

KAPPA KAPPA PSI

Continuing Membership Education Activities

Acronyms abound when it comes to programs that teach our active members – CME (Continuing Membership Education), PIE (Post Initiate Education), even NPBCEFTWHABIIOF (Non Pastry-Based Continued Education For Those Who Have Already Been Initiated Into Our Fraternity). The brothers of Kappa Kappa Psi have acknowledged the value of expanding their fraternal knowledge past initiation. They just haven't pinned down what that means yet.

There are plenty of reasons to hold CME events:

- Teaches practical knowledge that improves your Chapter
- Lets your candidates know that the learning continues past 3rd Degree
- Provides an opportunity for the Chapter to take a break from business
- Can (and should) be fun!

Also, keep in mind that CME events shouldn't be a rehashed version of your candidate teaching plan. Activities don't have to be lectures or tests and you don't need to hold an event every week. Start off by planning a couple each semester, and then take it from there!

Keeping it different

- Break out of "business mode" as often as possible
- Take advantage of any campus speakers your university might offer.
- Make things interactive and hands-on
- Create questions that can be inserted into existing board games (Taboo, Distraction, Cranium, etc.)
- Invent role-playing scenarios for the CME topic
- Do several small activities within one workshop
- For large chapters – break into small groups and put brothers who don't talk as much together
- Invite neighboring Chapters or district officers to help with your event
- Food is a powerful motivator. Well fed brothers are happy brothers!
- Hold a "block meeting" with multiple presentations for the same day. Split the Chapter up and rotate them through each workshop
- Attend a district event besides convention. These are full of educational presentations!

Activity Ideas

- Policies on Hazing, Controlled Substances, and Discrimination – Can be made interactive through stories or skits (“Hazing... or not Hazing?”), but make sure that every item in the hazing policy is covered. *Every brother, every candidate, every year!*
- Chapter, District, and National History – Have your historian run a workshop. Also, keep the entire Chapter involved in creating new history! Keep a running activity log on Chapter events. The log can be filled out by whichever brother was in charge of the event.
- Roberts Rules of Order – brothers who are confident using parliamentary procedure are more likely to contribute in all aspects of meetings. Try a “Robert’s Rule of the Week,” a scenario-based trivia game, or distributing laminated RR’s cheat sheets for each meeting.
- Chapter Performance Evaluation – Provide a forum for the Chapter to review its own work. This can be done anonymously at the close of each semester then discussed at the beginning of the next semester. You could also hold activities where individual brothers speak with one another on how they could improve.
- Ritual Workshop – Refer to the ritual frequently in meetings. Have someone present regularly to the Chapter so that everyone knows the key points and passages of the three degrees. Also discuss the instructions on secrecy, one of which was added recently.
- Officer Training – Prepare your incoming officers *prior* to their installation. As a Chapter, identify the most important traits/responsibilities for each office. The president’s may be intangible, like “leadership,” whereas the recording secretaries may be “good attendance and organization.” Distribute a chapter operations manual or provide time for officer elects to “shadow” the outgoing officers before installation.
- Outstanding Band Membership – Have your director address the Chapter on what they look for in student leaders, brothers or otherwise. Brainstorm ways to improve band morale and behavior.
- Chapter Constitution – Have the parliamentarian translate the important aspects of your constitution into English! Active requirements, attendance policy, and voting rules are all important to know.
- Song Rehearsal – University, National, District, and Chapter songs!
- Responsibilities of National Officials – National representatives keep changing, they won’t always be the ones you learned as a candidate! Provide up to date contact information to your brothers and officers, then play a game of “Who’s who?”
- MEP Education – Educate the active brotherhood on how to facilitate the membership education process. This will improve the transition for future membership coordinators. This is especially valuable during semesters where the Chapter is not taking a class.
- Paperwork Submission – Get the entire Chapter involved in the paperwork submission process. This will ensure that everyone knows what needs to be done after seniors graduate!
- Alcohol & Sexual Activity – Our students have lives outside of this fraternity! Bring in campus speakers or use the STARR program to make sure your brothers are being safe.