa Psi Fraternity neither approves of nor is responsible for actions of members of local chapters (commonly referred to as	This language already exists in National Policy and if policies need to change because of required legal or

	<p>“hazing”) which may result in injury to persons or damage to property. Hazing is defined as any action taken or situation created, intentionally, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such actions and situations include: paddling in any form, creation of excessive fatigue, physical and psychological shock, scavenger hunts after dark, one-way road trips which leave an individual to find his/her own return transportation, wearing apparel at any time or at any location which is not in good taste, required engagement in public stunts or buffoonery, morally degrading games or humiliating activities, compulsory consumption of any alcoholic beverages or controlled substances, and any other activities which are not consistent with the regulations and policies of the sheltering institution.</p>	<p>“hazing”) which may result in injury to persons or damage to property. Hazing is defined as any action taken or situation created, intentionally, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such actions and situations include: paddling in any form, creation of excessive fatigue, physical and psychological shock, scavenger hunts after dark, one-way road trips which leave an individual to find his/her own return transportation, wearing apparel at any time or at any location which is not in good taste, required engagement in public stunts or buffoonery, morally degrading games or humiliating activities, compulsory consumption of any alcoholic beverages or controlled substances, and any other activities which are not consistent with the</p>	<p>insurance purposes, they cannot wait for every two years.</p>
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			regulations and policies of the sheltering institution.	
1ii	1.112	1.112. Recognizing the dangers and problems associated with the use and abuse of alcoholic beverages and controlled substances, Kappa Kappa Psi has adopted a comprehensive policy addressing alcohol and controlled substances in connection with fraternity activities and functions. Each chapter is encouraged to develop an alcohol and controlled substances awareness program highlighting the responsibilities and liabilities of alcohol and controlled substances possession, consumption, and distribution. The National Council shall have the authority to take disciplinary action against any district, chapter, or member found to be in violation of this policy.	1.112. Recognizing the dangers and problems associated with the use and abuse of alcoholic beverages and controlled substances, Kappa Kappa Psi has adopted a comprehensive policy addressing alcohol and controlled substances in connection with fraternity activities and functions. Each chapter is encouraged to develop an alcohol and controlled substances awareness program highlighting the responsibilities and liabilities of alcohol and controlled substances possession, consumption, and distribution. The National Council shall have the authority to take disciplinary action against any district, chapter, or member found to be in violation of this policy.	This language already exists in National Policy and if policies need to change because of required legal or insurance purposes, they cannot wait for every two years.
1jj	NEW	<i>Replaces 1.109</i>	The Kappa Kappa Psi	Maintains the purpose

			Fraternity neither approves of, nor is responsible for, actions of members of local chapters which violate the National Policies of the Fraternity and may result in the physical, emotional, or psychological injury to persons or damage to property. The National Council shall have the authority to take disciplinary action against any district, chapter, or member found to be in violation of policy.	of including policy references in the National Constitution, without specifying policy language that may need to change over time.
1kk		1.107	Typo in Executive Director	Grammatical error
1ll		3.403	Fix layout error.	Grammatical error
1mm		5.502 - 5.605	Fix layout error.	Grammatical error
1nn		6.201	Fix layout error.	Grammatical error
1oo		6.301 - 6.305	Fix layout error.	Grammatical error
2a	1.110	1.110. Each member of the Fraternity's National Leadership Team, including the Board of Trustees, the National Council, the District Governors, and the members of the Kappa Kappa Psi Alumni Association Board of Directors, and their heirs, executors, and administrators,	1.110. Each member of the Fraternity's National Leadership Team, including the Board of Trustees, the National Council, the District Governors, and the members of the Kappa Kappa Psi Alumni Association Board of Directors, and their	Gender neutral language reflects the values of Kappa Kappa Psi.

<p>may be indemnified by the Fraternity against the expenses reasonably incurred by such person in connection with any action, suit, or proceeding to which the member may be made a party by reason of serving or having served as a member of the Fraternity's National Leadership Team, so long as such person is found to have acted in good faith and within the scope of his/her office. The National Chapter assembled at a National Convention must first approve any such indemnification. Such expenses shall include the cost of reasonable settlement made with a view to curtailment of litigation, reasonable cost of employment of counsel, and the reasonable expense incurred in the preparation and trial of the litigation. The foregoing right of indemnification shall not be exclusive of other rights to which such persons may be entitled as a matter of law.</p>	<p>heirs, executors, and administrators, may be indemnified by the Fraternity against the expenses reasonably incurred by such person in connection with any action, suit, or proceeding to which the member may be made a party by reason of serving or having served as a member of the Fraternity's National Leadership Team, so long as such person is found to have acted in good faith and within the scope of their office. The National Chapter assembled at a National Convention must first approve any such indemnification. Such expenses shall include the cost of reasonable settlement made with a view to curtailment of litigation, reasonable cost of employment of counsel, and the reasonable expense incurred in the preparation and trial of the litigation. The</p>
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			foregoing right of indemnification shall not be exclusive of other rights to which such persons may be entitled as a matter of law.	
2b	5.310	5.310. District Officers shall not have a vote at regularly called Conventions of the Fraternity unless they have been appointed official delegate or proxies by chapters, except as provided in Section 3.606. The District President, during a District Convention, may vote only when his/her vote will affect the result of a tie.	5.310. District Officers shall not have a vote at regularly called Conventions of the Fraternity unless they have been appointed official delegate or proxies by chapters, except as provided in Section 3.606. The District President, during a District Convention, may vote only when his/her their vote will affect the result of a tie.	Gender neutral language reflects the values of Kappa Kappa Psi.
2c	5.401	5.401. Money designated for District Accounts shall remain in the National Account until requested by the District Governor(s) or his/her appointee and the District Secretary- Treasurer. The request shall be in writing, signed by both aforementioned representatives of that District. The amount allocated to each	5.401. Money designated for District Accounts shall remain in the National Account until requested by the District Governor(s) or his/her their appointee and the District Secretary- Treasurer. The request shall be in writing, signed by both aforementioned representatives of that	Gender neutral language reflects the values of Kappa Kappa Psi.

		District shall be determined by the sum of active and associate member dues, fall initiate fees collected by January 1 and spring initiate fees collected by the end of the fiscal year. These monies shall be used as the District sees fit. Any active or associate dues received after January 1 shall be deposited directly into the general fund.	District. The amount allocated to each District shall be determined by the sum of active and associate member dues, fall initiate fees collected by January 1 and spring initiate fees collected by the end of the fiscal year. These monies shall be used as the District sees fit. Any active or associate dues received after January 1 shall be deposited directly into the general fund.	
2d	6.206	6.206 The Sponsor shall operate under the authority of the Director of Bands. The Sponsor acts as a consultant to the chapter and assists the group in its growth and development. He/She provides direction through advice, understanding and clarification.	6.206 The Sponsor shall operate under the authority of the Director of Bands. The Sponsor acts as a consultant to the chapter and assists the group in its growth and development. He/She They provide direction through advice, understanding and clarification.	Gender neutral language reflects the values of Kappa Kappa Psi.
2e	6.526	6.526 Membership status in Kappa Kappa Psi may not be terminated by the member through resignation. However, as stated in 6.521, 6.522, and	6.526 Membership status in Kappa Kappa Psi may not be terminated by the member through resignation. However, as stated in 6.521,	Gender neutral language reflects the values of Kappa Kappa Psi.

		6.525, a member may be suspended or expelled for due cause by the chapter of his/her affiliation.	6.522, and 6.525, a member may be suspended or expelled for due cause by the chapter of their affiliation.	
3a	3.201	3.201. The National Officers of the Fraternity shall be: National President; National Vice President for Colonization and Membership; National Vice President for Programs; National Vice President for Student Affairs; and National Vice President for Professional Relations.	3.201. The National Officers of the Fraternity shall be: National President; National Vice President for Membership and Expansion; National Vice President for Programs; National Vice President for Student Affairs; and National Vice President for Professional Relations.	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.
3b	3.203	3.203. Each National Officer shall be a member of the Fraternity and, with the exception of the National Vice President for Student Affairs and the National President, be at least twenty- five (25) years of age at the time of election. The National Vice President for Student Affairs shall be at least twenty-three (23) years of age at the time of election. The National President shall be at least twenty-nine (29) years of age at the time of election. An	3.203. Each National Officer shall be a member of the Fraternity and, with the exception of the National Vice President for Student Affairs and the National President, be at least twenty-five (25) years of age at the time of election. The National Vice President for Student Affairs shall be at least twenty-three (23) years of age at the time of election. The National President shall be at least twenty-nine (29)	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.

<p>exception to this rule may be made if the person moving to the office of President has previously served in the capacity of Vice President for Colonization and Membership. With the exception of the National Vice President for Student Affairs, who shall have completed two (2) years of college, each National Officer shall have completed a baccalaureate degree and shall possess outstanding business or professional ability and shall be capable of representing the Fraternity under all ordinary conditions. Each National Officer shall be willing and able to devote the necessary time to the execution of the duties imposed by the office. With the exception of the National Vice President for Student Affairs, each National Officer shall be a member of the Kappa Kappa Psi Alumni Association. The National Vice President for Student Affairs shall be an Active Member, Associate</p>	<p>years of age at the time of election. An exception to this rule may be made if the person moving to the office of President has previously served in the capacity of Vice President for Membership and Expansion. With the exception of the National Vice President for Student Affairs, who shall have completed two (2) years of college, each National Officer shall have completed a baccalaureate degree and shall possess outstanding business or professional ability and shall be capable of representing the Fraternity under all ordinary conditions. Each National Officer shall be willing and able to devote the necessary time to the execution of the duties imposed by the office. With the exception of the National Vice President for Student Affairs, each National Officer shall be a member of the Kappa Kappa Psi Alumni</p>
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		Member, or member of the Kappa Kappa Psi Alumni Association.	Association. The National Vice President for Student Affairs shall be an Active Member, Associate Member, or member of the Kappa Kappa Psi Alumni Association.	
3c	3.204	3.204. Each National Officer shall serve for a period of two (2) years. The National Vice President for Colonization and Membership shall be advanced to the office of National President, provided the officer receives a majority vote of the Convention.	3.204. Each National Officer shall serve for a period of two (2) years. The National Vice President for Membership and Expansion shall be advanced to the office of National President, provided the officer receives a majority vote of the Convention.	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.
3d	3.206	3.206. The National Vice President for Colonization and Membership shall, in the absence of the National President, preside at meetings of the National Council and shall be the advisor of the Committee on Colonization and Membership. The National Vice President for Colonization and Membership shall advance the purpose of the Fraternity as stated in the preamble of this	3.206. The National Vice President for Membership and Expansion shall, in the absence of the National President, preside at meetings of the National Council and shall be the advisor of the Committee on Membership and Expansion . The National Vice President for Membership and Expansion shall advance the purpose of the Fraternity as stated in the	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.

		<p>Constitution through colonization and membership. In addition, the National Vice President for Colonization and Membership shall work along with other National Council officers on all matters dealing with colonization and membership. The National Vice President for Colonization and Membership shall coordinate the activities of the Chapter Field Representative(s) with the National Executive Director.</p>	<p>preamble of this Constitution through chartering/re-chartering of chapters and membership. In addition, the National Vice President for Membership and Expansion shall work along with other National Council officers on all matters dealing with chartering/re-chartering of chapters and membership. The National Vice President for Membership and Expansion shall coordinate the activities of the Chapter Field Representative(s) with the National Executive Director.</p>	
3e	3.406	<p>3.406. Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies, individuals enrolled in the Membership Education Program, and selected guests of the host chapter, National Council, or the National Headquarters may attend National Conventions. All members must, upon</p>	<p>3.406. Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of petitioning groups, individuals enrolled in the Membership Education Program, and selected guests of the host chapter, National Council, or the National Headquarters may attend</p>	<p>Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.</p>

		<p>registering, produce a valid National Membership Card or have their status verified through the National Headquarters. If it is determined that a chapter has Inactive members attending convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for National awards.</p>	<p>National Conventions. All members must, upon registering, produce a valid National Membership Card or have their status verified through the National Headquarters. If it is determined that a chapter has Inactive members attending convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for National awards.</p>	
3f	3.501	<p>3.501. New chapters shall be admitted to the National Chapter of the Fraternity upon approval by the National Council of a petition by the petitioning group prepared in accordance with instructions and provisions furnished by the National Chapter or National Council. All charter fees and initiate fees shall be paid at the appropriate times in the</p>	<p>3.501. New chapters shall be admitted to the National Chapter of the Fraternity upon approval by the National Council of a petition by the petitioning group prepared in accordance with instructions and provisions furnished by the National Chapter or National Council. All charter fees and initiate fees shall be paid at</p>	<p>Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.</p>

		colonization process.	the appropriate times in the petitioning process.	
3g	3.503	3.503. New chapters shall be installed by a National Officer, a past National Officer, a District Governor, or a member appointed by the National Executive Director in consultation with the National Vice President for Colonization and Membership as soon as possible following the approval of the petitioning document and the completion of a pre-installation visit.	3.503. New chapters shall be installed by a National Officer, a past National Officer, a District Governor, or a member appointed by the National Executive Director in consultation with the National Vice President for Membership and Expansion as soon as possible following the approval of the petitioning document and the completion of a pre-installation visit.	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.
3h	3.701	3.701. The Standing Committees of the National Chapter shall be: Committee on Jurisdiction; Committee on Ways and Means; Committee on Colonization and Membership; Committee on Programs; Committee on Nominations; Committee on Ritual and Regalia; Committee on Chapter Leadership; and National Student Advisory Committee. Such other	3.701. The Standing Committees of the National Chapter shall be: Committee on Jurisdiction; Committee on Ways and Means; Committee on Membership and Expansion ; Committee on Programs; Committee on Nominations; Committee on Ritual and Regalia; Committee on Chapter Leadership; and National Student Advisory	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.

		committees, as may be considered necessary, may be appointed by the National Council, or National President.	Committee. Such other committees, as may be considered necessary, may be appointed by the National Council, or National President.	
3i	3.705	3.705. The Committee on Colonization and Membership shall examine, recommend, and submit to the National Chapter and National Council all propositions related to the colonization and the membership of the Fraternity.	3.705. The Committee on Membership and Expansion shall examine, recommend, and submit to the National Chapter and National Council all propositions related to the chartering/re-chartering of chapters and the membership of the Fraternity.	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.
3j	6.520	6.520 Upon due cause, a member of the Fraternity may be placed on probation following a favorable vote on the motion of seventy-five (75) percent of the chapter's eligible voting membership and approval by the chapter sponsor. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive	6.520 Upon due cause, a member of the Fraternity may be placed on probation following a favorable vote on the motion of seventy-five (75) percent of the chapter's eligible voting membership and approval by the chapter sponsor. To be effective, this action must be reported in a timely manner to the National Vice President for Membership and Expansion	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.

		Director.	and to the National Executive Director.	
3k	6.522	6.522 Upon due cause, a member of the Fraternity may be suspended following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval from the chapter sponsor. Suspended members may not participate in any Fraternity business, projects, or activities. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive Director.	6.522 Upon due cause, a member of the Fraternity may be suspended following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval from the chapter sponsor. Suspended members may not participate in any Fraternity business, projects, or activities. To be effective, this action must be reported in a timely manner to the National Vice President for Membership and Expansion and to the National Executive Director.	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.
3l	6.525	6.525 Upon due cause, a member of the Fraternity may be expelled following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval of the chapter sponsor. Such expulsion must conform to the rules and regulations of the local institution involved. The	6.525 Upon due cause, a member of the Fraternity may be expelled following a favorable vote of seventy-five (75) percent of the chapter's eligible voting membership and approval of the chapter sponsor. Such expulsion must conform to the rules and regulations of the local	Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi.

		<p>member will be given a hearing before the said motion is voted on. The vote will be a secret ballot, and the member will be informed of the vote totals. Having been expelled, the member shall return to the chapter all regalia and property of the Fraternity being held, and the name shall be stricken from the Master Chapter Roster at the National Headquarters. To be effective, this action must be reported in a timely manner to the National Vice President for Colonization and Membership and to the National Executive Director.</p>	<p>institution involved. The member will be given a hearing before the said motion is voted on. The vote will be a secret ballot, and the member will be informed of the vote totals. Having been expelled, the member shall return to the chapter all regalia and property of the Fraternity being held, and the name shall be stricken from the Master Chapter Roster at the National Headquarters. To be effective, this action must be reported in a timely manner to the National Vice President for Membership and Expansion and to the National Executive Director.</p>	
3m	6.901	<p>9. Colonization</p> <p>6.901 Procedures and guidelines for colonization as approved by the National Chapter and/or National Council will be adhered to by the advising chapter, advisor, and colony.</p>	<p>9. Colonization</p> <p>6.901 Procedures and guidelines for colonization as approved by the National Chapter and/or National Council will be adhered to by the advising chapter, advisor, and colony</p>	<p>Removes colonial/colonizing language that is not consistent with the values of Kappa Kappa Psi. Also aligns to a charter/re-charter process that is more perscribed and</p>

				monitored than it has been in the past, when this clause was necessary.
4a	After 3.710	N/A	<p>The Committee on Communications and Social Media shall monitor and maintain all official social media accounts of the National Fraternity and provide communication resources, education, and training where appropriate. The National Vice President for Student Affairs will serve as an advisor to the committee to support the work of the Committee chair throughout the year and provide insight into the work and plans of the National Council. The National Council and National Headquarters serve as owners and chief administrators of all social media accounts affiliated with the National Fraternity.</p>	Reflects the work of the ad hoc committee and better defines the VP SA role in the committee since the position has evolved considerably over the last decade.
4b	After	N/A	The Committee on	Reflects the work of the

	3.710.		Curriculum and Education shall develop, maintain, assess, and improve the National Curriculum: The Road to Wisdom and all relevant resources for membership education, recruitment, and the retention of members.	ad hoc committee to date.
4c	After 3.710.	N/A	The Committee on Ritual Performance and Education shall maintain and improve Ritual resources, provide instruction and training to chapters and districts on the proper conduct and meaning of the Ritual, and shall recommend revisions to practice or performance while serving as the advisors for all District and National performances of the Ritual at Conventions.	Reflects the work of the ad hoc committee to date.
4d	After 3.710.	N/A	The Committee on Diversity, Equity, Inclusion, and Advocacy shall listen to the membership, learn and investigate the history of the Fraternity, and develop	The DEIA Task Force will provide their rationale.

			guidelines to implement lasting change.	
5a	3.603	<p>3.603. Each delegate or alternate delegate for an active chapter shall have a current Active or Associate membership card, a Life Membership card, or be vouched for properly as an Active, Associate, or Life Member of the Fraternity. In the absence of an official delegate, the chapter shall be represented by proxy. Each member acting as a proxy for an active chapter shall have a current Active or Associate membership card or be vouched for properly as an Active or Associate member of the Fraternity. Each delegate or proxy will be officially seated when all National Convention registration procedures have been completed.</p>	<p>3.603. Each delegate or alternate delegate for an active chapter shall be verified as an Active, Associate, or Life member by National Headquarters have a current Active or Associate membership card, a Life Membership card, or be vouched for properly as an Active, Associate, or Life Member of the Fraternity. In the absence of an official delegate, the chapter shall be represented by proxy. Each member acting as a proxy for an active chapter shall be be verified as a current Active, Associate, or Life member by National Headquarters have a current Active or Associate membership card or be vouched for properly as an Active or Associate member of the Fraternity. Each delegate or proxy will be officially seated when all</p>	<p>The technology now exists to confirm someone's membership status digitally through the National Headquarters and current practice is that HQ staff reviews every registration for National and District Conventions to ensure they are in good standing before processing their registration.</p>

			National Convention registration procedures have been completed.	
5b	5.601	5.601. Each active chapter of the Fraternity with its District shall be represented at each District Convention by a delegate, alternate delegate, or a proxy. Each delegate, alternate delegate, or proxy shall have either a current Active Membership card, a current Associate Membership card, a Life Membership card, or be properly vouched for by a District or National Officer. Each delegate, alternate delegate, or proxy will be officially seated when all District Convention registration procedures have been completed. Conditional members may not act as delegates.	5.601. Each active chapter of the Fraternity with its District shall be represented at each District Convention by a delegate, alternate delegate, or a proxy. Each delegate, alternate delegate, or proxy shall be verified as an Active, Associate, or Life member by National Headquarters. have either a current Active Membership card, a current Associate Membership card, a Life Membership card, or be properly vouched for by a District or National Officer. Each delegate, alternate delegate, or proxy will be officially seated when all District Convention registration procedures have been completed. Conditional members may not act as delegates.	Addresses the improvements in technology to verify someone's membership status and removes vouching for someone to serve as a delegate.
5c	6.601	6.601 Each active chapter of the	6.601 Each active chapter of	The technology now

		Fraternity shall be represented at each District and National Chapter Convention by a delegate, alternate delegate, or proxy. Each delegate, alternate delegate or member acting as a proxy for an absent chapter shall have a current Active or Associate membership card, a Life Membership card, or be vouched for properly. Each delegate or proxy will be officially seated when all National or District registration procedures have been completed.	the Fraternity shall be represented at each District and National Chapter Convention by a delegate, alternate delegate, or proxy. Each delegate, alternate delegate or member acting as a proxy for an absent chapter shall be verified as an Active, Associate, or Life member by National Headquarters have a current Active or Associate membership card, a Life Membership card, or be vouched for properly. Each delegate or proxy will be officially seated when all National or District registration procedures have been completed.	exists to confirm someone's membership status digitally through the National Headquarters and current practice is that HQ staff reviews every registration for National and District Conventions to ensure they are in good standing before processing their registration.
6a	1.102	1.102. For the purpose of administration, the Fraternity shall be divided into the following component parts: (1) Corporation; (2) National Chapter; (3) Districts; (4) Chapters.	1.102. For the purpose of administration, the Fraternity shall be divided into the following component parts: (1) Corporation; (2) National Chapter; (3) Districts; (4) Chapters; (5) Kappa Kappa Psi Alumni Association; (6) Local Alumni Associations.	This reflects the formal recognition of the Kappa Kappa Psi Alumni Association and Local Alumni Associations as parts of the fraternity.

6b	ADD	New Section 7 and subsections.	<p>VII. Kappa Kappa Psi Alumni Association</p> <p>7.101. The Kappa Kappa Psi Alumni Association functions as a component part of the Kappa Kappa Psi Fraternity and is within the jurisdiction and control of the Kappa Kappa Psi Corporation, as administered by the Kappa Kappa Psi Board of Trustees.</p> <p>7.102. The Board of Trustees recognizes the Kappa Kappa Psi Alumni Association as the Fraternity's official alumni association for the fraternity and delegates authority over the Kappa Kappa Psi Alumni Association to the Alumni Association's Board of Directors.</p> <p>7.103. Operations of the Kappa Kappa Psi Alumni Association are governed by the Alumni Association's constitution, which is superseded by the National Constitution of Kappa Kappa Psi.</p>	<p>This recognizes the Kappa Kappa Psi Alumni Association as the official alumni association for the fraternity and outlines its operational function. This addition will allow the Alumni Association to continue to function with the formal support of the National Chapter.</p>
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6c	ADD	New Section 8 and subsections.	<p>VIII. Local Alumni Associations</p> <p>8.101. Local Alumni Associations may be established as subsidiary organizations of the Kappa Kappa Psi Alumni Association.</p> <p>8.102 The Alumni Association Board of Directors maintains supervisory and approval authority over all Local Alumni Associations of Kappa Kappa Psi.</p> <p>8.103. Each Local Alumni Association is equal in standing to all other Local Alumni Associations, all of which are under the direct supervision of the Kappa Kappa Psi Alumni Association. Local Alumni Associations may cover any particular geographic area, and/or may be affiliated with one or several chapters or universities. However, no Local Alumni Association shall be larger in scope than a</p>	<p>The Kappa Kappa Psi Alumni Association and LAAs are constituent parts of the Corporation and should be formally recognized in the Constitution as such. These additions will allow the Alumni Association to continue to function with the formal support of the National Chapter.</p>
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single District of the Fraternity, nor shall any Local Alumni Association supplant the national scope of the Kappa Kappa Psi Alumni Association.

8.103. The Kappa Kappa Psi Alumni Association has the authority to designate one Local Alumni Association per district as the District Alumni Association. District Alumni Associations do not have any authority over other Local Alumni Associations within their respective districts.

8.104. Any Local Alumni Association of the Kappa Kappa Psi Alumni Association may be established and maintained jointly between members of Kappa Kappa Psi and Tau Beta Sigma. However, these Local Alumni Associations must simultaneously meet all requirements of both the Tau Beta Sigma Alumni Association and the Kappa

			<p>Kappa Psi Alumni Association to remain active in good standing.</p> <p>8.106. New Local Alumni Associations may be approved after completion of a satisfactory application in a format as prescribed by the Kappa Kappa Psi Alumni Association Board of Directors.</p>	
6d	3.105	<p>3.105. In light of the importance of maintaining fraternal engagement with Alumni, Life, and Honorary members of Kappa Kappa Psi, the Board of Trustees recognizes the Kappa Kappa Psi Alumni Association as the national alumni association for the fraternity and delegates authority over the Kappa Kappa Psi Alumni Association to the alumni association's Board of Directors.</p>	<p>3.105. In light of the importance of maintaining fraternal engagement with Alumni, Life, and Honorary members of Kappa Kappa Psi, the Board of Trustees recognizes the Kappa Kappa Psi Alumni Association as the national alumni association for the fraternity and delegates authority over the Kappa Kappa Psi Alumni Association to the alumni association's Board of Directors.</p>	If the earlier changes are made, this section can be removed as it is redundant.
7a	2.104	<p>2.104. The National Chapter, assembled in convention, shall elect as many at large members</p>	<p>2.104. The National Chapter, assembled in convention, shall elect as many at large</p>	Adds the Vice Chair who can serve in the Chair's place. This also

		as required to fill expiring terms or vacancies on the Board of Trustees. The Chairperson of the Board shall be elected by the six (6) members of the Board.	members as required to fill expiring terms or vacancies on the Board of Trustees. The Chairperson of the Board and Vice Chairperson of the Board shall be elected by the voting six (6) members of the Board.	matches current practice of electing a vice chair of the Board as well and removes specific voting numbers, if the size of the Board changes.
7b	2.111	2.111. The presence of three (3) members of the Board of Trustees, one (1) of whom shall be the Chairperson, shall constitute a quorum at all meetings.	2.111. The presence of three (3) members of the Board of Trustees, one (1) of whom shall be the Chairperson or Vice Chairperson , shall constitute a quorum at all meetings.	This reflects the Vice Chair's role as serving in the Chair's Place when necessary.
7c	2.114	2.114. A complete report of the activities of the Board of Trustees for the two-year (2) period between called Conventions shall be prepared by the Chairperson of the Board for presentation at each Convention of the National Chapter. If the Chairperson of the Board is not in attendance, the report shall be read by another member of the Board of Trustees.	2.114. A complete report of the activities of the Board of Trustees for the two-year (2) period between called Conventions shall be prepared by the Chairperson of the Board for presentation at each Convention of the National Chapter. If the Chairperson of the Board is not in attendance, the report shall be read by the Vice Chairperson or, if they are also not in attendance,	This prioritizes the importance of the Vice Chair role as serving in the Chair's place when available to do so.

			another member of the Board of Trustees.	
7d	NEW	Before 2.109	For good cause, and after written notice and an opportunity to respond to the charges, a member of the Board of Trustees may be removed from office between National Conventions by a unanimous vote of the remaining members of the Board of Trustees and a unanimous vote of the National Council.	Currently there is no mechanism to remove a Trustee for cause other than their resignation. This would create a high bar for removal so it cannot be done without determining proper cause.
	8 NEW	Add after 1.117	The National Council, upon unanimous agreement, shall be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes to the governing documents of Kappa Kappa Psi as may be necessary to reflect the intent of the Fraternity. A record of all changes made during the biennium shall be presented to the Jurisdiction	Allows for fixes to happen to the Constitution between Conventions as long as the change is unanimous and addresses specific issues.

			Committee at the subsequent National Convention.	
9	1.118	1.118. The effect of this National Constitution upon an individual chapter may be altered to conform to any college or university-wide regulations to which the chapter is subject. Any such alterations must be incorporated as an integral part of the chapter constitution and bylaws, which are subject to review by the National Executive Director and the National Council. The National Executive Director and the National Council shall not approve any such alteration unless they have received proof that the contested part of the National Constitution does in fact conflict with official college or university-wide regulations to which this chapter is subject.	1.118. The effect of this National Constitution upon an individual chapter may be altered to conform to any college or university-wide regulations to which the chapter is subject. Any such alterations must be incorporated as an integral part of the chapter constitution and bylaws, which are subject to review by the National Executive Director and the National Council. The National Executive Director and the National Council shall not approve any such alteration unless they have received proof that the contested part of the National Constitution does in fact conflict with official college or university-wide regulations to which this chapter is subject. This contested part of the constitution must be	For those chapters that require an alteration to their constitution, a copy of these changes must be presented to the National Council and National Executive Director each biennium in order to ensure the alteration is still required.

			submitted each bienium to the National Executive Director and the National Council.	
10	3.403	3.403. A one hundred twenty (120) day written notice prior to the dates of all regular conventions and sixty (60) days before special conventions shall be given to all National Officers, District Presidents, and Chapters by the National Executive Director. Written notice will include a preliminary agenda and all available and pertinent information concerning the issues to be considered at the convention of the National Chapter. Following the January meeting of the National Council, the National Vice President for Student Affairs shall prepare an article for national publication providing available and pertinent information on issues which will be presented to a regular convention and any recommendations of the	3.403. A one hundred twenty (120) day written notice prior to the dates of all regular conventions and sixty (60) days before special conventions shall be given to all National Officers, District Presidents, and Chapters by the National Executive Director. Written notice will include a preliminary agenda and all available and pertinent information concerning the issues to be considered at the convention of the National Chapter. Following the January meeting of the National Council, the National Vice President for Student Affairs shall prepare an article for national publication providing available and pertinent information on issues which will be presented to a regular	With electronic communication (including email and social media) available, the need for letters and publications are no longer necessary and information is published throughout the registration period and after registration closes and the meetings and committees are posted online.

		National Council relating thereto. Thirty (30) days prior to any convention the National President shall send to each known delegate a letter updating and detailing the issues which will be presented to the convention and any recommendations of the National Council pertinent thereto.	convention and any recommendations of the National Council relating thereto. Thirty (30) days prior to any convention the National President shall send to each known delegate a letter updating and detailing the issues which will be presented to the convention and any recommendations of the National Council pertinent thereto.	
11	ADD	After 3.403	Kappa Kappa Psi recognizes the use of Joint meetings with the Tau Beta Sigma National Chapter to adopt programs, procedures, and policies. Any such joint program, procedure, or policy adopted in a joint meeting must have a majority vote of the Kappa Kappa Psi Delegates in order to be binding on Kappa Kappa Psi.	This aligns the practice of National Conventions and mirrors language that Tau Beta Sigma uses as well.
12	6.305	6.305 National dues are payable to the National Executive Director on or before September 30 of each year along with the	6.305 National dues are payable to the National Executive Director on or before September 30 of each	Clears up the fact that dues are late after September 30 (or October 15 for quarter

		<p>submission of all appropriate forms. Chapters at schools with starting dates after September 15 will not be required to pay fees until October 15. If the fees are not paid and all forms are not submitted complete with required signatures, the chapter will go on immediate probation. Probation will include the immediate suspension of all fraternal activities. Any chapter not in full standing in thirty (30) days from the due date will be assessed a surcharge of twenty-five percent (25%) of the total member dues and chapter fee. Chapters that have not paid by January 1 will be officially suspended and may have the chapter charter revoked.</p>	<p>year along with the submission of all appropriate forms. Chapters at schools with starting dates after September 15 will not be required to pay fees until October 15. If the fees are not paid and all forms are not submitted complete with required signatures, the chapter will go on immediate probation. Probation will include the immediate suspension of all fraternal activities. Any chapter that does not meet its full financial obligations not in full standing in thirty (30) days from the due date will be assessed a surcharge of twenty-five percent (25%) of the total member dues and chapter fee. Chapters that have not paid by January 1 will be officially suspended and may have the chapter charter revoked.</p>	<p>schools) and after those dates the National Headquarters may begin assessing a late fee without waiting an additional 30 days to do so (which was necessary when all paperwork was completed by hand, including the sending of money).</p>
13	5.303	5.303. If after election, a District officer is unable to maintain	5.303. If after election, a District officer remains a	Requiring colleagues to vote on your officer

		full-time status, the District Officer may remain in office upon approval of both the District Governor(s) and a majority of the remaining District Council.	student but is unable to maintain full-time status, the District Officer may remain in office upon approval of both the District Governor(s) and the National President, upon consultation with the District council.	position creates unnecessary pressure on district officers that may reduce their courseload for personal reasons they do not wish to devulge to many others. Additionally, the National Council needs to be aware if a District Officer has to enroll part-time as that may require more support from the officers.
14	5.402	5.402. All District monies shall be deposited and expended through the District account maintained by the National Headquarters. No other District accounts or bank accounts shall be maintained by the District.	5.402. All District monies shall be deposited and expended through the District account maintained by the National Headquarters. No other District accounts or bank accounts shall be maintained by the District unless approved by the National Executive Director and National President.	With the creation of banking through venmo, cashapp, and other tools, it may be necessary for the District to create temporary online banking accounts to manage the collection of funds electronically. The District should be able to do this only if it is approved and appropriate as determined by the

				National Executive Director and National President.
15	3.204	3.204. Each National Officer shall serve for a period of two (2) years. The National Vice President for Colonization and Membership shall be advanced to the office of National President, provided the officer receives a majority vote of the Convention.	3.204. Each National Officer shall serve for a period of two (2) years. The National Vice President for Membership and Expansion shall be advanced to the office of National President, provided the officer receives a majority vote of the Convention. Should the National Vice President receive less than a majority vote, the Board of Trustees shall appoint another eligible member to the office of National President.	There is currently no contingency plan in the national constitution to reflect this possible outcome. Will be updated in the case that the wording of Vice President For Colonization and Membership changes not passing
Charged to the next Committee	NEW	After 2.114	The Board of Trustees shall ensure that no funds invested on behalf of the Corporation support businesses or organizations that are in opposition to the values of Kappa Kappa Psi and include confirmation of this review within each public biennial report along with appropriate	<u>Chair of Board of Trustees:</u> "Evaluate the reality and necessity of expanding the Board of Trustees and consult with necessary legal entities."

			information on where investments went and how they performed.	
Charged to the next Committee	3.201	N/A	Set guidelines for a biennium-long Jurisdiction Committee to review the roles of the National Council and whether other officer positions are needed and then bring those recommendations to the 2023 National Convention.	<u>National President:</u> <i>"Establish a biennium-long committee to review the roles of the National Council and determine whether expansion of the National Council is necessary to be presented at the 2023 National Convention."</i>
Charged to the next Committee	5.101	5.101. The Fraternity shall be divided into seven (7) geographical areas to be known as "Districts." The Districts shall be labeled according to their geographical region and shall comprise the following states or areas:	No Language Change. Convene a panel of Brothers to have the district boundaries reviewed on a 10 year basis to account for changes in geography and growth of the Fraternity. After that review and approval a moratorium would be voted upon to keep boundaries the same for the next 10 years to ensure boundaries don't change every two years and confuse	<u>National President:</u> <i>"Establish a panel to reevaluate the district boundaries."</i>

			chapters.	
Charged to the next Committee	6.201	6.201 The officers of a chapter shall be: Sponsor (ex officio), President, Vice President of Membership, Secretary, Treasurer, Historian, Alumni Relations Officer and other officers as needed.	6.201 The officers of a chapter shall be: Sponsor (ex officio) , President, Vice President of Membership, Vice President of Service , Secretary, Treasurer, Historian, Alumni Relations Officer and other officers as needed.	<u>National President:</u> <i>"Reassessing the structure and functions of leadership on the National, District, and Chapter level to determine if current practices are the best practices."</i>
Not recommended or presented	2.102	N/A	Effective as of 2023, expand the size of the Board of Trustees by two at large positions. They could also expand by one position in 2021 and one more position in 2023.	This was addressed in our charge to the BOT Chair
Not recommended or presented	2.102	N/A	Set guidelines for a biennium-long Jurisdiction Committee to review the process by which Trustees are elected or appointed and bring recommendations to the 2023 National Convention.	This was addressed in our charge to the BOT Chair
Not recommended or presented	2.106	2.106. The members at large of the Board of Trustees shall serve	2.106. The members at large of the Board of Trustees shall	This was addressed in our charge to the BOT

		for a period of four (4) years, two (2) or three (3) members at large retiring at each regularly called convention.	serve for a period of four (4) years, two (2) or three (3) members at large retiring at each regularly called convention.	Chair
Not recommended or presented	5.302	5.302. Each District Officer shall be an Active or Associate member in the Fraternity at the time of election and for their entire term of office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall be enrolled in a declared or undeclared full-time degree program at a college or university for the entire academic year following election to district office.	5.302. Each District Officer shall be an Active or Associate member in the Fraternity at the time of election and for their entire term of office. The District President, Vice President, Secretary-Treasurer, and Member-at-Large shall be enrolled in a declared or undeclared full-time degree program at a college or university for the entire academic year following election to district office. Each District Officer shall be an Active or Associate member in the Fraternity at the time of election and shall be for their entire term of office, unless they complete a degree program during their term. Those officers must become a member of the	The committee feels that all district officers should meet the minimum requirements for active membership.

			Kappa Kappa Psi Alumni Association and notify the District Governor(s) and National Council. While enrolled, officers must be in a full-time, degree-seeking program at their college or university as well as meeting all chapter obligations of membership.	
Not recommended or presented	ADD	Add after 6.208	The Vice President of Service shall be responsible for coordinating all service activities of the Chapter. This officer shall work with the Director of Bands and Chapter Sponsor(s) to identify new service projects for the Band Program and for the college or university or local community that align with the mission of Kappa Kappa Psi.	The initial VP of Service was not added, and the recommendation was addressed in a charge to the National President.
Not recommended or presented	ADD	After 3.603 or as part of 3.603.	Conditional members cannot sit as delegates to a National Convention.	This is already dealt with in an earlier ammendment.

APPENDIX 25 – REPORT OF THE COMMITTEE ON NOMINATIONS

Author: Mike Osborn, Zeta Epsilon, Committee Chair and Past National President

Presented to delegation: Wednesday, July 14, 2021

Brothers of Kappa Kappa Psi,

The 2021 National Committee on Nominations was charged with the following:

1. Review and recommend guidelines and a single template for what should and should not be included in candidate packets (including the number of recommendation letters) and identify how best to make this information available to our membership, including identifying the information to go on a Nominations Committee website within the National Convention website.
2. Set guidelines on the use of social media and communications to our membership by candidates. Determine the use of the Kappa Kappa Psi Presents podcast and other national media in promoting and highlighting candidates in an equitable way. Recommend changes that can be adopted regarding the introduction of candidates, production and release of the Nominations Committee slate of officers, the District Convention presentations and experience/activities of candidates at District Conventions, and the experience of candidates leading up to and during the National Convention.
3. Recommend guidelines on conflicts of interest among elected officers and rules for past and current members of the national leadership. Present these guidelines to the Committee on Jurisdiction for adoption for future elections, if necessary.
4. Recommend other changes to the nominations process to increase the number of applicants for all positions.
5. Review the 2019 Nominations Committee Report and interview past committee members and candidates to determine other necessary changes to create a more equitable, transparent, and collegial national elections process.

6. Review changes to the nomination of Board of Trustees members, as recommended by the National Executive Director and 2019-2021 Board of Trustees.
7. Determine a date to meet to discuss and vote on a slate of candidates, following public health guidance and the health and safety of the committee membership. If an in-person meeting is impossible, determine the best method to achieve the same goals in an online environment.
8. Investigate and evaluate the candidates to ensure all candidates are constitutionally qualified for office.
9. Working with National Headquarters staff and the National President, prepare and distribute an election newsletter by March 1st.
10. Announce and publish a recommended slate of candidates at least 30 days prior to the start of the National Convention

The committee did not discuss the 6th charge as no proposal was presented by either the National Executive Director nor the 2019-2021 Board of Trustees. The Committee also did not address the issues related to conflicts of interest regarding candidates who are already part of the elected National Leadership. Given that the district conventions were held virtually, the usual potential conflicts of interest did not exist. This should be looked at by the 2021-2023 Committee on Nominations. Formal campaign guidelines were discussed, but in the end were not sent out. Many of the guidelines were based on an in-person convention season and other chapter events, which did not happen this year. Those guidelines that weren't convention based could be easily given to the candidates through the course of candidate communication.

Starting in early November, President Krcatovich and I met several times over email and phone calls to share some expectations and desires for the committee. Chief among those were the shared desire for an open process that did all it could to level the playing field for all candidates regardless of office held, technological skills, or other means at the candidate's disposal. That was to be accomplished in several ways such as official candidate websites, candidate podcasts, introductory video, and a candidate forum

on Zoom. Each of these will be discussed in more detail later in this report. Coincidentally, it should also be noted that holding the district conventions virtually helped with the desire to level the playing field for all candidates.

I contacted Past President Derrick Mills, chair of the 2019 Committee on Nominations, to get information from that committee including the Google Drive he used. This information along with having served on the 2019 committee gave me a great place to start with the committee once it was seated.

The Committee on Nominations was seated in November of 2020. The committee was built following the National Constitution to represent a wide and diverse cross section of our Brotherhood. It was created with outstanding Brothers, with a diverse set of skills, experiences, and backgrounds as you will see later.

Our first virtual meeting was held to introduce ourselves to fellow members, overview the process, and establish both the call for candidates and basic guidelines for packet submission. The Call for Nominations from the previous biennium was used with adjustments to reflect the number of Board of Trustee seats open. An additional adjustment, based on feedback from the 2019 Committee on Nominations, was discussed to set a limit to the quantity of recommendation letters submitted with the initial candidate packet. Previously there was no limit however we determined that a maximum of 5 letters of recommendations from each candidate was more than sufficient for the task at hand.

Our second virtual meeting occurred in January after the candidate packet submission deadline. At this meeting we reviewed each candidate's constitutional qualifications for the office they were seeking. We found that all 13 submitted candidates were eligible for the office which they sought. The candidates were as follows:

National President-Jessica Lee (Eta Alpha)

National Vice President for Colonization and Membership- Latrondrick Hunter (Zeta Eta) and Michael Napolitano (Kappa Upsilon)

National Vice President for Programs-Melissa Bannon (Nu Omicron) and Bang Co (Alpha Zeta)

National Vice President for Student Affairs- Anthony Goodin (Nu Nu), Connor Terry (Alpha), and

Brittany Woodruff (Pi)

National Board of Trustees- Dr. Kevin James (Zeta Eta), Dr. Malinda Matney (Nu), Daniel Miller (Omicron), Eric Morson (Delta Omicron), and Edward Savoy (Eta Alpha)

This meeting was also the starting point for reviewing each candidate's packet, formulating comprehensive questions for the upcoming candidate interviews, and working on proposed campaign guidelines.

Using Zoom, the committee interviewed each of the 13 candidates during February and early March. These interviews were recorded for the purpose of allowing committee members who missed an interview to watch the interview, as well as allowing committee members to review the interviews as we approached our in-person Slating Meeting in May.

Working with the National H.Q. Staff, an election newsletter was produced from the materials submitted by the January deadline. This newsletter was posted on the National Convention Website and publicized through various social media platforms. Generally this election newsletter would be distributed at the district conventions, however with the virtual nature of the conventions this year, that had to take a different form.

As we approached district conventions, each candidate was asked to produce a short, scripted introductory video that was edited together to allow the candidate to introduce themselves at each district convention. These videos were in part a result of virtual district conventions, but also was a way to level the playing field by giving each candidate the ability to introduce themselves with their own voice and their own face despite not being at the convention. At future district conventions that occur in a national convention year, this introductory video could be accomplished in a similar manner as a way for the Brotherhood to initially meet the candidates.

The candidates were also asked to prepare a 3-5 minute video that would allow the candidate to briefly outline their platform and plans. Most candidates adhered to the time frame, however when one video submission was over twice the established time limit, the candidate was given the opportunity to resubmit their video to be of equitable time with the other videos. These videos were advertised on our social media platforms as well as posted to the Fraternity YouTube channel.

Each candidate was given the opportunity to record a campaign podcast in partnership with the National Communications Team. Thanks to Committee Members T.J. Coleman, Jack Gornick and Will Johnston for volunteering to host the podcasts, as well as our Communications Team for posting the podcasts. These podcasts were aired throughout the months leading up to the convention. Like the candidate videos, the podcasts were announced on our social media platforms as well as on the Kappa Kappa Psi Presents Podcast Series.

As I mentioned before, something new for this biennium and another effort to level the playing field for all candidates, were official individual websites that were hosted on the National Convention Website. These websites were under the purview of the Committee on Nominations and contained only those materials that were available to all candidates such as: the campaign materials submitted in January, the 3-5 minute video, and the candidate podcasts.

The website was also to have contained a series of candidate forums that were to have been conducted in the 3 weeks prior to convention. A variety of factors made those forums not completed for this election, but is something that should be re-envisioned by the 2023 committee. If the candidate forums had happened, they would have been organized by office using the seminar feature available on Zoom. Brothers would have the ability to register for the forums and submit questions ahead of time. The forums would have been led by members of the Committee on Nominations with the assistance of a tech team.

Fortunately the reduction in restrictions for Covid and the introduction of the vaccines allowed the committee to fulfill the constitutional requirement to have an in person meeting for the purpose of slating candidates. This in person meeting took place at our Fraternity Headquarters at Stillwater Station during the weekend of May 14-16. Attendance at this meeting included 15 Brothers who could make the trip to Stillwater and 2 who joined virtually. The meeting was essential in our work to create the best slate of officers and a very welcome break from meeting on Zoom. Through this meeting the committee was able to develop the slate of officers for the coming term of office.

Please note that the committee developed this slate using the knowledge gained by a thorough review of packets, candidate interviews, podcasts, and hours of extensive and at times intense discussions. While discussing the various candidates for office, the committee looked both inside and outside the parameters of the candidates' submitted information. This afforded us to have some open conversation

without concern for an intended office which allowed us to generate a strong slate to support President Elect Lee's vision for the coming biennium. The committee took our responsibility with the utmost seriousness and believes that our education and experience led us to the slate that is the best team of officers to ensure that Kappa Kappa Psi continues to Strive for the Highest, as well as assist our chapters to emerge from the pandemic.

The slate of highly recommended candidates for office is as follows:

National President- Jessica Lee (Eta Alpha)

The committee was unanimous and enthusiastic in its support for Jessica Lee to serve as the 48th National President of Kappa Kappa Psi. Jessica has served with distinction in both the office of National Vice President for Student Affairs and in her current position National Vice President for Colonization and Membership. In fact, the committee felt she over-achieved in her current role by bringing in several new chapters, including several from Historically Black College and University band programs, in spite of the COVID-19 pandemic. Her work with helping to coordinate online Ritual education, Colonization and Colony Installations, and so much more show her desire to not only get the work done, but to get it done well.

Jessica laid out a "reCHARGE" vision for her biennium that not only addresses the challenges our Fraternity faces coming out of the pandemic, but also moves us forward as we continue to Strive for the Highest. She is ready to continue work in the area of diversity, equity, and inclusion, and has the skills and abilities to push this effort forward to the benefit of our great Brotherhood. We look forward to her leadership as our next National President.

National Vice President for Colonization and Membership- Bang Co (Alpha Zeta)

The committee had a long discussion regarding this position. In the discussion of the two candidates who have declared for this office, there were strong reservations raised about both. In keeping with our charge to create the best slate from among all qualified candidates, it was determined that we needed to open our thinking to include an additional candidate. That candidate was Bang. It was noted that Bang's platform lined up nicely with Jessica's, that several of his platform items are transferable to the office of Vice President for Colonization and Membership, and that together they would make the best team. As

we have seen over the years, the teamwork between a National President and a Vice President for Colonization and Membership is vital to the success and future of our Fraternity, as that relationship nurtures and grooms the next President. Having the right partner for Jessica was a critical reason for our decision.

Bang's work as the National Vice President for Student Affairs has been strong. He has shown exceptional leadership capabilities and the ability to communicate in a timely manner to students and chapters. Along with this, he has a desire to expand upon initiatives to address diversity, equity, and inclusion within the Fraternity in regards to colonization and membership involvement. Bang is creative and has found ways to engage the student members, have discussions on tough topics, coordinate with the Communications Team, and do work that has a direct, positive benefit to our Active Brothers.

While Bang has declared his intent to seek the office of Vice President for Programs, we felt that his experiences with student and chapter advocacy was needed for the office of Vice President for Colonization and Membership. The committee feels strongly that Bang is well suited to take on this role and be successful in this office.

National Vice President for Programs- Edward Savoy (Eta Alpha)

Edward (Ed) Savoy has a long and distinguished track record of fraternal service. Prior to serving on the Board of Trustees, Ed had served as the chair of the Kappa Kappa Psi Alumni Association. In that role, he was a non-voting member of the National Council and had a great level of understanding of the Council's work and responsibilities. Much of Ed's work over his time in leadership has been around the development and maintenance of various national programs. Even as a member of the Board of Trustees, Ed has continued his work with programming by coordinating the "Boh's Birthday Bash", a life membership program coinciding with Boh's birthday for the last few years.

While the committee recognizes that Ed is running for re-election on the Board of Trustees, we felt that his fraternal experiences and skill-set lends itself best to the office of Vice President for Programs. His Trustee experience will lend maturity and an important viewpoint in the National Council's work. As someone who has successfully led many program-based endeavors, we believe that Ed's determination and task-orientation would be a great asset to the biggest project facing the office: overseeing the implementation of the Founder's Circle Leadership Development Program.

National Vice President for Student Affairs- Connor Terry (Alpha)

The committee felt that Connor Terry was the best fit not only for the position of Vice President for Student Affairs, but also the best fit to round out the slated council. Connor has extensive Fraternal and professional experiences he can use to jump right into the role of Vice President for Student Affairs enthusiastically. As an academic advisor at Oklahoma State University, he has effectively guided college students, advocated for their needs, and championed their successes. These are key skills for a successful Vice President for Student Affairs. In other areas, he has extensive experience with social media and communication and has hosted podcasts for a global audience. These skills fit under the current portfolio of the Vice President for Student Affairs and the position's role supporting and advising the Communications Team. We think Connor will do an excellent job building on the work Bang did this biennium. In his work at Oklahoma State, he has led efforts working for advocacy for under-represented groups which fits well with supporting the Diversity, Equity, Inclusion, and Advocacy Task Force and its goals this biennium.

Connor's platform of *"Belong – Matter – Prepare"* was clearly articulated with several achievable action items that meet current needs of our Brotherhood. These action items include work to help our Brothers regain a sense of community after more than a year of isolation, increased highlights of student successes, increased representation and visibility, and much more. The committee felt that the *"Belong – Matter – Prepare"* action items align well with the vision stated by incoming National President Jessica Lee.

National Board of Trustees (3 seats available)

Dr. Kevin James (Zeta Eta)

Kevin, or K.J. as many Brothers know him, has done incredible work as a college administrator. K.J. served as a college dean for 21 years and is currently serving as the President of Morris Brown College, a Historically Black College in Atlanta. Under his leadership, the college has come back from the brink of closing and recently regained the accreditation the college lost in 2002. As a sitting college president, K.J. has a unique sense of what is happening on college and university campuses, especially on the campus of a Historically Black College. Considering much of his work at Morris Brown has been in the area of large-scale fundraising, we feel Kevin will be a great contributor to the fraternity's continued

capital fundraising as a member of the Board of Trustees. K.J.'s path to leadership in Kappa Kappa Psi did not come through the National Leadership, nor the Alumni Association, which brings a fresh perspective to the Board of Trustees. The committee felt that Dr. James would be a great addition on the Board of Trustees based on his extensive accomplishments in the academic world, as well as the unique perspective he will bring to the Board as a current college president.

Dr. Malinda Matney (Nu)

Malinda's leadership in Kappa Kappa Psi has brought many great things to our Brotherhood. Her corporate memory in the National Leadership would be the longest of any member of next biennium's national leadership. This will serve the Board of Trustees well as the Fraternity is able to re-engage and act on strategic work. Malinda was a key member and past Chair of the Capital Campaign Committee which was responsible for the recently completed fully-funded capital campaign. Her knowledge and work in long-term strategic fundraising and experience in higher education are valuable as we see through the changes coming to the Fraternity following the pandemic.

Malinda is a frequent speaker at district conventions and college band director meetings, such as the CBDNA Athletic Band Consortium and the HBCU Band Consortium. She will be able to draw upon her extensive relationships with many college band directors. As a chapter sponsor, Malinda maintains a direct tie to the student experience which can inform the Board of Trustees on many areas. The committee felt confident in slating Malinda for a term on the Board of Trustees for all these reasons and is confident she will continue to contribute to Kappa Kappa Psi's successful future.

Eric Morson (Delta Omicron)

Eric is the current Vice Chair of the Board of Trustees, but that is not merely why he is slated. Eric has a significant and distinguished history of service to Kappa Kappa Psi. He was a Director in both the Kappa Kappa Psi Alumni Association Board (where he also served as a Vice Chair) and with the National Alumni Association that preceded it. He has offered his service to the Fraternity in any way he has been asked to do. Eric is completing his second term as a member of the Board of Trustees and with that brings a wealth of knowledge and experience that will help the Board to continue to do great work for our Fraternity. His professional work is in the financial area which is also an area on which the Board works.

Having Eric on the Board of Trustees gives the Board another set of trained eyes when it comes to managing our Fraternity's investments to ensure that the investments are benefiting the Fraternity.

Eric has shown his ability to balance his time between many different responsibilities whether it be Kappa Kappa Psi, his family, his thriving business, or the Stamford City Council. The committee felt that Eric's work earned him another term on the Board of Trustees. If elected to the Board and then elected as Board Chair, Eric plans to revisit the Fraternity's long-term strategic plan. With all that the past year and a half brought to Kappa Kappa Psi, that work would be well timed.

Following the release of the slate, the two candidates who were slated for offices for which they did not initially run (Bang Co and Edward Savoy) were given the opportunity to revise their campaign materials to better reflect their vision for the office for which they were slated. These revised materials were uploaded onto their candidate website on the National Convention website. Likewise, both candidates were given the opportunity to participate in another podcast recording. The goal was to give the voting members as much information about the slate as we could to help them make important decisions during elections.

The 2021 Committee on Nominations charges the 2023 Committee on Nominations with the following:

1. Review and recommend guidelines and a single template for what should and should not be included in candidate packets (including the number of recommendation letters) and identify how best to make this information available to our membership, including identifying the information to go on a Nominations Committee website within the National Convention website.
2. Consider placing a limit on the length of campaign statements. While this had not been an issue in the past, this biennium a ten page statement was submitted which was deemed to be excessive.
3. Set guidelines on the use of social media and communications to our membership by candidates. Ensure that candidates are aware that the use of any copyrighted material used in campaign materials/videos must include written permission for use. Determine the use of the Kappa Kappa Psi Presents podcast and other national media in promoting and highlighting candidates in an

equitable way. Recommend changes that can be adopted regarding the introduction of candidates, production and release of the Nominations Committee slate of officers, the District Convention presentations and experience/activities of candidates at District Conventions, and the experience of candidates leading up to and during the National Convention.

4. Recommend guidelines on conflicts of interest among elected officers and rules for past and current members of the national leadership. Present these guidelines to the Committee on Jurisdiction for adoption for future elections, if necessary.
5. Recommend other changes to the nominations process to increase the number of applicants for all positions.
6. Review the 2021 Nominations Committee Report and request access to the 2021 Nominations Committee Google Drive (if not already shared)
7. Interview past committee members and candidates to determine other necessary changes to continue to create a more equitable, transparent, and collegial national elections process.
8. Review changes to the nomination of Board of Trustees members, as recommended by the National Executive Director and/or 2021-2023 Board of Trustees.
9. Determine a date to meet to discuss and vote on a slate of candidates, following public health guidance and the health and safety of the committee membership. If an in-person meeting is impossible, determine the best method to achieve the same goals in an online environment.
10. Investigate and evaluate the candidates to ensure all candidates are constitutionally qualified for office. It is recommended that a Google Form be used to collect full birthdates from the candidates, as well as to state if they would consider other offices.
11. Working with National Headquarters staff and the National President, prepare and distribute an election newsletter by March 1st.
12. Announce and publish a recommended slate of candidates at least 30 days prior to the start of the National Convention.
13. Work to develop online Candidate Forums that would happen in the 30 days prior to convention following the release of the slating document.

To close this report I want to thank several Brothers. First of all thank you to President Krcatovich for your long term friendship, support, and trust in me to chair this crucial committee for our Fraternity's

continued success. Thank you to the committee members for your hard work and dedication to the Fraternity, especially in a difficult time where adding more online meetings and responsibilities to an endless day of online meetings and responsibilities was above and beyond in the pursuance of your duties. Thank you to each of our 13 candidates for your service, your continued desire to serve, and for dealing with all the work requested of you through this process. Each of you has a place in the leadership of Kappa Kappa Psi in some capacity, I hope you will find it. Thank you to the National Communications Team for your partnership and for dealing with a rather tech unsavvy committee chair. Thank you also to our National Headquarters Staff for your roles in this process as well as for supporting our Fraternity in so many ways, but also with a special thanks to Steve Nelson for helping me navigate things from time to time, Lisa Croston for your role in making our in person meeting a success in the middle of a pandemic, and to Robert Bratcher for your help with the design and posting aspects of several of our various tasks. I also want to thank the Zeta Epsilon Chapter, of which I am the Sponsor, and the North Central District Alumni Association, of which I am a Board Member. Both groups had to share my time and talents and at times take a backseat to the tasks of this committee, thanks for your support and understanding.

Respectfully submitted,

Michael K. Osborn, Chair

2021 National Committee on Nominations

Past National President

Committee Members

Michael Osborn (Zeta Epsilon, Chair)

Jordan Barnes (Iota Xi)

Rose Bradbourne (Beta Psi)

Adam Cantley (Omicron)

TJ Coleman (Beta Lambda)

Chris Giles (Epsilon Chi)

Jack Gornick (Alpha Zeta)

Kalem Graham (Zeta Psi)

Donna Hyde (Epsilon Epsilon)

Maile Johnson (Kappa Delta)

Will Johnston (Theta Sigma)

Marci Jones (Northeast District)

Leslie McClure (Midwest District)

Martin Murungi (Theta Theta)

Kayden Pintarelli (Nu Omicron)

Joey Sacino (Iota Kappa)

Barbara Schoener (Zeta Lambda) Jennifer

Taylor (Gamma Theta/Lambda)

APPENDIX 26 – REPORT OF THE COMMITTEE ON CREDENTIALS AND RESOLUTIONS

Author: Nicole Brooks, Eta Sigma, Chapter Field Representative

Submitted, not presented

Kappa Kappa Psi would like to congratulate Tau Beta Sigma in recognition of their 75th Anniversary and thank the 2019-2021 Tau Beta Sigma National Leadership Team.

Tau Beta Sigma National Council

- Adrienne Rall, National President
- Erka Pope, Vice President of Colonization & Membership
- Dr. Tonya Mitchell-Spradlin, Vice President for Professional Relations
- Siobhan Wilkes, Vice President for Special Projects
- Leslie Gartin, Vice President of Communication & Recognition

Tau Beta Sigma Board of Trustees

- Carolyn McCambridge, Chair
- Dr. Dawn Farmer, Vice Chair
- Justin Brady (2019)
- Jason Dornbush (2019-2021)
- Kathy Godwin
- Holli Hartman
- Rosalyn McDonald
- Jonathan Markowski, Immediate Past National President

Tau Beta Sigma Alumni Association Executive Council

- Chris Foster, Chair
- David Alexander, Vice Chair
- Marissa Archuleta

- Dr. Thea Murphy
- Jessica Smith
- Tyra Yiare

2019-2021 Tau Beta Sigma District Counselors, Chapter Visitation Assistants, and national committee members.

We resolve to thank the following for their service:

- 237 Voting Delegate and Proxies
- National Officers
- Past National Officers
- District Presidents & Governors
- Our Committee Chairs and Advisors

Our National Officers

- Marco Krcatovich II, National President
- Jessica Lee, Vice President for Colonization & Membership
- Michael Napolitano, Vice President for Programs
- Bang Co, Vice President for Student Affairs
- Anthony Falcone, Vice President of Professional Relations
- Evan Thompson, Immediate Past National President
- Daniel George, Board of Trustees Chair
- Dr. Nicholas Rorrer, Kappa Kappa Psi Alumni Association Chair

The Members of the Board of Trustees

- Daniel George, Chair
- Eric Morson, Vice-Chair
- Adam Cantley
- Dr. Jack Lee III
- Edward Savoy

Kappa Kappa Psi Alumni Association Board of Directors

- Dr. Nicholas Rorrer, Chair (Outgoing)
- Kate Rohrich, Vice Chair (Outgoing)
- Michael Blander (Outgoing)
- Dr. Erin Cooper (2019-2020)
- Greg Boike
- Brent Cannon (Outgoing)
- Molly Kuchan (2020-2021)
- Michael Lindsay (Outgoing)
- Kyle Thompson

Our National Headquarters Staff

- Steve Nelson, National Executive Director
- Diana Spiva, National Accountant
- Debbie Morris, National Membership Services Coordinator
- Aaron Moore, National Alumni Historical and Development Coordinator (not in attendance)
- Robert Bratcher, National Publications Manager and Multimedia Designer
- TJ Tooley, National Colony and Education Coordinator
- Lisa Croston, National Events Coordinator
- Nicole Brooks, Chapter Field Representative (2018-2021)
- Justin Jensen, Chapter Field Representative (2018-2021)
- Jake January, Chapter Field Representative (2021-)
- Kennedy Struck, Chapter Field Representative (2021-)

District Governors

- Denali Alt-Pearce, Midwest District
- Jennifer Pitts-Taylor, Midwest District
- Dr. Nicholas Rorrer, Midwest District (Incoming)
- Michelle Banis, North Central District (Incoming)

- Tammi Ramsey, North Central District
- Marc Renaud, North Central District
- Rassii Elliott, Northeast District
- Sarah Fitzgerald, Northeast District
- Marci Jones, Northeast District (Incoming)
- Matthew Parent, Northeast District (Incoming)
- Dr. Brad Townsend, Northeast District (Outgoing)
- Dr. Craig Aarhus, Southeast District (Outgoing)
- J.P. Davis, Southeast District (Incoming)
- Arupa Gopal, Southeast District
- Kalem Graham, Southeast District
- Toni Castle, Southwest District (Outgoing)
- Andy Melvin, Southwest District
- Elizabeth Pineiro, Southwest District (Incoming)
- Lance Coochyouma, Western District (Incoming)
- Karissa Longo, Western District (Incoming)
- Erik Marrs, Western District (Outgoing)
- Brian Parker, Western District (Incoming)
- Charlene Ronne, Western District (Outgoing)

District Presidents

- Glenna Fulitano, Midwest District
- Tyler Stump, North Central District
- Deena Ereifej, Northeast District
- Madeline Lee, Southeast District
- TJ Coleman, Southwest District
- Logan Dominguez, Western District

Our Past National Presidents in attendance:

- Kenneth Corbett
- Melvin Miles
- Timothy Greenwell
- Scott Stowell
- Dr. Kirk Randazzo
- Michael Osborn
- Dr. Malinda Matney
- Derrick Mills
- Adam Cantley
- Dr. Jack Lee III
- Evan Thompson

We resolve to thank the following chapters and individuals for their service to Kappa Kappa Psi and their band programs:

Chapter Leadership Award Recipients:

- Alpha – Oklahoma State University (SWD)
- Delta – University of Oklahoma (SWD)
- Lambda – University of Arkansas (SWD)
- Alpha Chi – University of Texas at El Paso (SWD)
- Alpha Omega – University of Pittsburgh (NED)
- Beta Omicron – Arizona State University (WD)
- Gamma Pi – Purdue University (NCD)
- Epsilon Psi – Missouri State University (MWD)
- Zeta Epsilon – Michigan State University (NCD)
- Zeta Sigma – North Carolina Central University (SED)
- Zeta Chi – University of South Carolina (SED)
- Eta Gamma – Morgan State University (NED)
- Iota Zeta – North Carolina A&T University (SED)
- Iota Lambda – University of Mount Union (NCD)
- Kappa Iota – University of Nebraska at Omaha (MWD)
- Nu Gamma – Robert Morris University (NED)

Kenneth Corbett Most Improved Chapter Award Finalists:

- Alpha Iota – University of Colorado, Boulder (MWD)
- Nu Upsilon – Ball State University (NCD)
- Kappa Upsilon – Marist College (NED)
- Zeta Eta – South Carolina State University (SED)
- Delta Sigma – University of Texas, Arlington (SWD)
- Nu Sigma – Cal Poly, Pomona (WD)

Directors of Bands in attendance:

- | | |
|----------------------|-----------------|
| • Beth Bronk | • Melvin Miles |
| • Elisabeth Charles | • Bryan Nalls |
| • Anthony Falcone | • Bryan Raya |
| • Kalem Graham | • Willie Snipes |
| • Lebarron Mcwhorter | |

Chapter Sponsors in attendance:

- | | |
|----------------------|-----------------------|
| • Michelle Banis | • Derrick Mills |
| • Beth Bronk | • Bryan Nalls |
| • Elisabeth Charles | • Michael Napolitano |
| • Kenneth Corbett | • Michael Osborn |
| • Anthony Falcone | • Matthew Parent |
| • Arupa Gopal | • Bryan Raya |
| • Kalem Graham | • Dr. Nicholas Rorrer |
| • Dr. Malinda Matney | • Scott Stowell |

We resolve to thank the following presenters and performers at National Convention:

- Teri Lyne Carrington
- Dana M. Gillis

- Dr. Rebecca Phillips
- Dr. Courtney Snyder
- Dr. Mark Spede
- Boston Brass
- Escape Ten

We resolve to thank the following individuals for their contributions to Kappa Kappa Psi this week:

- National Intercollegiate Band Conductor Dr. Cynthia Johnston Turner and Composer Alex Shapiro
- All of the musicians who participated in the National Intercollegiate Band
- All of the Sisters and Brothers who attended Tau Beta Sigma's 75th Anniversary Brunch
- 2021 National Convention Student Keynote Speaker:
 - Kristen Davis, Nu Gamma
- To the recipient of the Delegate Distance Award:
 - Jarrod Tart, Iota Pi
- To the recipient of the Chapter Distance Award:
 - Kappa Kappa, Miles College – 12,517.01 miles
- To the recipient of the Chapter Participation Award:
 - Eta Omega, Howard University – 83%
- To the recipient of the District Participation Award:
 - Southeast District – 106 members in attendance
- F. Lee Bowling Participation Award Recipient:
 - Texas Tech University – 4 participants
- William Scroggs Founder's Trophy Award Recipient:
 - Iota Zeta, North Carolina A & T State University
- Kenneth Corbett Chapter Improvement Award Recipient:
 - Nu Upsilon, Ball State University
- Distinguished Service to Music Medal Recipients:
 - Brent Cannon
 - Daniel George

- A. Frank Martin Award Recipient:
 - Free Players Drum & Bugle Corp
 - Abigail Johnson
- Stanley Finck Memorial Award Recipient:
 - Jennifer DiBenedetto
- Scott Stowell Alumni Excellence Award Recipient:
 - Todd Hoff
- The newest Honorary Members of the National Chapter

<ul style="list-style-type: none"> ○ Gretchen Buchen ○ Rita Buckley ○ Jason Dornbush ○ Sarah Fitzgerald ○ Christopher Foster ○ Leslie Gartin ○ Dana Gillis ○ Kalem Graham ○ Arupa Gopal ○ Sylvia Halbardier ○ Karon Hammond ○ Hollister Hartman ○ Jake January ○ Abigail Johnson ○ Dr. Cynthia Johnston Turner ○ Deborah Kaplan ○ Dr. Jack Lee III ○ Erik Marrs ○ Brian McAlarney ○ Rosalyn McDonald 	<ul style="list-style-type: none"> ○ Andrew Melvin ○ Dr. Tonya Mitchell-Spradlin ○ Krista Murphy ○ Jean Newman ○ Dr. Rebecca Phillips ○ Marc Renaud ○ Kate Rohrich ○ Carla Robinson ○ Katherine Rodeffer ○ Bonnie Schuler ○ Alex Shapiro ○ Elizabeth Sheets ○ Lee Smith ○ Dr. Mark Spede ○ Derek Stoughton ○ Kennedy Struck ○ TJ Tooley ○ Dr. Bradley Townsend ○ Nancy Haughee
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- Candidates running for National Office:

<ul style="list-style-type: none"> ○ Melissa Bannon ○ Bang Co 	<ul style="list-style-type: none"> ○ Anthony Goodin ○ Latrondrick Hunter
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- Dr. Kevin James
- Jessica Lee
- Dr. Malinda Matney
- Daniel Miller
- Eric Morson
- Michael Napolitano
- Edward Savoy
- Connor Terry
- Brittany Woodruff

We resolve to thank the following for their assistance during National Convention:

- Amway Grand Plaza Hotel
- DeVos Place Convention Center
- Experience Grand Rapids
- Dr. Scott Boerma, Western Michigan University Bands
- Wayne Bovenschen, Oklahoma State University Bands
- Kaylee McCarthy (Zeta Epsilon Brother)
- Ryan Egeler (Mu Delta Brother)
- Liron Sussman (Mu Delta Brother)

Report of Seated Delegates and Proxies

Chapter	School	District	Delegate Name	Seated Chapter	Seated District
National Council	National Council	National	Marco Krcatovich II	National President	National
National Council	National Council	National	Jessica Lee	Vice President for Colonization and Membership	National
National Council	National Council	National	Mike Napolitano	Vice President for Programs	National
National Council	National Council	National	Bang Co	Vice President for Student Affairs	National

National Council	National Council	National	Anthony Falcone	Vice President for Professional Relations	National
Past National President (PNP)	PNP	National	Derrick Mills	PNP	National
Past National President (PNP)	PNP	National	Jack Lee	PNP	National
Past National President (PNP)	PNP	National	Evan Thompson	PNP	National
Past National President (PNP)	PNP	National	Adam Cantley	PNP	National
Past National President (PNP)	PNP	National	Michael Osborn	PNP	National
Past National President (PNP)	PNP	National	Kirk Randazzo	PNP	National
Past National President (PNP)	PNP	National	Melvin Miles	PNP	National
Past National President (PNP)	PNP	National	Ken Corbett	PNP	National
Past National President (PNP)	PNP	National	Malinda Matney	PNP	National
Past National President (PNP)	PNP	National	Scott Stowell	PNP	National

Past National President (PNP)	PNP	National	Tim Greenwell	PNP	National
Midwest District	District President	MWD	Glenna Filitano	Midwest District	MWD
North Central District	District President	NCD	Tyler Stump	North Central District	NCD
Northeast District	District President	NED	Deena Ereifej	Northeast District	NED
Southeast District	District President	SED	Madeline Lee	Southeast District	SED
Southwest District	District President	SWD	Theron Coleman	Southwest District	SWD
Western District	District President	WD	Logan Dominguez	Western District	WD
Alpha	Oklahoma State University	SWD	Lea Sanchez	Alpha	SWD
Beta	Montana State University	MWD	Nicholas Franks	Gamma	MWD
Gamma	University of Washington	WD	Astrid Martin	Gamma	WD
Delta	University of Oklahoma	SWD	Andrew Melvin	Delta	SWD
Epsilon	Mississippi State University	SED	Emma Nordeman	Epsilon	SED
Eta	The Ohio State University	NCD	Aidan Pukansky	Eta	NCD
Theta	Oregon State University	WD	Teresa Valdez	Theta	WD
Iota	Georgia Institute of Technology	SED	Savannah Sturgell	Nu Upsilon	NCD
Lambda	University of Arkansas	SWD	Jett McCullough	Lambda	SWD

Nu	University of Michigan	NCD	Lexi Howard	Nu	NCD
Xi	Colorado School Of Mines	MWD	Katherine Bailey	Xi	MWD
Omicron	West Virginia University	NED	River White	Omicron	NED
Pi	Auburn University	SED	Jacob Diaz	Alpha	SWD
Rho	Tulane University	SWD	Serin Park	Rho	SWD
Sigma	Ohio Northern University	NCD	MacKenzie Kazin	Eta	NCD
Psi	University of California, Los Angeles	WD	Joey Sacino	Iota Kappa	WD
Alpha Alpha	University of Nevada	WD	Noah Walter	Alpha Alpha	WD
Alpha Beta	Butler University	NCD	Jon Gluth	Alpha Beta	NCD
Alpha Delta	Ohio University	NCD	Jacob Purifoy	Lambda	SWD
Alpha Zeta	Indiana University	NCD	Maya Moran	Alpha Zeta	NCD
Alpha Eta	University of Florida	SED	Emma Bailly	Alpha Eta	SED
Alpha Theta	University of Northern Colorado	MWD	Ayleen Sanchez	Alpha Chi	SWD
Alpha Iota	University of Colorado	MWD	Chandler Jeep	Alpha Iota	MWD
Alpha Nu	University of Wyoming	MWD	Lauren Regnell	Alpha Nu	MWD
Alpha Omicron	Texas Tech University	SWD	Logan Parker	Alpha Omicron	SWD
Alpha Rho	Northeastern State University	SWD	Andrew Pearson	Alpha Rho	SWD
Alpha Sigma	University of Tampa	SED	Dylan Clark	Alpha Sigma	SED

Alpha Tau	University of Texas at Austin	SWD	Christian Douglas	Alpha Tau	SWD
Alpha Chi	University of Texas at El Paso	SWD	Celeste Collette	Alpha Chi	SWD
Alpha Psi	West Texas A & M University	SWD	Macy Vincent	Alpha Psi	SWD
Alpha Omega	University of Pittsburgh	NED	William La Torre	Alpha Omega	NED
Beta Alpha	Baylor University	SWD	Ari Wright	Nu	NCD
Beta Gamma	Louisiana State University	SWD	Sean Savard	Beta Gamma	SWD
Beta Kappa	Bowling Green State University	NCD	Alexander Pawsey	Beta Kappa	NCD
Beta Lambda	Eastern New Mexico University	SWD	Enrique Carrillo	Beta Lambda	SWD
Beta Omicron	Arizona State University	WD	Erik Halsband	Beta Omicron	WD
Beta Rho	University of Toledo	NCD	Cynthia Cutler	Beta Rho	NCD
Beta Sigma	University of Houston	SWD	Marc Bowers	Beta Sigma	SWD
Beta Chi	University of Virginia	NED	Austin Emerson	Eta Omicron	NED
Beta Psi	Kent State University	NCD	Thomas Mackerty	Beta Psi	NCD
Gamma Alpha	Midwestern State University	SWD	Evan Meinerding	Alpha Zeta	NCD
Gamma Delta	Wayne State College	MWD	Dusty Butler	Gamma Delta	MWD
Gamma Zeta	Lamar University	SWD	Catarina Tran	Gamma Zeta	SWD
Gamma Theta	East Central University	SWD	Lily Romero	Gamma Theta	SWD
Gamma Iota	University of New Mexico	SWD	Seferina Baca	Gamma Iota	SWD

Gamma Kappa	Northern Arizona University	WD	Abraham Lamontagne	Iota Pi	WD
Gamma Nu	Florida State University	SED	Alexandra Puckett	Gamma Nu	SED
Gamma Omicron	Otterbein University	NCD	Helena Savolaine	Gamma Omicron	NCD
Gamma Pi	Purdue University	NCD	Russell House	Gamma Pi	NCD
Gamma Sigma	Texas Christian University	SWD	Bailey Stone	Alpha Rho	SWD
Gamma Phi	Stephen F. Austin State University	SWD	Hope Smith	Gamma Phi	SWD
Gamma Chi	University of Southern Mississippi	SED	David Dickinson	Alpha Sigma	SED
Gamma Omega	Texas Southern University	SWD	Thaddeus Sterling	Gamma Omega	SWD
Delta Alpha	Langston University	SWD	JaRon Cook	Delta Alpha	SWD
Delta Gamma	Missouri University of Science and Technology	MWD	Nicholas Holland	Epsilon Psi	MWD
Delta Iota	Florida A & M University	SED	Mackenson Desamours	Delta Iota	SED
Delta Xi	Emporia State University	MWD	Daniel Weber	Alpha Tau	SWD
Delta Omicron	University of Connecticut	NED	Christopher Pratt	Delta Omicron	NED
Delta Pi	Mississippi Valley State University	SED	TarShae Odom	Zeta Eta	SED
Delta Sigma	University of Texas at Arlington	SWD	Centauri Lemons	Delta Sigma	SWD

Delta Upsilon	Eastern Michigan University	NCD	Kyle Yapp	Delta Upsilon	NCD
Delta Chi	Southern Arkansas University	SWD	Catherine Logsdon	Lambda	SWD
Delta Psi	Prairie View A & M University	SWD	Bryant Ward	Delta Psi	SWD
Delta Omega	Ferris State University	NCD	Cameron Wiseman	Delta Omega	NCD
Epsilon Beta	University of Central Arkansas	SWD	Emily Copeland	Epsilon Beta	SWD
Epsilon Gamma	Alabama State University	SED	Davion Euell	Epsilon Gamma	SED
Epsilon Delta	Texas A & M University at Kingsville	SWD	Andrew Preciado	Alpha Chi	SWD
Epsilon Epsilon	Southwestern Oklahoma State University	SWD	Dawson Holloway	Epsilon Epsilon	SWD
Epsilon Zeta	Oklahoma Baptist University	SWD	John Jendrzewski	Alpha Omega	NED
Epsilon Theta	University of Louisiana at Monroe	SWD	Emily Randolph	Beta Lambda	SWD
Epsilon Iota	Mansfield University	NED	Madison Felpel	Epsilon Iota	NED
Epsilon Kappa	Angelo State University	SWD	Noah Driehorst	Beta Rho	NCD
Epsilon Lambda	Western Carolina University	SED	Gregory Regling	Epsilon Lambda	SED
Epsilon Nu	University of Massachusetts	NED	Kristen Davis	Nu Gamma	NED
Epsilon Xi	Miami University	NCD	Crosbee Lisser	Eta	NCD

Epsilon Pi	Kansas State University	MWD	Jessica Minnich	Epsilon Pi	MWD
Epsilon Rho	Grambling State University	SWD	Saraina Wise	Beta Psi	NCD
Epsilon Upsilon	University of Maine	NED	Reilly Hesseltine	Epsilon Upsilon	NED
Epsilon Phi	Clarion University	NED	Naomi Fry	Epsilon Phi	NED
Epsilon Chi	University of Arkansas at Pine Bluff	SWD	Christopher Giles	Epsilon Chi	SWD
Epsilon Psi	Missouri State University	MWD	Curtis Bergner	Epsilon Psi	MWD
Epsilon Omega	University of Nebraska at Lincoln	MWD	Jacob Coughlin	Epsilon Omega	MWD
Zeta Alpha	Bloomsburg University of Pennsylvania	NED	Kylie Hascall	Gamma Delta	MWD
Zeta Beta	Howard Payne University	SWD	Annabelle Rodriquez	Zeta Beta	SWD
Zeta Gamma	Texas Lutheran University	SWD	Sarah Ferguson	Gamma Nu	SED
Zeta Epsilon	Michigan State University	NCD	Rachel Arking	Zeta Epsilon	NCD
Zeta Zeta	University of Arkansas at Monticello	SWD	Wes Utsler	Gamma Omicron	NCD
Zeta Eta	South Carolina State University	SED	Ben Jones	Zeta Eta	SED
Zeta Kappa	Texas A & M University at Commerce	SWD	Jonathan Terry	Zeta Xi	SWD
Zeta Lambda	Marshall University	NCD	Sydney Hosfeld	Zeta Lambda	NCD

Zeta Xi	Tyler Junior College	SWD	Chandler Ash	Delta Iota	SED
Zeta Omicron	The University of Akron	NCD	Kai Falcone	Zeta Omicron	NCD
Zeta Sigma	North Carolina Central University	SED	Donnell Troy Jr	Zeta Sigma	SED
Zeta Tau	Cameron University	SWD	Xavier Berry	Delta Sigma	SWD
Zeta Upsilon	Troy University	SED	Tori Robinson	Zeta Upsilon	SED
Zeta Phi	Tuskegee University	SED	Brian King	Epsilon Gamma	SED
Zeta Chi	University of South Carolina	SED	Pearce Stanley	Zeta Chi	SED
Zeta Psi	Virginia State University	NED	Zian Douglas	Zeta Psi	NED
Eta Alpha	Lock Haven University	NED	Megan Packer	Eta Alpha	NED
Eta Beta	Virginia Polytechnic Institute & State University	NED	Brandon Causey	Eta Beta	NED
Eta Gamma	Morgan State University	NED	Desmond Robinson	Eta Gamma	NED
Eta Delta	Eastern Illinois University	NCD	Jennifer Besler	Delta Upsilon	NCD
Eta Zeta	University of Kansas	MWD	Marissa Cosgrove	Iota Omega	MWD
Eta Eta	Jackson State University	SED	Matthew Tripp	Epsilon Upsilon	NED
Eta Kappa	Albany State University	SED	Jesse Jackson	Iota Zeta	SED
Eta Nu	Southeastern Oklahoma State University	SWD	Furman Miles	Delta Psi	SWD

Eta Xi	Louisiana Tech University	SWD	Shania Robbs	Epsilon Lambda	SED
Eta Omicron	James Madison University	NED	Emma Knaus	Eta Omicron	NED
Eta Pi	University of Northern Iowa	MWD	Sean Lockard	Iota Omega	MWD
Eta Rho	West Chester University	NED	Ciara Markoski	Alpha Omega	NED
Eta Sigma	University of Central Florida	SED	Alan Johnson	Eta Sigma	SED
Eta Upsilon	University of Missouri-Columbia	MWD	Elijah Stivanelli	Epsilon Phi	NED
Eta Phi	Syracuse University	NED	Taylor Ware	Epsilon Psi	MWD
Eta Omega	Howard University	NED	Myles Raynor	Eta Omega	NED
Theta Alpha	Texas State University at San Marcos	SWD	Rachel Brown	Theta Alpha	SWD
Theta Beta	Boston University	NED	Danielle Botdorf	Epsilon Omega	MWD
Theta Gamma	California University of Pennsylvania	NED	Jed Sullivan	Theta Gamma	NED
Theta Epsilon	University of Kentucky	NCD	Gracie Bohman	Theta Epsilon	NCD
Theta Zeta	Ashland University	NCD	Tiffany Zeigler	Theta Zeta	NCD
Theta Theta	University of Alabama at Birmingham	SED	Ashlyn Hall	Epsilon	SED
Theta Kappa	Tarleton State University	SWD	Preston Ezzell	Zeta Beta	SWD

Theta Lambda	University of Memphis	SED	Madeline Shank	Zeta Epsilon	NCD
Theta Nu	Northwestern State University of Louisiana	SWD	Jennifer Hitt	Theta Nu	SWD
Theta Rho	Lincoln University (Missouri)	MWD	De'Antre Footman	Zeta Eta	SED
Theta Sigma	Fairmont State University	NED	Hannah Teets	Theta Sigma	NED
Theta Tau	Fayetteville State University	SED	Bryan Flippin	Theta Tau	SED
Theta Upsilon	University of Rhode Island	NED	Jordan Crowley	Zeta Omicron	NCD
Theta Phi	Henderson State University	SWD	Malcolm Smith	Zeta Sigma	SED
Theta Chi	Livingstone College	SED	Keshawn Everett	Zeta Psi	NED
Iota Alpha	California State University at Fresno	WD	Cynthia Tyra	Iota Alpha	WD
Iota Beta	Alcorn State University	SED	Brooke E. Holben	Eta Alpha	NED
Iota Gamma	Washington State University	WD	Victor Whitney	Iota Gamma	WD
Iota Delta	Towson University	NED	Keelia Decker	Iota Delta	NED
Iota Zeta	North Carolina A & T State University	SED	Brandon Smith	Iota Zeta	SED
Iota Iota	Utah State University	WD	Adrian Alphonse	Eta Gamma	NED
Iota Kappa	Boise State University	WD	Mary Elliott	Iota Kappa	WD

Iota Lambda	University of Mount Union	NCD	Macy Salem	Iota Lambda	NCD
Iota Mu	Kentucky State University	NCD	William Holadia	Eta Sigma	SED
Iota Xi	Norfolk State University	NED	Samuel Printess	Iota Xi	NED
Iota Omicron	Appalachian State University	SED	Christopher Moore	Iota Omicron	SED
Iota Pi	California Polytechnic State University, SLO	WD	Jarrod Tart	Iota Pi	WD
Iota Sigma	Blinn College	SWD	Jamul MacNear	Eta Omega	NED
Iota Upsilon	McNeese State University	SWD	Chasity McCain	Theta Epsilon	NCD
Iota Phi	University of New Hampshire	NED	Madisen Martin	Theta Nu	SWD
Iota Psi	University of Nebraska at Kearney	MWD	Devin Wolcott	Iota Psi	MWD
Iota Omega	Iowa State University	MWD	Abigial Freymuth	Iota Omega	MWD
Kappa Alpha	University of Minnesota	MWD	Kelly Nellis	Kappa Alpha	MWD
Kappa Beta	Clemson University	SED	Tyrell Fleshman	Kappa Beta	SED
Kappa Gamma	Lehigh University	NED	Rose Rush	Kappa Gamma	NED
Kappa Delta	Northwest Missouri State University	MWD	Natasha Helme	Kappa Delta	MWD
Kappa Epsilon	Shenandoah University	NED	Asia-Lynn Cooper	Theta Sigma	NED
Kappa Zeta	Wake Forest University	SED	Jordan Halliday	Iota Zeta	SED

Kappa Eta	S.U.N.Y - Buffalo	NED	Kimberly Ahokas	Kappa Eta	NED
Kappa Iota	University of Nebraska at Omaha	MWD	Minna Martin	Kappa Iota	MWD
Kappa Kappa	Miles College	SED	Timothy Bryant	Kappa Kappa	SED
Kappa Lambda	Winston-Salem State University	SED	Teddy Howell	Kappa Lambda	SED
Kappa Mu	University of Georgia	SED	Dominic Aquila	Kappa Mu	SED
Kappa Nu	Northern Illinois University	NCD	Hannah Koehler	Delta Upsilon	NCD
Kappa Sigma	East Carolina University	SED	Cole Marsh	Iota Kappa	WD
Kappa Tau	University of South Florida	SED	Sara Hofschneider	Kappa Tau	SED
Kappa Upsilon	Marist College	NED	Jackson Turner	Kappa Upsilon	NED
Kappa Chi	Albion College	NCD	Nadia Ortega	Alpha	SWD
Kappa Psi	Virginia Commonwealth University	NED	Brady Pierce	Iota Lambda	NCD
Lambda Gamma	Florida International University	SED	Matthew Torres	Lambda Gamma	SED
Lambda Delta	Shippensburg University	NED	Kameron Dozier	Iota Xi	NED
Lambda Eta	University of West Georgia	SED	Shamara Williams	Lambda Eta	SED
Lambda Iota	Tiffin University	NCD	Michael Glenn	Iota Pi	WD
Lambda Kappa	University of Arkansas - Fort Smith	SWD	Jacob Temme	Iota Psi	MWD
Lambda Lambda	Indiana State University	NCD	Jennifer Runge	Lambda Lambda	NCD

Lambda Nu	Sacred Heart University	NED	Mecca Ehrgood	Nu Zeta	NED
Lambda Xi	Southeastern Louisiana University	SWD	Joshua Lasky	Kappa Beta	SED
Lambda Rho	Tennessee Tech University	SED	Jocelyn Buchheister	Kappa Gamma	NED
Lambda Tau	Central Michigan University	NCD	Shiloh Torres	Lambda Tau	NCD
Lambda Phi	Kean University	NED	Hannah Fisher	Kappa Iota	MWD
Lambda Chi	Quincy University	NCD	Ana Ojeda-Villarroel	Lambda Gamma	SED
Lambda Psi	San Jose State University	WD	Jose Perez	Lambda Psi	WD
Mu Beta	Florida Atlantic University	SED	Danielle Wade	Mu Beta	SED
Mu Delta	Western Michigan University	NCD	Katrina Marek	Mu Delta	NCD
Mu Epsilon	East Stroudsburg University	NED	Ebay Merlin	Lambda Tau	NCD
Mu Eta	University of North Carolina at Chapel Hill	SED	Bryan Kistner	Mu Eta	SED
Mu Kappa	Grand Valley State University	NCD	Jennastasia Chapa	Mu Kappa	NCD
Mu Lambda	University of Mary Hardin-Baylor	SWD	Hana Garcia	Lambda Psi	WD
Mu Nu	Christopher Newport University	NED	Mia Harvey	Nu Zeta	NED
Mu Xi	Muhlenberg College	NED	Andrew Trautmann	Mu Xi	NED

Mu Omicron	George Mason University	NED	Collin Murphy	Mu Delta	NCD
Mu Pi	University of Oregon	WD	Eric Groves	Mu Eta	SED
Mu Rho	Benedict College	SED	Seth Gallup	Mu Kappa	NCD
Mu Sigma	Lincoln University (Pennsylvania)	NED	Gloria Pena	Mu Chi	SWD
Mu Tau	University of Texas at San Antonio	SWD	Marysa Young	Nu Gamma	NED
Mu Upsilon	Florida Gulf Coast University	SED	Ella Jasnieski	Alpha Zeta	NCD
Mu Phi	Fullerton College	WD	Wyl Harrison	Nu Mu	SED
Mu Chi	University of Texas Rio Grande Valley	SWD	Mario Ortiz	Mu Chi	SWD
Mu Omega	Huntingdon College	SED	Rachel Feit	Nu Rho	NED
Nu Alpha	Georgia State University	SED	Caitlin Leamon	Nu Mu	SED
Nu Gamma	Robert Morris University	NED	Katelyn Cole	Nu Gamma	NED
Nu Delta	McMurry University	SWD	Lillia Marble	Nu Upsilon	NCD
Nu Epsilon	Idaho State University	WD	Daylan Pope	Alpha	SWD
Nu Zeta	Edinboro University of Pennsylvania	NED	Erika Goss	Nu Zeta	NED
Nu Theta	Northeastern University	NED	Melanie Wojnar	Epsilon	SED
Nu Iota	Elizabeth City State University	SED	James Hopkins	Nu	NCD

Nu Kappa	Georgia Southern University	SED	Elizabeth Duncan	Nu Kappa	SED
Nu Mu	Kennesaw State University	SED	Callie Christiansen	Nu Mu	SED
Nu Nu	University of Alabama	SED	Michael Jackman	Nu Nu	SED
Nu Xi	University of Illinois at Urbana-Champaign	NCD	Pelin Turan	Zeta Epsilon	NCD
Nu Omicron	University of New Haven	NED	Lauren Molfetta	Nu Omicron	NED
Nu Pi	University of Illinois at Chicago	NCD	Amelia Thurman	Alpha Beta	NCD
Nu Rho	Old Dominion University	NED	Savannah Slone	Nu Rho	NED
Nu Sigma	California State Polytechnic University, Pomona	WD	Mariah Martin	Alpha Zeta	NCD
Nu Tau	High Point University	SED	Victoria Pereira	Alpha Eta	SED
Nu Upsilon	Ball State University	NCD	Ethan Hartsfield	Nu Upsilon	NCD
Nu Chi	Wilkes University	NED	Mikah Spyres	Alpha Rho	SWD
Nu Psi	Chicago State University	NCD	Jamieon Gilmore	Zeta Eta	SED
Nu Omega	Hampton University	NED	Julian McDaniel	Nu Omega	NED
Xi Alpha	Shepherd University	NED	Jovani Guzman	Alpha Iota	MWD
Xi Beta	University of North Texas	SWD	Zoey Geuder	Beta Rho	NCD

**Gamma Eta did not have a seated delegate for the convention.*

APPENDIX 27 – REMARKS FROM THE INCOMING NATIONAL PRESIDENT

Author: Jessica Lee, Eta Alpha, Incoming National President

Presented to delegation: Friday, July 16 2021

Brothers:

When I thought about the next biennium and the work ahead, I looked to the “good book” and I thought about how page 58 - The charge - unequivocally tells us what we are supposed to do as Brothers. How we are supposed to lead bands as Brothers. How we are supposed to live our lives as Brothers.

This biennium will be about rebuilding. Rethinking. ReCHARGING. If there was ever a moment in our history when bands needed our support and our service - it's now.

In thinking about what we have faced as a Brotherhood over the last 2 years, I thought about how the journey on the Road to Wisdom is never ending. Sometimes we never reach the foothills of success. Other times, we march shoulder-to-shoulder with our Brothers and make it happen. Regardless of the circumstances, as Brothers, we are constantly facing challenges, and then rising to overcome them or failing to learn from them. And in this moment, where Kappa Kappa Psi is at a crossroads and many chapters are essentially starting over, I was struck by a comment from a student a few weeks ago, who said to me,

“We don’t know how to do this. We don’t even know who we are.”

Brothers, now is the time to reCharge our Brotherhood and show the world EXACTLY who we are.

At our core, we were founded to serve college bands - to promote, to honor, to promulgate, to foster - to live the pillars of musicianship, leadership, service, and Brotherhood. We are an organization that was built on the ideals of a Director who demanded excellence. We are a fraternity built on values and principals that teach us how to lead a successful life not just as Brothers, but as human beings. And most importantly, we are a Brotherhood that is about friendship, fellowship, and love.

In the beginning of our journey on the Road to Wisdom, we took the Oath of Constancy – that said that we would Master the Teachings, Maintain the Traditions, and Keep the Honor of the Brotherhood. I outlined the work next biennium thinking about this oath.

Master the Teachings

There will be a variety of committees that will be working throughout the biennium to drive the organization forward, and we need your help and your voice to make it happen. If you did not see it already, a volunteer application went out a few weeks ago. You can find it on the national website under announcements. If you are an active or alumni member, and you wish to be a part of this work, please fill out this application. Your service is needed!

The work has already begun in order to help support all of you next biennium.

2 months ago, I assembled individuals from our National Leadership Team to discuss the impact of the pandemic on our chapters. We looked at all areas of chapter operations, and drafted possible resources that can be updated or created to help chapters as you return to in person operations this fall. Your district officers worked on these ideas during their National Leadership Conference, and created a plan for how we can roll out these resources. Following National Convention, the Chapter Operations Task Force will expand to include active and alumni members to help create these resources for you, such as tips for running a chapter meeting, executing service projects and fundraisers, navigating changing chapter sizes, and how to update your constitution. These resources will be posted on our website, and will continue to be expanded throughout the biennium.

In addition to these digital resources, I am excited to announce that Nicole Brooks, Chapter Field Representative, will be continuing on at Headquarters as Chapter Support Coordinator. In this role, she will be following up on CFR reports, and reaching out to chapters to offer workshops or other support, based on your chapters' needs. She will also be available to work with your chapter, answer questions, or meeting with you by request. Finally she will be serving on the Chapter Ops Task Force, helping to create these resources for you.

You may have also noticed that all districts now have 3 governors. This additional support is to help provide more individuals to help guide you and answer your questions, and work with you on the not so familiar tasks of in person chapter meetings, membership education, ritual service, and fundraising.

It is my hope that the combination of digital and personal supports will help all chapters return to in person operations.

Our Sponsor and Director Task Force will be engaged in creating training for new sponsors and directors, as well as other resources in order to help support the individuals who are the boots on the ground that support our chapters each and every day. This committee will be composed of Directors, Sponsors, and others who will also help to create a communication tool that will give updates and information on a predictable schedule.

As we discussed in the Ways and Means Report, things like our dues and fees can be hard to understand (and explain), and so many people have questions about it. In order to build Financial Transparency, we will add a page on the National Website that provides an explanation and overview of the approved budget and your dues and how it is allocated, so that you know exactly what you are paying for. We will also complete the work this biennium to transition to OMRS 2.0. I am excited to see this come to life, and just how much it will benefit our Brothers and headquarters staff.

4 years ago, we began the work to create a Leadership Development program. The Founders' Circle Leadership Development Program was developed in order to focus on leadership as a core value of the fraternity, and to further develop that skill in our members. The program offers dynamic workshops presentations with supplemental online information that focuses on core competency skills rooted in theory. This was kicked off at the 2019 National Convention, with the intent to begin offering workshops in the spring of 2020. While some Founders' Circle workshops were offered virtually throughout the biennium, I can stand up here and say that this program has not been implemented with fidelity. With the help of the Programs committee, I am committed to getting this work off the ground this biennium, hosting leadership speakers at every convention, as well as the completion of online

supplemental component by the 2022 district convention season. Providing development and direction to the leadership qualities already within our Brothers is something I am passionate about, and I look forward to the work ahead.

In addition to developing the leadership of our active members, we will also be focusing on the development of our alumni. In order to provide a pathway for Brothers who want to take the next step of leadership in our organization - whether that be AABOD, Governor, National Council, or Board of Trustees - we need to provide training, support, and mentorship to provide a space for individuals to learn more and be prepared to take on a leadership role. I am excited to partner with the alumni association on this project and help to find and mentor the next individual to take my place.

Maintain the Traditions

The greatest tradition we hold as a national organization is our ritual. If you attended one of my workshops this week, you heard me talk about how our ritual - or the good book - is a resource that provides us with tools to help us solve problems and live our lives as good humans. Next biennium, we will take our ritual and use it as a living document to create action statements regarding our values on our website. We will also use them to help guide our discussions on planning for the future. We will also use our ritual to help build values based recruitment materials for your chapters to fulfill our second purpose to honor outstanding band members.

Kappa Kappa Psi is truly a unique organization, because we bring together so many different people, from so many different backgrounds with one common identity – Band - and how we can use that to build powerful relationships. This week, you have heard from the DEI committee about the work that we that has been done and ideas for moving forward as a Brotherhood. I am deeply committed to this work, and to creating positive change for all Brothers, and as I stand here before you as only the Third woman and the first undergraduate active female member, I hear you when you say...REPRESENTATION MATTERS.

Bryan Flippin, from the Theta Tau Chapter said during an SED panel that HBCU Brothers need a seat at the table. I understood what he meant at the time, but it didn't fully resonate with me until I read this quote from Brene Brown a few weeks ago. **"There is an incredibly important, uncomfortable, and brave conversation that every single leader and every organization needs to have about privilege. The truth is - I don't have the same experience as you."** She goes on to say that, **"Silence is not brave leadership. A brave leader is someone who says I see you. I hear you. I don't have all the answers, but I am going to keep listening anyway. We all have the ability to foster empathy. If we want to do good work, it's imperative that we continue to flesh out these harder conversations, to push against secrecy, silence, and judgement."** We must create the seats at the table. In my place of privilege, I must create the seats at the table. To that end, I will do the following:

- Continue to empower the work of the DEIA Committee to have the hard conversations that force us to look at the Brother in the mirror.
- Over the last 4 years, I have worked personally with many HBCU chapters, including rechartering 5 HBCU chapters, 2 of which I think many people thought would not be back for a long time. Through the many zoom calls, phone calls, and text messages (Prof. Snipes), I want to share with y'all a few things I have learned. Brothers from HBCU chapters have the highest standards for membership across the country. At Howard University, you need to have a 3.2 GPA to be eligible for recruitment. At Florida A&M, as we began the rechartering process, it took an entire month to get through all of the university meetings and requirements before we could even start our work. The Brothers from these chapters share a unique culture, and a true passion for band. Most importantly - the Brothers who are from these chapters are BROTHERS. Talk to them, build relationships with them, and extend the hand of fellowship to them. I am so thankful for all of the relationships I have built with you, and all of the ones to come.
- To my HBCU Brothers - I am sorry about the moments where Kappa Kappa Psi didn't quite live up to our values, and all I can hope is that we can continue to do better. Next biennium, I will hold regular video chat sessions specifically for you. I want you to know that I hear your concerns, and that more than anything, I want to create a space where you can continue to voice those concerns, to those who have the ability to answer the questions and enact change. I am providing you with the seat at the table - I hope that you will answer the call and be an advocate

for your chapters to join me in these conversations because I don't want to speak for you or on your behalf - I want to provide the opportunity to lift your voice to be heard.

Keep the Honor of the Brotherhood

My question to you is...Why? Why did you join Kappa Kappa Psi? Why do you continue to serve? Why did you choose to attend this convention? Why did you engage in virtual operations over the last 18 months when you could have stepped away? Why did you join the alumni association or purchase life membership? Why are you HERE when you could be anywhere else? What is it about Kappa Kappa Psi makes you show up and do the work, that no one else wants to do?

I want you to think about that why. That reason – your commitment, your dedication, your desire to serve and lead – THAT is the fuel for our next two years. When you dedicated yourself to the ideals of the order, you obligated your time, your passion, and your service to the betterment of College Bands and Kappa Kappa Psi.

I challenge you to rededicate yourself to the ideals of this order. What will you do? How will you recharge our Brotherhood this biennium? And how will you commit to do your utmost?

This is MY commitment to you:

I will dedicate myself to making the best decisions possible for the health of the organization. This might mean that I have to make the hard call, but I am ready to do that, in order to be a good steward and preserve the honor of our fraternity.

I will give you the opportunity to hold me accountable as National President. I will be available – via email, text, phone, and during the virtual office hours, and listening sessions we will hold throughout the biennium. I will listen to your concerns, answer your questions, and rumble with the difficult conversations.

I will build transparency in the organization by posting as much information as I can on our website, by communicating and updating the membership on a regular basis, and by creating opportunities to answer questions, so that as members you have a clear understanding of the work of the fraternity, of where your money goes, and how we use it to provide programs and services for you.

I will represent Kappa Kappa Psi as the world standard of band service excellence by ensuring our presence at events like CBDNA and Midwest Band and Orchestra Clinic, as well as events like Honda Battle of the Bands and the HBCU Band Directors' Consortium.

Most importantly, I will stand humbly with you as a servant leader. As the next leader of Kappa Kappa Psi, I am here to love, serve, and care for all of you as members. I will fiercely advocate for college bands, I proudly live our values, and I will strive for the highest.

I just need to know. **Are you with me?**

So - What do we believe?

We, the Brothers of Kappa Kappa Psi, BELIEVE that service to the college and university band program fosters responsibility, loyalty, and leadership. That a spirit of Brotherhood is enhanced by the participation in a band program. That music is a universal language and truly the greatest of the arts. And that through fraternal participation, each member will STRIVE FOR THE HIGHEST.

If that's what we believe...and you are committed to fulfilling the obligations imposed upon you in our ritual – then I hope you'll join me, as we reCHARGE Kappa Kappa Psi.

AEA,

Jessica Lee

48th National President of Kappa Kappa Psi

APPENDIX 28 – REPORT OF THE MIDWEST DISTRICT

Author: Glenna Fulitano

Submitted, not presented

To the Brothers of Kappa Kappa Psi,

It is my pleasure to present the Midwest District report for the 2019-2021 biennium. The past two years have given us all a chance to reflect and learn in different ways than we have been able to in the past. We were given the chance to work on our district vision from the 2020-2021 school year of “Banding Together”. With Zoom calls becoming the norm, we were able to work on making connections that were unrealistic in the past due to distance. The Midwest District has been emphasizing on leadership development, giving ourselves and others grace in times of need, and setting up brothers for success in the future.

District Events

The Midwest District typically holds 4 events a year. These events consist of: Chapter Leadership Conference, where brothers can receive leadership training as a chapter member and for specific officer positions over a long weekend in the summer; Fall and Spring District day, these two events are very similar and usually follow a theme of programming for the event with presentations, workshops, and activities held over two days; and District Convention which gives members in the district a chance to come together to hold committee meetings, be involved in District business, and participate in various workshops and events.

During the 2020-2021 school year programming changed during the Spring Semester. During the Summer a Chapter Leadership Conference was held virtually but consisted of similar components as past years. Fall District Day was also set up as in the past, but this time over zoom. Due to Zoom fatigue and attendance seen in the fall 4 small professional development events and a Spring Social event were held over Zoom to replace the typical Spring District Day. District Convention ran as usual over Zoom with very similar components. The District council added A social event to celebrate the end of the school year and has held open office hours to answer questions for members of the district as we face a large transition ahead.

2019-2020 Events

- Chapter Leadership Conference- held at the University of Minnesota by the Kappa Alpha Chapter.
- Fall District Day- held at the University of Omaha by the Kappa Iota Chapter. • Spring District Day- held at Missouri University of Science and Technology by the Delta Gamma Chapter.
- District Convention- held virtually, hosed by the Epsilon Omega Chapter

2020-2021 Events

- Chapter Leadership Conference- held virtually
- Fall District Day- held virtually
- Professional Development Series- held virtually
- Spring Social Event- held virtually
- District Convention- held virtually, hosted by the Epsilon Omega Chapter
- End of Year Social- held virtually
- Summer Office Hours- held virtually

Awards

2020 District Convention Awards

- Chapter Display Award: The Epsilon Psi Chapter
- Chapter Scrapbook Award: Alpha Iota
- Joint Travel Award: Alpha Iota
- Five Purposes Award: Alpha Iota
- Service Showcase Award: Alpha Iota
- Outstanding New Brother Award: Glenna Fulitano from the Epsilon Omega Chapter • Outstanding Musicianship Award: Ginger Crow from the Alpha Nu Chapter • Striving for the Highest Award: Caitlin Becker from the Iota Psi Chapter and Connor Lewis from the Alpha Iota Chapter

2021 District Convention Awards

- Chapter Display Award: The Alpha Iota Chapter
- Chapter Scrapbook Award: The Iota Psi Chapter
- Representation Award: The Iota Psi Chapter
- Five Purposes Award: The Epsilon Psi Chapter

- Outstanding New Brother Award: Tycho Cinquini from the Alpha Iota Chapter
- Outstanding Musicianship Award: alexis Roelke from the Iota Omega Chapter
- Striving for the Highest Award: Curtis Bergner from the Epsilon Psi Chapter and Molly Olander from the Epsilon Omega Chapter.

2021 National Convention Awards

- Kenneth M. Corbett Chapter Improvement Award Finalist: The Alpha Iota Chapter from the University of Colorado Boulder
- Chapter Leadership Award Winners and Finalists for the William A. Scroggs founders Trophy: The Epsilon Psi Chapter from Missouri State University and the Kappa Iota Chapter from the University of Nebraska at Omaha

Leadership

2019-2020 District Council and Governors

- President: Jacob Coughlin- Epsilon Omega
- Vice President: Samuel Faulkner- Epsilon Psi/ Jacob Conrad- Xi
- Secretary/Treasurer: Mali Gaister- Xi
- Member at Large: Kate Castillo- Alpha Theta/ Spencer Bajcar- Alpha Iota
- Governor: Denali Pearce-Alt
- Governor: Jennifer Taylor

2020-2021 District Council and Governors

- President: Jacob Coughlin- Epsilon Omega
- Vice President: Glenna Fulitano- Epsilon Omega
- Secretary/Treasurer: Tracy Kidwell- Kappa Alpha
- Member at Large: Grace Idleburg-Epsilon Psi
- Governor: Denali Pearce-Alt
- Governor: Jennifer Taylor

2021-2022 District Council and Governors

- President: Glenna Fulitano- Epsilon Omega
- Vice President: Emily Lillich- Iota Psi
- Secretary/Treasurer: Lauren Regnell- Alpha Nu

- Member at Large: Reese Griffith- Alpha Iota
- Governor: Denali Pearce-Alt
- Governor: Nicholas Rorrer
- Governor: Jennifer Taylor

Goals for the Future

As we move forward the Chapters in the Midwest District are hoping to grow and reach new heights in their functions as chapters. In this time of transition many are hoping to make changes that better their chapters in the long run. The District Council is looking forward to updating its programming in order to encourage more participation and relationship building throughout the district.

Fraternally Submitted,

Glenna Fulitano

Kappa Kappa Psi- Midwest District President

Epsilon Omega- University of Nebraska-Lincoln

APPENDIX 29 – REPORT OF THE NORTHEAST DISTRICT

Author: Deena Ereifej

Submitted, not presented

To my beloved Brothers of Kappa Kappa Psi, it is with great pleasure that I deliver the 2019-2021 Northeast District Report. We began this biennium on a high, coming out of our centennial celebration ready to take any challenge head on. Little did we know, we would be entering a period of uncertainty and would indeed have to tackle one of the most daunting challenges most Active and Alumni Brothers have ever experienced. As we approach the end of the COVID-19 Pandemic, I believe each and every one of our 45 Chapters rose to the occasion and did indeed, strive for the highest.

District Officers

2019-2020:

President: Ema Alexander, Nu Rho - Old Dominion University

Vice President: Evan Choy, Kappa Gamma - Lehigh University

Secretary/Treasurer: Melissa Bannon, Nu Omicron - University of New Haven

Member-at-Large: Will Johnston, Theta Sigma - Fairmont State University

Historian/Alumni Liaison: Jordan Barnes, Iota Xi - Norfolk State University

Parliamentarian: Kristen Davis, Nu Gamma - Robert Morris University

Webmaster: Nicola Elardo, Iota Phi - University of New Hampshire

2020-2021:

President: Patrick Sullivan, Epsilon Nu - University of Massachusetts, Amherst

Vice President for Membership: Matthew Quezada, Eta Phi
Syracuse University

Vice President for Programs: Michael 'Ike' Ireland, Nu Omicron - University of
New Haven

Secretary/Treasurer: Reilly Hesseltine, Epsilon Upsilon - University of Maine

Member-at-Large: Deena Ereifej, Alpha Omega - University of Pittsburgh

Parliamentarian: Luke Boudreau, Epsilon Nu - University of Massachusetts, Amherst

Webmaster: Mia Harvey, Nu Zeta - Edinboro University

2021-2022 (current):

President: Deena Ereifej, Alpha Omega - University of Pittsburgh

Vice President for Membership: Will la Torre, Alpha Omega - University of Pittsburgh

Vice President for Programs: Mia Harvey, Nu Zeta - Edinboro University

Secretary/Treasurer: Reilly Hesseltine, Epsilon Upsilon - University of Maine

Member-at-Large: Kristen Davis, Nu Gamma - Robert Morris University

Parliamentarian: Luke Boudreau, Epsilon Nu - University of Massachusetts, Amherst

Webmaster: Erika Goss, Nu Zeta - Edinboro University

District Governors**2019-2020:**

Marie Burleigh, Omicron - West Virginia University

Mike Napolitano, Kappa Upsilon - Marist College

Bill Welch, Eta Omicron - James Madison University

2020-2021:

Sarah Fitzgerald, Iota Delta- Towson University

Rassii Elliott, Eta Omega - Howard University

Dr. Brad Townsend, Alpha Epsilon - Temple University

2021-2022 (current):

Rassii Elliott, Eta Omega - Howard University

Marcia Jones, Northeast District of Kappa Kappa Psi

Matthew Parent, Epsilon Nu - University of Massachusetts, Amherst

Mourning the loss of Sarah Fitzgerald

While the Northeast District has had the privilege of having an abundance of Governors throughout the biennium, we as a District have also mourned the loss of one of our Governors, Sarah Fitzgerald, in April 2021. She consistently went above and beyond her role as Governor and acted as a mentor and role model to all that knew her. The current District Council hopes to honor her memory by starting the Sarah Fitzgerald Memorial Life Membership, an award given to a graduating Brother of the Northeast District at District Convention. Sarah was known for having gifted a Life Membership to numerous Brothers, including several past District Officers.

Precinct Meetings and District Convention:

2019-2020:

Northern Precinct Meeting: Eta Beta - Boston University

Central Precinct Meeting: Eta Rho - West Chester University

Southern Precinct Meeting: Eta Gamma - Morgan State University

District Convention: Virtual (originally in Philadelphia, Pennsylvania)

2020-2021:

***Precinct Meetings and District Convention were held in a virtual format**

2021-2022 (upcoming):

Northern Precinct Meeting: Iota Phi - University of New Hampshire

Central Precinct Meeting: Alpha Omega - University of Pittsburgh

Southern Precinct Meeting: TBD

District Convention: Wilmington, Delaware

District Awards:

2019-2020:

District Outstanding Sponsor: Matthew Parent, Epsilon Nu - University of Massachusetts

Music Education Awareness Award: Alpha Omega - University of Pittsburgh

Joint Relations Award: Eta Gamma(KKΨ) - Morgan State University and Eta Delta(TBΣ) - Howard University

Northeast District A. Frank Martin Top Chapter Award: Eta Rho - West Chester University

Most Improved Governor's Cup: Mu Sigma - Lincoln University

2020-2021:

District Outstanding Sponsor: Elisabeth Charles, Nu Gamma - Robert Morris University

Music Education Awareness Award: Alpha Omega - University of Pittsburgh

Joint Relations Award: Alpha Omega(KKΨ)- University of Pittsburgh and Gamma

Omega (TBΣ) - University of Pittsburgh

Northeast District A. Frank Martin Top Chapter Award: Alpha Omega - University of Pittsburgh

Most Improved Governor's Cup: Nu Chi - Wilkes University

National Award:

Kenneth M. Corbett Chapter Improvement Award Finalist:

Kappa Upsilon - Marist College

William A. Scroggs Founders Trophy Finalists:

Alpha Omega - University of Pittsburgh

Eta Gamma - Morgan State University

Nu Gamma - Robert Morris University

New Chapters Installed

Nu Omega - Hampton University (Southern Precinct)

Xi Alpha - Shepherd University (Central Precinct)

Standing Committees, Events and Programs:

Membership Committee: during the 2019-2020 term, the Membership Committee was formed to help guide Chapter VPMs across the District with education and recruitment of new members. The Membership Committee also put together workshops presented at the 2021 Northeast District Convention. During the 2021-2022 term, the Membership Committee has put together summer workshops for incoming Chapter VPMs to help assist them as we transition back to in-person events.

District Leadership Conference: beginning during the Summer of 2021, a virtual District Leadership Conference was held for Chapter Presidents. Brother Patrick Sullivan led various workshops on leadership styles, Chapter development and operations.

Chapter 1-on-1s: The 2019-2020 District Council made it a goal to meet with Chapters individually outside of Precinct Meetings and District Convention and began meeting with

Chapters throughout the year. Virtual meetings are held in the Fall and Spring semesters to check in with Chapters, help with any issues and offer solutions. This helped foster a better relationship between our District Council and 45 Chapters since this initiative began.

District Service Project: In lieu of a physical service project, the Joint 2021-2022 District Councils organized a virtual service project geared towards recruiting high school band members to play in college bands through a video consisting of submissions from Brothers across the District describing why they love college band.

NED Decorative Paddle Exchange: Beginning during the 2020-2021 term, Vice President for Programs, Ike Ireland organized a decorative Paddle Exchange between Chapters in the Northeast District. Chapters were randomly assigned to each other and were tasked with painting and mailing decorative paddles. Plans to continue the NED Decorative Paddle Exchange are already underway.

NEDTalk: During the 2020-2021 term, the District Council began a podcast where duties of the District Council, inner working of District Leadership and other Fraternity-based topics were discussed. We hope to continue with this during the 2021-2022 term.

This biennium has been nothing short of tremendous, despite the obvious challenges set during the COVID-19 Pandemic. The Chapters of the Northeast District have once again shown their resilience in times of hardship and I am beyond proud of each Chapter. We would like to thank our Governors, old and new, as well as the National Council and members of the Board of Trustees for their continued support and guidance throughout the biennium. Most importantly, we would like to thank the Chapters of the Northeast District for their continued dedication to service and excellence. Without each and every one of you, our success would not have been possible. I am excited to see what the future holds and I am honored to be able to lead this outstanding District into the new biennium. AEA!

Fraternally Submitted,

Deena Ereifej

Kappa Kappa Psi Northeast District President

Alpha Omega Chapter - University of Pittsburgh

APPENDIX 30 – REPORT OF THE NORTH CENTRAL DISTRICT

Author: Tyler Stump, Kaitlyn Coyler, Zach Miller, Rachel Arking, Jay Chapa

Submitted, not presented

Brothers of Kappa Kappa Psi,

It is with great honor and much excitement that I present the District report on behalf of the North Central District of Kappa Kappa Psi for the 2019-2021 biennium. These past two years have, without a doubt, been trying for our Brothers, but we have seen strength in our District as we overcame the unforeseen challenges. These past two years have been a period of tremendous growth for our District. One of the big focuses of the District this biennium was recognizing the strength our District has due to the diversity of all the chapters and using that diversity to help our chapters grow stronger. Every chapter is unique. Some come from large schools, some come from small schools. Some chapters are especially strong in their brotherhood, some are amazing at service. They all have experiences that make them stand out among their fellow chapters. The District sought to use that diversity to our advantage. We encouraged collaboration that allowed the Brothers of the NCD to use strengths of all their Brothers as a method in fostering their growth.

These past two years, our District was led by two amazing Councils:

2019-2020

Vision: Forge the Future

President: Russell House | Gamma Pi | Purdue University

Vice President for Membership: Jack Gornick | Alpha Zeta | Indiana University

Vice President for Programs: Jenna Jansa | Beta Rho | University of Toledo **Secretary-**

Treasurer: Benjamin Tuttle | Beta Kappa | Bowling Green State University

2020-2021

Vision: Through Adversity, to the Stars

President: Jack Gornick | Alpha Zeta | Indiana University

Vice President for Membership: Katrina Marek | Mu Delta | Western Michigan University **Vice**

President for Programs: Laurel Wardell | Zeta Omicron | University of Akron **Secretary-Treasurer:**

Grant Winternheimer | Nu Upsilon | Ball State University **Communications Chair**: Jay Chapa | Mu Kappa | Grand Valley State University

As Kappa Kappa Psi celebrated its 100 years, the 2019-2020 Council focused on how we, as Brothers, Chapters, and the NCD as a whole, could set the foundation for our second century. The Council's Vision, Forge the Future, charged Brothers to take ownership of their personal journeys, challenge tradition for tradition's sake, and vision for a greater Kappa Kappa Psi moving forward. Each Officer brought their own focus and skillset to help the NCD actualize a different part of its Vision:

Russell House: Accessibility. Russell strived to increase the reach of the Council's programs by creating new lines of communication in the district and utilizing Digital Workshops and Discussions to engage Brothers virtually.

Jack Gornick: Growth. Jack created CMEP Resources for chapters to utilize to take their growth into their own hands and led a Membership Education Retreat that challenged all Brothers to consider their role in the recruitment and membership education of new members.

Jenna Jansa: Fun. Throughout the year, Jenna made consistent efforts to make sure each Brother at district events met new Brothers, had fun, and used these new friendships to discuss ideas with Brothers across the district to bring back to their chapters.

Ben Tuttle: Sustainable Visioning. Ben challenged chapters to create vision and mission statements that reflect the values, current needs, and long-term focus of their chapters in an attempt to create long-standing cultural growth.

The 2020-2021 Council (The COVID Council) faced unique circumstances when it came to leading and supporting the NCD. The Council's Vision, Through Adversity, to the Stars, reflected the different challenges that each Brother and chapter was facing due to the pandemic, civil unrest, or otherwise, and rededicated the Council's focus on serving and supporting the NCD. The Council created several new means of support—Summer One-on-Ones, District Slack, Wellness Wednesdays, Public Documents, Chapter Assistant Grants, NCD Updates, and Officer Training Workshops—created several new programs—Brotherhood Block, Musicianship Block, and NCD Trivia Night—and expanded the Council to get it the help that it needed by appointing a Communications Chair.

This upcoming school year will have a lot of new and exciting programming led by:

2021-2022

Mission: With renewed vigor and passion for our Fraternity, the Brothers of the North Central District will continue to challenge and improve the practices implemented over the past year to offer increased accessibility to resources and stronger connections within our chapters in order to provide consistent and reliable support to our Brothers.

President: Tyler Stump | Zeta Epsilon | Michigan State University

Vice President for Membership: Kaitlyn Colyer | Nu | University of Michigan

Vice President for Programs: Zach Miller | Theta Epsilon | University of Kentucky **Secretary-**

Treasurer: Rachel Arking | Zeta Epsilon | Michigan State University **Communications Chair:**

Jay Chapa | Mu Kappa | Grand Valley State University

This year's Council wants to expand upon the ideas set by previous District Councils. The District's vision for this year is to rejuvenate the foundations of our basic fraternal functions. Over the last biennium, resource accessibility and connection to our chapters will be at the forefront of our mission. As we transition out of the pandemic, the Council recognizes the need to look at the operations from the previous two years and utilize their commonalities in order to create a system of consistent support that will be flexible to our chapters' needs. By the end of our term, we want to increase attendance and participation for District events, provide flexible support for chapters struggling to overcome challenges, increase accessibility to resources at a District level, and foster an inclusive community for our Brothers so that asking for help doesn't seem intimidating.

Conventions

Since the last biennium, there have been two District Conventions. The 2019-2020 North Central District Convention was held virtually and was hosted by the Kappa Kappa Psi and Tau Beta Sigma NCD councils. The 2020-2021 convention was also held virtually and again was hosted by the Kappa Kappa Psi and Tau Beta Sigma NCD councils.

Major Projects

Digital Workshops & Discussions:

Due to the global events that have transpired in the last year, the Council worked to digitize the District

traditions of Blocks and created a Brotherhood Block and Musicianship Block, in order to maintain the consistency and integrity of our growth while allowing a space for socialization and togetherness in an isolating time. This new digital space allowed the Council to incorporate new social events, such as NCD Trivia Night, which incorporated friendly competition, brotherhood, and a sense of normalcy when the brothers needed it most. Continuing on the path of innovation, the 2020-21 Council started a District Spotify monthly playlists made by the district. We shared our love of music with the rest of the district! Each playlist had a different theme to increase engagement.

Continued Growth, Reflection, and Innovation:

The district council placed an emphasis on growth, reflection, and innovation for themselves and the chapters of the NCD. As a district they modeled this by creating and implementing a variety of programs to assist and guide their fellow brothers. The first thing that was done was the creation of a new award, the WiPsi award. This award was created to help assess the digital participation of chapters. This was critical during both 2019-2020 and the 2020-2021 council planned events due to restrictions placed on in-person events. To engage brothers throughout the year the district councils created several ongoing committee's that gathered feedback in the areas of a District Joint Hymn, Programs, District Resources, and Communications. Finally, the 2020-2021 council, through communication with chapters, realized the stress brothers across the NCD were under. With several chapters struggling to find ways to serve their bands, the NCD Council created Chapter Assistance Grants. Through this program, over \$3600 was provided to NCD chapters to assist them with any financial struggles that COVID had placed on their chapter.

In the second half of the 2020-2021 Council term, the four elected Council members recognized a need for a new, appointed Council member who would (some verb- achieve, excel,) in communication-based tasks such as social media, informational graphics, and web design. The Council conducted an application process to find the NCD brother best suited for these responsibilities, and incorporated this person into the Council in late January 2021. The Communications Chair was tasked with completing this goals and creating new, engaging social media content to encourage discussion and brotherhood amongst the chapters. Social media campaigns included Music Mondays, Wellness Wednesdays, and Feature Fridays (a spin-off of a former campaign known as Strength Spotlights). The district's social media following grew by an average of 10% across the different social media platforms, exemplifying the growth and necessity of consistent and interactive content.

The Council as a whole brought together brothers in a professional setting as well, incorporating a District Slack that provided information and support for various chapter officers. Several officer titles had their own channel within Slack, such as President and VPM, for brothers who held that title in their chapter to collaborate on ideas and projects. This was in addition to weekly updates to Brothers via Listserv emails and voluntary second One-on-Ones between the Council and Chapter Executive Boards.

As these changes were being implemented in the district, the Council wanted to ensure that their actions were serving the brothers in the best ways. A District Program Reflection Survey was created to gain feedback, perspective, and suggestions on what the NCD Council is doing well, what can be improved, and how the Council could better support the individual chapters. The results of the survey is used to reevaluate what we do as a Council and change our systems of organization to best fulfill the needs of the District. The hope is that this survey will be dispersed on a biannual basis and will gain the feedback of as many members of the District as possible, regardless of their District participation.

Award Recipients

At the 2020 District Convention, the Theta Epsilon chapter at the University of Kentucky won the Governor's Cup, while the Iota Lambda chapter at the University of Mount Union won the Most Improved Chapter award. At the 2021 District Convention, the Zeta Epsilon Chapter at Michigan State University won the Governor's Cup; the Most Improved Chapter award was not given out.

District Membership Changes

During the last biennium, the NCD welcomed the Nu Psi chapter at Chicago State University in 2020. The District had 33 chapters after the Mu Alpha chapter at McKendree University went inactive in 2019, but with the addition of Nu Psi, the North Central District now has 34 chapters. Finally, in 2021, the North Central District welcomed Michelle Banis to serve as a District Governor alongside Tammi Ramsey and Marc Renaud.

With all of this in mind, this biennium has been a momentous time for the North Central District. The District has achieved much and promises to achieve even more this coming biennium. With the foundation laid by the past two Councils, and the focus on pushing our Brothers to continue striving for their highest, I personally cannot wait to see what we, the NCD, accomplish in this next biennium as we enter a new century of service.

Respectfully submitted,

Tyler Stump - President - Zeta Epsilon

Kaitlyn Colyer - Vice President of Membership - Nu

Zach Miller - Vice President for Programs - Theta Epsilon

Rachel Arking - Secretary-Treasurer - Zeta Epsilon

Jay Chapa - Communications Chair - Mu Kappa

APPENDIX 31 – REPORT OF THE SOUTHEAST DISTRICT

Author: Madeline Lee

Submitted, not presented

It is truly an honor bestowed and privilege granted to lead the Southeast District in all endeavors, especially when time and time again, our chapters exceed even the highest expectations and rise to such monumental achievement as outlined in this report. Through one of the most challenging biennia in recent history, the SED has continued its upward trajectory of excellence and has truly embodied the spirit of Striving for the Highest.

Chapters installed

The Southeast District would like to thank all of our Advisors for their work and mentorship of these chapters. They have truly done an outstanding job and this would not have been possible without their leadership and diligence. Theta Chi, Livingstone College

Delta Iota, Florida A&M University

Kappa Kappa, Miles College

Eta Eta, Jackson State University

Events and Conventions

District Leadership Convention – DLC

DLC, or District Leadership Convention, is an annual event hosted by the Joint Councils of Kappa Kappa Psi and Tau Beta Sigma. Usually planned by our Vice President of Membership, this event features workshops on various topics pertaining to leadership development and chapter operations. Regardless of leadership role, DLC prepares all in attendance for success in their future leadership endeavors.

Membership Education Retreat – MER

Membership Education Retreat is, similarly to DLC, an annual event hosted by the Joint KKKPsi and TBSigma Councils. MER and DLC are sometimes combined into a 2 day event, but can be separate events at the discretion of the VPM. MER focuses on topics such as recruitment, retention, engagement, and chapter development, and workshops are presented by District Officers and other invited presenters.

Southeast District Convention – SEDC

Southeast District Convention is similar to our other conventions in that it consists of workshop blocks, social and music blocks, and events designed for interaction and socialization between Brothers and Sisters of the Southeast District. SEDC is our biggest and most attended convention, and it equips Brothers for the future by providing countless opportunities for leadership development, personal development, musicianship endeavors, and networking.

Host chapters:

DLC/MER Spring 2020: Epsilon, Mississippi State University

SEDC 2020: virtual event, no host chapter. We thank Pi (Auburn University) for being our initial host chapter.

MER Fall 2020: virtual event, no host chapter.

DLC Spring 2021: virtual event, no host chapter.

SEDC 2021: virtual event, no host chapter. We thank Pi (Auburn University) for being our initial host chapter.

Awards

District Awards

Outstanding Alumni Award: Brittany Woodruff, Pi (19-20); Hayden Elias-Rodriguez, Gamma Nu (20-21) Dr. Craig H. Aarhus Band Director Excellence Award: Gene Fambrough, Theta Theta (19-20); Elva Kaye Lance, Epsilon (20-21)

Zachary T. Stoddard Exemplary Brother Award: Gillian Jenkins, Epsilon (19-20); Rachel Christie, Eta Sigma (20-21)

SED Musicianship Award (created 2020-2021): Karly Henson, Nu Kappa

SED Service Award (created 2020-2021): Kassie Cowles, Kappa Beta

SED Leadership Award (created 2020-2021): TarShae' Odom, Zeta Eta

Most Improved Chapter: Alpha Sigma (19-20), Iota Zeta (20-21)

Kirk A. Randazzo Leadership Award: Alpha Eta (19-20), Gamma Nu (20-21)

District Involvement Award: Nu Mu (19-20), Epsilon (20-21)

Citation of Musical Excellence: Gamma Nu (19-20), Iota (20-21)

Chapter Service Award: Pi (19-20), Iota Zeta (20-21)

Ronald J. Sarjeant Chapter of the Year: Epsilon (19-20), Gamma Nu (20-21)

National Convention 2021 Awards

The following chapters are finalists for the William A. Scroggs Founders Trophy:

Zeta Sigma - North Carolina Central University

Zeta Chi - University of South Carolina

Iota Zeta - North Carolina A&T State University

The following chapter is a finalist for the Kenneth M. Corbett Chapter

Improvement Award: Zeta Eta - South Carolina State University

Leadership

District Governors

Dr. Craig Aarhus, Pi (Auburn University)

Arupa Gopal, Kappa Tau (University of South Florida)

Kalem Graham, Zeta Psi (Virginia State University)

The Southeast District is excited to welcome our new Governor, JP Davis, from the Zeta Chi chapter at the University of South Carolina.

2019-2020 District Council *

President: Brianna McKinzie, Alpha Eta (University of Florida)

Vice President of Membership: Gillian Jenkins, Epsilon (Mississippi State University)

Vice President of Programs: Jessica Needham, Eta Sigma (University of Central Florida)

Secretary/Treasurer: Atia Aroonsakulwongse, Theta Theta (The University of Alabama at Birmingham)

Webmaster: Calista Muncy, Kappa Tau (University of South Florida)

Parliamentarian: Kyle Bacchus, Theta Theta (The University of Alabama at Birmingham)

(*Note: James Washburn was elected District President at the 2019 District Convention in Birmingham but had to resign early in his tenure. As the elected Vice President of Membership, Brianna McKenzie assumed the office of District President, and after a call for nominations, Gillian Jenkins was selected to be the Vice President of Membership.)

2020-2021 District Council

President: TarShae' Odom, Zeta Eta (South Carolina State University)

Vice President of Membership: Anthony Goodin, Nu Nu (University of Alabama)

Vice President of Programs: Madeline Lee, Epsilon (Mississippi State University)

Secretary/Treasurer: Sean Hargis, Nu Mu (Kennesaw State University)

Webmaster: Elizabeth Duncan, Nu Kappa (Georgia Southern University)

Parliamentarian: Martin Murungi, Theta Theta (The University of Alabama at Birmingham)

2021-2022 District Council

President: Madeline Lee, Epsilon (Mississippi State University)
 Vice President of Membership: Tyehimba Shabazz, Nu Alpha (Georgia State University)
 Vice President of Programs: Callie Christiansen, Nu Mu (Kennesaw State University)
 Secretary/Treasurer: Hunter Harris, Epsilon (Mississippi State University)
 Webmaster: Savanna Perry, Alpha Sigma (University of Tampa)
 Parliamentarian: Michael Jackman, Nu Nu (University of Alabama)

Eighth Note Committee

The Eighth Note Committee is a four-person committee that works in conjunction with a four-person Tau Beta Sigma counterpart committee to create our District's publication, The Eighth Note. Publications include submissions from Brothers and Sisters across the SED, and many issues are published with varying themes highlighting the diverse voices of the Southeast district.

2019-2020 Eighth Note Committee

Chair: Blake Trauschke, Alpha Eta (University of Florida)
 Public Relations: Calista Muncy, Kappa Tau (University of South Florida)
 Editor: Hiry Thompson III, Iota Beta (Alcorn State University)
 Graphic Design: Garrett Anderson, Gamma Nu (Florida State University)

2020-2021 Eighth Note Committee

Chair: Alexa Lowry, Gamma Nu (Florida State University)
 Public Relations: Callie Christiansen, Nu Mu (Kennesaw State University)
 Editor: Mason Mays, Theta Theta (University of Alabama at Birmingham)
 Graphic Design: Alyssia Price, Gamma Nu (Florida State University)

Programs

These programs will continue into the next biennium and will be evaluated every year in order to refine them to best serve our District's ever-changing needs.

Reach for the Stars

Reach for the Stars is a program focusing on helping chapters program well rounded activities for their members and bands as well as participate in our District's programs. Chapters can earn

stars by turning in all paperwork on time, participating in State-Wide-a-Thons, hosting musical events, brotherhood events, and service events, and submitting content to the Eighth Note. Chapters who earn all 5 stars are recognized at SEDC at the end of the academic year.

FocuSED Connections and FocuSED Bro2Bro

FocuSED Connections is a pen-pal pairing program between chapters in the SED that promotes communication between chapters outside of normal convention socialization. In this biennium, we have extended the program to include FocuSED Bro2Bro, which pairs individual Brothers in the same manner and for the same purpose as the overarching FocuSED Connections program.

State-Wide-a-Thons

State-Wide-a-Thons help encourage chapters to plan holistic programming and serve in unique ways with some friendly competition between chapters in each state. For four months out of the year, Brothers focus on one of our four pillars. Musicianship, Leadership, Brotherhood, and Service. Our four themes each correspond to a month, and chapters are encouraged to earn points by posting on social media and hosting events within the month's theme.

Table TalKK Web Series

The Table TalKK Web Series is an ongoing program created in this biennium in which a small group of diverse Brothers gather on a virtual platform for a roundtable discussion facilitated by the SED President or other special guest hosts. The video of this discussion is subsequently shared with the District, and it serves as an educational tool for Brothers across the District. Table TalKK is a medium through which Brothers can have necessary conversations with each other about hard topics--a reminder that despite our differences, we are all united by the same bonds of brotherhood.

The Southeast District would like to thank all of our past leadership and our Governors, without whose guidance we would not be where we are today. We would particularly like to thank long-standing Governor, Brother, and friend, Dr. Craig Aarhus, for his outstanding work over his last decade of service to the District. Dr. Aarhus, our District is better because of your excellent work, and we are confident

that your legacy of service, knowledge, and mentorship will continue to be felt throughout the District for biennia to come. We wish you the best in all things, and thank you for your service as an SED Governor.

Looking to the future, we are exceptionally excited to be able to continue pouring into the Brothers across the SED and continue shaping the legacy of our District to best fulfill our ultimate ideals: Strength. Excellence. Diversity.

In striving,

Madeline Lee

Kappa Kappa Psi Southeast District President

Mississippi State University | Epsilon Chapter

APPENDIX 32 – REPORT OF THE SOUTHWEST DISTRICT

Author: Theron “TJ” Coleman

Submitted, not presented

Brothers of Kappa Kappa Psi,

It is with great honor that I have been elected to represent the Southwest District of Kappa Kappa Psi during our 51st National Convention and I take great pleasure in updating the brotherhood on the actions of the Southwest District over the last biennium.

State of the Southwest

The Southwest District is currently 54 chapters strong, one of which has been rechartered, Alpha Rho at Northeastern State University in Tahlequah, Oklahoma, and one was a newly installed chapter, Xi Beta at the University of North Texas in Denton, Texas. Alpha Rho was installed by National Vice President for Student Affairs Bang Co and National Vice President for Professional Relations Tony Falcone. They were advised by Clinton Wieden (Alpha Life Member), Aaron Moore (Alpha Rho Life Member), Hunter Murphy (Iota Alpha Alumni), and Danielle Adams (Kappa Epsilon Alumni). Xi Beta was installed by National Vice President for Colonization and Membership, Jessica Lee. They were advised by Andy Melvin (Delta Life Member), Jason Filer (Alpha Zeta Alumni), Teddy Howell (Kappa Lambda Life Member), and Atia Aroonsakulwongse (Theta Theta Life Member). Unfortunately, with rising difficulties throughout the pandemic stacking onto other circumstances, we also had three chapters go into inactive status in the last biennium. The first of those chapters is Kappa Phi at East Texas Baptist University in Marshall, TX, the second chapter is Nu Beta at Texas Wesleyan University in Fort Worth, TX, and the third chapter is Nu Phi at Schreiner University in Kerrville, TX.

Chapter Leadership Conference

Each year the Kappa Kappa Psi and Tau Beta Sigma Joint Southwest District Council hosts a Chapter Leadership Conference (CLC). This conference is intended to teach, train, and assist the chapter officers across our district in the various duties of leadership in Kappa Kappa Psi and Tau Beta Sigma. The decision was made in 2019 by the District Council to host CLC online in an effort to see more brothers and sisters benefit from the training. This was a success, as the last two CLC's had higher engagement than years past. We elected to continue the online platform, partially due to the pandemic, in

2020 and saw similar successes. I would like to take a moment to thank all of our presenters, National Officers, and Joint District Councils over the last biennium who have helped make this event such a success.

CLC Dates:

- August 4-6, 2019
- August 7-9, 2020

Area Workshops

In years past we have split our district into different regions in an effort to host Area Workshops in each region and provide programs to as many brothers as possible. We were able to host two of these events in 2019, but were forced to present online workshops due to the ongoing global crisis. I would like to thank the following chapters who were able to host the in person workshops we provided in 2019:

East Texas & Louisiana Area:

Beta Gamma - Louisiana State University, Baton Rouge, LA

West Texas & New Mexico Area:

Gamma Eta - New Mexico State University, Las Cruces, NM

Virtual Workshops:

March 28th, 2020
 April 4th, 2020
 January 29th, 2021
 February 20th, 2021

District Convention

The district convention has changed greatly for the Southwest over the last biennium. In years past there was a process of selecting a host chapter at the previous convention, and then the joint council and national planning teams worked closely with the selected host chapters to finalize details. For the first half of this past biennium this is how the planning process was conducted. However, with the global pandemic we were forced to hold the past two conventions online. I would like to thank the following people for their help and contributions to the 2020 SWD Convention:

- The Gamma Iota Chapter of Kappa Kappa Psi (University of New Mexico) - 2020 Convention Hosts
- The Xi Chapter of Kappa Kappa Psi (West Texas A&M University) - 2020 Convention Hosts
- The 2019-2020 SWD Council
- National Headquarters Staff
- National Convention Planning Team
- 2019-2021 Kappa Kappa Psi Leadership Team
- All presenters and volunteers

I would like to thank the following people for their help and contributions to the 2021 SWD Convention:

- The Alpha Omicron Chapter of Kappa Kappa Psi - 2021 Convention Hosts • The Beta Chapter of Tau Beta Sigma - 2021 Convention Hosts
- 2020-2021 SWD Council
- National Headquarters Staff
- National Convention Planning Team
- 2019-2021 Kappa Kappa Psi Leadership Team
- All presenters and volunteers
- Dr. Sarah McKoin - Music Hour Host: Conducting and Band
- Julie Giroux - Music Hour Host: Composing and Life

District Awards and Traditions

Each year the District recognizes outstanding chapters through awards given at district convention. Awards in a predominantly online platform were much different. However, I am pleased to present the following report on SWD Awards:

Andy the Armadillo

Andy the Armadillo is our Southwest District Mascot. He has been a longstanding member of the Southwest since 1987, and has been passed to many chapters all across our district. Each year at SWD Convention the chapter currently holding Andy will pass him on to a new chapter. At the beginning of this biennium Andy was held by the Alpha Tau chapter at the University of Texas at Austin.

2020 Recipient:

Beta Gamma - Louisiana State University

2021 Recipient:

Rho - Tulane University

The Spirit Drum

The Spirit Drum is a tradition that has been maintained dating back to a time when the district was known as District VI. Chapters that are awarded this drum are an example of enthusiasm and excitement at district functions. The chapter that currently holds the Spirit Drum is tasked with selecting the next chapter to send it. At the beginning of this biennium it was held by Epsilon Epsilon at Southwestern Oklahoma State University.

2020 Recipient:

Alpha Psi - West Texas A&M University

2021 Recipient:

Beta Lambda - Eastern New Mexico University

The Four Pillars

Continuing the tradition started at the 2019 Southwest District Convention, I am excited to present the recipients of the SWD Pillar Awards. The purpose of these four awards is to promote the Pillars of Kappa Kappa Psi to chapters throughout the district. The following Pillar Awards were given to these chapters:

Brotherhood:

2020: Lambda - University of Arkansas

2021: Lambda - University of Arkansas

Musicianship:

2020: Beta Lambda - Eastern New Mexico University

2021: Alpha Chi - University of Texas at El Paso

Service:

2020: Epsilon Beta - University of Central Arkansas

2021: Rho - Tulane University

Leadership:

2020: Delta: University of Oklahoma

2021: Alpha Tau - University of Texas at Austin

D.O. Wiley Outstanding Chapter Award

The D.O. Wiley Outstanding Chapter Award is the highest honor in the Southwest District. The award is named after D. O. Wiley, former band director at Texas Tech University, for his outstanding influence not only in Texas band programs, but also in colonizing many of the Texas chapters. The chapters that are chosen for this award exemplify all the fraternity's pillars and are the best of the Southwest. The following chapters received this award this biennium:

2020: Epsilon Beta - University of Central Arkansas

2021: Alpha Chi - University of Texas at El Paso

Outstanding Service to Music Education

This award recognizes service specifically furthering music education at the university or in the community. The SWD wants to recognize chapters that have not only done their duties within the band program but have gone above and beyond to further music education in their community. Any nominated chapter that meets the requirements will be considered.

2020: Delta - University of Oklahoma

Steven C. Nelson History Award

This award recognizes chapters that pursue preserving their chapter's history and keeping the district up to date on current events happening in their chapter by submitting to the New ALTO and the District Scrapbook. Chapters need to submit a standardized history form as well. All chapters that meet the requirements will be awarded.

2020:

- Gamma Theta - East Central University
- Epsilon Beta - University of Central Arkansas

2021:

- Alpha Chi - University of Texas at El Paso
- Lambda - University of Arkansas
- Gamma Zeta - Lamar University
- Epsilon Beta - University of Central Arkansas
- Epsilon Epsilon - Southwestern Oklahoma State University
- Gamma Theta - East Central University

Southwest District Superior Achievement Award

This award recognizes chapters that turn in national paperwork on time, and participate in district events. Any chapter that meets the requirements will be awarded. 2020:

- Alpha - Oklahoma State University
- Delta - University of Oklahoma
- Lambda - University of Arkansas
- Rho - Tulane University
- Alpha Chi - University of Texas at El Paso
- Beta Lambda - Eastern New Mexico University
- Delta Alpha - Langston University
- Epsilon Beta - University of Central Arkansas
- Epsilon Epsilon - Southwestern Oklahoma State University
- Zeta Kappa - Texas A&M University at Commerce
- Lambda Kappa - University of Arkansas - Fort Smith

2021:

- Alpha - Oklahoma State University
- Delta - University of Oklahoma
- Lambda - University of Arkansas
- Rho - Tulane University
- Alpha Chi - University of Texas at El Paso
- Beta Lambda - Eastern New Mexico University
- Beta Sigma - University of Houston
- Gamma Sigma - Texas Christian University
- Delta Sigma - University of Texas at Arlington
- Zeta Kappa - Texas A&M University at Commerce

Individual Awards

The Southwest District Council presents a few of our awards on an individual basis as a means to recognize individuals who go beyond and strive for excellence in all that they do. The

Southwest Outstanding Joint Relations Award

An award to recognize a Sister who is dedicated to maintaining and strengthening joint relations between Kappa Kappa Psi and Tau Beta Sigma on their campus and the Southwest.

- 2020: Wendy Stewart, Psi (TBS) - University of Arkansas
- 2021: Temporarily Suspended

The Southwest Cornerstone Award

An award to recognize a Brother who goes above and beyond in service to their band program and community.

- 2020: TJ Coleman, Beta Lambda (KKPsi) - Eastern New Mexico University ●
- 2021: Temporarily Suspended

New ALTO Publication Team

Every semester, the Southwest District releases a publication called the New ALTO, focusing on chapter activities and events across the Southwest. The following brothers and sisters were selected to serve as the coordinators in the assembly, preparation, and distribution of the New ALTO.

2019-2020:

District Council Members – Rachael Baca (VPP) and Meeka Smith (TBS) KKPsi
 Copy Editor – Megan Cross, Lambda (KKPsi) - University of Arkansas TBS Copy
 Editor – Erica Wilson, Psi (TBS) - University of Arkansas
 Design Editor – Christopher Bailon, Gamma Iota (KKPsi) - University of New Mexico
 Public Relations Officer – Kelly Gage, Gamma Theta (KKPsi) - East Central University

2020-2021:

District Council Members – Serin Park (VPP) and Wendy Stewart (TBS)
 KKPsi Copy Editor – Enrique Carrillo, Beta Lambda (KKPsi) - Eastern New Mexico
 University
 TBS Copy Editor – Madison Aquino, Alpha (TBS) - Oklahoma State University
 Design Editor – Landon Proffitt, Alpha Psi (KKPsi) - West Texas A&M University Public
 Relations Officer – Macy Vincent, Alpha Psi (KKPsi) - West Texas A&M University

District Officers

I would like to thank the following brothers for serving on the District Council for the Southwest

District over the past biennium. All of these individuals have made a huge contribution and lent hands in helping the Southwest keep on striving through a global pandemic.

2019-2020:

President: Garret Gardenhire, Lambda (University of Arkansas)

Vice President for Membership: Hannah Cheeseman, Delta (University of Oklahoma) Vice

President for Programs: Rachael Baca, Gamma Iota (University of New Mexico)

Secretary/Treasurer: Ashley Nowikowski, Gamma Iota (University of New Mexico)

Member-at-Large: Andy Cifuentes, Epsilon Epsilon (Southwestern Oklahoma State University)

2020-2021:

President: Theron “TJ” Coleman, Beta Lambda (Eastern New Mexico University) Vice President for Membership: Ayleen Sanchez, Alpha Chi (University of Texas at El Paso) Vice President for Programs: Serin Park, Rho (Tulane University)

Secretary/Treasurer: Patrick Caraveo, Alpha Chi (University of Texas at El Paso) Member-at-Large: Richard Cole Brumbelow, Theta Nu (Northwestern State University of Louisiana)

2021-2022:

President: Theron “TJ” Coleman, Beta Lambda (Eastern New Mexico University) Vice

President for Membership: Emily Copeland, Epsilon Beta (University of Central Arkansas)

Vice President for Programs: Macy Vincent, Alpha Psi, (West Texas A&M University)

Secretary/Treasurer: Patrick Caraveo, Alpha Chi (University of Texas at El Paso) Member-at-Large: Edgar Canales, Lambda (University of Arkansas)

Governors:

Typically the Governors are considered a separate entity to the District Council, but I assure you that they are the core of Southwest District Leadership. Without them, this past biennium would have been impossible. Their experience and passion for band, service, and Kappa Kappa Psi has been inspiring to us all. I would like to take a moment to thank and acknowledge the Governors of the Southwest District of Kappa Kappa Psi:

Clinton Wieden

Clinton is a Life Member of the Alpha Chapter and an Honorary Member of National and Midwest District Chapters of Kappa Kappa Psi, as well as an Honorary of the National and Southwest District Chapters of Tau Beta Sigma. Clinton is a former Southwest District President, and has served as Governor since 2015, for 7 years.

Andy Melvin

Andy is a Life Member of the Delta Chapter and an Honorary Member of the Southwest District, Alpha, and Zeta Chi Chapters of Kappa Kappa Psi, as well as an Honorary Member of the National and Southwest District Chapters of Tau Beta Sigma. Andy is a former Chapter Field Representative and has served as Governor since 2018, for 4 years.

Toni Castle

Toni is a Life member of the Beta Sigma Chapter and an Alumna of the Epsilon Delta Chapter. She is also an Honorary Member of the National Chapter of Kappa Kappa Psi and a Life Member of Tau Beta Sigma, as well as an Honorary Member of the Southwest District Chapter of Tau Beta Sigma. At the 2021 SWD Convention Toni announced her retirement from the Governor position. Stepping up to serve as Governor in 2011, Toni has served this organization with a smile and dedication unlike any other for the past 10 years. The Southwest thanks her for her years of service and wishes her well on her future endeavors.

Lizzi Pineiro

Appointed to replace Toni Castle was Lizzi Pineiro, who has already proven to be a passionate and powerful addition to our team. Lizzi is a Life Member of the Gamma Phi Chapter of Kappa Kappa Psi and is currently serving her first year as SWD Governor. We look forward to seeing what more she brings to our team!

Acknowledgments

A report on the state of the Southwest District of Kappa Kappa Psi would not be complete without acknowledging the phenomenal brothers and sisters of the Southwest. The last two years have been hard on us all. In a global health crisis, rising social justice issues, and the inability to see our brothers for months on end, the brothers of this district have never stopped impressing me each and every day. They are determined, driven, and committed to seeing this organization thrive. I can say

confidently that the brothers of the Southwest District are unlike any other - and we are proud of that. I would also like to thank the members of the Tau Beta Sigma SWD Councils over the past biennium who have worked closely and confidently with our Kappa Kappa Psi SWD Councils to provide quality and worthwhile projects and programs to the brothers and sisters of the Southwest. Lastly, I would like to issue congratulations to all chapters and brothers being considered and recognized for awards at the national level. Thank you for representing the greatest district so well and for proving that the Southwest does it best. From the Southwest District to the National Chapter of Kappa Kappa Psi: WE'RE ALL IN THIS TOGETHER.

Stay safe, stay spicy, and stay striving!

Fraternally Submitted,

Theron "TJ" Coleman

SWD President 2020-2022

APPENDIX 33 – REPORT OF THE WESTERN DISTRICT

Author: Logan ‘Sirius’ Dominguez

Submitted, not presented

Brothers of Kappa Kappa Psi,

This past biennium has been one full of rollercoasters for all of us. Coming out of our 100th year anniversary at the past National Convention, our spirits were high in the West! Some of us were fortunate enough to see each other in person at various events; however, like everything else in the world, the Western District also fell to a standstill with COVID-19. But the District Officers stepped and led by example for the rest of the District to follow pursuit. Please join me in SINCERELY thanking the following District Officers who led our Western District during the last biennium:

2019-2020

President: Hunter Murphy, IA, Fresno State University

Vice-President: Ashley Aulicino, BO, Arizona State University

Secretary-Treasurer: Eli Partin, BO, Arizona State University

Member-at-Large: Oliver Kou, Γ, University of Washington

Joint Appointed Officers

Parliamentarian's: Zach Artlit, IK, Boise State University & Mehdi Khairalla, ΛΨ, San Jose State University

Publisher: Nicole Gage, ΝΣ, California Polytechnic State University Pomona *Webmaster:*

Joey Sacino, IK, Boise State University

2020-2021

President: Nicole Gage, ΝΣ, California Polytechnic State University Pomona **Vice-**

President: Megan Meng, IK, Boise State University

Secretary-Treasurer: Angela DiMatteo, BO, Arizona State University

Member-at-Large: Joey Sacino, IK, Boise State University

Joint Appointed Officers

Parliamentarian: Natalie Wang, Ψ, University of California Los Angeles *Publisher:*

Nicole Pasia, Γ, University of Washington

Webmaster: Gordon Truong, Θ, Oregon State University

Many thanks are also to our governors of the past biennium. They both have gone above and beyond in their many years of service to the Western District. Both served as past Western District Presidents during their active time, and continued striving for the highest with their work as governors for the past three and two bienniums respectively. It is my absolute honor to thank:

Charlene Ronne, Life Member of AA, University of California Irvine

Erik Marrs, Life Member of IK, Boise State University

As both Charlene and Erik continue their journeys professionally and within this fraternity, we wish them well and thank them for their continued exemplified work towards following the pillars of our fraternity and forever making an impact on our District. With that being said, I am pleased to announce that Lance Coochyouma, Karissa Longo, & Brian Parker will be serving as new District Governors for the 2021-2023 Biennium. I am personally extremely excited to continue working with the new governors and cannot wait to see them guide the District to greater heights.

A large part of what makes our District so efficiently is made possible by the chapters across the District that host events. Planning events virtually have been even more difficult, so allow me to thank the following chapters for their continued work and support of the District in the last beienium:

2020

Western District Convention, Iota Pi (KKΨ), California Polytechnic State University

2021

Western District Convention, Gamma (KKΨ), University of Washington

Both events were planned to be in person, but had to be moved online due to the ongoing pandemic. We are very grateful for both of these chapters as they allowed us to use their campus for virtual tours of where we would've toured the halls, Brothers and Sisters alike. Additionally, this last year saw a new, leadership improvement event to replace the "District Leadership Convention" of past bieniums from the Western District. This year was virtual in order to remain accessible to all brothers and also to keep everyone safe during the ongoing pandemic.

2021

Chapter Leadership Retreat, Virtual

We hope to continue to revise and strive with this new retreat moving forward as a District. Additionally, we held many successful States Days, both in person in 2020 and virtually in 2021. Many thanks are in order to the host chapters of States Days in the Utah, Wagon, Arizona, and Calivada regions!

Coming of the last biennium, both the William A. Scroggs Trophy Award and the Kenneth Corbett Chapter Improvement Award were awarded to chapters in the Western District. One more time, I wanted to congratulate the Beta Omicron Chapter of Arizona State University and the Iota Gamma chapter of Washington State University for their continued hard work over the last biennium. We also would like to thank Beta Omicron for their nomination for the same award this biennium and the Nu Sigma Chapter of California State Polytechnic Pomona for their nomination of the Kenneth Corbett award. Both Awards will be presented at the National Convention in-person in Grand Rapids, Michigan in 2021, and we will all be cheering you on in celebration for the especially hard work you have done for your college and university band programs this beienium.

While we had to speed more time inside this past biennium, that did not stop the Western District from promoting our Pillars amongst one another. Two main attractions were our practice-a-thon in November of 2020 and the Snarky's Challenge revival this last academic year. We have also had a huge overhaul of the Western District Website, improvement on our social media accounts, successful virtual States Days, interactions with Brothers and Sisters across the country, and great strides towards improving college and university band programs.

The Western District Council is excited to build upon and continuously refine the efforts by past councils to reach a new level for the District. With that being said, I am proud to present the 2021-2022 Western District Council:

President: Logan Dominguez, IK, Boise State University

Vice-President: Abe Lamontagne, III, California Polytechnic State University, San Luis Obispo

Secretary-Treasurer: Christian Heck, IK, Boise State University

Member-at-Large: Karlin Weisinger, AA, University of Nevada, Reno

Having been a Brother in the Western District for the last three years, I have been very fortunate to have met some of the smartest, brightest, and most knowledgeable people in the West. I am continuously impressed with what our Brothers accomplish both within Kappa Kappa Psi and with their individual studies at sixteen universities. The future looks bright for this District and I cannot wait to see where we will go in the next biennium!

AEA & MLitB,

Respectfully Submitted,

Logan 'Sirius' Dominguez

Western District President

Kappa Kappa Psi | Iota Kappa

Boise State University

Go Broncos!