



NATIONAL CONVENTION

2017 OFFICIAL MINUTES & REPORTS



49TH BIENNIAL CONVENTION (ORLANDO, FL)
JULY 18 – 22, 2017

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Joint Session #1

Tuesday, July 18, 2017

1. The 49th Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by KKΨ National President Jack Lee III, Delta Sigma, University of Texas at Arlington, and TBΣ National President Kathryn Kelly, Eta Delta, Howard University, at 2:15 PM EST.
2. Presidents Lee and Kelly welcomed the delegations to Orlando, FL, for the 2017 National Conventions of Kappa Kappa Psi and Tau Beta Sigma.
3. Presidents Lee and Kelly recognized the current and past National Council and Board of Trustees members in attendance for Kappa Kappa Psi and Tau Beta Sigma.
4. Past Chair of the Tau Beta Sigma Alumni Association Executive Committee, Amanda Dickson, thanked the National Leadership of the Fraternity and Sorority for their support during her medical recovery, and invited all assembled to get to know someone new and enjoy the fellowship of the National Convention.
5. President Kelly awarded the Wava Banes Turner Henry Award to Dollie O'Neill for her significant service to Tau Beta Sigma.
6. President Lee welcomed the 9th National Executive Director, Steve Nelson, to the podium for opening remarks and to introduce the KKΨ and TBΣ National Headquarters Staff Members.
7. Presidents Lee and Kelly provided general announcements on fundraisers during National Convention and transition to separate session.
8. The joint session recessed at 2:45 PM EST.

Separate Session #1

Tuesday, July 18, 2017

1. President Lee began seating of the delegates.
 - a. The open seating of the 50th Biennial Convention in 2019 will begin with chapter #261, Kappa Phi.
2. The 49th Biennial Convention of Kappa Kappa Psi was called to order by National President Jack Lee III, Delta Sigma, University of Texas at Arlington, at 4:18 PM EST.
3. President Lee welcomed the brotherhood to Orlando, Florida, and the National Convention and welcomed the National Leadership in attendance.
4. President Lee introduced the current Kappa Kappa Psi National Council and Board of Trustees:

Vice President for Colonization and Membership: Evan Thompson
 Zeta Chi, University of South Carolina

Vice President for Programs: Marco Krcatovich II
 Nu, University of Michigan

Vice President for Student Affairs: Zac Humphrey
 Beta Omicron, Arizona State University

Vice President for Professional Relations: Dr. Douglas Stotter
 Nu, University of Michigan

Immediate Past National President: Christine Beason
 Eta Delta, Eastern Illinois University

Chairperson of the Kappa Kappa Psi Alumni Association Board of Directors: Alison Beidler
 Eta Rho, West Chester University of Pennsylvania

Chairperson of the Kappa Kappa Psi Board of Trustees: Dr. Rod Chesnutt
 Gamma Nu, Florida State University

Vice Chairperson of the Kappa Kappa Psi Board of Trustees: Adam Cantley
 Omicron, West Virginia University

Members of the Kappa Kappa Psi Board of Trustees
 Daniel George, Delta Sigma, University of Texas at Arlington
 Dr. Malinda Matney, Nu, University of Michigan
 Eric Morson, Delta Omicron, University of Connecticut

5. Chairperson Beidler introduced the current and incoming Directors of the Alumni Association Board of Directors.
6. Chairperson Beidler recognized the recipient of the 2017 Scott Stowell Alumni Excellence Award, Jen Costello from the Alpha Omega chapter.
7. National Vice President for Programs, Marco Krcatovich II, was welcomed to the podium and introduced the Kappa Kappa Psi Keynote Speaker, Emma Mary Shaw from the Epsilon Xi Chapter at Miami University. (Appendix 17)
8. President Lee entertained a motion to approve the 2015 National Convention Minutes.
 Delta Omega moves to approve the 2015 National Convention Minutes.
 Epsilon Nu seconds the motion.
The motion passes with 6 votes against.
9. Incoming Alumni Association Board of Directors Chairperson Daniel Miller introduced the Brent Cannon Music Educators Award. The award recognizes alumni and life members who work in the field of music and music education for outstanding service.

10. National Vice President for Student Affairs, Zac Humphrey, recognized the brothers serving as audio and video recording volunteers for sessions and content development for the Kappa Kappa Psi Presents podcast.
11. President Lee introduced the eligible candidates for National leadership who are seeking office at the biennial National Convention:

National President

Evan Thompson

National Vice President for Colonization and Membership

Marco Krcatovich II

Jessica Lee

National Vice President for Programs

Nicholas Bratcher

Maxy O'Connor

Edward Savoy

National Vice President for Student Affairs

No candidates submitted materials

Kappa Kappa Psi Board of Trustees

Daniel George

Eric Morson

Preston Ramsey

12. President Lee explained the nominations process, and announced the slate of candidates for national elections as well as the caucus plan to the delegation.
13. President Lee explained the Boh'opoly program taking place throughout the National Convention.
14. President Lee provided general convention announcements.
15. President Lee introduced the National Convention Parliamentarian: Chris Haughee, Gamma Nu, Florida State University.
 - a. Parliamentarian Haughee gave brief remarks on the parliamentary rules and procedures for the convention.
16. The separate session recessed at 5:12 PM EST.

Separate Session #2

Wednesday, July 19, 2017

1. National President, Jack Lee III, Delta Sigma, University of Texas at Arlington, called the separate session to order at 1:40 PM EST.
2. President Lee recognized the following leaders and special guests.

Biennial District Governors

- a. Midwest District: Tony Falcone and Denali Pearce-Alt
 - b. North Central District: Jason Mlady and Tammi Ramsey
 - c. Northeast District: Marie Burleigh and Michael Napolitano
 - d. Southeast District: Craig Aarhus and Latrondrick Hunter
 - e. Southwest District: Toni Castle, Kalem Graham, and Clinton Wieden
 - f. Western District: Lance Coochyouma and Charlene Ronne
3. **President Lee recognized Chapter Sponsors and Directors of Bands in attendance.**
 4. **President Lee recognized Life Members of Kappa Kappa Psi in attendance.**
 5. Vice President Krcatovich recognized the chapters who are finalists for the William A. Scroggs Founder's Trophy.

Gamma Chapter, University of Washington
Delta Chapter, University of Oklahoma
Nu Chapter, University of Michigan
Pi Chapter, Auburn University
Alpha Zeta Chapter, Indiana University
Alpha Omega Chapter, University of Pittsburgh
Beta Omicron Chapter, Arizona State University
Gamma Pi Chapter, Purdue University
Zeta Beta Chapter, Howard Payne University
Zeta Epsilon Chapter, Michigan State University
Iota Omega Chapter, Iowa State University
Kappa Beta Chapter, Clemson University
Kappa Upsilon Chapter, Marist College

6. Vice President Krcatovich introduced the Gold Star Ceremony for Military Service Recognition. The District Presidents presented the individual Star Awards. (Appendix 19)
7. Chairperson Chesnutt introduced the \$1.4 Million Fraternal Capital Campaign "Advancing the Traditions" with a special video and introductions from the campaign committee. The "1919 Society" was introduced to recognize

active members who donate \$19.19 over a year for the biennium. The “1919 Biennium Challenge” was introduced to recognize alumni brothers who donate \$7/month (\$84/year) for the biennium.

8. President Lee made general announcements regarding the convention.
9. The separate session recessed at 2:18 PM EST.

Separate Session #3

Friday, July 21, 2017

1. National President Jack Lee III, Delta Sigma, University of Texas at Arlington, called the separate session to order at 3:09 PM EST.
2. Iota Mu, Iota Xi, Alpha Sigma, Theta Nu, Alpha Beta, and Beta Sigma chapters were seated.
3. Curriculum Development Committee Chair, Yvonne Daye, Kappa Psi, and Vice President Thompson presented the final report of the Ad Hoc Committee on Curriculum Development. (Appendix 22)
4. Makenzie Darby, Alpha, Southwest District President, presented the final report of the Committee on Colonization and Membership. (Appendix 23)
5. Southwest District moved to adopt the “Road to Wisdom” as the official Membership Curriculum of the National Fraternity.

North Central District seconds.

The motion passes with 8 chapters voting against.

6. President Lee made general announcements regarding the convention.
7. Past National President Rod Chesnutt conducted the delegation in the singing of the Fraternity Hymn.
8. The separate session recessed at 4:12 PM EST.

Separate Session #4

Saturday, July 22, 2017

1. National President Jack Lee III, Delta Sigma, University of Texas at Arlington, called the separate session to order at 8:10 AM EST.
2. Frank Marzen, Southeast District President, Iota, presented the final report of the Committee on Jurisdiction. (Appendix 29)
3. Southeast District moved to change all references in the Kappa Kappa Psi National Constitution sections 1.113, 3.406, 3.407, 5.507, 5.508, 5.509, 6.201, 6.208, 6.503, 6.504, 6.506 to “Membership Education Program” to

“National Membership Education Program: The Road to Wisdom” and “Vice President” to “Vice President of Membership”.

In section 5.509 the section should be amended to read:

Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies, individuals enrolled in the National Membership Education Program: The Road to Wisdom, and selected guests of the host chapter, District or National Councils, or the National Headquarters may attend District Conventions and events. All members must, upon registering, produce a valid National Membership Card or have their status vouched for by the highest ranking officer of their delegation. If it is determined that a chapter has Inactive members attending Convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for any District awards.

In section 6.208 the section should be amended to read:

The Vice President of Membership shall, in the absence of the President, preside at meetings of the chapter and shall advance the purposes of the Fraternity as stated in the Preamble of this Constitution by promoting the work of the chapter as performed by its several officers and committees. The Vice President of Membership shall be responsible for the educating, training, and initiation of all members through the National Membership Education Program: The Road to Wisdom.

In section 6.503 the section should be amended to read:

A band member may be offered entry into the National Membership Education Program: The Road to Wisdom of the Fraternity after the satisfactory completion of one (1) term as a member of the college or university band unless exception is made by the Chapter Sponsor. The band member shall possess unusually good character and demonstrate leadership potential.

Zeta Omicron seconds.

The motion passes with 0 chapters voting against.

4. Southeast District moved to change in the Kappa Kappa Psi National Constitution section 6.304 to read:

Income of the chapter shall be derived from any annual chapter dues assessed each active and associate member, donations, campus support, and fundraising projects conducted by the chapter. These chapter dues shall be determined by a formal vote of the chapter each year when the budget is adopted. Chapter members will be assessed an annual national membership fee as determined by the National Chapter.

Alpha Zeta seconds.

The motion passes with 4 chapters voting against.

5. Southeast District moved to add in the Kappa Kappa Psi National Constitution section 6.305 which will read:

National dues are payable to the National Executive Director on or before September 30 of each year along with the submission of all appropriate forms. Chapters at schools with starting dates after September 15 will not be required to pay fees until October 15. If the fees are not paid and all forms are not submitted complete with required signatures, the chapter will go on immediate probation. Probation will include the immediate suspension

of all fraternal activities. Any chapter not in full standing in thirty (30) days from the due date will be assessed a surcharge of twenty-five percent (25%) of the total member dues and chapter fee. Chapters that have not paid by January 1 will be officially suspended and may have the chapter charter revoked.

Lambda Tau seconds.

The motion passes with 0 chapters voting against.

6. Southeast District moved to add in the Kappa Kappa Psi National Constitution section 6.105 which will read:
Membership Advisement. Chapters with a membership that fall below five (5) active or associate members for more than one (1) academic year will be automatically placed on membership advisement to address membership issues.

Eta Sigma seconds.

Nu Nu moved to amended the motion to number the section 6.106, rather than 6.105.

Delta Omega seconds.

The amendment passes with 18 against.

The motion passes with 8 against.

7. Southeast District moved to change in the Kappa Kappa Psi National Constitution section 6.511 to read:

Conditional status in the Fraternity may be requested by an active or associate member when that member cannot, without undue hardship, continue to meet the requirements for active or associate status, respectively. The request shall be in writing and shall state the specific reasons for requesting conditional status. To become effective, the member shall have paid national member dues for the current academic year. The request shall be approved by a majority vote of the chapter, with approval of the Sponsor and Director of Bands. Conditional status shall not be maintained for more than one (1) year. After one (1) year, a request must be submitted to maintain Conditional status.

Epsilon Xi seconds.

The motion fails.

8. Danielle Francis, North Central District President, Lambda Tau, presented the final report of the Committee on Ways and Means. (Appendix 26)
9. North Central District moved to accept the 2017-2019 budget, as prepared by the committee, and including all recommendations in the report. (Appendix 27)

Mu Pi seconds.

The motion passes with 1 against.

10. Dale Ramirez, Western District President, Beta Omicron, presented the final report of the Committee on Programs. (Appendix 24)
11. Jesse Granados, Midwest District President, Epsilon Psi, presented preliminary remarks from the final report of the Committee on Chapter Leadership. (Appendix 25)
12. Katie Kelly, Northeast District President, Theta Sigma, presented the final report of the History and Traditions Committee. (Appendix 33)
13. Eta Delta presented a resolution in honor of Past National President Christine Beason (Appendix 21).

North Central seconds.

The motion passes unanimously.

14. Vice President Krcatovich recognized the chapters who are finalists for the Kenneth Corbett Most Improved Chapter Award.

Eta Chapter, Ohio State University

Alpha Alpha Chapter, University of Nevada

Alpha Eta Chapter, University of Florida

Epsilon Phi Chapter, Clarion University of Pennsylvania

15. President Lee made general announcements regarding the convention.
16. The separate session recessed at 9:11 AM EST.

Separate Session #5

Saturday, July 22, 2017

DUE TO THE SECRET NATURE OF THE DISCUSSION AND BUSINESS ACTIONS REGARDING CHANGES TO THE RITUAL AND CEREMONIES OF KAPPA KAPPA PSI, THESE SECTIONS ARE REDACTED IN PUBLIC MINUTES. A FULL COPY OF THIS REPORT MAY BE REQUESTED FROM THE KKΨ/TBΣ NATIONAL HEADQUARTERS.

1. National President Jack Lee III, Delta Sigma, University of Texas at Arlington, called the separate session to order at 1:38 PM EST.
2. Kelly Nellis, Kappa Alpha, presented the final report of the Committee on Ritual and Regalia. (Appendix 31)

18. President Lee yielded the chair of the convention to Vice President Thompson.
19. President Lee presented the final report of the National President. (Appendix 1)
20. The Delta Sigma chapter moves to award President Lee with Honorary Life Membership in the National Chapter of Kappa Kappa Psi.

Southwest District seconds.

The motion passes unanimously.

21. President Lee resumed his role as chair.
22. President Lee recognized Michelle Turenne, Life Member, Eta Omicron and Nic Rorrer, Life Member, Eta Beta for a special presentation of Life Membership to Dr. Erin Cooper and Jennifer Pitts-Taylor, both of whom serve as directors on the Kappa Kappa Psi Alumni Association Board of Directors.
23. Evan Thompson, Zeta Chi, University of South Carolina, was slated for the office of National President.

The Zeta Chi chapter moves to elect Evan Thompson to the office of National President.

Southeast seconds.

The motion passes with 2 chapters voting against.

24. Marco Krcatovich II, Nu, University of Michigan, was slated for the office of National Vice President for Colonization and Membership.
25. Lambda Tau chapter nominated Jessica Lee for the office of National Vice President for Colonization and Membership. Jessica Lee accepts.
26. Voting proceeded by secret ballot. President Lee gave an eight-minute recess.
27. **President Lee announced that Marco Krcatovich II has been elected to the office of National Vice President for Colonization and Membership.**
28. Edward Savoy was slated for the office of National Vice President for Programs.
29. Delta Sigma nominated Nicholas Bratcher for the office of National Vice President for Programs. Nicholas Bratcher accepts.
30. Delta Sigma nominated Jessica Lee for the office of National Vice President for Programs. Jessica Lee accepts.
31. Eta Xi nominated Maxy O'Connor for the office of National Vice President for Programs. Maxy O'Connor accepts.
32. The delegation voted by secret ballot.
33. Gamma Nu presented a resolution in honor of Past National President Rod Chesnutt (Appendix 20).

Midwest District seconds.

The motion passes unanimously.

34. None of the four candidates for National Vice President for Programs received the majority vote. The top two recipients were Edward Savoy and Nicholas Bratcher. The delegation voted on these candidates by secret ballot.
35. Vice President Zac Humphrey, Beta Omicron, presented the final report of the Student Advisory Committee. (Appendix 28)
36. Chapter Field Representatives Chesak and Peters presented the Delegate Distance, Chapter Distance, Chapter Participation, and Delegate Participation awards.
 - Delegate Distance Award – Gamma (University of Washington)
 - Chapter Distance Award – Beta Omicron (Arizona State University)
 - Chapter Participation Award – Alpha Zeta (Indiana University)

- District Participation Award – Western District (87% of chapters represented)

37. **President Lee announced that Nicholas Bratcher has been elected to the office of National Vice President for Programs.**

38. Jessica Lee was slated for the office of National Vice President for Student Affairs.

39. Eta Nu nominated Maxy O'Connor for the office of National Vice President for Student Affairs. Maxy O'Connor accepts.

40. Beta Chi nominated Edward Savoy for the office of National Vice President for Student Affairs. Edward Savoy accepts.

41. The delegation voted by secret ballot.

42. **President Lee announced that Jessica Lee has been elected to the office of National Vice President for Student Affairs.**

43. Daniel George and Eric Morson were slated for the office of National Board of Trustees.

44. Zeta Upsilon nominated Edward Savoy for the office of National Board of Trustees. Edward Savoy accepts.

45. Beta Kappa nominated Preston Ramsey for the office of National Board of Trustees. Preston Ramsey accepts.

46. The delegation voted by secret ballot.

47. **President Lee announced that Daniel George, Eric Morson, and Edward Savoy have been elected to the office of National Board of Trustees.**

48. President Lee performed the installation ceremony for the newly elected officers of the 2017-2019 National Council, the 2017-2021 Board of Trustees, District Governors, and Directors of the Kappa Kappa Psi Alumni Association Board of Directors.

49. Kappa Kappa Psi's 46th National President, Evan Thompson, outlined his goals for the 2017-2019 biennium. (Appendix 35)

50. National President Evan Thompson assumed the chair for the remainder of the session.

Southeast District moves to adjourn the 49th Biennial National Convention of Kappa Kappa Psi.
Delta Sigma seconds.

The motion passes with 15 votes against.

51. Past National President, Dr. Rod Chesnutt, led the delegation in the singing of the Fraternity Hymn.

52. The 49th Biennial National Convention of Kappa Kappa Psi adjourned at 5:21 PM EST.

Joint Session #2

Saturday, July 22, 2017

1. The 49th Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma was called to order by Kappa Kappa Psi National President, Jack Lee III, Delta Sigma, University of Texas at Arlington, and Tau Beta Sigma National President, Dr. Kathryn Kelly, Eta Delta, Howard University, at 5:32 PM EST.
2. Presidents Lee and Kelly thanked the delegation for an outstanding national convention.
3. Presidents Lee and Kelly introduced the national leadership for the 2017-2019 biennium.
4. President Lee welcomed National Executive Director Steve Nelson to the podium to introduce the national convention site for the 2019 National Convention.
5. The 2019 National Convention will be in Stillwater, Oklahoma, starting on July 16, 2019.
6. Presidents Lee and Kelly provided general announcements.

Zeta Chi, Kappa Kappa Psi moves to adjourn the 49th Biennial Convention of Kappa Kappa Psi and Tau Beta Sigma.

Delta Delta, Tau Beta Sigma seconds.

Motion passes both organizations.

7. The 49th Biennial National Convention of Kappa Kappa Psi and Tau Beta Sigma adjourned at 5:50 PM EST.

Appendix 1 – Report of the National President

Author: Jack Lee III, Delta Sigma, National President

Presented to delegation: Saturday, July 22, 2017

Brothers,

Ten and a half years ago, I had made the decision that I would not be an active member in Kappa Kappa Psi. I was finishing the term serving as the Delta Sigma chapter president. As a graduate student, I had already completed my Bachelor's Degree, and I had decided that I would rather be an alumnus than an active member. You see, the year had not been an easy one. While the chapter had been outstanding, I was ready for a time to sit back and relax.

Then, randomly, a gentleman that I looked up to as a leader and mentor told me I needed to run for district president. I told him no, not a chance; but he persisted. He made it a point to tell me why I needed to run. Why I would be a good fit. That person was Danny George: a mentor, at the time the Southwest District Governor, a friend, and a leader. He made Kappa Kappa Psi important to me once again, and convinced me to do something that set me on the path that brings us here.

Ten years ago, I sat in the same seat that Makenzie Darby now sits in as the current Southwest District President. Never would I have imagined that I would eventually serve as the 45th National President of Kappa Kappa Psi. It has been an honor and a privilege of a lifetime. It has been an experience I will never forget. It has been something that has changed my life for the better because of Brothers just like each and every one of you in this room today. You continually inspire me, and so many others, to do more, to be better, and to strive higher.

At the onset of this biennium, my message was simple: Kappa Kappa Psi Matters. In order for this to be true, I challenged the membership to consider how our bands matter, how our ritual matters, how our chapters matter, our alumni, and our Brothers. This is not an easy task. We live in a day and age where band programs are challenged for their existence. We live in a time where it seems that people fight more than they love. Yet, it is because of this adversity that I now realize how much our ritual shapes the people that are brothers of Kappa Kappa Psi. If there were more Brothers in this world, I can assure that the evening news would show more inclusivity, more fellowship among human beings, and more love would be spread. That's what makes this Fraternity so great. We celebrate our diversity. We join in fellowship. And we have a true concern for our fellow man.

Financial Stability

Kappa Kappa Psi is currently in one of the best financial places in our existence. If we all agree that bands matter, then we must turn our attention to Kappa Kappa Psi's band: The National Intercollegiate Band. On Tuesday night, we were honored to have college and university musicians from all across the country come together. Their goal was simple: use their talents to bring joy and inspiration to this world. They did just that. I am proud that Kappa Kappa Psi and Tau Beta Sigma have such a premiere musical organization, and it is even more exciting that several of our active brothers of Kappa Kappa Psi were members of that band.

Earlier in this convention, it was announced that Kappa Kappa Psi had started its first ever large-scale development campaign. You now know that the purpose of this campaign is to advance the traditions of Kappa Kappa Psi. Out of a

\$1.4 million goal, we have already raised nearly \$600K. There is no greater advancement of our traditions than focusing on our efforts with the National Intercollegiate Band; an investment that supports the financial responsibilities of running such a band is nothing less than Striving for the Highest. Every brother in this room should be proud of the work that has brought us here, and even more so, we should be excited at the prospect of endowing our premier program.

Outside of fundraising efforts, Kappa Kappa Psi continues to remain strong financially. In 2015, the national delegation approved a \$5 dues increase. The national leadership of Kappa Kappa Psi does not propose an increase in dues unless we believe that it is the fiscally responsible thing to do. We also do our best to ensure that we are giving as much back to our active membership as possible. We do that by investing in the long-term existence of our Fraternity. It is because of that, that I charged the Ways and Means committee to explore suspending an automatic dues increase for the upcoming biennium. Dues should be increased when it is needed and is responsible. It must be something that is approved by our national chapter as it affects our active membership.

Our Headquarters Facilities / Duck Street Property

I want to assure the national chapter that your national council has taken our financial good fortunes seriously. If we are in such a strong place in our history, we must use this opportunity to grow our capital. One such example is the investments that we continue to make in our owned properties such as the Duck Street property and our national headquarters.

Our Duck Street property, commonly known as the CFR house, had significant repairs. Primarily, the roof on the property was replaced. This is a step in maintaining our assets for future years. Additionally, we have successfully paid off our CFR vehicles. For the next two years, our organization will be able to put back the money that was going toward two vehicle payments in a fund that will be used to pay for the next set of CFR vehicles. Looking to the future financially only helps advance our work as a Fraternity.

Our National Headquarters' facilities represent who we are as an organization. While our building is historical in nature, that does require a level of upkeep that we must consider. At the onset of this biennium, we planned for certain facilities upgrades. Our headquarters front windows needed to be replaced; they were dilapidated, becoming loose, and were not sealing. While you think of window replacement as something minor, the historical nature of our building prohibited anything minor. We budgeted for approximately \$25K worth of window replacement repairs. Fortunately, our National Executive director was able to secure bids that were lower, and our windows were replaced. This has not only physically upgraded the building; it has lowered electricity costs from the hot and cold air that we were losing.

Additionally, our headquarters facilities were used this year as a physical train station. The Polar Express used our facilities to schedule trips for children celebrating the holidays. It is an outstanding way that we can continue to give to the community of Stillwater; the community that gave us Kappa Kappa Psi 98 years ago. Through appropriate negotiations, the use of our facilities helped upgrade a fenced area as well as provided new walkways leading to our buildings. Again, outstanding improvements that work to advance our facilities.

While the work on our windows and outdoor areas is wonderful, we must still look to the future. The building continues to be smaller than we need. The staff do a great job of keeping up, but for those of you that have not traveled to Stillwater

to see our headquarters facilities, the interior is basically a single large room that houses eight desks, with our national executive director being the only employee with a fully functioning office.

We must continue to consider the future. Thankfully, your national council did just that. It was just this weekend that I proposed to the national council an investment of our budget surplus in future planning. I am beyond grateful that you are the first to know that this council has designated \$250,000 for capital improvements. Specifically, the Fraternity will begin to explore the opportunities of adding on to current facilities, beginning new construction, or purchasing additional office space. This is an investment that will do nothing more than grow the possibilities of what your national headquarters can do. This is something that we should all be proud of, and something that definitely demonstrates that our future is bright and that our work matters.

Diversity

Earlier in this convention we were fortunate to hear from Dr. Maura Cullen. Dr. Cullen was a remarkable presenter that spoke on diversity. If there is one thing that we can unanimously agree upon, it is that we are a diverse brotherhood. It does not matter what walk of life you come from, what gender you identify with, what color your skin is, or what you look like. We celebrate diversity on a daily basis as we all share a love for band.

Hattie Peacock and all of the brothers of the Delta Alpha chapter at Langston University embody this exact feeling. The majority of you in this room probably have no idea who Hattie Peacock is. You may not even know where Langston University is. Langston University was the first historically black college and university to colonize Kappa Kappa Psi. To my knowledge, Hattie is the first initiated female member of the first HBCU chapter in Kappa Kappa Psi. This is a prime example that it does not matter who you are, it only matters what you are capable of, and that you are an example of the ideals of Kappa Kappa Psi.

This biennium was also one of the first where the Fraternity formally sent representatives to the Honda Battle of the Bands in Atlanta, Ga. Our presence as an organization needs to expand to all of our members. Honda was a great example of college and university band programs that are passionate about their work. I enjoyed every minute of interacting with our Brothers that attended Honda, and I hope this is a continued commitment as we move in to the future.

Committee Work

This biennium has seen a greater emphasis on national committees than biennia prior. There were two committees that worked diligently to prepare for national convention so that we had products to place in front of our national organization. Our Ritual Performance and Education took to district conventions in order to meet with students. They evaluated the current instructions related to performance, and began the conversations of “what’s next.” My initial vision for this committee was a two-step process. First, the committee would review the instructional material in our ritual. There are some instances where it is not clear, or it does not bring attention to what is important. That would be given to the Ritual and Regalia committee at this convention. The second step involves the committee looking forward at continuing education for our membership. With the national curriculum, *The Road to Wisdom*, passing, our curriculum development committee must begin to focus on implementation of our national membership education program. This give our Ritual Performance and Education committee the opportunity to create Ritual based continuing membership education lessons. I look forward to seeing where President-Elect Thompson directs this committee’s work in the upcoming biennium.

Another committee that has put in countless hours of work is our Curriculum Development committee. Some might not see the necessity for such a program, but I assure you that it is needed. The majority of our disciplinary issues in Kappa Kappa Psi come from issues arising out of membership education programs. A national membership education program is not just something that we need to consider for solidarity, it is something that we must have in order to continue to see Kappa Kappa Psi for another century.

This convention has seen an historical moment. This national delegation and this convention will be remembered for years to come for the work to advance Kappa Kappa Psi through a universal membership education program. What was once just a shimmering vision has come to reality. However, the work is not done. We must continue to see this program implemented with fidelity. Each of you in this room has a duty to work with your chapter to support the decision of the national chapter. You must be an advocate for Kappa Kappa Psi. I am beyond proud of the curriculum development committee for their work on this project.

Leadership Development

Another area that saw an investment from the national council is leadership development. Look around the room. Everyone in this room is a leader in some capacity. You had to have been a leader, someone that was more interested and more concerned, than the average band member, to be offered membership in Kappa Kappa Psi. Take for example, Julie Siberts. Julie is a brother from the Delta Chapter at Oklahoma University where she is an oboist, but she marches trumpet. Julie will become the first female drum major of the Pride of Oklahoma. She was selected by a final vote of her peers in the band due to her leadership capabilities. This is just a further demonstration that Kappa Kappa Psi brothers continue to demonstrate that we are a diverse group of leaders.

While Julie is a great example of the leadership, and the types of brothers that we are continually recruiting for Kappa Kappa Psi, there is still the need for our membership to develop as leaders. As a national fraternity, we have lacked a full leadership development program for our membership for several years now. The national council decided that leadership development was too important for our fraternity to not move forward with work. This biennium, we started the conversation with Dr. Kirk Randazzo about creating a leadership development program specifically for Kappa Kappa Psi. This past year we piloted special workshops at select district conventions, and with programming here at national convention. Next year, that work will expand to include an online component for our membership, as well as presentation training for future presenters. Dr. Randazzo's experience with leadership development, serving as the head of Leadership Carolina, as well as his experience with Kappa Kappa Psi being a past national president, I am excited to see where phase two of this leadership development program moves. Our leadership matters, and continuous growth supports that belief.

Transparency

Two years ago I stood in front of the national chapter and stated that a transparent national council was what was needed. I believed that then, and I believe that now. In order to facilitate such transparency, the Fraternity launched a successful podcast this biennium. Special thanks to Vice President for Student Affairs, Zac Humphrey, for his countless hours of work to make the podcast such a success.

One piece of open transparency was something I spoke about two years ago to this delegation. We have chapters throughout the country that are placed on disciplinary statuses for violations of policy. Unfortunately, prior to this

biennium, our chapters were following a disciplinary investigation process that was not well documented to individuals outside of national leadership. Work by Vice President for Colonization and Membership, Evan Thompson, helped craft a fully documented investigation protocol document that has been placed on our national website. Chapters now have a full idea of exactly what will happen if the unfortunate situation of a disciplinary status is needed.

Appreciation

The work that occurs throughout two years is not something that happens because of one person. There are so many people that I owe a debt of gratitude to for their support throughout my term, and many that have supported me from the very beginning of my time as a brother.

First, thank you to our district governors. You are the front lines of Kappa Kappa Psi national leadership. You take midnight phone calls, give up your weekends to attend district and chapter events, and you handle situations before they ever make it to the national council. I am lucky to have had a corps group of brothers that are dedicated to making our active membership the priority. Thank you for all the hours of work. Thank you for your support throughout this past biennium. I hope you all realize how much you are appreciated and how thankful I am for your dedication.

I have been fortunate to have an outstanding national council. Zac – you have such a desire to see that our active membership is represented well. From your work with launching the podcast to your determination to see the national council regularly think of our students, you have a passion for our Fraternity. Marco – our first interaction was a trip to see *Wicked* at the 2009 National Convention. Since then, you have been a great friend, and an advocate for the students that make up Kappa Kappa Psi. Thank you for your work this biennium. Doug – I have known you the longest of anyone on the national council. You have served as a mentor to me. You embody what it means to love bands and to have high expectations. Thank you for pushing me to better as a musician, a leader, and a human being. Ali – the national alumni association has come a far way under your leadership. You have advocated for consistency and a self-selection of leadership for the AABOD. I cannot wait to see what your next steps in Kappa Kappa Psi will be.

Evan – back in 2009 I was a young naïve individual that was running for Vice President for Student Affairs. There was this younger grey haired guy that came up to me on the side of the meeting room. He was the delegate for the Zeta Chi chapter and had a few questions for me. Just one year later you became a CFR. You are a model of brotherhood and leadership, and you are one of my most trusted friends. There is no one that I am more proud to pass the gavel to. I am beyond excited to see where you take our Fraternity in the next two years.

To our Board of Trustees – many people do not realize the amount of work that you do to ensure that the future of Kappa Kappa Psi is bright. Rod – you and I have probably had the most intense “character development” in the past ten years; as you know, we didn’t exactly start on the right foot. 10 years ago in this same city, I watched you preside over the 2007 national convention. Since, you and I have grown and become good friends, and I often look to you for guidance. Thank you for your work to advance this Fraternity, and thank you for being a mentor. Christine – you have always been available to hear me out; even when that was just a venting session. Thank you for all the phone calls, and for being such a person of support. Kappa Kappa Psi is better because of you being a national leader.

Malinda – as a district president, I had the pleasure of working with you during the national leadership conference. You will never know how much about leadership I learned from you at that event, and through the next year as you served as national president. Thank you for all the support throughout my time on national council.

Adam – who doesn't like Adam Cantley? You're snarky, funny, and you exude the values of this Fraternity. There are many leaders that I look up to, but the way you challenge people to think, and the way that you want nothing but the best for Kappa Kappa Psi is admirable. Thank you for believing in me when I didn't believe in myself. Thank you for your friendship. I cannot wait to see where you take the Board's work over the next two years, and I'm thankful I get to serve alongside you.

Eric – where do I even begin? What started as a phone call has blossomed in to a true friendship, one that I cherish so much. You have become one of my very best friends, and are a prime example that this Fraternity has provided me with so much: your friendship being one of the most cherished. You have such a passion for this organization, and I look forward to working with you in the future years to advance Kappa Kappa Psi.

Danny – it's still odd that there are people in this world that refers to you as Dan instead of Danny George. You were the first national leader I met in this organization when I was a membership candidate. Your name was one that I had to memorize as an alumnus from our chapter. You pushed me to be a better leader, and convinced me to run for district president. If it weren't for you, there is no doubt I would not be standing here today. Outside of Kappa Kappa Psi, you are family, and there is no one else I would have as the godfather to my son. There is no way I will ever be able to thank you for what you have done for me.

While there are many of you that are not in the room at this exact moment, I have to thank the leadership of Tau Beta Sigma. In my opening remarks as the incoming president two years ago, I emphatically stated that Tau Beta Sigma matters. I still hold true to that belief. We are two organizations that have similar ideals, but the one thing that we share whole-heartedly is our dedication to college and university bands. Thank you for all the support and encouragement throughout the past several years. I am proud to be a sister of Tau Beta Sigma.

There are several others that have served this Fraternity for decades, and many that have served as a national president that I owe a great deal of thanks. Derrick Mills – you have shown me what it means to strive to be a leader. You have given so many years of service just to see others succeed. That is selfless service. Thank you for all the support throughout my time in this Fraternity. Chris Haughee – you are a man that I look up to so much. Thank you for always being there for support and advice. You are such a great friend, and I thank you. To Ken Corbett, Kirk Randazzo, and Tim Greenwell – the three of you are some of the greatest brothers I have known. You are all dedicated to living our values, and you have each been so supportive of me throughout this biennium. Thank you for helping me think-through decisions, giving me advice when asked, and listening to me when I needed to vent. Your friendships are invaluable.

Chris Joyce – there are many people who have a passion for this Fraternity. There are few that have that passion alongside such a large heart. You have been a supporter and confidant of mine since my first days as district president. It is amazing how we can pick up a conversation from months ago and carry on like there was never a break. Thank you for all your support.

Jeremy, Heather, Lance, Emily, and Jessica – the six of served as district presidents here in Orlando 10 years ago. We bonded so well, that you are some of my best friends. Much of what we experienced then I see in this group of district presidents. Thank you all for your support and love throughout the past eight years on national council.

To the brothers of Delta Sigma: I still sometimes wonder how I was fortunate enough to become part of the chapter. Throughout the past several years, the faces in the chapter have changed, but the beliefs and ideals have remained the same. To all the chapter brothers, past and present, I thank you for your support. Our work is the same now as it was then, supporting the UT-Arlington band program. Go Mavs!

For me, today is full circle. Ten years ago, I was a young guy that had no clue what was going on. I was traveling to Orlando, FL for my first national convention. Lucky for me, I was able to get seated next to a beautiful girl that was serving as the northeast district president. Through the years, she has become my champion, my greatest advocate, and my best friend. Kappa Kappa Psi has provided me so many opportunities and life experiences, but the greatest gift that this Fraternity has given me is my beautiful wife, Jessica. I can only hope that each of you in this room can find the one person that makes this world a little brighter. I found that in a young Northeast District President 10 years ago because of Kappa Kappa Psi.

Finally to you, the active membership – Kappa Kappa Psi is great because of each of you. I have been fortunate to be elected to the entire national council over the last eight years. I was given that opportunity because of this national chapter. You have all given me something that I can never repay. Thank you.

I am a better person because of Kappa Kappa Psi. My only hope is that each of you is better because of this Fraternity. If we work to live our values daily, it will be apparent to the entire world that Kappa Kappa Psi helps create better human beings. Our work matters because bands matter, and each of you matter.

Respectfully submitted,

Jack Lee
National President
Kappa Kappa Psi National Honorary Band Fraternity

Appendix 2 – Report of the National Vice President for Colonization and Membership

Author: Evan Thompson, Zeta Chi, National Vice President for Colonization and Membership

Submitted, not presented

Brothers of the National Chapter:

It is a privilege to share with you the activities of the office of National Vice President for Colonization & Membership for the 2015-2017 biennium. The responsibilities and duties of this office are expansive and continue to evolve as the Fraternity grows more diverse and dynamic. We have celebrated with those who continue to live our values, and we have moved deliberately and appropriately to handle those who choose to violate our sacred vows. It has been a biennium of tremendous growth for this office as many programs and procedures have been updated or re-imagined to remain consistent with the larger vision and mission of an organization so vital to the work of college and university bands.

Colonization & Expansion

We began the 2015-2017 biennium by placing a hold on accepting new applications for colonization. Our process was out-of-date, contained no deadlines, and did not focus on building a strong, capable chapter. Ms. Yvonne Daye and I began work on creating a colony process checklist and exploring ways to streamline the colony process into a deliberate, meaningful experience for colonists. We interviewed brand new chapters, and utilized the experiences of previous colony advisors to develop the process now in place.

This new process lasts for one semester, and applications require director and school recommendations. In addition, we now require ten (10) colonists who are registered students and members of the band program that represent a diverse membership of the band program. The process begins with a Colony Set-up meeting completed by an appointed Colony Advisor. This set-up meeting is used to present information about the Fraternity, the colony process, and a review of risk management policies prior to the First Degree of the Ritual. The colony is provided a calendar with deadlines based on the college or university academic calendar. A chapter constitution and petitioning document are required documents that must be created, revised, and approved by the VPCM and Chapter & Colony Education Coordinator. In addition, the VPCM or Colony Advisor will complete a Membership Development Session to discuss the history, mission, and values of Kappa Kappa Psi. This session will also touch on officer duties, membership education, and recruitment/selection of new members.

The Fraternity has celebrated eight (8) colony installations this biennium:

1. **Gamma Eta (#79) – New Mexico State University**
November 15, 2015
National Executive Director Steve Nelson served as installing officer.
2. **Lambda Mu (#276) – East Tennessee State University**
February 6, 2016
National VPCM Evan Thompson served as installing officer.
3. **Nu Xi (#326) – University of Illinois at Urbana-Champaign**
March 13, 2016
National VPP Marco Krcatovich II served as installing officer.
4. **Nu Omicron (#327) – University of New Haven**
April 24, 2016
Board of Trustees Member Eric Morson served as installing officer.

5. **Nu Pi (#328) – University of Illinois at Chicago**
May 1, 2016
National VPP Marco Krcatovich II served as installing officer.
6. **Alpha Chi (#46) – University of Texas at El Paso**
November 29, 2016
National President Jack D. Lee III served as installing officer.
7. **Iota Nu (#229) – Alabama A&M University**
January 22, 2017
SED Governor Latrondrick Hunter served as installing officer.
8. **Nu Rho (#329) – Old Dominion University**
April 19, 2017
National VPP Marco Krcatovich II served as installing officer.

One colony did not complete the entire process due to scheduling conflicts and will complete the colonization process next biennium:

1. **California State Polytechnic University, Pomona (WD)**
Advising Person: Evan Thompson
Colony Approval Date: Colony was approved September 28, 2016
Comments: Began January 2017
Anticipated Installation: September 2017

We lost one colony this biennium. We should be on this campus when the time is right for the band program and our organization:

1. **Jarvis Christian College (SWD)**
Colony Approval Date: January 2017
Comments: Began January 2017
Dropped: April 2017 for lack of institutional control

The National Council has been deliberate in its decisions regarding colonization. Our Fraternity is an honorary organization, and we believe that band programs and campuses should be deserving of our Fraternity's values and mission. While this has not been the largest biennium in terms of growth, we have added extraordinary band programs to our brotherhood that have already demonstrated a high level of dedication and excellence. Our goal has been to establish quality chapters that honor this Fraternity and add value to our history and traditions.

I am extremely excited for the future of Kappa Kappa Psi. This National Council has done its due diligence in establishing criteria for colony applications and the addition of new chapters of the Fraternity. Many schools are interested in adding our excellent organization to their campus, but we must not allow the desire to grow to hinder our strategic goals. Growth must be sustainable, and the next National Council should focus resources on the new chapters installed this biennium. If we do not inspect what we expect, our new chapters will fall by the wayside. The needs of college/university bands and students continue to change. While we should be willing to adapt to this changing climate, we must be prepared for it by continuing to reflect and evaluate our programs and processes.

Student Conduct & Chapter Discipline

Three (3) chapters have lost their charters this biennium:

1. **Lambda Epsilon - Ouachita Baptist University (SWD)**

Dropped: October, 2015

Cause: Lack of chapter involvement - Director/Sponsor request.

2. **Zeta Mu - Kutztown University of Pennsylvania (NED)**

Dropped: October, 2015

Cause: Lack of chapter involvement - Director/Sponsor request.

3. **Lambda Beta - Charleston Southern University (SED)**

Dropped: November, 2015

Cause: Lack of chapter involvement - Director/Sponsor request.

It is always a difficult moment for Kappa Kappa Psi when we lose a chapter regardless of the reasons. We have seen this biennium that chapters need adult advisors who are committed to their success and clear educational opportunities that help them prevent hazing and other violations during membership education. We have also seen the need for Kappa Kappa Psi to be explicit in its expectations and standards for colleges and universities. Colleges and universities must show sufficient methods of monitoring student conduct and behavior on their respective campuses, and they must be willing to cooperate with fraternity leadership on organizational matters.

A majority of discipline issues this biennium have occurred during the membership education process or during the performance of the ritual. These issues include leaving membership candidates alone during events, creating an intimidating environment intentionally with the purpose of shock or control, excessive use of blindfolds during ritual, or ridiculous interpretations of the ritual instructions. This is why the work of our Curriculum Development Committee and Ritual Performance & Education Committee is so important to the future of our organization. We need consistency and focus in these areas. We can no longer allow chapters to move in their own direction in areas so necessary to the success of our brotherhood. More programming is necessary to properly instruct active members on best practices in regards to membership education and ritual performance.

Chapter discipline continues to include requirements for a chapter's particular status, but we have included direct communication with chapter leadership this biennium. In the past, chapters have complained that support and encouragement have not been present in the discipline process. We added monthly communication expectations between the VPCM and the Chapter President as part of each chapter's requirements. In addition, we have also utilized videoconferencing services to hold chapter meetings, officer meetings, and membership candidate meetings for discipline chapters. These meetings have been valuable to me as VPCM. These opportunities to hear directly from affected brothers and chapters allowed for moments of reflection and evaluation of our processes and procedures.

In keeping with this reflection and evaluation, President Lee tasked me with developing a protocol to guide our investigation process in the event of allegations being made against a subordinate chapter. The fraternity's Investigation Protocol document is available on the website for all stakeholders to view and become familiar with moving forward. This protocol document outlines the steps the National Council and Headquarters will take in the event of an allegation; it also establishes clear deadlines for investigations, reports, and a council decision. I encourage all brothers, directors, and sponsors to download this document from the website.

The fraternity's risk response plan was created by Past President Cantley to assist the leadership in navigating difficult, urgent, and potentially dangerous situations should they arise. The National Council updated the fraternity's risk response plan to include enabling the Executive Director to take emergency action in the event of a serious situation where the National President and VPCM could not be contacted. This action is consistent with many of our fellow fraternal organizations and was part of advice given from our legal counsel.

Discipline chapters have made great strides this biennium. I am proud of the work many of these chapters have done to rise above the disciplinary process and find new ways to elevate their chapters' work. The leadership of these chapters has been extraordinary, and I am grateful for the opportunity to serve with these outstanding brothers.

Membership Growth

Our active membership has remained steady this biennium. For the 2015-2016 school year, we ended the year with 6,421 active members. We initiated around 1,941 new members. The 2016-2017 school year has been consistent with 6,529 active members and 1,878 newly initiated members. The average chapter size is 28 members. We are now on 217 college and university campuses and represent a diverse and dynamic membership dedicated to outstanding leadership and service for their band programs. This growth must be accompanied by resources to develop our active members and equip them with skills and traits necessary to be successful leaders for their programs and in their professional lives after graduation. I encourage chapters to create an inclusive culture of recruitment and membership selection that maintains high standards but has the best interests of its members at heart. Kappa Kappa Psi needs individuals who can make a commitment to serve and lead for their undergraduate career and take on the mantle of responsibility awaiting them as a brother of this organization.

New Policy Development

At the 2015 National Convention, Kappa Kappa Psi and Tau Beta Sigma updated the Policy Against Discrimination to reflect current standards and language related to LGBTQ students and gender identity or expression. These changes were updated and have been enforced throughout this biennium. The changes made to our discrimination policy provided direction for the National Councils to establish a written policy on Sexual Misconduct. This work was taken on by representatives of both organizations in January 2016 and presented to the National Councils in July 2016 in Stillwater, Oklahoma. The Policy on Sexual Misconduct was adopted by both councils and was implemented for the 2016-2017 school year. These policy updates and developments are critical to the long-term success and future of Kappa Kappa Psi and Tau Beta Sigma. I am proud of the work our brothers and sisters have done in the National Leadership to ensure our organizations continue to protect all students and create an inclusive environment where our students are free to pursue academic, musical, and social excellence free from discrimination or harm.

National Membership Education Program: *The Road to Wisdom*

It has been a pleasure to serve on the National Curriculum Development Committee this biennium. Our work has been driven by an intense love for Kappa Kappa Psi and a deep understanding of the needs of our National organization's future. The initial work began on the floor of my living room in South Carolina and has turned into the framework and curriculum that will be presented in Orlando. Yvonne, Jessica, and Ken have been incredible collaborators bringing years of experience and knowledge to the table. We believe in this work, and we believe in the future of Kappa Kappa Psi. The committee will be providing its own separate report detailing a timeline of our work, philosophy, and vision for the future of education in the fraternity. I encourage all brothers to take time to review the documents and materials online, meet with pilot chapters, and ask questions of the committee members. Be a positive part of this process and do your homework to learn as much as you can before Orlando.

National Leadership Conference

I had the privilege to plan and facilitate the conference formerly known as DLC with Tau Beta Sigma VPCM Jonathan Markowski the past two years. The last DLC was held July 2016 in Stillwater, Oklahoma. Kappa Kappa Psi utilized the book *Seven Pillars of Servant Leadership* by Don Frick and James Sipe. We focused on becoming an authentic leader and worked with other National Leaders to develop a vision for leadership for the 2016-2017 school year. District Presidents also worked with Jessica Lee to develop a vision and design for their district conventions and programming for the school year. Jessica was essential to the success of our 2016 DLC. I am grateful for her willingness to serve the fraternity and share her knowledge as a former District President and current curriculum and instruction specialist. In addition to the DLC curriculum, the National Council also took time to meet with other district officers via videoconferencing to talk about current issues and answer questions. Many thanks to Vice President Zac Humphrey for his work on this and desire to include as many officers as possible in the conference.

The 2016 conference also included professional development sessions for the National Leadership Team. President Lee and I invited Dave Westol to travel to Stillwater to facilitate a session on Investigation Protocol. This was the first effort made in several years to provide and equip adult leaders with appropriate training and skills needed to be successful in their respective positions in the fraternity structure. Dave did a tremendous job as a facilitator and provided important insight into best practices and assisted us with updating our current procedures and policies for investigations. This session was part of a recommendation made by the Governor Corps after the 2015 National Convention in Lexington, Kentucky. I hope the National Council will see the value of this work and continue to provide our leaders with necessary training to better serve our active members.

2017 National Leadership Conference will be the first of its name and will continue the focus on Servant Leadership and the quest for authentic leaders. TBS VPCM Markowski and I agreed on the name change to avoid confusion with districts who also utilize the “DLC” and “District Leadership Conference”. Jessica Lee will continue her work with District Presidents. The total schedule will allow for more vision work and joint convention planning. I am looking forward to our next group of District Presidents and the work they will do for our districts. Our National Leadership Team will receive training on the National Membership Education Program: *The Road to Wisdom*.

Chapter Field Representative Program

I have had the pleasure of working with 4 terrific brothers this biennium in the role of National Chapter Field Representative. In the spring of 2016, Andy Melvin and Chris Young completed their terms as CFR after two years of excellent service to the Fraternity. Both gentlemen did tremendous work for us and became two brothers that I relied on for feedback and insight on a variety of topics and situations. They set a high bar for the search process initiated that semester, and we had a great number of applicants to take their place. We selected four candidates for the final interview in Stillwater, Oklahoma. Interviews were conducted by National President Jack Lee, National Executive Director Steve Nelson, National Accountant and Office Manager Di Spiva, Chapter & Colony Education Coordinator Yvonne Daye, and myself. I had the pleasure of offering the job of National Chapter Field Representative to Justin Chesak from Gamma Iota and Alaina Peters from Beta Omicron.

Alaina and Justin have set a new standard for the CFR program. Many on the National Council have come to rely on their points of view and the information they provide from their chapter visits. We worked together with Yvonne Daye to update the reporting process using JotForm. This online resource seems to be the right the direction for now. Alaina and Justin have done a great job and represented the Fraternity at numerous conventions and professional conferences. Their chapter evaluations have been outstanding. Every time a new set of CFRs are hired, there is always conversation about the “program” and the importance of its continuation. I am confident that the CFR program continues to add value to the Fraternity and provides countless benefits to our chapters and active members. I am proud of Alaina and Justin, and I look forward to their continued success in the 2017-2018 school year.

Other Activities/Travel

Serving on the National Council has given me an opportunity to meet students, directors, sponsors, and alumni from all parts of the country. To see our diverse and dynamic membership in action at district conventions, leadership conferences, professional conferences, and performances has been the highlight of my time as a National Vice President. For the 2015-2016 school year, I attended the Midwest Clinic in Chicago, Southeast District Convention at Auburn University, North Central District Convention in Fort Wayne, IN, and Southwest District Convention in Mesquite, TX. For the 2016-2017 school year, I attended the Midwest Clinic again with the added bonus of also being a featured performer with the Palmetto Concert Band from South Carolina. I attended Midwest District Convention at Iowa State University, Southwest District Convention at Oklahoma State University, North Central District Convention in Columbus, OH, and Northeast District Convention in Lancaster, PA. District Convention Season is always a highlight for all of us on the National Council. We talk with so many brothers through email or by phone. It is always a special moment to meet face-to-face for the first time at a convention or event. Those connections mean everything to me as a leader, and I am so

grateful for the opportunity to travel and represent our organization. One district did get left out of my travel plans this past biennium, but I promise the Western District that I will be visiting this coming biennium!

As a member of the National Curriculum Development Committee, I traveled quite a bit this biennium to continue work on the National Membership Education Program: *The Road to Wisdom*. I have enjoyed my time with Ken, Jessica, and Yvonne this biennium. Each individual brings years of experience and leadership in a variety of areas that has been critical to the development of this curriculum. Our travels took us to New Orleans, Columbia, Stillwater, and Orlando where we met alongside the National Council to develop content and keep the leadership up-to-date on our progress.

I have had the privilege to work with numerous chapters throughout the biennium on a number of issues. Whether it was 5 minutes on speaker phone, or skyping into a 2-hour chapter meeting, it has been a great experience building positive connections with our active members. I was honored to receive honorary membership into the Beta Sigma chapter at the University of Houston in the spring of 2016. I am so proud of this chapter for their dedication to addressing the requirements of their suspension status and coming together to create a better chapter culture and experience. Go Coogs!

Thank You

I have many people I wish to thank for their encouragement, support, kindness, straightforwardness, and ability to challenge my thinking in order to make me a better officer and brother. Jack, thank you for your guidance and support as you passed on the torch of VPCM to me. It is a challenging office and I know it could not be done without leaning on people like you. Since my CFR days, I have always looked up to you, and I am thankful that you will still be at the table to share in the work of the Fraternity. Marco, thank you for the long phone calls, responding to my crazy texts, and always providing me with a calm, mature voice and perspective. I am a better leader because of your influence. Zac, we have known each other for 7 years. It has been a privilege to call you brother and friend. I am grateful for the opportunity to work with you again and watch your excitement and passion in action for our students. Thanks for putting up with me through all of the craziness this biennium. Doug, it has been a pleasure getting to know you this biennium. I am grateful that you have agreed to stay on for another two years. Your leadership is needed in Kappa Kappa Psi, and I look forward to another successful biennium working together.

Christine, thank you for convincing me to run for National Council. It was your phone call that pushed me to take this risk. You have always been a strong supporter, and you have always been ready with a great story that will make me laugh. I wish you joy and success as you step down from a formal leadership role. You have had a positive impact on so many and will be missed. Adam, I look forward to serving with you again next biennium. Thanks for taking my calls, giving me time to talk, and then always finding a polite way of telling me to be quiet and listen. I rely on your knowledge and foresight. Can't wait to get the next biennium started.

Rod C., thank you for always providing great insight and encouragement throughout the biennium. I can always count on you for honesty and clarity. As you step down from a formal leadership role, I hope you know that your work and dedication has added value to our Fraternity. Thank you. Eric, I'm not sure 'thank you' is the correct phrase to use! I am grateful for our friendship. Your phone calls cause instant laughter and great discussions about our brotherhood. I love your passion and enthusiasm for Kappa Kappa Psi, and I hope you never lose it. Thank you for all you do and continue to do for our brothers. It means so much. To Malinda and Danny, thank you both for always being there with great ideas, thoughtfulness, and humor. I always looked forward to being with both of you during conventions because I know I am with people who care deeply for others and our Fraternity.

To AABOD members and Governors, thank you for your outstanding service to our organization and support for our students and alumni. The work you do is important, and I hope you know that you are valued and supported in your efforts. As a former Governor, I loved the opportunity to deal directly with my students. It is a special opportunity afforded you to protect our organization, empower our kids, and make us better. AABOD has the same impact and responsibility with our alumni and life members. Never forget that you are creating opportunities for new leaders to grow

and develop into future national officer candidates, Governors, and more. I look forward to sharing in your work next biennium and supporting you in any way I can.

To my National Headquarters folks, we can't do it without you! Steve, Di, Debbie, Aaron, Robert, TJ, Justin, and Alaina, thank you is not enough for your dedication and hard work on behalf of Kappa Kappa Psi and Tau Beta Sigma. I appreciate all you do for us.

Yvonne, I would still be sitting on my living room floor coloring if not for your friendship and brotherhood. You are one of my closest friends. It has been a privilege to work alongside you on a number of projects this biennium including *The Road to Wisdom*. Thank you for always being someone I can count on for support, honesty, or a good gif. Jessica Lee, thank you for being my Leo McGarry and pushing me to take risks and do more for Kappa Kappa Psi. When I doubted myself, you provided kind words or a swift kick to get me back on the right track. Your knowledge and insight on so many topics is much needed when things get confusing. Thanks for the powerful conversations and the absolute nonsense that ensues when we are around each other. Yvonne and Jess, this is brotherhood and friendship.

Ken and Kirk, first and foremost...Go Gamecocks! I am grateful for both of you. You have had the toughest job of all: you've had to put up with me since undergrad! Your guidance and wisdom has been fantastic. Your support for me has been inspiring. I can't do this work without great people on my team. I'm glad to know I can count on both of you for anything. Thank you for showing me what fellowship and love really means.

Jonathan, thank you for your collaborative spirit and willingness to put up with me this biennium. You have served Tau Beta Sigma well this biennium, and I know they are lucky to have you as the incoming National President. I look forward to several more years of service, leadership, and long Google Hangouts for the good of Kappa Kappa Psi and Tau Beta Sigma.

To the TBS National Leadership Team, thank you for your friendship! It has been a joy getting to know new faces and reconnecting with old friends. We do great work for college and university bands. I am committed to our partnership. Looking forward to an outstanding 2017-2019 biennium.

Closing

Being given the opportunity to serve as a leader of Kappa Kappa Psi has been the privilege of a lifetime. I love this organization, our mission, and our values. We have much to celebrate, and we have much to work towards. Let's embody the lessons of our Ritual and walk ever in the ways of Kappa Kappa Psi.

Fraternally,

Evan L. Thompson
National Vice President for Colonization & Membership
Life Member - Zeta Chi Chapter
University of South Carolina

Appendix 3 – Report of the National Vice President for Programs

Author: Marco Krcatovich II, Nu, National Vice President for Programs

Submitted, not presented

Brothers,

There is no greater honor than to serve our brotherhood. When I listened to my brothers two years ago and opened my mind to the possibility of serving as our National Vice President for Programs, I knew I was taking on an important role in our national leadership at a critical time and I'm proud of how far we have come in the last two years. We often forget that the journey as a leader should never be a solitary one and the more we work together, the more effective the work will be. So it has been an honor to serve WITH you this biennium and together we have accomplished a lot. When you've spoken, your National Leadership Team has listened and I've worked hard to act on your concerns, suggestions, and frustrations.

Before I get into the biennial highlights and the work in the coming years, I need to thank and recognize some of those who supported me throughout my term of office. Thank you to my parents and my whole family who learned a lot about Kappa Kappa Psi as they walked through this process with me. My family is my heart and soul and they have been a steady voice through it all. Thank you to my mentors, great leaders like Dr. Malinda Matney, Marie Burleigh, Dr. Rod Chesnutt, Mike Osborn, Tony Roscoe, and Chris Parks. Thank you to my friends: Michelle, Chuck, Eric, Tammi, Ed, Eric, Matt, Connor, Mikey B, Dennis, Mateo, Kimberly, Ted, Allison, Emily, Jonathan, Adrienne, Caroline, Nic, Trevor, Tammi, Preston, Charlene, Dan, Stephen, Michelle, Kim, Sarah, Chris, Ema, Aurelio, Penny, and Kim. Thank you to my fellow officers, Jack, Evan, Zac, Doug, Christine, Rod, Adam, and Ali, and the entire National Leadership Team. Thank you to brothers all across the nation who taught me so much and thank you for the love of my "home chapters", Nu, Theta Beta, Nu Theta, and Eta Gamma in Tau Beta Sigma. And finally, thank you to my coworkers, my amazing staff, and the leadership of Governors State University that understood and supported a senior leader who mysteriously disappears for a few weeks at a time, but never seems MORE rested after one of those trips. Thank you.

I set out to use the biennium to rebuild the infrastructure of the office of Vice President for Programs. That includes standardizing and documenting our awards and developing resources and standards to improve applications and how they are distributed. During the Month of Musicianship, I worked with Vice President for Student Affairs Zac Humphrey, my partner on many projects, to develop social media and engagement strategies and processes for the National Council. Following the suggestions of countless brothers, the process for applying and awarding the William Scroggs Founder's Trophy and Kenneth Corbett Most Improved Chapter Award was revised and more chapters were able to learn from these excellent and inspiring chapters to improve their own operations and service. Finally, the brothers asked for more leadership opportunities and I worked with Vice President for Colonization and Membership, Evan Thompson, to develop a strategic path forward and author a more accessible Leadership Grant program that will allow chapters to apply for grants to bring speakers to their campus and learn new skills so that Conventions are not the only opportunity for growth. For the next National Vice President for Programs, the information to run this office and manage the responsibilities is documented and simplified. It is up to us to elect the leader who will take our programs to the next level and develop a direction for the years that follow.

Addressing the 2015 charges

This office was charged from both committees and the past National Vice President for Programs at the 2015 National Convention. Those charges are addressed throughout this report and follow three broad themes:

1. Expand access and information about awards and programs. Priorities include the Matching Grants, Month of Musicianship, and AEA Scholarship.
2. Improve the award process for application and selection, particularly around the Founders Trophy and Most Improved Chapter Award.
3. Get more information out there and involve active members wherever possible. Be visible and utilize social media.

As a National Council, we have worked hard at being more visible, transparent, and available and I think the results are admirable but, as always, more work is needed. When we still have chapters that we know very little about, there is more work to go in the coming biennia. The other two charges are detailed in this report and how I have worked to address them over the biennium. Before I go on, let me just add this: Thank you to the brothers who served on these committees last biennium for their thoughtful feedback and recommendations and to brothers nationwide who discussed what they would like to see from this office. Your voice had a direct impact on how I served because when you speak, I need to listen and act as a leader. We have a lot of work to go and we can all do more to lend our voice and improve this office and our fraternity.

Expanding National Awards

In my years in the brotherhood, a common refrain for candidates for the office of Vice President for Programs has been “I will increase the number of applications for awards”. I was no exception and on the surface it seemed straightforward. When it comes to awards like the AEA Scholarship or the J. Lee Burke Student Achievement Award, over this biennium countless conversations with brothers did generate more applications and more awards. Some of our awards are requested through headquarters and we have seen an uptick in their application, but it is hard to know how much my efforts have produced.

However, some awards take time to develop and recruitment is a multi-year process. For these awards, the Distinguished Service to Music Medal, the A. Frank Martin Award, the Outstanding Chapter Sponsor Award, and Bohumil Makovsky Memorial Award to name a few, getting applicants has been much harder work. The next Vice President for Programs will have to re-examine our outreach to band directors and sponsors and continue to do more education on the purpose and importance of these awards. It is not merely about getting more applications. We need competitive applications that make the decision of the National Council difficult work and that reflect the best of our fraternity and our values. I hope that my conversations this biennium will yield many new applications in the coming years.

Month of Musicianship

One of the first programs a new Vice President for Programs must undertake is planning the annual “Month of Musicianship”. This biennium, I aimed for improving visibility for the program across the fraternity with a focus on social media and challenges to chapters to make musicianship a chapter priority all year long. That work resulted in more chapters participating in the program and a measurable increase in their interaction through our social media accounts. With the foundation now set, it is time to take this program further.

The next National Vice President for Programs can partner with the Communications Team and National Vice President for Student Affairs to expand our Month of Musicianship to other months. This biennium, Zac Humphrey and I began that conversation and looked for ways to promote service, leadership, and brotherhood throughout the year. The model for these months won't necessarily be the same as the Month of Musicianship. Looking beyond one aspect to the "four legs of the fraternity stool", as a dear friend once put it, will allow us to help focus our chapters on year-round improvement and collaboration on the values and priorities of our brotherhood.

Scroggs Trophy and Kenneth Corbett Most Improved Chapter Award

Following feedback from the 2015 Programs Committee, Chapter Leadership Committee, and Student Advisory Committee and charges from the past Vice President for Programs, this biennium we made significant changes to the process for selecting finalists and ultimately a recipient for the William A. Scroggs Founders Trophy and Kenneth Corbett Most Improved Chapter Award. In prior years, the finalists were chosen based almost entirely on feedback and insights from the National Council. The brothers of the National Council would look over reports and their memories to note the chapters they felt worthy of being finalists, with some input from other brothers on the National Leadership Team.

This biennium, the process was drastically improved to address the helpful feedback of our brothers. Once chapters were deemed eligible last winter, each chapter was invited to submit an application for either award (Founders Trophy or Most Improved Chapter) using common questions to reflect on their biennium. The brothers were also provided with the rubric that the national leadership team would use to evaluate chapters. That way brothers in the chapter were aware, in advance, what information and attributes the National Leadership Team was looking for in a superior chapter. From that original list, 43 chapters submitted applications for one or both of these awards. The simplified rubric was a follow-up to the excellent steps National Vice President for Programs Bates took last biennium to make the discussion of finalists more collegial and based on reports and information. Each of these chapters was reviewed by three brothers of the National Leadership Team, including this year's CFRs and Andy Melvin, the CFR for the first year of the biennium. From there, the National Council looked at all summarized rubrics and came to a distinguished group of finalists for the Founders Trophy. Nominations from Governors were solicited to help choose the Most Improved Chapter finalists with the rubrics and the feedback of multiple national leaders in mind.

One change that was not based on feedback from committees, but feedback from my own experience is how we communicate with chapters between the process of picking finalists and our national convention where a winner is chosen. When I was a student on the presentation team for the Founders Trophy, the experience was intimidating, stressful, and overwhelming. But more than anything it was frustrating, because I never knew why my chapter had been chosen as a finalist. What was working that they noticed? What did they think we should work on to improve? How do we take our chapter to the next level? I resolved, upon election, to address the emotions of presenting (more on that in a minute), but also ensure that every chapter that submitted an application got actionable, supportive feedback from a national officer and together they determined a jumping off point for the work of the chapter next biennium. I met with all the chapters that requested a meeting on a 30-90 minute skype call. That meeting included feedback on the chapter's application, insights from the national leadership review, and a conversation about how and where to go from here. Those calls were the highpoint of my biennium. I saw the best of our fraternity reflected in the journeys of chapters nationwide. I hope the chapters received helpful feedback and I strongly encourage the next Vice President for Programs to continue this work.

At national convention, these chapters will not be giving a presentation to their respective committees (the one that left me intimidated and stressed and overwhelmed a *few* years before). Instead they will present a poster and answer questions in a session that will be available to every chapter at national convention, Interactive Psi. That session will give all chapters an opportunity to learn from these excellent chapters and will allow the committees to circulate along with the chapters to check out the posters and ask questions. Instead of providing one opportunity in a committee setting to come up with an answer to a tough question, this year if a brother from an award finalist chapter doesn't know the answer on the spot, then we can use our cell phones to call someone who does (even if they aren't at convention). The goal is not to get immediate answers but to get the correct answer from those who can answer it best.

The review committees at National Convention will use updated versions of those same applications that were sent in the winter and will have access to the same reports and information the national leadership team had when they made their selection. With these changes, we move the priority away from putting on a flashy presentation or getting grilled by a committee and instead put it on educating brothers and having good conversations. This overhaul also means a lot less time at National Convention where the brothers on these committees are stuck in a room asking questions and can spend more time deliberating the work of these chapters and thinking about how they are best serving their bands.

This process is still a work in progress, but the initial returns are very positive and I am excited to see how it works at national convention. Thank you to every brother who participated in this work and, most importantly, thank you to the chapters that submitted an application because you are living our values and showing what it means to strive on your campus.

Leadership Grants and Leadership Development Strategic Plan

Early in the biennium, Vice President for Colonization and Membership Evan Thompson and I met to discuss an area of mutual passion. Each of us felt strongly that leadership development in Kappa Kappa Psi was important, but that the current structure was insufficient for serving our fellow brothers. Following a series of conversations, I took the lead in constructing a draft strategic plan for developing leadership development programming and together we presented a plan that was approved by our fellow officers for the coming biennia. The plan details a multi-year process to ensure that the program fulfills the needs of our brotherhood and that we have the capacity to make the necessary changes. Many brothers will see elements of this plan at the 2017 National Convention in sessions presented by Past National President Kirk Randazzo.

One area where this office has responsibility to see this strategic effort succeed is in the development of an updated application and outreach for leadership funds for chapters. Starting in 2017, chapters will be encouraged to apply for leadership grants for their band program and local programs and chapters to bring in guest presenters on leadership skill development. The application was revised to mirror a professional grant application with detailed information on what is needed, how to build a presenter budget (which was also added to our revised Matching Grant application), and each of the steps that must be followed to receive your reimbursement. Making more funds easily accessible to chapters is critical to providing more leadership development opportunities to the local level and not relying on conventions (which most brothers never attend) to educate our fraternity. I look forward to seeing the efforts our next National Vice President for Programs takes in fulfilling the promise of our Leadership Development plan.

Office Infrastructure

One final area of work this biennium was the infrastructure of this office. One of the side-effects of brothers serving from one office to the next (VPSA to VPP to VPCM, etc.) is that the incentive to write down every step taken to address the work of the office and document processes becomes less important because brothers can always ask their predecessor to fill in gaps. However, I found it hypocritical to encourage chapters on one hand to better document the work of their officers and write down their history and then not do the same as a national officer. So the incoming National Vice President for Programs will find a lengthy document as a guide with every detail that brother needs to be successful. It includes timelines for promoting each award and program, sample emails and correspondence, tips to improving the completion of minutes, and even some insight into preparing for national council meetings. I hope that this resource will make work easier for our next national officer so they can add more responsibilities and further improve this office.

Next Steps and Charges for Next Biennium

As mentioned above, I used this biennium to build the foundation and infrastructure of this office so that the next National Vice President for Programs can attempt larger changes and strive farther. There are, however, some important next steps that are needed for this office and our brotherhood. The incredible work by National Vice President for Student Affairs Zac Humphrey has shown the importance of communicating directly with our membership through every medium possible. The next National Vice President for Programs can invest in more podcast episodes (given that the National Curriculum is moving from being an abstract work in progress to a more consistent feature of our brotherhood, there is more time for discussing programs and awards). This will also necessitate a more consistent use of our promotion calendar to schedule out each award and when it should be highlighted using our communication resources to our brotherhood.

This year the priority was on a few committees and their work, but national committees provide a vital role for our fraternity. Not only do they lighten the burden on our National Leadership Team and bring in new ideas and new perspectives to that work, but they help us build the next generation of local, regional, and national leaders. I hope coming National Presidents (and all national officers) can find more opportunities to use committees and rely on their insights to move our fraternity forward. Even six-month committees that are impaneled and concluded between National Council Meetings to answer singular questions are a strong step forward in fulfilling our mission. And having those committees report out regularly not only to the National Council at official meetings, but throughout the biennium and to the whole fraternity as well will continue our biennial goal of a more transparent national fraternity.

The final major hurdle is in supporting our chapters, chapter sponsors, and directors of bands. In my years at all levels of leadership, I have noticed a deeper divide between the work on the ground with our chapters and the knowledge our national leadership team has about the struggles and concerns of individual chapters and their advisors. A growing fraternity makes it harder to keep up with the events nationwide and so we have anonymous chapters that, because they turn in reports on time, do not rise to the radar of the national leadership and yet do not show up to conventions so they don't interact with district leadership as well. For a large fraternity, we can do more to tighten those connections. For me the start is to identify resources for chapters and to provide more training and education for our sponsors and Directors of Bands. We also need to challenge each of us to meet with more chapters, make connections, and identify these "anonymous chapters" that are doing great work for their band programs and our cause, but are not being recognized for

their efforts by the full brotherhood. I would love to see an effort made to identify chapters that have not attended conventions this biennium and work with them directly to help connect all chapters with the larger brotherhood.

As the 2015-2017 National Vice President for Programs, I charge my successor, the 2017-2019 National Vice President for Programs, with the following:

1. Reach out to chapters, Governors, and district officers and identify improves for the process to pick finalists and a winner for the Scroggs Founders Trophy and Corbett Most Improved Chapter Award.
2. Work with the next National Vice President for Colonization and Membership to move materials in the Guide to Membership into the Vice President's Manual and national website so the Guide to Membership can be phased out by the end of the biennium.
3. Work with your fellow national officers to aim for 50% of all chapters eligible for awards at the end of the biennium. (This biennium that figure was less than 35%)

To the brothers of the 2017-2019 National Leadership Team, I charge the following:

1. Provide monthly updates on committees to the entire leadership team and broaden their usage.
2. Hold monthly teleconferences among the National Council and hold quarterly meetings with the entire National Leadership Team to ensure everyone is on the same page and supporting the work of the fraternity as a team.
3. Increase the number of meetings with the Board of Trustees in advance of the 2019 National Convention and identify ways the National Council and Board of Trustees can work together more regularly.
4. Identify methods to involve our district officers as members of our national leadership team, as they most certainly are, and utilize their skills and expertise to help move our work forward.
5. Identify chapters that have not attended any conventions in the last biennium and take special efforts to connect with them at the start of the biennium.
6. Require committee reports and documents be submitted completely and with all relevant motions at least four hours before a report is presented to respect the time of the Vice President for Programs and allow that brother to properly prepare for meetings and the National Convention.

To my fellow brothers of Kappa Kappa Psi, I charge the following:

1. Apply for awards and identify those brothers and band professionals in our midst who fulfill our mission. Celebrate their hard work and passion through national recognition.
2. Apply for leadership grants, matching grants, and scholarships because they are your money and you should use that money to help improve your work and bands.
3. Speak up about what you believe in and get involved in your fraternity. We are peers, there is no difference between a national officer and a newly initiated brother, we are all brothers of Kappa Kappa Psi and all care about our brotherhood.
4. Listen to each other and help advocate for what you believe in by finding peers. When others do not feel comfortable speaking, help support them and encourage them to lend their voice to our cause.
5. Act to improve YOUR fraternity. Changes will not come if you are not there to make them happen. When we sit by and let others lead and serve, we are not striving. Take what others are saying and help make it happen.

I am honored and humbled to have had the honor of serving as this biennium's National Vice President for Programs. One of my earliest mentors, Mike Osborn, is the second signature on my membership shingle, now more than 16 years old. That second signature is the National Vice President for Programs, a fact I noticed every time I had a conversation with a new brother (often to complain about having to spell "Krcatovich" during their membership education process). I

hope through my actions that I have held this office honorably and fulfilled its mission. And I hope somewhere a brother saw our efforts as a National Leadership Team and recognized that it is possible for a skinny, third trombone who barely made it into marching band to become a national officer for the fraternity he loves with all his heart. Serve our brotherhood whenever called and live our values. Thank you for the honor of serving you.

Fraternally Submitted,

Marco A. Krcatovich II
National Vice President for Programs 2015-2017
Life Member, Nu

Total Awards Presented in 2015-2017

Award Name	Awardee	Year
Distinguished Service to Music Medal (5)	Malinda Matney (Fraternity Service)	2016
	Mike Golemo (Conducting)	2017
	<i>Award Pending (4)</i>	2017
	<i>Award Pending</i>	2017
Bohumil Makovsky Memorial Award (1)		
A. Frank Martin Award (8)	John Hendricks (Marching Band)	2016
	Chris Joyce (Fraternity Service)	2016
	Doug Keiser (Instrumental Music Education)	2016
	Craig Aarhus (Fraternity Service)	2017
	Tanya Marsh (Fraternity Service)	2017
	<i>Award Pending (2)</i>	2017
J. Lee Burke Student Achievement Award (17)	Michelle Banis	2016
	Kate Rohrich	2016
	Bailey Rose	2016

Anthony Walker	2016
Bang Co	2016
Adam Pallas	2016
Graham Delafield	2016
Ashley Kohagen	2016
Rebecca Leach	2016
<i>Award Pending</i>	<i>2016</i>
Alyssa Tripi	2017
Joseph Chen	2017
Nathan Coronado	2017
Aaron Ammons	2017
Si Si Ni	2017
Jeric Tumang	2017
Zachary Stoddard	<i>2017</i>

W. Francis McBeth Student Musicianship Award (2)

Kevin Day	2016
Dylan Shadoan	2017

Stanley G. Finck Memorial Award (2)

Kris Wright	2017
Kathy Godwin	2017

William A. Scroggs Founder's Trophy/Finalists (13)

Alpha Omega – University of Pittsburgh	2017
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J. Lee Burke Trophy (1)

<i>Award Pending</i>	<i>2017</i>
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Kenneth M. Corbett Most Improved Chapter Award/Finalists (4)

Eta, Alpha Alpha, Alpha Eta, Epsilon Phi	2017
<i>Winner – Epsilon Phi (Clarion University)</i>	

Outstanding Chapter Sponsor Award (1)	Brandon Robinson	2017
AEA Scholarship (21)	Richard Meigs	2016
	Virginia Kathleen Davis	2016
	Ashley Mae Jackson	2016
	Michelle Park	2016
	Jesse Hadley	2016
	Eve Ortmeier	2016
	Jennifer Stephenson	2016
	Jasmine Pulliam	2016
	Ashley Williams	2016
	Addison Womack	2017
	Lauren Rossman	2017
	Holden Jones	2017
	Patricia Prevost	2017
	Courtney Spillman	2017
	Jordan Finley	2017
	Blake Simony	2017
	Kayla Chadwick	2017
	Jasmin White	2017
	Alexander Monreal	2017
	Ife Campbel	2017
	Jennifer Stephenson	2017
Kappa Kappa Psi Matching Grants (5)	Texas A&M University – Corpus Christi	2016
	North Dakota State University (2)	2016, 2017

University of San Diego	2016
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Missouri University of Science and Technology	2017
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Kappa Kappa Psi Leadership Grants (5)		
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Kappa Beta	2015
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Omicron	2015
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Nu	2016
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North Central District	2016
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Epsilon Xi	2017
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Appendix 4 – Report of the National Vice President for Student Affairs

Author: Zac Humphrey, Beta Omicron, National Vice President for Student Affairs

Submitted, not presented

Brothers,

It has been a pleasure to serve as your National Vice President for Student Affairs (VPSA) over the past biennium. Below you will find a chronicle of accomplishments and reflections detailing my time with the national council.

My candidate platform revolved around the ideas of engagement and empowerment, and I have worked to more consistently engage our active membership in national activities and programs, as well as leverage their thoughts and ideas on a more regular basis. There is always room for improvement, but I hope the work I have done over the past two years has been up to the level and quality that our brothers deserve.

Review of my Charges

The following charges came from the 2015 National Convention in Lexington, KY, that related to the position of VPSA.

1. “Keep District Councils in the loop on National Fraternity/National Council Business and encourage District leadership to reach out to students and facilitate discussion.
2. Add more resources and education for the chapter level.
3. Create a space on the website for all Council Communication and additional information from social media blasts so anyone who misses the message can still read it, and so more detail can be added beyond the post.
4. Publicize the ways actives and alumni can submit historical artifacts that can be preserved by the Archives and History team.”

Throughout this report, I will address how each charge was central to the work I did throughout the biennium.

Programs and Outreach

From day one, I found myself frequently speaking up and constantly referencing the wants, desires, and frustrations of our students. Now, this in and of itself is not necessarily novel. As I came to learn, this was part of the careful balancing act that all previous VPSA officers had worked to embody. Where I took a different approach was to actively engage in a way that was more open-ended. As I said from the get go, I wanted to be a conduit through which conversation and ideas flowed. I set up processes that allowed for students to provide input unsolicited with a feedback form that could be utilized anonymously. With the encouragement of the Council, I pushed this further and revamped how we ran our National Town Halls at district conventions to include ways for our brothers to participate utilizing social media and online forms. This allowed for a bit more anonymity that in turn allowed for a better participation rate and more open conversations. And because any good dialog goes two ways, it also led to the national leadership focusing on topics that were on the hearts and minds of our active membership.

I also worked to consistently leverage our student leaders by providing a venue for our district officers to come together to collaborate and provide feedback on national efforts in the form of monthly online meetings of the Student Advisory Committee (SAC). This committee is made up of current district officers that traditionally have only met at national conventions in previous years. During the first year of the biennium, these meetings were largely informal and served as a working group for our district leaders to fellowship and collaborate. Going into the second year of the biennium, I worked to restructure these sessions into more structured meetings of the SAC. They became a time where the officers not only could share in their successes and setbacks. There was also time set aside for national updates as well as structured conversations regarding topics of interest to both the active membership and the national leadership. All of this led to a

more visible impact of our students on the national level with a consistent stream of feedback coming from multiple perspectives.

I also worked to think differently about the way the national leadership communicates with our student membership. This effort included taking stock of current and past practices as well as thinking creatively on ways to improve the dialog between the national leadership and our students. Coming into the position, there did not appear to be any structured method to this madness in terms of regular communication between those two parties. Rectifying this became one of my overarching goals for the biennium. My hope was that brothers, both active and alum, would realize that the members of the national council were working tirelessly to give back to an organization that had given them much, all while balancing their fraternal responsibilities with their personal and professional lives.

To that end, I worked to provide more regular public updates on the work of the national council via council updates posted to the national website. In the first year of the biennium, this grew into a bimonthly update that contained details on the ongoing work of each member of the national council. As we traveled to district conventions in 2016, these simple updates were constantly referenced as being a great boon to the organization in terms of the situational awareness of our students. These updates helped to draw back the curtain on the national leadership and show that we had similar experiences to our students in terms of officer-related duties and activities. It also helped drive home the point to me and other leaders that our students are happiest with the national level when they are kept in the loop. They don't necessarily need or require to be filled with a constant stream of high-impact announcements and achievements every month, they simply want to see and know that their national leaders, and to some extent their dues, are continuously striving for the highest.

While running for national council, I also wanted to retool the VPSA Hangouts that had grown and evolved over recent years. Up to that point, they had become a giant Google Hangout with people who were friends with the VPSA on Facebook. Coming into the position, I wanted to make them more accessible, as well as getting them to be more targeted and focused, providing a sort of monthly mini-convention and workshop-like experience. This met with largely underwhelming results, not necessarily due to the content, but more so due to scheduling. After a handful of offerings in the fall of 2015, I put the project on hiatus as I worked to innovate on the idea. Fast forward to the summer of 2016 where on July 19th the first episode of the fraternity's podcast, *Kappa Kappa Psi Presents* aired. This first episode was largely the announcement of what was to come by way of focused content that would continue a national dialog on a weekly basis. The first set of full episodes went live following our summer council meeting on August 3, 2016. At the time of this writing, 66 episodes have been produced, with over 8,300 total downloads to date—with us consistently breaking 1,000 total downloads each month. Starting in the spring of 2017, following a suggestion by a brother at the North Central District Convention, we started airing the weekly update portion of the podcast in the form of a stand-alone, shorter offering, dubbed *Kappa Kappa Psi Presents: News from Nationals*.

Over the life of the podcast, I have experimented with different formats and structures. We started with a very tightly focused model where each episode was focused on a topic and that was all that was included. As we moved forward, I started to include a content segment of some sort (think workshop or conversation on a given topic), followed by an update section as to what's going on in the world of Kappa Kappa Psi, then concluding with a meet your brother-style segment where a regular brother would share a fraternal story or experience. Since January 2017, we have largely followed this model. As we move forward, I would like to see the fraternity continue to experiment and find new and exciting ways to utilize this medium. It is exciting to see this experiment turn a year old while we are at National Convention, and I look forward to seeing it grow and evolve in the coming years.

Travel

My travel this biennium consisted of the following:

- A visit to the Omicron chapter at West Virginia University in the fall of 2015 to present a workshop on communication and leadership to area chapters (Morgantown, WV).
- 3 district conventions in 2016 (NED-Poughkeepsie, NY; MWD-Kearney, NE; SWD-Mesquite, TX)
- 3 district conventions in 2017 (NED-Lancaster, PA; WD-Boise, ID; NCD-Columbus, OH)
- 2 winter council meetings (New Orleans, LA; Orlando, FL)
- 2 summer council meetings (Stillwater, OK; Orlando, FL)
- 2 Honda Battle of the Bands (Atlanta, GA)

Reflections

Coming into the VPSA position following my election in Lexington, KY, I wanted to work hard at revamping how this position was viewed both on the council and with our membership at large. In recent history, the position largely appeared to act as a stepping stone on the way to something else—a necessary/required part of the “putting in your time” model of leadership that the fraternity had appeared to informally adopt. Because of this, it was clear that the position was largely underutilized. From our first meeting, I worked to ensure that the brothers in national leadership knew that I was ready to work and push the boundaries of the position.

Throughout the biennium, though, it was a struggle to maintain an understanding of what everyone was working on throughout the biennium. Throughout my time on council, I was a tireless advocate for more regular meetings via the fraternity’s web-conferencing resources. Unfortunately, this was not an area in which I was successful. To say this was a disheartening result of my time on the national council is a bit of an understatement. As VPSA, I wanted to be able to keep up on the work being done across the national leadership team, and I thought something along these lines would have helped both in developing better working relationships among the elected, appointed, and ex officio members of the council as well as with deepening our understanding of each other’s work and passion points. But by the time we got to our summer meeting in 2016, I had largely given up on the pipedream as the institutional inertia/lack of support was too overwhelming and draining. Looking back, I see my overwhelming focus on the idea for monthly meetings during the first half of the biennium as one of the reasons I did not launch the podcast sooner.

Despite all my frustrations, it was the never-wavering support of both active and alumni brothers that reminded me of why I wanted to run for national council in the first place. The conversations I was privileged to have while serving as the host of *Kappa Kappa Psi Presents* are some of the ones I look back on most fondly. Someone asked me the other day what my favorite memory of this biennium was, and I answered with any of the times I got to spend working with our active brothers. They initially thought I was just being droll, but I responded that whether it was a meeting of the SAC, a one on one conversation with an active member, or interacting with and listening to our brothers—our brothers never failed to re-energize me. No matter how many countless hours I spent at my computer recording, editing, and producing episodes of the podcast, or how late I had to stay up to catch a student in the Mountain or Pacific time zones, I will always cherish the time I got to spend in service to our students.

Charges for the 2017-2019 Biennium

1. Working with the Publications Manager at National Headquarters, facilitate the creation and implementation of a Kappa Kappa Psi Communications Team (Comms Team) made up of a small number of active and alumni brothers. This team would help support the VPSA and Publications Manager by generating content for the podcast, social media, and the fraternity’s website. They would also assist in the maintenance and promotion of resources like the Fraternity’s Google Calendar and announcements. The VPSA and Publications Manager would serve as managers of the team splitting up duties based on areas of responsibility. Online resources such as Slack, Hootsuite, Google Docs, and more would be utilized to create a consistent and constant digital presence.

2. Continue experimenting and growing *Kappa Kappa Psi Presents*. Leverage actives and alumni for content and work to create Ted-talk style mini-workshops for chapters to utilize. If you are uncomfortable with the idea of serving as host, allow this position to be filled by a member of the Comms Team.
3. Continue with the virtual meetings of the Student Advisory Committee (SAC). Further utilize tools like the Facebook group, the StudentAdvisory@kkpsi.org email group, and the KKPsiSAC Slack team to provide spaces for our student leadership to collaborate and share their experience. These meetings were great ways to get ongoing feedback on work the fraternity is doing and to provide a support group for our student leadership.
4. Further develop the VPSA page on kkpsi.org, including creating a link to it on the main page of kkpsi.org. This proved to be a great aggregation tool in terms of a one-stop shop for information relating to the national level. It was also a great space to place the various feedback forms utilized throughout the biennium.
5. Support the implementation of regular, monthly video-conferences where the 5 voting members of the national council are present, with the rest of council invited but not required to attend. Any actual business that would arise would be tabled to then be brought up to the full council via email following the meeting. Consistent check-ins are crucial for developing and maintaining strong working relationships for the duration of the biennium.
6. Work with the Vice President for Programs to develop the pillar months growing out of Month of Musicianship—to include service, leadership, and brotherhood. This was a conversation that was started this biennium but one that kept falling to the back burner.
7. Utilize the compiled questions submitted during town halls to create a FAQ section for the website. This should be regularly updated to also include anything submitted on the general council feedback form. This was another project I worked on throughout the biennium but never had time to fully implement.
8. Continue looking for ways to engage with the active brotherhood and provide ways for them to give feedback to the national council.

Acknowledgements

I would like to thank the members of the national leadership team for believing in the work I undertook this biennium. One of the reasons I was successful in this was the buy-in and support of my fellow national leaders. I felt like I was always looking at things in a slightly different way than things had been before but I am grateful for their unceasing support.

To the members of the national council, thank you for allowing me to be a tireless and passionate advocate for our active membership. I know I was not always the easiest person to interact with when I get fired up, but the fact that once the call or meeting was over, we could still call each other brother and friend means the world to me.

To our headquarters staff, as an alum of HQ, it was weird being on the “other side,” but I appreciate all your hard work and dedication to both Kappa Kappa Psi and Tau Beta Sigma.

A special shout out to the CFRs that I got to work with this biennium, Andy Melvin, Chris Young, Alaina Peters, and Justin Chesak. It was a pleasure working with you and as an alum of the CFR program, you all brought something different and special to the position. I thank you for your never-ending commitment to this organization, and your ability to drive all over this great country in the name of brotherhood.

I would be remiss if I did not also thank Yvonne Daye for her endless supply of patience and her ability to listen to your point of view and then provide the honest feedback you needed to hear, whether you wanted to or not.

I'd like to thank my boyfriend/fiancé/husband-to-be Anthony Barbir. The fact that I am still alive and not mysteriously missing after this experience that was VPSA is a testament to how much you love this wild and crazy guy. Much like Yvonne (with whom, I think you secretly share some weird psychic connection as you both would often give me similar advice completely isolated from each other), you were always willing to listen to me and then tell me exactly what I needed

to hear. I thank you and I love you. And I promise, now that convention is here, I will get you my wedding guest list that you have been asking for since January, so that you can begin planning whatever it is we are going to do for that shindig.

Lastly, I want to thank our active and alumni brothers for whom I have worked these past two years. It has been an honor and a privilege service as your National Vice President for Student Affairs. It has been your constant support that has allowed me to make to this convention. Know that for those who randomly took a chance to reach out and chat, those conversations meant the world and energized me in ways you may never know. I hope I have done right by you. I also hope I have left this position better than when I started. And finally, I hope that you feel more connected to and comfortable with your national leadership. In the end, my goal was always to bring us closer together to help engage and empower, and I'd like to believe we achieved that in some measure this biennium.

As many of you have heard me say many times over the course of the past year or so, always remember to live our values, be kind to each other, and never forget to keep striving!

AEA,
Zachary T. Humphrey
National Vice President for Student Affairs, 2015-2017

Appendix 5 – Report of the National Vice President for Professional Relations

Author: Doug Stotter, Nu, National Vice President for Professional Relations

Submitted, not presented

Activity Highlights:

Summer/Fall 2015

- Informal attendance at the 2015 Convention in Lexington for observation of 2015 NIB operations and procedures.
- Began planning for the 2017 NIB with the finalization of contracts for our conductor, Richard Clary, and composer, Steven Bryant).

Winter/Spring 2016

- Travel to two district conventions—Southeastern (Auburn, AL) and Western (Seattle, WA). I presented conducting workshops at each convention that were very well attended and well-received. I was also one of two conductors for the Southeastern convention's first go at a jazz band reading session.
- Continued pre-planning for 2017 NIB with contacts made to Orlando-area band directors and the band staff at the University of Central Florida.

Summer/Fall 2016

- Prepared for the opening of NIB auditions in December 2016.
- Worked with conductor Richard Clary in the selection of NIB music.

Winter/Spring 2017

- Attended two district conventions Midwest (Ames, IA) and North Central (Columbus, Oh). At the MWC, I conducted a piece with the concert band reading band and presented a clinic on commissioning composers to write for band. At the NCD I participated in a panel discussion related to teaching and served as a conducting "mentor" for a student who then conducted a piece with the concert band reading band.
- Continued working on logistics for the 2017 NIB

Summer 2017

- Finalized several aspects of the NIB and Reading Band for the 2017 Convention including repertoire selection, reading band conductors, borrowing instruments for both groups, etc.
- Prepared program notes for the NIB program booklet.
- Finalized arrangements and contracts for 2019 NIB conductor (Jerry Junkin) and commissioned composer (Joel Puckett).

I would like to express my gratitude to Jack Lee for choosing me to serve in as Vice President for Professional Relations. It is my honor to have the opportunity to live up to his trust in me. In addition, I would like to express my thanks to Evan Thompson for the confidence he has shown in me by inviting me to continue in this role for the next biennium.

AEA,

Douglas Stotter

National Vice President for Professional Relations

Appendix 6 – Report of the Immediate Past National President

Author: Catherine Beason, Eta Delta, Immediate Past National President

Submitted, not presented

Brothers of the National Chapter,

It has been my honor to serve this great Fraternity as the Immediate Past National President. The main purpose of this role is to serve the National Council with support, guidance, and advice. I also serve as a member of the Board of Trustees, and I have thoroughly enjoyed watching this Council and Board work together to make Kappa Kappa Psi the best it can possibly be.

I have served as the Board liaison to the Alumni Association Board of Directors (AABoD). I have attended their skype meetings, offered advice when warranted, and was available for questions. The AABoD is a strong group of individuals dedicated to creating a positive experience for our alumni Brothers. I was happy to serve as their liaison.

During this biennium, I created a resource handbook for Directors and Sponsors. This handbook has been shared with the Council, and is waiting to be uploaded to the website. Hopefully this handbook will help answer common questions from our Directors and Sponsors.

Two biennia ago, the National Council started work on Hazing Awareness videos for chapters to use. After much work and editing, those videos are now complete and waiting to go live. Special thanks to Robert Bratcher for all his hard work on those videos.

This past quarter, Doug Stotter and I revived the Director and Sponsor communication letters. Those letters were meant to communicate upcoming Fraternity deadlines, events, or other information. In the past, those letters were met with much appreciation. Every letter ever sent is located on the shared Council Google Drive, so any Council member can access them for future reference.

Over the course of this biennium, I was happy to present workshops at various District Conventions. Even though I will not be on the Council or Board again, I will always be available to our Brothers for whatever they may need.

My first experience on the National Council was in 2009. Now, eight years later, my life is richer and fuller because of this Fraternity, my experiences serving, and the love of my Brothers. These past few years have been amazing, and I am excited to continue to serve this Fraternity in any way I can, especially as we work toward our Centennial celebration.

I am grateful to Jack, Evan, Marco, Zac, and Doug for some great and productive Council meetings. I am also grateful to Rod, Adam, Malinda, Danny, and Eric for all their friendship, work, and service on the Board. I want to thank each of you for many wonderful years of working together to serve this Fraternity. You have all made my experiences much richer. I love each of you, and thankful to call you Brothers.

Respectfully Submitted,

Christine F. Beason

Kappa Kappa Psi National Honorary Band Fraternity

Immediate Past National President

Appendix 7 – Report of the Kappa Kappa Psi Board of Trustees

Author: Rod Chesnutt, Gamma Nu, Board of Trustees Chairperson

Submitted, not presented

The previous biennium concludes with the Board of Trustees continuing to grow from a reactive entity to a proactive, dynamic component of a vibrant fraternity dedicated to ensuring the long-term fiscal health.

The Board was represented at all District Conventions this past biennium with at least Trustees attending and taking active parts in those conventions. This included workshops and advising committees.

The Board has primary oversight of the Alumni Association and their Board of Directors with Brother Beason serving as liaison. It was hoped that this component of our Fraternity achieved complete independence this biennium. The AABoD did not believe they were ready to put their constitution in place at this time, but all indicators point to this coming to fruition next biennium. Since this was the case, Brothers Cantley and George spearheaded the selection of next biennium's board. However, the AA has made tremendous strides in membership and, more importantly, relevancy. They have become financially independent which is major accomplishment.

This biennium's National Intercollegiate Band and Commissioned work will be of the highest quality. The Board is proud to collaborate with the TBS Board of Trustees in presenting the 2017 edition featuring Rick Clary from Florida State University, conductor and Steven Bryant, composer. The 2019 conductor is Jerry Junkin from the University of Texas while the composer is Joel Puckett, composer in resident at Peabody Conservatory.

Virginia Allen is the conductor selected for 2021 with Pulitzer Prize composer Jennifer Hidgon leading the list of potential composers.

The Board is pleased to announce that the investments have done particularly well. In summer 2016, the Board determined to take a more aggressive investment approach to the Trusts. The end result is increased income from 6.5% to 15%.

The Board of Trustees has successfully developed a campaign to underwrite the efforts of the fraternity and to endow the Stan Finck Trust. Brother Matney has been an effective chair, and members of the committee are to be commended for their work in what is already the largest, most effective development project in the history of the fraternity. Brother Cantley coordinated an effort to establish recognized giving levels. We believe we are ready for a more public push since commitments are already nearly 500,000.00. The ability to provide terrific experiences for our students while taking care of our assets without the sole dependence on dues will secure this fraternity's future.

The Board of Trustees has worn a number of hats this biennium. This includes:

Brother Matney attended the CBDNA Athletic Bands Symposium (risk management focus, presenting primarily on "Road to Wisdom" plan). She also conducted one investigation (Nu Gamma) and conducted one chapter Ritual workshop (San Jose State).

Brother Cantley did a Council visit for Lambda Phi at Kean University. He also established new donation recognition levels.

Brother Morson served as first colony advisor under our new colonization program at The University of New Haven; he and to a degree Brother Danny George, put final touches together for a 401k plan for Headquarters personnel.

I had the privilege of co-presenting Mike Golemo the DSMM and attending the CBDNA national convention in Kansas City while serving as chapter sponsor of the Mu Upsilon chapter.

In closing, it has been an honor to serve the fraternity and in turn college bands. I am grateful for the tremendous people that have been a part of my life over the last 20+ years thanks to the fraternity and treasure every experience we've shared as brothers.

AEA

Rod M. Chesnutt, Ph.D.
Chair, Board of Trustees

Appendix 8 – Report of the Kappa Kappa Psi Alumni Association

*Author: Alison Beidler, Eta Rho, Kappa Kappa Psi Alumni Association Board of Directors Chairperson
and Membership Director*

Submitted, not presented

Brothers,

It is my pleasure to report on the activities of the KKPsiAA Board of Directors (AABOD) for the 2015-17 biennium. We began this biennium working in defined roles for the first time, and have had the chance to build and develop those roles and responsibilities as the biennium moved along. The AABOD had Administrative, Communication, Membership, Musicianship, Outreach and Recognition, and Programming Directors, along with a Director-at-Large for this biennium. Our work as a team was successful with knowing all points of our work were managed by specific members.

Another new occurrence for the AABOD was having a mid-biennium change in leadership when Chairperson Michael Napolitano was named Northeast District Governor in July 2016. The National Board of Trustees named me (Alison Beidler) as the Chairperson, in addition to my role as Membership Director; it was decided to not appoint another Director to fill the vacancy for the remainder of the biennium.

Our work has focused on growing the annual membership of the KKPsiAA, supporting our Local Alumni Associations from inception into longevity, creating relevant programming for our membership at District and National Conventions, taking ownership of and facilitating the Solo Competition at National Convention, increasing income and managing expenses as part of our path to independence, and composing our first constitution.

KKPsiAA Membership Updates/Facts and Figures

As of 30 June 2017, these are the KKPsiAA membership numbers:

Membership Type	2015-2016 Memberships	2016-2017 Memberships	2017-18 Renewals (6/30/2017)
KKY AA Member	97	87	176
KKPsiAA Member (KKPsi Life Member)	253	272	615
KKPsiAA Member (Graduating Senior)	978	1089	1047
TOTAL Members	1328	1448	1838

Membership Type	2015-2016 Memberships	2016-2017 Memberships	2017-18 Renewals (6/30/2017)
KKY AA Member	176.36%	89.69%	202.30%
KKPsiAA Member (KKPsi Life Member)	141.34%	107.51%	226.10%
KKPsiAA Member (Graduating Senior)	116.57%	111.35%	96.14%
TOTAL GROWTH (members)	255	120	390

KKPsiAA Membership Forecast 2017-18 (set 1 March 2017):

1,665 (+15% from LY)

KKPsiAA Membership Goal 2017-18 (set 1 March 2017):

1,738 (+20% from LY)

Current 2017-18 Membership as of 30 June 2017:

1,838 (+27% from LY)

Graduating Seniors Reporting reflects graduates from 1 August 2016 through 31 July 2017. As Membership Director, I have monitored the submission of all Graduating Seniors Reports (GSRs) as they were submitted, along with the Chapter Personnel Update forms to assure that the correct forms were being utilized to report status changes to Alumni. Tracking which chapters had not submitted GSRs, and reminding Presidents, Sponsors, and Directors that the reports had to be submitted if their chapter had graduates was also done. Please note that only Brothers who are reported on a Graduating Seniors Report as moving to Alumni Status receive the first year gratis membership in the KKPsiAA.

Our 2017-18 membership drive began on 1 March, and to facilitate that a mail merge app was attached to the Alumni Association email account. The KKPsiAA membership drive email campaigns, sent on 1 March, 22 April, 1 May, 15 May, and 28 May were all created and sent from our own account. Over the last year, Aaron Moore from NHQ has taken the time to re-categorize all of the members of the KKPsiAA from 2008 to the present in the OMRS. Beyond finally giving us accurate membership numbers with fidelity, it is now easy to promote KKPsiAA membership to Life Members, Alumni, and Graduating Seniors in personalized campaigns. Also, the OMRS finally was able to generate a listing of all Life Members, allowing targeted marketing for the first time in KKPsiAA's history to all Life Members that had email addresses on file.

As part of the email campaigns, we were also able to capture all bounced email addresses, which were removed from the OMRS. (N.B. Software was also added to the NHQ email platform to capture bounced email addresses, and any

bounced email addresses from their email campaigns are now also removed from the OMRS.) Keeping the most current contact information on file for all Brothers in the OMRS is of the utmost importance for a multitude of reasons for the fraternity, and we are glad to be able to assist the NHQ staff in that endeavor.

Local Alumni Association Reporting

At the end of the 2016-17 membership year, we had 37 authorized Local Alumni Associations (LAAs).

Chapter-Based:	19
Regionally-Based:	13
Joint with TBSAA:	5
Newly Forming LAAs, not yet approved:	0
Newly Approved 1 Aug 15 to 30 June 17:	16

Monthly LAA conference calls/web meetings were conducted by Nic Rorrer, Director at Large. District-based, Chapter-based, and Regionally-based leadership of our LAAs were scheduled for their own times to meet with Nic and their peers. All of these have been very well received, and have developed networking and resource opportunities for our LAA leadership. I have been pleased to participate in a few of these as Membership Director. We met until right after convention season, and have been on hiatus since then. We look forward to spending time with all of our LAA members attending National Convention, and having our LAA forum for networking, sharing, and learning.

This biennium saw the start of the Board of Directors as a whole reviewing each and every LAA Initial Application and LAA Annual Report, so that we all have a firm grasp on what activities and service our LAAs engage in. We also have been able to guide our LAA leadership with long range planning, and focusing on building strong foundations before leaping into huge projects and fundraising initiatives.

Alumni Giving Program

Since it launched in March of 2012, the Alumni Giving Program (AGP) has generated a total of \$59,503. From that gross total, the KKPsiAA has been directly allocated \$15,975. Approximately 48% of the AGP’s total receipts (\$28,154) has been donated during the 2015-17 biennium. There are 67 total participants, with 23 of those donors changing their payment amount at some point.

The total of Life Memberships earned by AGP participants is now at 38. Additionally, there are 7 that will be gifted to others in the near future by participants who already hold Life Membership (once the difficult decision of whittling down who to give them to is made).

Financial Sustainability

Managing our income and expenditures has been carefully undertaken, as we strive to be an independent, self-governing organization (a mutually driven initiative of the AABOD and the National Board of Trustees).

Our financial reporting for the 2015-17 biennium (as of 31 May 2017) shows that we have achieved an even break between income and expenditures.

410 · KKY Alumni Assn Income

410.1 · KKY Alumni Assn Dues	13,350.00
410.2 · KKY Alumni Assn Contributions	542.00
410.3 · AGP Contribution	7,838.00
410.4 · KKY AA NatCon Prgms	1,055.00
Total 410 · KKY Alumni Assn Income	\$22,785.00

501 · KKY Alumni Assn Expense

501.1 · AA Travel	14,744.35
501.2 · AA Postage/Mailers	1,461.83
501.4 · Nat Conv/Meetings	5,952.99
Total 501 · KKY Alumni Assn Expense	\$22,159.17

We are pleased to have doubled our paid membership since last year, but realize that the future AABOD will need to seriously consider our dues structure to assure that it is supporting our operational costs. Also, we're not going to always have income from National Convention events that we sponsor, which was a surprise for us in 2015. Our gratitude goes to the participating donors in the AGP; it is a wonderful funding program for the KKPsiAA, and with support from NHQ, we will continue to teach Active and Alumni Brothers about the benefits of participating in this philanthropy program.

Policy Updates

KKPsiAA Constitution

Much work has gone into the writing of our first Constitution to date, spearheaded by Daniel Miller. We've had the document available on our website for review and comment, and have asked our membership to submit their edits. Our last edit was released in late June, and we will come to National Convention with as complete of a document as possible. The goal is to not be stuck in our own Jurisdiction Committee for all of the allocated KKPsiAA meeting time! The membership of KKPsiAA in attendance at National Convention will be voting to approve the governing document, to go into effect immediately.

As part of the constitution, we have included a Board of Directors election process in the form of amendments that will go into effect in late 2018. This replaces the National Board of Trustees conducting an appointment process each biennium to select the Board of Directors. The timing for candidate submissions will match the candidacy process for the National Council and Trustee elections. The election will occur electronically before the 2019 National Convention, so that the elected Directors and the outgoing Directors have transition time long before the end of the 2017-19 biennium. The Board of Trustees will still be facilitating any necessary vacancy appointments during the upcoming biennium.

Alumni Handbook

The KKPsiAA Alumni Handbook was completed as a resource for all Brothers in the Spring of 2017 in regards to being an Alumni in our fraternity. This was a team effort for the AABOD. Sarah Casias managed the initial editing, and Robert Bratcher and Aaron Moore from NHQ completed the edits and publishing for us. It is posted on our website, but more needs to be done to assure that all Brothers know this publication exists. Many thanks are owed to Brent Cannon, as he stayed vigilant for four years pushing for the completion and publication of the handbook.

Cease and Desist Process for Unauthorized Local Alumni Associations

Over the 10 years that the Kappa Kappa Psi Alumni Association has continued to mature and develop, we have started to come across issues we never had to deal with in the past. One of those is what to do with approved Local Alumni Associations that do not keep their association current and become inactive, along with ones that never seek KKPsiAA approval and function in the name of the Fraternity.

As a result, I have taken the time to create a Cease and Desist Process for unauthorized Local Alumni Associations. Jack Lee has been working with me on suggested edits, with Christine Beason and Steve Nelson included in all conversations. The ultimate goal is to bring the unauthorized LAAs back into the good graces of the fraternity, but has a path of action and designated actors if there is not compliance with our request to seek authorization and approval to function as an approved LAA. The document and process has not been fully approved as of yet; the goal is to have this solidified by the end of July 2017.

Solo Competition

Nicholas Bratcher has been focused on this endeavor since the AABOD was given the Solo Competition in 2016. We are pleased to provide this performance opportunity once again at the 2017 National Convention. We have 6 finalists, all who will compete on Friday of convention week, and the winner will perform at the convention banquet.

National Convention Planning

Jennifer Pitts-Taylor has constructed the KKPsiAA meeting and workshop schedule for our membership, which was based off of a survey that she sent to the AA membership in late May 2017. There is not a special gathering planned for the KKPsiAA, as the Disney and Universal attractions have most everyone's attention. We will be having mealtime meet-ups, as that was the top choice for bringing the membership together on a social level each day. 180 KKPsi Alumni had registered and been cleared to attend as of 27 June.

Outreach and Recognition

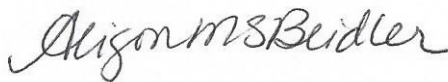
The 2017 Scott Stowell Alumni Excellence Award has been given to Jennifer Costello, of the Alpha Omega chapter. After many conversations with the previous recipients, and with Scott Stowell himself, we chose to announce the nominees immediately after the application deadline. This was to hopefully encourage the nominees to attend National Convention if possible, and to bring attention to all of the nominees and their service. From there, Brent Cannon had a committee of non-AABOD Brothers tapped to review all of the nominees and select the recipient. Jennifer was already planning on attending National Convention, so the actual award will be given to her at the banquet.

Having a set process in place, and a committee to assist Brent made a huge difference in the ease of selecting a recipient. We felt good about the integrity of the review process, and trusted the committee's choice.

Conclusion

I have thoroughly enjoyed my service as the AABOD Chairperson and Membership Director through this biennium. I find this biennium's end to be very bittersweet, with the National Board of Trustees choosing to not reappoint me or Sarah Casias to the AABOD for continued service. Serving on the AABOD with Nicholas Bratcher, Brent Cannon, Sarah Casias, Michael Napolitano, Daniel Miller, Jennifer Pitts-Taylor, and Nic Rorrer has been a wonderful experience. I wish all the best to the 2017-19 AABOD, and look forward to the continued all-around growth of the KKPsiAA.

Respectfully submitted,



Alison M. S. Beidler
Chairperson and Membership Director
Kappa Kappa Psi Alumni Association Board of Directors
2015-2017 Biennium

Appendix 9 – Report of the Kappa Kappa Psi Chapter Field Representatives

Author: Justin Chesak, Gamma Iota, and Alaina Peters, Beta Omicron, National Chapter Field Representatives 2016-2018
Submitted, not presented

Over the course of the last biennium, Kappa Kappa Psi has seen four National Chapter Field Representatives. Before we were hired, our predecessors Andy Melvin and Chris Young wrapped up their terms in the 2015-2016 school year. As the fraternity traditionally has done, we went through the hiring process March and April 2016 and officially began working for the fraternity in June of 2016. It is incredible how quickly time goes by and that we have already passed the half way point of this amazing opportunity.

This biennium, Chapter Field Representatives visited 184 chapters; 83 by Andy and Chris in the 2015-2016 school year and 101 by us in 2016-2017. This left 32 chapters that did not receive a visit in the biennium. These chapters are the priority to be visited in the fall 2017 term. Over the past few years, the CFR's have also given priority to new chapters and those recently on disciplinary statuses, so we have built some of those visits into our tentative schedules as well. At this point all reports are finished and we are excited to begin planning for another semester of visits.

Through our visits, we have worked to start conversations with chapters that will ideally continue after we have left their campus. The goal of our visits is to help as much as we can, but more importantly to give chapters the necessary tools to solve problems themselves and accomplish their goals. We remind the chapters we visit about these conversations through our reports, in addition to providing personalized follow-up and resources as needed. We also work to inform the National Council, Headquarters, and the District Governors about the status of each chapter. National Vice President for Colonization and Membership Evan Thompson has been instrumental in handling some larger-scale risk management concerns we have observed, as well as serving as a mentor for us.

This year, we also started collecting data on areas where the chapters we visit are struggling. This allows us to identify commonalities between chapters and communicate those to others. This will hopefully allow District and National Leadership to create programming to address common chapter issues.

When we are not visiting chapters, we can be found behind our work desks at Stillwater Station, Monday- Friday from 8-5. Our day to day tasks include everything from answering phones, following up with chapters, archiving fraternity documents, and helping prepare materials for the National Leadership Conference in 2016 and the National Convention this year. National Convention preparations have been quite the task, from folding shirts to preparing the Chapter Delegate seating process.

This year has been a very enjoyable experience, and we could not have done the work we did as well as we did without the support of several people. The National Council, Board of Trustees, Alumni Association Board of Directors, and District Governors have all been incredibly helpful to communicate with about chapters, or even providing a couch, home cooked meal and company while we are on the road. In Stillwater, we are lucky to have the support of Steve, Di, Debbie, Aaron, Robert, and TJ. Former Chapter Field Representatives Yvonne Daye and Andy Melvin assisted with training at the beginning of our term, and they have provided continual ongoing guidance along with Evan. Without the help and support of all of these brothers, we would not have been as successful as we were on the road.

It has been great having the opportunity to meet great brothers across the country and work with them. We are definitely excited for what the future holds in our last year of our term.

Respectfully Submitted,

Justin Chesak and Alaina Peters

2016-2017 National Chapter Field Representatives

Appendix 10 – Governorship Report (Report of the Kappa Kappa Psi District Governors)

Submitted, not presented

The Kappa Kappa Psi Governor Corps devoted time during the 2017 National Leadership Conference (NLC) to reflecting on the Governor Corps report from the 2015-2017 biennium and reassessing the recommendations put together by the Governors present in Lexington, Kentucky during the 2015 NLC. After thorough discussion and review, it was concluded that the interpretation and defining of the four main domains of Governor activity--Administration, Facilitation, Advocacy, and Education--were accurate and applicable to continue to use as a guide in the upcoming biennium for the execution of the work of the District Governors. The five given recommendations in the 2015 report were found to be largely unresolved, so a discussion was had about the prioritization and relevance of each as we continue our service on the National Leadership Team. It was agreed upon that a shared set of priorities that reflect systematic and procedural support from the National Council, in conjunction with targeted commitments by each individual Governor as well as the Corps in general, would enable us to be more effective in our roles, so that these recommendations are realized and the level of work being done is elevated.

Priority 1: Ensure that Governors have *timely access to information crucial to and relevant to the execution of our responsibilities* as the administrative officers of our respective Districts.

Rationale: The Governors recognize our unique position in supporting, implementing, and guiding the initiatives and programs of the National organization as laid forth by the National Council. In our perspective, having the details of colonization activities/installations, committee products, disciplinary issues/status changes, and other pertinent information about National business is crucial to our success in being able to enact our role smoothly and thoroughly. Timely access with plenty of notice is imperative to our ability to understand deeply what is being asked of us, provide necessary advice to students, and enables us to facilitate initiatives in conjunction with the direction of the National organization.

Action Items for Corps: To facilitate information amongst ourselves and to grasp a better understanding of national trends in our student membership, the Governor Corps will meet virtually at least once a year between our in-person meetings at NLC and will continue the use of the Facebook group.

Request to National Council: Implement a communication infrastructure for one member of the National Council to act as a liaison to the Governor Corps, specifically to provide frequent updates on relevant business items and to guide the work of the Corps. Include in this infrastructure for communication an executive summary of all National Council minutes, which include appropriate updates and information pertinent to our roles. Ideally, we would be able to add this Officer to our Facebook group and they will serve as the primary contact for our routine questions and communication.

Priority 2: Utilize *opportunities for professional development and personal networking* to expand the perspective and professional skillset of the Governor Corps in order to better align with the rest of the National Leadership Team.

Rationale: Representing the National Leadership Team at music/band/leadership conferences (Honda, TMEA, HBCU Band Directors' Consortium, etc.) enables us to be more connected with various groups of our membership and better equipped to be a prominent resource for questions and concerns of DoBs and

Sponsors. Travel to official Fraternity events outside of our district and being able to observe other conventions allows for increased perspective within the organization. Attending additional professional development opportunities with targeted workshops promotes our consistent reflection upon and evaluation of our own skills and needs to better serve the Fraternity.

Action Items for Corps: Governors will reflect upon their needs and skill sets to seek out one individualized professional development opportunity each year. A line item within the National budget (or shared leadership development funds across districts) could be reserved for this purpose; Governors could then apply to use these funds as different opportunities arise, so as not to exhaust our travel budget.

Request to National Council: Including Governors in convention travel assignments and on National committees will not only strengthen our skill set, but will tie into “priority one” by giving us more access to information crucial to performing our duties.

Trends and Activities

Following the discussion and reflection upon the previous biennium’s report, the Corps identified trends of the membership across district lines. It was noted that there were three prominent trends that affect our work and the student experience within Kappa Kappa Psi. An overall decrease in both number and quality of candidates for District Office has become apparent; it seems that from the student perspective the lack of applications stems from unknown expectations/time commitment that is required of our student leaders. Additionally, a lack of host chapter bids for convention has become an increasing problem in multiple districts as we navigate whether or not utilizing hotel or campus space is the more fiscally responsible and logistically advantageous option. Finally, a request from the Corps was made to rename the Governor Application that filters into the pool of possible national leadership candidates to the “Leadership Interest Form” (or some variation) which will help conflict of interest when being approached about the requirements of our job and availability of positions.

The Governor Corps thoroughly examined our work and priorities, and are confident with these structural necessities and changes our ability to advocate, educate, administrate, and facilitate would be better utilized as an asset of the Fraternity. Thank you to President Jack Lee and National President-Elect Evan Thompson for the opportunity to serve. With the addition of more formal venues for these conversations, as well as individual reflection and feedback, we are committed to continuing to strive for the highest in our service to the National organization.

AEA,

Craig Aarhus
Marie Burleigh
Lance Coochyouma
Latrondrick Hunter
Erik Marrs
Clinton Wieden

Jason Mlady
Michael Napolitano
Denali Pearce-Alt
Tammi Ramsey
Charlene Ronne

Appendix 11 – Report of the Midwest District

Author: Jesse Granados, Epsilon Psi, Midwest District President

Submitted, not presented

To the Brothers of Kappa Kappa Psi,

It is truly a privilege to report on behalf of the Midwest District for the 2015-2017 biennium. These past two years the district has continued to grow, keeping true to our motto "Strive for the Highest". We have strengthened the bond between chapters and between all brothers and sisters of the district. I have loved seeing the Midwest District unite in our efforts to help serve that one great art we call music.

District Events

Every year the Midwest has four district events, not including the district convention. Over the summer, we host a Chapter Leadership Conference to have workshops and discussion to help our brothers and sisters grow to become better leaders. During that event, we break out into groups of officers and give all the Presidents, Vice Presidents, and other officer position a chance to discuss ideas pertaining to them. We host this event early in the summer before band camp in the hopes that our brothers can take the information they learn and apply it to their upcoming marching band season. The 2015 Chapter Leadership Conference was held at Iowa State University, in 2016 it was held at The University of Kansas, and the most recent one in 2017 was held at The University of Northern Iowa.

The other three district events during the year are the district days. Many chapters apply to host these events and are chosen by the joint district officers and governors. These events are hosted throughout the year and all over the district to unite out brothers and sisters. Each district day is filled with brotherhood activities, workshops, and discussions. In 2015-2016 school year, the district days were hosted at Wayne State College, South Dakota State University, and Missouri State University. In the 2016-2017 school year, the district days were hosted at The University of Colorado Boulder, The University of Northern Iowa, and The University of Missouri.

Midwest District Convention

The 2016 and 2017 District Conventions were both very successful. We were happy with the attendance and the quality of workshops from our guests. During the conventions, there was lots of bonding between our brothers and sisters and insightful discussion lead by our great speakers. The 2016 convention was hosted by the Xi chapter of Kappa Kappa Psi and the Theta Mu Chapter of Tau Beta Sigma at The University of Nebraska at Kearney, the theme being "Oh the Places You'll Go". The following year in 2017 the Iota Omega chapter of Kappa Kappa Psi and the Theta Xi Chapter of Tau Beta Sigma at Iowa State University, the theme being "Fields of Opportunity". The 2018 District Convention will be hosted at Missouri State University

District Awards, Past Officers, and Appreciation

During the 2016 and 2017 district conventions, we had the honor of presenting the following awards.

Outstanding new brother

2016: James Cookinham

2017: Bradley Sheeley

Outstanding Musicianship award

2016: Fern Stevermer

2017: Matthew Fox

Five Purposes award

2016: Iota Omega

2017: Iota Omega

The travel award

2016: Iota Omega

2017: Epsilon Psi

Representation award

2016: Iota Psi

2017: Iota Psi

Strive For the Highest

2017: Marissa Kyser and Rebecca Flicher

I would also like to thank the last biennium's District Officers for their hard work to continue to grow our great organization. I know that the current Midwest District Officers will do our best to see that progress continue.

2015-2016:

President- Adam Pallas

Vice President- Renee Rathjen

Secretary/Treasurer- Tracy Zuhoski

Member at Large- Ben Rupe and Tenea Fabray

2016-2017:

President- Floyd Pierce

Vice President- Tenea Fabray

Secretary/Treasurer- Sarah Person

Member at Large- Jordan Burgin

I would also like to thank our incredible governors Denali Alt and Tony Falcone. They have done an incredible job providing us with what we need to succeed as officers and as a district. There is no telling where we would be without their helpful advice.

Fraternally Submitted,

Jesse Granados

Epsilon Psi Chapter of Kappa Kappa Psi

Missouri State University

Midwest District President

Appendix 12 – Report of the North Central District

Author: Danielle Francis, Lambda Tau, North Central District President

Submitted, not presented

Brothers of Kappa Kappa Psi,

I am honored and excited to present to you the 2015-2017 biennial report on behalf of the North Central District of Kappa Kappa Psi. In these two years, the District has grown and flourished, both because of the thoughtful and intuitive programming presented by District Leadership, and because of the individual drive for growth that came from every Brother. The North Central District is focused on the development of the individual Brother, as well as the development and maintenance of the Brotherhood. Brothers and Chapters are consistently presented with resources to develop their own leadership, musicianship, and organizational skills; in turn, Brothers engage these skills within their Band Programs, and foster productive change and meaningful results.

The continued development of the North Central District was led by two District Councils throughout the biennium:

2015-2016

Vision: *REdiscover*

President: Bang Co | Alpha Zeta | Indiana University

Vice President of Membership: Akilah Thomas | Beta Kappa | Bowling Green State University

Vice President for Programs: Darin Martin | Nu | University of Michigan

Secretary/Treasurer: Jeric Tumang | Alpha Zeta | Indiana University

2016-2017

Vision: *Harmoniously*

President: Jeric Tumang | Alpha Zeta | Indiana University

Vice President of Membership: Abigail Johnson | Zeta Epsilon | Michigan State University

Vice President for Programs: Justin Jensen | Beta Kappa | Bowling Green State University

Secretary/Treasurer: Danielle Francis | Lambda Tau | Central Michigan University

For the 2015-2016 term, the District Council wanted to advance personal and fraternal development through an individual (re)discovery of fraternal values and passion points. Programming in this term focused on every Brother's ability to continuously discover new and exciting things about the fraternity, but also the ability to notice things that might be taken for granted or forgotten. This vision was developed to inspire Brothers to (re)evaluate their fraternal journey and to (re)kindle their passion points within Kappa Kappa Psi, band, and music. The goal was to provide programming that would help Brothers define these paths by focusing on the following: i.) (re)connecting to our Ritual, ii.) (re)defining our identity as Brothers, iii.) (re)igniting our passion for music and service, and iv.) (re)affirming our appreciation of Kappa Kappa Psi.

In 2016-2017, the District Council wanted to create harmony through productive and sustainable conversation that challenges the idea of why. Working harmoniously doesn't mean that everyone has to agree, but that everyone feels comfortable in dissonances. This council established a conversation in which Brothers felt heard and appreciated, and were unafraid to disagree in respectful and constructive ways. When looking at the design of the logo, there were a few aspects that are meant to be highlighted. For one, both the "i" and the "us" in the word stand out. This is meant to show

that in harmony, both the individual and the group have a place, and neither should be singled out. It is the combination of the individuals that create the group. Additionally, the “y” is also accented. This shows the direction of conversation, every conversation must have a WHY, it must have a reason for existing and a purpose. Lastly, there is an arrow coming off of the loop of the “y.” This shows that we are constantly striving and pushing forward to reach our goals. The programming during this term focused on the WHY of Kappa Kappa Psi, as well as giving Brothers the tools to create that same conversation within their Chapters, and introspectively with themselves.

Our current Council has been charged with maintaining the fantastic examples presented before us, as well as breaking the mold to push our Brotherhood to be its best. The focus of the 2017-2018 council stems in two verbs: Inspire, and Ignite. We hope to first grant opportunities for inspiration, as well to encourage Brothers to look introspectively into their own inspirations and passion points. By producing conversations that create opportunities for discovery, Brothers will be able to create a deeper connection to our Fraternal Values. We want to push that conversation even further, by igniting action. The second phase of our programming for the year will focus on a call to action; by igniting the drive our Brothers already possess to push themselves to strive ever higher. We want to give them the resources and tools to guide themselves to success and growth, and for them to share and celebrate those successes with each other through meaningful discussion and collaboration.

2017-2018

Vision: *Inspire.* Ignite.

President: Danielle Francis | Lambda Tau | Central Michigan University

Vice President of Membership: Viet Nguyen | Eta | The Ohio State University

Vice President for Programs: Jacob Boesch | Gamma Pi | Purdue University

Secretary/Treasurer: Jason Filer | Alpha Zeta | Indiana University

The success of our District is no doubt grounded in our fantastic student base, but the direction and guidance granted by the North Central District Governors are what push the Brotherhood to set effective goals and pursue greater heights. Though it was bittersweet to say goodbye to Dr. Ishbah Cox in 2016, he left a lasting example of perseverance on the District that will not soon be forgotten. Tammi Ramsey quickly stepped up to join Jason Mlady in the Governorship, and both continuously set outstanding examples of our Fraternal ideals. The passion they show for the development of the Brotherhood, as well as the development of individual Brothers, pushes the District to strive every single day. These Brothers are fantastic assets to the NCD, and their contributions to the Fraternity have set a pace for growth and productivity that will continue to lead to real change within the District.

Our District currently has thirty-three Chapters, with two having been installed within the biennium- Nu Pu at the University of Illinois at Chicago, and Nu Xi at the University of Illinois at Urbana-Champaign. Our Chapters are growing, both in numbers of outstanding Bandsmen, and in their leadership and musicianship. Our Brothers continue to strive ever higher, and develop their skills both introspectively and collaboratively. Through the implementation of constructive programming that focuses on the continued development of our Fraternal values, and inspires personal growth, our Brothers have chosen to strive. By equipping our Brothers with the tools to better themselves, we better the District, and the Fraternity. [More about this year's vision?] As a District, the past biennium has been instrumental in our progress moving forward. Two years of exceptional leadership laid the groundwork for growth, reflection, and discovery, and I cannot wait to see how far this District will strive in the next term, and beyond.

Respectfully submitted,
Danielle Francis
Lambda Tau Chapter
President of the North Central District
Kappa Kappa Psi

Appendix 13 – Report of the Northeast District

Author: Katie Kelly, Theta Sigma, Northeast District President

Submitted, not presented

To the Brothers of Kappa Kappa Psi:

It is an honor to deliver the 2015-2017 Northeast District Report. Over the past biennium, the Northeast District has improved in service and musicianship with an overall focus in brotherhood. 43 chapters whom embody our value “ONE NED – Unity and Engagement”, currently represent the Northeast District. The following accomplishments, struggles, and losses over the past two years have made our district stronger, bonding together our diverse chapters. While striving for the highest, the Northeast District has enforced that brotherhood goes beyond the music.

Nu Chapters

The Northeast District is proud to welcome two new chapters: Nu Omicron at the University of New Haven and Nu Rho at Old Dominion University!

Day EA's

The implementation of Day EAs allowed our district to increase joint relations and chapter participation. Day EAs focused on the four pillars of our fraternity: musicianship, leadership, service, and brotherhood.

Scott Stowell Alumni Excellence Award

The Scott Stowell Alumni Excellence Award recognizes the continued dedication and service to Kappa Kappa Psi by alumni brothers. Of the 8 nominees, 7 were brothers from the Northeast District. We are honored to congratulate Jen Costello from Alpha Omega as the award winner.

NED Top Chapter Award

The NED Top Chapter is awarded to a chapter in our district who exemplifies our ideals. The 2015 Top Chapter Award was awarded to Kappa Upsilon at Marist College in Poughkeepsie, NY. The 2016 Top Chapter Award was awarded to Alpha Omega at University of Pittsburgh in Pittsburgh, Pa.

Kenneth Corbett Award

Kenneth M. Corbett Most Improved Chapter Award honors those chapters that are committed to moving themselves, as well as the Fraternity, in a positive direction. The Northeast District was well represented by nominee Epsilon Phi at Clarion University in Clarion, Pa.

William A. Scroggs Founder Trophy

The Northeast District is proud to be represented by Kappa Upsilon at Marist College in Poughkeepsie, NY and Alpha Omega at University of Pittsburgh in Pittsburgh, Pa as finalists for the William A. Scroggs Founder Trophy.

NED Travel Grant

The Northeast District offered 10 travel grants for NEDCon totaling \$1000 for each district convention this biennium as well as \$400 for NATCon travel grants.

Website

In the past biennium, the newly published Northeast District website has been shut down. Unfortunately, the website is still not available but plans to have a website published before the end of the year are underway.

Tragedy

The Northeast District suffered great tragedy in the past biennium from the loss of a membership candidate at Eta Rho and a brother at Epsilon Phi.

Precinct and NEDCon

2016 Precinct and Convention Locations:

Northern	Univ. of Massachusetts	Epsilon Nu
Central	Bloomsburg University	Zeta Alpha
Southern	James Madison University	Eta Omicron
NEDCon	Marist College	Kappa Upsilon

2017 Precinct Locations and Convention Locations:

Northern	Boston University	Theta Beta
Central	University of Pittsburgh	Alpha Omega
Southern	George Mason University	Mu Omicron
NEDCon	Lancaster Convention Center	<i>No host chapter</i>

District Governors and Council
2015 – 2016 District Council and Governors

President	Alex Thompson	Mu Nu
Vice President	Emily Quinlisk	Alpha Omega
Secretary/Treasurer	Victoria Kraft	Mu Epsilon
Member at Large	Shanon Rubin	Theta Beta
Historian/Alumni Liaison	Alex Finkel	Alpha Omega
Governor	Marie Burleigh	Omicron
Governor	John Leonard	Nu Theta

2016 – 2017 District Council and Governors

President	Kylie Wolfe	Alpha Omega
Vice President	Shanon Rubin	Theta Beta
Secretary/Treasurer	Miranda Cook	Omicron
Member at Large	Emily McPeake	Alpha Omega
Historian/Alumni Liaison	Helen Landers	Mu Omicron
Governor	Marie Burleigh	Omicron
Governor	Mike Napolitano	Kappa Upsilon

It is my honor to introduce the 2017-2018 Northeast District council.

Katie Kelly, President, **Theta Sigma**, Fairmont State University

Miranda Cook, Vice President, **Omicron**, West Virginia University

Rebekah Franolich, Secretary/Treasurer, **Alpha Omega**, University of Pittsburgh

Kim Sulahian, Member at Large, **Eta Rho**, West Chester University

Justice Germany, Historian/Alumni Relations, **Omicron**, West Virginia University

On behalf of the newest Northeast District Council, we look forward to an incredible year. We would like to thank our governors throughout this past biennium, Marie, John, and Mike, for their incredible dedication and guidance. We would also like to thank the previous district councils for their determination and success in the Northeast District.

I would like to thank the Northeast District delegation for allowing me to represent them at the 2017 National Convention and for all the incredible support. I am honored to be a brother of the Northeast District!

Fraternally Submitted,

Katie Kelly
Northeast District President
Theta Sigma
Fairmont State University

Appendix 14 – Report of the Southeast District

Author: Frank Marzen, Iota, Southeast District President

Submitted, not presented

Brothers of Kappa Kappa Psi,

I'm very excited to share with you what the Southeast District has accomplished over the past biennium. We have continued to Strive for the Highest in every way we can, and look forward to charging into the next biennium with the same goal in mind.

Chapters

We are very pleased to announce the installation of the **Iota Nu** chapter at Alabama Agricultural and Mechanical University in Huntsville, Alabama. We thank the **Pi** chapter of Auburn University for serving as the ritual chapter, and SED Governor Latrondrick Hunter for serving as Advisor and Installing Officer.

Events

District Leadership Conference

The SED has continued to hold a District Leadership conference each year throughout this past biennium. This event has served to provide lessons on leadership within the fraternity, the band, and the community to the Brothers of our district. We thank the Kappa Beta chapter of Kappa Kappa Psi for hosting DLC 2016 at Clemson University, and the Eta Phi chapter of Tau Beta Sigma for hosting DLC 2017 at Vanderbilt University.

Southeast District Convention

In addition to DLC, the Southeast District has hosted SED Convention each of the last two years. SED Convention is an opportunity for Brothers across the district to come together in fellowship, in order to learn skills from leaders and fellow Brothers that they can take home to better their band programs. We thank the **Pi** chapter of Kappa Kappa Psi and the **Theta Lambda** chapter of Tau Beta Sigma from Auburn University for hosting the 2016 iteration of SED Convention. Additionally, we thank the **Kappa Tau** chapter of Kappa Kappa Psi and the **Iota Chi** chapter of Tau Beta Sigma from the University of South Florida for hosting the 2017 SED Convention. Convention would be nothing without the countless hours volunteered by our host chapters, so we sincerely thank you.

Organization

The Southeast also continued to make improvements to its operation. These optimizations included making the webmaster a more permanent position, similar to parliamentarian, giving more attention to our district publication The Eighth Note through a dedicated committee and electronic hosting, and better use of social media. We are proud of the improvements we've made over the last biennium, and look forward to finding new ways to improve our internal organization in the future.

Awards

J. Lee Burke Student Achievement Award

Congratulations to the following several Brothers on being awarded The J. Lee Burke Student Achievement award.

Michael Bradford-Calhoun - Iota Zeta

Aaron Ammons - Iota Zeta

A. Frank Martin Award for Fraternity Service

Congratulations to **Dr. Craig Aarhus** on being awarded the A. Frank Martin Award. Thank you for your continued service to the Southeast District.

2015-17 William Scroggs Founder's Trophy Finalists

We are proud of the following two SED chapters for being selected as finalists for the William Scroggs Founder's Trophy, to be awarded at National Convention. Thank you to both chapters for setting a great example for the district to follow!

Pi - Auburn University

Kappa Beta - Clemson University

Leadership

Governors

Dr. Craig Aarhus

Latrondrick Hunter

2015-16

Jason Ortiz - President, Alpha Eta (University of Florida)

Olivia Burwell - Vice President of Membership, Gamma Nu (Florida State University)

Justyn Paul Davis - Vice President of Programs, Zeta Chi (University of South Carolina)

Joshua Ruffin - Secretary/Treasurer, Nu Iota (Elizabeth City State University)

2016-17

Michael Bradford-Calhoun - President, Iota Zeta (North Carolina A&T University)

Ariel Clouse - Vice President of Membership, Pi (Auburn University)

Evan Schlameuss - Vice President of Programs, Kappa Zeta (Wake Forest University)

Jerome Hall - Secretary/Treasurer, Alpha Eta (University of Florida)

2017-18

Frank Marzen - President, Iota (Georgia Institute of Technology)

Brianna McKinzie - Vice President of Membership, Alpha Eta (University of Florida)

Keith Pringle - Vice President of Programs, Eta Sigma (University of Central Florida)

Brittany Reber - Secretary/Treasurer, Kappa Tau (University of South Florida)

Fraternally Submitted,

Frank Marzen

Kappa Kappa Psi

Southeast District President

Iota Chapter - Georgia Institute of Technology

Appendix 15 – Report of the Southwest District

Author: Makenzie Darby, Alpha, Southwest District President

Submitted, not presented

Brothers,

I am truly honored to represent the Southwest District at the 2017 Kappa Kappa Psi and Tau Beta Sigma National Convention as District President and to now present to you the progress of the Southwest District in the past biennium. The Southwest District continues to be strong with currently 58 chapters currently active within the district.

Please help me welcome our newly re-installed chapters of the Southwest:

Gamma Eta – New Mexico State University

Installing officer: Steve Nelson, National Executive Director

Advising Chapter: Beta Lambda – Eastern New Mexico University

Advising Person: Dustin Seifert

Alpha Chi – University of Texas at El Paso

Installing officer: Jack Lee, National President

Advising Person: Clinton Wieden

Acknowledgments: Gamma Eta chapter at New Mexico State University for assisting with rituals.

I would like to congratulate them and welcome them back into this great brotherhood! I would also like to thank the team that was crucial in this being able to happen. Now I ask that all the brothers be available to not only our new chapter, but to the entire district, to guarantee long lasting success in our district.

Although we made some great strides this past year in membership we have unfortunately experienced some losses. Over the past biennium we have lost one chapter:

Lambda Epsilon – Ouachita Baptist University (Due to DOB request after suspension)

The following chapter is currently under disciplinary action and are currently working to return to active status:

Delta Delta – Arkansas Tech University

As of now we do not have any colonies, but we are hoping to expand this upcoming biennium.

Chapter Leadership Conference and District Day

During the summer months, the Southwest District still provides opportunities for members to stay involved and engaged with the fraternity. Partnered with the Southwest District Alumni Association, we planned three awesome district day, including the most recent ones this summer in the DFW area and another at Lake Ouachita in Arkansas. Thank you all, including our Tau Beta Sigma counterparts, who planned these events. It would not have been successful without your hard work!

The second of our two summer activities is the Chapter Leadership Conference. This event is an opportunity for members of the district, especially chapter officers, to come and prepare for the upcoming year. In 2016 we were able to

host two separate conferences. Thank you to the following chapters for hosting successful Chapter Leadership Conferences over the biennium.

2015: Zeta Kappa and Epsilon Beta (TBS) – Texas A&M Commerce

2016:

Theta Phi and Theta Theta (TBS) – Henderson State University

Beta Lambda – Eastern New Mexico University

Thank you to Graham Delafield, Ashlyn Simmons, Robert Morris, and Maggie Denton for coordinating with the host chapters and planning these successful conferences.

Area Workshops

Each spring semester, the Southwest District has different schools from each region of the district host a workshop leading up to the Southwest District Convention in April. This is a chance to provide our members with opportunities for growth and education. We host seven different workshops, so everyone has an equal opportunity to attend. The following are the chapters and schools that hosted workshops this past biennium:

Arkansas:

2016: Theta Phi and Theta Theta (TBS) – Henderson State University

2017: Lambda and Psi (TBS) – University of Arkansas

Louisiana:

2016: Theta Nu and Eta Pi (TBS) – Northwestern State University of Louisiana

2017: Beta Gamma – Louisiana State University

Oklahoma:

2016: Eta Nu – Southeastern Oklahoma State University

2017: Zeta Tau – Cameron University

North Texas:

2016: Kappa Phi and Iota Beta (TBS) – East Texas Baptist University

2017: Gamma Alpha – Midwestern State University

East Texas:

2016: Gamma Omega and Beta Omicron (TBS) – Texas Southern University

2017: Iota Sigma – Blinn Junior College

South Texas:

2016: Theta Alpha and Eta Epsilon (TBS) – Texas State University – San Marcos

2017: Mu Lambda – University of Mary Hardin-Baylor

West Texas/ New Mexico

2016: Alpha Omicron and Beta (TBS) – Texas Tech University

2017: Nu Delta – McMurry University

Thank you to all the chapters that hosted these workshops. Also, thank you to the council members, Justin Chesak, Ashlyn Simmons, Robert Morris and Maggie Denton, that coordinated and planned these events.

District Convention

The Southwest District always hosts highly-attended and educational district conventions. This biennium we gathered in Mesquite, TX (2016), and Stillwater, Oklahoma (2017). Thank you to Graham Delafield, Sami Kinnison, George Ishii, and Meri Terpstra for planning the conventions on the council side and to the 2016-2017 SWD Councils and the Alpha Chapter of Kappa Kappa Psi (Oklahoma State University) and the Alpha Omicron Chapter of Tau Beta Sigma (Sam Houston State University) for hosting these fantastic conventions.

District Awards

Each year the District recognizes outstanding chapters through awards given at district convention.

The Spirit Drum is a tradition that has been maintained dating back to a time when the district was known as District VI. Chapters that are awarded this drum are an example of enthusiasm and excitement at district functions. The following chapters were awarded the Spirit Drum over the last biennium:

2016: Epsilon Beta

2017: Zeta Zeta

The Spirit of the Southwest Award, otherwise known as “The Cup”, was first presented in 2002. This award goes to the chapter that is most active throughout the district over the year. The following chapters were awarded this over the past biennium:

2016: Epsilon Beta

2017: Delta

The D.O. Wiley Outstanding Chapter Award is the highest honor in the Southwest District. The award is named after D. O Wiley, former band director at Texas Tech University, for his outstanding influence not only in Texas band programs, but also in colonizing many of the Texas chapters. The chapters that are chosen for this award exemplify the fraternity’s pillars, and are the best of the Southwest. The Zeta Beta chapter at Howard Payne University received the award in 2016 and 2017.

The “New Alto” – Southwest District Publication

Every year the Kappa Kappa Psi and Tau Beta Sigma district councils choose an editorial team consisting of brothers and sisters from around the district and publish the New Alto every semester. This publication showcases the projects and events our chapters put on at their universities as well as give other chapters that are looking to grow a resource for new ideas. Thank you to every member that submitted an article and to the council members that coordinated a great publication. The following are the members of the editorial team:

2015-2016:

District Council Members – Robert Morris (Co-Mal), Emily Morris (TBS)
KKPsi Copy Editor – Justin Packard, Alpha – Oklahoma State University
TBS Copy Editor – Ali Oldright, Gamma Phi – Southwestern Oklahoma State University
Webmaster – Caroline Lee, Alpha (TBS) – Oklahoma State University
Design Editor – Brielle Johnson, Psi – University of Arkansas

2016-2017:

District Council Members – Arjun Jeetan (MAL), Jayden Goeringer-Evans (VPP), and Hannah Wells (TBS)
KKPsi Copy Editor – Katelyn Kenny, Beta Sigma – University of Houston
TBS Copy Editor – Meghan Baetz, Alpha Omicron – Sam Houston State University
Design Editor – Zacary Wilson, Gamma Iota – University of New Mexico

District Officers

I would now like to recognize the outstanding service of these few individuals that dedicated their time and efforts to the ideals of the fraternity and the Southwest District. Maintaining traditions and general upkeep of almost 60 chapters is not an easy task, but they were excellent at their jobs.

2015-2016:

President – Graham Delafield, Delta – University of Oklahoma
Vice President of Membership – Justin Chesak, Gamma Iota – University of New Mexico
Secretary/ Treasurer- Jared Holt, Epsilon Beta – University of Central Arkansas
Co-Member at Large - Connor Terry, Alpha – Oklahoma State University
Co-Member at Large – Robert Morris, Lambda – University of Arkansas

2016-2017:

President - George Ishii, Delta Sigma – University of Texas at Arlington
Vice President for Membership – Robert Morris, Lambda – University of Arkansas
Vice President for Programs – Jayden Goeringer- Evans, Epsilon Epsilon – Southwestern Oklahoma State University
Secretary/Treasurer - David Cox, Lambda - University of Arkansas
Member at Large – Arjun Jeetan, Delta Sigma – University of Texas at Arlington

2017-2018:

President – Makenzie Darby, Alpha – Oklahoma State University
Vice President for Membership – Lizzi Pineiro, Gamma Phi - Stephen F. Austin State University
Vice President for Programs – Keegan Turney, Epsilon Beta - University of Central Arkansas
Secretary/Treasurer – Annie Jane Burns, Gamma Iota – University of New Mexico
Member at Large – Dionicio Cardenas, Alpha Psi – West Texas A&M University

Acknowledgments

The Southwest District would like to say a huge thankyou to our three outstanding Governors, Toni Castle, Kalem Graham, and Clinton Wieden. Without your dedication and constant advising the Southwest would not be what it is today. Congratulations to the Delta and Zeta Beta chapters for receiving the Chapter Leadership Award for the 2015-2017 biennium. Finally, thank you to every member of the Southwest District. All the achievements we have as a district are a result of your hard work and enthusiasm within this brotherhood. Keep striving in everything that you do.

Fraternally Submitted,

Makenzie Darby

SWD President 2017-2018

Alpha – Oklahoma State University

Appendix 16 – Report of the Western District

Author: Dale Ramirez, Beta Omicron, Western District President

Submitted, not presented

Brothers of the National Chapter,

It is my pleasure to deliver to you a report of the Western District outlining the last biennium. This last biennium, the Western District has worked toward greater participation in District and National programs, reinforce our relationship with Tau Beta Sigma in the Western District, and encourage district digital correspondence to bridge our geographical separation. The work of the last two years has shown the Western District's devotion to the ideals of Kappa Kappa Psi and its commitment to strengthening bonds and serving bands across the nation. Without the work of the last two Western District Councils, the last biennium could not have been as nearly successful.

Please join me in thanking the last biennium of District Officers who have worked to reinforce the strength of the Western District:

2015-2016

President: Kate Rohrich, Mu Pi Chapter, University of Oregon

Vice President: Nicholas Chik, Lambda Psi Chapter, San Jose State University

Secretary-Treasurer: Thomas Watterson, Gamma Kappa Chapter, Northern Arizona University

Member-at-Large: AJ Gagaza, Iota Alpha Chapter, Fresno State University

2016-2017

President: Mitch Mikuchonis, Iota Kappa Chapter, Boise State University

Vice President: Alyssa Maher, Iota Kappa Chapter, Boise State University

Secretary-Treasurer: Shi Ya Ni, Gamma Chapter, University of Washington

Member-at-Large: Jake Rocco, Lambda Psi Chapter, San Jose State University

The work of these Brothers has been truly exemplary. They were guided by our Governors who helped this District Council succeed at every step.

Governors: Lance Coochyouma and Charlene Ronne

Many thanks are due to Lance Coochyouma as he moves on to other work for this Fraternity. The Western District will welcome a new District Governor in the 2017-2019 Biennium, Erik Marrs, Past Western District President, onto the leadership of this District. I am incredibly excited to continue to work with him this year and have the utmost confidence in him and Charlene to guide this District to even greater accomplishments.

The success of our District is also made possible by chapters who come forward and choose to host our major District events. Please join me in expressing gratitude to the following chapters for their work in helping carry out the mission of this District:

2015-2016

District Leadership Conference: Iota Pi (Kappa Kappa Psi), California Polytechnic State University

Western District Convention: Gamma (Kappa Kappa Psi), University of Washington

2016-2017

District Leadership Conference: Psi (Kappa Kappa Psi) & Epsilon Kappa (Tau Beta Sigma), University of California, Los Angeles

Western District Convention: Iota Kappa (Kappa Kappa Psi), Boise State University

The Western District holds these two events in the Spring of every year. This past January, District Leadership Conference was held to provide leadership enrichment opportunities to Brothers and Sisters of the Western District. The Western District Convention held in Seattle in 2016 and Boise in 2017 marked a new standard for the Western District. Both of these Conventions saw the incorporation of band music at a new level. In 2016, members of the District came together to form a District Jazz Band which played at banquet. In 2017, the Convention saw a Western District Ensemble Clinic which provided the opportunity for high school students to play alongside Brothers and Sisters of the Western District.

The Western District also hosts events that encourage Brothers and Sisters to come together and serve, bond, and continue the work of service for our bands. These events include SD4, held over Fourth of July Weekend; States Days, held throughout the Spring in all regions of the District; and Washington Weekend, held in the summer in Seattle.

In the fall of 2016, the Western District welcomed a new colony at California State Polytechnic University, Pomona. We are excited to see this colony progress and offer our steadfast support on their journey to chapter status.

The Western District Council is excited to expand upon and refine the work of the last biennium. It is my pleasure to announce the 2017-2018 Kappa Kappa Psi Western District Council:

President: Dale Ramirez, Beta Omicron Chapter, Arizona State University

Vice President: Jenna Jorgensen, Beta Omicron Chapter, Arizona State University

Secretary-Treasurer: Micky Welther, Iota Pi Chapter, California Polytechnic State University,

Member-at-Large: Lyssa Fukuhara, Gamma Chapter, University of Washington

We will continue to collaborate with our Sisters from Tau Beta Sigma to reach a higher caliber in service to college bands, strengthen bonds across the District and Nation, and develop our membership into leaders.

Respectfully Submitted,

Dale Ramirez

Western District President

Kappa Kappa Psi | Beta Omicron Chapter

Arizona State University

Appendix 17 – Opening Keynote Address

Author: Emma Shaw, Epsilon Xi

Presented to delegation: Tuesday, July 18, 2017

Brothers,

My name is Emma Shaw and I am a brother from the Epsilon Xi chapter at Miami University located in, you guessed it, Oxford, Ohio. First of all, welcome to Orlando! Second of all, thank you for this opportunity. I would not be who I am or where I am today without Kappa Kappa Psi.

I'll start with my favorite story. An old man was walking along a beach that was littered with starfish that had been washed ashore during a terrible storm. When he got to a starfish, he reached down, picked it up, and threw it into the ocean. Confused, a young girl approached and asked the older gentleman, "There are hundreds of starfish on this beach, how could you possibly begin to make a difference?" The old man picked up a starfish, threw it into the ocean, and replied, "It matters to that one."

Kappa Kappa Psi Matters. To us. To our chapters. And to the bands. Sometimes the phrase can be seen as a defense of our existence, but we know it means so much more. "Kappa Kappa Psi Matters" is a call to action. What are we doing each day that makes a difference? What can we do to ensure our impact is profound?

There are three roles we play in the fraternity. The first is the starfish: one who is vulnerable and needs care.

As we began our college band journey, we needed support, and Kappa Kappa Psi gave it to us before we even knew the fraternity existed. Brothers were the smiling faces that greeted everyone on the first day of band camp, and they were the ones who were still smiling as our 0-11 team was losing badly in a storm on the Tuesday night before Thanksgiving. The work Kappa Kappa Psi does for the band matters. Brothers work tirelessly to ensure that everyone's needs are met so that the band can perform at its peak ability. When we consider the impact that band has had on our own lives, we know this cause is worthy of our best efforts.

Once we were band members, we rushed, received bids, and then began our journey toward brotherhood. We had no idea what we were in for, and when we were challenged by the MEP, we looked to our mentors and our bigs for a warm hug and the reassurance that everything was going to be ok. Despite difficulties, we never stopped feeling the love and encouragement of our future brothers.

Then we were initiated. We became members of Kappa Kappa Psi, but we have never stopped needing the support and kindness of our brothers. As an officer, I experienced an incredible amount of love and compassion both while things were going right and when things were going wrong. It's the little moments that matter. When, as a sophomore VPM, the senior president told me that he trusted my opinion, I knew I was valued as a brother. When the then NCD President Jeric Tumang greeted us at a block meeting- "Hey Epsilon Xi, it's good to see you," we knew our efforts to get

to district events had been noticed. When my great grand big called to give our family a pep talk before family feud, we felt the love and support of a brother who was long gone from Miami University. And, when our chapter was having a rough time and both district governors told us they believed in us, we knew Kappa Kappa Psi cared about our chapter. These moments matter. These are the moments that make us feel the love and support of our brothers and allow us to continue working for what we believe in.

The next character in our fraternity is the girl that asks why the older gentleman thinks he can possibly make a difference with all the starfish still left on the beach. We'll call her the questioner. We all know a questioner in our lives. In fact, we need them in our chapters because they are the ones that ask "Why?". They ensure that we don't get passive, and the questioners are the reason that we improve.

Self-reflection is hard since it isn't always easy to know which questions to ask. Luckily, every chapter has the resources to help with that endeavor. Whether we reach out to district leadership or get a visit from the Chapter Field Representatives, our fraternity is well equipped to help us through the process of improving our chapters. While having somebody question us might not feel great, ultimately we gain a deeper understanding of who we are as a chapter and how to advance when we are challenged from the outside.

Every time that we initiate new members, we are gifted with a new generation of questioners. The brothers that don't know why we do what we do are going to challenge the status quo, and we can only hope that inquisitive spirit never leaves our brothers as they age. The questioner might be the one that notices there's a better or new way to do things. These brothers are the catalyst for positive change. As long as there are brothers willing to come forward with their ideas for Kappa Kappa Psi, our fraternity will never stop improving.

The questioners can have a negative effect however. They might be an older, jaded brother asking why we should change an unproductive tradition or fighting against trying something new. This action can inhibit progress and degrade the morale of a group. We need to guard ourselves against these questions, and rather than getting frustrated or angry, we need to ask ourselves why these questions are being posed. Only then can we resolve the root of the problem.

There will be times where we all need to fit into the role of questioner. Respectful discourse only makes our bond grow stronger. Our values matter, and those who ask questions in order to protect the integrity of this brotherhood, matter.

The third and final character of the story that is manifested within our fraternity is the one who is making a difference. We'll call him the doer. In Kappa Kappa Psi, the work we do is beneficial, but sometimes what we learn through the process is even more impactful. One of the most valuable experiences that I had as a brother was being the VPM of our chapter. As a future educator, I was incredibly excited to get the opportunity to map out a curriculum based on what I thought was important for our Brothers in Training to learn. I spent my entire winter break slaving over lesson plans, project rubrics, and presentations. Everything I had done made sense to me and I was so excited to educate our newest members in the best way that I thought possible. At the end of the process, however, there arose a mild applause. I was given moderate praise and thanked by the chapter for having accomplished the task at hand. Sound familiar? It wasn't until the following year that I realized what had happened. In my attempt to make our MEP the best it could be, I lost sight of why we needed membership education. I got so into perfecting the logical flow of lessons and "fixing" the problems from previous years, that I was blind to the fact I was doing this all for my own gain. Instead of creating an

experience that was valuable for the chapter and each new Brother in Training, I had created the perfect process for me and me alone. While the lessons and assessments were perfectly suited to my own learning style, I hadn't accounted for the variety of learners that I was teaching. The class turned out to be excellent brothers, but I had very little to do with that fact. It was this experience of trying and failing that taught me what education and servant leadership is really about. Any time a leader puts his own needs or his own glory before the needs of those he leads, the entire organization is doomed to fall short. If I had not been given the chance to fail, I would not have understood this so fully.

There are other lessons like this that we learn through our work in Kappa Kappa Psi. We learn conflict resolution skills when we do our utmost to resolve disputes in a brotherly way. We learn to reflect on and articulate a vision when we set goals for each semester. Brothers learn to make tough decisions when voting on extending membership to a band member, and through fraternal participation, students practice the professionalism needed to communicate within a group. Kappa Kappa Psi is a safe space where up and coming leaders get to practice and sometimes fail at leading a group. The feedback we get from our brothers, sponsors, and sometimes district and national leadership is how we grow from college band members into tomorrow's leaders and citizens. Kappa Kappa Psi gave me my first leadership experience of college which gave me the confidence to be a leader in the band and around campus. As I get ready to leave school, I know the skills I learned as a brother will not only help me get a job, but will also ensure my success as an innovative and professional employee. The environment of striving for the highest not only produces great work for our fraternity and for the band, but gives our brothers experiences they will always hold, cherish, and utilize. Kappa Kappa Psi matters because Kappa Kappa Psi is life.

So, there are the three characters in our story that we find in Kappa Kappa Psi: those who need our help, those who challenge what is happening, and those who take action to better the band and our brotherhood. The character in this story we might have forgotten about though is the storm: the circumstances that we face that are beyond our control. The storms that we face as an organization are many. There are funding issues for band programs. Hazing incidents make the rest of the world wary of all Greek organizations. There might be fighting within our chapters. Maybe we don't get along with our sponsor or other organizations on campus. The important thing is that we respond to the storms in a manner consistent with our ritual and our values. This includes holding our brothers accountable. We have to seek out those who need our support, challenge the status quo, and, through our actions, never stop striving for the highest.

Brothers, the next storm is coming. There will always be work for our fraternity, and I can honestly say that every action you take will make a difference. Your work matters. Kappa Kappa Psi Matters. I wish you good fortune and Godspeed.

Thank you.

Appendix 18 – Joint Statement on campuses with two chapters

Presented to the Joint delegation: Tuesday, July 18, 2017

Kappa Kappa Psi and Tau Beta Sigma have co-existed as Brother and Sister organizations since 1946. **While the two organizations were originally founded as single-sex, both proudly represent a diverse membership that encompasses all forms of gender identity and expression at over 200 colleges and universities throughout the United States.** The organizations share joint programming through the National Intercollegiate Band, District and National Conventions, a joint headquarters site and staff, and, most importantly, the same fundamental mission: to serve college bands. However, we are uniquely different in our respective programs, constitutions, national procedures, and rituals.

We are aware that some directors and sponsors question the existence of two similar organizations serving one band program. We recommend the coexistence of chapters of both Kappa Kappa Psi and Tau Beta Sigma if the band program has sufficient numbers to support them. Having both organizations doubles the opportunities for students to be involved in leadership positions and decision-making processes. If a program does not have sufficient numbers to support two chapters, we recommend researching which organization has the programs that will best fit the college or university and its bands.

Appendix 19 – Gold Star Ceremony Presentation

Presented to delegation: Wednesday, July 19, 2017

In 1947, Kappa Kappa Psi marked during its National Convention the memory and celebration of those brothers who had served in the armed forces during the second World War. In the years that followed, band members continued to answer the call of service, at times giving their lives for their country.

Sixty years later, the active brotherhood asked that band members serving in the military be recognized with honor by their fraternity. Our leadership looked to our history, recognizing that these band members join a national tradition and the tradition of Kappa Kappa Psi brothers in serving their community and nation. With this history and our values in mind, the Gold Star Ceremony was approved and we continue the celebration of their service at this convention.

Historically, “Gold Star” members were those who were killed during World War II. Gold Star Mothers were those mothers who lost a son during the war. If you look at old publications from that period, you may see that it was the habit of families and communities to put banners in their front windows, showing white stars in a red and blue frame. One star was on display for each son on active duty. If one of those sons was killed, the white star would be changed to gold as an indication of the sacrifice that the family had made. We honor that history with the Gold Star recognition for our Fraternity.

We recognize Brothers and other band members who serve today or who have died in service. We know that this is just the start of the list of those band members who have served in the armed forces. This is the continuation of our Brotherhood’s tradition of dedication to community during and beyond their collegiate careers.

I will ask each of our District Presidents to step forward and read the names of those Gold Star, Blue Star, Silver Star, and White Star recipients. Gold and Blue Star recipients are Brothers of Kappa Kappa Psi who served, and in the case of Gold Star Brothers, have died in service. Silver and White Star recipients are other college band members who have served, and in the case of Silver Star recipients, have died in service.

(Each District President reads the Star, Name, Branch and Rank, Chapter or School, and, if needed, death notification for each recipient from his or her district)

Please join me in a moment of silence to honor these band members and all who have served and died in defense of their country and our values as they exemplify the values of Kappa Kappa Psi.

Written by Dr. Malinda M Matney (1997) / Updated by Marco Krcatovich II (2017)

GOLD STAR MEMORIAL RECIPIENTS 2017

MIDWEST DISTRICT PRESIDENT

- Blue Star Recognition, Patrick Koob, United States Army Specialist, University of Minnesota
- Blue Star Recognition, Jeffrey Oberlander, United States Marine Corps Sargent, University of Minnesota

NORTHEAST DISTRICT PRESIDENT

- Blue Star Recognition, Joel Behr, United States Coast Guard Boatswain's Mate 3rd Class, Shippensburg University
- Blue Star Recognition, Christopher Philip Bonner, United States Army Private 2nd Class, Combat Medic, Howard University
- Blue Star Recognition, Kathleen Perry Cook, United States Air Force, Brigadier General, Director of Public Affairs in the Office of the Secretary of the Air Force, James Madison University
- Blue Star Recognition, Haley Alise Holzwarth, United States Army ROTC Private, Clarion University of Pennsylvania
- Blue Star Recognition, Michael Jolin, United States Army Reserve, Military Police, Rhode Island National Guard, Judge Advocate and Chief of Veterans Affairs for the State of Rhode Island Office of Veterans Affairs, University of Massachusetts
- Blue Star Recognition, Brandon Nicolas Stone, United States Army Specialist, Military Police, James Madison University

NORTH CENTRAL DISTRICT PRESIDENT

- White Star Recognition, Patrick Furlo, United States Army Staff Sergeant, United States Army Concert Band "Pershing's Own", Michigan State University
- Blue Star Recognition, Kyle Than Manion, United States Navy Midshipman 1st Class, Purdue University
- Blue Star Recognition, Will Marcus Sanders, United States Army Private 1st Class, Kentucky State University

SOUTHEAST DISTRICT PRESIDENT

- Blue Star Recognition, Owen Adams, United States Air Force Aeromedical Evacuation Technician, Kennesaw State University
- White Star Recognition, Victor Borges, United States Army, Kennesaw State University
- Blue Star Recognition, Jonathan Forbes Brown, United States Air Force Senior Airman, North Carolina State A&T State University
- Blue Star Recognition, BellDevry Dubuche, United States Army, Kennesaw State University
- White Star Recognition, Jeremy Karuki, United States National Guard, Kennesaw State University
- Blue Star Recognition, Andrew Clinton McCoy, United States Air Force Lieutenant, Military Police, Florida Atlantic University
- White Star Recognition, Robert McLean, United States Army, Kennesaw State University
- Blue Star Recognition, Alexander Jordan Taylor, United States Marine Corps Sargent, Fort Valley State University
- Blue Star Recognition, Donald Lamar Walton II, United States Navy Petty Officer 2nd Class Engineman, Fort Valley State University
- White Star Recognition, Nikolai Washington, United States Army, Kennesaw State University
- Blue Star Recognition, Nicolas Ryan Zegowitz, United States Army First Lieutenant, Sapper, Florida State University

SOUTHWEST DISTRICT PRESIDENT

- Blue Star Recognition, Richard Roy Pry, United States Navy Yeoman 2nd Class, Vietnam Veteran, Northeastern State University
- Blue Star Recognition, Kolby Richardson, United States Army Reserve Private, Civil Affairs Specialist, Tarleton State University
- Blue Star Recognition, Zacary Wilson, United States Coast Guard Auxiliarist, Public Affairs Specialist, University of New Mexico

WESTERN DISTRICT PRESIDENT

- White Star Recognition, Kannon Klahr, United States Navy Petty Officer 3rd Class, Boise State University

Appendix 20 – National Proclamation in Honor of Rod Chesnutt

Presented to delegation: Saturday, July 22, 2017

Kappa Kappa Psi Fraternity

2017 National Chapter Resolution Honoring

Rod Martin Chesnutt

WHEREAS, Dr. Rod Martin Chesnutt received a Bachelor of Music Education from Tennessee Technological University, a Master's Degree in Trombone Performance from Arkansas State University and a Ph.D. in Music Education with an emphasis in wind conducting from Florida State University and;

WHEREAS, Brother Chesnutt was initiated as a Brother of the Gamma Nu Chapter at the Florida State University on April 4, 1993 and became a Life Member in 2005 and;

WHEREAS, Brother Chesnutt is an Honorary member of the Kappa Kappa Psi Midwest District, the Southeast District, the Southwest District, the Epsilon, Zeta Nu Chapter, Epsilon Omega, Zeta Chi Chapters, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi and;

WHEREAS, Brother Chesnutt served as Mid-West Governor 1997-1998 and the Southeast District Governor 1999-2001, National Vice President for Professional Relations 2001-2003, National Vice President for Colonization and Membership, 2003-2005, National President, 2005-2007, Vice Chair of the Board of Trustees, 2009-2011, 2013-20015 and Chair of the Board of Trustees 2011-2013, 2015-2017 and;

WHEREAS, during his six years on the National Council, the fraternity continued an unprecedented period of expansion. Fifteen chapters were installed. The Chapter Field Representative program was expanded to two positions, reflecting the 50% growth in Kappa Kappa Psi's membership over the 14 prior years of the program, and a doubling in the number of Kappa Kappa Psi chapters over 20 years. The largest capital campaign in the history of Kappa Kappa Psi secured funds to purchase a caboose (with a special gift from Al and Gladys Wright) in order to have more space to develop the history and archives program of the Fraternity. The focus of the 2007 National Convention was "Building Success from the Band Up," and the expanded workshop and educational format of this convention reflected this focus on strengthening basics while honoring the past and preparing for the future. In the summer of 2006 Kappa Kappa Psi hosted its first leadership symposia in Louisville, KY and Dallas, TX, and;

WHEREAS, Brother Chesnutt is a Life Member of Kappa Kappa Psi from the Gamma Nu Chapter and was granted a Life Membership in the National Chapter in 2007, and;

WHEREAS, Brother Chesnutt will be retiring from the Board of Trustees after twelve years of trustee service, and twenty years of national leadership service, and;

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-four years is to be commended, and;

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for his devoted service and honors Brother Rod Chesnutt for his record of fraternity service and dedication, and;

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Brother Rod Chesnutt in recognition of these accomplishments and a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

PRESENTED THIS 22nd DAY OF JULY 2017

at the 49th National Convention

Orlando, Florida

Appendix 21 – National Proclamation in Honor of Christine Beason

Presented to delegation: Saturday, July 22, 2017

Kappa Kappa Psi Fraternity

2017 National Chapter Resolution Honoring

Christine Beason

WHEREAS, Mrs. Christine Beason received a Bachelor of Music Education from Georgia State University in 1996, and a Master of Music Education from the University of Illinois at Urbana-Champaign 2003. She is currently pursuing a Doctorate in Education at Texas Wesleyan University, and;

WHEREAS, Brother Beason was initiated as an Honorary Brother of the Eta Delta Chapter at Eastern Illinois University on April 28, 2004, served as the Eta Delta Sponsor, was initiated as an Honorary Brother of the Lambda Chi Chapter December 9, 2006, served as the Lambda Chi Sponsor and serving as Sponsor of the Nu Beta Chapter, and;

WHEREAS, Brother Beason served as the North Central District 2005-2009, and;

WHEREAS, Brother Beason is an Honorary member of the Kappa Kappa Psi North Central District, the Midwest District, the Southwest District, the Northeast District, the Nu Chapter, and the National Chapters of Tau Beta Sigma and Kappa Kappa Psi, and;

WHEREAS, Brother Beason served as National Vice President for Programs 2009-2011, National Vice President for Colonization and Membership, 2011-2013, and National President, 2013-2015, and;

WHEREAS, during Brother Beason's term of office the National Leadership focused on streamlining and improving the policies and operations of the Fraternity. The unprecedented growth of the previous few biennia coupled with new advances and uses of technology required the National Leadership to re-examine some long-held methods of operating. This focus on strategic planning laid the foundation for many potential changes in the following biennia. At the 2015 National Convention, delegates embraced the outline of the national membership education program, viewed new Hazing Awareness videos, and amended the National Leadership selection process. The theme of the biennium was "Better Brothers = Better Bands." Christine defined a better Brother as one who was equally balanced between all the components of the organization: musicianship, leadership, service, and brotherhood. During this biennium, Fraternity membership topped 6400 Brothers, and the Fraternity installed ten new colonies, and;

WHEREAS, Brother Beason is a Life Member of the National Chapter of Kappa Kappa Psi 2006 and 2015, and;

WHEREAS, Brother Beason will be retiring from the Board of Trustees after four years of Trustees service, and twelve years of national leadership service, and;

WHEREAS, her love for and desire to serve Kappa Kappa Psi over the last thirteen years is to be commended, and;

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi expresses its sincere appreciation for her devoted service and honors Brother Christine Beason for her record of fraternity service and dedication, and;

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Brother Christine Beason in recognition of these accomplishments and a token of the high esteem in which she is held and in anticipation of many years of future support and advocacy of Kappa Kappa Psi.

PRESENTED THIS 22nd DAY OF JULY 2017

at the 49th National Convention

Orlando, Florida

Appendix 22 – Report of the Ad Hoc Committee on Curriculum Development

Presented to delegation: Friday, July 21, 2017

The 2015-2017 Curriculum Development Committee, appointed by National President Jack Lee, worked for the duration of this biennium to create a National Membership Education Program which has been named *The Road to Wisdom*. This committee took the charges from the Colonization & Membership Committee at the 2015 National Convention to create the proposed program as it stands today. The charges were as follows:

- Continue moving forward with the timeline given
- Ensure that the pilot selection process of chapters is of various size and age are selected to have an accurate representation of chapter needs and overall functionality

The same student committee gave feedback for Curriculum Development to consider when continuing our work throughout this biennium, which we have adjusted to clarify the following points:

- Consider changing requirements for signatures, service and fundraising
- Avoid having required recruitment events or benchmarks for chapters
- Avoid the use of essays but instead use creative reflections
- Include multiple aspects that appropriately demonstrate musicianship during the MEP
- Focus more on functions of the National Officers
- Include information about Alumni and Life Memberships

Over the course of this biennium, the committee met six times in-person and several times online to ensure that the documents were in a nearly finished product by the time the 2017 National Convention began. Throughout the development of this program we listened to feedback from individual brothers and chapters to ensure that the voice of the fraternity resonated within *The Road to Wisdom*. The outcome of the work of this committee has placed the values, identity, and spirit of Kappa Kappa Psi into a program that future brothers will be able to embrace as we move forward as a National Organization.

Our proposal includes a Vice President of Teaching Manual and Membership Candidate Guidebook, which Past National President Christine Beason envisioned when proposed this idea during her work as National President.

Thank you to Jack Lee for investing time, energy, and resources in this committee. Without his support, efficient work of this committee would not have been possible. A huge recognition is owed to the rest of the committee: Evan Thompson, Jessica Lee, and Ken Corbett. Their loyalty to Kappa Kappa Psi and willingness to work hard to achieve results is reflected in *The Road to Wisdom*.

Faternally Submitted,

Yvonne M. Daye

Chair, Curriculum Development Committee

Appendix 23 – Report of the Committee on Colonization and Membership

Presented to delegation: Saturday, July 22, 2017

Brothers,

The Colonization and Membership committee has completed a lot of amazing work these past few days. We met twice this week and went over the *Road to Wisdom* program and the following charges from the 2015 committee:

1. Review the changes made by this committee and the National Headquarters team and make further recommendations.
2. Review feedback of at least one of the pilot chapters.
3. If the previous charges show promising results, make a motion to the 2017 Kappa Kappa Psi Delegation to officially adopt this MEP.

Wednesday, the committee met and did a thorough review of the *Road to Wisdom* to get initial impressions, review content, and make a list of edits and comments the committee found throughout the session.

Today, the committee reviewed the pilot chapter feedback via the Kappa Kappa Psi Presents Podcast. We discussed multiple chapter's perspectives as well as how the curriculum development committee and this committee addressed the feedback. We found that the largest issue that chapters had that couldn't be fixed in the program was a culture shift for the active membership. We feel that this shift will take time and dedication from all active members rather than change in content.

We also discussed a Terminology usage, specifically in Appendix A of the *Road to Wisdom*. The following are the specific terms we discussed:

- Non-initiated Members: Membership Candidate
- Initiated Members: Brother, Member, Active, Conditional
- When speaking of Becoming a Member of the Fraternity: Initiated
- Membership Educator: Vice President of Membership
- When thinking about Kappa Kappa Psi being more inclusive and the most welcoming we can, we want to use language that people can understand so that we eliminate barriers and allow people to feel comfortable joining our organization.
- People ascend to the labels that you give them.

Finally we discussed the implementation of the program. Curriculum advisors will be appointed and will help guide chapters through the process and provide feedback on activities and changes to the program. They will also help the VPM understand the manuals and resources, how to use Edmodo (online platform), the planning documents, and navigate the culture change within the chapter.

The committee would like the delegation to understand that the curriculum is a program that will enhance the education of our future members, and bring us closer together by ensuring that all brothers are getting the same information. The

program allows for each chapter to teach the given information however they would like, as well as provides multiple ways to do so. Within the *Road to Wisdom* program, the following components cannot differ from the given program:

- The learning intentions for each lesson
- The summary of the Week's information

This ensures content and outcomes are the same from chapter to chapter. However, there are many aspects that each chapter can customize to fit their own needs and traditions. The following components are customizable for each chapter:

- Lesson activities—Suggestions can be found throughout the program and appendices, but if your chapter has a particular activity in mind your VPM will work alongside your curriculum advisor to get the activity approved.
- Guiding questions—They are there for your benefit, you can choose to use them as will.
- Membership Candidate Response—These can be completed inside or outside the MC meeting. This could be a group discussion or individual reflection.
- Fill in the Blank Closed Notes—This is provided way to present the material, but the VPM can pre-populate the blanks for the candidates if they wish to present the information in a different way.
- Order of the lessons—Orientation Meeting and Lesson 8 must stay at the beginning and the end. All other lessons can be re-arranged.

We understand that assessment has been a question among the delegation. There are lesson reviews to increase retention from lesson to lesson. These can be used at the end of each lesson, or sent home as individual reflection. The membership candidate response also acts as a tool for assessment throughout the lessons. There is also a suggested portfolio project that the membership candidates should be working on throughout their education processes as a culminating reflection of their candidacy.

The National Curriculum Committee will still be gathering feedback and creating resources for us over the next biennium. This document will continue to change over time to reflect the needs of our membership.

Overall, the committee feels that the *Road to Wisdom* is a program that suits the identity of Kappa Kappa Psi and Membership Education in our fraternity. The committee unanimously recommends to adopt to *The Road to Wisdom* as the official Membership Education Program of Kappa Kappa Psi.

Charges for the 2017-2019 Curriculum Development Committee:

To explore recruitment and membership selection strategies and create resources to include in *The Road to Wisdom*.

Evaluate the effectiveness of the Curriculum Advisor position, as well as the Edmodo online platform used to collaborate among VPMs and report that feedback to the incoming National President.

Collect student feedback from VPMs and newly initiated Brothers who have been educated under *The Road to Wisdom* and create any resources or make edits based on that feedback.

Explore the concept of a student interactive portal hosted online for Brothers to accompany *The Road to Wisdom*.

Charges for the 2019 Colonization and Membership Committee:

Review the resources and additions that were made over the biennium by the national curriculum development committee and propose charges to the committee for the upcoming biennium.

I would like to thank the members of this committee for all of their hard work, even on our day off. The members of this committee are as follows:

Jerome Hall - Alpha Eta
Aliyah Qualls - Beta Omicron
Kayla Chadwick - Zeta Beta
Emily Durie - Nu
Treat Dunne - Kappa Kappa Upsilon
Madelyn Key - Gamma Phi
Emma Kilbreath - Iota Lambda
Carina Melero - Gamma Iota
Amber Emanuel - Kappa Iota
Mitchell George Mikuchonis - Iota Kappa
Jacob Welper - Iota Omega - Proxy for Epsilon Omega
Allison Whisnant - Zeta Chi
Justin Millana - Nu Omicron
Eustaquio Dones - Iota Phi
Kalliope Craft - Delta Xi

I would also like to thank our awesome advisors for guiding us through this process. They are all members of the National Curriculum Committee that wrote this program.

Yvonne Daye
Evan Thompson
Jessica Lee
Ken Corbett

This committee has been pretty NEAT to work with this week. I was so scared to chair this committee, but they made it worth all of the work.

Fraternally Yours,

Makenzie Darby
2017 Colonization and Membership Committee Chair
Southwest District and Alpha Chapter President

Appendix 24 – Report of the Committee on Programs

Presented to delegation: Saturday, July 22, 2017

Brothers of Kappa Kappa Psi,

The 2017 National Programs Committee was charged with the following 5 charges:

1. Review the suggested logos for existing national awards.
2. Review the website format for awards.
3. Review the Kenneth M. Corbett Most Improved Chapter Questionnaire, and make any recommendations for changes as charges to the Vice President for Programs and the National Council.
4. Review the Kenneth M. Corbett Most Improved Chapter Selection Rubric, and make any recommendations for changes as charges to the Vice President for Programs and the National Council.
5. Consider the creation of an additional Kappa Kappa Psi scholarship that would follow the same guidelines as the AEA Scholarship, but would award a higher monetary amount.

All charges from the National President, Jack Lee, and Vice President for Programs, Marco Krcatovich, were met in this committee's meetings on Wednesday, July 19th, 2017 and Friday, July 21st, 2017. The committee reviewed the logos designed for National Awards and was impressed by clarity of purpose and design behind the logos. Regarding website format, the committee discussed that it can be re-organized to better communicate the purpose of the awards – leading to greater understanding and participation in these programs. This committee assessed the process for the selection of the Kenneth M. Corbett Most Improved Chapter and found that the questionnaire and rubric should be re-adjusted to better reflect growth in chapters – not just attainment. The Programs considered the creation of an additional Kappa Kappa Psi scholarship and found it to be worthwhile to the fraternity and its membership.

The 2017 National Programs Committee charges the National Leadership Team with the following:

1. Ensure that the logos presented to this committee align with the Kappa Kappa Psi National Brand and Graphics Standards.
2. Re-format the national awards website to include the logos reviewed by this committee, reduce the amount of congestion by filtering award types; adjust the formatting of the mobile version to better communicate award purposes.
3. Reconsider all questions on the Kenneth M. Corbett Most Improved Chapter Selection Rubric to assess growth in all areas of the chapter, with special regard to inter-chapter relations and cooperation with outside organizations.
4. Expand the Kenneth M. Corbett Most Improved Chapter Selection Rubric to include greater distinction between assessment tiles and a comment section for chapters to later reference.

5. Make available the rubrics used in both rounds of assessment for the Kenneth M. Corbett Most Improved Chapter Award as well as older examples of rubrics from chapter finalists for others to reference.
6. Expand the Kappa Kappa Psi scholarship program to include two categories of award: AEA White for an outstanding applicant in the application pool and AEA Blue for those that demonstrate academic excellence.
7. Raise the monetary cap for AEA White Scholarships to be \$2,000 with a \$1,000 monetary cap for AEA Blue Scholarships.
8. Award AEA White and Blue Scholarships every quarter of the biennium.
9. Include a field in the Fall Activity Report about chapter participation in awards and programs.

Our charges to the 2017-2019 Vice President of Programs are as follows:

1. Provide the 2019 National Programs Committee with a report on the number of applicants for each award and the frequency of their distribution and a summary of outreach analytics for each award.
2. Share the story of the AEA White Scholarship recipients in *The Podium* and *Kappa Kappa Psi Presents* Podcast to provide greater publicity for recipients and advertisement for the program.
3. Utilize Facebook, email and appropriate Listservs to communicate award deadlines and programs at least one month before their due dates.

Our charges for the 2019 National Programs Committee are as follows:

1. Review the reports from the National VPP on scholarship applicants and awards to determine if the outreach efforts were successful.
2. Review the promotion materials for the national awards, and recommend changes as necessary.
3. Review the outreach mechanisms from the National VPP, and recommend changes as necessary.
4. Review the new AEA White/Blue Scholarships proposed at the 2017 National Convention and suggest changes as needed.

This committee would like to thank our advisors, Lance Coochyouma and Marco Krcatovich, for their assistance in making this experience productive and student-centered. Additionally, this committee thanks Jack Lee for his support and vision in expanding the Kappa Kappa Psi scholarship programs. I would like to thank this committee for their depth of engagement in the programs of this fraternity as well as our scribe, Kaitlin Shanks, for providing a detailed account of our conversations.

Respectfully submitted,

Dale Ramirez, Western District President, Beta Omicron Chapter, Arizona State University

Members:

Kaitlin Shanks - Lambda Tau
Jacob Boesch - Gamma Pi
Torii Masinsin - Mu Nu
Tyler Wagner - Eta Omicron
Ben Rajewski - Iota Nu
Marcos Cordova - Zeta Gamma
Devin Glasgow - Iota Omicron
David Sanchez - Lambda Psi
Keegan McGill - Iota Psi
Zack Joseph - Eta
Riley Lohr - Beta Alpha
Jacob Jahn - Alpha Omicron
Cameron Wiseman - Delta Omega
Michael Buckstein - Alpha Omega
Samantha Kyler - Eta Rho
Benjamin Hogan - Eta Rho
Reneesha Rivera - Mu Phi
Mariah Alio - Mu Phi
David Horwitz - Iota Pi
Samantha Verdonck - Kappa Beta
Eli Stanley - Kappa Delta

Appendix 25 – Report of the Committee on Chapter Leadership

Presented to delegation: Saturday, July 22, 2017

Brothers of Kappa Kappa Psi:

The charges given to the Chapter Leadership Selection committee were the following: Review the applications for the William A. Scroggs Founder's Trophy. Select the recipient of the William A. Scroggs Founder's Trophy. Review the Chapter Leadership Questionnaire, and make any recommendations for changes as charges to the Vice President for Programs and the National Council. Review the Chapter Leadership Selection Rubric, and make any recommendations for changes as charges to the Vice President for Programs and the National Council.

The first step the committee took to decide the recipient for the William A. Scroggs Founder's Trophy was to visit each chapter at the Interactive Psi session on Wednesday. After visiting each of the 13 chapters, we took the time between committee meetings to review the paperwork and applications that each chapter submitted. In the subsequent sessions, we reviewed the application materials and selected the recipient of the William A. Scroggs Founder's Trophy.

During the process of selecting the recipient of the award we also took the time to review the Chapter Leadership Questionnaire, and the Chapter Leadership Selection Rubric. Overall, we were in favor of the Interactive Psi format as it allowed each of the members of the committee to have a unique experience talking with the chapters presenting. However, we feel that in the future the committee could benefit from having more time to spend talking with the Chapter Leadership Finalists.

The charges for the Vice President for Programs are the following:

With regards to Interactive Psi

- Give more guidance on what you expect on the posters to create a more uniform format, including a standard poster size
- Encourage chapters to use less text on the posters and not to pull chunks from their application and instead use bullet points
- If possible, allow more time for the committee to spend with the chapters presenting
- Make it more clear which chapter is running for the Scroggs Trophy and which is running for the Ken Corbett Award

With regards to the Chapter Leadership Questionnaire

- Add a non-binary option for gender
- Consider adding a section that can reflect the number and/or percentage of leadership positions held within the band by brothers
- Edit question 1 to ask chapters what types of leadership roles their brothers hold in their band

- Edit Question 2 to clarify the phrase “strategic planning”
- Edit Question 4 to clarify what kind of relationship you would like to know about between the chapter and their sponsor, either a professional or personal relationship
- Edit Question 5 to clarify what type of diversity you would like them to explain (I.E Gender, race, instrument, etc.)
- Consider adding a question that allows the chapters to explain how they work with other music organizations if there are any at their university
- Consider adding a question that asks how your chapter stimulates leadership across campus
- Consider adding a question that asks how your chapter promotes brotherhood in the chapter and the band as a whole
- Design a word counter that will limit the responses to 500 words

With regards to the Chapter Leadership Selection Rubric

- Clarify the term “Strategic Planning”
- Clarify the relationship between the band and sponsor, either professional or personal
- Ensure the rubric reflects the current national practice for membership education
- Consider differentiating the application for the Kenneth M. Corbett Most Improved Chapter Award or the William A. Scroggs Founder’s Trophy
- Clarify the 1-5 scoring guide, 1 being developing, 3 being proficient, and 5 being superior

All chapter leadership finalists were exceptional, making the main charge of this committee difficult. However, after review of the submitted materials, interactive Psi, and careful deliberation the committee was able to select a recipient.

It has been an incredible experience being the head of the Chapter Leadership Selection Committee. Seeing how these chapters are living out our motto to Strive for the Highest has been a privilege. All the chapters represent what it means to be a truly dedicated member of our great fraternity. I have learned so much from these chapters, and I am sure if you got the opportunity to speak to these brothers at the interactive psi session you have also. I would like to thank all the members of my committee for their hard work in this diligent process.

Lexie Wyland from Zeta Chi

Kyle Thompson from Delta Upsilon

Jalani Hendrickson from Mu Sigma

Phyllis Elizabeth Holloway from Theta Epsilon

Stephan Vuzquez from Delta Omicron

Jake Cathrop from Nu Delta

Amanda Harra from Eta Zeta

Mitchell Schurz from Mu Pi

Kiana Cox from Nu Omicron

Ellen Bryce from Kappa Zeta

Ayo Chinue Blakeney from Lambda Gamma

Chris Eighberger from Epsilon Psi

Additionally, I would also like to thank the advisors of this committee. Clinton Wieden, Nic Rorrer, and Tammi Ramsey. Their guidance and advice made the process flow easily and without it we would have had a difficult time coming to our conclusion. Lastly, I would like to congratulate all the William A. Scroggs Founder's Trophy finalist once again for their success in this past biennium, and I am certain these chapters will continue to Strive for the Highest.

Respectfully Submitted,

Jesse Granados Jr.

Chapter Leadership Selection Committee Head

Midwest District President

Epsilon Psi at Missouri State University

Appendix 26 – Report of the Committee on Ways and Means

Presented to delegation: Saturday, July 22, 2017

Brothers,

The 2017 Kappa Kappa Psi Ways and Means Committee worked diligently over the week to review the charges placed upon us. We were tasked with the following charges:

- Review the proposed budget for the 2017-2019 biennium.
- Be sure to review the \$5 dues increase to ensure that it effectively balances the budget.
- Review ways to promote the fundraising ideas page and add any additional ideas.
- In the spirit of transparency, encourage anyone who wishes to attend the Ways and Means Committee to do so.
- Review the automatic \$5 dues increase, and recommend that no increase occur for the 2017-2019 biennium.

In regards to transparency, we did have a number of non-committee members attend our meetings, and collaborate with ideas for the betterment of the Fraternity. After several productive discussions, we came to the following conclusions:

- For the 2017-2019 budget, we recommend the following changes be considered;
 - Add \$5,000 to the AEA scholarship line-item (553), in order to accommodate for the new AEA White and AEA Blue scholarships, and an expansion of the scholarship program as a whole
 - An additional \$6,000 be added to the Staff Benefits (503) line-item, as room was made in the budget to add a staff member to the Headquarters Staff, but the benefits do not reflect this change

The committee was also tasked with assessing the need for the automatic \$5 dues increase program that was installed at the 2015 National Convention. After much deliberation, the Committee has agreed upon the following charges:

- By the advice of the National Council, we recommend that no dues increase occur in this biennium, but not suspend the program indefinitely. Currently, the financial climate of the Fraternity is strong enough that it does not need require any increase in member dues to sustain programming or expenses. That being said;
- We charge the 2019 National Ways and Means Committee with reviewing and deliberating on whether the increase will occur in 2019. We also charge them with reviewing the need for the policy at all, and that they deliberate on suspending the automatic increase indefinitely.
- We also charge the National Council with utilizing Edmoto in much the same way as they are with the Road to Wisdom. By adding treasurers, fundraising chairs, and any other officers the Council sees fit to an Edmoto forum, more free discussion on fundraising can happen in real time. This allows chapters considering an idea access to chapters who have completed that fundraiser, or a similar project, which will benefit the preparation, facilitation, and potentially the profit margins of the project.

Our final charge dealt with the fundraising page on the joint Kappa Kappa Psi and Tau Beta Sigma website. We were tasked with reviewing ways to promote the document, and to add any ideas we came up with. We decided, however, that the document as it is currently is ineffective, vague, and hard to find. With that in mind, the committee agreed upon the following charges:

- First, we would like the current fundraising document to be replaced by the appendix on fundraising contained within the Road to Wisdom curriculum. This document is more refined, succinct, and practical.
- While keeping the document within the Road to Wisdom the same, we recommend that the webpage be updated to follow a more standardized description system, which will allow for a more comprehensive understanding of the time and monetary commitments of the projects on the list
 - For example, the current list has items as simple as “back pack checks outside of the bookstore the first week of school”
 - Our recommended structure would follow this example, lending a deeper insight:
 - Concert Flower Sales:
 - Expected Labor: 2-3 hours
 - Resources Required: Carnations
 - Startup Cost: \$6-8/dozen flowers, numbers will vary based on band size and expected attendance
 - Recommended additional materials: sales table, poster board for advertisement, display vase, ribbon*, notes*, scissors, pens
 - Preparation: Venue sales laws, flower storage, seasonal consideration, time for tying ribbon, advance bulk flower order
 - Sell carnations before and after a concert for attendees and performers. Easy set-up, requires little preparation outside of ordering flowers in advance and within the reality of sales. Profit will vary based cost per flower and sale price. Bulk pricing should be considered.
 - This will allow chapters more thoughts on preparation and commitment within the fundraisers contained on the resource
 - We charge the 2019 Ways and means committee with evaluating this document, and its effectiveness as a resource, and revising it in any ways that will create productive change.
 - Also for the fundraising page, we charge the National Leadership, and more specifically Robert Bratcher, with making the document more accessible to members by adding it to the Kappa

Kappa Psi separate webpage, under the resources tab. We encourage limiting the number of pages navigated to get to these resources.

- Finally, we recommend that a standing advertisement for the resources on the website, including the fundraising page, occur in the Podium, Kappa Kappa Psi's national publication. We also recommend that District Leadership become familiar with the document, and promote it within their Districts for added exposure.

I am so proud of the members of this committee, and the viewpoints they each brought to the table. Additionally, none of the work completed by this committee would have been possible without the leadership and guidance provided by Anthony Falcone and Danny George, our fantastic advisors, and Di Spiva, the Fraternity's national accountant.

The stars of this committee were the delegates seated, though, and their passion for the organization shined through the discussions we had, with everything coming back to the same question: how does this benefit the Brothers?

I cannot wait to see the work implemented by the committee, and the successful fundraisers to come. Thank you for your time, Brothers.

Respectfully Submitted,

Danielle Francis, Lambda Tau, North Central District President, Chair

Brady Gilleran – Lambda

Kenneth Pederson – Mu Beta

Adam Peterson – Kappa Alpha

Leah Bonnstetter – Eta Pi

Alex Keck – Kappa Chi

Romcholo Macatula – Eta Beta

Melissa Bollan – Eta Delta

Allison Newman – Alpha Zeta

Manuel Mora – Gamma Eta

Maranda Sianghio – Gamma

Christian Chaney – Iota

Alexander Bortz – Kappa Tau

Appendix 27 – Proposed Budget for 2017-2019 Biennium

Presented to delegation: Saturday, July 22, 2017

	Jun '15 - May 17	2015- 2017 Budget	% of Budget	2017- 2019 Budget	% Change	Notes
Ordinary Income/Expense						
Income						
401 · Charter Fee	1,800.00	1,400.00	128.57%	1,400.00	0.00 %	
402 · Chapter Fee	32,231.25	32,000.00	100.72%	32,100.00	0.31 %	
403 · Initiate Fee	486,981.75	352,000.00	138.35 %	475,000.00	34.94 %	
404 · Honorary Initiate Fee	22,451.00	20,000.00	112.26 %	20,000.00	0.00 %	
405 · Membership Dues	895,564.00	910,000.00	98.41%	910,000.00	0.00 %	
407 · Life Membership						
407.1 · Alumni Giving Program LM GF	3,320.00	3,500.00	94.86%	3,500.00	0.00 %	
407 · Life Membership - Other	9,617.00	9,000.00	106.86 %	9,000.00	0.00 %	
Total 407 · Life Membership	12,937.00	12,500.00	103.5%			
408 · Supply Sales	3,304.00	3,100.00	106.58 %	3,100.00	0.00 %	
409 · Jewelry Sales	3,923.55	8,500.00	46.16%	4,500.00	- 47.06 %	Staff sales of jewelry have declined.
410.1 · Jewelry Royalties	15,254.46	11,000.00	138.68 %	13,000.00	18.18 %	
410.3 · Mineral Royalty Income	513.00	50.00	1,026 %	200.00	3.00	
410.5 · Affinity Royalties	14,612.00	9,000.00	162.36 %	14,000.00	55.56 %	
410.6 · Geico	20,117.00	17,000.00	118.34 %	20,000.00	17.65%	now rec \$10/quote
410.7 · Alumni Giving Program	3,746.00	3,700.00	101.24 %	3,500.00	- 5.41 %	
412 · National Convention Income	52,467.50	45,000.00	116.59 %	70,000.00	55.56 %	Higher attendance in 2017
414 · Interest	102.80	45.00	228.44%			

414.1 · Interest-Cap Improv	20.97						
416 · Donation & Contributions							
416.1 · Scholarship Fund	50.00	0.00					
416 · Donation & Contributions - Other	3,331.23	500.00	666.25 %	2,000.00	300.00%	Difficult to predict	
Total 416 · Donation & Contributions	3,381.23	500.00	676.25 %				
417 · Capital Improvement							
417.0 - Cap Imprv-Brick	50.00			1,500.00			
417.2 · Cap Imprv-SOS	25.00						
417.4 · Polar Express (Iowa Pacific)	7,083.50						
Total 417 · Capital Improvement	7,158.50						
419 · Interest-Schol/Leadrshp	551.07	300.00	183.69 %		300.00		
419.1 · Interest/Scholarship-Legacy	0.00	350.00	0.0%		350.00		
419.2 · Interest/Leadership-Legacy	0.00	0.00	0.0%				
421 · Capital Gains	1,082.05						
422 · Other Invstmnet Inc/Rebates Etc	150.00						
425 · Dividend Income	1,127.44						
Total Income	1,579,476. 57	1,426,445	110.73 %	1,582,800	10.96 %	153,031.57	
Gross Profit	1,579,476. 57	1,426,445	110.73 %				
Expense							
501 · Salaries							
501.1 · 401(k) Contributions & Plan Exp	8,172.44	9,000.00	90.81%	10,400	15.56 %	3% of Salaries + Fees Raises + 1 add'l staff	
501 · Salaries - Other	253,496.10	231,000	109.74%	280,000	21.21 %		
Total 501 · Salaries	261,668.54	240,000.00	109.03 %				
502 · Payroll Taxes	28,946.65	27,500.00	105.26 %	31,000.00	12.73 %		
503 · Staff Benefits	69,578.90	57,000.00	122.07 %	76,000.00	33.33 %	increased for add'l staff benefits	

505 · CFR Salary	71,675.28	74,000.00	96.86%	74,000.00	0.00	%	
506 · CFR Benefits	16,950.74	17,000.00	99.71%	17,000.00	0.00	%	
507 · National Officer Travel/Expense							
507.1 · Officer Travel/Expense	79,130.45	85,000.00	93.1%	85,000.00	0.00	%	
507.2 · Board Travel/Expense	36,254.16	40,000.00	90.64%	40,000.00	0.00	%	
507.3 · Travel / Investigation etc	4,499.60	7,000.00	64.28%	6,000.00	- 14.29	%	
507.4 · Travel / Installations etc	6,495.55	8,000.00	81.19%	7,000.00	- 12.50	%	
507.5 · Travel Meetings / Presentations	23,289.31	1,500.00	1,552.62%	15,000.00	900%		CBDNA, Honda, etc.
507 · National Officer Travel/Expense - Other	159.60						
Total 507 · National Officer Travel/Expense	<u>149,828.67</u>	<u>141,500</u>	<u>105.89</u>	<u>%</u>			
508 · Exc Dir & Staff Travel & Exp	25,515.65	30,000.00	85.05%	30,000.00	0.00	%	
509 · CFR Travel & Expense							
509.0 · (P1) CFR Travel	38,161.91						
509.00 · (P2) CFR Travel	35,938.63						
509.1 · (P1) CFR Auto Expense	8,060.89						
509.11 · (P2) CFR Auto Exp	10,262.09						
509.2 · (P1) CFR Office/Admin Exp	347.75						
509.22 · (P2) CFR Office/Admin	137.27						
509.3 · (P1) CFR Telephone	3,537.42						
509.33 · (P2) CFR Telephone	3,580.78						
509.4 · (P1) CFR - Living Expense	17,658.25						
509.44 · (P2) CFR Living Expense	569.22						
509 · CFR Travel & Expense - Other	0.00	120,000	0.0%				
Total 509 · CFR Travel & Expense	<u>118,254.21</u>	<u>120,000</u>	<u>98.55%</u>	<u>120,000</u>	<u>0.00</u>		

510 · District Gov/Coun/Adv/
Trav/Exp

510.1 · MW District	2,628.31	4,500.00	58.41%	4,500.00	0.00	
510.2 · NC District	5,256.89	4,500.00	116.82%	4,500.00	0.00	
510.3 · NE District	2,100.79	4,500.00	46.68%	4,500.00	0.00	
510.4 · SE District	5,796.23	4,500.00	128.81%	4,500.00	0.00	
510.5 · SW District	4,947.87	4,500.00	109.95%	4,500.00	0.00	
510.6 · W District	4,334.91	4,500.00	96.33%	4,500.00	0.00	
510 - District Gov/Coun/Adv/Trav/Exp - Other	66.86					
Total 510 · District Gov/Coun/Adv/ Trav/Exp	25,131.86	27,000.00	93.08%			
512 · Auditing & Accounting	26,827.50	19,000.00	141.2%	20,000.00	5.26 %	Audits/Reviews
513 · Public Relations	6,952.58	12,000.00	57.94%	11,000.00	- 8.33 %	TMEA / Midwest etc.
514 · Legal Services	3,646.50	6,000.00	60.78%	12,000.00	100.0 0%	Some Trademark Renewals are due
515 · Business & Liability Insurance	112,751.57	113,000.00	99.78%	115,000.00	1.77 %	
516 · VISA & Mastercard Fee	11,908.91	6,200.00	192.08 %	16,000.00	158.06%	
517 · Telephone	4,447.25	4,700.00	94.62%	4,700.00	0.00 %	
518 · Postage	23,506.25	22,500.00	104.47 %	30,000.00	33.33 %	Ritual Shipping incl.
520 · Headquarters Supplies & Expense	17,711.16	21,000.00	84.34%	20,000.00	- 4.76 %	
521 · Headquarters Purchases	16,297.88	6,000.00	271.63 %	20,000.00	233.33%	Some exterior painting and repairs needed.
521.1 · Duck Street Purchases	0.00	1,500.00	0.0%	1,500.00	0.00 %	

521.2 · Duck Street Property Tax	1,489.00	1,400.00	106.36 %	1,500.00	7.14 %	
522 · Office Equipment Maintenance	8,640.42	7,000.00	123.44 %	8,000.00	14.29 %	
522.1 · Computer Services	24,351.97	43,000.00	56.63%	43,000.00	0.00	OMRS dev.
523 · Headquarters - Utilities	14,503.65	14,500.00	100.03 %	14,500.00	0.00	
524 · Headquarters - Maintenance						
524.1 · Caboose Maintenance	818.35	8,000.00	10.23%	3,000.00	- 62.50 %	
524 · Headquarters - Maintenance - Other	15,771.88	38,000.00	41.51%	25,000.00	- 34.21 %	
Total 524 · Headquarters - Maintenance	16,590.23	46,000.00	36.07%			
525 · Duck Street - Utilities	5,117.58	6,000.00	85.29%	6,000.00	0.00	
526 · Duck Street - Maintenance	2,151.66	4,500.00	47.82%	3,500.00	- 22.22 %	
527 · Chapter Supplies & Expenses	8,235.87	7,000.00	117.66 %	25,000.0	257.14%	Ritual Printing & RTW Printing
527.1 · Risk Management Expense	0.00	3,000.00	0.0%	3,000.00	0.00	
528 · Supplies for Resale	(267.20)	1,500.00	- 17.81%	1,500.00	0.00	
529 · Trophies & Awards	3,608.71	3,000.00	120.29 %	4,000.00	33.33	
530 · Jewelry Purchases	3,948.50	8,000.00	49.36%	6,000.00	- 25.00 %	
531 · Jewelry Giveaway	26,680.65	27,000.0	98.82%	27,000.00	0.00	
533 · Association Dues	1,001.38	1,200.00	83.45%	1,300.00	8.33 %	
534 · District Offcr Ledershp Conf						
534.1 · Summer Council mtgs Events	0.00		0.0%			
534 · District Offcr Ledershp Conf - Other	24,081.91	19,000.00	126.75 %	26,000.00	36.84 %	NLC expenses
Total 534 · District Offcr Ledershp Conf	24,081.91	19,000.00	126.75 %			

535 · District Allotment Expense	35,270.04	46,500.00	75.85%	45,000.00	- 3.23 %	
536 · Strategic Planning	(529.20)	2,500.00	- 21.17%	2,500.00	0.00	
537 · Forgiven Debts	(615.00)					
539 · Staff Search Expenses	5,080.24	5,000.00	101.61 %	5,000.00	0.00	
541.8 · National Convention Exp-2015	117,252.82	130,000.00	90.19%			
541.9 · National Convention Exp-2017	1,016.14	5,000.00	20.32%	150,000.00		
National Convention Exp-2019				10,000.00		2019 Deposits
543 · PODIUM Expense	14,823.53	17,000.00	87.2%	15,000.00	- 11.76 %	
544 · Subscriptions	17.00					
545 · Bank Service Charges	1,684.08	2,700.00	62.37%	2,000.00	- 25.93 %	
547 · Donation Expense	7,775.00	7,000.00	111.07 %	8,000.00	14.29 %	
550 · Depreciation Expense	25,903.91					
551 · Capital Improvement Project Exp	0.00	5,000.00	0.0%			
551.1 · Archives						
551.11 · Archive Special project	1,322.94	5,000.00	26.46%			
551.1 · Archives - Other	1,956.89	10,000.00	19.57%	10,000.00		
Total 551.1 · Archives	3,279.83	15,000.0	21.87%			
552 · Leadership Development expense	14,715.16	10,000.0	147.15 %	15,000.0	50.00%	
553 · Scholarship expense	12,050.00	10,000.0	120.5%	20,000.0	100.0%	increased for add'l AEA scholarships
Total Expense	1,369,457. 98	1,393,700	98.26%	1,549,400	11.17 %	
Net Ordinary Income	210,018.59	32,745.00	641.38 %			
Other Income/Expense						
Other Income						

600 · Unrealized G/(L) on Securities	500.73		
605 · Realized G/(L) on Sale of Secur	742.47		
Total Other Income	<u>1,243.20</u>		
Net Other	<u>1,243.20</u>	<u>0.00</u>	<u>100.0%</u>
Income			
Net	<u>211,261.79</u>	<u>32,745.00</u>	<u>645.17 % 33,400.00</u>
Income	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

Appendix 28 – Report of the Committee on Student Advisory Committee

Presented to delegation: Saturday, July 22, 2017

Brothers,

Over the past biennium, I have had the pleasure of serving as chair and essentially the advisor of the Student Advisory Committee of Kappa Kappa Psi. As many know, this committee has been one that historically met only in-person at national conventions. As I began my term as your Vice President for Student Affairs, I wanted to ensure that we were doing everything we could to ensure that our active membership had the ability to provide feedback on national programming in a constant and consistent way.

Because of this change, I would like to now recognize all the members who have participated in part of the ongoing Student Advisory Committee for the 2015-2017 biennium:

From the Midwest District:

Adam Pallas
Ben Rupe
Renee Rathjen
Tracy Zuhoski
Floyd Pierce
Tenea Fabray
Sarah Person
Jordan Burgin
Jesse Granados
Alyssa Michelle Olsen
Ahnika LeRoy
Tate Williams

From the North Central District:

Bang Co
Akilah Thomas
Darin Martin
Jeric Tumang
Abigail Johnson
Danielle Francis
Justin Jensen
Danielle Francis
Viet Nguyen
Jason Filer
Jacob Boesch

From the Northeast District:

Alex Thompson
Alex Finkel
Emily Quinlisk
Shanon Rubin
Victoria Kraft
Kylie Wolfe
Miranda Cook
Emily McPeake
Helen Landers
Katie Kelly
Rebekah Franolich
Kim Sulahian
Justice Germany

From the Southeast District:

Jason Ortiz
JP Davis
Olivia Burley
Michael Bradford-Calhoun
Ariel Marissa Clouse
Jerome Hall
Evan Schlameuss
Frank Marzen
Brianna McKinzie
Brittany Reber
Keith Pringle

From the Southwest District:

Graham Delafield
Connor Terry
Justin Chesak
Jared Holt
Robert Morris
George Ishii
Robert Morris
Jayden Goeringer
David Cox
Arjun Jeetan
Makenzie Darby
Lizzi Pineiro
Keegan Turney
Annie Jane Burns
Dino Cardenas

From the Western District:

Kath Rohrich
AJ Gagaza
Nicholas Chik
Thomas Watterson
Mitch Mikuchonis
Alyssa Maher
Shi Ya Ni
Jake Rocco
Dale Ramirez
Jenna Jorgensen
Micky Welther
Lyssa Fukuhar

The Charges for the Student Advisory Committee for the 2015-2017 biennium are as follows:

Charges from the 2015 Committee:

1. Assist all District Officers in achieving the goals that they have set for their terms of office.
2. Continue to improve the process for the Kenneth M. Corbett Most Improved Chapter Award.
3. Select the 2015-2017 Kenneth M. Corbett Most Improved Chapter Award recipient if applicable.
4. Continue to help with the distribution of event stickers for the Kappa Kappa Psi Passport Program.

Charges from the National Council:

1. Discuss the Fraternity's online presence, and the future of Kappa Kappa Psi Presents.

Throughout the biennium, the ongoing Student Advisory Committee met digitally 21 times (roughly once a month) and in person multiple times throughout this past year including our scheduled meetings as well as breakfast each morning. I can say without a doubt we achieved all of the aforementioned charges and then some over the course of our time together this biennium.

As part of the new ongoing structure, each monthly meeting was structured to provide a way for the officers to provide updates on the work they as a council had been doing since the prior meeting. We would then discuss a topic provided by the national council for student feedback. This was followed by a quick rundown of any national related updates. A second discussion topic provided by either the district officers or by the national council would then sometimes be discussed. The meeting would conclude with any general student concerns and announcements. These meetings were a great way for the officers to bond with each other, but also for barriers to be broken down in terms of the various levels of the fraternity. It has been a pleasure getting to know each and every individual I listed previously.

As part of the work done during the national convention, the committee reviewed district convention follow-up surveys, reviewed the fraternity's podcast and provided feedback on ways that it could be improved, reviewed the newly proposed Kappa Kappa Psi Communications Team that was presented to the national council during their most recent summer meeting, reviewed and selected a winner of the Kenneth M. Corbett Most Improved Chapter Award for the 2015-2017 biennium, and reviewed student feedback that was gathered throughout the national convention. Some of that feedback included having more diverse workshops to choose from during the workshop blocks, coming up with ways to survey attendees of workshops during convention to get better feedback on national programming, clarifying the expectations of committee members on what was and was not allowed to be reported out of committees during caucus.

Charges for the 2017-2019 Student Advisory Committee:

1. Support each other throughout your terms of office and ensure all members have a network of allies to fall back on when times get tough.
2. Continue monthly online meetings with the VPSA throughout the year to keep touch with each other and post minutes to the website while always looking for new ways to engage the active membership with the work of the committee.
3. Aim to tackle one national level provided and one district/active brother level provided topic during each monthly meeting.
4. Meet at least once a year digitally with all members present to participate in some form of leadership development that focuses on working as a team, setting group goals, and managing group dynamics.
5. Continue to refine the process of providing feedback on national programming and the work of the national council.
6. Continue to improve the process for the Kenneth M. Corbett Most Improved Chapter Award.
7. Select the 2017-2019 Kenneth M. Corbett Most Improved Chapter Award recipient if applicable.

I have enjoyed working with every one of the district officers this past biennium. I am a little saddened I won't get to see through all the current district officers' work, but I know that they are all going to serve the active membership phenomenally in the coming year.

I have enjoyed serving you, the brotherhood, as the chair and adviser of this committee. I hope the transparency and information provided through the work of this committee was appreciated and I hope that it will continue in future biennia.

Keep Striving!

Zachary T. Humphrey
National Vice President for Student Affairs, 2015-2017

Appendix 29 – Report of the Committee on Jurisdiction

Presented to delegation: Saturday, July 22, 2017

Brothers of Kappa Kappa Psi:

The committee on Jurisdiction did not receive any charges from the 2015 committee, though we did receive a number of charges from National President Jack Lee. The committee was charged with the following:

1. Review the submitted recommendations for changes to the National Constitution.
2. Review the recommended changes to the National Constitution from the Curriculum Development committee.
3. Review any recommended changes to the National Constitution from other committees at the 2017 National Convention as they are submitted to us.
4. Review the National Constitution for any needed adjustments discovered by this committee.

For the first charge, the committee examined every proposal submitted to us through the National Convention website.

The first proposal aimed to move the Alumni Association Board of Directors chair from the National Council to the Board of Trustees. Based on conversations with members of the Alumni Association as well as the National Council, we decided against recommending this change to the Brotherhood. We thank all of the National leadership that provided their insight into this matter for their help.

The next proposal we reviewed was to make some changes around chapter dues. The proposal included the following:

1. Clarifying that National dues are not part of chapter income
2. Requiring a chapter to vote on their chapter dues each year to ensure that funds are discussed and reviewed annually
3. Capping annual chapter dues at 50% of National dues
4. Splitting 6.304 in two so the section on deadlines and financial probation are their own separate section

The committee recommends that the Brotherhood move forward with an amendment to 6.304 that clarifies that National dues are not part of chapter income, including “donations” and “campus support” to chapter income, requiring an annual vote on chapter dues, and splitting 6.304 into two sections. The committee decided that we didn’t have enough data from chapters to make an educated decision on implementing a chapter dues cap.

The committee discussed another proposal to amend 3.102 to include the language “The National President may appoint other individuals to the National Council in an advisory role as ex officio, non-voting members.” After discussion and consultation with the current National President, as well as with other members of the National Leadership Team, the committee decided not to recommend action on this proposal.

Another proposal we looked at was one that suggested we implement language that places chapters with fewer than five (5) members automatically on probation. We believed there to be merit in this proposal, however we decided to coin a new term for the status such chapters will be placed on: “Membership Advisement”. We believe this affords those chapters assistance from the National Council while addressing the fact that some people view Probation in a very negative light.

We recommend making this change to Brotherhood, and charge the National Council with better defining “Membership Advisement” over the next biennium.

The committee also examined proposals that changed the length of time that conditional status lasted, as well as a proposal, which suggested that approval of conditional status requests be the sole responsibility of the Director of Bands and Chapter Sponsor, rather than the chapter itself. We decided not to recommend these changes to the Brotherhood.

A proposal was submitted to amend the Constitution to allow for an “early alumni status”. The proposal recommended that after 4 years, members may be placed on alumni status after approval from their chapter. The committee came to the conclusion that we did not want to make any recommendations regarding this proposal.

Finally, we examined at length a proposal to allow members not enrolled in a band ensemble to maintain active status. This would require them to submit a request to their chapter and Sponsor/DoB. If approved, they would be able to maintain active or associate status for one (1) semester. After receiving advice from the National Council, we as a committee decided not to recommend this change. It is our interpretation that “Active and associate members of the fraternity shall be registered students and members of the college or university band program” leaves the responsibility of determining what constitutes a “registered student of the university band program” to the Director of Bands. This allows for the DoB to make decisions on enrollment, which in turn allows people not enrolled in band in the Spring semester due to extenuating circumstances the opportunity to still be an active member, pending approval by the Sponsor/DoB.

The committee received a set of changes from the Curriculum Development Committee related to the Road to Wisdom. These proposals included changing all instances of “the Membership Education Program” to “the National Membership Education Program: The Road to Wisdom.” They also include changing the chapter office of Vice President to Vice President of Membership, as prescribed by The Road to Wisdom. We recommend that the Brotherhood adopt all of these changes.

The committee did not receive and Constitutional amendments from other committees, though we did find something we thought needed addressing while discussing the other proposals. In 6.511, the Constitution establishes that after chapter approval, a member seeking conditional status must submit a request, have it approved by the chapter, and approved by the “Sponsor/Director of Bands”. The committee recommends changing this to approval by the “Sponsor AND Director of Bands” to clear up confusion that might arise about that.

I would like to thank the entire committee for their hard work this week. We were presented with a number of proposals, and I’m proud of the fact that we were able to get through all of them in so short a time. Additionally, I would like to thank our advisors, Denali Pearce-Alt and Mike Napolitano, Midwest and Northeast District Governors respectively for the invaluable expertise they were able to offer us. Also, thank you to all members of the National Leadership Team that took time out of their days to help answer the questions we had as a committee. Finally, thank you to everyone who submitted proposals for changes to the Constitution. It is due to your submissions that we were able to make these recommendations to the Brotherhood. Our charges are as follows:

1. The Alumni Association is charged with examining the seat of their Board of Directors chairperson and whether it would be more beneficial to have in on the Board of Trustees than the National Council.
2. The incoming Vice President of Programs is charged with collecting data on chapter dues, and creating an equation to determine a cap for chapter dues based on cost of living and location of the chapter.
3. The National Council is charged with further defining “Membership Advisement” and presenting that definition to the 2019 Committee on Jurisdiction.

4. The National Council is also charged with examining the concept of allowing a member to voluntarily go inactive. We spoke in depth about this, but did not feel that we had enough information to make a recommendation.
5. The 2019 Committee on Jurisdiction is charged with drafting language to describe the assessing of the chapter fee. It is mentioned in 6.304, though not defined in the Constitution
6. Adopt the changes described above

Respectfully Submitted,

Ian Walton, Omicron, West Virginia University
Lauren Rossman, Pi, Auburn University
Julia Karstens, Psi, University of California, Los Angeles
Jessie Piso, Alpha Delta, Ohio University
Nathaniel Page, Alpha Iota, University of Colorado
Luigi Bencomo, Alpha Psi, West Texas A&M University
Tylor Hiatt, Beta Kappa, Bowling Green State University
Gabi Smith, Gamma Kappa, Northern Arizona University
Katie Boyer, Gamma Pi, Purdue University
Chris Adams, Epsilon Beta, University of Central Arkansas
Ryan Clark, Eta Sigma, University of Central Florida
Franklin Blankenship, Eta Omega, Howard University
David Casuga, Iota Alpha, California State University - Fresno
Micah Easty, Iota Omega, Iowa State University
JP Gravitt, Nu Nu, University of Alabama
Frank Marzen, Iota, SED President, Georgia Institute of Technology, Chair

Appendix 30 – Report of the Committee on Ritual Performance and Education

Submitted, not presented

Only public excerpts of this report are included below. A full copy of this report may be requested from the KKΨ/TBΣ National Headquarters to Brothers in good standing.

Brothers,

I have had the honor and privilege of serving as the chair for the Ritual Performance and Education committee this biennium. For a bit of background, this committee was conceived by National President Jack Lee and National Vice President for Colonization and Membership Evan Thompson. It met for the first time, last October, and is made up of brothers with varying degrees of experience with the fraternity. The committee members are as follows:

Zac Humphrey, Chair
Chris Haughee
Preston Ramsey
Andy Melvin
Graham Delafield
Jack Lee, ex officio member

Purpose and Charge of the Committee

The purpose of this new committee centered on providing a meaningful starting point for the Ritual and Regalia committee at national convention due to the ten-year moratorium lapsing in 2017. To that end, our focus was primarily on the performance aspects of the Ritual and creating meaningful updates to the performance language that guide this aspect of the Ritual found in the preparation pages as well as along the margins within the Rituals and ceremonies themselves. Speaking with both Jack and Evan, this is the main area where the attention of the Ritual and Regalia committee should be focused during this opportunity to make edits/updates to the Ritual book. To that end, the charges for the committee can be found in Addendum A.

Per the charges, the committee has met monthly a total of nine times virtually, and once in person since its inception in October 2016. We utilized the fraternity's Omnijoin and Zoom accounts to facilitate online meetings. We were able to meet in person directly proceeding national convention. We also made use of the Fraternity's basecamp project management tool to facilitate the process of editing documents and keeping track of our notes in between meetings.

Research and Student Outreach

To help in our work, in addition leveraging our own personal experience, we sent out a survey to every chapter president and we conducted six focus groups at district conventions. Due to the secrecy of our Ritual, we felt that this approach would allow us to gather both logistic and preparation data via the survey, as well as some more in-depth how and why information via the focus groups. The impetus to conduct the survey and these focus groups was to ensure that the work we as a committee were doing in the name of the fraternity wasn't being done in a vacuum. A list of the survey questions can be found in addendum B. During the focus groups, we asked four key questions regarding the Ritual of Kappa Kappa Psi and the work we were doing as a committee relating to its performance. Those questions can be found in addendum C.

The survey was sent out on May 12th. As of June 30th we had received forty-nine responses. This survey was sent to all chapter presidents and it was requested that either they or their designate with knowledge of how their chapter performs the Ritual complete the survey in the name of their chapter. The survey was composed of twenty-one questions.

The focus groups were conducted at the 2017 district conventions and each chapter in attendance was invited to send one brother with knowledge of how their chapter performs the Ritual to participate. They were facilitated by members of the committee who were in attendance at each district convention. These were exciting conversations that helped to reaffirm

the work we were doing as a committee. They also helped solidify the committee's belief that the Rituals conducted at district and national conventions could be performed as “model Rituals,” providing a guide to those in attendance for how the Ritual should be performed. The Committee feels this educational opportunity is critical to ensuring consistency and uniformity in the performance of the Ritual by all of our chapters. This line of thinking is a bit of a change in some ways to what has existed in the past, but it is one that the committee has come to believe is vitally important.

Ritual Preparation and Performance Language Edits and the Path Forward

Our suggested updates to the preparation and performance language is broken down by each separate event. These have been included separately in Addendum D. We also included a few examples of the type of diagrams the committee would like to see included in Addendum E. Please note that while some suggestions with respect to diagrams and formatting has been included, know that this will all be finalized by the Publications Manager and the National Council once they have a list of approved updates that were ratified by the national chapter.

The bulk of our work up to this point focused on updates to the Ritual book specifically, due to the time sensitive nature regarding when/how the Ritual can be updated. As we started wrapping that up in June, we began transitioning to the education aspect of the committee's name and charges. To that end, we are planning to leverage the experience of the Curriculum committee as we begin to develop framework documentation relating to active member development post-initiation. This will largely be Ritual-based with the goal of creating a culture within our organization where all brothers feel comfortable sharing their thoughts, feelings, and experiences regarding our Rituals and ceremonies. This will also help provide a platform for chapters to help ensure that the Ritual is at the heart of all post-initiation member development.

I am excited that all current committee members have expressed a willingness to continue to serve in this capacity as we move into a new biennium. With that in mind, we are also looking to expand our ranks by a few brothers to help provide a more diverse committee with respect to background, age, gender, and school type. Throughout national convention, the committee will lead both a focus group-type round table on a couple aspects of the Ritual and will lead a presentation on the performance aspects of the Ritual. We will also be made available to the Ritual and Regalia committee to answer any questions regarding the work done by the committee over the past year.

Acknowledgements

I want to thank both Jack and Evan for believing in me enough to entrust a task as sensitive as this to me. As the committee can attest, there were plenty of times I may have gotten a little neurotic during our meetings or through communications. The weight of this mantle had the potential to be overwhelming, but with the help and support of the committee, I think we tackled our charges in a way that was respectful of the Ritual itself while bringing the preparation and performance language more in line with our values as a fraternity.

I also want to thank brothers who were in attendance during my initiation as an Honorary Brother of the Northeast District of Kappa Kappa Psi. As they can attest, I spoke out at the end of 2nd degree with respect to the performance in which I had just participated. While speaking, I shared some of the work the committee has been doing in conjunction with what was discussed the previous evening in the first district convention focus group. It led to many great conversations on performance within the Ritual and I look forward to the many conversations in the coming years as a result of this new focus within the fraternity.

I would also like to thank Yvonne Daye for being a great sounding board, especially with respect to the work the Curriculum committee was undertaking simultaneous to the Ritual Performance and Education committee.

I want to also thank Malinda Matney and Marco Krcatovich for their invaluable help in our data collecting efforts via the survey and focus groups. Their knowledge in these areas helped us be as successful as we were with these ventures.

I would be remiss if I didn't also thank Chris, Preston, Andy, and Graham for all of their outstanding work over the past nine months.

I want to also take a moment to thank my partner, Anthony Barbir. His experience of going through our Rituals as an Honorary Brother also proved helpful as we considered how to best update the preparation and performance language within our Ritual book.

In closing, I hope the conversations and efforts of this committee are considered fully as we have the rare opportunity to review this most foundational of documents that is our Ritual Book.

Respectfully submitted,

Zac Humphrey
Chair of the Ritual Performance and Education committee
National Vice President for Student Affairs 2015-2017

Appendix 31 – Report of the Committee on Ritual and Regalia

Presented to delegation: Saturday, July 22, 2017

Only public excerpts of this report are included below. A full copy of this report may be requested from the KKΨ/TBΣ National Headquarters to Brothers in good standing.

Brothers of Kappa Kappa Psi,

The Ritual and Regalia Committee of the 2017 National Convention of Kappa Kappa Psi was charged with the following by National President Jack Lee:

- Review the submitted proposals for the Kappa Kappa Psi Ritual revisions.
- Review the Ritual and Performance Education committee's report and recommendations
- Review the AABOD proposed Senior Ceremony
- Review the ritual in its entirety for any recommended changes due changing norms, typographical errors, etc.
- Recommend to the national delegation a 10-year moratorium to begin at the conclusion of the 2017 National Convention.

The Ritual and Regalia Committee of the 2017 National Convention of Kappa Kappa Psi was charged with the following by the Ritual and Regalia Committee of the 2015 National Convention of Kappa Kappa Psi:

- Constitutional Charge: 3.710 The Committee on Ritual and Regalia shall examine, recommend, and submit to the National Chapter and National Council all propositions relating to the ritual and regalia of the Fraternity.
- To look into further classifying our fraternity jewelry, possibly as formal, informal and personal jewelry. Please reference the 2015 Ritual and Regalia Committee notes.

This committee was given these charges along with the public form submissions and documents for review. We also had the 2015-2017 Biennial Report from the Kappa Kappa Psi Ritual Education and Performance Committee, which contained their proposed changes to the preparation pages and instructional sidebars throughout the ritual handbook.

Our committee hit the ground running at our first meeting on Tuesday morning. We first reviewed the document for a senior ceremony, submitted by Brent Cannon, member of the Kappa Kappa Psi Alumni Association Board of Directors, for a senior ceremony. The committee enjoyed this submission and felt it provides chapters with a ceremony, if they do not currently have one, and still allows chapters with an established ceremony to have their own.

We propose the submitted Senior Ceremony by Brent Cannon with the following edits:

- Minor grammatical changes
- Add example of how the room/alter can be setup with note it is only an example and setup for the ceremony is at chapter's discretion.
- Add ceremony description as follows:

- This ceremony is not intended to replace any traditional ceremony that any active chapter may already have in place and use. Many chapters already recognize their graduates, as well as others ending their service, in various ways that range from the informal to the formal as well as unscripted to very scripted and rehearsed.

Prior to the ceremony, those brothers ending their time as actives should fill out the Kappa Kappa Psi Alumni Association membership form granting them one year of free membership. The chapter should print these out prior to the ceremony and have them available to be filled out and signed.

- Edit note within the ceremony that reads: “The following section is requested to be included/added to all existing ceremonies.” to read, “The following section is requested to be included/added to all existing graduation ceremonies.”

Our last decision of the morning session was to change how our Degrees are worded in the ritual book. We propose to change that instead of reading “Ritual of the ____ Degree” it reads “____ Degree of the Ritual” for the First, Second, and Third degrees. This change was to clarify that there is only one Ritual. It is just split into three different parts.

The evening session last night brought out the detail-oriented person in all of us. We reviewed the remaining proposals of the Ritual Education and Performance committee. This committee aimed at clarifying and unifying the instructions for our ritual and ceremonies, so there is less ambiguity and variation amongst chapters across the nation. We recommend the adoption of all remaining recommendations of the Ritual Education and Performance committee with minor verbal and grammatical changes made by the 2017 Ritual and Regalia committee.

Lastly, we recommend that another 10-year moratorium is proposed. We felt there were no loose ends that would require us to delay this moratorium. We also recognize the significant financial impact of printing new ritual books.

I want to thank the members of this committee for the phenomenal work that they accomplished during a mere eight hours of discussion. I am stunned with how much we were able to get through in this amount of time. You were all flexible and rolled with the punches that came unexpectedly. You also respected each other’s opinions and were not afraid to ask any questions. I could not have asked for a better team! I want to give a special shout out to Katie Kirchhoff and

Brian Johnstone for stepping up and taking notes for the sessions! I hope you all feel accomplished with the work that you have put forth to the delegation. You have truly made a difference at this convention!

Derrick, Andy, and Craig – thank you, thank you, thank you. Your insight on multiple different occasions was essential to the discussion. Your direction and expertise was helpful through some tough situations and sometimes stalled conversations. The committee benefited from your advising, and we are grateful for the time that you dedicated to our committee.

Thanks go to Chris Haughee for his insight as parliamentarian. Thank you to all those who stepped in to talk to us about your proposals: Brent Cannon, Yvonne Daye, and the Ritual Education and Performance committee – Zac Humphrey, Chris Haughee, and Preston Ramsey.

Lastly, thank you to Jack Lee for giving me the opportunity to lead this committee. I feel honored that trusted me with this task that only comes once every ten years. It was a new and challenging experience, but I would not have had it any other way.

Respectfully submitted,

Kelly Nellis

Life Member, Kappa Alpha at the University of Minnesota – Twin Cities

Committee Members:

Dylan Shadoan – Alpha

Addison Womack – Delta

Richard Aaron Thompson – Epsilon

Brian Johnson – Theta

Claire Kasavich – Sigma

Kate Castillo – Alpha Theta

Katherine Kirchoff – Gamma Nu

Ariun Jeetan – Delta Sigma

Alexander Meek – Epsilon Pi

Sarah Carten – Epsilon Upsilon

Madisson Kaitlynn Powell-Mahl – Eta Nu

Erika Stevens – Theta Zeta

Kyle Bacchus – Theta Theta

Paige Shircliff-Bowser – Theta Sigma

Ashley Reed – Iota Gamma

Melissa Anderson – Iota Delta

Brittany Woodruff - Pi

Nicolas Contreras – Mu Upsilon

Appendix 32 – Report of the Committee on Nominations

Presented electronically to the National Fraternity: June 18, 2017

To the Brothers of Kappa Kappa Psi, and especially the chapter delegates attending the 2017 National Convention: This report is the first under the new nominations format approved at the 2015 National Convention. *See Sections 3.708 and 3.709 of the National Constitution.* This is the first time our nominations process has been conducted and a slate published prior to the opening of the national convention. Accordingly, chapters and members will have more time to review and deliberate the recommendations of the committee, including the slate, as well as to consider all of the candidates who are running for national office.

The members of the committee, consistent with the constitutional requirements, are:

Adam Cantley, member of the Board of Trustees;

Si Si Ni, Western District Secretary/Treasurer;

Floyd Pierce, Midwest District President;

Mike Napolitano, Northeast District Governor;

Lance Coochyouma, Western District Governor;

Kalem Graham, Southwest District Governor;

Greg Boike, Southeast District Alumni Association Co-Chair;

Helen Moore, Southwest District Alumni Association, Membership Chair;

Derrick Mills, Past National President;

Tim Greenwell, Past National President;

Spencer Hill, Delta Chapter President;

Isabel Rose, Kappa Psi Chapter Vice President;

Rebecca Majors, Delta Upsilon Chapter Vice President;

Aaron Ammons, Iota Zeta Chapter President;

Chris Haughee, Chairman, Past SED Governor and past member of the Board of Trustees;

Jack Lee, ex officio*, National President;

Steve Nelson, ex officio, National Executive Director;

*When Jessica Lee submitted her packet for VPCM, it created a conflict of interest for Jack Lee as ex officio member of the committee. Accordingly, Jack withdrew as ex officio member.

The members of the committee are to be commended for their commitment and dedication to a process that continued over 8 months, and for their diligence and perseverance during slating deliberations that presented difficult decisions regarding outstanding candidates. As Chairman, I want to thank them personally and publicly for their valuable service to the fraternity.

The committee's charges are set forth in the National Constitution:

- (1) Investigate and evaluate candidates for national office;
- (2) Ensure that all candidates are constitutionally qualified for office;
- (3) Working with the National Headquarters staff, prepare and distribute by April 15 an election newsletter;
- (4) Meet in person to decide on a slate of candidates;
- (5) Announce and publish at least 30 days prior to the start of National Convention a recommended slate of candidates.

The Nominations Committee members agreed that the process and deliberations of the committee would be characterized by the following values: leadership, musicianship, service, respect, professionalism and transparency. Furthermore, to protect the integrity of the process, the committee members agreed to maintain confidentiality regarding the discussions and communications of the committee.

The first significant task for the committee was to develop campaign guidelines pursuant to Section 3.709 of the National Constitution. Assisted by NHQ staff and past practices, a document was drafted that addressed the constitutional concerns – “ensure fairness and adequate opportunity for candidates to present their information without inconvenience or undue imposition on members.” The guidelines were sent to the candidates and posted on fraternity web pages.

Eleven candidates submitted information packets by the January 15 constitutional deadline. Unfortunately, and for unexplained reasons, no one sought the office of Vice President for Student Affairs. All eleven candidates were determined to be constitutionally qualified. Relevant portions of the packets were posted to the National Convention website for review by all members of the fraternity. In addition, candidates were offered the opportunity to record a video message to be posted to the same location. The audio from the recordings was utilized in a podcast by VPSA Zac Humphrey.

The committee wishes to commend and thank all the candidates for their decision to seek national office. We recognize the sacrifice and commitment that each is willing to make to continue to serve the fraternity. We appreciate the courtesy and cooperation each of the candidates showed to the committee in scheduling and conducting the online interviews. While it is obvious that not all can be successful in achieving their goal of election, each candidate should receive our respect and gratitude for pursuing their ambitions through the nominations process.

The committee reviewed the packets submitted by each candidate and scheduled online interviews with each of the eleven candidates. The interviews were conducted via the Zoom app. Each interview was recorded and posted to the committee's Basecamp page for further review by committee members. Interviews were conducted from February 26 through April 7, 2017. Six of the eleven candidates had indicated in their packets that they would be willing to be considered for positions other than the office primarily sought. Accordingly, the committee asked these candidates a broader range of questions to assist the committee in making slating decisions.

The committee met in Dallas April 21-22, 2017 to decide on a slate of candidates to recommend to the National Chapter. Initially, the committee reviewed and discussed all the candidates and reached a consensus on the strongest candidates to be considered further for the recommended slate. Our goal throughout our deliberations was to craft the strongest possible team for the national leadership, utilizing the unique qualifications and skill sets of the candidates.

Quite honestly, this proved to be more difficult than most of us expected – not because we didn’t have good choices, but because we had VERY good choices. Reaching a decision on a recommended slate required frank, honest, direct and sometimes painful communication about why certain combinations were better than others. It is our hope that the slate of candidates recommended below, and the rationale supporting each recommendation, will assist the National Chapter in reaching its own election decisions as efficiently and effectively as possible.

THE SLATE RECOMMENDED BY THE COMMITTEE:

FOR NATIONAL PRESIDENT, the Committee recommends **EVAN THOMPSON**. Evan’s past service and experience make him as prepared to serve as national President as any candidate in our history. He understands the growth and culture of the fraternity, and the need to update programs and training for our members and leaders. He is dedicated to fraternity ideals and has framed his approach for the next biennium in the context of our founders’ values, with the theme of *The Founders’ Spirit*. While recognizing the need to celebrate our 100th anniversary, Evan is also ready to address the challenges that lie ahead and meet the needs of our members, particularly leadership development and membership education. Relationships matter to Evan and he is a good listener in the effort to solve problems and find solutions. Under our constitution, the Vice President for Colonization and Membership advances to the office of National President with a simple majority vote. The committee had no problem strongly recommending Evan Thompson to be National President.

FOR VICE PRESIDENT FOR COLONIZATION AND MEMBERSHIP, the Committee recommends **MARCO KRCATOVICH**. The committee was impressed by Marco’s work as Vice President for Programs and his desire to “create a solid infrastructure” for the VPCM position. His career in higher education is viewed as a positive factor and he intends to address the challenges that may limit service opportunities for lower income students. Marco advocates for professional development for Governors and others in the national leadership, and would use Governors and other trained advisors to provide greater and longer support for new chapters and chapters emerging from disciplinary status. His fraternal experience and vision center on support and empathy, and he understands that peer leadership is more effective with communication and sharing of mutual expectations. This approach is well-suited for the national council.

FOR VICE PRESIDENT FOR PROGRAMS, the Committee recommends **EDWARD SAVOY**. Ed has the knowledge and experience to be most effective as VPP. He has a clear, detailed plan to address and improve the administration of the fraternity’s programs, including developing sample applications and providing better publicity for award recipients. The committee was impressed with his hands-on, chapter-friendly approach to the office. Not only did he help develop and roll out the Alumni Giving Program while serving as Chair of the Alumni Association Board, but that position also gave him an ex officio seat on the National Council, providing a valuable perspective of the dynamics of the national leadership. Ed is organized and purposeful, and has a good understanding of the role and responsibilities of this office.

FOR VICE PRESIDENT FOR STUDENT AFFAIRS, the Committee recommends **JESSICA LEE**. Jessica sought the Office of Vice President for Colonization and Membership (VPCM) and she presented a very strong candidacy for that position. The Committee wanted to provide as complete a slate for all offices as possible. In considering the available, viable candidates, Jessica easily stood out as the best fit for this office. She has an amazing understanding of people and processes and connects well with students as evidenced by her popular workshops at conventions. She is a strong advocate for leadership development and is aligned with Evan Thompson and his initiatives in this key area. While it is not clear exactly how the national council will implement the proposed membership education curriculum, her work, both with the committee and in her professional life, puts her in a unique position to assist, support and guide that

effort. She believes all fraternity programs should reflect our mission, vision and values. She is thoughtful, clearly articulates her message and is thoroughly prepared to serve on the national council.

FOR THE BOARD OF TRUSTEES (3 seats open), the Committee recommends **ERIC MORSON AND DANNY GEORGE**. Each of these brothers is seeking a second term on the Board and the Committee was favorably impressed with the work and contributions of each during their initial term. Eric's professional career involves financial planning and his expertise in this area is a valuable asset for the Board and the fraternity. Danny is a CPA and he provides critical in-house perspective and oversight for the financial practices and policies of the fraternity. Both have been strong supporters and framers of the development initiative of the Board of Trustees. Each brings a wealth of experience, both professional and fraternal, that is well suited for continued service on the Board of Trustees.

The committee recognizes that it did not slate candidates for all open positions on the Board of Trustees. The committee believes this is the best option for the fraternity at this time. There are Constitutional processes available if we leave the convention with an open position.

ACKNOWLEDGEMENTS

The Committee was aided in its work by the very capable staff of the National Headquarters (NHQ), led by National Executive Director Steve Nelson. Aaron Moore and Robert Bratcher were particularly helpful providing critical technical assistance that enabled the Committee to be as effective and efficient as we were. The logistics and scheduling details related to the meeting in Dallas were essential for the Committee to timely complete its fundamental task of determining the slate of candidates. The Committee is grateful for all the support of these individuals and others at the NHQ. Finally, Committee member Si Si Ni spearheaded internal committee operations by creating a scheduling process for interviews and being responsible for recording and posting the interviews to the Basecamp site for the Committee. Her understated leadership contributions were indispensable to the Committee. It is worth noting that she received the J. Lee Burke Student Achievement Award at the 2017 Western District Convention. The Committee congratulates Si Si and thanks her for her service to the Committee.

On behalf of the Committee, I wish to thank National President Jack Lee for the trust and confidence he placed in all of us. It has been a privilege to serve the fraternity in this important, groundbreaking, and sometimes daunting task. The Committee's work was characterized by trust, respect and a true sense of brotherhood. It is our hope that our effort will benefit the National Chapter and reflect the values of our great fraternity.

Submitted fraternally and very respectfully,

Chris Haughee, Chairman
2017 Committee on Nominations

Appendix 33 – Report of the Committee on History and Traditions

Presented to delegation: Saturday, July 22, 2017

Brothers of Kappa Kappa Psi:

The History and Traditions Committee was charged with the following:

Charges from the 2015 Committee:

1. Revise questions and add more to make them more applicable and continue to interview individuals of historical significance at the 2017 National Convention. Add incoming National President to the list.
2. To the Committee Head and Advisors: Decide who you will interview and work out a schedule for the interviews before the Convention.

Charges from the National President

1. Schedule time to speak with National Executive Director, Steve Nelson, and Alumni, Historical, and Development Coordinator, Aaron Moore, regarding the historical document-scanning project. Consider whether this project should include an online component that is accessible to all students.

The 2017 History and Traditions Committee found the following:

1. The committee reviewed questions given for the following positions: National Executive Director, Past Immediate President, Chapter Field Representatives, NIB Conductor, NIB Composer, and NIB Participants. The committee revised several questions and crafted new questions to produce more effective and enlightening interviews.
2. Due to time constraints and conflicting schedules, the committee was unable to conduct interviews with all the desired positions. However, both Chapter Field Representatives Alaina Peters and Justin Chesak were interviewed.
3. The committee had the opportunity to interview Steve Nelson, the Kappa Kappa Psi National Executive Director, about his position in the fraternity and the current historical scanning project that was implemented this biennium. The committee created questions regarding the process, the application, and the final results of the project. The committee was ecstatic to learn the process is approximately a third complete. The goal of the project is to allow historical documents to be viewed on an online platform; however, physical document will still be available at National Headquarters. A time was schedule to interview Aaron Moore but, due to time conflicts and technical difficulties, the committee was unable to meet and conduct the interview.

In conclusion, the committee is excited to see the culmination of the historical scanning project and looks forward to the next biennium and centennial. The committee charges to the 2019 History and Traditions Committee the following:

1. Continue reviewing questions and conducting interviews for various positions within the fraternity.
2. Record interviews and if applicable, make audio available for distribution to brothers.
3. Interview the current National President on his or her reflection on the past centennial and goals for the direction of the fraternity throughout the upcoming centennial.

4. Investigate the creation of a system to compile traditions of chapters.

I would like to thank every member of this committee for their work over the past few days and for their enthusiastic attitudes and collaboration. I would also like to thank Marie, Jason, and Charlene for advising this committee and their dedication to the fraternity. As a committee, we would like to thank Steve Nelson, Alaina Peters, and Justin Chesak for giving us their time and enlightening us about their positions and duties in Kappa Kappa Psi. We would like to thank Zac Humphreys for allowing us to record the interviews and Nash Poulter for his assistance. I would also like to thank Dan Becker and Chase Dembrun for their additional support and the national council for allowing me opportunity to chair this committee.

Respectfully Submitted,

Katie Kelly
Northeast District President
Theta Sigma
Fairmont State University

Committee Members:

Dan Becker, Zeta Omicron, University of Akron
Chase Dembrun, Eta Xi, Louisiana Tech University
Miranda Cook, Omicron, West Virginia University
Lavelle Smith-Grant, Theta Rho, Lincoln University
Dylan Koester, Rho, Tulane University
Chris Thrash, Epsilon Delta, Texas A&M University at Kingsville
Emma Shaw, Epsilon Xi, Miami University of Oxford, Ohio
Nash Poulter, Epsilon Epsilon, Southwestern Oklahoma State University
Horace Flournoy, Kappa Tau, University of South Florida
Joshua Killian, Kappa Sigma, East Caroline University
Jen Moore, Lambda Delta, Shippensburg University
Mackenzie Britt, Kappa Mu, University of Georgia
Emily Halls, Zeta Epsilon, Michigan State University
Marina Meholick, Epsilon Phi, Clarion University
Anna Pyne, Epsilon Phi, Clarion University
Bryce Shelton, Zeta Beta, Howard Payne University
Tyler Colgan, Kappa Alpha, University of Minnesota
Brian Vassell, Gamma Omega, Texas Southern University

Appendix 34 - Credentials and Resolutions Report

*Compiled by: Alaina R. Peters, National Chapter Field Representative
Beta Omicron (Life Member), Arizona State University*

We resolve to thank the following for their fraternal service:

215 Voting Delegates and Proxies
National Officers
Past National Presidents
District Presidents & Governors
Our Committee Chairs and Advisors

Our National Officers

Jack D. Lee, III, National President
Evan L. Thompson, National Vice President for Colonization and Membership
Marco A. Krcatovich, II, National Vice President for Programs
Zachary T. Humphrey, National Vice President for Student Affairs
Dr. Douglas F. Stotter, National Vice President for Professional Relations
Christine F. Beason, Immediate Past National President
Alison M.S. Beidler, Kappa Kappa Psi Alumni Association, Chair

The Members of the Board of Trustees

Dr. Rod M. Chesnutt, Chair
Adam D. Cantley, Vice Chair
Dr. Malinda M. Matney
Eric B. Morson
Daniel A. George, CPA
Christine F. Beason, Immediate Past National President
Jack D. Lee, III, National President (ex-officio)

Our Past National Presidents in attendance

Kenneth M. Corbett
Melvin N. Miles, Jr.
Timothy J. Greenwell, Jr.
Scott E. Stowell
Dr. Kirk A. Randazzo
Michael K. Osborn
Dr. Rod M. Chesnutt
Dr. Malinda M. Matney
Derrick A. Mills
Adam D. Cantley
Christine F. Beason

Our Headquarters Staff

Steven C. Nelson, National Executive Director
Diana L. Spiva, National Accountant & Office Manager
Debbie J. Morris, National Membership Services Coordinator (not in attendance)
Aaron M. Moore, National Alumni, Historical, and Development Coordinator
Robert D. Bratcher, National Publications Manager & Multimedia Designer
Jerry "T.J." Tooley, National Chapter & Colony Education Coordinator
Justin R. Chesak, National Chapter Field Representative
Alaina R. Peters, National Chapter Field Representative
William A. Davis, Yvonne M. Daye, & Frankie B. Painter, Convention Assistants

District Governors

Denali D. Pearce-Alt, Midwest
Anthony M. Falcone, Midwest
Jason A. Mlady, North Central
Tammi J. R. Ramsey, North Central
Marie L. Burleigh, Northeast
Michael Napolitano, Northeast
Dr. Craig Aarhus, Southeast
Latrondrick L. Hunter, Southeast
Toni M. C. Castle, Southwest
Kalem O. Graham, Southwest
Clinton J. Wieden, Southwest
Lance A. Coochyouma, Western (Outgoing)
Erik D. Marrs, Western (Incoming)
Charlene A. Ronne, Western

District Presidents

Jesse Granados, Midwest
Danielle E. Francis, North Central
Kathleen N. Kelly, Northeast
Frank A. Marzen, Southeast
Makenzie L. Darby, Southwest
Dale A. Ramirez, Western

Alumni Association Board of Directors

Alison M. S. Beidler, 2016-2017 Chair
Daniel R. Miller, 2017-2019 Chair
Jennifer R. Pitts-Taylor, Vice Chair
Dr. Nicholas O. Bratcher (Outgoing)
Sarah E. Casias (Outgoing)
Brent C. Cannon
Dr. Erin C. Cooper (Incoming)
Kelly L. Nellis (Incoming)
Dr. Nicholas A. Rorrer
Bret J. Zawilski (Incoming)

Host Chapters

Eta Sigma (KK Ψ) and Zeta Psi (TB Σ), University of Central Florida

We resolve to thank the following chapters and individuals for their service to Kappa Kappa Psi and their band programs:

Chapter Leadership Award Recipients

Gamma, University of Washington
Delta, University of Oklahoma
Nu, University of Michigan
Pi, Auburn University
Alpha Zeta, Indiana University
Alpha Omega, University of Pittsburgh
Beta Omicron, Arizona State University
Gamma Pi, Purdue University
Zeta Beta, Howard Payne University
Zeta Epsilon, Michigan State University
Iota Omega, Iowa State University

Kappa Beta, Clemson University
Kappa Upsilon, Marist College

Kenneth Corbett Most Improved Chapter Award Finalists

Eta, Ohio State University
Alpha Alpha, University of Nevada
Alpha Eta, University of Florida
Epsilon Phi, Clarion University

Directors of Bands in attendance

Beth Bronk, Zeta Gamma, Texas Lutheran University
Dr. Rod M. Chesnutt, Mu Upsilon, Florida Gulf Coast University
Kalem O. Graham, Delta Alpha, Langston University
Melvin N. Miles, Jr., Eta Gamma, Morgan State University
Dr. Douglas F. Stotter, Delta Sigma, University of Texas - Arlington

Chapter Sponsors in attendance

Dr. Craig Aarhus, Epsilon
Michelle Banis, Iota Lambda
Christine F. Beason, Nu Beta
Beth Bronk, Zeta Gamma
Dr. Rod M. Chesnutt, Mu Upsilon
Dr. Erin C. Cooper, Eta Upsilon
Kenneth M. Corbett, Zeta Chi
Dr. La'Tika S. Douthit, Kappa Lambda
Anthony M. Falcone, Epsilon Omega
Brandon D. Hopkins, Delta Psi
Jerome I. Jackson, Kappa Beta
Dr. Malinda M. Matney, Nu
Derrick A. Mills, Eta
Michael K. Osborn, Zeta Epsilon
Dr. Nicholas A. Rorrer, Xi
Karl Stewart, Eta Gamma
Brandon T. Stewart-Valentine, Lambda Zeta
Dr. Douglas F. Stotter, Delta Sigma
Scott E. Stowell, Alpha Eta
Stephen A. Sullivan, Zeta Beta

And to the sponsors who were unable to attend this convention, but who continue to serve.

We resolve to thank the following individuals for their contributions to Kappa Kappa

Psi this week:

NIB Conductor Dr. Richard S. Clary and Composer Steven Bryant
Our brothers and other musicians who participated in the NIB for their hard work and dedication to music and to
this important National program
The Orlando Concert Band
The Reading Band conductors and participants
Dr. Maura Cullen
Kim Novak

To the chapters who presented during iPsi and to all chapters who provided displays.

We resolve to thank the following individuals by name for their support and dedication to our Fraternity this week:

Life Members in attendance

Student Keynote Speaker, Emma Shaw, Epsilon Xi

All workshop presenters

The Hilton Orlando Buena Vista Palace staff for providing exceptional service to us during our convention this week.

And to each of you, the Brothers of Kappa Kappa Psi, for taking the time to attend and participate in your National Convention. Thank you for making a commitment to serve your band program and to always “Strive for the Highest.”

Report of Seated Delegates and Proxies

As recorded, end of Separate Session #1.

Chapter	School	District	Committee Assignment	Delegate Name	Seated Chapter	Seated District
MWD	District President	MWD	Chapter Leadership	Jesse Granados	MWD	MWD
NCD	District President	NCD	Ways & Means	Danielle Francis	NCD	NCD
NED	District President	NED	History & Traditions	Kathleen Kelly	NED	NED
SED	District President	SED	Jurisdiction	Frank Marzen	SED	SED
SWD	District President	SWD	Colonization & Membership	Makenzie Darby	SWD	SWD
WD	District President	WD	Programs	Dale Ramirez	WD	WD
Alpha Chi	University of Texas at El Paso	SWD		Brian Geoghegan	Epsilon Xi	NCD
Gamma Eta	New Mexico State University	SWD	Ways & Means	Manuel E. Mora	Gamma Eta	SWD
Iota Nu	Alabama A&M University	SED	Programs	Benjamin Rajewski	Epsilon Pi	MWD
Lambda Mu	East Tennessee State University	SED		Shalimar Hulme	Epsilon Upsilon	NED
Nu Xi	University of Illinois at Urbana-Champaign	NCD		Karissa Longo	Zeta Epsilon	NCD
Nu Omicron	University of New Haven	NED	Colonization & Membership	Justin Millana	Nu Omicron	NED
Nu Pi	University of Illinois at Chicago	NCD			Zeta Eta	SED
Nu Rho	Old Dominion University	NED		EmaLee Alexander	Nu Rho	NED
Alpha	Oklahoma State University	SWD	Ritual & Regalia	Dylan Shadoan (NIB)	Alpha	SWD
Beta	Montana State University	MWD	History & Traditions	Samuel Faulkner	Epsilon Psi	MWD
Gamma	University of Washington	WD	Ways & Means	Maranda Sianghio	Gamma	WD
Delta	University of	SWD	Ritual & Regalia	Addison Womack	Delta	SWD

	Oklahoma					
Epsilon	Mississippi State University	SED	Ritual & Regalia	Richard Aaron Thompson	Pi	SED
Eta	The Ohio State University	NCD	Programs	Zach Joseph	Eta	NCD
Theta	Oregon State University	WD	Ritual & Regalia	Brian Johnstone	Theta	WD
Iota	Georgia Institute of Technology	SED	Ways & Means	Christian Channy	Iota	SED
Lambda	University of Arkansas	SWD	Ways & Means	Brady Gilleran	Lambda	SWD
Nu	University of Michigan	NCD	Colonization & Membership	Emily Durie	Nu	NCD
Xi	Colorado School Of Mines	MWD	History & Traditions	Sarah Casias	Xi	MWD
Omicron	West Virginia University	NED	Jurisdiction	Ian Walton	Omicron	NED
Pi	Auburn University	SED	Jurisdiction	Lauren Rossman	Pi	SED
Rho	Tulane University	SWD	History & Traditions	Dylan Koester (NIB)	Rho	SWD
Sigma	Ohio Northern University	NCD	Ritual & Regalia	Claire Kasavich	Sigma	NCD
Psi	University of California - Los Angeles	WD	Jurisdiction	Julia Karstens	Psi	WD
Alpha Alpha	University of Nevada	WD	Chapter Leadership	Allison Whisnant	Zeta Chi	SED
Alpha Beta	Butler University	NCD		Jeremiah Dent	Zeta Psi	NED
Alpha Delta	Ohio University	NCD	Jurisdiction	Jessica Piso (NIB)	Alpha Delta	NCD
Alpha Zeta	Indiana University	NCD	Ways & Means	Allison Newman	Alpha Zeta	NCD
Alpha Eta	University of Florida	SED	Colonization & Membership	Jerome Hall	Alpha Eta	SED
Alpha Theta	University of Northern Colorado	MWD	Ritual & Regalia	Katie Castillo	Alpha Theta	MWD
Alpha Iota	University of Colorado	MWD	Jurisdiction	Nathaniel Page	Alpha Iota	MWD
Alpha Nu	University of Wyoming	MWD		Duncan Elston	Eta Beta	NED
Alpha Omicron	Texas Tech University	SWD	Programs	Jacob Jahn	Alpha Omicron	SWD
Alpha Sigma	University of Tampa	SED		DeVon Hudson	Eta Gamma	NED
Alpha Tau	University of Texas - Austin	SWD	Ways & Means	Moises Correa	Alpha Tau	SWD
Alpha Psi	West Texas A & M University	SWD	Jurisdiction	Luis Bencomo	Alpha Psi	SWD
Alpha Omega	University of Pittsburgh	NED	Programs	Michael Buckstein	Alpha Omega	NED
Beta Alpha	Baylor University	SWD	Programs	Riley Lohr	Beta Alpha	SWD
Beta Gamma	Louisiana State University	SWD		Alexandria Holcomb	Lambda	SWD
Beta	Bowling Green	NCD	Jurisdiction	Kelly Weihl	Beta Kappa	NCD

Kappa	State University					
Beta Lambda	Eastern New Mexico University	SWD		Zacary Edward Wilson	Gamma Iota	SWD
Beta Omicron	Arizona State University	WD	Colonization & Membership	Aliyah Qualls	Beta Omicron	WD
Beta Rho	University of Toledo	NCD		Jennifer Jansa	Beta Rho	NCD
Beta Sigma	University of Houston	SWD	Jurisdiction	Truman Masters (NIB)	Beta Sigma	SWD
Beta Tau	Wichita State University	MWD		Celestial Dawn Smith	Eta Nu	SWD
Beta Chi	University of Virginia	NED		Emily L. Swope	Eta Omicron	NED
Beta Psi	Kent State University	NCD		Katelyn Flannery	Beta Psi	NCD
Gamma Alpha	Midwestern State University	SWD		Press A Theriot II	Alpha	SWD
Gamma Delta	Wayne State College	MWD		Josie Minor	Iota Psi	MWD
Gamma Zeta	Lamar University	SWD		Matthew Grobmeier Mitchell	Eta Xi	SWD
Gamma Theta	East Central University	SWD		Aspen J Taylor	Eta Nu	SWD
Gamma Iota	University of New Mexico	SWD	Colonization & Membership	Carina Melero	Gamma Iota	SWD
Gamma Kappa	Northern Arizona University	WD	Jurisdiction	Gabrielle Smith	Gamma Kappa	WD
Gamma Nu	Florida State University	SED	Ritual & Regalia	Katharine Kirchoff	Gamma Nu	SED
Gamma Omicron	Otterbein University	NCD		Sarah Spielman	Eta Sigma	SED
Gamma Pi	Purdue University	NCD	Programs	Jacob Boesch	Gamma Pi	NCD
Gamma Sigma	Texas Christian University	SWD	Programs	Kevin Day (NIB)	Gamma Sigma	SWD
Gamma Phi	Stephen F. Austin State University	SWD	Colonization & Membership	Madelyn Key	Gamma Phi	SWD
Gamma Chi	University of Southern Mississippi	SED		Alexandrea Osburn	Theta Sigma	NED
Gamma Omega	Texas Southern University	SWD	History & Traditions	Brian Vassell	Gamma Omega	SWD
Delta Alpha	Langston University	SWD		Amber Burt	Iota Lambda	NCD
Delta Gamma	Missouri University of Science and Technology	MWD		Christopher Moore	Iota Omicron	SED
Delta Xi	Emporia State University	MWD	History & Traditions	Kalliope Craft	Delta Xi	MWD
Delta Omicron	University of Connecticut	NED	Chapter Leadership	Stephan Vazquez	Delta Omicron	NED
Delta Pi	Mississippi Valley State University	SED		Thomas Powell	Iota Omega	MWD

Delta Sigma	University of Texas - Arlington	SWD	Ritual & Regalia	Arjun Jeetan	Delta Sigma	SWD
Delta Upsilon	Eastern Michigan University	NCD	Chapter Leadership	Kyle Thompson	Delta Upsilon	NCD
Delta Chi	Southern Arkansas University	SWD		Luis Manjarrez	Iota Pi	WD
Delta Psi	Prairie View A & M University	SWD	History & Traditions	Bryce Shelton	Zeta Beta	SWD
Delta Omega	Ferris State University	NCD	Programs	Cameron Wiseman	Delta Omega	NCD
Epsilon Beta	University of Central Arkansas	SWD	Jurisdiction	Christopher Len Adams	Epsilon Beta	SWD
Epsilon Delta	Texas A & M University at Kingsville	SWD	History & Traditions	Christopher Thrash	Epsilon Delta	SWD
Epsilon Epsilon	Southwestern Oklahoma State University	SWD	History & Traditions	Nash Poulter	Epsilon Epsilon	SWD
Epsilon Zeta	Oklahoma Baptist University	SWD		Lauren Hollie Gipson	Alpha	SWD
Epsilon Theta	University of Louisiana at Monroe	SWD		Sophie Manglass	Iota Phi	NED
Epsilon Iota	Mansfield University	NED		Katherine Olson	Kappa Alpha	MWD
Epsilon Kappa	Angelo State University	SWD		Ryan Stewart Parker	Kappa Beta	SED
Epsilon Lambda	Western Carolina University	SED		Victoria Garrett	Kappa Delta	MWD
Epsilon Nu	University of Massachusetts	NED		Andrew Anthony	Eta Rho	NED
Epsilon Xi	Miami University of Oxford, Ohio	NCD	History & Traditions	Emma Shaw (NIB)	Epsilon Xi	NCD
Epsilon Pi	Kansas State University	MWD	Ritual & Regalia	Alexander Meek (NIB)	Epsilon Pi	MWD
Epsilon Rho	Grambling State University	SWD		Bonnie Hamlett	Kappa Zeta	SED
Epsilon Upsilon	University of Maine - Orono	NED	Ritual & Regalia	Sarah Carten	Epsilon Upsilon	NED
Epsilon Phi	Clarion University	NED	History & Traditions	Marina Meholick	Epsilon Phi	NED
Epsilon Chi	University of Arkansas at Pine Bluff	SWD		Kyle Buettner	Kappa Iota	MWD
Epsilon Psi	Missouri State University	MWD	Chapter Leadership	Chris Eiberger	Epsilon Psi	MWD
Epsilon Omega	University of Nebraska at Lincoln	MWD	Colonization & Membership	Jacob Ryan Welper	Iota Omega	MWD
Zeta Alpha	Bloomsburg University of Pennsylvania	NED		Donald Wester	Kappa Lambda	SED

Zeta Beta	Howard Payne University	SWD	Colonization & Membership	Kayla Chadwick	Zeta Beta	SWD
Zeta Gamma	Texas Lutheran University	SWD	Programs	Marcos E Cordova (NIB)	Zeta Gamma	SWD
Zeta Epsilon	Michigan State University	NCD	History & Traditions	Emily Heller	Zeta Epsilon	NCD
Zeta Zeta	University of Arkansas at Monticello	SWD		Alexander Bortz	Kappa Tau	SED
Zeta Eta	South Carolina State University	SED	Ways & Means	Murphy Rocker	Zeta Eta	SED
Zeta Kappa	Texas A & M University at Commerce	SWD		Juliana Joseph	Lambda Gamma	SED
Zeta Lambda	Marshall University	NCD		Rosemary Schick	Lambda Tau	NCD
Zeta Xi	Tyler Junior College	SWD		Alexandra Lemus	Zeta Beta	SWD
Zeta Omicron	The University of Akron	NCD	History & Traditions	Daniel Joseph Becker	Zeta Omicron	NCD
Zeta Sigma	North Carolina Central University	SED		James Hunter Moreland	Kappa Mu	SED
Zeta Tau	Cameron University	SWD		Jacob Rocco	Lambda Psi	WD
Zeta Upsilon	Troy University	SED		Jennifer Romagnoli	Mu Beta	SED
Zeta Phi	Tuskegee University	SED		Thomas Flynn	Mu Nu	NED
Zeta Chi	University of South Carolina	SED	Colonization & Membership	Alexandra Wyland	Zeta Chi	SED
Zeta Psi	Virginia State University	NED	Ways & Means	Jahi Wilson	Zeta Psi	NED
Eta Alpha	Lock Haven University	NED		Bret J. Zawilski	Eta Alpha	NED
Eta Beta	Virginia Polytechnic Institute & State University	NED	Ways & Means	Romcholo Macatula	Eta Beta	NED
Eta Gamma	Morgan State University	NED		Jason Matthews	Eta Gamma	NED
Eta Delta	Eastern Illinois University	NCD	Ways & Means	Melissa Bollan	Eta Delta	NCD
Eta Zeta	University of Kansas	MWD	Chapter Leadership	Amanda Harra	Eta Zeta	MWD
Eta Kappa	Albany State University	SED		Ryan Levin	Mu Upsilon	SED
Eta Nu	Southeastern Oklahoma State University	SWD	Ritual & Regalia	Madisson Kaitlynn Powell-Mahl	Eta Nu	SWD
Eta Xi	Louisiana Tech University	SWD	History & Traditions	Chase Dembrun	Eta Xi	SWD
Eta Omicron	James Madison University	NED	Programs	Tyler Wagner	Eta Omicron	NED
Eta Pi	University of Northern Iowa	MWD	Ways & Means	Leah Bonnstetter	Eta Pi	MWD
Eta Rho	West Chester University	NED	Programs	Samantha Jean Kyler	Eta Rho	NED

Eta Sigma	University of Central Florida	SED	Jurisdiction	Ryan Clark	Eta Sigma	SED
Eta Upsilon	University of Missouri - Columbia	MWD		Michael Grover	Epsilon Psi	MWD
Eta Phi	Syracuse University	NED		Reneesa Rivera	Mu Phi	WD
Eta Chi	Bowie State University	NED		Burt E. Jackson III	Eta Chi	NED
Eta Omega	Howard University	NED	Jurisdiction	Franklin Blankenship	Eta Omega	NED
Theta Alpha	Texas State University at San Marcos	SWD		Shane Lemanski (NIB)	Theta Alpha	SWD
Theta Beta	Boston University	NED		Shanon Rubin	Theta Beta	NED
Theta Gamma	California University of Pennsylvania	NED		Melanie Corona	Kappa Upsilon	NED
Theta Epsilon	University of Kentucky	NCD	Chapter Leadership	Phyllis Holloway	Theta Epsilon	NCD
Theta Zeta	Ashland University	NCD	Ritual & Regalia	Erika Stevens	Theta Zeta	NCD
Theta Theta	University of Alabama - Birmingham	SED	Ritual & Regalia	Kyle Bacchus	Theta Theta	SED
Theta Kappa	Tarleton State University	SWD		Estefania De Santiago Avila	Alpha Psi	SWD
Theta Lambda	University of Memphis	SED		Genevieve Brugger	Nu Mu	SED
Theta Nu	Northwestern State University of Louisiana	SWD	Chapter Leadership	Kiana Cox	Nu Omicron	NED
Theta Rho	Lincoln University	MWD		Ahmad Albert Brooks	Theta Rho	MWD
Theta Sigma	Fairmont State University	NED	Ritual & Regalia	Paige Shircliff-Bowser	Theta Sigma	NED
Theta Upsilon	University of Rhode Island	NED		Nicholas James Wedler	Gamma	WD
Theta Phi	Henderson State University	SWD		Chris Sterling	Delta	SWD
Iota Alpha	California State University at Fresno	WD	Jurisdiction	David Edward Casuga	Iota Alpha	WD
Iota Beta	Alcorn State University	SED		Elaina Liv	Eta	NCD
Iota Gamma	Washington State University	WD	Ritual & Regalia	Ashley Reed	Iota Gamma	WD
Iota Delta	Towson University	NED	Ritual & Regalia	Melissa Anderson	Iota Delta	NED
Iota Zeta	North Carolina A&T State University	SED	Colonization & Membership	Matthew Misiak	Nu	NCD
Iota Iota	Utah State University	WD	History & Traditions	Miranda Cook	Omicron	NED
Iota Kappa	Boise State University	WD	Colonization & Membership	Mitchell George Mikuchonis	Iota Kappa	WD
Iota	University of	NCD	Colonization &	Emma Kilbreath	Iota	NCD

Lambda	Mount Union		Membership		Lambda	
Iota Mu	Kentucky State University	NCD	Ritual & Regalia	Brittany Woodruff	Pi	SED
Iota Xi	Norfolk State University	NED		Emily Flaughner	Sigma	NCD
Iota Omicron	Appalachian State University	SED	Programs	Devin Glasgow	Iota Omicron	SED
Iota Pi	California Polytechnic State University - SLO	WD	Programs	David Horwitz	Iota Pi	WD
Iota Sigma	Blinn Junior College	SWD		Griffin Rushton	Alpha Zeta	NCD
Iota Upsilon	McNeese State University	SWD		Brianna Nicole McKinzie	Alpha Eta	SED
Iota Phi	University of New Hampshire	NED	Colonization & Membership	J.R. Fitzgerald	Iota Phi	NED
Iota Psi	University of Nebraska at Kearney	MWD	Programs	Keegan McGill	Iota Psi	MWD
Iota Omega	Iowa State University	MWD	Jurisdiction	Micah Easty	Iota Omega	MWD
Kappa Alpha	University of Minnesota	MWD	Ways & Means	Adam Peterson	Kappa Alpha	MWD
Kappa Beta	Clemson University	SED	Programs	Samantha Verdonck	Kappa Beta	SED
Kappa Gamma	Lehigh University	NED		Sarah Elizabeth Tomei	Alpha Theta	MWD
Kappa Delta	Northwest Missouri State University	MWD	Programs	Eli Stanley	Kappa Delta	MWD
Kappa Epsilon	Shenandoah University	NED		William Sommer	Alpha Omicron	SWD
Kappa Zeta	Wake Forest University	SED	Chapter Leadership	Ellen Bryce	Kappa Zeta	SED
Kappa Eta	S.U.N.Y. - Buffalo	NED		Jessica Reszitaryk	Kappa Eta	NED
Kappa Iota	University of Nebraska at Omaha	MWD	Colonization & Membership	Amber Emanuel	Kappa Iota	MWD
Kappa Lambda	Winston-Salem State University	SED	Programs	Jarodney Roberts	Kappa Lambda	SED
Kappa Mu	University of Georgia	SED	History & Traditions	Mackenzie Britt	Kappa Mu	SED
Kappa Nu	Northern Illinois University	NCD		Angelica Rodriguez	Kappa Nu	NCD
Kappa Omicron	Stillman College	SED		Taylor Elizabeth Otts	Alpha Psi	SWD
Kappa Sigma	East Carolina University	SED	History & Traditions	Joshua Killian	Kappa Sigma	SED
Kappa Tau	University of South Florida	SED	History & Traditions	Horace Flournoy	Kappa Tau	SED
Kappa Upsilon	Marist College	NED	Colonization & Membership	Peter Dunne	Kappa Upsilon	NED
Kappa Phi	East Texas Baptist University	SWD		Jessica Hampton	Alpha Omega	NED
Kappa	Albion College	NCD	Ways & Means	Alexander Keck	Kappa Chi	NCD

Chi						
Kappa Psi	Virginia Commonwealth University	NED		Tylor Hiatt	Beta Kappa	NCD
Lambda Gamma	Florida International University	SED	Chapter Leadership	Ayo'Chinue Blakeney	Lambda Gamma	SED
Lambda Delta	Shippensburg University	NED	History & Traditions	Jennifer Moore (LM)	Lambda Delta	NED
Lambda Zeta	Fort Valley State University	SED		Megan Wilson	Beta Omicron	WD
Lambda Eta	University of West Georgia	SED		Shelby Kelemen	Beta Psi	NCD
Lambda Iota	Tiffin University	NCD		Kristen Kinney	Gamma Iota	SWD
Lambda Kappa	University of Arkansas - Fort Smith	SWD		Reannan Riedy	Gamma Nu	SED
Lambda Lambda	Indiana State University	NCD		Kathrine Boyer	Gamma Pi	NCD
Lambda Nu	Sacred Heart University	NED		Jesse Streiff	Delta Xi	MWD
Lambda Xi	Southeastern Louisiana University	SWD		Jimmy Voravongsy	Delta Sigma	SWD
Lambda Pi	University of Texas at Tyler	SWD		Megan Satawa	Delta Upsilon	NCD
Lambda Rho	Tennessee Tech University	SED		Jordin Walker	Epsilon Beta	SWD
Lambda Tau	Central Michigan University	NCD	Programs	Kaitlin Shanks	Lambda Tau	NCD
Lambda Upsilon	Savannah State University	SED		Saul Barrera	Epsilon Delta	SWD
Lambda Chi	Quincy University	NCD		Breydon Cole Renard	Epsilon Epsilon	SWD
Lambda Psi	San Jose State University	WD	Programs	David Sanchez	Lambda Psi	WD
Mu Alpha	McKendree University	NCD		Abigail Johnson	Zeta Epsilon	NCD
Mu Beta	Florida Atlantic University	SED	Ways & Means	Kenneth Pederson	Mu Beta	SED
Mu Delta	Western Michigan University	NCD		Jordan M. Finley	Zeta Chi	SED
Mu Epsilon	East Stroudsburg University	NED		Daniel Hamilton	Eta Beta	NED
Mu Eta	University of North Carolina - Chapel Hill	SED		Sarah Dumont	Kappa Sigma	SED
Mu Iota	Jacksonville State University	SED		Nateasa Griffin	Nu Alpha	SED
Mu Kappa	Grand Valley State University	NCD		Chad W. Selmek	Eta	NCD
Mu Lambda	University of Mary Hardin-Baylor	SWD		Yusufamir Fenwick	Eta Gamma	NED
Mu Mu	University of	SWD		Breanne Pedigo	Eta Delta	NCD

	Central Oklahoma					
	Christopher Newport University	NED	Programs	Torii Masinsin	Mu Nu	NED
Mu Xi	Muhlenberg College	NED	History & Traditions	Anna Pyne	Epsilon Phi	NED
Mu Omicron	George Mason University	NED		Brett Alexander Gates	Eta Xi	SWD
Mu Pi	University of Oregon	WD	Chapter Leadership	Mitchell Schurz	Mu Pi	WD
Mu Rho	Benedict College	SED		Savannah Eldridge	Eta Sigma	SED
Mu Sigma	Lincoln University	NED	Chapter Leadership	Jelani Hendrickson	Mu Sigma	NED
	University of Texas - San Antonio	SWD		DeAndre Teamer	Theta Rho	MWD
Mu Upsilon	Florida Gulf Coast University	SED	Ritual & Regalia	Nicolas Contreras	Mu Upsilon	SED
Mu Phi	Fullerton College	WD	Programs	Mariah Alio	Mu Phi	WD
	University of Texas - Rio Grande Valley	SWD		Ediel Neftaly Ovalle	Mu Chi	SWD
Mu Chi	Huntingdon College	SED		Julia Swank	Theta Sigma	NED
Mu Omega						
Nu Alpha	Georgia State University	SED		Hannah Brooks	Nu Alpha	SED
	Texas Wesleyan University	SWD	Programs	Luis Calderon (NIB)	Nu Beta	SWD
Nu Beta						
Nu Gamma	Robert Morris University	NED		Emma Gracyk	Iota Pi	WD
	McMurry University	SWD	Chapter Leadership	Jake Lathrop	Nu Delta	SWD
Nu Delta						
Nu Epsilon	Idaho State University	WD	History & Traditions	Tyler Colgan	Kappa Alpha	MWD
	Wake Forest University	NED		Kady Culbertson	Kappa Beta	SED
Nu Zeta						
Nu Eta	St. Augustine's University	SED		Brian Wackly	Kappa Gamma	NED
	Northeastern University	NED		Jaclyn Griffin	Eta Rho	NED
Nu Theta						
Nu Iota	Elizabeth City State University	SED		Brian Nelsen	Kappa Iota	MWD
	Georgia Southern University	SED		Jordan Adams	Kappa Lambda	SED
Nu Kappa						
Nu Lambda	Arkansas State University - Beebe	SWD		Samuel Rentz	Kappa Mu	SED
	Kennesaw State University	SED		Jasmine Nixon	Nu Mu	SED
Nu Mu						
Nu Nu	University of Alabama	SED	Jurisdiction	JP Gravitt	Nu Nu	SED
	Cal Poly Pomona	WD		Not seated		WD
Colony						

National Chapter Voting

District	Total Seats	Est. %	Seats Gained	Seats Lost	Effect	Total Seats
MWD	22	9.28%	10	3	7	29
NCD	34	14.35%	10	7	3	37
NED	43	18.14%	13	12	1	44
SED	48	20.25%	15	17	-2	46
SWD	58	24.47%	8	20	-12	46
WD	16	6.75%	6	3	3	19
National Council	5	2.11%				5
Past Nat'l Presidents	11	4.64%				11
National	237					237

Voting		
Simple	119 / 237	
Majority	Votes	50.21%
Two-Thirds	158 / 237	
Majority	Votes	66.67%
Three- Quarters Maj.	178 / 237	
	Votes	75.11%

Appendix 35 – Remarks from the Incoming National President

Presented to delegation: Saturday, July 22, 2017

Evan L. Thompson, Zeta Chi, University of South Carolina

There has never been a more exciting time to be a part of this great brotherhood of Kappa Kappa Psi.

I want to take this opportunity to thank the members of the 2015-2017 National Leadership Team for their service and dedication to the ideals of our brotherhood. Will all members of the National Council, Board of Trustees, Alumni Association Board of Directors, and District Governors please stand and be recognized for their work? So grateful for these brothers and their impact on our Fraternity.

We have much to accomplish this biennium with the continued work of building a National Identity and Brand as well as the celebration of 100 years of musicianship, leadership, and service to college bands. This will be a biennium where we honor our past, and do everything we can to ensure a purpose- and values-driven future. I have spoken often about the need for a unified brotherhood. We must exist for the same things. An organization without an identity, without unity, will fail. We will work together to build a positive culture, move forward with a positive vision, lead with purpose, and pursue excellence. Kappa Kappa Psi will be an organization of optimism, positivity, and belief in the power of bands and music. William A. Scroggs said that membership in Kappa Kappa Psi “will be one of the most satisfying events in one’s life.” I hope you believe these words of our founder. I do, and it will be my goal to make that statement a reality for every member of our Fraternity.

Arthur Harvey, President of the Alpha Chapter of Kappa Kappa Psi, wrote in the March 1923 *Baton*, “In the years to come as the school organizations grow, Kappa Kappa Psi will take its place with the other great NATIONALS for the brothers of the Fraternity know what Kappa Kappa Psi has meant to them, they know of its exceptional strength, its high ideals and standards. They being familiar with the inner workings of our great organization, know that it is only a question of time until we become one of the greatest and most sought after college fraternities in existence.” The Founders and early members of the Fraternity believed in their work and we “optimistic about its unquestionably greater future.” The *Founders’ Spirit* will be our vision for the 2017-2019 biennium. As you may have read, there are many goals outlined in this vision, and they are all connected to the lives and work of William A. Scroggs, Bohumil Makovsky, and A. Frank Martin. While we focus on these goals and those of our newly elected Council, we will also pause to reflect on 100 years of existence and honor the great people who have worn the title of Brother. We have an incredible opportunity that only happens once in a lifetime, and I am excited to share in this celebration with you.

Truly, this next biennium has the potential to be transformative as we learn from our history and tackle many important issues and challenges facing our organization. The National Council’s focus will be on students. We want your experience as an active member to be one of great value to you personally and to your band program. The role of the National leadership is to create the best culture and environment possible for you to succeed as leaders and musicians in your chapter. Your council from 2015-2017 has been engaged in this work, and it will continue this biennium as well.

The Road to Wisdom will challenge our expectations of how membership education should look and feel. It will cause many of us to challenge what is most important to our chapters. It will challenge our very identity if we allow complacency and tradition to take the place of risk-taking and innovation. This new membership education approach will take time to implement but I believe it is the right move for our National Fraternity. It is a great leap forward in education for the Fraternity, and you are not alone. Simon Sinek says, “Safe is good for sidewalks and swimming pools, but life requires risk if we are to get anywhere.” In order to unify our brotherhood and continue creating a National Identity and Brand, we have to unify our education of new members. This does not take away from your local chapter; it enhances the experience by connecting you to other brothers across the country.

I said this at every district convention I attended. Many of us describe our membership as being a brother of their chapter instead of being a brother of their Fraternity. What is my chapter without a National Mission, Vision, Purposes...a National Ritual, Code of Conduct, and Creed?

Let's unite as brothers of Kappa Kappa Psi. Let's commit ourselves to outstanding leadership, incredible service, and a passion for people. Let that which charms the soul permeate throughout our chapters and give us hope and optimism for a better fraternal experience.

Gandhi said, "I will not let anyone walk through my mind with their dirty feet." It will be easy to say 'no' and complain behind the scenes. It takes true brotherhood to offer solutions and ideas. Student well-being, Leadership Development, Chapter Officer Training, and *The Road to Wisdom* will require our best efforts and energy.

When we manifest a sincere concern, we recognize that saying 'no' only creates confusion, frustration, and resentment. When we manifest a sincere concern, we understand the power of collaboration and the ability to listen to other brothers' ideas and opinions with respect and an open-mind. We cannot allow negativity and egotism to alienate our fellowship and our leadership.

My friends, *The Founders' Spirit* is alive and well. Stay committed to fellowship, leadership, and a love of music and you will have honored our legacy.

I am a Brother of Kappa Kappa Psi from the University of South Carolina, and I am honored to serve as National President. I think I can speak for all of the National Leadership Team that stood before you to take the oath that we covet your prayers, good thoughts, and support as we take on the important work of this Fraternity. We cannot do this alone. Thank you.